

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
January 17 & 18, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:30 a.m. on Tuesday, January 17, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, John Ost, Scott Fischer, Ray Sholtz, Adam Douglas and Mike Taylor. Cary Johnson was excused.

The board reviewed grievances and took the following action:

19-008-05	Robert Bussinger	Hold
21-100-05	Marnita Wooden-Lyons	Arbitrate
21-149-05	Roxanne Watson	Uphold Committee Decision
27-024-05	Ray Horvath	Uphold Committee Decision
45-026-05	Richard Willing	Uphold Committee Decision
48-016-05	Thomas Hill	Appeal to Pre-Arb

The minutes of the December 12 & 13, 2005, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Presented the financial report. Motion by Jim Johnson to accept the report as given. Supported by Ray Sholtz and MOTION CARRIED.

Reported on a phone poll of the board regarding a request from James Schiebner for \$140.00 to purchase pizzas for a membership meeting. Motion was made by Cary Johnson to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Submitted a request for a donation from the general fund to the 2006 Polar Bear Plunge to benefit Special Olympics. Motion by Scott Fischer to donate \$105.00. Supported by Ray Sholtz and MOTION CARRIED.

Submitted a request from Randy Burrow for a \$250.00 donation from the general fund for the Adrian High School bowling team. Motion by Scott Fischer to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

Submitted a request for Edward Klee for a donation from the general fund to the Hanover-Horton High School bowling team. Motion by Scott Fischer to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

The board reviewed charges filed by Ron Matten against Scott Fischer. Motion was made by John Ost to not refer the charges to a trial board. Supported by Ray Sholtz and MOTION CARRIED. Scott Fischer abstained from voting.

Mel Grieshaber reported on the following topics:

Legislative issues were presented to the board including the state budgets, SB 948 & 949 introduced by Mark Schauer to prevent private prisons in the state and HR 1806, a federal bill related to private prisoners and the Freedom of Information Act.

Informed the board of vacancies in the Senate and House. Granholm has called for special elections.

Discussed the MERIT project. It will not be on the 2006 ballot for lack of funds and the ability of state employee unions to support the project.

Advised that labor representatives are currently conducting steward training on a local basis at the worksites. This is the first phase of training. The second phase will be more intensive.

Updated the board on the grievance filed on comping holidays. An expedited arbitration has been requested.

Advised that the PAC fundraising drive will commence in February.

Advised that the arbitration on high security pay for CTOs is scheduled for January 27, 2006.

As the business for the day was concluded, motion was made by Jim Johnson to adjourn. Supported by Scott Fischer and MOTION CARRIED. The meeting stood adjourned at 1:55 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10:08 a.m. on Wednesday, January 18, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, John Ost, Scott Fischer, Ray Sholtz, Adam Douglas and Mike Taylor and Cary Johnson.

Motion was made by Bill Henderson to repair the gates to the MCO parking lot at a bid of \$9,115.00. Supported by Cary Johnson and MOTION CARRIED. John Ost and Scott Fischer voted no.

Tom Tylutki reported on the following topics:

Submitted notice of the 2006 Black Men in Unions Conference. Motion was made by John Ost to send Adam Douglas. Supported by Bill Henderson and MOTION CARRIED.

Reported that, in a phone poll on 12/14/05, the board voted unanimously to accept settlement of grievance number 33-002-05.

Discussed the attendance at an arbitration hearing on a discharge grievance at MRF. Instructed Mel Grieshaber to advise the labor representatives that the MCO Chapter President or his/her designee should be attending these arbitrations.

Reported to the board on an incident at URF over the past weekend where officers were hurt.

Advised that the next board meeting will be held on February 28th, but asked the board members to also keep the 27th open.

Informed the board on the Special Olympics Torch Run Conference.

Discussed a Saginaw leader's problem with a recent grievance.

Reported on a recent labor management meeting with the Department of Community on issues such as short staffing, increased assaults, etc.

Reported that a letter was sent to the Executive Council on the physical management program.

Andy Potter reported on the following topics:

Advised that the Chippewa officers were pleased with the response from Tom and MCO over recent serious assaults at the facility that sent four officers to the hospital.

Reported that the next Training Council meeting will be held on February 9, 2006.

Reported that the next Health & Safety Committee meeting will be held on February 6, 2006.

Reported that the next CTO Committee meeting will be held on January 19, 2006.

Reported that he polled the board on January 6, 2006, at the President's request, and the board authorized the holiday comp grievance and arbitration to be handled by MCO counsel.

Discussed the new training on prisoner management.

Cary Johnson reported on activities at her facility and advised that she has been appointed to fill the Chief Steward vacancy.

The board discussed the Prison Rape Act and how prisoners will be taking advantage of it.

Mike Taylor discussed the new prisoner management training and advised that some officers are being injured as the result of aggressive training. Tom will send a letter to the Training Council about aggressive training.

Ray Sholtz reported on his activities in assisting a Local 517M organizing drive.

Mike Taylor reported on the upcoming U.P. Labor Conference. Motion was made by John Ost to send Mike Taylor, Jim Johnson and the U.P. chapter presidents. Supported by Ray Sholtz and MOTION CARRIED.

MCO Executive Board Minutes
January 17 & 18, 2006
Page 4

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 12:28 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
February 27 & 28, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Monday, February 27, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, John Ost, Cary Johnson, Scott Fischer, Adam Douglas, Mike Taylor and Ray Sholtz.

The minutes of the January 17 & 18, 2006, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report was presented for review. Motion by John Ost to accept the report as given. Supported by Scott Fischer and MOTION CARRIED.

Bill Henderson presented requests for donations from the Crisis Fund and other requests for funds:

Reported that a telephone poll was taken for a \$300.00 donation from the Crisis Fund to a member at SPR. The board approved the donation.

Reported that a telephone poll was taken for a \$300.00 donation from the Crisis Fund to a member at ACF. The board approved the donation.

Reported that a telephone poll was taken for a \$300.00 donation from the Crisis Fund to a member at SMN. The board approved the donation.

Reported that a telephone poll was taken for a \$300.00 donation from the Crisis Fund to a member at HVM. The board approved the donation.

Reported that a telephone poll was taken for a \$250.00 donation from the Crisis Fund to a member at ARF. The board approved the donation.

Reported that a telephone poll was taken for a \$250.00 donation from the Crisis Fund to a member at MTU. The board approved the donation.

Requested a \$400.00 donation from the general fund to a community service organization sponsored by the Saginaw Labor Council called L.I.N.K. for Life. Motion by John Ost to approve the request. Supported by Mike Taylor and MOTION CARRIED.

Reviewed two bids for preventative maintenance on the building's heat/air conditioning system. Motion by Scott Fischer to enter into a one-year \$2,800.00 contract with Goyette. Supported by John Ost and MOTION CARRIED.

Requested authorization to purchase a laptop computer for use at Central Committee meetings. Motion by Andy Potter to authorize an amount not to exceed \$1,500.00. Supported by Adam Douglas and MOTION CARRIED.

Jim Johnson thanked Tom Tylutki for his efforts in securing two E-9 positions for KCF. After more than 6 months of KCF's segregation being over full, many inmate weapons being found, and a serious escape attempt that failed, Tom succeeded in convincing the department that staffing is short at KCF.

Mel Grieshaber reported on the following topics:

Legislative report. The governor proposed a 4.7% increase in the DOC budget and a 9.1% increase in the DCH budget but for all practical purposes, the CFP budget remains flat. Reported on the various corrections related legislation. Reported on privatization legislation. Petition drive efforts are numerous this year, including the minimum wage issue and affirmative action. Another initiative/petition would mandate education guaranteed inflation increases that would cost the state budget as much as 560 million dollars per year and obviously affect the corrections budget. Most unions and both the governor and Dick DeVos oppose the affirmative action petition. A TABOR initiative would limit the amount of money going to public services. Unions strongly oppose this idea. Mel explained how TABOR has failed in other states, even in conservative states.

PAC and COPE check offs. Reported there may be a legal challenge to civil service regarding COPE/PAC payroll deductions. Renewal forms for PAC deductions were mailed recently, must be done annually. March is the target for mailings to MCO members.

Requested authorization to send Sacha Crowley to a SEIU communicators meeting in Washington, D.C. Motion by Bill Henderson to send Sacha Crowley to the SEIU Communications meeting in Washington. Supported by John Ost and MOTION CARRIED.

Requested authorization to send Sacha Crowley to the annual Michigan Labor Press conference Motion by John Ost to send Sacha Crowley to the Michigan Labor Press Conference. Supported by Cary Johnson and MOTION CARRIED.

Requested authorization to send up to two labor representatives to a conference sponsored by the Labor and Employment Law Institute. Motion by John Ost to send up to two staff representatives to the Labor and Employment Law Institute conference. Supported by Cary Johnson and MOTION CARRIED.

MCO Identity. Proposed an effort to enhance pride in MCO by expanding our identity through such PR items as shirts, cups, jackets, etc., to be purchased by MCO members, with certain specific items to be given to MCO leaders who complete training, etc.

Closer to home transfers. Reported that the transfer list for 2006 has been established. The state also has agreed to allow the officer to designate a transfer "area" rather than restricting the officer to selecting just one facility when several may be close together.

Reported that the ULP on the closure of Camp Koehler was won by MCO.

Holiday Comp Time Grievance. Reported on the low return rate of surveys sent to the chapters. At this point, MCO has spent over \$4,000.00 on attorney fees on this issue. The grievance has been expedited for arbitration.

Camp Tuscola. Advised that the Department of Corrections is talking about reopening Camp Tuscola under the prisoner re-entry program with county correctional officers managing the prisoners. Mel met briefly with the Director to discuss this issue and expressed MCO's anger at the possibility of reopening the camp under county control. He also discussed the MPRI issues with the Director.

Medication Reporting Issue. Discussed possession, reporting, and effects of medication under the MDOC employee handbook. Rule 23 was also discussed. Confidentiality is a concern of MCO. Motion was made by John Ost to ask counsel to research the union's standing on Rule 23 and confidentiality concerns. Supported by Jim Johnson and MOTION CARRIED.

Reported on his attendance at the ACA Conference and Michigan Change to Win meetings. He will be attending the SEIU Political Director's meeting in Washington this week.

Reported that a Michigan Change to Win conference will be held on April 7, 2006, in New Hudson, Michigan. MCO is seeking authorization for the whole board to attend.

AFL-CIO Solidarity Charters. MCO has applied for 5 solidarity charters in areas that we are involved heavily in labor issues.

Reported that steward training offered by MCO staff at the chapters has been poorly attended.

Reported that SEIU Local 517M is organizing childcare workers. Could be 30 to 40 thousand more SEIU members in Michigan. The UAW and AFSCME are attempting to organize these workers as well.

Advised that the new grievance form is on the MCO web page and new bylaws booklets should be available in about 4-6 weeks.

Tom Tylutki reported on the following topics:

Reported on letters of thanks received for Crisis Fund and other donations.

Reported on a telephone poll of the board on a possible settlement of the grievance on comping holidays. The board voted unanimously not to accept the settlement.

Reported on a telephone poll of the board for authorization for Tylutki, Potter and Grieshaber to attend the Change to Win Convention in Nevada. The board authorized their attendance.

Reported that the Phalanx holster has been discontinued as of 3/1/06. Standard sights on Glock's will be replaced with night sights on or before 10/1/06.

Reported on Lehman and KCF tours and labor/management meeting. KCF will get two new E-9 positions. Work crews will be bid in the future and these bids will not count in the 20%. Lehman will add an officer on days and afternoons.

Advised that the department is exploring moving Riverside RTP to MTU.

Discussed counsel's evaluation of a court case regarding a grievant's appeal of a Civil Service decision related to an arbitrator's ruling.

Discussed state council meeting attendance. Complimented Ray Sholtz for helping in a Local 517M organizing drive in Region I.

Andy Potter reported on the following topics:

The next Training Council meeting will be held on March 9, 2006. 120 new officers will be added in March, and two schools of 70 will be held in October. Academics will include emergency preparations for homeland security.

The Health and Safety Committee has discussed Tasers, and the Oaks is testing new prisoner padlocks. The state is discussing protocols for the proper disposal of keys, cuffs, etc.

The CTO committee will meet again on March 2, 2006. Issues being discussed are locker weight limits, physical standards, and B-List overtime.

John Ost reported on the activities of the Uniform Committee as follows:

Officers at Mound and Pugsley are being told not to wear state issued hats and winter coats inside state buildings. Norma will be talking Deputy Director Straub for input.

Officers at Mound and Cooper Street are interested in wearing non-state issued winter gear. Committee said no, but we would look at items that officers thought the uniform was lacking.

Misunderstandings by the state to eliminate sweaters and replace with vest were clarified, and Norma will take back to Straub and explain committee is only interested in adding the vest, not eliminating the sweater.

Officer at Marquette, Larry Henley, Cary Johnson and John Ost wore the new pants that were made without wool. Everyone liked the new polyester pants better. The committee recommended the new material for the pants. This will save \$4.83 a yard -- \$86,900 per year.

Officers can order different length sleeves when ordering long sleeve shirts. MSI would add this to the reordering book.

Chapter President Julie Cabana sat in on the last uniform committee meeting and was a big help. MSI will be looking into why the Blauer sweater quickly wears out in the sleeves.

Ost, Henley and Johnson toured Muskegon following the meeting and the officers seemed happy with MCO.

Adam Douglas reported on his attendance at the Black Men in Unions conference.

Mike Taylor reported on his attendance at the U.P. Labor Conference. Politics and pensions were the main conference topics. He discussed the governor's race and how damaging Dick DeVos would be to state workers. He also discussed his House race for the 109th District. He advised that the UAW is organizing Marquette General Hospital. Tom Tylutki will send a letter supporting the employees' organizing effort.

Ray Sholtz reported on his tour and meeting at OTF and the Local 517M organizing drive. He raised the issue of CRRs working CO or RUO overtime. After discussion of the issue, it is the consensus of the board that an acting or full-time CRR cannot work overtime as a CO or RUO.

As the business of the day was concluded, Adam Douglas moved to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 9:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:10 a.m. on Tuesday, February 28, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, John Ost, Cary Johnson, Scott Fischer, Adam Douglas, Mike Taylor and Ray Sholtz.

The board reviewed grievances and took the following action:

06-055-05	Gary Niemi, et al	Reverse Cmte Decision – Send to Pre-Arb
11-049-05	Mark Walkington	Reverse Cmte Decision – Send to Pre-Arb
12-031-05	Thomas Hill	Accept Settlement
15-160-05	Phil Fleury, et al	Uphold Committee Decision
15-032-06	Phil Fleury, et al	Uphold Committee Decision
17-024-04	Kevin Sanders	Withdraw
19-008-05	Robert Bussinger	Accept Settlement
19-011-05	Cleveland Moore	Uphold Committee Decision
21-086-05	Kittie Paul-Twitty	Reverse Cmte Decision – Arbitrate
21-090-05	Judith Williams	Withdraw
21-135-05	Doreen Williams	Uphold Committee Decision
24-017-05	Ida Dumas	Uphold Committee Decision
24-020-05	Karen See	Reverse Cmte Decision – Send to Pre-Arb
25-024-05	Perry Pindur	Uphold Committee Decision
30-013-05	Joe Jurecki	Approve Committee Decision to Arbitrate
38-003-06	Anthony Ave	Uphold Committee Decision
38-018-05	Al West	Withdraw
41-040-05	Ron Matten	Uphold Committee Decision
47-055-05	Robby Dove	Uphold Committee Decision
51-017-05	James Trayser	Reverse Cmte Decision – Arbitrate

Staff reported that the following grievances were settled prior to being arbitrated: CFO-082-05 -- Melvin Martin, and 34-022-05 – Williams Daniels.

Staff was excused when the grievance appeals were completed.

Cary Johnson discussed situations where officers are in training and also working overtime shifts. It was the consensus of the board that officers in training can work overtime but only to avoid others being assigned to work mandatory overtime.

Tom Tylutki reviewed current information on the TRV Center and Camp Brighton. The Employer has advised the Union that the TRV Center is slated to close around September-October of this year. The building will then be remodeled/renovated and opened as a camp for women prisoners. The prisoners and operations at Camp Brighton will be transferred to the new camp. Discussion took place among the board members regarding layoffs, recall rights, bumping rights, etc. The board will continue to evaluate the issues and make a decision at its next meeting.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

Minutes of:
MCO State Executive Board Meeting
SEIU Local 526M
April 5 & 6, 2006

President Tom Tylutki called the meeting of the MCO State Executive Board to order at 11:10 a.m. on Wednesday, April 5, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Jim Johnson, Mel Grieshaber, John Ost, Adam Douglas, Mike Taylor, Ray Sholtz, Scott Fischer and Cary Johnson. Andy Potter was excused to attend a meeting with DOC.

The minutes of the February 27 & 28, 2006, Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Scott Fischer and MOTION CARRIED.

The financial reported was presented by Bill Henderson. Motion was made by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson presented the following requests for funds:

A request from Mike Guerin for a donation from the Crisis Fund for a member at SRF. Motion by John Ost to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

A request from Mike Guerin for a donation from the Crisis Fund for another member at SRF. Motion by John Ost to donate \$300.00. Supported by Adam Douglas and MOTION CARRIED.

A request from Andy Potter for a donation from the Crisis Fund for a member at MTF. Motion by John Ost to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

A request from Phil Fleury for a donation from the Crisis Fund for at member at HVM. Motion by Scott Fischer to deny the request. Supported by John Ost and MOTION CARRIED.

The results of a telephone poll of the board on a request from John Fetters for a donation from the Crisis Fund for a member at CFP. Motion by Ray Sholtz to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

A quote from Hewlett-Packard for hardware support for the Union's two network servers. Motion was made by Adam Douglas to purchase 13x5 post warranty hardware support for the two network servers at a cost of \$1696.00. Supported by John Ost and MOTION CARRIED.

A quote from Goyette Mechanical for repairing the building's air conditioning system. Motion was made by John Ost to approve the work at a cost of \$1,275.00. Supported by Adam Douglas and MOTION CARRIED.

Bill Henderson discussed with the board the possibility of changing the Union's payroll system and what that would entail.

Jim Johnson reported on charges filed against a Union official at AMF. After discussion of the charges, motion was made by John Ost to not send the charges to trial. Supported by Ray Sholtz and MOTION CARRIED.

Jim Johnson reported on charges filed against one of the Union's labor representatives. It was noted that complaints regarding employees must be handled differently than those regarding Union officers and cannot be considered as charges under the bylaws. Motion was made by Cary Johnson that Andy Potter investigate the complaint. Supported by Mike Taylor and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on status of certain petition drives: TABOR (Taxpayers Bill of Rights) that would ultimately limit revenue, negatively affecting Corrections. The minimum wage petition drive has ceased because the governor and legislature passed law.

Reported that the governor vetoed the single business tax bill because the legislature did not replace it with anything, which would have the effect of causing a \$2 billion shortfall.

Informed the board that at this point, MCO has spent over \$10,000 in legal fees to prepare the holiday/comp time arbitration scheduled for April 24 and 27, 2006.

Reminded the board that dues will increase in April, amounting to twenty cents per pay period.

Reviewed a legal opinion from MCO counsel regarding the DOC employee handbook rule requiring the reporting of certain medications. Counsel's view is that DOC can require the employee to report, based on law and many previous court decisions.

Reviewed the agenda for the upcoming, first Michigan Change to Win conference.

Recommended MCO affiliate with Corrections USA (CUSA), which is a coalition of correctional officer unions that fight privatization, lend mutual support and share information regarding contracts, labor issues, correctional issues, etc. Motion was made by John Ost that MCO affiliate with CUSA. Supported by Jim Johnson and MOTION CARRIED.

Reviewed a request from a forensic member asking MCO to support or promote a millage in Washtenaw County that would help include the Forensic Center in the new police and corrections radio system. Motion by Mike Taylor that MCO send a message to its members in Washtenaw County. Supported and MOTION CARRIED. Ray Sholtz and Cary Johnson voted no.

Informed the board of the upcoming Jeff/Jack dinner and future events and requests for advertising. Jim Johnson made a motion to purchase a package of ads that would save MCO some money. Supported by Ray Sholtz and MOTION CARRIED.

Informed the board of upcoming fundraising events that Labor partners will be holding: AFL Workers Program, SEIU Locals 517 and 79, State Troopers. All these groups support and donate to MCO's Crisis Fund events. Motion was made by Mike Taylor to approve support for these particular group events. Supported by Scott Fischer and MOTION CARRIED.

Requested approval for Sacha and Mel to again attend the annual SEIU "Get Active" conference, if agenda and schedule meets MCO's needs. Motion was made by John Ost to send Mel & Sacha if Mel determines appropriate. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson was excused at 1:00 p.m. Andy Potter arrived at 1:25 p.m.

Tom Tylutki reported on the following topics:

Presented thank you letters from recipients of Crisis Fund donations.

Presented a Prepaid Legal Plan and advised that the company's representative, Walt Sorg, wished to meet with MCO to sign up more MCO members. Motion was made by Scott Fischer to invite Walt Sorg to the next Executive Council meeting. Supported by Jim Johnson and MOTION CARRIED.

Reported that, as of 4/5/06, we have 330 open grievances: 3 are at second step review, 135 are at third step, 87 are at pre-arb, 34 are combined with other grievances, 13 are on hold, 11 are pending settlement, 18 are at arbitration and 29 have been appealed to the board.

MCO prevailed on manning the Tuscola Camp facility with MCO staff. If opened, it will be used to house re-entry prisoners.

Discussed the TRV Center and Camp Brighton.

Motion by Scott Fischer to have the Crisis Fund Golf Outing. Supported by John Ost and MOTION CARRIED.

Submitted changes to the Union's internal procedure for handling grievances. Motion by Adam Douglas to adopt the changes. Supported by John Ost and MOTION CARRIED.

Reported on an incident at the Brooks Correctional Facility. Tom will be traveling there next week.

Reported on a ULP filed by MCO regarding a Union officer who was disciplined for his actions while acting in his capacity as an official of MCO.

Advised that there may be some changes at Deerfield but the information cannot be confirmed until Deputy Straub returns his call.

John Ost reported on the activities of the Uniform Committee. The next meeting is June 7th in Ionia.

John Ost reported that the Trustees reviewed the books for the months of October, November and December 2005 and everything seemed to be in order.

Andy Potter reported on the second CTO meeting. Most issues were forwarded on to the statewide CTO meeting.

State Executive Board Minutes

April 5 & 6, 2006

Page 4

Adam Douglas discussed the prisoner re-entry program and training for this program. His concerns surrounded officers teaching these prisoners and, at the same time, maintaining their custody responsibilities.

Adam Douglas also discussed several instances of sergeants doing bargaining unit work.

Mike Taylor reported on the Crisis Fund gun raffle. The drawing will be held on May 11, 2006.

Mike Taylor also reported on activities at the Marquette Branch Prison and advised that many prisoner fights were breaking out.

Ray Sholtz reported that he is receiving complaints from members that representatives from American Income Life are showing up at their homes trying to sell them more insurance.

As the business for the day was concluded, motion was made by John Ost to adjourn.

Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:20 p.m.

The meeting of the MCO State Executive Board reconvened and was called to order by President Tom Tylutki at 9:25 a.m. on Thursday, April 6, 2006 at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Mike Taylor, Cary Johnson, Scott Fischer, John Ost, Adam Douglas, Jim Johnson and Ray Sholtz.

The board reviewed grievances and took the following action:

11-026-05	Steve Talsma, et al	Hold
12-011-05	James Killips	Uphold Committee Decision
12-012-05	James Killips	Uphold Committee Decision
12-015-05	James Killips	Uphold Committee Decision
12-025-05	James Killips	Uphold Committee Decision
12-029-05	James Killips	Uphold Committee Decision
12-036-05	James Killips	Uphold Committee Decision
15-172-05	Danny Powers	Overturn Cmte & Appeal to Step 3
15-181-05	Edwin Wade	Uphold Committee Decision
15-035-06	Phil Fleury, et al	Uphold Committee Decision
15-166-06	David Bearden	Uphold Committee Decision
16-003-06	Katrina Lane	Uphold Committee Decision
20-016-05	Stephen Bristol	Uphold Committee Decision
21-094-05	Mark Spisak	Uphold Committee Decision
21-095-05	Mark Spisak	Uphold Committee Decision
21-096-05	Amy Morton	Uphold Committee Decision
21-097-05	Amy Morton	Uphold Committee Decision
34-030-05	Karen Kedron	Uphold Committee Decision
34-046-05	Ricardo Salinas	Uphold Committee Decision
34-056-05	Karen Kedron	Uphold Committee Decision
34-057-05	Gary Jurkovich	Approved Appeal to Arbitration
34-058-05	Roger Evans	Approved Appeal to Arbitration
37-063-05	Greg Pace	Uphold Committee Decision
37-004-06	Jerry Fink	Overturn Cmte & Appeal Pre-Arbitration

State Executive Board Minutes

April 5 & 6, 2006

Page 5

38-062-05	Jaisha Morris	Uphold Committee Decision
38-063-05	Jaisha Morris	Uphold Committee Decision
38-001-06	Jaisha Morris	Uphold Committee Decision
39-047-05	Mitch Gainer	Approved Appeal to Arbitration
41-027-05	Forrest Hirosky	Uphold Committee Decision
45-017-05	Richard Willing	Approved Appeal to Arbitration
45-018-05	Richard Willing	Approved Appeal to Arbitration
46-027-05	Marc Pangrazzi	Uphold Committee Decision
46-028-05	Joshua Rivard	Uphold Committee Decision
48-018-05	Michael Hall	Uphold Committee Decision
51-012-05	Rosalind Sheffey	Uphold Committee Decision

The results of the following arbitrations were reported:

41-041-04	Michael Block	Split Decision
41-022-04	Michael Block	Withdrawn
41-023-04	Michael Block	Withdrawn

Mel Grieshaber and Ray Sholtz discussed problems with equalizing overtime at SLF. MCO's interpretation of the contract is that the OEL is equalized by each RDO group.

Tom Tylutki reported on the following topics:

Discussed Camp Brighton and the TRV Center. Motion was made by Bill Henderson that the TRV officers have recall rights when the TRV building or location reopens. Supported by Cary Johnson and MOTION CARRIED. John Ost abstained from voting.

Discussed a bumping region for the officers at Camp Brighton and Huron Valley TRV. Motion was made by Andy Potter that Tom Tylutki be given flexibility when working with MDOC on closures. Supported by Adam Douglas and MOTION CARRIED.

Advised that MCO will be doing press releases on gun towers, as all maximum-security facilities will be closing their towers next week.

Reported on his trip to Baraga with regard to multiple disciplines.

Mel Grieshaber reported on legislative issues and the governor's race.

As the business of the day was concluded, motion was made by Adam Douglas to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:10 p.m.

Respectfully submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
May 18 & 19, 2006

President Tom Tylutki called the meeting of the State Executive Board to order at 9:38 a.m. on Thursday, May 18, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Ray Sholtz, Adam Douglas, Larry Henley and Mary Ann Hocking.

The board reviewed grievances appeals and took the following action:

04-008-05	William Wharton	Withdraw
11-026-05	Steven Talisman	Hold
15-172-05	Danny Powers	Withdraw
15-047-06	Michael Olivero	Uphold Committee Decision
17-015-06	Lynora Gordon	Uphold Committee Decision
18-027-05	Michael Leo	Uphold Committee Decision
18-032-05	Michael Leo	Uphold Committee Decision
18-033-05	Michael Leo	Uphold Committee Decision
21-016-06	Winfield Welch	Uphold Committee Decision
23-005-06	Michael Gabel	Uphold Committee Decision
27-028-05	Mark Allaire	Uphold Committee Decision
27-029-05	John Querbach	Uphold Committee Decision
27-034-05	Michael Leo	Uphold Committee Decision
35-015-05	John Bleckiner	Uphold Committee Decision
39-035-05	Mike Morang	Arbitrate
41-024-05	Louise Durcan	Uphold Committee Decision
52-027-05	Jeffrey Morris	Arbitrate
62-006-06	Roswell Randolph	Uphold Committee Decision
62-007-06	Roswell Randolph	Uphold Committee Decision

It was reported that the Union won the arbitration in 02-001-05, Mel Grieshaber, et al, regarding CTO max pay.

Staff was excused when the grievance appeals were completed. Bill Henderson and John Ost were excused at 1:30 p.m.

The minutes of the April 5 & 6, 2006, Executive Board meeting were presented for review. Motion by Adam Douglas to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Informed the board that MCO hired new janitorial services due to the retirement of Jim Flanders.

Informed the board that MCO has some project needs and other work that the we could use some help with, and reminded everyone that staff summer vacations are coming up, so help is even more needed. Motion was made by Andy Potter that MCO hire Mike Taylor on a temporary basis. Supported by Larry Henley and MOTION CARRIED.

Updated the board on the arbitration hearing regarding holiday compensatory time.

Advised the board that IACO is formally dissolving this year and that, although MCO stopped pay dues last year, any funds left over from IACO will be returned to MCO and RIBCO.

Advised the board that MCO formally affiliated with Corrections USA this month as previously authorized by the board

Informed the board of upcoming DCH departmental level labor/management meeting to be held at the Forensic Center.

Advised that MCO will be implementing an arbitration database as suggested at the last central committee meeting.

As the business of the day concluded, motion was made by Cary Johnson to adjourn. Supported by Mary Ann Hocking and MOTION CARRIED. The meeting stood adjourned at 2:40 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:38 a.m. on Friday, May 19, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Ray Sholtz, Adam Douglas, Larry Henley and Mary Ann Hocking.

Labor Representative Cherelyn Dunlap joined the meeting briefly and discussed with the board the terms and provisions of the overtime equalization list.

Mel Grieshaber discussed PHP rates for the MCO bargaining unit. Motion was made by John Ost that MCO allow PHP insurance to be available to our members. Supported by Ray Sholtz and MOTION CARRIED.

Mel Grieshaber advised the board that MCO Communications Specialist Sacha Crowley received awards of excellence in four categories by the Michigan Labor Press for the MCO Report and MCO website.

Financial reports for February and March 2006 were presented for review. Motion by John Ost to accept the reports as given. Supported by Adam Douglas and MOTION CARRIED.

Bill Henderson reported on the following requests for funds:

Request from Dennis Beecham for \$300.00 from the crisis fund to help a member at MTU. Motion by Jim Johnson to approve the request. Supported by John Ost and MOTION CARRIED.

Request from Bill Henderson for \$300.00 from the crisis fund to help a member at SRF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Bruce Waldron for \$250.00 from the crisis fund to help a member at DRF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from an officer at Camp Branch for \$1,000 from the crisis fund. Motion by Larry Henley to donate \$200.00. Supported by Adam Douglas and MOTION CARRIED.

Request from Larry Henley for a \$500.00 donation from the general fund for the Harbor House Road Race. Motion by Ray Sholtz to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Anthony Ramor for a donation from the general fund to the Logan's Heart Charity in Ionia. Motion by Andy Potter to donate \$200.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Robert Davis for \$750.00 from the crisis fund to help a member at SMF. Motion by Andy Potter to donate \$500.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Harold Ward for a donation from the crisis fund to help a member at IBC. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Rick VanAlstine for a donation from the crisis fund to help a member at Camp Kitwin. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Phil Fleury for a \$300.00 donation from the general fund for a benefit dinner at HVM. Motion by Bill Henderson to approve the request. Supported by Andy Potter and MOTION CARRIED.

Request from Ron Niemi for a donation from the crisis fund to help a member at OCF. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request for a donation from the general fund to the Community Adolescent Christian Enhancement Program, a non-denominational youth program. Motion by Cary Johnson to donate \$250.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Ron Niemi for a donation from the general fund to the Ojibway Relay for Life. Motion by Andy Potter to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Brent Kowitz for a donation from the crisis fund to help a member at JMF. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Jenny Gilkison for a donation from the crisis fund to help a member at CFP. Motion by Adam Douglas to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Cary Johnson for \$300.00 from the crisis fund to help a member at JCF. Motion by Cary Johnson to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Chuck Wolthuis for a donation from the crisis fund. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Andy Potter for a donation from the crisis fund to help a member at MTF. Motion by Jim Johnson to donation \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Cecil Pedrin for a donation from the crisis fund to help a member at KTF. Motion by Bill Henderson to donate \$500.00. Supported by Andy Potter and MOTION CARRIED.

Request from Glenn King for a donation from the crisis fund to help a member at JCF. Motion by Cary Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a donation from the crisis fund to help a member at SRF. Motion by John Ost to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Mike Guerin for a donation from the crisis fund to help a member at SRF. Motion by John Ost to donate \$300.00. Supported by Adam Douglas and MOTION CARRIED.

Request from Randy Burrow for a donation from the crisis fund to help a member at ARF. Motion by Cary Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Welcomed the new board. Looks forward to working with all.

Advised the board that MCO had received a complaint regarding the mid-term election of Chief Steward at SCF. After review of the complaint, motion was made John Ost that the election stand as certified by the election committee. Supported by Cary Johnson and MOTION CARRIED.

Discussed the closing of the TRV Center and Camp Brighton.

Advised that a petition has been received from members at Camp Manistique asking for the removal of the union steward. Doug Bonno, regional vice president, has been assigned to meet with the members about the issues.

Reported that, as of 5/17/06, we have 248 open grievances. 3 are at 2nd step review (going to the next committee to be withdrawn), 89 are at 3rd step, 102 are at pre-arb, 5 are combined with other grievances, 9 are on hold, 5 are pending settlement, 16 are at arbitration and 19 have been appealed to the board.

Reported that the Southeast Regional Children's Day Picnic will be held in August of this year. This event is widely attended by our members and MCO has supported the event for many years. Motion was made by Adam Douglas to donate \$4,500 for the children's day picnic. Supported by John Ost and MOTION CARRIED.

Reported that he has made new appointments to the various committee and a listing of those committee assignments is posted on the website.

Jim Johnson reported on the following topics:

Discussed and sought directive from the board on mandatory overtime for CTOs. There has been several occasions at the Kinross where officers were ordered to take medical runs after their CTO shift had ended for the day. The board referred the issue to the CTO Committee.

Advised that the property room and property officer at Kinross are being moved to Hiawatha. Labor Representative Karen Mazzolini will address the issue with the department.

Reviewed charges filed by a member against a union officer at TCF. Motion was made by Adam Douglas to investigate. Supported by Ray Sholtz and MOTION CARRIED. Mary Ann Hocking and Cary Johnson voted no.

John Ost advised that the next Uniform Committee meeting would be held on June 7, 2006 in Ionia.

Mary Ann Hocking discussed problems with a captain at MCF. Tom Tylutki and Mel Grieshaber will address the issue with the department.

Cary Johnson advised that the daily sheets still show the gun towers position. This is causing problems with bid jobs. MCO's labor rep is looking into it.

Cary Johnson discussed the new vest for CTOs and reported that secure level one facilities are not allowing officers to have weapons when transporting prisoners but they have to wear the vest. She also discussed issues regarding MPRI, which Mel Grieshaber will check into.

Larry Henley advised that, as the new chair the Crisis fund Committee; he wants to get started organizing the next gun raffle.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 11:05 a.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
June 20 & 21, 2006

President Tom Tylutki called the meeting of the State Executive Board to order at 10:00 a.m. on Tuesday, June 20, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, Larry Henley, John Ost, Cary Johnson, and Ray Sholtz. Adam Douglas was excused.

The board reviewed grievances and took the following action:

11-026-05	Steve Talsma, et al	Withdraw
11-049-05	Mark Walkington	Accept Settlement
16-010-06	Ray Conley	Uphold Committee Decision
21-118-05	Kellee Hill	Uphold Committee Decision
24-020-05	Karen See	Accept Settlement
29-009-06	Matthew Sigler	Arbitrate
34-052-05	Robert Davis, et al	Uphold Committee Decision
37-004-06	Jerry Fink	Accept Settlement
37-021-06	Malcolm Cook	Uphold Committee Decision
39-035-05	Mike Morang	Withdraw
45-030-05	Keith Pelky	Uphold Committee Decision

The minutes of the May 18 & 19, 2006, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for April 2006 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Submitted a request from Ray Sholtz for a donation to the 4th Annual Rick Goward Memorial Golf Scramble. Motion was made by John Ost to donate \$320.00 (\$220.00 for a team entry fee and \$100.00 to sponsor a hole). Supported by Cary Johnson and MOTION CARRIED.

Submitted a request from Phil Fleury for a donation to the Annual Tammy Sperle Memorial Golf Outing. Motion was made by Jim Johnson to donate \$300.00 and caps, shirts and watches for prizes. Supported by John Ost and MOTION CARRIED.

Submitted a request from Joe Paquette for a donation to the Munising Fourth of July celebration. Motion by Larry Henley to donate \$200.00. Supported by Jim Johnson and MOTION CARRIED.

Submitted a request from the MTU and IBC chapters on behalf of all of the Ionia chapters for \$3000 for COPS Day at the Free Fair on July 26th. Motion by Bill Henderson to donate \$3000. Supported by Andy Potter and MOTION CARRIED.

Submitted a request from Cindy Sanderson for authorization to purchase a 2-year renewal of Symantec Enterprise Edition for MCO's computer system and users at a cost of \$1,775.05. Motion by Jim Johnson to approve the request. Supported by John Ost and MOTION CARRIED. The board decided to wait until next fiscal year to address Cindy's request to upgrade Microsoft Office Professional for the system's users.

Submitted a request from Jeff Foldie for a \$1,000 donation to the SRF employee picnic. Motion by John Ost to approve the request. Supported by Jim Johnson and MOTION CARRIED.

Advised that the Union's books and records were audited by SEIU and everything was found in order.

Andy Potter presented to the board charges brought against a chapter official by a member at TCF. After review of the charges, Bill Henderson made a motion to not refer the charges to a trial board. Supported by John Ost and MOTION CARRIED.

Andy Potter presented to the board a complaint from a member at Camp Brighton. After review of the complaint, John Ost made a motion that no action is necessary. Supported by Larry Henley and MOTION CARRIED.

As the business for the day was concluded, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:05 a.m. on Wednesday, June 21, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Mary Ann Hocking, Adam Douglas, Larry Henley, Ray Sholtz, Mel Grieshaber and Andy Potter.

Mel Grieshaber reported on the following topics:

Distributed a draft of the MDOC policy directive on prisoner discipline.

Discussed with the board a letter of understanding on the CTO max pay settlement. Motion by John Ost to accept the letter of understanding. Supported by Jim Johnson and MOTION CARRIED.

Discussed with the board a letter of understanding to authorize a voluntary prescription drug program called "The Zero Dollar Co-Pay Program". Motion by John Ost to accept the letter of understanding. Supported by Mary Ann Hocking and MOTION CARRIED.

Reviewed various legislation introduced by Republicans regarding private prisons.

Reviewed information regarding a FMLA workshop. Motion was made by Bill Henderson to give Mel authority to send labor reps to the workshop. Supported by Mary Ann Hocking and MOTION CARRIED.

Reviewed various ballot initiatives and election issues, and advised the board of endorsements made by SEIU.

Motion was made by Andy Potter that MCO endorse the candidacy of Governor Jennifer Granholm. Supported by Mary Ann Hocking and MOTION CARRIED.

Motion was made by John Ost that MCO endorse the candidacy of Congressman Joe Schwartz. Supported by Ray Sholtz and MOTION CARRIED.

Motion was made by Adam Douglas that MCO endorse the candidacy of Ron Macomb in the Democratic primary for House District 93. Supported by Cary Johnson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Discussed with the board a member's proposal for 10-hour days at TCF that was sent to him by the TCF chapter president.

Advised that he will be attending a meeting at MCF on June 28th with Deputy Director Straub and chapter officials.

Reported on his attendance at the SEIU state council meeting.

Submitted a request from IBC to run a Texas Hold'em tournament to raise money for the Crisis Funds. Motion by John Ost to provide up to \$500.00 to set up the fundraiser. Supported by Bill Henderson and MOTION CARRIED.

Advised that he has instructed Mel to set up steward training with MCO's labor reps.

Advised that we will be holding a regional meeting with Deputy Director MacMeekin and the chapter presidents in his region on July 12th in Newberry.

Andy Potter reported on the activities of the Health and Safety Committee and advised that some of the second chance vests will be replaced and fit tests will be conducted for new vests.

John Ost reported on the following topics:

Advised that the trustee's reviewed the union's financial records for the months of December, January and February and found everything in order.

Reported that a TRV member, who quit his job, was able to return to work at Adrian thanks to Tom's assistance.

Reported on the activities of the Uniform Committee and advised that a different shirt material will be evaluated on a trial basis. Also advised that the committee's

State Executive Board Minutes

June 20 & 21, 2006

Page 4

recommendation to allow officers to purchase and wear puncture proof gloves will be presented to the Health & Safety Committee.

Mary Ann Hocking reported on various issues at her facility. She will be calling a membership meeting to address a petition signed by third shift requesting fixed days off.

Cary Johnson reported on the activities of the Scholarship Committee. The committee has completed its review of this year's applicants and awarded twenty \$500 scholarships. She also discussed issues at her facility and indicated that it seems to appear that inmate disciplinary sanctions are being reduced at JCF in order to place prisoners in MPRI and allow the transportation of Level I prisoners without weapons.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 12:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
July 27, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:30 a.m. on Thursday, July 27, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Ray Sholtz, Adam Douglas, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

16-002-06	James Wilson	Uphold Committee Decision
06-005-06	Gary Niemi	Uphold Committee Decision
17-051-06	Victoria Maybin	Arbitrate
19-018-06	John Ehl	Uphold Committee Decision
20-005-06	Wayne Paseka	Uphold Committee Decision
20-006-06	Wayne Paseka	Uphold Committee Decision
21-100-05	Marnita Wooden-Lyons	Withdraw
24-019-06	Lashawn Bolton	Hold
25-009-06	Bobbi Cole	Uphold Committee Decision
40-007-06	Paul Perry	Arbitrate
41-014-06	Ron Matten	Uphold Committee Decision
45-023-06	Robert Bierman	Uphold Committee Decision
45-024-06	Robert Bierman	Uphold Committee Decision
46-002-06	Gary Monville	Uphold Committee Decision
53-007-06	Tim Creery, et al	Uphold Committee Decision

The minutes of the June 20 and 21, 2006, Executive Board meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for May 2006 was presented for review. Motion by John Ost to accept the report as given. Supported by Mary Ann Hocking and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Merlin Parlett for a donation from the Crisis Fund to help a member at SMT. Motion by Adam Douglas to approve \$500.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Dave Kavanagh for \$300.00 from the Crisis Fund to help a member at OTF. Motion by John Ost to approve the request. Supported by Larry Henley and MOTION CARRIED.

Request from Brent Kowitz for a donation from the Crisis Fund to help the children of a member at SMF who recently passed away. Motion by Ray Sholtz to approve \$500.00. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Discussed a letter of agreement that would allow members who are on annual leave of less than 4 consecutive workdays to be eligible for B List overtime. Motion by John Ost to accept the letter of agreement. Supported by Larry Henley and MOTION CARRIED.

Discussed with the board seniority and breaks in MCO time.

Discussed the upcoming SEIU MPO training conference.

Reviewed various ballots issues and races.

Advised that the state budget has passed both houses and is awaiting the governor's signature.

Reviewed legislation that would allow prisoners from other states to be incarcerated at the former youth prison. An amendment supported by MCO to bar certain security levels failed by a vote along party lines.

Tom Tylutki reported on the following topics:

Advised that the next Central Committee meeting will be held on October 24, 2006, at the Holiday Inn South in Lansing.

Submitted a thank you card from a Crisis Fund recipient.

Discussed a memo from Joan Bush regarding gender specific mandatory overtime.

Reviewed with the board a possible letter of agreement on alternative work schedules for youthful offender housing units at TCF. The board indicated that it is open to exploring a proposal by TCF members that officers working youthful offender housing units be allowed to work alternative schedules.

Reported that Deputy Director Straub is seeking a meeting to discuss handgun qualifications.

Reported on the recent meeting in Newberry between MCO and RPA MacMeekin.

Reported that, as of 7/24/06, we have 266 open grievances: 3 are being reviewed for submission to step 3, 125 are at step 3, 86 re at pre-arb, 7 are combined with other grievances, 9 are on hold, 5 are pending settlement, 17 are at arbitration, and 14 have been appealed to the board for reconsideration.

Advised that the union lost the grievance arbitration on comping holiday pay.

Andy Potter reported on the following topics:

Advised that he will be attending the August 31st meeting of the Training Council and the next CTO meeting on August 7th.

Reported that COPS Day at the Ionia Fair went very well. Lori Schliter, IBC, was the coordinator for the MCO booth. Officers volunteered their own time to work the booth.

Reported on preparations for the MCO Crisis Fund golf outing and advised that we are still looking for donations and prizes.

Mary Ann Hocking reported on issues at her facility.

Cary Johnson reported on issues at her facility and discussed the new vests.

Adam Douglas reported on preparations for August 28th the Health and Safety Committee meeting. He also expressed concern about the length of time grievances were sitting at Step 3 and grievant involvement.

Larry Henley reported on his tour of Newberry and Baraga with Tom Tylutki.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:35 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Wednesday, August 23, 2006

President Tom Tylutki called the meeting of the State Executive Board to order at 9:30 a.m. on Wednesday, August 23, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Ray Sholtz, Adam Douglas, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

21-078-06	Carletta Andrews	Uphold Committee Decision
37-028-06	Malcolm Cook	Uphold Committee Decision
37-026-08	Yulita Wallace	Uphold Committee Decision
17-018-06	Victoria Maybin	Uphold Committee Decision
38-023-06	Constance Campeau	Appeal to Pre-Arb
12-003-06	Robert Robarge	Uphold Committee Decision
41-007-06	Shannon Pisarski	Uphold Committee Decision
24-019-05	LaShawn Bolton	Accept Settlement
53-019-06	Thomas Binsack	Uphold Committee Decision
16-019-06	Keith Shedd	Uphold Committee Decision
12-005-04	Joseph Irvine	Accept Settlement

Staff was excused when the grievance appeals were completed.

The minutes of the July 27, 2006, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for June 2006 was presented for review. Motion by Larry Henley to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bruce Waldron for a donation from the Crisis Fund to help a member at DRF. Motion by Adam Douglas to donate \$500.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Bill Henderson for \$300.00 from the Crisis Fund to help a member at SRF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Larry Henley for \$300.00 from the Crisis Fund to help a member at LMF. Motion by Jim Johnson to approve the request. Supported by John Ost and MOTION CARRIED.

Request from Merlin Parlett for a donation from the Crisis Fund to help the family of a member who died at SMN. Motion by Adam Douglas to donate \$500.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from ITF members for a donation from the Crisis Fund. Motion by Adam Douglas to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on his attendance at recent ACA and CUSA conferences and advised that the SEIU/GOP activists conference in Washington is coming up this September. Motion was made by John Ost to send Andy Potter and Ray Sholtz to the SEIU/GOP conference. Supported by Jim Johnson and MOTION CARRIED.

Reported on the results of several primary races and advised that Mike Taylor came in second in his bid for state representative. He recognized Bonnie Johnson for her work to re-elect Congressman Schwarz, who also failed to win the primary.

Reviewed and distributed copies of a letter of clarification between MCO and DOC regarding the bargaining unit seniority of those who leave and later return to the bargaining unit. Motion was made by John Ost to approve the letter of clarification. Supported by Bill Henderson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Advised that the next meeting will be held on September 28, 2006, and the trustees will conduct their quarterly review of the Union's financial records on September 29, 2006.

Distributed several cards and letters of thanks for various Crisis Fund donations to members.

Reported that he will be meeting with Deputy Director Straub on August 28th regarding DOC's desire to make shotgun qualification an essential part of the job, and later that day, with Jan Miller and Joan Bush to discuss the recent Bush memo on mandatory overtime.

Reviewed a proposed letter of agreement between MCO and DOC regarding the Tuscola Re-Entry Program. The letter provides that the new positions will first be offered to active bargaining unit members who were displaced from Camp Tuscola in June 2005. Motion was made by Mary Ann Hocking to approve the letter of agreement. Supported by Cary Johnson and MOTION CARRIED.

Reported that the Huron Valley TRV Center is slated to close in November 2006 and the bumping region for those laid off will include Adrian, Jackson, Huron Valley Mens and Womens, and Camp Valley. Work crews will be BFOQ assignments. The bumping region for Camp Brighton will be Jackson, and Huron Valley Mens and Womens.

Advised that Change to Win endorsed Jennifer Granholm for governor.

Reviewed and distributed copies of a letter of agreement between MCO and DOC outlining a temporary alternative work schedule (8 ten-hour shifts per pay period) in the

youthful offender housing units at TCF. Motion by John Ost to allow TCF to try the alternative work schedule based on a minimum of 60% of the members that vote. Supported by Jim Johnson and MOTION CARRIED. Cary Johnson, Mary Ann Hocking and Larry Henley voted no.

Discussed the need for another labor representative. Motion was made by Jim Johnson to hire a labor representative. Supported by Mary Ann Hocking and MOTION CARRIED. Cary Johnson, Ray Sholtz and John Ost voted no.

John Ost reported on the activities of the Uniform Committee. The next meeting will be held at Kinross on September 13th. He also thanked Tom, Andy and John Bowers for coming to the TRV Center to talk to the members about the closing. His members appreciated it.

Andy Potter reported on the activities of the Health & Safety Ad Hoc Committee.

Mary Ann Hocking reported on activities at her facility and advised that she will be attending leadership training.

Cary Johnson reported on activities at her facility.

Adam Douglas reported on the activities of the Health & Safety Committee and asked that the chapters take problems to the local health & safety committee before sending them to the statewide committee.

Ray Sholtz reported on activities at his facility and advised that the Rick Goward golf outing raised \$3,400. Goward was an officer from St. Louis who was killed in action in Iraq.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
September 28 & 29, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:30 a.m. on Thursday, September 28, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

17-023-06	Ghulam Malik	Overturn Committee Decision/Arbitrate
17-024-06	Ghulam Malik	Overturn Committee Decision/Arbitrate
19-003-06	Terry Nurenberg	Overturn Committee Decision/Arbitrate
19-005-06	Ronald Elvert	Overturn Committee Decision/Arbitrate
19-006-06	Barbara Vozar	Overturn Committee Decision/Arbitrate
19-009-06	Troy Thelen	Overturn Committee Decision/Arbitrate
33-008-06	James Townsend	Uphold Committee Decision
38-022-06	Johnnie Ray	Uphold Committee Decision
44-006-06	Matthew Robertson	Uphold Committee Decision
45-021-06	Richard Bierman	Uphold Committee Decision
48-022-06	Leslie Calhoun	Uphold Committee Decision

Two grievance (52-027-06 Jeffrey Morris, and 38-001-05 Al West, et al) were settled prior to arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the August 23, 2006, Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported and MOTION CARRIED.

The financial report for July 2006 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

The financial report for August 2006 was presented for review. Motion by Ray Sholtz to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Requested authorization to contract with Springboard Technologies to provide network and computer support. Motion was made by Ray Sholtz to authorize the change in vendors. Supported and MOTION CARRIED.

Requested authorization to purchase a workgroup printer with a large capacity envelope feeder at a cost of \$1,279. Motion by Jim Johnson to approve the purchase. Supported by Larry Henley and MOTION CARRIED.

Requested authorization to purchase a computer at a cost of \$829.97. Motion by Jim Johnson to approve the purchase. Supported by Andy Potter and MOTION CARRIED. John Ost and Ray Sholtz voted no.

Requested authorization to hire Fish Window Cleaning. Motion by Ray Sholtz authorize a two-year agreement. Supported by Jim Johnson and MOTION CARRIED.

Submitted a request from Larry Henley for a \$500.00 donation from the Crisis Fund to a member at LMF. Motion by John Ost to approve the request. Supported by Andy Potter and MOTION CARRIED.

As the business of the day was completed, motion was made by Cary Johnson to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:40 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:45 a.m. on Friday, September 29, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Larry Henley and Mary Ann Hocking.

Jim Johnson reviewed charges filed against union officials at RCF. Motion was made by John Ost to investigate the charges. Supported by Cary Johnson and MOTION CARRIED. Bill Henderson voted no.

Jim Johnson reviewed charges filed against a union official for the camps. Motion was made by John Ost to send the charges to trial. Supported by Larry Henley and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on the standing of various ballot initiatives.

Reviewed endorsements and advised that MCO endorsed candidates pledged to not privatize prisons in Michigan.

Recommended MCO's endorsement of Republican Brian Calley, a candidate for State Representative in the 87th district. Motion by Ray Sholtz to endorse Brian Calley. Supported by John Ost and MOTION CARRIED.

Advised that MCO is exploring an endorsement for Attorney General and has invited Mike Cox to talk with us.

Advised that Governor Granholm has extended benefits for employees serving in the military.

Reported on the Republican SEIU Member Conference in Washington.

Reported on the activities of the Economic Alliance of Michigan. Motion was made by Andy Potter to support the alliance by giving \$2,000.00. Supported by Bill Henderson and MOTION CARRIED. Ray Sholtz and Cary Johnson voted no.

Advised that October is the window period for requests for 2007 closer to home transfers. Cherelyn Dunlap will be handling the application process.

Advised that he has been selected to serve on two ACA committees. Motion by John Ost to authorize Mel's participation on these committees. Supported by Jim Johnson and MOTION CARRIED.

Submitted notice of the 2007 SEIU PAC Conference. Motion by John Ost to authorize Mel to attend. Supported by Jim Johnson and MOTION CARRIED.

Discussed MCO's affiliation with Corrections USA and recommended that we temporarily suspend our relationship with this organization. Motion by Ray Sholtz that MCO temporarily suspend its membership in CUSA. Supported by Larry Henley and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Submitted notice of the Law Enforcement Torch Run for Special Olympics. Motion by John Ost to donate \$16,000.00. Supported by Larry Henley and MOTION CARRIED.

Discussed a letter of understanding on disaster response. Motion by John Ost to authorize Mel to sign the letter of understanding. Supported by Ray Sholtz and MOTION CARRIED.

Discussed a question regarding a CO promoting to RUO, with no change in shift, and then bidding on prime RDOs. It was the consensus of the board that Article 15, Part C, Section A., requires an individual to be *on the shift* for 30 days in order to bid on prime RDOs. It does not require the individual to be *in the class* for 30 days, so the individual who promoted to RUO would be eligible to bid on the RDOs.

Reminded the board members of the upcoming Texas hold'em poker tournament to raise money for the Crisis Fund.

Advised that steward training has been scheduled for the Northern region at Newberry on November 1st and, downstate, at the MCO office on December 14th.

Reported on his attendance as a guest at the last Standing Uniform Advisory Committee, and commended John Ost and Cary Johnson on their good work for this committee.

Discussed the interview process for the new labor representative and advised that interviews are scheduled to be held in October.

Reported that as of September 27th, we have 245 open grievances: 109 are at 3rd step, 101 are at pre-arb, 1 is combined with another grievance, 4 are on hold, 10 are pending settlement, 14 are at arbitration and 15 have been appealed to the board.

Andy Potter reported on the following topics:

Discussed the escape incident at Muskegon. Staff did an excellent job of preventing the escape.

Advised that Ron McComb, Democratic candidate for the 87th District, works at MTU extended his thanks to all MCO members and volunteers who helped with his campaign for the state house.

Discussed the number of employees who were hired without the requisite number of college credits.

Reported on the activities of the Ad Hoc Infectious Disease Committee.

John Ost reported on the following topics:

Advised that the trustees reviewed the financial records for March through June and everything was in order.

Reported on the activities of the Standing Uniform Advisory Committee. The new shirt material MSI was going did not improve on the current material, so the Dept is looking for a different blend. MDOC would only approve the winter vest in exchange for the sweater, so the committee decided to keep the sweater and not go for the vest. The committee is looking at a new belt key clip. The committee is also evaluating different sweaters, as the contract for the current sweater will soon expire.

Reported that the TRV Center closure was going as well as can be expected, and thanks to the efforts of Tom Tylutki and Dave VanKoevering, everyone got their first pick for bumps.

Mary Ann Hocking discussed grievance issues at her facility and leadership training.

Cary Johnson discussed video tape evidence from a disciplinary conference and FMLA issues.

Adam Douglas reported on the activities of the Health and Safety Committee. He also discussed supervisors harassing officers and issues regarding transportation.

Larry Henley discussed a recent issue involving supervisory files.

Ray Sholtz discussed the annual leave formula and transportation cadre. He requested an updated list of the labor representatives' tours.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
October 23, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:35 a.m. on Monday, October 23, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Mary Ann Hocking, Larry Henley, Adam Douglas, Ray Sholtz, John Ost and Cary Johnson.

The board reviewed grievances and took the following action:

17-054-06	Jayne Wensko	Uphold Committee Decision
17-045-06	Kim Scott	Uphold Committee Decision
17-021-06	Patrick Onwenu	Withdraw
21-086-05	Kitty Paul-Twitty	Settled
17-052-05	Victoria Maybin	Accept Settlement
21-172-05	Orlinda Mallett-Godwin	Withdraw
34-010-06	Jennifer Miller	Uphold Committee Decision
40-014-06	Robert Carlson	Uphold Committee Decision
48-020-06	Wayne Smith	Place on Hold
15-107-06	Vance Glen	Accept Settlement
04-017-06	Anthony Martin	Uphold Committee Decision

Cherelyn Dunlap reported that grievance 34-058-05, Roger Evans, was settled prior to arbitration.

Staff was excused when the review of grievances concluded.

The minutes of the September 28 & 29, 2006, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ray Sholtz for \$500.00 from the Crisis Fund to help the family of a member at SLF. Motion by Larry Henley to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Robert Davis for \$500.00 from the Crisis Fund to help a member at SMF. Motion by Ray Sholtz to approve the request. Supported by Adam Douglas and MOTION CARRIED.

Request from Dave Altenberndt for \$300.00 from the Crisis Fund to help a member at SMN. Motion by Adam Douglas to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Ken Hart for a donation from the Crisis Fund to help a member at ITF. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from the Boys and Girls Club of Sault Ste. Marie for a contribution to its dodge ball tournament. Motion by Jim Johnson to donate \$200.00. Supported by Bill Henderson and MOTION CARRIED.

Jim Johnson presented charges filed against Macomb chapter officials. After review and discussion of the charges, John Ost moved to not refer the charges to trial. Supported by Mary Ann Hocking and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Advised that Governor Granholm and Attorney General Mike Cox have accepted our invitation to speak to the delegates at the next Central Committee meeting.

Reported on various political and legislative activities.

Reported that a bill to allow the GEO group to house outstate prisoners at the Baldwin facility passed the legislature.

Reported that Democrats are making a strong showing in taking back the state house in November.

Discussed placing a link on our website to a database containing arbitration decisions for our bargaining unit, and provided the board an estimation on the cost for hardware, software and setup. Motion was made by John Ost to allow up to \$10,000 for the project. Supported by Ray Sholtz and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reminded the board of the upcoming Special Olympics conference and a dinner in Ionia for the COs of the Year.

Reported that he and Bill Henderson polled the board members on the endorsement of Mike Cox's candidacy. A motion was made by Andy Potter and supported by Bill Henderson that MCO endorse Mike Cox. Mary Ann Hocking and Jim Johnson voted no.

Reported that DOC has informed us that several prisons will be adding beds and increasing staff.

Reported on his attendance at the last uniform committee meeting in Kinross.

Reported on recent grievance activity.

John Ost reported on the activities of the Standing Uniform Advisory Committee. He advised that Director Caruso called a meeting with the committee to discuss her concerns with the uniform's fabric and workmanship. She has appointed two additional members to the committee and MCO will appoint two more as well. The committee will be meeting more

frequently to expedite its work on developing a suitable uniform. He also advised that the committee has recommended a reverse flag for the uniform.

Mary Ann Hocking offered comments on the uniform flag. Also discussed the MAP Conference and Mintzes advisory panel.

Cary Johnson reported on events at her facility and advised that her chapter will be holding a membership meeting on October 27th.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be held on November 13th at Pugsley. He also advised that chapters should take health and safety issues to local labor/management meetings before submitting them to the committee.

Larry Henley reported on a recent labor/management meeting at Alger.

Ray Sholtz asked for a written list of facility tours by the labor representatives.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 1:48 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
December 6 & 7, 2006

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:30 a.m. on Wednesday, December 6, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Mary Ann Hocking and Larry Henley.

The board reviewed grievances and took the following action:

15-135-05	Ken Detloff	Arbitrate
15-146-05	Phil Fleury	Arbitrate
16-026-06	Jeffrey Falknor	Uphold Committee Decision
17-023-06	Ghulam Malik	Hold
17-024-06	Ghulam Malik	Hold
17-049-06	Ann LeBrun	Uphold Committee Decision
17-051-06	Ann LeBrun	Uphold Committee Decision
18-028-06	Brian Anderson	Uphold Committee Decision
19-002-06	Terry Nurenberg	Uphold Committee Decision
19-004-06	Ronald Elvert	Uphold Committee Decision
19-010-06	James Cory	Uphold Committee Decision
19-011-06	James Cory	Uphold Committee Decision
19-017-06	James Cory	Uphold Committee Decision
21-104-06	Willie Corbin	Arbitrate
21-113-06	Ralph Johnson	Uphold Committee Decision
21-120-06	Marvin Sullivan, et al	Uphold Committee Decision
25-010-06	Karyn Smith	Uphold Committee Decision
25-011-06	Karyn Smith	Uphold Committee Decision
25-012-06	Blaise Glennie	Uphold Committee Decision
29-011-06	William Belen	Uphold Committee Decision
30-003-06	Virgil Thompson	Arbitrate
31-013-06	Kenneth McIntyre	Uphold Committee Decision
31-021-06	Brian Greene	Uphold Committee Decision
34-012-06	Ricardo Salinas	Uphold Committee Decision
34-025-06	Clyde Linker	Appeal to Pre-Arb
36-005-06	Shane Miller	Arbitrate
40-015-06	James Chipman	Uphold Committee Decision
43-004-06	Wayne Stevens	Uphold Committee Decision
45-029-06	Richard Willing	Uphold Committee Decision
45-030-06	Richard Willing	Uphold Committee Decision
48-020-06	Wayne Smith	Withdraw
48-026-06	Martin Carstensen	Arbitrate
51-004-06	Diontwanette Mack	Uphold Committee Decision
52-018-06	Benjamin Nose	Uphold Committee Decision

It was reported that 30-013-05, Joseph Jurecki, was lost at arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the October 26, 2006, Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Mary Ann Hocking and MOTION CARRIED.

The financial report for October 2006 was presented for review. Motion by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Jim Johnson reported on two charges received by the Union, one against a chapter official at HTF and the other against a chapter official at LMF. Motion was made by Cary Johnson to not refer the LMF charges to a trial board. Supported by Adam Douglas and MOTION CARRIED. Larry Henley abstained from voting. Motion was made by Cary Johnson to not send the HTF charges to a trial board. Supported by Larry Henley and MOTION CARRIED.

The budget projections for 2007 were presented for review. Motion was made by Cary Johnson to accept the projected guidelines. Supported by Larry Henley and MOTION CARRIED.

Bill Henderson reported on the following topics:

A request from Rod Denley for a donation from the Crisis Fund to help a member at CLE. Motion by Larry Henley to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

A requested from Phil Fleury for a donation from the Crisis Fund for the child of a member who died. Motion by Adam Douglas to donate \$500.00 Supported by Jim Johnson and MOTION CARRIED.

Requested authorization to upgrade the union's Internet connection to a T-1. Motion by Ray Sholtz to authorize the upgrade. Supported by Mary Ann Hocking and MOTION CARRIED.

Andy Potter was excused at 3:00 p.m.

As the business of the day was concluded, motion was made by Jim Johnson to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:55 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, December 7, 2006, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Adam Douglas, Ray Sholtz, John Ost, Mary Ann Hocking, Cary Johnson and Larry Henley.

Mel Grieshaber reported on the following topics:

Reviewed recent election results. Informed the board that the governor has introduced another proposal to replace the single business tax – unknown whether current lame-duck legislature will handle the issue or leave it to the new legislature.

Informed the board of new legislative leaders. All have contacted MCO offering to work together.

Advised that Deputy Straub approached MCO about revamping the department's smoker/tobacco policy.

Informed the board that a training session for stewards was held in the Upper Peninsula and two more are scheduled next week in Lansing.

Distributed a written history of staff facility tours covering the months of July to October.

Advised the board that the "interview" committee has hired Jeff Foldie as a Labor Representative starting in January.

Tom Tylutki reported on the following topics:

Advised that the next board meeting will be held on January 17 & 18, 2007.

Reported on a Region III meeting with chapter officials.

Reported on a telephone poll of the board regarding a temporary employee to cover for Stephanie while she is on maternity leave. The board authorized a temporary employee to be hired for a period of four weeks. Ray Sholtz voted no.

Requested authorization for Adam Douglas to attend the Black Men in Unions conference. Motion by Bill Henderson to approve the request. Supported by John Ost and MOTION CARRIED.

Reported on a meeting he and Andy Potter attended with Deputy Straub. Advised that Straub has requested MCO's view on smoke free prisons. Mel Grieshaber discussed the smoke free/no tobacco issue with the board members. The board's general consensus on smoke/tobacco free prisons is that the impact on the officer be minimized.

Reported that, as of 12/5/06, we have 243 open grievances. 84 at 3rd step, 97 at pre-arb, 2 combined with another grievance, 3 on hold, 5 pending settlement, 17 at arbitration and 35 on appeal to the board.

Reported on a recent tour of the Baldwin TRV Center.

Andy Potter reported on the following topics:

Submitted proposed changes to the union's internal procedure for handling grievances. The amendments covered pages 3 and 4 of the procedure. Motion was made Adam

Douglas to adopt the proposal for page 4 but to leave page 3 unchanged. Supported by Larry Henley and MOTION CARRIED.

John Ost reported on the activities of the uniform committee. A proposed new uniform will consist of a gray shirt with a gray epaulet, the employee's name embroidered on the right front and MDOC embroidered on the left front, with a silver star above MDOC. The black pocket pant will be changed to a BDU material without the side pockets. There will be a picket for a notebook and ink pen on the right pant leg above the knee. There is also a proposal to include a winter vest that could be ordered in place of the sweater, but not to eliminate the sweater. Examples of the proposed uniform are at Cotton, HVM, SLF, KCF and SMF. The uniform committee is looking for input on the uniform that is being tested; however, the Director has the final say on the uniform.

Mary Ann Hocking expressed concern regarding excessive discipline.

Adam Douglas reported on the activities of the health and safety committee. He advised that the minutes of the committee meetings will now be posted on the MCO website.

Ray Sholtz reported on a hostage situation at SLF and advised the board of the details surrounding the incident.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio