The meeting of the Executive Council was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, May 10, 2006, at the MCO office in Lansing. A moment of silence was observed for officers injured or killed.

Roll call was taken and the following were present: Randy Fox, Randy Burrow, John Ost, Bob Tingley, Harold Warr, Mike Feighner, Greg Parker, Gary Kott, Rick VanAlstine, Jim Johnson, Brent Kowitz, Merlin Parlett, Mike Presley, Bob Sikkenga, Tom Tefft, Bruce Waldron, Kamal Cariuty, Mike Wohlscheid, Rod Denley, Ponda Esu, Philipson Omorogieva, Dennis Beecham, Ron Niemi, Larry Henley, Jake Campbell, Terry Bridges, Doug Bonno, Brad Gorman, Phil Fleury, Adam Douglas, Mike Taylor, Julie Cabana, Bernie McClain, John Fetters, Mel Grieshaber, Jeff Foldie, Ralph Golidy, David Kavanagh, Robert Davis, James Sims, and James Schiebner.

Tom Tylutki reported on the following topics:

Informed the council on union activities, pickets, press releases, etc. He stressed that we must continue to educate the public on a daily basis.

Recognized Ron Niemi for his part in responding to the prisoner riot at Ojibway.

Discussed the Executive Board's authorization to provide a service pin based on the number of years in service.

Informed the council of Bill Henderson's efforts to secure discounts for MCO members and advised that current discount opportunities are listed on MCO's website.

Reported that a ULP was filed by the Union contesting discipline imposed on a chapter officer for actions taken in his capacity as a union official. A settlement was reached at mediation and the discipline was withdrawn.

Discussed DOC plans to close the Huron Valley TRV Center and Camp Brighton. Also advised that DOC is considering the possibility of reopening Camp Tuscola for use in the re-entry program.

Advised that the Union's annual golf outing to raise funds for the Crisis Fund will be held on August 25th at the Grand Ledge Meadows Golf Course.

Reported that, as of May 5, 2006, we had 246 open grievances, 6 waiting committee action, 88 at step 3, 105 at pre-arbitration, 16 at arbitration and 12 appealed to the board.

Recognized Mike Taylor's service to MCO and advised the council that he will be stepping down from the board to run for State Representative in the 109th District. He asked the council members to help Mike's campaign in any way that they can.

Advised that 6-8 hour modules for advanced training will be coming in the near future.

Reported on the riot at Ojibway on April 9, 2006 and discussed the events leading to and following the riot. DOC is now looking at making Ojibway a Level 1 and Hiawatha or Straits a Level 2.

Mel Grieshaber reported on the following topics:

Explained upgrades to MCO's website, advising that members can sign up to receive the MCO Report and KYI by email. He stated that communicating with our members by email is a win-win situation because the members get the information quickly and MCO saves on mailing expenses.

Advised that the Department of Corrections is under the gun by the legislature for some of the more severe problems that occurred this year.

Discussed the impact that the governor's race will have on collective bargaining.

Reported that the Republicans are still pushing prison privatization. Also discussed the Republican proposed 30 million dollar cut in the DOC budget, the Republican effort to reopen the Baldwin prison and the hostility exhibited toward MCO by Republican members of the House Corrections Committee.

Advised that the Republicans do not intend to take up House Bill 4030 on retirement, and the bill isn't going anywhere. He indicated that, because the legislature has consistently refused to consider legislation to allow members to switch to the defined benefit plan, MCO intends to work on alternatives to enhance contributions to the defined contribution plans. Also advised that rumors of a early retirement plan are untrue.

Discussed and explained the various ballot initiatives and the negative impact they will have on our members' livelihood.

The Chair introduced Walt Sorg, American Income Life Insurance Company, who gave a presentation on his company's Pre-Paid Legal Plan.

As there was no further business, motion was made to adjourn. Supported and <u>MOTION</u> <u>CARRIED.</u>

Respectfully Submitted,

Jim Johnson Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF: Executive Council Meeting SEIU Local 526M Thursday, August 24, 2006

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, August 24, 2006, at the MCO office in Lansing.

- The chair opened the meeting with a moment of silence and reported that, since our last meeting, a Maryland officer was stabbed three times in the neck and died from his injuries, and last week, a 30-year-old Egeler officer died at work of a massive heart attack.
- Roll call was taken and the following were present: Merlin Parlett, Bob Tingley, Randy Fox, Greg Parker, Ron Niemi, Jim Johnson, Bernie McClain, David Kavanagh, Rick VanAlstine, Gary Kott, Brent Kowitz, Mike Feighner, Art Harter, Lori Augustine, Ken Miller, Dennis Beecham, Mike Presley, Mary Ann Hocking, Jerry Pope, Jerry Derusha, Kevin Smith, Jim Schiebner, John Ost, Larry Henley, Ralph Golidy, Anthony Hurst, Bruce Waldron, Julie Cabana, Jack Hamlin, Cecil Pedrin, Kenneth Gibson, Rod Denley, Ray Sholtz, Ponda Esu, Dan Miller, Kamal Cariuty, Adam Douglas, Randy Burrows, John Fetters, James Sims, Phillip Fleury, Glenn King, Doug Bonno, Todd Pickett, Jake Campbell, Thomas Kerrins, Jeff Foldie, Tom Tefft, Tom Tylutki, Andy Potter and Mel Grieshaber..

Tom Tylutki reported on the following topics:

Reminded the delegates that they can donate to the Crisis Fund on their expense vouchers and asked that they be generous. Also advised that tees and carts for the Crisis Fund Golf Outing can be sponsored as well.

Reported that the Tuscola Re-Entry Center will open November 1, 2006. MCO negotiated transfer rights for our members originally from Camp Tuscola, and 24 members will be going back home. DOC wanted to outsource the center to the county, but MCO went to the governor. Her intervention secured 24 MCO jobs.

Advised that the Huron Valley TRV Center is currently downsizing, 1 of every 3 prisoners leaving at this point. Bump regions have been negotiated. The center is scheduled to close November 1, 2006. TRV officers have recall rights to the work location when it reopens February 1, 2007.

Advised that Camp Brighton is scheduled to close February 1, 2007. The camp recently implemented gender based job assignments.

Discussed a memo issued by Joan Bush on August 8, 2006. MCO will meet with DOC and OSE next Monday on the interpretation of the contract provisions cited in the memo.

Advised that DOC has requested a meeting to discuss making shotgun qualification an essential part of the CO job.

Reported that 700 officers will be hired next year; 500 this October-November.

Reported that MCO will soon be hiring a new labor representative.

Executive Council Minutes August 24, 2006 Page 2

Advised that the next Central Committee meeting will be held on October 24, 2006 at the Holiday Inn South in Lansing. The location was changed due to complaints about the poor condition of the rooms at the Holiday Inn West.

Asked that council members contact Randy Eicher if any of their members have been disciplined for taking a cell phone into the facility.

Reported that, as of August 23, 2006, we have 259 open grievances. 130 at step 3, 78 at pre-arbitration, 3 combined with other grievances, 5 on hold, 17 pending settlement, 16 at arbitration, and 10 appealed to the board.

Mel Grieshaber reported on the following topics:

Thanked the members who volunteered to help in Mike Taylor's house race. Mike lost the primary but put in a great effort.

Discussed the outcome of various other races.

Advised that the governor's race is extremely important to all MCO members. Reported that some members have emailed DeVos about privatization, and DeVos replied that he will look at privatization if elected. Mel discussed Granholm's support of MCO and our issues. Governor Granholm has fulfilled every promise to MCO.

Advised that a vacancy will occur on the Civil Service Commission on January 1, 2007. If Granholm is re-elected, her appointment will make this 4-person body evenly divided, with 2 union friendly appointees. If DeVos is elected, the commission will be 3 to 1.

Discussed and explained various ballot initiatives.

Discussed budget issues and pending legislation, including legislation allowing the Baldwin prison to house out of state prisoners. DOC budget came up short by 7 million dollars next fiscal year.

As there was no further business, motion was made by Rick VanAlstine to adjourn. Supported by Jerry Pope and <u>MOTION CARRIED</u>. The meeting stood adjourned at 11:55 a.m.

Respectfully Submitted,

Jim Johnson Recording Secretary

JJ:cs/opeiu459afl-cio