

# MCO REPORT

## TAKING THE NEXT STEP





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## Union Voices

Presidential Ponderings...

Happy New Year my union brothers and sisters. As always, this New Year

will be full of challenges and obstacles that we must conquer together.

As of today, the moving of SAI Bootcamp to Cooper Street has been halted. There has been a lot of discussion taking place about Camp Brighton as well, but nothing concrete has developed. The Department continues to explore their options. MCO will inform the membership immediately with any updates.

On December 2, 2005, I was notified by the Department that the Warden and Deputy Warden at Baraga had been relieved of duty and that Barry McLemore would be assuming the role of Acting Warden and Bob Nappels as the new Deputy Warden. On December 6, 2005, myself, Vice President Andy Potter, Labor Rep. Karen Mazzolini and the Chapter Board met with McLemore, Napples, and R.P.A. MacMeekin to discuss issues at Baraga Max.

Speaking of Baraga...On December 14, 2005, CO Axley was sentenced for her part in the escape of Garfield Lawson III last August. The MDOC and MCO were able to address the court (see pg. 6) at the sentencing hearing through a statement made by Director Caruso. Make no mistake...MCO and the Department adamantly oppose the plea agreement that dropped the felony charge of "an officer voluntarily allow-

ing a prisoner to escape," which could have brought a life sentence. Judge Hood did exceed the sentencing guidelines, however, because he felt they did not take into account the danger to society posed by the escaped prisoner. CO Axley was sentenced to 56 - 84 months in prison and ordered to pay \$72,500 in fines and costs.

In the very near future MCO will start regional steward training in the field. The MCO State Executive Board has mandated that anyone attending the training must pass the MCO Steward test. The home-study manual/test is available on our website at www.mco-seiu.org under the "On The Job" section. The MCO Board feels that regional training is more cost effective and will be better suited to handle regional issues.

Recently, MCO entered into a Letter of Agreement with the MDOC on the Meal Reimbursement issue. The agreement allows the use of affidavits and redefines the contractual time limits on meal times.

On January 12, 2006, there is a DCH Departmental Labor Management meeting. Many issues have arisen at the Forensic Center since its move to the new facility. Increased assaults and a decrease in staffing are major issues of concern.

Since our last talk I've toured Camp Branch, Camp Brighton, Baraga, Hiawatha, Straits, SAI Bootcamp, Lakeland, Muskegon and attended a dismissal arbitration at Macomb.

In this day of prisoner crowding and reduced officer ranks, we must close with what I see as an unpleasant trend. Recently I've seen officers dismissed for falsifying their rounds. In talking with these officers, it seems that other activities, due to staffing shortages, are what is causing them to cut corners in order to get their job done. While the desire to complete your work is admirable, by falsifying your rounds you are putting your job and safety at risk. If circumstances arise where you are unable to do your rounds, document why the round wasn't done and inform your supervisor. This could include responding to a critical, among other things, and these instances need to be documented to show how the short staffing affects our safety. Falsifying records not only puts your job at risk, but fails to prove just how limited we truly are.

## COMMITTEE TO ADDRESS CTO ISSUES

As allowed in the 2005-2007 Contract, a CTO Committee has been established at the request of MCO to address specific issues affecting the CTO classification.

Andy Potter, MCO Vice President, serves as chair of the committee, with the following members:

Dennis Clarkson - Jackson Linda Jackson - Huron Valley Jim Killips - Kinross Randy Eicher, MCO Staff Rep.

MCO has requested a meeting to be scheduled for sometime this month. We should have an update for you in the February issue once the meeting has occurred.

## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



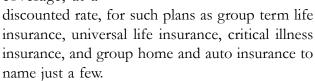
## Union News

### OPTIONAL COVERAGES PROGRAM GETS UNDERWAY

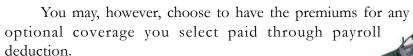
The Optional Coverage Program, or OCP, is getting underway during the month of January.

This program allows State of Michigan employees the option of signing up for

a d dition al coverage, at a



This optional coverage is handled by VBS, the vendor, and not through the union or the State.



Watch for more information in the coming weeks as this plan is rolled out and mailings are sent with enrollment details.



# CIVIL SERVICE DEADLINE FOR DOCUMENTS



This is just a reminder that MDOC Employees who have dependents on their state sponsored group insurance need to submit supporting documentation to the Civil Service by January 20, 2006, to verify their eligibility.

Those who fail to provide the necessary documentation face penalties that may include, but are not limited to, removal of dependents from the insurance, recovery of premiums and claims paid for ineligible dependents and more.

In addition, if dependents are removed from the insurance for lack of response, you will not be able to re-enroll eligible dependents until the next open enrollment period in August of 2006.

### IN MEMORIAM...

Officer Gerald Hendrix from Saginaw who passed away on December 9, 2005, after a tough battle with cancer.

### MCO REMEMBERS...

Officer Lisa Obyrne from MTU who passed away one year ago in a car accident on her way to work.



31<sup>st</sup> is the deadline for Union Plus Scholarship Applications.

For eligibility information and to download the application form visit: www.unionplus.org/scholarships.

If you need a paper copy mailed to you simply contact Sacha at MCO Central.



## LEGISLATIVE NOTES

# MCO STATE E-BOARD MEMBER EXPECTED TO RUN FOR STATE HOUSE SEAT!

RUO Mike Taylor, a 20-year veteran of the Marquette Branch Prison and currently a MCO State Executive Board Member, is expected to announce his candidacy for State Representative in the 109<sup>th</sup> House District!



Mike has held various union positions throughout most of his time with the MDOC and as the chair of the MCO Crisis Fund has raised over \$18,000 since 2004 for our members in need.

Off-duty, Mike devotes his time to fundraising for the Jaycees and Easter Seals, and serves as referee-in-chief for junior hockey, trainer for USA Hockey, and is a member of the Michigan High School Athletic Association. Mike holds membership in Ducks Unlimited, U.P. Whitetails Association, and the NRA and attends Redeemer Lutheran Church in Marquette.

The Taylor's serve as foster parents for the juvenile court in Marquette and have helped to raise nine kids over the last 10 years through this program.

Mike's campaign is already underway and he has been busy gathering voter support from Marquette to Newberry. (The 109th incorporates Alger, Luce, Schoolcraft and most of Marquette county in the Upper Peninsula.)

Mike's committee information is as follows:

Friends of Mike Taylor 1300 Linden Street Marquette, MI 49855 (906) 228-8587

Let's elect the first correctional officer in history to the legislature. As a state representative, Mike has promised to support our profession absolutely.

COVER STORY

On Monday, December 12, 2005, Michigan State Senator Mark Schauer held a press conference at MCO Central to roll out two new Bills.

One Bill would mandate that all prisons in the state of Michigan be operated by the Michigan Department of Corrections--prohibiting private prisons.

The second bill modifies language that was added to PA 232 in 1996 that allowed the state to contract with a vendor to operate a private youth prison, recently known as the Michigan Youth Prison in Baldwin. This Bill would remove all language in reference to the youth prison and privatization.

MCO supported Governor Granholm's decision to veto the funding for the Private Youth Prison in Baldwin. According to MCO Executive Director Mel Grieshaber, "These Bills take us to the next step...settling the issue of private prisons in Michigan once and for all. It is our philosophical view that private prisons are immoral. And from a labor perspective, their low wages and sub-standard benefits cause high turnover rates, which creates a dangerous situation for the staff, community and the prisoners themselves."

Senator Schauer represents the Jackson area where there are a large number of corrections officers and several mothballed correctional units.

It is his opinion that prisons should be run by the state and not private for-profit entities. Thus it is his goal, by introducing these two new Bills, to take the next step beyond Governor Granholm's veto of the funding for the private youth prison last fall. The passage of these bills would end the battle over prison privatization in the state of Michigan for good.

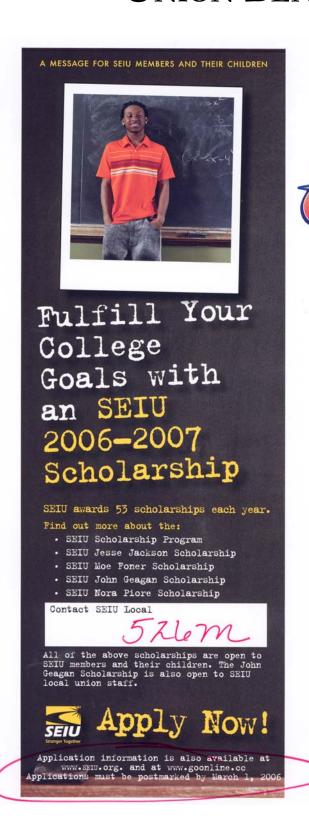
MCO will share more information as soon as bill numbers are assigned so that you can call, write or e-mail your legislator.

To find out who your representatives in Lansing are, simply visit our website at www.mco-seiu.org and click on the "Action Center" link. There you can find out who your Legislators are and how to contact them!

## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



## Union Benefits & Discounts



### Two New Resorts Add MCO Specials!

Castaway Bay, Cedar Point's Indoor Waterpark Resort in Sandusky,

Ohio, has just partnered up with MCO to offer an amazing rate for our members.

Effective now through May 1, 2006, MCO Members are eligible for the Island Oasis Package:

\$89/night for a Starfish Room
15% off meals at T.G.I. Friday's
20% off all Spa at Castaway Bay services
Free gift at check-in

The normal rate for this room is \$201/night and there is limited room availability. *These rooms will go fast!* 

To get more information or book your reservations, visit them on the web at www.castawaybay.com/groups/oasis or call 1-800-BEST-FUN. Be sure to ask for the Island Oasis Package.

The Kalahari Resort in Wisconsin Dells also came onboard and is offering the following deals for MCO Members for select dates through March:

\$99/night Kalahari Getaway includes guest room for a family of four\* and Waterpark Admission.



Offer Valid: January 1-5, 8, 11, 16-17, 22 and 31, 2006 February 1-2, 5, 8-9, 15, 20-21, and 26-28, 2006 March 5-9 and 12-16, 2006

The Kalahari is an African themed resort that offers an indoor Waterpark with surfboarding, wave pool, lazy river rafting, waterslides and more.

Call 1-877-KALAHARI and mention booking code: WEPR-0905 or visit them on the web at www.kalahariresorts.com!

<sup>\*</sup> Up to two (2) additional guests may stay in the room for \$20 plus tax/person/night.



#### Statement to the Court at Officer Axley's sentencing hearing, December 14, 2005

Your Honor,

Thank you for the opportunity to present this statement today. I previously submitted a written victims' impact statement on behalf of our department. And, as you know, I planned to personally appear at these proceedings to present additional remarks on behalf of the employees of the Michigan Department of Corrections. Bad weather downstate has caused a last minute change of plans. Although I cannot be there to say these words in person, I feel strongly that it is important that they be part of the record and appreciate your flexibility in allowing me this alternative method of participation.

I want you to know that I was contacted by the Michigan Corrections Organization (MCO), the union who represents our +8500 corrections officers. It is their understanding that the court had requested that there not be a series of duplicate testimony today. Therefore, they have authorized me to tell you that my statement represents their position and is being made on their behalf as well.

So, on behalf of the Michigan Department of Corrections and the Michigan Corrections Organization, I feel obligated to acknowledge that although we clearly respect that it is the prosecutor's decision, we were not in agreement with the original plea entered in this case. The statute which permits a corrections officer who aids in the escape of a prisoner to be sentenced up to the sentence the prisoner is serving is unusual, and as we understand it, may never have been used since its inception in 1933. However, this appears to be exactly the type of circumstances for which it was intended. There are many factors the prosecutor must weigh and we have the luxury of looking at only our piece of this complex issue, however we would request that the court take the following into consideration as sentencing is set. We are asking that the Court depart from the sentencing guidelines and impose the maximum possible sentence.

I often talk about locking up prisoners we are afraid of, not those we are mad at. I understand that some may think that our approach to this sentencing is personal and represents our anger at Ms. Axley. To be sure, we are mad at her. But, we are here to tell you we should all be afraid of her. Ms. Axley has violated the trust of every employee in our Department. By her deliberate actions, she put her fellow employees, her community, and the citizens in Michigan and Wisconsin in grave danger. In this business we rely on each other. We ARE the last line of defense. Ms. Axley's willful disregard for this basic tenant of corrections allowed a dangerous felon to escape, a felon already serving life who had absolutely nothing to lose. Although there was another staff person complicit in these events, MAKE NO MISTAKE, this did not happen without Ms. Axley's assistance! She was a key component in the successful escape.

Let me give you a tragic reminder why we should be afraid of having Ms. Axley free in society. The same week this escape occurred from Baraga, an escape took place in Tennessee. A prisoner was aided in the escape by his wife, a former corrections employee who was fired when her relationship with the prisoner was discovered. In the course of that escape, a corrections officer was shot and killed by the prisoner's wife.

It is only by the grace of God, and the competence of law enforcement, that we did not have a similar outcome here. It surely is not because of anything Ms. Axley did that no one was killed and her sentence should not be mitigated due to what was for the rest of us a fortunate turn of events. After all, she helped set in motion that very turn of events which could have resulted in a much different outcome.

Ms. Axley has stated that she was threatened by Prisoner Lawson and in fear for her family. Well, we are here to tell you that we are not buying that story. It seems pretty easy to manufacture that excuse in hindsight. However, at all the points prior to the escape where she actually had an opportunity to intervene, she chose not to do so. Afraid for her family's safety? — she sure wasn't afraid for our families' safety or the safety of anyone else in their path. In fact, she chose to knowingly put her own family in far greater risk by allowing this dangerous felon to escape — IN HER COMMUNITY — than could have ever occurred had he stayed incarcerated.

The last point I would like to make is that I strongly suspect that if all the facts of this case were exactly the same, except that MS. Axley was MR. Axley we would not be having the same discussion. As a woman in this profession I am both angered and embarrassed at the lesser standards of accountability which seem to be applied in these types of cases. Women who become over familiar with prisoners are rarely, if ever, prosecuted for this serious offense. Men, on the other hand are routinely charged. That is wrong. That behavior has put many peoples' lives at risk and it is imperative that Ms. Axley be held accountable for it. She has cast a cloud of suspicion over hard working professional women in this department – women who have earned the right to be equal partners in this difficult job.

This was not an accident or a mistake. It was not an error in judgment. It was a conscious, thought out, willful decision to break the law and put a dangerous felon, one with nothing to lose, in our midst. We MUST send a message that this outrageous behavior will be punished severely. Therefore, Your Honor, the Michigan Department of Corrections and the Michigan Corrections Organization, respectfully request a departure from the sentencing guidelines which results in the maximum possible penalty for Ms. Axley.

In closing, I would like to thank Prosecutor O'Leary and his office, as well as the Court, for your assistance and cooperation throughout this very difficult process. We are not finished, but we are confident that justice will prevail. Thank You.

## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



#### EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Desired Facility

NAME
Jerbina Sturdivant, E-9

CURRENT FACILITY

Huron Valley Womens Mound/Ryan/Macomb

FACILITY PHONE

(734) 434-5888

### **ELECTION YEAR KICKS OFF...**

As we enter into an election year, is it more critical than ever that we build up the MCO PAC fund. And, you now have the ability to designate your funds to support only candidates of a particular party.

The contributions we have received thus far are greatly appreciated and we want to thank those that have participated with either a one-time donation or continue to do so with recurring automatic contributions.



There is a reason unions, organizations, associations and corporations pour tons of money into election efforts. MCO needs to build its PAC fund as well to play in this game. Please consider contributing to our PAC. Twenty dollars a couple of times a year go a long ways when a lot of us donate. MCO supports candidates from both parties and now you can even designate your contribution to candidates of a certain party.

Let's help MCO get stronger—get active, contribute and show those politicians MCO members are unified.

#### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST		
MCO Member	Deceased's Name	
Relationship to Deceased	Deceased's Date of Death	
Chapter, Chapter President	Religious Preference	

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

## MCO STATE EXECUTIVE BOARD

Tom Tylutki, President

Andy Potter, Vice President Bill Henderson, Financial Secretary Jim Johnson, Recording Secretary Adam Douglas, Trustee Cary Johnson, Trustee John Ost, Trustee Ray Sholtz, Trustee Scott Fischer, Trustee Michael Taylor, Trustee

#### MCO CHAPTER PRESIDENTS

Larry Henley, Alger Maximum Rick VanAlstine, Baraga Maximum Harold Warr, Bellamy Creek David Kaanaugh, Boyer Road Anthony Hurst, Brooks Correctional Doug Bonno, Camps Vice President, Region I Rod Denley, Camps Vice President, Region II Randy Fox, Camps Vice President, Region III Bruce Waldron, Carson City Cecil Pedrin, Chippewa John Ost, Corrections Centers Glenn King, Cotton Facility Robert Tingley, Deerfield Merlin Parlett, Egeler James Sims, Florence Crane John Fetters, Forensic Center Randy Burrow, Gus Harrison Dennis Beecham, Handlon Michigan Training Unit Michael Feighner, Hiawatha Phillip Fleury, Huron Valley Mens Greg Parker, Huron Valley Womens Thomas Tefft, Ionia Maximum

Kamal Cariuty, Jr., Lakeland Ponda Esu, Macomb Jerry Pope, Marquette Arthur Harter, Mid-Michigan Adam Douglas, Mound Correctional Iulie Cabana, Muskegon Jerry Derusha, Newberry James Schiebner, Oaks Correctional Ronald Niemi, Ojibway Correctional Kenneth Miller, Parnall Correctional Randy Burrow, Parr Highway Bernard McClain, Jr., Pine River Andrew Hughes, Pugsley Correctional Michael Wohlscheid, Riverside Kenneth Gibson, Ryan Correctional Jeffrey Foldie, Saginaw Correctional Terrence Bridges, SAI Program Ralph Golidy, Scott Facility Brent Kowitz, Southern MI Robert Davis, Standish Maximum Ray Sholtz, St. Louis Jake Campbell, Straits Kevin Smith, Jr., Thumb Correctional Robert Sikkenga, West Shoreline

### MCO CENTRAL STAFF

Mel Grieshaber, Executive Director

Mel Grieshaber, Political Director

David VanKoevering, Labor Relations Coordinator
Cynthia Beal, Labor Relations Representative
John Bowers, Labor Relations Representative
Randy Eicher, Labor Relations Representative
Tangee Laza, Labor Relations Representative
Karen Mazzolini, Labor Relations Representative

Jack Hamlin, Jackson Cooper Street

Gary Kott, Kinross

Cherelyn Dunlap, Labor Relations Representative Cindy Sanderson, Administrative Assistant Sacha Crowley, Communication Specialist Cindy Kogut, Bookkeeper Lori Iding, Grievance Coordinator Stephanie Short, Receptionist/Secretary Non-Profit
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## MCO's 24-Hour Answering Service

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at: www.mco-seiu.org

Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers



# MCO REPORT

# CONGRATULATIONS FACILITY CO's of the Year!

Michael Djert-LMF, Robert Johnson-AMF, LONNIE POHL-IBC, Ronald Ammam∙OTF, Neil Koenigsknecht-DRF, LON Foster-SMN, Robert Hansen-URF, JOHN BRADFORD-JCS, Eric Jones-ITF, Carl Smith-LRF, Darryl Brownlee-FOA I, Donna Jones-FOA II, Scott Wade-FOA 111, Mickey Rowe-ACF, Jerald Nugent-JCF, Alvin Greene-ARF. Joseph Nault-HTF, Stephen Gurden-HVM, PRUL RAYMOND-WHV. George Slater-ICF, Dennis Parish-KCF, Stanley Jeremiah-LCF, ROBERT BOOTH-MRF, Steven Kevern-MBP, John Simon-SIF, LaShonne Joe-NRF, David Nash-MCI, Jerry Blankinehip-NCF, Randy Hinds-ECF, Cynthia Walworth-OCF, Ed Klee-SMT. Maurice Evans-ATF, Brady Hull-SPR, BRADLEY LITTLE-MPF, Todd Chapin-MTU, Chad Chaney-RCF, Stennis George-SCF, Bernard Cox-RRF, Tammy Trejo-Woodley-SRF, Todd Gillespie-JMF, Ricardo Santana-SAI, Daniel Bierstetel-SLF, Rodney Jagonde-SMF, Terry Moran-KTF, Simone Reed-TCF, (TEVEN LUNGUI)



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## Union Voices

PRESIDENTIAL PONDERINGS...

Another month has passed and new issues have percolated to the top of MCO's list.

The Holiday/Comp-Time situation has generated many calls with many questions about this complicated issue. The MCO State Executive Board has voted unanimously to have our law firm handle this case. We will keep you posted on the case as it moves through the proper channels.

The problems in the aftermath of pulling male officers out of the housing units at the female prisons continue to mount. Although MCO was successful in lobbying the Governor's office to hire more female officers, we have yet to see an impact at the facilities as they are Red Tag status and must complete the Academy.

On behalf of the State Executive Board we appreciate all the hard work by the officers at the female prisons in these challenging times.

Regional Steward Training continues in the field with most facilities finishing up by the end of February. We have plans for a more intense, in-depth training for those who have completed this initial class. It is our strong belief that a better-educated chapter official will better service their members.

A meeting for the CTO Committee is tentatively scheduled for February 9, 2006, with the MDOC.

Since our last talk I've visited Scott

Correctional Facility, Huron Valley Womens (Labor Management), Thumb Correctional Facility (1<sup>st.</sup> and 2<sup>nd.</sup> shift and Labor Management), Parr Highway (2<sup>nd.</sup> and 3<sup>rd.</sup> shift), Gus Harrison (2<sup>nd.</sup> and 3<sup>rd.</sup>), and Mound Correctional for Labor Management.

I'd like to remind the membership to check the MCO website. There are many new features including an online critical submission form, a newly re-designed grievance form, revised MCO bylaws that were adopted at the October 2005 Central, and links to the SEIU Scholarships, which are due by March 1. (www.mco-seiu.org)

In closing, I would like to congratulate all the Correctional Officers of the Year, especially the five finalists. Your professionalism and dedication to the job is breathtaking.

The Corrections Officers Training Council will select the CO of the Year on February 7<sup>th.</sup> after a round of interviews with the finalists.

Stay safe until next time...

2006 MICHIGAN
CORRECTIONS OFFICER
OF THE YEAR FINALISTS

CO Brady Hull

Pine River

CO Eric Jones

DEERFIELD

RUO NEIL KOENIGSKNECHT

Carson City

CO PAUL RAYMOND

HURON VALLEY WOMENS

CO TAMMY TREJO-WOODLEY

### CTO COMMITTEE HOLDS FIRST MEETING

January 19, 2006 (1 to r)

Andy Potter Randy Eicher Dennis Clarkson (facing away)

Jim Killips Linda Jackson



## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



## Union News

#### STANDISH MAX MAKES IT A MERRY CHRISTMAS

CO Mike Bryce (MCO Facility 1<sup>st</sup> Vice President)

On December 21<sup>st.</sup> Standish Maximum Correctional Facility held its 4<sup>th</sup> annual Shop-with-a-Cop program and helped 28 underprivileged kids from Arenac County have a happier holiday. The SMF Employees club raised \$3000 throughout the year to sponsor this event where each child is given \$100 and the opportunity to go shopping for themselves with an officer.

Twenty Corrections Officers, ten County Sheriffs, two Michigan State Police Officers, one DNR officer and one Tribal Police Officer participated this year. An additional fifteen or so non-custody staff also helped out with wrapping presents and other festivities. And, of course, Santa was on hand to lend some cheer.

As in past years, despite being told to buy for themselves, many of the children bought presents for their parents, brothers, sisters, pets, and even the officers who took them shopping.

Many first time officers found it very rewarding to help these children and their families and plan to return every year the program is run. There were many families who expressed their gratitude for the efforts of these officers and said that without it they wouldn't have been able to have a Christmas this year.



CO Rodney LaLaonde (Standish Max 2006 CO of the Year)

As Corrections Officers we work behind the walls, and that means that we're also a mystery to much of the public. When they do see us, it is often at a picket where they may not take the time to understand why we're picketing and assume it is for more money or better benefits... rather than safety and state budget issues. While activities like the "Shop-with-a-Cop" program are done for the benefit of the children, there is a secondary benefit for us...it puts a face on the CO profession. Next time we take an issue to the public, they might be just that much more inclined to step forward and stand with us.

\*Way to go Standish!\*



## Union Notes

# WANT ANSWERS? HAVE A PROBLEM? HERE'S WHERE TO LOOK!

Have a question? Uncertain about the status of a grievance? Need to know more about FMLA? These and many other questions are just what your Labor Representatives are here to answer.

Your Labor Representative is responsible for your local chapter and to the Union as a whole. They are knowledgeable in the contract and handle your grievances once they reach Lansing all the way through Arbitration if necessary. They work on common projects, hold training sessions and meet with new officers at the Academy.

Labor Reps handle all of the matters that come from the facilities within their "region." As a result, they become familiar with the Wardens and other personnel as well as the unique practices of each facility they represent.

With a statewide organization it can be difficult to streamline the communication between members, chapter officials, and state officials. Though you may be tempted to call a MCO State Official first, it may not be the best approach. When an issue arises, start with your local leaders first. Then, if you want further clarification or need more help, give your Labor Representative in Lansing a call. This will ensure an orderly and more efficient process. Labor Reps may be reached at (517) 485-3310, or (800) 451-4878, or via e-mail by using their first name followed by: @mco-seiu.org!

They are here to help you navigate some of the complex issues we face everyday on the job and protect your rights as a MCO member.

The MCO 2006 PAC Drive will soon be underway. All members will be receiving a communication towards the end of the month with information and the forms necessary to make a contribution, either one-time or through an automatic deduction from your bank account.

We faced several big fights last year and whether we like it or not, as public employees, our jobs are affected by politics. The private prison issue and subsequent Bills introduced by Senator Schauer, our retirement which must be addressed legislativly, and budget fights are all examples of why we need to build a strong MCO PAC fund.

"Public Employees Need Politics To Work!"

#### CYNTHIA BEAL

Parr Highway Gus Harrison

Macomb

#### JOHN BOWERS

Ryan Thumb

Mound Forensic Center Scott Camp Brighton

Huron Valley Womens

#### CHERELYN DUNLAP

Parnall Pine River
St. Louis Mid-Michigan
Standish Camp Lehman

Saginaw

#### RANDY EICHER

Egeler Camp Branch

Lakeland Cotton

Cooper St. Florence Crane Southern MI SAI Bootcamp

#### TANGEE LAZA

MI Training Unit Riverside

Deerfield Ionia Maximum
Carson City Boyer Road

Bellamy Creek

#### KAREN MAZZOLINI

Kinross Hiawatha Newberry Camp Cusino

Chippewa Straits
Camp Manistique Alger
Marquette Baraga

Ojibway Camp Ottawa

Camp Kitwen

#### DAVID VANKOEVERING

Centers Muskegon
West Shoreline Brooks
Pugsley Oaks

Huron Valley Mens

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



#### New Benefits Program Available to State Employees in 2006

The State of Michigan will roll out a new, optional coverage Program to eligible State employees, as agreed upon by the State and Michigan Corrections Organization, in 2006. The new Program is designed to offer additional financial protection and security to eligible employees and their families. The Program, entitled **Benefits for Life**, will provide the opportunity to apply for coverage in key benefit areas and continue that coverage through job change or retirement.

The initial Program offerings do **not** replace any of the benefits you currently receive through the State. The Program **does**, however, offer additional financial protection with premiums payable through the convenience of payroll deduction. With some of the plans, coverage is available for employee, spouse, children and/or grandchildren through individual policies that can continue after leaving State service. Coverage is voluntary and enrollment flexible, so that you may choose the specific plans that interest you. The initial **Benefits for Life** plans include:

- Supplemental Term Life Insurance through UnumProvident
- Universal Life Insurance through Trustmark Insurance Company
- Critical Illness Insurance through Trustmark Insurance Company
- Group Automobile and Home Insurance through Liberty Mutual

The **Benefits for Life** Program has features not usually available to you or your family members individually. This means you have a one-time opportunity to apply for voluntary coverage without the usual medical questions and other requirements. This does not apply to Automobile and Home Insurance, which you can enroll in at anytime during the year.

#### Enrollment with a Personal Touch

A *Benefits for Life* education and enrollment campaign will be conducted for Supplemental Term Life, Universal Life, and Critical Illness Insurance from February 13 through April 21, 2006. The Department of Civil Service has arranged for professional Benefit Representatives to provide service to every State Agency. In most locations, Benefit Representatives will be available to meet individually with eligible employees to explain the new voluntary plans and assist in the enrollment process. With your supervisor's prior approval, you may use administrative leave to attend an enrollment meeting.

You will have an opportunity to schedule an individual meeting on the dates your work location is scheduled for enrollment. Your supervisor or agency Human Resources office will inform you of these available dates and meeting times.

#### What Comes Next?

You will receive information about the **Benefits for Life** Program in a variety of ways over the next few months to help you learn about the new coverage options before enrollment meetings begin. Communication materials about the new Program are designed to help you make the best personal decisions. Keep an eye out for future newsletter articles, emails, brochures and a section describing the new **Benefits for Life** Program on the Department of Civil Service website. Information will be found under Employee Benefits.

NOTE: The initial rollout of the Program (Benefits for Life) will be from February 13-April 21, 2006. Each Department will have a specific open enrollment period during this time span. At the time of print it was not yet determined when the MDOC and MDCH would be open for enrollment.

#### MCO REPORT



## NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES

As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that is based on certain kinds of Union expenditures.

Briefly stated, MCO's agency fee procedure works as follows:

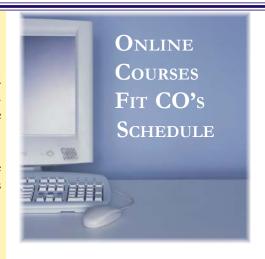
1. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employment.

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members-only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public accountants' report showing the Union's expenditures on which the fee is based. Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided to non-members along with the explanation of the fee calculation.

EN:cs/opeiu459afl-cio



Former FSA? New Officer? Or just interested in taking a class in Corrections?

Many schools now offer online courses. This makes getting those credits out of the way even easier, especially when trying to coordinate conflicting work and school schedules.

Check out the MCO website for a comprehensive list of Community Colleges in Michigan approved by the Corrections Officer's Training Council to offer the Corrections Vocational Certificate.

Or, you can take classes from these and other accredited institutions in the areas of psychology, corrections, criminal justice, law enforcement, sociology and pastoral counseling.

If you're facing a looming deadline for getting your college credits in order to reach "status," you should check out your options as soon as possible. There is often a limit to the number of online students allowed per class per semester, and only a limited number of classes are offered online at a time.

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#### EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Name	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-8	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/St. Louis/Pine/TCF	(231) 773-9200
Michael Friend, E-9	Ryan	Huron Valley Mens	(313) 368-3200
Melinda March, E-9	Scott	Thumb	(734) 459-7400

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO Memorial Bible Request		
MCO Member	Deceased's Name	
Relationship to Deceased	Deceased's Date of Death	
Chapter, Chapter President	Religious Preference	

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

## MCO STATE EXECUTIVE BOARD

Tom Tylutki, President

Andy Potter, Vice President
Bill Henderson, Financial Secretary
Jim Johnson, Recording Secretary
Adam Douglas, Trustee
Cary Johnson, Trustee

John Ost, Trustee Ray Sholtz, Trustee Scott Fischer, Trustee Michael Taylor, Trustee

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Kamal Cariuty, Jr., Lakeland Ponda Esu, Macomb Jerry Pope, Marquette Arthur Harter, Mid-Michigan Adam Douglas, Mound Correctional Iulie Cabana, Muskegon Jerry Derusha, Newberry James Schiebner, Oaks Correctional Ronald Niemi, Ojibway Correctional Kenneth Miller, Parnall Correctional Randy Burrow, Parr Highway Bernard McClain, Jr., Pine River Andrew Hughes, Pugsley Correctional Michael Wohlscheid, Riverside Kenneth Gibson, Ryan Correctional Jeffrey Foldie, Saginaw Correctional Terrence Bridges, SAI Program Ralph Golidy, Scott Facility Brent Kowitz, Southern MI Robert Davis, Standish Maximum Ray Sholtz, St. Louis Jake Campbell, Straits Kevin Smith, Jr., Thumb Correctional Robert Sikkenga, West Shoreline

### MCO CENTRAL STAFF

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Mel Grieshaber, Political Director

David VanKoevering, Labor Relations Coordinator
Cynthia Beal, Labor Relations Representative
John Bowers, Labor Relations Representative
Randy Eicher, Labor Relations Representative
Tangee Laza, Labor Relations Representative
Karen Mazzolini, Labor Relations Representative

Jack Hamlin, Jackson Cooper Street

Gary Kott, Kinross

Cherelyn Dunlap, Labor Relations Representative Cindy Sanderson, Administrative Assistant Sacha Crowley, Communication Specialist Cindy Kogut, Bookkeeper Lori Iding, Grievance Coordinator Stephanie Short, Receptionist/Secretary Non-Profit
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## MCO's 24-Hour Answering Service

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at: www.mco-seiu.org

Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers



# MCO REPORT





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## Union Voices

MCO REPORT

Presidential

Ponderings...

While it has been a busy month, we have made a lot of

progress since our last talk. After spending extensive time in Kinross meeting with the membership, attending Labor Management and subsequent meetings with Deputy Director Straub and RPA MacMeekin, MCO was successful in obtaining another yard officer on 1<sup>st</sup> and 2<sup>nd</sup> shift. As we all know, Kinross has had plenty of activity in recent months and the additional officers will help.

Through recent meetings and tours, MCO was also successful in adding an extra FTE as well as physical plant upgrades at Camp Lehman. MCO will continue to monitor both facilities and discuss increased staffing.

The Governor's proposed budget is now out. The proposal calls for the housing of Camp Brighton female inmates at the Huron Valley Complex. As MCO gets more information we will meet with the Employer to discuss details. I encourage all members to frequent our website as the budget battle between the Governor and the House and Senate unravels. We will keep the most recent information posted.

Months of discussion with the Department has lead to the Phalanx Holster being replaced by the Safariland® and the standard fixed sights on the Glock 40mm will be replaced with Trijicon® Night Sights. I would personally like to thank Officer Ken

Dettloff of the Huron Valley Mens Correctional Facility for his research and presentation to the Department on these two issues.

Recently I attended the statewide Health and Safety Committee Meeting. The Committee has recommended the use of a new lightweight synthetic lock. They have approved a pilot program at the Oaks Correctional Facility to test them out. We are all to familiar with the many assaults and major injuries associated with the current metal locks.

Effective February 26, 2006, all officers who were forced to stay at the Huron Valley Complex due to the Gender Based assignment suit have been released.

In the last month, I've visited the Forensic Center (Labor Management) S.A.I. Bootcamp, Parnall, Camp Lehman, and Kinross (1st & 2nd shift).

Keep up the good work!



## WEBSITE ADDITIONS!

You can now find the new

MDOC Grievance form online! And, it is an Adobe Acrobat form, which means that you can type directly into it and then just print! Watch for an updated MDCH form in the coming weeks.

We are also proud to announce a new discount offer for MCO Members with the Grand Rapids Rampage...check out the details under the "Family Entertainment" icon! In addition, we now work with dutyboots.com where they will make a donation to the MCO Crisis Fund for every boot ordered by MCO members. Watch for more details to come!

We now have discounted rates for the Great Wolf Lodge in Sandusky, Ohio too!

### BENEFITS FOR LIFE

Questions about the new optional benefits program?

Find them on the web at: www.michigan.gov/mdcs.

Click on "Employee Benefits" located in the menu on the left side of the page, and then click on "NEW! Voluntary Benefits."

Or, call them:

1-(888) VALUE 95 Monday - Friday 9 a.m. - 9 p.m.

## Dues Increase



MCO's contract directs that membership dues adjustments correspond to wage increases.

Thus, in conjunction with the upcoming wage increase, member dues will increase by one percent effective April 1, 2006.

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## Union News

The Officer of the Year was selected from among four other finalists: Corrections Officer Brady Hull, Pine River Correctional Facility; Resident Unit Officer Neil Koenigsknecht, Carson City Correctional Facility; Corrections Officer Paul Raymond, Huron Valley Complex-Women; and Corrections Office Tammy Trejo-Woodley, Saginaw Correctional Facility.

#### Officer Paul Raymond,

Huron Valley Womens, has been a corrections officer since 1999. He is a member of the Huron Valley Complex Emergency Response Team and is a qualified instructor in many disciplines. C/O Raymond's expertise with electronic security has made him crucial in evaluating, monitoring and improving the system. C/O Raymond active in the Law Enforcement Torch Run and Polar Bear Plunge for Special Olympics. He also serves his community as a first responder volunteer.

#### C/O Tammy Trejo-Woodley, Saginaw Correc-

tional Facility, joined the department in 2001. She has an exceptional ability to deal with difficult situations and effectively de-escalate potential problems. Her organizational skills and attention to detail are valuable assets to the department. C/O Trejo-Woodley is active in the Employee Club and takes the initiative to organize fund raisers for those in need. At the community level she has been instrumental in organizing a community group dedicated to providing hope to youngsters as an alternative to gangs, drugs and violence in the Saginaw area. She is currently working toward a Bachelor's Degree in Law Enforcement.

## **2006 MCOY FINALISTS**



#### RUO Neil Koenigsknecht,

Carson City Correctional Facility, is a 17-year veteran of the department. His thorough knowledge of the Carson City Correctional Facility physical plant has contributed immeasurably to the safety and security of the facility. His knowledge and practical application of policy and procedure have made him an indispensable trainer for new officers as well. RUO Koenigsknecht has been key in preventing numerous potential critical incidents.

C/O Brady Hull, Pine River Correctional Facility,

has been with the department since 2001. As control center officer, he was instrumental in the implementation of new and efficient procedures at the facility and his exceptional communications skills have enhanced the overall operation of the control center. C/O Hull was awarded the department's meritorious service award for his outstanding efforts during a funeral run. Officer Hull is active in his community and attends Central Michigan University.

Outstanding Job!



## Union Notes

(cover story)

# 1st Annual "Littleshot" Juvenile Rheumatoid Arthritis Benefit Ride

RUO Gary McMurtrie from the Gus Harrison Correctional Facility is organizing a not-for-profit benefit motorcycle ride through south-central Michigan in May.

All proceeds from this event will be donated to the Michigan chapter of the Arthritis Foundation towards "Camp Dakota," an annual summer camp for kids living with juvenile rheumatoid arthritis.

This will be an approximately 155-mile ride through south-central Michigan, ending at Artesian Wells Sports Bar (adjacent to Town and Country Harley Davidson) at the junction of US 12 and 127.

## May 20, 2006

\$20.00/bike donation - this gets you a door prize entry. \$5.00 (optional) additional passenger door prize entry.

Register: 9:30 - 11:00 a.m. Mahrles Harley Davidson Battle Creek, MI

Last in: 4 p.m. 50/50 and door prize drawings shortly after.

If you have any questions, you can contact Gary at (517) 448-8115.

# 2006 Michigan Corrections Officer of the Year Eric Jones Deerfield Correctional Facility

Congratulations go out to Corrections Officer Eric Jones of the Deerfield Correctional Facility for being named the 2006 Michigan Corrections Officer of the Year by the State Standards Committee of the Michigan Correctional Officers' Training Council.

Jones was chosen after a round of personal interviews of the top five finalists. Nominees came from every state prison and Field Operations Administrator supervision region in the state.

Candidates are judged on the basis of their work ethic, MDOC policy compliance, communication skills, professionalism and service to the Department. Nominees are expected to act as positive role models and demonstrate sound judgment in emergency situations.

C/O Jones began his career with the Michigan Department of Corrections as a corporal in the Special Alternative Incarceration program in 1999. Four years later he transferred to the Deerfield Correctional Facility.

C/O Jones is always looking for a more efficient and effective way to do his job. Most recently, this meant the implementation of a new system for the facility's property room. He serves as a trainer for both the Riverside and Deerfield facilities and is an active member of the Minority Advisory Panel.

C/O Jones has an impressive record of community involvement. He is active in gang intervention and speaks throughout Michigan and the country addressing students on the danger of gangs. In addition, he founded a mentoring program for at-risk inner city children to improve their self-esteem, school attendance and behavior at school and in their communities. He also provides a scholarship for an at-risk senior each year.

Jones, along with the Facility COY's, will be honored at the annual Michigan Corrections Officer of the Year Banquet Wednesday, May 10, 2006, at the Kellogg Center in Lansing.

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# MOUND OFFICER KEY PLAYER IN ARREST OF SHOOTING SUSPECT

While on his way home from work on Friday night, January 27, 2006,
Officer Ray Sells from the Mound Correctional Facility witnessed a point b l a n k shooting at a Mobil Gas station where he had stopped to pick up something for the ride home.

In the parking lot, only a few yards from his vehicle, an argument was taking place between two males. As Officer Sells watched, one man pulled a revolver from his coat and shot the other in the chest, knocking him down instantly. The suspect then fled on foot, walking down the street.

Officer Sells saw a Detroit Police Officer, flagged him down, and repeated what he had just witnessed. Sells was able to tell the police which way the suspect was heading, gave a description of the individual, and the type of gun - a .38 Revolver.

Sells and the policeman returned to the site of the shooting, where they found the victim stumbling around the parking lot. Apparently, the victim had a canteen hanging from his neck and the bullet passed through the canteen before being deflected under his armpit. He only suffered a large bruise to his chest and stomach.

After the police officer was satisfied that the victim was okay, Officer Sells accompanied him in the direction the suspect had fled. They found the suspect, still with the gun in his jacket, and the Detroit Police Department arrested him. It was later found out that the suspect also had two outstanding felony warrants.

## Great Job Officer Sells!

## MCO HONORED FOR ROLE IN MICHIGAN SPECIAL OLYMPICS

President Tom Tylutki accepted an award on behalf of CO for our contribution to the Special Olympics State Conference on January 17<sup>th</sup>.

Officer Eric Morgan from URF also accepted an award on behalf of the Sault Tribe of Chippewa Indians, of which he is a member, for their \$5000 donation.



President Tylutki and Executive Director Mel Grieshaber accept honors for MCO's significant contributions and efforts for Special Olympics.



C/O Morgan accepts award from Holly Mandy, a Special Olympics Athlete.



## LEGISLATION

MCO REPORT

## SB948 - Anti-Privatization Bill (1) Mark Schauer, D

Removes any language that permits the contracting of Correctional services with a private vendor in the state of Michigan. Specifically removes all language in reference to the Michigan

Youth Correctional Facility.

SB949 - ANTI-PRIVATIZATION

BILL (2) MARK SCHAUER, D

All state correctional facilities shall be operated by the Department. The Department shall not contract with a private vendor for the operation of a state correctional facility.

# HB4131 - SEGREGATION OF HIV+ INMATES LESLIE MORTIMER, R

Any prisoner who receives a positive test result for HIV, Hepatitis B, Hepatitis C, or a communicable disease or infection that the Department determines is a dangerous or deadly communicable disease or infection shall be housed in Administrative Segregation, an inpatient health care unit, or a unit separate from the general prison population, as determined by the Department. A prisoner housed shall not be housed with the general prisoner population until he or she no longer shows a positive test result.

(MCO HAS NO OFFICIAL POSITION AT THIS TIME)

# HB5622 - Conjugal Visits in MI Prisons LeMar Lemmons III, D

A married prisoner, upon his or her request, may receive private conjugal visits from the prisoner's spouse. The visits shall take place within the correctional facility. The Department shall require proof of the requesting prisoner's marriage to the visitor.

## HR1806 - Private Prison Information Act of 2005 Ted

STRICKLAND, D-OH

Provides that each nongovernmental entity contracting with the Federal Government to provide a prison or other correctional facility shall have the same duty to release information about its operation as a Government owned and run facility has under the Freedom of Information Act. Authorizes any party aggrieved by a violation of that duty to obtain relief in a civil action.

# HB5219 - FEMALE OFFICERS IN FEMALE HOUSING (1) LEMAR LEMMONS III, D

The Department shall assign only female employees to the position of corrections officer and resident unit officer in housing units of correctional facilities that house female prisoners and shall assign only male employees to the position of corrections officer and resident unit officer in housing units of correctional facilities that house male prisoners.

# HB5220 - FEMALE OFFICERS IN FEMALE HOUSING (2) LEMAR LEMMONS III. D

Amends the Elliott-Larsen civil rights act to say that allowing assignments by gender would not be considered discrimination.

## HB4030 - State Employee Retirement Aldo Vagnozzi, D

State employees be given the option to choose between the defined benefit and the defined contribution retirement plans.



MCO SUPPORTS



MCO OPPOSES

Contact your appropriate legislator to express your views. You can find district maps and contact information for your legislators on your local union bulletin boards.

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Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
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Melinda March, E-9	Scott	Thumb	(734) 459-7400
Alex Samuel, E-9	Oaks	Saginaw/St. Louis/Standish	(231) 723-8272
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Omar Steward, E-10	Oaks	Muskegon Area	(231) 723-8272
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Neal Gee, E9	Newberry	MTU/IBC/DRF/STF/SLF	(906) 293-6200
Pamela Ballard, E-10	Newberry	Pugsley	(906) 293-6200
Kirk Vogel, E-9	Oaks	Standish/Camp Lehman	(231) 723-8272
David Blake, E-9	Mound	Thumb	(313) 368-8300
Jerry Fink, E-9	Mound	Huron Valley Comples/Scott	(313) 368-8300
Roger VanPopering, E-9	Oaks	Camp Lehman/Muskegon/Mid-Mich	(231) 723-8272
Ralph Powell, Jr., E-8	Muskegon	Pugsley	(231) 773-3201
Marcell Reno, E-10	Gus Harrison	Huron Valley Mens	(517) 265-3900
Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(231) 723-8272
Norman Butler, E-9	Macomb	Huron Valley Mens	(586) 749-4900
Ernest Landrum, E-10	Lakeland	JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942

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MCO Memorial Bible Request			
MCO Member	Deceased's Name		
Relationship to Deceased	Deceased's Date of Death		
Chapter, Chapter President	Religious Preference		

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

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#### MCO CHAPTER PRESIDENTS

Larry Henley, Alger Maximum Rick VanAlstine, Baraga Maximum Harold Warr, Bellamy Creek David Kavanagh, Boyer Road Anthony Hurst, Brooks Correctional Doug Bonno, Camps Vice President, Region I Rod Denley, Camps Vice President, Region II Randy Fox, Camps Vice President, Region III Bruce Waldron, Carson City Cecil Pedrin, Chippewa John Ost, Corrections Centers Glenn King, Cotton Facility Robert Tingley, Deerfield Merlin Parlett, Egeler James Sims, Florence Crane John Fetters, Forensic Center Randy Burrow, Gus Harrison Dennis Beecham, Handlon Michigan Training Unit Michael Feighner, Hiawatha Phillip Fleury, Huron Valley Mens Greg Parker, Huron Valley Womens Thomas Tefft, Ionia Maximum

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Cynthia Beal, Labor Relations Representative
John Bowers, Labor Relations Representative
Randy Eicher, Labor Relations Representative
Tangee Laza, Labor Relations Representative
Karen Mazzolini, Labor Relations Representative

Jack Hamlin, Jackson Cooper Street

Gary Kott, Kinross

Cherelyn Dunlap, Labor Relations Representative Cindy Sanderson, Administrative Assistant Sacha Crowley, Communication Specialist Cindy Kogut, Bookkeeper Lori Iding, Grievance Coordinator Stephanie Short, Receptionist/Secretary Non-Profit
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If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

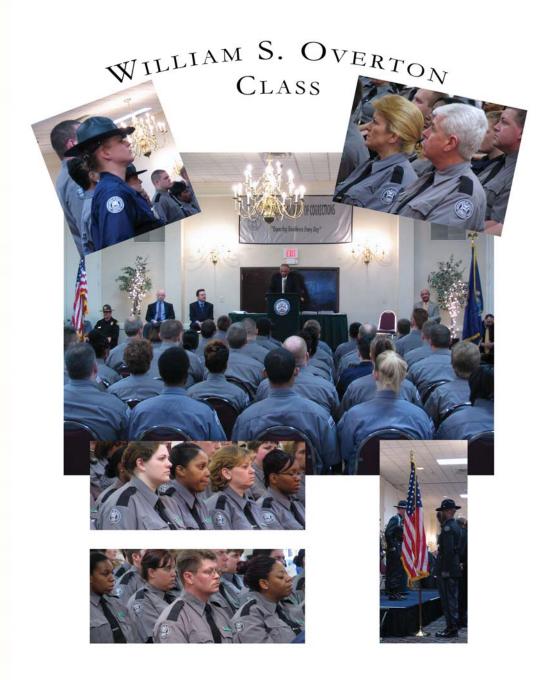
Visit us on the web at: www.mco-seiu.org

Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers



# MCO REPORT





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## PRESIDENTIAL

PONDERINGS..

With much regret I must inform the membership that the final phases of the



Gun Tower closures are upon us. As you know, we took the MDOC to court on this issue and were successful in getting an injunction on closing the towers pending the outcome of the unfair labor practice charge MCO filed against the MDOC. We lost the battle, but the initial tower closures were minimized as a direct result of the campaign put forth by members.

Just recently, shots were fired at Marquette to quell a prisoner fight in the yard - the largest in years. And again later that day in a housing unit. All the security enhancements in the world couldn't have stopped this brawl and our officers on the ground were thankful those towers were manned. MCO is monitoring for any incidents relevant to an empty tower and will mobilize officers to hold public demonstrations on these dangerous consequences.

This week I received some disturbing correspondences from officers at Camp Brighton. I would like to set the record straight. MCO has always believed an officer is an officer and is most certainly *not* the party pursuing B.F.O.Q. positions for crew leaders! The Department is the instigator behind this idea and is exploring it at this time. The Department has also informed us that the Huron Valley TRV Center will close. There is a Department transfer freeze

## Union Voices

because the operations continue at both Camp Brighton and the Huron Valley TRV at this time. This is a rough time for the officers at these two facilities and responding and reacting to every rumor will only serve to create more turmoil. When MCO has more information we will schedule meetings for concerned officers at both facilities.

I've visited I-Max, Gus Harrison and Parr Highway for Labor Management, Baraga, Marquette, and Cooper Street for Labor Management. MCO Central also hosted a meeting between Chapter leaders from Ryan and Mound and RPA Bock to discuss some concerns about recent procedures (see article pg. 6).

I must once again remind the membership. **DO YOUR ROUNDS!** If activities in your unit cause you to

miss a round, log it and notify your supervisor. Don't cut corners to get the job done. Use your log book for *all* the activity that arises in your unit.

The MDOC has taken a lot of hits in the public's eye lately due to the escape in Baraga, Selepak parole, and several others. Do your job and do it right...there isn't a lot of good will floating around right now and as officers we must put the best face forward for our profession and our fellow workers.

In closing, I encourage all members to check the mco website: www.mco-seiu.org. Bill Henderson is always adding new vendor discounts for MCO members, up to date information on the DOC and DCH budgets, and recent activities around the state.

Until next time...Be Safe, Be Careful, and always remain professional.

### MCO CRISIS FUND GUN RAFFLE UNDER WAY

MCO President Tom Tylutki purchased the first group of tickets for the MCO Crisis Fund Gun Raffle, which kicked off last month. Nine guns and one set of binoculars will be raffled off at the May Central Committee. All proceeds from the raffle go to the MCO Crisis Fund that helps fellow officers and their families in times of crisis.

Tickets are on sale now through the day of the drawing, May 11, 2006, for only \$2 each. Contact your chapter president for tickets and more information about the guns being raffled off.

President Tylutki purchases the first ticket from State Executive Board Member, and chair of the raffle, Mike Taylor, MBP.

## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



## Making Waves

# OFFICERS TAKE THE PLUNGE FOR SPECIAL OLYMPICS!

Officer Phil Earley - LRF (Michelin man) Officer Mark Horlsey -MCF (old man)

## **DailyTelegram**

News

#### **LOCAL NEWS BRIEFS**

Thursday, February 16, 2006 1:22 PM EST

Prison guards attacked

Letters to the Editor

Two guards at the Gus Harrison Con Feb. 8 when they were assaulted by an inmate.

The assaulted happened at 8:30 a.m. while the guards were conducting a cell search, Michigan Department of Corrections spokesman Leo Lalonde said Wednesday. A guard found extra state-issued clothing - a pair of gloves and a hat - in one of the cells. An inmate asked if he could exchange his old gloves and hat for the found items, and the guard said he could.

"The next thing we know is he rushed out of the cell and started hitting (the guard)," Lalonde said. Other staff members rushed in to assist the guard.

One guard suffered bruised ribs and a possible concussion, and another had a sore knee and elbow, Lalonde said.

Assaults by inmates on guards is uncommon, Lalonde said.

Adrian

regard to what goes on in its facilities each and every day. The truth is, Michigan's corrections

The truth is, Michigan's corrections officers were attacked in excess of 615 times in 2005 by the inmates they watch. Prisoners also spit and throw urine and feces on officers, exposing them to infectious and potentially fatal diseases. In addition, many officers are injured in the process of breaking up prisoner-on-prisoner fights.

Because we work behind the walls, our profession and what we deal with in a normal day's work, goes largely unnoticed. I suspect the public believes attacks like this are uncommon because they don't hear about them on the nightly news. Quite frankly, the reason you don't hear about them is because they occur so often they just aren't considered "news."

We do a job many would not-and we do it for the most part in obscurity. When such a serious issue as this does come into the media spotlight and is trivialized, our officers take offense. To see the Department of Corrections understate its own statistics is incredible!

On behalf of all 10,000 Michigan corrections officers, I want to go on the record in saying that we willingly subject ourselves to an often-violent line of work. We believe we are serving the public. It, and our efforts to keep our communities and prisons safe, should be recognized as such.

TOM TYLUTKI President, Michigan Corrections Organization



Officer Eric Morgan - URF (tin man) with George Bennett (Sgt. at KTF) and Laura Keiser (Dental Assistant Dwayne Waters

Hospital) Before and after with their 1<sup>st</sup> place trophy for best costumes!



Officer Jerry Zajac (orange Seg. suit)
Officer Tammy Trejo-Woodley (Statue of Liberty)



#### Inmate attacks not so rare

To the Editor,

I am writing in response to recent comments by the Michigan Department of Corrections' spokesperson indicating that "assaults by immates on guards is uncommon" ("Prison guards attacked," Feb. 16).

As president of the Michigan Corrections Organization, the union representing Michigan state corrections officers, I am offended to see the situation depicted so inaccurately. The "news brief" gave the impression that the recent attack on two corrections officers at the Gus Harrison Correctional Facility was a minor and uncommon incident. That's simply just not true and I question how the MDOC could be so far off the mark in

#### Correction:

The March MCO Report incorrectly reported the web address of a discount partner as dutyboots.com. The correct address is dutyboots.net.



## BUILDING STRENGTH

# STEWARD TRAINING TOURS STATE

Stewards have been gathering in small groups around the state over the last few months getting some personalized training.

This is the first step of many designed to develop a more educated and effective union leadership. Stewards are the "front line" of the union and play a key role in the success of MCO.

The training sessions not only help stewards understand what their roles and responsibilities are, but also provide resources aimed at helping them to do their job better and hopefully easier.

Sessions are continuing around the state at this time and follow-up training sessions are going to be scheduled in the coming months.

If you have any questions regarding the training or materials, simply contact your Labor Relations Representative at MCO Central.



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



COVER

Graduation ceremonies were held at the Holiday Inn West in Lansing on February 24, 2006, for the William S. Overton Class.

The class' namesake, Former Director Overton, attended the ceremonies and addressed the class. Overton urged the recruits to balance life, health, family and job and take advantages of the opportunities presented by the MDOC.

Mr. Overton started out as a probation officer in Wayne County in 1970 and moved throughout the MDOC, retiring as Director in June of 2003.



Field Training Officer and former MCO official, Phyllis White and Former Director Overton

With this graduation, 107 new officers joined the MDOC. While certainly not enough, these officers are much needed to lessen staffing shortages facing most state facilities.

Another class just started at the Academy on March 13th. The current state budget proposal for the FY '06-07 includes funds for the training of approximately 700 additional officers. While these numbers sound encouraging, they will most likely only offset normal attrition. We expect that the MDOC will still be operating with a staffing deficit and facing the same safety and security issues as today.

# UNION NEWS CTO MAX PAY ARBITRATION

The Arbitration hearing on CTO Max Pay took place at MCO Central on January 27, 2006, in front of Arbitrator Dave Grissom.

MCO was represented by Labor Relations Representative Randy Eicher, with testimony being provided by MCO Executive Director Mel Grieshaber and Labor Relations Representative Cynthia Beal.

Joan Bush argued on behalf of the Michigan Department of Corrections, with Jan Miller, from the Office of the State Employer, assisting.

A decision in this case is expected by April 11, 2006



UNIFORM COMMITTEE SEEKS YOUR HELP!

The Uniform Committee, chaired by
Officer John Ost, wants to hear from you.
Please put in writing and send to MCO Central,
Attn: John Ost, any issues you have with your
MDOC Uniform. In particular, the Committee
is concerned with quality control issues, what needs
improvement, and what works well. With documentation of these
issues, the Committee has a much better idea of what the prevalent
concerns are for members and can better address them in upcoming
meetings.



#### MOUND AND RYAN LEADERS MEET WITH MDOC



(l to r) RPA Barbara Bock and Regional Personnel Officer, Debbie Whipple

Officials met with the MDOC on March 8, 2006, to address procedural issues relating to the timeclocks and shakedowns among others.





(1 to r) Labor Relations Representative for Mound and Ryan, John Bowers, and MCO Executive Director, Mel Grieshaber

### ALCOHOL AND YOUR HEALTH

ARTICLE COURTESY OF EMPLOYEE SERVICE PROGRAM

Alcohol consumption —what does it have to do with your health? Most of us have become aware of the dangers that alcohol abuse and misuse can pose when someone gets behind the wheel, but there is another dimension to alcohol that people may not be so aware of: alcohol use affects your medical and mental health. For some healthy people, moderate use of alcohol may actually have a beneficial effect on blood circulation, according to the National Council on Alcohol and Drug Dependence. However, for others the use of alcohol can be harmful, for example for pregnant women, people with ulcers or people on certain types of medication. Some medical conditions may be complicated by alcohol use, such as heart and kidney disease, hypertension, diabetes and certain cancers. The Employee Service Program encourages you to consider your use of alcohol as an important part of your total health picture. Discussing the use of alcohol with a primary care physician could provide important insights to its affects on you because the doctor knows your health status.

The Employee Service Program also encourages employees to take advantage of National Alcohol Screening Day (NASD), April 6, 2006. The purpose of NASD is to draw the public's attention to the use and abuse of alcohol by men and women of all ages, economic situations and ethnic backgrounds. The goal of NASD is to educate and inform the population of the concerns, negative impacts and dangers of alcohol consumption. To accomplish this goal, the Employee Service Program offers a free, anonymous, confidential alcohol screening, available by calling 1-800-887-5676 or by going online at <a href="https://www.michigan.gov/esp">www.michigan.gov/esp</a> and clicking on "Interactive Screening program" (keyword: espmi). You will receive immediate feedback and be provided with additional resource information and assistance.

Employee Service Program professional counselors are also available to provide telephone or face-to-face free confidential counseling by calling 517-373-7630 or 1-800-521-1377. For further information about the various services, training and education, and programs provided by the Employee Service Program, or more detailed information on the Interactive Screening Program, please visit our website, <a href="https://www.michigan.gov/esp">www.michigan.gov/esp</a>.

## PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



#### EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Name	CURRENT FACILITY	Desired Facility	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-8	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/SLF/SPR/TCF	(231) 773-9200
Michael Friend, E-9	Ryan	Huron Valley Mens	(313) 368-3200
Melinda March, E-9	Scott	Thumb	(734) 459-7400
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Omar Steward, E-10	Oaks	Muskegon Area	(231) 723-8272
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Neal Gee, E9	Newberry	MTU/IBC/DRF/STF/SLF	(906) 293-6200
Pamela Ballard, E-10	Newberry	Pugsley/Oaks	(906) 293-6200
Kirk Vogel, E-9	Oaks	Standish/Camp Lehman	(231) 723-8272
David Blake, E-9	Mound	Thumb	(313) 368-8300
Jerry Fink, E-9	Mound	Huron Valley Comples/Scott	(313) 368-8300
Roger VanPopering, E-9	Oaks	Camp Lehman/Muskegon/Mid-Mich	(231) 723-8272
Ralph Powell, Jr., E-8	Muskegon	Pugsley	(231) 773-3201
Marcell Reno, E-10	Gus Harrison	Huron Valley Mens	(517) 265-3900
Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(231) 723-8272
Norman Butler, E-9	Macomb	Huron Valley Mens	(586) 749-4900
Ernest Landrum, E-10	Lakeland	JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Troy Chrisman, E-9	Lakeland	Gus Harrison	(517) 278-6942
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Dominique Underwood, E-8	Parr Highway	Saginaw, Pine River, Mid-Michigan	(517) 263-3500

### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- Mail it to Sacha Crowley, c/o MCO,
   W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST			
MCO Member	Deceased's Name		
Relationship to Deceased	Deceased's Date of Death		
Chapter, Chapter President	Religious Preference		

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

## MCO STATE EXECUTIVE BOARD

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Adam Douglas, Trustee
Cary Johnson, Trustee

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Editor - Sacha Crowley

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# MCO REPORT

FORENSIC CENTER REMAINS

"UNRESPONSIVE"





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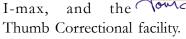


## Union Voices

PRESIDENTIAL

It has been a busy month. I've visited Cotton, Ojibway,

Ponderings.



MCO logged a major victory for the CTO Class winning the Max Pay Arbitration and getting full back pay. Special thanks to Randy Eicher for his efforts on this issue.

On Sunday, April 9, around 9 p.m. I received the first of many calls about the riot at Ojibway Correctional Facility.

Prisoners, upset by a fight in the unit earlier in the evening, gathered and refused to leave the dayroom. Shift Command and officers immediately recognized this as a very volatile situation- one that was escalating. Shift Command called in extra officers and activated the Ojibway ERT as well as Alger, Baraga and Marquette's ERT. Around 8:30 p.m. all 50+ inmates exited the dayroom and surrounded the officers station. Shift command continued negotiations to get the inmates returned to their cells. All at once, the leader of the prisoners raised his hand and the inmates attacked staff. Officers and staff were stabbed, hit with weapons, punched and kicked while down. ERT entered the unit and with the use of the pepperball launcher and batons, cleared the inmates from base.

The pepperball launcher was shot at least 20 times and proved to be a very effective tool. The prisoners appeared to be surprised by it and that shots were being fired on them.

The officers and staff handled the disturbance professionally, efficiently and courageously. Myself, Mike Taylor, and Karen Mazzolini toured the prison on April 11th and met with RPA MacMeekin and Warden White. MCO has met in the past about the lack of staffing at Ojibway, but believes the Departments' Classification system played a key role in this major disturbance. I've received many calls from officers statewide wishing well to the injured officers and I have spoken to each and every one to pass on these messages from the MCO family.

On April 14th, 20+ prisoners brawled in the yard at the Thumb Correctional Facility. Fights continued to occur throughout the weekend with no officers getting hurt.

On March 31st, 60 inmates refused to lock up at the Brooks Correctional facility. The demonstration ended peacefully without injuries to officers and 2 prisoners were taken to segregation, one for "inciting a riot" and another for "threatening behavior on staff."

Summer is upon us and we've already weathered 3 major incidents with many inmates involved. *Be careful, watch your back!* 



Pictured: (l t r) committee members Warden Tom Phillips - Pugsley, Cynthia Beal - MCO, Warden Linda Metrish -Kinross, Warden Kurt Jones, Andy Potter -MCO, Lori Conant - Parnall, and Jake Campbell - Straits. Members of the Health and Safety Committee present a plaque to retiring Warden Kurt Jones in appreciation for his long-standing service to the committee.

### MCO NEGOTIATES UNIFORM SETTLEMENT

MCO was successful in negotiating a settlement for ex-MCO members who were shortchanged on the uniform allowance they received last November.

The DOC only pro-rated ex-MCO members' uniform allowance at \$250 as opposed to the \$575 we received. MCO grieved the payment should have been pro-rated at \$575.

The employer granted our Grievance with a notification deadline of June 1, 2006.

Please inform any ex-MCO members you know, who were only pro-rated at \$250, that they must notify their personnel office by June 1st to collect the difference.

If you have any further questions, contact your Labor Relations Representative at MCO Central.

## Proudly Representing Michigan's Corrections Officers AND FORENSIC SECURITY OFFICERS FOR OVER 25 YEARS



## FORENSIC SPEAKS OUT



Now that attempts to correct this situation through the proper channels has failed, CFP officers, FAMILIES AND FRIENDS TOOK TO THE STREET. OFFICERS FROM HURON VALLEY MENS AND WOMENS ALSO JOINED THE LINE, ALONG WITH STATE EXECUTIVE BOARD MEMBERS AND MCO STAFF.

THE ANN ARBOR NEWS SPENT OVER TWO HOURS ON SITE TALKING TO OFFICERS ABOUT HOW THESE SHORTAGES AFFECT THEIR DAILY LIVES, AND SPECIFICALLY WHAT OPERATIONAL SHORTCUTS THE FACILITY IS TAKING. A RECENT REPORT PREPARED BY THE FORENSIC CENTER STATED CLEARLY, "THE LARGEST FACTOR IN THE INCREASED ASSAULTS IS THE DECREASED SECURITY STAFFING."

COVER: OFFICER JAMES McKINNEY, CFP





First Michigan Conference April 7, 2006



MCO





Office

Labor leaders from seven CTW unions met in New Hudson to learn more about National CTW Federation programs and agendas. Guest speakers included CTW national chairwoman, Anna Burger as well as other CTW leaders.

Several of the CTW unions dis-affiliated with the AFL-CIO last year to start the new federation because the organizations viewed the AFL as stuck in an old way of thinking that did not meet today's needs. The CTW unions view the AFL as weak on organizing new members, and wedded too much to the democratic party. CTW unions are open to candidates of any party who will support the working families agenda.

Governor Granholm spoke at the event. Gubernatorial candidate Dick DeVos was invited also but could not attend due to a prior engagement. The conference was an opportunity for officials from all the unions to learn how to strengthen the labor movement and effect change to help our families, our communities and our country provide a better way of life.





# ARBITRATION NEWS

# OFFICER RETURNED TO WORK

# CTO Max Pay

By Cynthia Beal

By RANDY EICHER

Recently, MCO was successful in returning a Corrections Officer to work through the arbitration process. The Officer had been charged with seven work rule violations associated with an incident in which seven cell doors were unlocked, shortly after midnight, allowing six inmates to visit the cell of a soon to be paroled prisoner with the intention of offering congratulations. The "farewell party" was reported later that day, charges were brought by the county Prosecutor's office and an internal investigation began. A second Officer who had also been involved in the event, and one who had a more active role, resigned from employment.

At the hearing, the Union presented its case; a videotape of the incident was viewed. While the Grievant admitted his role in this highly regrettable event, the Union argued that the Employer did not have just cause to discharge the grievant. While the Union did not seek to diminish the seriousness of what had occurred, MCO argued that the punishment was far too punitive and inconsistent with discipline meted out to other departmental employees. The Union submitted extensive exhibits to support its case. In addition, the Union addressed the inordinate amount of journalistic exposure the incident was given. The media had seized upon the incident, generating a plethora of stories and editorials, many of which were inaccurate or exaggerated. Director Caruso was called to appear before a legislative committee. The grievant

was suspended during this time and subsequently dismissed.

Five DOC management officials testified for the Employer. As the Union anticipated, much of the testimony was filled with disparaging comments, riddled with outrage and anger. Justification for the work rule and policy violations was given through testimony and exhibits. The department's advocate argued that just cause for the employment action of dismissal had been demonstrated. The burden of proof had been met. Both parties submitted extensive briefs.

In his opinion and award, the Arbitrator elaborated on the components of just cause and the errors committed by the Grievant. He agreed that the department had just cause for disciplining the Grievant; however, after a thorough review and examination of the exhibits and testimony, he agreed with the Union that the penalty of discharge was "too severe and therefore unjust". In his award, the Arbitrator noted that "The incident was widely reported in newspapers in a somewhat inflammatory manner."

The Arbitrator awarded no back pay, citing the Grievant's behavior, failure to act and the resulting effect on the reputation of the department. However, the dismissal has been reversed, and the employee has resumed his career as a Corrections Officer with the Department of Corrections. In 2005 the DOC eliminated High Security Retention Premium Pay (HSPP) for all CTOs statewide. MCO grieved the issue and an Arbitration hearing was held January 27th.

MCO argued that Dan Bolden and Fred Parks reached an agreement in 2001 regarding the CTO classification that included E-10 wages and HSPP for all CTOs.

The Employer argued that no proof of the Bolden-Parks agreement existed; CTOs were not qualified for HSPP; and that they erred when they paid CTOs HSPP.

# Arbitrator Grissom held:

"The evidence presented [by MCO] constitutes exceedingly strong proof that the September 2001 verbal agreement between the parties was consummated and mutually acted upon by both the DOC and MCO for almost four years running - until the Employer unilaterally, without negotiations, eliminated HSPP for CTOs in February 2005. This irrefutable evidence shifted the burden of proof to the Department to establish that the verbal agreement did not occur or was materially defective. In short, the DOC was unable, by a wide margin, to rebut the evidence presented by MCO.

The Employer's unilateral elimination of HSPP for CTOs constituted a violation of the CBA. It is directed that HSPP be reinstated for All affected CTOs and that such employees be made whole in back pay. The grievance is sustained."



# CRIME VICTIMS COMPENSATION

By Cynthia Beal

If you were assaulted by an inmate and sustained an injury that prevented you from working for at least two continuous weeks, you may be eligible for a monetary award, in addition to workers' compensation. The Crime Victims Rights Act contains a provision that exempts disability and death benefits as collateral sources of income for peace officers and corrections officers. In other words, income from the state in the form of workers' compensation and the supplements may not be considered when the Crime Victims Compensation Office determines if a wage loss occurred.

There are eligibility requirements. Obviously, one must have been injured, as a direct result of a crime. In addition, a report to the police must be filed within 48 hours after the injury. I understand that any serious assault is referred to the Michigan State Police within that time period. The victim must be willing to cooperate with the police and the prosecutor. In addition, the claim for compensation must be made within one year of the date of the injury.

All of the pertinent information is available on the Michigan Department of Community Health's web site, www.michigan.gov/mdcs. Click on the second bullet on the left side of the screen entitled, "Physical Health & Prevention." On the subsequent screen, click on "Crime Victim Services." An application, brochure and explanatory material is available.

You may contact the Crime Victim Services Commission by calling 517-373-7373 with any questions. The mailing address is Michigan Department of Community Health, Crime Victim Services Commission, 320 South Walnut St., Lansing, MI 48913. You may also call Janine Washburn of the Victim Compensation Unit at 517-334-9182 for information.

If your claim is rejected, you may submit an appeal within thirty days, requesting a full review or an evidentiary hearing before the Commission. This benefit was not negotiated and is not a grievable issue; it is provided through legislation and applies to all citizens who are victims of crimes.

MCO has written on this topic in the past, but a reminder to revisit this issue was made by Cotton Correctional Facility RUO Keven Meyers. Thank you, Keven! Officer Joe Leahy, of Huron Valley Mens, won the Capital City Bodybuilding Overall Championship for the second year in a row on April 15, 2006.



Leahy is a member of the ERT and the Honor Guard and sets a great example.

The Dan Boda Class at the Academy, March 13, and at their OJT on April 5th.





# EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Name	CURRENT FACILITY	Desired Facility	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-8	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/SLF/SPR/TCF	(231) 773-9200
Michael Friend, E-9	Ryan	Huron Valley Mens	(313) 368-3200
Melinda March, E-9	Scott	Thumb	(734) 459-7400
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Omar Steward, E-10	Oaks	Muskegon Area	(231) 723-8272
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Pamela Ballard, E-10	Newberry	Pugsley/Oaks	(906) 293-6200
Kirk Vogel, E-9	Oaks	Standish/Camp Lehman	(231) 723-8272
David Blake, E-9	Mound	Thumb	(313) 368-8300
Jerry Fink, E-9	Mound	Huron Valley Complex/Scott	(313) 368-8300
Roger VanPopering, E-9	Oaks	Camp Lehman/Muskegon/Mid-Mich	(231) 723-8272
Ralph Powell, Jr., E-8	Muskegon	Pugsley	(231) 773-3201
Marcell Reno, E-10	Gus Harrison	Huron Valley Mens	(517) 265-3900
Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(231) 723-8272
Norman Butler, E-9	Macomb	Huron Valley Mens	(586) 749-4900
Ernest Landrum, E-10	Lakeland	JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Troy Chrisman, E-9	Lakeland	Gus Harrison	(517) 278-6942
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Dominique Underwood, E-8	Parr Highway	Saginaw, Pine River, Mid-Michigan	(517) 263-3500
Montez Lee, E-9	Adrian	Huron Valley Mens	(517) 265-3900
Robert Perez, E-9	Huron Valley Mens	Adrian	(734) 572-9892
Josh Tuller, E-9	Saginaw	St. Louis	(989) 695-9880
Scott Goodell, E-9	Newberry	KCF, HTF, KTF	(906) 293-6200
Ronald Mills, E-9	Oaks	Newberry	(231) 723-8272
Mark Schumaker, E-9	Oaks	Muskegon Area	(231) 723-8272
	'		

# MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

### MCO MEMORIAL BIBLE REQUEST

MCO Member	Deceased's Name
Relationship to Deceased	Deceased's Date of Death
Chapter, Chapter President	Religious Preference

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

# MCO STATE EXECUTIVE BOARD

Tom Tylutki, President

Andy Potter, Vice President Bill Henderson, Financial Secretary Jim Johnson, Recording Secretary Adam Douglas, Trustee Cary Johnson, Trustee John Ost, Trustee Ray Sholtz, Trustee Scott Fischer, Trustee Michael Taylor, Trustee

# MCO CHAPTER PRESIDENTS

Larry Henley, Alger Maximum Rick VanAlstine, Baraga Maximum Harold Warr, Bellamy Creek David Kavanagh, Boyer Road Anthony Hurst, Brooks Correctional Doug Bonno, Camps Vice President, Region I Rod Denley, Camps Vice President, Region II Randy Fox, Camps Vice President, Region III Bruce Waldron, Carson City Cecil Pedrin, Chippewa John Ost, Corrections Centers Glenn King, Cotton Facility Robert Tingley, Deerfield Merlin Parlett, Egeler James Sims, Florence Crane John Fetters, Forensic Center Randy Burrow, Gus Harrison Dennis Beecham, Handlon Michigan Training Unit Michael Feighner, Hiawatha Phillip Fleury, Huron Valley Mens Greg Parker, Huron Valley Womens Thomas Tefft, Ionia Maximum Jack Hamlin, Jackson Cooper Street

Kamal Cariuty, Jr., Lakeland Ponda Esu, Macomb Jerry Pope, Marquette Arthur Harter, Mid-Michigan Adam Douglas, Mound Correctional Iulie Cabana, Muskegon Jerry Derusha, Newberry James Schiebner, Oaks Correctional Ronald Niemi, Ojibway Correctional Kenneth Miller, Parnall Correctional Randy Burrow, Parr Highway Bernard McClain, Jr., Pine River Michael Presley, Pugsley Correctional Michael Wohlscheid, Riverside Kenneth Gibson, Ryan Correctional Jeffrey Foldie, Saginaw Correctional Terrence Bridges, SAI Program Ralph Golidy, Scott Facility Brent Kowitz, Southern MI Robert Davis, Standish Maximum Ray Sholtz, St. Louis Jake Campbell, Straits Kevin Smith, Jr., Thumb Correctional Robert Sikkenga, West Shoreline

# MCO CENTRAL STAFF

Mel Grieshaber, Executive Director

Mel Grieshaber, Political Director

David VanKoevering, Labor Relations Coordinator
Cynthia Beal, Labor Relations Representative
John Bowers, Labor Relations Representative
Randy Eicher, Labor Relations Representative
Tangee Laza, Labor Relations Representative
Karen Mazzolini, Labor Relations Representative

Gary Kott, Kinross

Cherelyn Dunlap, Labor Relations Representative Cindy Sanderson, Administrative Assistant Sacha Crowley, Communication Specialist Cindy Kogut, Bookkeeper Lori Iding, Grievance Coordinator Stephanie Short, Receptionist/Secretary Non-Profit
Organization
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Lansing, Michigan
Permit No. 533



# MCO's 24-Hour Answering Service

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

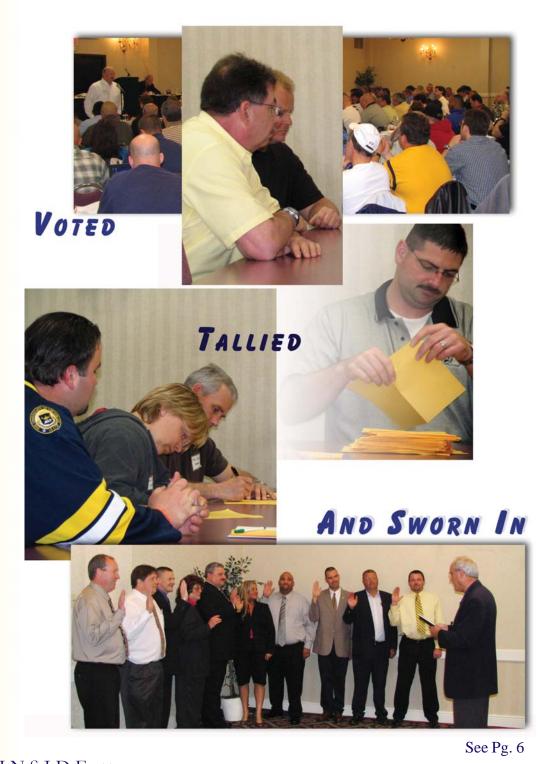
Visit us on the web at: www.mco-seiu.org

Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers



# MCO REPORT





Page 2-3 Union News and Faces Page 6 Statement of Activities Page 7 Page 4 How SBT and more relates to CO's Exchange Transfer List Page 5 Concert Tickets and More! Page 8 MCO Contacts





# PRESIDENTIAL PONDERINGS...

It is hard to believe yet another month has passed. Central Conference elected a new State Executive Board in May and we are prepared to hit the ground running. I am truly honored to have the opportunity to lead this great union another two years.

I vow to continue educating the public on our issues as we have done throughout my first term -- which resulted in 11 press releases, 9 pickets, 20+ billboards, and many, many communications with newspapers, TV, and radio.

Speaking of union actions. MCO had planned to picket the Ionia Courts last year when the case against an inmate who violently assaulted a CO at MTU was going to be dismissed with prejudice. Because MCO was quick to mobilize members the case was dismissed without prejudice, the prosecutor refiled charges, and the inmate was brought back to trial. He was found guilty (after only 44 minutes of deliberation) by a jury on charges of Assault with Intent to Commit Murder and 2 Counts of Assault with Intent to Commit Great Bodily Harm last month. This is a prime example of the power MCO members have and how we can get positive results when we stick together. I would like to extend a special thanks to MCO Vice President Andy Potter who stayed on top of this case all the way through to trial.

We must continue to fight for funds to properly staff our prisons. Especially now, when everyone in the state is feeling the pinch, the public needs to understand what real conse-

# Union Voices

quences there are in prisons when budgets aren't properly funded. We will be calling upon officers to participate in future demonstrations...greater turnout leads to greater strength leads to greater success.

MCO Recently settled the ULP filed against the MDOC when they disciplined a chapter leader at I-Max while performing his duties as chapter president. The discipline levied against the leader was rescinded and MCO and the MDOC agreed to treat each other with dignity and respect.

MCO has been notified that 8 block at Parnall will be closing and A and B units will be reopening.

Over the last month I've visited the Forensic Center, Cotton, JMF on 3<sup>rd.</sup> Shift, Pugsley, Oaks, Egeler and Deerfield, HVM Labor Management and Coldwater Labor Management.

This fall, MCO members will have an opportunity most rank and file workers don't enjoy - electing your boss, the Governor. You have the freedom and right to make your own choices, but I'd like to share my thoughts and some history with you.

Last year Governor Granholm's budget eliminated funding for the Michigan Youth Correctional Facility and retained Newberry and Camp Manistique, fulfilling a promise Candidate Granholm had made to MCO.

The spring, summer, and fall of 2005 was filled with special legislative hearings and budget conference committee meetings on the future of Newberry and MYCF.

Two conservative think tanks, the Reason Foundation from California and the Michigan based Mackinac Center for Public Policy both testified in front of the House Appropriations Committee, as well as the GEO Group, advocating to retain the private prison and even discussed expansion of prison privatization throughout Michigan. MCO, along with the citizens of Newberry, also testified on several occasions, lobbying for the state to make the fiscally responsible choice.

After months of battling between the Senate and the House, when the final budget was presented to Governor Granholm it included funding for MYCF and effectively closed Newberry and Camp Manistique. She kept her word and line item vetoed the private prison funding!

Just last month Governor Granholm *again* line item vetoed placeholder language to provide funding for the private youth prison in SB 242, a supplemental budget bill for the current fiscal year. This would have forced the state to expand into MYCF if it needed more space, rather than utilizing mothballed units within the MDOC.

Members...read between the lines. The privatization of prisons is the biggest battle MCO has embarked upon in many years and Governor Granholm has stepped up to the plate at every turn. She opposes the privatization of our jobs!

The Governor has also given her backing verbally and in writing to MCO on HB 4030, currently sitting in Committee. This bill would give state employees the option to choose between a defined benefit and defined contribution retirement plan.

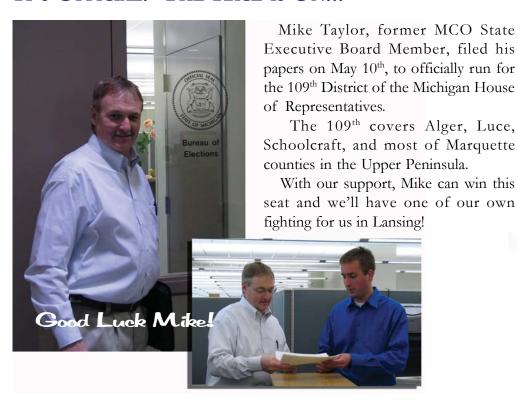
I encourage all members to think long and hard when casting your vote. Your future depends on it!!!!

Until next month, be safe and remain professional.



# Union Faces

# It's Official! The Race is On...



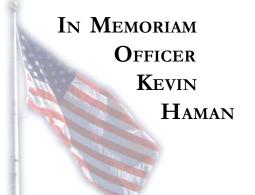
# PRE-PAID LEGAL SEEKS LOCAL LEADERS

Want to help the Union but don't have much spare time? Then here's a great way to build up the MCO Crisis Fund and help promote union benefits and solidarity at the same time!

Pre-Paid Legal Services is looking for officers to act as onsite liaisons for the MCO-PrePaid Legal/ID Theft program. The company is seeking at least one officer per facility who will be paid by Pre-Paid Legal Services for all officers they enroll.

Full training will be provided for participating officers along with materials needed to handle enrollments. Training will be conducted at multiple locations across the state. Enrollment fees will be paid by the W.L. Sorg Agency which administers the MCO Pre-Paid Legal benefit program.

Interested officers should email their name and facility to Law@WLSorg.com.



August 29,1956 - January 27, 2006

Officer Haman was a state employee and MCO member for nearly 29 years. He was an active member, supported union activities, and very involved at the Center for Forensic Psychiatry.

He leaves behind a son, Jason Haman, and his grandmother, Nancy Haman. He was very involved in the martial arts and a member of the Detroit All Stars Martial Arts. He was a 3<sup>rd</sup> degree black belt in Tang Soodo and also trained in Hapkito.

Kevin was very vocal about issues at CFP. During his career, he was involved in several critical incidents including an attempted patient take-over, as well as a patient death and subsequent State Police investigation. He did a very fine job of maintaining the integrity not only of himself but of the bargaining unit. Mr. Haman is greatly missed by his fellow MCO brotherhood at CFP. He was a fine man and great asset to our bargaining unit. He will always be remembered.



# SOS, SBT...What are they and why should I care?

The battles in Lansing this fall may not be about gun towers or Newberry but the effect on corrections officers is just as

real. There are several out-ofstate special interests that have descended on Michigan to bypass the legislative process and write their agenda directly into the Michigan Constitution. Once in, it's almost impossible to get out. And the effect on officers has the potential to be devastating.

One of the richest groups trying to put a constitutional amendment

on the ballot is an organization

called Stop Overspending (SOS). They are telling the people of Michigan that they have a plan that will put citizens in control of government spending and keep legislators from creating any new tax without a statewide vote. Sounds pretty good, right? Well, how does this sound: selling off prisons to private corporations to make ends meet, double-bunking inmates to cut corners, forcing parents to pay thousands of dollars for educational services that used to be free, and letting the health care system deteriorate to one of the worst in the country. It's not some far-fetched, worst case scenario; it's what actually happened when this same constitutional amendment passed in Colorado. They called it TABOR, the Tax-Payers' Bill of Rights, and it was sold on the promise that citizens would save money by controlling government spending and even get a tax refund every few years. It turned out the few hundred dollars the citizens of Colorado got every couple of years didn't come close to making up for the thousands they spent on basic public services like schools, roads, and prisons.

In Michigan, the effect would be

tremendous. Of the funding needed to run state services, 70% goes to labor costs for public employees...that's you!

made.

If SOS (Michigan's version of TABOR) were to be put into the Constitution, it would stamp a target on the backs of public employees when budget cuts need to be

And cuts *would* need to be made. In Colorado, they went so far as to turn off the heat in public schools to save money! In the end, the very politicians that campaigned for TABOR(SOS) – Republicans and Democrats – were the same

ones that fought to repeal it a decade later. If someone asks you to sign a petition to put SOS on the ballot – *tell them "NO!"* Our jobs may depend on it.

There is another ballot proposal effort that is more widely known but even less understood. It's a proposal to eliminate the Single Business Tax (SBT) without finding a replacement for the \$1.9 billion it generates to fund public services in Michigan. The SBT provides revenue for the state's General Fund, which is the primary source of funding for the MDOC. If the SBT is axed before a plan for replacing it is created, we are stuck with two choices: raise taxes on private citizens to make up the lost money, or slash government services. It seems that those who support eliminating SBT are in

who support eliminating SBT are in favor of the second option. Groups like the Mackinac Center for Public Policy and the Oakland Press Editorial Board have already recommended privatizing state prisons and cutting pay and benefits for state employees.

This is nothing but a political

BY JOHN VANDEVENTER, MCO

maneuver during an election year. Governor Granholm is also in favor of eliminating the SBT but has pledged not to do it unless a plan is in place to protect the programs that get their funding from the tax. She has even offered three proposals to the Legislature that would eliminate the tax without disrupting state services. She has stated publicly that she will work with the Legislature to eliminate the tax on their time frame as long as they find a way to maintain the quality of services like corrections, roads, and health care. But, instead of working with her to get the job done, the legislature continues to support a smear campaign founded and funded by wealthy businessmen that has the potential to seriously compromise the security of our prisons and of our jobs.

In addition to these two ballot initiatives is a sea of other proposals – all from special interest groups – that attempt to write their own interests into the Constitution.

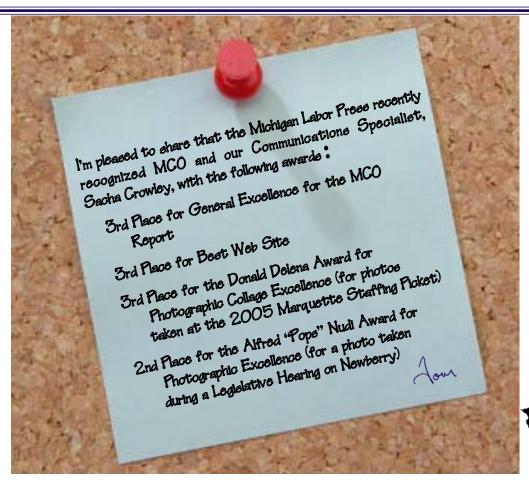
The flood of ballot proposals represents a disturbing trend in Michigan where wealthy special interests think that, if they have enough money, they can rewrite the Constitution to suit their needs. The effect of all these efforts is the same for us – prisons lose funding and we lose staffing. Or, even worse, we watch our facilities sold off to private corporations like the GEO Group. We must stop them.

If you see someone collecting signatures on a ballot proposal,



Remember, you could be signing your job away!





# SUMMER CONCERT TICKETS... GET'EM WHILE THEY'RE HOT!

Dave Matthews Band, Bruce Springsteen, Pat Benatar, John Michael Montgomery, NIN, Chicago, Randy Travis, Def Leppard, Brooks & Dunn, Sugarland, Jimmy Buffett, Alan Jackson, WNBA Detroit Shock games, Red Hot Chili Peppers, Bo Bice, Detroit Symphony Orchestra, Bonnie Rait, and many, many more!

Free for MCO members, but quantities are limited. For more information on performances, locations, and dates, click on the ticket icon on the

right side of our website.

To request tickets, contact Cindy Kogut at MCO Central!

# MCO Pre-Paid Legal/Identity Theft Program Benefits Crisis Fund

Calling an attorney is a little like going to the dentist. We know it is something we should be doing, but the pain and cost makes us reluctant to do it!

The MCO Pre-Paid Legal/Identity Theft Shield benefits are designed to take most of the pain, and most of the cost, out of protecting our legal rights. In the process, the program provides financial support for the MCO Crisis Fund.

The legal plan emphasizes prevention. The best time to talk to an attorney, experts say, is before you are facing a legal challenge. A little sound advice and assistance in advance can prevent significant legal challenges later on. The Pre-Paid Legal plan offers unlimited consultants on all legal issues (both personal and business), lawyer

review of legal documents, letters by lawyers to help resolve issues quickly, and preparation of Will packages for both the member and spouse (or significant other). The plan also helps with legal challenges such as traffic tickets, lawsuits, work-related criminal charges and IRS audits.

More information on the Pre-Paid Legal Plan, as well as the Identity Theft Shield, is available through the MCO website. Simply click on the icon of the legal scales of jusice on the front page for more information.

The Standard Legal Plan covers the member, spouse (or domestic partner) and dependent children for a discounted rate of \$14.95/month. Optional coverages include

• the Legal Shield (\$1/month) which

gives your family 24/7 telephone access to attorneys in emergencies

ADMIT

- the Identity Theft Shield (\$9.95/month) which protects you and your spouse (or domestic partner) from the impact of all types of identity theft: Financial Theft, Social Security/Tax ID theft, Medical ID Theft, Criminal/Character ID Theft, and Drivers License ID Theft.
- the Expanded Trial Defense plan (\$9/month), provides substantially more pre-trial assistance for defense against lawsuits and work-related criminal charges

A contribution is made to the MCO Crisis Fund for every officer who enrolls for any of the Pre-Paid Legal plan coverages.



### **COVER**

On May 11, 2006, the Central Committee leaders elected a new Executive Board.

New faces to the board are Larry Henley, a long time chapter president at the Alger Maximum Correctional Facility and Mary Ann Hocking, from the Muskegon Correctional Facility, who has held various positions at the chapter level and has served on the MCO State Executive Board over the years. Both Larry and Mary Ann were elected to the position of MCO Trustee.

The Election Committee, including Todd Tollefson, Steve Hammond, Steve Pettit, Mike Feighner, Brian Osier and Laura Filppula did a great job and it was a smooth election process.



# MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO M	lember	
Relation	ship to Deceased	
Chapter	Chapter President	
Decease	d's Name	
Decease	d's Date of Death	
Religion	s Preference	

# MCO STATEMENT OF ACTIVITIE (STATEMENT ENDING DECEMBER 31, 2005)

Revenues	Amount		
Membership Dues	\$4,583,986		
Non-Member Fees	93,101		
Interest	57,630		
From Affiliates	9,677		
Expense Refunds	299		
Total Revenues	4,744,693		
Expenses			
Administrative Leave	141,152		
Annual Leave	3,553		
Arbitration	34,350		
Books, Dues and Subscriptions	2,452		
Casual Labor	6,734		
Computer	3,373		
Consulting	21,861		
Continuing Education	4,019		
Contributions	99,800		
D epreciation	103,495		
Election	2,057		
Insurance	196,624		
Leased Equipment	12,914		
Legal and Accounting	78,984		
MCO Report	62,430		
Meetings and Conferences	274,502		
Office and Administrative	63,773		
Organizing	1,678		
Organizational Unity Materials	65,959		
Pension Contribution	132,421		
Picket	3,045		
Postage	17,632		
Professional Organization Membership Fees	46,450		
Athletic Team, Social Activity, Advertising,	41.746		
News Release and Related Expenses	41,746		
Repairs and Maintenance	37,831		
Salaries	922,243		
Scholarship	10,000		
SEIU Political Education Account	51,000		
Taxes - Payroll	77,683		
Taxes - Per Capita	1,471,254		
Taxes - Property	49,188		
Telephone	40,288		
U tilities	22,623		
Total Evpansos	1 102 114		
Total Expenses	4,103,114		
Increase in Unrestricted Net Assets			
Before O ther Changes	\$641.570		
Delote Other Changes	\$641,579		
O ther Changes in Unrestricted Net Assets			
Legal Settlement Returned	(\$467,221)		
208 at bettlement Returned	(4101,441)		
Increase in Unrestricted Net Assets	\$174,358		
increase in chrestnettu ivet hissets	ψ1/T,JJ0		



# **EXCHANGE TRANSFERS**

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Name	CURRENT FACILITY	Desired Facility	FACILITY PHONE
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Thomas Grayson, E-8	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
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Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Omar Steward, E-10	Oaks	Muskegon Area	(231) 723-8272
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
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Karyn Smith, E-9	Thumb	Saginaw, Standish	(810) 667-204
Priscilla Thomas, E-9	Carson City	Saginaw	(989) 584-3941
Michael Carroll, E-9	Cotton	Egeler	(517) 780-5000
Kristina Wood, E-10	Camp Brighton	Thumb, Macomb, Mound, Ryan, KCF	(734) 878-6623

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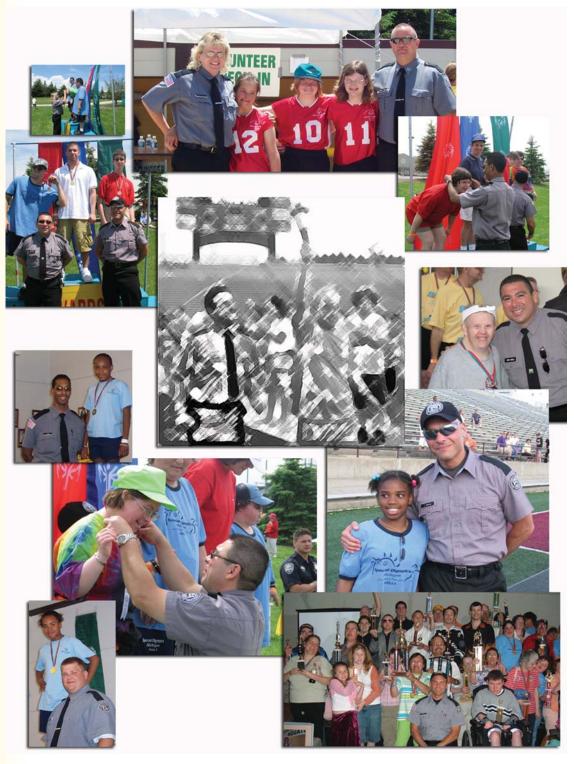
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Editor - Sacha Crowley



# MCO REPORT





# INSIDE THIS ISSUE

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Page 4	Your Vote Could Mean Your Job	Page 7	Exchange Transfer List
Page 5	National Scholarship Winners	Page 8	MCO Contacts



# PRESIDENTIAL PONDERINGS...

Recently SB 1311 and SB 1312 were introduced which would make it a felony to furnish a cell phone or other wireless communication device to a prisoner.

Why would I mention this first? Because much to my dismay, there are many grievances in the system for officers being disciplined for having their cell phone on duty! Due to the increasing number of violations, the Department has put MCO on notice they are watching closely for this contraband. Members bringing cell phones into the facilities have been getting 5 day suspensions.

Fellow union members, there is absolutely no reason to have your cell phone at work. It undermines the professionalism of being a corrections officer and puts us at risk.

On June 21, 2006, the State Executive Board unanimously voted to endorse Governor Granholm. As I stated previously, Governor Granholm has stood up for us. She intervened and stopped the privatization of correctional officer jobs in Michigan.

Some other MCO endorsements include Senator Mark Schauer (D-Battle Creek) and Congressman Joe Schwarz (R).

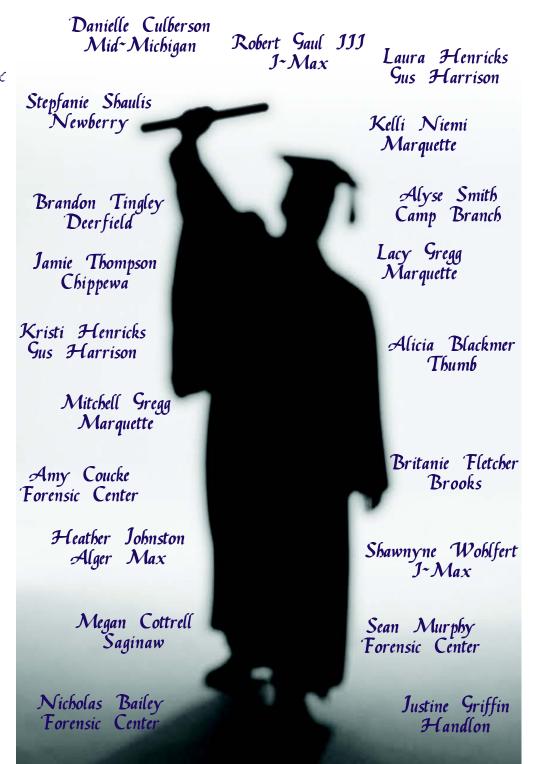
I want to encourage *all* members to register and vote in this upcoming election. Whether you agree or disagree with the candidates endorsed by the union, your vote is a powerful right and should be exercised.

A few weeks ago I visited Bellamy Creek to attend a Uniform Committee meeting and toured on 1<sup>st</sup> shift. I've also attended an arbitration at the Scott Correctional Facility, toured Cooper Street on 3<sup>rd</sup> Shift, attended Labor Management and toured 1<sup>st</sup> shift at Boyer Road, and Labor Management at the SAI Boot Camp.

STAY SAFE...

# Union Voices

# MCO SCHOLARSHIP WINNERS ANNOUNCED





# Union Faces

# OFFICER COMES TO INFANT'S AID

On April 7, 2006, Officer Ron McComb of the Handlon Michigan Training Unit was awarded the Department's Lifesaving Award for his actions at a Red Lobster earlier this year.

While dining in the restaurant a fourteen-month-old infant appeared to be choking and when wait staff searched the restaurant for anyone that could help, Officer McComb stepped up. He intervened when they planned to administer back blows and correctly identified that the child had an extremely high fever and was instead suffering from a seizure. McComb administered first aid until EMS arrived.

The child was hospitalized and it was later determined that if back blows had been administered it could have been fatal.

Red Lobster offered to pay for Officer McComb's dinner, however he declined, saying that he hoped someday when he was in need, there was someone there to come to his aid.

This is not the first time Ron has helped in a tough situation and he also volunteers as a grief support counselor at Elle's Place and serves on a Foster Care Review Board. For these activities Officer McComb was also awarded the Department's Citizenship Award.

# IONIA OFFICER SEEKS ELECTION

Ron McComb, an officer from MTU, is running for the 93rd House District in the Democratic Primary this August and has been endorsed by both MCO and SEIU.

The 93rd House District encompasses all of Gratiot and most of Clinton counties in mid-Michigan.

A Vote for Ron is a Vote for Us!

# **COVER STORY**

Corrections Officers from across the state played a key role in the Special Olympics Michigan 2006 State Summer Games at the CMU campus in June.

Nearly 3,000 athletes gathered for three days of competition that kicked off with the arrival of the Flame by Law Enforcement Torch Run participants who were then joined by athletes to circle the stadium and light the Flame of Hope.

Approximately 40 DOC personnel joined MSP, city police departments, county sheriff departments and fire departments in the LETR and Special Olympics, which are the second largest in the world.





# YOUR VOTE COULD MEAN YOUR JOB

With political ads already filling our television screens, it's hard to forget that there's an important election coming up in November. But, for corrections officers, the less talked about election this August could be just as vital.

On August 8th, citizens across Michigan will go to the polls to decide which candidates will appear on the November ballot. Among those candidates are a few of our own. In the 109th House District (Luce, Schoolcraft, Alger, and most of Marquette), Mike Taylor – an officer on leave from Marquette - is working hard to get on the November ballot for state representative. But, before he can, he needs to win the August primary against his Democratic challengers. For Mike, this August election is the most important as the winner of the primary will be the likely winner in the general election.

As corrections officers, this could be a big win for us. We have had many friends and allies in Lansing over the years, but never an actual correctional officer who understands what it's like to walk the beat on the inside. Mike's commitment to officers across the state is unquestionable – when it comes to issues that affect our members, partisan politics takes a back seat to safety and respect. He has already built relationships with elected officials by being a strong voice on concerns such as staffing and classification. He has stood on the picket line with officers across the state, including his home area of Marquette, Alger and Newberry. And he has put safety issues in the public eye by keeping the media focused on our concerns.

This year we have current and former corrections officers running for state office; Mike Taylor in the U.P. and Ron McComb (93rd House District) and Bill Richards (100th House District) below the bridge. For too long, we have had our backs to the wall in Lansing with anti-worker legislators trying to take away the things we work so hard for. If we can put officers on the ballot in August, we have a chance to build a strong voice for corrections officers in November.

There have been developments on other issues of concern to MCO members. The SBT ballot proposal has been handed in and it appears that the legislature will follow the Governor's recommendation to eliminate this outdated tax. What remains to be seen, though, is if they will also follow her recommendation to replace the lost revenue instead of cutting critical services like corrections. She has offered multiple proposals that would maintain funding for state services without raising taxes on individuals. So far, they have refused to take a serious look at any of them.

The SOS (Stop Overspending) campaign, formerly known as TABOR, has also finished its signature gathering. But, before the proposal even made it to the ballot, it was surrounded by corruption and controversy. There are reports that the corporation hired to collect the signatures forged thousands of names – including those of dead Michigan residents. If they have enough valid signatures, though, it will still be allowed on the ballot and we will still have to vote against this disastrous

initiative. With both Republicans and Democrats opposing this bill, it is clear that its effect on state services would be devastating.

Finally, MCO has endorsed Jennifer Granholm in the November election for Governor. MCO recognizes that this has not been an easy four years for corrections officers – or any state employees for that matter.

Former Governor -unaturgerostorgovernor.com? (380 Wed, 31 May 2006 15:07:25 .0400 John Engler left our state budget Thank you for contacting the Devos for Go in chaos and tough decisions had to be made. But, in the end, Governor Granholm has a better quality and lower been there for officers when it Again, thank you for tak important questions. counted. She has stood by her decision to close the private youth prison in Baldwin and has consistently blocked efforts to close other, more efficient prisons such as Newberry and Camp

We have tried on multiple occasions to contact Dick DeVos to open a dialogue about his plans for Michigan's prison system. The Change to Win Federation invited him to its Michigan convention, the SEIU sent him a questionnaire to determine his views on important labor issues, and MCO has kept our endorsement process open to all candidates, including Mr. DeVos. He has declined to respond to any of our

Manistique.



# By: JOHN VANDEVENTER, MCO

requests. Of course, we have all seen his television commercials and they look very impressive. But they give no hint of any detailed plan for Michigan. The only information MCO had to go on was personal communication between DeVos and some of our members. In the letters (shown here) his campaign has indicated that DeVos favors private companies over state-run services when they are better quality and lower cost. MCO believes that, while DeVos mor campaign won't say much about what he believes, what he does say is very worrisome. In such an important election, corrections officers can't afford to put their jobs on the line. And the time to write and ask thes a vote for DeVos is a vote to send our jobs to a private corporation.

For years, MCO members have lined the gates of facilities to protest staffing cuts and unsafe inmate classifications with signs that say "We'll Remember in November". November 7th is coming fast and August 8th is even closer. It's time to remember not just those that turned their backs to us, but those who have stood with us when times were tough. And, no matter who you vote for, think about what you vote for – it could be your job.

# Public Employees Need Politics to Work!

# STUDENTS WIN NATIONAL SCHOLARSHIPS!

# Union Plus...

Marnell Marie Patrick, daughter of MCO member Jeffrey Patrick of Rock, MI, has been selected to receive a 2006 Union Plus Scholarship award in the

amount of \$500.

She is among 108 students from 44 unions who have been awarded a total of \$150,000 in scholarships from the Union Plus Scholarship program. More than 5800 applications were received last year.

Marnell's father has been with the

MDOC since 1994 and is a CO at the Alger Max Correctional Facility.

In addition to academic ability, applicants are required to submit essays of no more than 500 words describing their career goals, detailing their relationship with the union movement and

explaining why they are deserving of a union scholarship.

Winners were selected from a large and diverse field of highly qualified

applicants by a panel of education experts affiliated with the American Association of Community Colleges, the American Association of State Colleges and Universities, the National Association of Independent Colleges and Universities, and the United Negro College Fund.



"While we fight to restore the American Dream for all of working America," says SEIU President Andrew L. Stern, "Union Plus Scholarships provide crucial help to many women and men in the labor movement seeking to realize their dreams."

# Way to go!

# SEIU...

James Jarvi, son of Officer Richard Jarvi, is the recipient of a \$1,000 scholarship, renewable for up to four years, from SEIU.

SEIU offers several different types of scholarships, however only 15 of this type are awarded nationally to quallified freshmen applicants through a lottery selection process.

In addition to completing the scholarship forms, applicants were required to read the SEIU Annual Report and then correctly answer a series of questions.

To renew the scholarships, students must verify satisfactory academic progress annually by submitting a current college transcript.



# Most Officers Not Affected by Holiday Changes

Last year, the Civil Service Commission approved changes for the observance of the 2006 Christmas Eve and New Year's Eve holidays.

The 12-24-06 holiday will be observed on 12-26-06 (a Tuesday) and the holiday will be observed on Tuesday). This rearrangement four-day weekends (Saturday through Tuesday) for many state employees.

However, these changes will apply *ONLY* to workers who regularly work a Monday through Friday schedule. For most of the Security Unit who work a rotating schedule, the holidays will be celebrated on the actual, recognized dates as identified in the contract (Article 18, Section A).

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO	MEMORIAL BIBLE REQUEST	
MCO Membe	er	
Relationship to	to Deceased	
Chapter, Chap	oter President	
Deceased's Na	ame	
Deceased's Da	ate of Death	
Religious Prefe	erence	

# [COSTATEMENT OF ACTIVITIE (STATEMENT ENDING MARCH 31, 2006)

Revenues	Amount
Membership Dues	\$1,056,365
Non-Member Fees	21,111
Interest	17,842
Expense Refunds	15
Total Revenues	1,095,333
Expenses	
Administrative Leave	8,749
Arbitration	2,591
Books, Dues and Subscriptions	2,137
Casual labor	1,680
Computer	7,176
Continuing Education	2,912
Contributions	31,805
Depreciation	25,703
Insurance	44,973
Leased Equipment	4,771
Legal and Accounting	11,405
MCO Report	14,846
Meetings and Conferences	41,886
Office and Administrative	8,983
Organizing	271
Organizational Unity Materials	2,193
Pension Contribution	35,936
Postage	5,874
Athletic Team, Social Activity, Advertising,	
News Release and Related Expenses	2,776
Repairs and Maintenance	5,702
Salaries "	191,585
Taxes - Payroll	25,125
Taxes - Per Capita	357,939
Telephone	7,457
Utilities	6,200
Total Expenses	850,675
T	<b>#044.65</b> 0
Increase in Unrestricted Net Assets	\$244,658



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Kristina Wood, E-10	Camp Brighton	Thumb, Macomb, Mound, Ryan, KCF	(734) 878-6623
Denise Taylor, E-8	Kinross	Newberry	(906) 495-2282
Gail O'Dell, E-9	Baraga	Marquette Branch	(906) 353-7070
Kevin Brown, E-9	Macomb	Thumb	(586) 749-4900
Chakea Payton, E-8	Oaks	Muskegon, West Shoreline, Brooks	(231)723-8272
Tammara Corley, E-8	Scott	St. Louis, Pine River, Saginaw	(734) 459-7400

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SEE PG. 3



# PRESIDENTIAL PONDERINGS...

I'd like to start off by encouraging members to frequent the MCO website. We are constantly updating it as the MDO

updating it as the MDOC and MDCH Budgets move through the legislature. As the election nears, both the primary this month and the general in November, there will be constant updates regarding the election, candidates and the ballot proposals that we'll be facing on the ticket. Bill continues to get new deals for our members almost every month and as the seasons change, so do the discounts for MCO members and their families at hotels and resorts around the Midwest. It's a good idea to check back regularly for either a new destination or a special rate at one of our many existing partners.

A decision on the Holiday Comp Time Arbitration will be rendered in early September. MCO attorneys handling the case have been promised an answer before Labor Day.

I just returned from Newberry where a Region I meeting was held with RPA MacMeekin and MCO Representatives from institutions throughout the Region and MCO Central Office. Discussions took place on key issues of concern within the Region. These include the Department exploring making Ojibway all Level I, Straits a Level II, and adding a 7<sup>th</sup> bed to the cube at Hiawatha. Also discussed was the ever present staffing issues and the Department possibly adding 50 prisoners to Newberry. Doug Bonno and Rod

# Union News

Denley were present to speak on concerns unique to the Campsparticularly the types of prisoners being housed there. The Camps also face staffing challenges and issues with recent security enhancements. It was really good to hear many of the Chapter Leaders talk about the great rapport they have with their Wardens and how many issues they are able to resolve at the local level. I would like to thank RPA MacMeekin for making himself available to all of us, giving us his ear, and acting on our concerns.

As you may have seen in a recent KYI, I've been on the road visiting facilities. From time to time you may see a list of my upcoming visits so that you can track me down and share your two cents. This past month I've toured Ryan on 2<sup>nd</sup> and 3<sup>rd</sup> Shift and Brooks on 2<sup>nd</sup> Shift. I attended a meeting and toured 1<sup>st</sup> Shift with Deputy Director Dennis Straub at MCF as well. I visited Newberry on 2<sup>nd</sup> Shift and attended the second day of hearing for an Arbitration at the Scott Correctional Facility.

# In Memoriam

ROBERT "BOBBY" HILL

OFFICER HILL PASSED AWAY ON TUESDAY, JULY 4, 2006, FROM MULTIPLE HEALTH ISSUES. HILL HIRED INTO THE MDOC IN THE LATE 80'S AND SERVED AS CHAPTER PRESIDENT AT THE CHIPPEWA CORRECTIONAL FACILITY AND ON THE MCO STATE EXECUTIVE BOARD FOR SEVERAL TERMS IN THE MID 1990'S.

BOBBY WAS KNOWN AS SOMEONE WHO ALWAYS HAD THE BACKS OF HIS UNION BROTHERS AND SISTERS AND WILL BE MISSED.

### UNIFORM NOTICE:

In case you are not aware, your uniform shirts can be ordered by neck and arm length just like a formal dress shirt. Simply provide these measurements when you place your order!

Also, they will be phasing out the raincoats and replacing them with a combination spring coat/rainjacket. This process will happen gradually as stocks of the old raincoats are depleted when orders are filled.

# Dear Mr. Tom Tylutki:

Thank you very much for the scholarship money. The MCO Scholarship will help me a great deal in my pursuit of a bachelor's degree in Computer Science from Michigan State University. I expect to get a position designing computer programs to help people simplify their work. Hopefully, someday I will be able to help someone as much as you have helped me.

Sincerely,
Robert Guy-Arthur Gaul III
Class of 2006
Standish-Sterling Central High School
Michigan State University



# AND VIEWS

# DAN BODA CLASS GRADUATES

Graduation ceremonies were held at the Kellogg Center in Lansing on June 30, 2006, for the 102 officers in the Dan Boda class.

Mr. Boda (pictured on the cover) joined the MDOC in 1967 as a Corrections Officer at a youthful Trainee's Camp on the grounds where Pugsley Correctional Facility is now located. He was named both the MDOC Officer of the Year and the National Correctional Officer of the Year in 1991. He retired from Camp Pellston in 2001.

While Mr. Boda was delayed and arrived after the ceremonies concluded, Director Caruso spoke on his behalf. Caruso told how when she met Boda,

as his Warden at Camp Pellston, he had already had 30 years in as an officer. "I know that we will see great things from you (the class) because Dan was a role model and mentor and whether you are working beside him or it is his name you carry for your class...he was a great, great man."

For the Dan Boda class, recipients of the following awards are as follows:



# TOP ACADEMIC ACHIEVEMENT SALYNA VASQUEZ

### JOSEPHINE McCallum Award

(for good moral character and behavior that reflects positively on the Department as a whole)

JACKIE STEPPES

### JACK BUDD AWARD

(for uncommon effort to improve their ability to perform as a corrections officer)

JANETTE ACKLEY



# OFFICER BIKES FROM LANSING TO D.C. FOR DADS OF MICHIGAN

As you might recall, Officer Robb MacKenzie of the Baraga Max Correctional Facility rode his bike from Baraga to the Capitol in Lansing last summer to raise awareness for DADS of

Michigan. Well, the man is at it again!

This time, Robb took off from the Capitol in Lansing on June 14th, and arrived at the Capitol in Washington D.C. on June 22nd!

Sponsored by DADS of Michigan and MOMS of Michigan, Robb stopped for rallies in Pittsburgh and Columbus on his way to raise awareness of the bias in the Michigan court system toward "sole custody" rather than "joint custody".

His travels were covered by various media and his trek brought some great publicity for our profession!





# POLITICAL RACES AND ISSUES TO WATCH

AUGUST 8<sup>TH</sup> PRIMARY ELECTION

The August 8<sup>th</sup> primary is only a few days away and, for some candidates, this election may be more important than the general election in November. Our own Mike Taylor is one of those candidates. The 109<sup>th</sup> House District - where Mike is running - is predominantly democratic. So, the candidate that wins the Democratic primary has a strong chance of winning the general election on November 7<sup>th</sup>.

That's why MCO is asking members in the 109<sup>th</sup> House District (Alger, Luce, Schoolcraft and most of Marquette counties) to get out and vote for Mike Taylor on August 8<sup>th</sup>. When it comes to the concerns of working families, there is no candidate stronger on the issues than Mike, which is why he was the first State House candidate to be endorsed by the MCO, SEIU State Council, and the Michigan Change to Win Coalition for the 2006 election. From his decades of service as an MCO Executive Board and chapter leader to his countless leadership roles in his community, Mike has proven himself to be a strong voice for his U.P. friends and neighbors.

Finally, MCO has again endorsed congressman Joe Schwarz in the primary election. Joe has been a strong leader for the 7<sup>th</sup> Congressional District during his first term in office. While he has not always agreed with SEIU on certain issues, he has always been honest and upfront - you always know where you stand with Joe. And on issues important to MCO specifically, Joe has been there. When a bill was introduced to subject private federal prisons, like public prisons, to the Freedom of Information Act, Joe not only supported the legislation, but added his name to the list of co-sponsors. He understands that corrections officers are a part of the larger law enforcement community and that protecting our safety equates to protecting the safety of our communities.

Whether you're a Democrat or a Republican, if you live in the 7<sup>th</sup> Congressional District, MCO is asking you to consider voting in the Republican primary on August 8<sup>th</sup>. Remember, you may only vote in one primary (Democratic or Republican) in August, but on Election Day in November, you can still vote for candidates from both parties.

# BALLOT PROPOSALS

### SOS

The issue of constitutional amendments on the November ballot continues to be of great concern for MCO members. The out-of-state special interest group responsible

By: John VanDeventer, MCO

for the Stop Overspending initiative (also known as **SOS** or **TABOR**) spent hundreds of thousands of dollars to collect signatures for their proposal, which *will* appear on the November ballot. MCO is adamantly opposed to this proposal. While the idea of limiting state spending sounds appealing, it's nothing more than a gimmick. This same initiative actually passed a few years back in Colorado and the results were disastrous. So disastrous that, ten years later, the same Republican leaders who supported the initiative, successfully campaigned to have it eliminated. If SOS were to pass, it would mean drastic cuts in funding for the MDOC and, most likely, a return to private prisons.

### K-16 Initiative

Joining the SOS proposal on the ballot will be another proposal called the **K-16 Initiative** that would guarantee funding for Michigan schools and universities. This is another proposal that sounds good on the surface but could mean major cuts to other state services including corrections. While MCO is in support of adequate funding for public schools, we don't think they should be guaranteed increases at the expense of other state services. Governor Granholm and legislators in both parties agree that this proposal is a bad idea.

### **MCRI**

Finally, a proposal called the **MCRI** will be up for a vote this November. This proposal would eliminate affirmative action in the state of Michigan by changing the Constitution. This issue is not just one of race, but also gender equality. In a time when we still continue to fight for equal pay for equal work, MCO believes this MCRI proposal would be a huge step backward and again is asking you to vote no.

MCO's opposition to these ballot proposals is, among other things, about protecting the Michigan Constitution. There have been a disturbing number of out-of-state special interest groups trying to change Michigan's Constitution every time they want their agenda pushed through. They can't get support from our elected officials so they spend millions of dollars to bypass the legislative process. These efforts erode the power of our democracy and jeopardize funding for services like corrections. When you see these proposals on the ballot this November, vote to protect Michigan's Constitution - vote NO!



# BETTER HEALTH...BETTER YOU

Work/Life Services is working with the Michigan Department of Community Health – Office of the Surgeon General, to create a Comprehensive Worksite Wellness Program for employees of the Michigan Department of Corrections.

The purpose of the worksite wellness program is to help employees make the connection between healthy living and reduced stress and improved physical health by providing ongoing wellness interventions and activities.

Work/Life Services has selected three facilities, one in Region 1 (Marquette Branch Prison-MBP) one in Region II (Ionia Maximum Correctional Facility- ICF) and one in Region III (Southern Michigan Correctional Facility-JMF) to pilot for a year the Comprehensive Worksite Wellness Program.

The first step is to determine if there is an interest in healthy lifestyle programs and activities in the worksite. An Employee Interest Survey has already been developed and all employees at the pilot sites are being asked to participate in filling out the survey. The information on the survey will remain confidential.

Warden Sherry Burt (JMF),

Warden Willie Smith (ICF) and Warden Gerald Hofbauer (MBP) are all very supportive of employee health and worksite wellness activities and have begun distributing the surveys in their facilities.

The survey goal is to better understand what are the health interests and/or health issues of employees. We would like to have at least a 40% return rate on the surveys:

• Employees at JMF should e-mail their surveys to LelandR@michigan.gov or

send by inter-department mail to: MDOC-BHR, Work /Life Services Coordinator, Rosanne Leland, Grandview Plaza, Lansing. Completed surveys can be forwarded in a sealed envelope to Warden Burt's office who will forward them to Leland.

• Employees at ICF please e-mail or hand deliver their surveys in a sealed envelope to Roger

Groves. His e-mail address is GROVESRO@michigan.gov.

- Employees at MBP can e-mail or hand deliver their surveys in a sealed envelope to Assistant Deputy Warden Aalto. Her e-mail address is aaltocm@michigan.gov. During the year-long pilot project, we encourage employees who are not in a pilot facility to take advantage of other wellness opportunities:
- Visit Michigan Steps Up, the Michigan Surgeon General Dr. Kimberly Wisdom's healthy lifestyle campaign:

own Personal Plan
Record daily achievements
HRA-Health Risk Assessment
Tip of the day
Steps-Up-To-Date Newsletter
Wellness Events in the News
Healthy Schools: Healthy schools
create healthy students
Healthy Communities: Making

Michigan a healthier place to live

Healthy People: Create your



www.michigan.gov/mdcs click on: Employee Benefits then Health and Wellness

BY ROSANNE LELAND, WORK/LIFE COORDINATOR rould • Visit the Michigan Department of

Civil Service WOW-Working on Wellness Web site. It has a wealth of health information, plus:

Discounts for Fitness Club memberships

How to start a "Six Weeks to Wellness" program in your facility What's Up In Your Area? -

Resources for wellness per county Monthly health observances Wellness events and Info: Parks, Trails, Running, Walking, and Biking

'Stepping in & Around' the Workplace

• Visit the WOW website. To save the Web site links to your desktop: right click on the web

page; click shortcut; then click OK.

If you have any questions please feel free to contact Rosanne Leland, Work/Life Services Coordinator at the Employee Service Program, 517-373-7630 or she can be reached by e-mail at LelandR@michigan.gov.

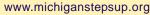
# "The State of Michigan: A Great Workplace for People with Disabilities"

The Alliance of State Employees with Disabilities (ASED), an informal organization with the mission of being a resource for state employees, is hosting a conference for State of Michigan employees with disabilities.

# Tuesday, September 12, 2006 9:00 a.m. - 4 p.m.

Library of Michigan 702 W. Kalamazoo St. Lansing, MI 48915

Conference is free of charge to everyone who registers. Registration is open now through Friday, September 8, 2006. Call Dave Ware at (517) 393-580 or e-mail him at DaveACSW@aol.com







# CRISIS FUND TEXAS HOLD'EM AND EUCHRE TOURNAMENT SET

Officers in Ionia are planning a Texas Hold'em and Euchre Tournament to raise money for the MCO Crisis Fund.

The tournament will be held Sunday, October 8, 2006, in the Floral Building at the Ionia County Fairgrounds.

There will be two sessions, one at 1500 and another 2230 with a potential purse of \$4200 each session!

At the door (if seats are available) the buy-in fee is \$50 per person for 900 chips in Texas Hold'em and \$35 per couple for Euchre. There is a \$5 discount for those who pre-pay and reserve their seats. Lunch is included. To sign up, make checks payable to the MCO Crisis Fund and mail them to MCO, Attn: Cindy Kogut, 421 W. Kalamazoo St., Lansing, MI 48933.

Please indicate which tournament (Texas Hold'em or Euchre), session, and names of players. Prepays must be received by September 28, 2006.

While it may seem a long way off, it is a big undertaking and the organizers need volunteers to help with the event. They need at least 30 dealers (players cannot deal), as well as help for the food area, relief dealers, floor, 50/50 sellers, scorekeeper and general. If there are not enough volunteers it will limit the number of games/players allowed.

If you wish to volunteer, simply e-mail the committee at gto@centurytel.net with the subject line of "Crisis Fund." An informational flyer, Tournament Rules, and a Volunteer form have been mailed to all Chapter Presidents and Chief Stewards. You can also find them online at www.texasholdem.bigvphotos.com.

# MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933

nail your reque			. — — — —	
MCO	MEMORIAL	BIBLE R	EQUEST	
MCO Membe	er			_
Relationship to	o Deceased			_
Chapter, Chap	oter President			
Deceased's Na	ame			_
Deceased's Da	ate of Death			
Religious Prefe	erence			_



MCO State Executive Board Trustee Cary Johnson, Executive Director Mel Grieshaber, President Tom Tylutki and Vice President Andy Potter met with congressman Joe Schwarz on July 6th, to discuss the election and formally give him MCO's endorsement.





# **EXCHANGE TRANSFERS**

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Name	CURRENT FACILITY	Desired Facility	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-9	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/SLF/SPR/TCF	(231) 773-9200
Melinda March, E-9	Scott	Thumb	(734) 459-7400
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Pamela Ballard, E-10	Newberry	Pugsley/Oaks	(906) 293-6200
Kirk Vogel, E-9	Oaks	Standish/Camp Lehman	(231) 723-8272
David Blake, E-9	Mound	Thumb	(313) 368-8300
Jerry Fink, E-9	Mound	Huron Valley Complex/Scott	(313) 368-8300
Roger VanPopering, E-9	Oaks	Camp Lehman/Muskegon/Mid-Mich	(231) 723-8272
Ralph Powell, Jr., E-8	Muskegon	Pugsley	(231) 773-3201
Marcell Reno, E-10	Gus Harrison	Huron Valley Mens	(517) 265-3900
Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(231) 723-8272
Norman Butler, E-9	Macomb	Huron Valley Mens	(586) 749-4900
Ernest Landrum, E-10	Lakeland	JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Troy Chrisman, E-9	Lakeland	Gus Harrison	(517) 278-6942
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Dominique Underwood, E-8	Parr Highway	Saginaw, Pine River, Mid-Michigan	(517) 263-3500
Montez Lee, E-9	Adrian	Huron Valley Mens	(517) 265-3900
Robert Perez, E-9	Huron Valley Mens	Adrian	(734) 572-9892
Josh Tuller, E-9	Saginaw	St. Louis	(989) 695-9880
Scott Goodell, E-9	Newberry	KCF, HTF, KTF	(906) 293-6200
Ronald Mills, E-9	Oaks	Newberry	(231) 723-8272
Mark Schumaker, E-9	Oaks	Muskegon Area	(231) 723-8272
Montez Lee, E-9	Gus Harrison	Ryan, Mound, HVM or Scott	(517) 265-3900
Karyn Smith, E-9	Thumb	Saginaw, Standish	(810) 667-204
Priscilla Thomas, E-9	Carson City	Saginaw	(989) 584-3941
Michael Carroll, E-9	Cotton	Egeler	(517) 780-5000
Kristina Wood, E-10	Camp Brighton	Thumb, Macomb, Mound, Ryan, KCF	(734) 878-6623
Denise Taylor, E-8	Kinross	Newberry	(906) 495-2282
Gail O'Dell, E-9	Baraga	Marquette Branch	(906) 353-7070
Kevin Brown, E-9	Macomb	Thumb	(586) 749-4900
Chakea Payton, E-8	Oaks	Muskegon, West Shoreline, Brooks	(231)723-8272
Tammara Corley, E-8	Scott	St. Louis, Pine River, Saginaw	(734) 459-7400
Michael Havens, E-8	Ojibway	Carson City, Saginaw, St. Louis or Ionia	(906) 787-2217
Wendy Weiner, E-8	Muskegon	TRV in Baldwin	(231) 773-3201

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

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Mel Grieshaber, Political Director

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# MCO's 24-Hour Answering Service

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at: www.mco-seiu.org

Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers



# MCO REPORT





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# PRESIDENTIAL PONDERINGS...

Bad news came quick after my last article. Despite hiring outside attorneys to handle the Holiday

Comp Issue, we came out on the short end of the stick. The Arbitrator ruled that an officer must *work* the holiday to comp it. It wasn't without a fight that this issue was lost - MCO spent \$40,000 battling this on behalf of our members.

On a better note, the C.T.O. Class received thousands of dollars in back max-pay that was taken from them over the last year when we won that Arbitration.

As of today, we are undergoing three major movements within the bargaining unit. The Huron Valley T.R.V. Center has started to downsize, taking one prisoner for every three leaving. As the downsizing continues, officers (by seniority) will start being released around October 1, 2006. The T.R.V. is slated to close November 1, 2006, with a prisoner population of around 60. The new Correction Center in Tuscola will open around the same time, taking those prisoners.

MCO is now in the process of securing a right to return for officers who once worked at Camp Tuscola but were unsuccessful in gaining return rights for the Tuscola Annex which closed well over 2 years ago.

Keep in mind the new center in Tuscola was slated to open with County Sheriffs running the facility. MCO fought this all the way to the Governor's office to assure that it would be our state

# Union News

correctional officers watching these inmates.

Camp Brighton will close Feb 1, 2007, and prisoners will move to Camp Valley in Ypsilanti. *Please remember that these timelines are tentative and subject to change!* 

Bottom line -- all officers will have work. MCO will hold meetings when everything is finalized at the various worksites. I appreciate your patience during this period of disruption to your routine. I know it is not easy.

The Department is also looking at hiring 500 officers and running 3 different schools. The first school is slated to start in October with two more following in November. I know about the many O.T. hours...but sit tight, help is on the way!

Advanced training will be coming this fall for Chapter officials as a followup to the training held in the spring. We are constantly looking for ways to to better serve the members and better prepare our officials to handle their responsibilities.

MCO is also working on a database to be made available to members to look at MCO Arbitrations and use them effectively at the institutions as a resource guide.

I've spent quite a bit of time on the road in the last month, visiting Lakeland (2<sup>nd</sup> shift), Marquette (2<sup>nd</sup> Shift), I-Max (1<sup>st</sup> shift and Labor Management), Baraga (1<sup>st</sup> shift and met with chapter leaders and the new Warden and Deputy Warden), Huron Valley T.R.V. Center and the Forensic Center. I also spent sometime at the Ionia Free Fair where I was able to talk with many officers and their families.



Volunteers from MCO, SEIU State Council, SEIU Local 3 and Local 79 gathered in Marquette on July 29th to walk door to door distributing candidate information for Mike Taylor. Teams covered Ishpeming and Negaunee too!



Thanks to all those who came out and put in a great effort for the last push before the primary!





If you've had the occasion to attend any MDOC events lately, then you've probably heard the *Voices of Corrections* belt out a tune or two. When the Dan Boda class marched out of graduation last month, the Huron Valley Complex Choir, under the direction of C/S Hassan Watkins, sang a rousing edition of America the Beautiful.

The Choir, comprised of members from the Huron Valley Mens, Huron Valley Womens and Scott Correc-



tional Facilities, has been performing at numerous MDOC functions since its founding by Capt. Saundra Eddie.

Eddie decided to resurrect the Choir to bring corrections officers together and build camaraderie and a sense of teamwork through a love of music. According to Capt. Eddie, the talent that came forth to the Choir is outstanding. With the cooperation of Warden Davis and others, the choir has been allowed to practice and to perform at various MDOC functions. In the future, there has been talk of the Voices of Correction Choir performing with the Detroit Police Department Choir as well.

Voices of Corrections, take a well-earned bow...you have earned it!

Voices of Corrections members include Charlene Bradley (SCF), Eddie Cargor (WHV), Arthur Clark (HVM), Saundra Eddie (HVM), Earl Fisher (HVM), Chris Gilbert (HVM), Pat Green (WHV), Marvin Logan (HVM), Deborah Palmer (WHV), Evelyn Scott (WHV), Hassan Watkins (HVM) and Darryl Williams (HVM).

# OFFICER LEADS KIDS TO STATE TOURNAMENT

Correctional Officer Kirk DeWitt has been a MCO member in good standing since October 1998. Kirk is currently working at the St. Louis Correctional Facility and is a member of the Emergency Response Team. Not only is he a member of the ERT, but he is also a trainer for the team and for the department in several areas. He has also been a FTO at the Demarse Correctional Academy on numerous occasions.

On Kirk's personal time he is a part time police officer for an area community, volunteers his services and bowls with mentally challenged children, speaks to children at local



schools, and also runs the little league and pony league for a local community in which he resides. On top of running the league and setting up and running numerous tournaments for the local children he also coaches two of the teams.

This year Kirk took one of his teams to the regional tournament, which they won, as well as the state tournament for the second year in a row. This particular year he was able to coach the children on his pony league team to a 3<sup>rd</sup> place finish in the state tournament.

Kirk should be commended for not only his service to the department but additionally for his tireless efforts in his community and congratulated for his victories and great

achievement in the pony league state tourna-

ment.

Good job Kirk!

Dave, Ryan & Rose

MCO members.



# PRIMARY RESULTS AND BALLOT PROPOSALS

### PRIMARY RESULTS

The primary vote on August 8<sup>th</sup>, shook out who will be on the ballot in November.

While there were many important races in the primary, the labor movement - and corrections and forensic officers in particular - had a vested interest in a select few.

Although winning Luce County, Mike Taylor, former MCO State Executive Board Member, failed

to win the party's nomination to run in November for State Representative for the 109<sup>th</sup> District. Mike cam-

paigned hard and although second in the race, he received more votes than the third and fourth place finishers combined. All of MCO can be proud of Mike's efforts.

Downstate, CO Ron McComb came out on top of the Democratic ticket and will run against Republican Paul Opsommer in the November elections in the 93rd House District.

Freshman Congressman Joe Schwarz (R) from the Battle Creek area was narrowly defeated by Tim Walberg, who served 16 years in the state House in the 80's and 90's.

In the Saginaw area, Carl Williams pulled ahead of Aaron Dodak to win the Democratic primary and will face off against Roger Kahn in November in what looks to be a very close race.

The statewide candidates for Attorney General, Secretary of State, State Board of Education and State University boards will all be chosen at the various Republican and Democratic Conventions at the end of August.

MCO is proud to see an increase in recent years of MCO members seeking public office. This is just one of many ways we can increase the public awareness of what we do and the image of corrections and forensic officers throughout the state. Chip Goodspeed (Oaks) is the Mayor of Manistee and retired CO Bill Richards is running for

State Representative in the 100<sup>th</sup> District.

MCO member
L.Kip Smith (Camp
Branch) is in the race
for Hudson Township
Trustee and Randy
Burrow (ATF/ARF) has
thrown his hat in for

Lenawee County Commissioner District 3.

State Executive Board members Ray Sholtz and John Ost also hold elected offices in their townships.

### BALLOT PROPOSALS

On the ballot this November is a proposal entitled "The K-16 Initiative". If passed, this amendment would require a certain amount of state funds to be set aside for schools and universities regardless of how much money is in the state budget. That would mean legislators would be forced to cut critical state services in order to meet the demands of this proposal in times of fiscal crisis - even if that means closing prisons or cutting wages. That's why MCO recommends voting against the K-16 Initiative. It isn't about denying funding to state education, it's about protecting the legislative process that ensures adequate funding to corrections and other vital state services.

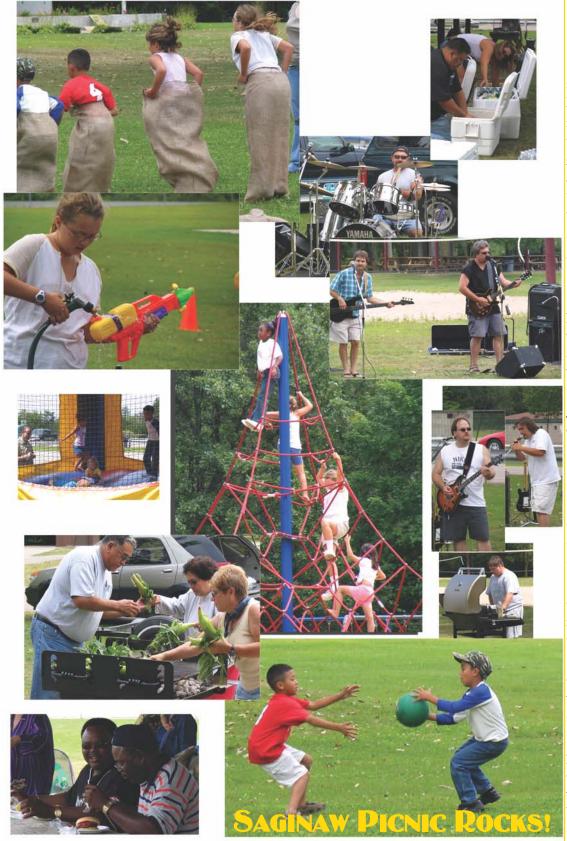
Also appearing on the ballot is a proposal entitled S.O.S. or Stop Overspending. It may as well stand for "Slash Our Salaries". This proposal was enacted in Colorado over a decade ago and failed miserably. At the time, it seemed like a good idea: put citizens in charge of how tax dollars are spent and limit government spending. In reality, it eroded state services and cost taxpayers millions of dollars. Public programs that were once free no longer had adequate funding so the bill had to be passed on to individual Colorado citizens. The state couldn't handle the rising prison population and resorted to double-bunking hundreds of inmates and using private prisons to house thousands more. It was so bad that, 10 years later, the same Republican legislators that promoted the amendment campaigned against it and killed it once and for all. Now, an out of state group is trying to bring the program back to life in Michigan. Get the facts on this dangerous amendment (there's more info at www.mco-seiu.org) and be sure to vote NO in November.

Finally, there is a proposal called the MCRI. This proposal would make it illegal for companies or universities to enact programs that attempt to level the playing field for women or minorities. It would bring an end to programs that combat racism and fight discriminatory policies. Governor Granholm has voiced her opposition to this proposal from its beginning and even Dick De Vos, who does not support affirmative action, is against this proposal.

MCO recommends vot-

ing NO on the MCRI.





# TITABAWASSEE TWP. PARK 8.17.06

# CONTRACT UPDATES

Over the last couple of months MCO has signed a new LOU and been working to resolve certain areas where the union and the employer are interpreting the contract differently. Several Letters of Understanding have recently

been signed to alleviate the discrepancy.

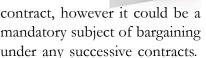
dis-

The

first LOU sets a pilot program relating to prescription drugs. Employees taking certain non-formulary brand name drugs will be offered an opportunity to try the therapeutically equivalent generic *and* have the generic drug's co-pay waived for up to six months while they try it out.

The second LOU covered the High Security Retention Pay (Max Pay) for CTO's. The

CTO's will continue to receive Max Pay through the conclusion of the current



The third LOU concerns an officer's availability for overtime when they are on approved paid annual leave. This LOU provides that as long as the employee's paid annual leave is for periods of less than four consecutive work days, they are entitled to be called for overtime for a shift that is outside of their normal work schedule (B-List overtime).



(COVER STORY)

# CHANGE TO WIN MAKES FIRST ENDORSEMENT IN MICHIGAN

MCO leaders and members joined other CTW unions in Detroit at the Teamsters Hall on August 21<sup>st</sup>, to endorse Governor Granholm. SEIU Local 3 leader Faith Culbreath introduced the Governor to the crowd. This was the first endorsement made nationwide by CTW - the newly formed coalition of unions who split from the AFL-CIO over differences in organizing and political strategies.

Teamsters'
President James
Hoffa also spoke,
lauding Governor
Granholm for
her dedication to
public and service workers and
her efforts to keep
jobs in Michigan.



MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST	
MCO Member	
Relationship to Deceased	
Chapter, Chapter President	
Deceased's Name	
Deceased's Date of Death	
Religious Preference	

ACTIVITIES	30, 2006)
0 F	JUE 30,
STATEMENT	(STATEMENT ENDING
MCO	

Revenues	Amount
Membership Dues	\$2,113,913
Non-Member Fees	41,797
Interest	39,032
Expense refunds	15
Total Revenues	2,194,757
Total Revenues	2,174,131
Expenses	
Administrative Leave	25,525
Arbitration	5,516
Books, Dues and Subscriptions	2,172
Casual Labor	4,326
Computer	10,271
Continuing Education	2,962
Contributions	1,106,305
Depreciation	51,401
Election	95
Insurance	89,365
Leased Equipment	9,357
Legal and Accounting	27,586
MCO Report	26,455
Meetings and Conferences	119,070
Office and Administrative	39,857
Organizing	271
Organizational Unity Materials	8,673
Pension Contribution	69,467
Picket	879
Political Activities	13,000
Postage	12,474
Professional Organization Membership Fees	3,500
Athletic Team, Social Activity, Advertising,	,
News Release and Related Expenses	18,951
Repairs and Maintenance	16,850
Salaries	404,078
Scholarship	10,000
Taxes - Payroll	42,559
Taxes - Per Capita	708,655
Telephone	16,968
Utilities	14,705
Total Expenses	2,861,293
Decrease in Unrestricted Net Assets	(\$666,536)



EXCHANGE TRANSFERS
If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. If you would like your "ad" in the next issue, you must submit your information no later than the first of the prior month. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens.

Please contact us as well if you need to remove your name from the list.

NAME	Current Facility	Desired Facility	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-9	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/SLF/SPR/TCF	(231) 773-9200
Melinda March, E-9	Scott	Thumb	(734) 459-7400
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Pamela Ballard, E-10	Newberry	Pugsley/Oaks	(906) 293-6200
Kirk Vogel, E-9	Oaks	Standish/Camp Lehman	(231) 723-8272
David Blake, E-9	Mound	Thumb	(313) 368-8300
Jerry Fink, E-9	Mound	Huron Valley Complex/Scott	(313) 368-8300
Roger VanPopering, E-9	Oaks	Camp Lehman/Muskegon/Mid-Mich	(231) 723-8272
Ralph Powell, Jr., E-8	Muskegon	Pugsley	(231) 773-3201
Marcell Reno, E-10	Gus Harrison	Huron Valley Mens	(517) 265-3900
Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(231) 723-8272
Norman Butler, E-9	Macomb	Huron Valley Mens	(586) 749-4900
Ernest Landrum, E-10	Lakeland	JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Troy Chrisman, E-9	Lakeland	Gus Harrison	(517) 278-6942
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Dominique Underwood, E-8	Parr Highway	Saginaw/Pine River/ Mid-Michigan	(517) 263-3500
Montez Lee, E-9	Adrian	Huron Valley Mens	(517) 265-3900
Robert Perez, E-9	Huron Valley Mens	Adrian	(734) 572-9892
Josh Tuller, E-9	Saginaw	St. Louis	(989) 695-9880
Scott Goodell, E-9	Newberry	KCF/HTF/KTF	(906) 293-6200
Mark Schumaker, E-9	Oaks	Muskegon Area	(231) 723-8272
Montez Lee, E-9	Gus Harrison	Ryan/Mound/HVM or Scott	(517) 265-3900
Karyn Smith, E-9	Thumb	Saginaw, Standish	(810) 667-204
Priscilla Thomas, E-9	Carson City	Saginaw	(989) 584-3941
Michael Carroll, E-9	Cotton	Egeler	(517) 780-5000
Kristina Wood, E-10	Camp Brighton	Thumb/Macomb/Mound/Ryan/KCF	(734) 878-6623
Denise Taylor, E-8	Kinross	Newberry	(906) 495-2282
Gail O'Dell, E-9	Baraga	Marquette Branch	(906) 353-7070
Kevin Brown, E-9	Macomb	Thumb	(586) 749-4900
Chakea Payton, E-8	Oaks	Muskegon/West Shoreline/Brooks	(231)723-8272
Tammara Corley, E-8	Scott	St. Louis/Pine River/Saginaw	(734) 459-7400
Michael Havens, E-8	Ojibway	Carson City/Saginaw/St. Louis or Ionia	(906) 787-2217
Crystal M. Murry, E-8	Muskegon	TRV in Baldwin	(231) 773-3201
Wendy Weiner, E-8	Muskegon	TRV in Baldwin	(231) 773-3201
Matthw Oppermann, E-10	Oaks	Muskegon Area	(231) 723-8272
Jeremy Owen, E-10	Standish	Saginaw	(989) 846-7000
James Berry	Lakeland	Jackson Area	(517) 278-6942
Sharon Lowe, E-8	Muskegon	TRV in Baldwin	(231) 773-3201
Keli Dudley, E-8	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Benjamin Scott, E-9	Mound	Ryan	(313) 345-2329
Anthony Randle, E-8	Parnall	Mound/Ryan	(517) 780-6000
Randall McLeod, E-9	Muskegon	TRV in Baldwin	(231) 773-3201
Cortney Stempek, E-9	Mid-Michigan	Standish or Saginaw	(989) 681-4361

Michigan Corrections Organization 421 W. Kalamazoo Street Lansing, MI 48933

Address Service Requested

Non-Profit Organization U.S. POSTAGE PAID Lansing, Michigan

Permit No. 533



# MCO's 24-Hour Answering Service

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service **Employees Union Local** 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

> Visit us on the web at: www.mco-seiu.org

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Kamal Cariuty, Jr., Lakeland Ponda Esu, Macomb Jerry Pope, Marquette Arthur Harter, Mid-Michigan Adam Douglas, Mound Correctional Iulie Cabana, Muskegon Jerry Derusha, Newberry James Schiebner, Oaks Correctional Ronald Niemi, Ojibway Correctional Kenneth Miller, Parnall Correctional Randy Burrow, Parr Highway Bernard McClain, Jr., Pine River Michael Presley, Pugsley Correctional Michael Wohlscheid, Riverside Kenneth Gibson, Ryan Correctional Jeffrey Foldie, Saginaw Correctional Terrence Bridges, SAI Program Ralph Golidy, Scott Facility Brent Kowitz, Southern MI Robert Davis, Standish Maximum Ray Sholtz, St. Louis Jake Campbell, Straits Kevin Smith, Jr., Thumb Correctional Robert Sikkenga, West Shoreline

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Jack Hamlin, Jackson Cooper Street

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"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." -Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT





#### INSIDE THIS ISSUE

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# PRESIDENTIAL PONDERINGS...

As you know, there was a serious incident at Muskegon on August 31, 2006, and I would like to start

by applauding all MCF staff for their actions during and after the escape attempt. I'm very proud of the manner in which the officers handled this dangerous situation - foregoing their own safety to secure the facility and keep their CO workers and public safe. I've personally talked with the female officer who was assaulted during the escape and I forwarded on to her the many wishes received from officers statewide.

Last month I reported that there were going to be three new academies starting shortly. There is a correction in that we have been notified that there will be a fourth class as well. Help is on the way.

We had another incident on Monday, August 14, 2006, when a small aircraft damaged the fence at URF. The plane just missed a housing unit before it crashed into the field behind the facility. The plane burst into flames and there were no survivors. MCO is proud of all the officers and staff who did an outstanding job in this crisis as it was not an easy situation to witness.

Recently I've visited Kinross and attended the Uniform Committee Meeting, toured Hiawatha, URF, and attended the 8th Annual Children's picnic at Lower Huron Metro Park. I spent the day cooking ribs and had the opportunity to talk with and meet many members and their families. Despite

# Union News

some early sprinkles, there was a great turnout and once again a tremendous job was done on the picnic by the crew from SCF.

In closing, I'd like to remind officers to frequent the web site. We are nearing the elections and MCO is working hard to keep up-to-date information on the various ballot proposals and candidates readily available.

As fall nears and the amusement park season ends, Bill Henderson has added some new MCO Discounts for families to get away this fall and winter.

And, we've recently added e-mail links to Committee Chairs or Committee Members so that you can submit your valuable input. Simply click on the "Our Local" button on the left side of the page, and then on the Committees tab.

Till next month... stay safe.

#### HELP IS ON THE WAY!

Four new Academies are scheduled to kick off the new fiscal year.

October 9 - MSP Academy

October 23 - Camp Grayling

November 8 - Alpena

November 20 - MSP Academy



Together, these classes should add approximately 500 new officers to our ranks.

#### IN MEMORIAM

CO Emil Filpus passed away on July 19, 2006, after a lengthy battle with cancer. Emil hired into the DOC at Camp Baraga in October 1988, then transferring to Camp Kitwen in July 1991.

Officer Kenneth "Ken" Ellis passed away unexpectedly at the age of 36 of a heart attack while on the job at the Egeler Correctional Facility August 17, 2006. He leaves behind his wife Jennifer, daughter Talore, and son Hudson.

#### IN REMEMBRANCE

Officer Lisa Bullock of the Scott Correctional facility passed away October 28, 2005. She was found unconscious while on duty and despite emergency efforts, she passed away.

Officer Bullock was known as a sa quiet, humble person with determination to reach her goals. She wore her uniform with pride. Bullock left behind two daughters, Shonquala and Shequita, and two sons, Robert and Nathan. On October 28th, at RSCF officers will pass out and wear black with gold pins in her memory. Forever you are with us, Lisa.







#### ELECTION NOTES...

#### STOP OVERSPENDING DOESN'T MAKE THE BALLOT

In a unanimous vote, the State Board of Canvassers removed the S.O.S. initiative from November's ballot. S.O.S. was a proposal that would limit state spending to a formula of inflation plus population growth. As you know, MCO opposed this initiative for the devastating effects it would have had on public safety and prisons in particular.

The Michigan S.O.S. Committee submitted over 500,000 signatures back in July, however state elections officials and an outside audit estimate that just over 300,000 are valid; well below the 317,757 necessary to go before voters in November. The State Board

of Canvassers heard testimony from those who reviewed the signatures citing duplicate signatures, signatures from people who are not registered to vote in Michigan, and other errors. It was reported that, in one instance, a man signed the petition 19 times.

Supporters of S.O.S. filed an emergency appeal shortly after the vote. The Michigan Court of Appeals upheld the decision by the State Board of Canvassers so the issue was appealed to the Michigan Supreme Court. The Supreme Court also upheld the decision and it will no longer appear on the ballot in November.



#### LEGISLATIVE NOTICE

HB 5800, which will allow the former youth prison in Baldwin, owned by the GEO group, to hold inmates from other local, state or federal agencies, has passed both houses and is now awaiting the Governor's signature.

Governor Granholm, who supports MCO, is expected to sign the bill because Lake County and the Baldwin community were hurt by the closure of the facility last year and are still struggling to recover.

While MCO would prefer the facility remain closed, the GEO group will not be allowed to house State of Michigan prisoners.

#### **MCO PAC FUNDS**

Contributions to the MCO PAC fund are needed now more than ever. If you can help - the time is now. Members can designate their donation to go only to a republican or democrat if they wish.

To make a one-time contribution, send a check or money order to:

The MCO PAC Fund 421 W. Kalamazoo St. Lansing, MI 48933 Thanks, and remember...

"public employees need politics to work!"





### SEIU Endorsements - State Races

GOVERNOR

Jennifer Granholm

SECRETARY OF STATE

Carmella Sabaugh

MICHIGAN SUPREME COURT

Jane Beckering Justice Michael F. Cavanaugh

STATE BOARD OF EDUCATION:

Reginald M. Turner Cassandra Ulbrich

UM BOARD OF REGENTS

Katherine White Julia Darlow

#### MSU BOARD OF TRUSTEES

Faylene Owen George Perles

WSU BOARD OF GOVERNORS

Eugene Driker Debbie Dingell

U.S. SENATE
Debbie Stabenow

\* note: her opponent, Michael Bouchard, introduced bills to allow Michigan prisons to be privatized.



# MCO MERCHANDISE ORDER FORM

## Orders must be placed by NOVEMBER 15TH!



**Crew neck Sweatshirt-** Union made in U.S.A. Black 50/50 9 oz, long set in sleeves, ribbed cuffs, collar, and waistband, full athletic cut. **SM-XL \$25.00 2XL \$27.00 3XL \$28.00 4XL \$30.00** 



**Hooded Sweatshirt-** Union made in U.S.A. Grey 50/50 9 oz., ribbed cuffs and waistband, full athletic cut. SM-XL \$30.00 2XL \$32.00 3XL \$33.00 4XL \$35.00



**T-shirt-** Made in U.S.A. Grey,100% 6.1oz. pre-shrunk cotton, full cut specs, taped shoulder to shoulder, double needle sleeve & bottom hem. **SM-XL** \$15.00 2XL \$17.00 3XL \$18.00



#### **Microfibre Sport Jacket-**

Union made in U.S.A. Black with Silver trim, Sanded 100% polyester microfibre, Lined with 100% nylon taffeta. Zip-through contrasting collar, set-in sleeve with solid nylon knit cuff and waistband, antique brass zipper and inside pocket.

SM-XL \$65.00 2XL \$68.00 3XL \$71.00



**Hat-** Made in U.S.A. Black,100% cotton, 6 panel jockey shape, unstructured, cloth back strap w/tri-glide buckle and tuck in. High profile monogram. \$15.00



Classic Travel Mug- Union made in U.S.A. Black, break resistant, thick-wall plastic, snap-fit lid, microwave & dishwasher safe. \$10.00

#### Jacket Unisex sizing chart

XS	S	М	L	XL	2XL	3XL
32-34	36-38	40-42	44-46	48-50	52	54

SHIP TO:	OKL	EKF	OR	IVI
	QTY.	ITEM/SIZE	COST EACH	TOTAL
Name	Black Crew	□S □M □L □XL □2X □	3X □4X	
Address	<b>Grey Hoodie</b>	$\square$ S $\square$ M $\square$ L $\square$ XL $\square$ 2X $\square$	3X □4X	
City State Zip	Grey T-shirt	□S □M □L □XL □2	X □3X	
E-mail	Jacket		2X □3X	
Daytime Phone	Hat	One size	e fits all	
□VISA □MASTERCARD □AM EXPRESS □DISCOVER □CHECK	Travel Mug			
	SHIPPING		ITEMS TOTAL	
Card Number	Orders of \$10.00-\$20.00 add	\$6.00 \$45.01-75.00 add\$15.00		
<u></u>	\$20.01- \$45.00 add	\$10.00 \$75.01or more add\$20.00	SUB TOTAL	
Exp. Date	Mail to: The	Idea People	6% TAX ▶	
Signature	PO Box 70	00 • Holt, MI 48842	TOTAL >	



#### CLOSER TO HOME TRANSFER WINDOW NOW OPEN

October 1-31st is the open window period for Closer-to-Home Transfers. If you are interested in placing your name on the list, you must submit a letter indicating your name, address, telephone, classification, current facility, and desired facility. In order to be eligible for a Closer-to-Home Transfer, you must meet the following requirements:



You cannot have any current discipline.

You cannot be a probationary employee.

Your desired facility must be within a 40-mile radius of your home.

You cannot have transferred voluntarily in the 12 months prior to your application date.

Please mail or fax your letter to:

Michigan Corrections Organization
Attn: Cherelyn Dunlap
Labor Relations Representative
421 W. Kalamazoo St.
Lansing, MI 48933
Fax #: (517) 485-3319

MCO will not accept any letters received before October 1 or after October 31, 2006. Please keep in mind that if you have placed your name on the list during prior enrollment windows, you will need to re-apply. The list clears at the end of each year. For more information on the Closer-to-Home procedure and requirements, it is covered under Article 15, Part D, Section A, #5, on pages 79-80 of your contract.

#### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO Member		
Relationship to Decea	sed	
Chapter, Chapter Pres	ident	
Deceased's Name		
Deceased's Date of Do	eath	

# MCO AND SEIU CANDIDATE RECOMMENDATION PROCESS

MCO is a Local of SEIU and participates in its candidate recommendation process. Certain criteria are required for a candidate to receive a recommendation from SEIU. In addition, MCO recommends candidates in certain races. However, candidates must first request consideration and also meet certain conditions. Candidates must pledge they will not support in any way the placement of Michigan prisoners in a private prison. They must also have views that will support correctional and forensic officers and a few labor issues. MCO does not generally evaluate positions relating to social issues.

In regard to the SEIU process, candidates must do the following:

- -Request endorsement or recommendation
- -Answer a questionnaire (economic, workers, healthcare and organizing questions)
- -Sometimes go through an interview

There are many offices that SEIU does not recommend support for any candidate.



#### Exchange Transfers

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

	s' wardens. Please contact us as well if you	•	
Name	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Jerbina Sturdivant, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 434-5888
Thomas Grayson, E-9	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Eric Hoffman, E-9	Pugsley	Camp Lehman	(231) 263-5253
Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
Jamie Minto, E-8	Oaks	Standish/Lehman/Pugsley	(231) 723-8272
Cooper Hill, E-10	Boyer Road	Grand Rapids Center	(989) 584-3941
Nathanael Muselman, E-9	Mound	Macomb	(313) 368-8300
Kevin Jewett, E-9	Riverside	Muskegon Area/Grand Rapids Center	(616) 527-0110
Sharon Harris, E-9	Brooks	SRF/STF/SLF/SPR/TCF	(231) 773-9200
Melinda March, E-9	Scott	Thumb	(734) 459-7400
Joseph Drigon, E-10	Huron Valley Womens	Huron Valley Mens	(734) 434-5888
Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Pamela Ballard, E-10	Newberry	Pugsley/Oaks	(906) 293-6200
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Alexander Thompson, E-9	Oaks	Muskegon/Brooks/West Shoreline	(517) 265-3900
	Macomb	G .	(231) 723-8272
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Ernest Landrum, E-10		JCF/SMT/JCS/RGC-Annex/RGC/JMF	(517) 278-6942
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> Visit us on the web at: www.mco-seiu.org

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Thomas Tefft, Ionia Maximum

Gary Kott, Kinross

Jack Hamlin, Jackson Cooper Street

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"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." -Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT





INSIDE THIS ISSUE

Page 2-3 Union News and Views
Page 4-5 Election Notes
Page 6 Seniority Based Transfers and more

Page 7 Exchange Transfer List Page 8 MCO Contacts



# Presidential

Ponderings...

Very shortly you will have an opportunity most employees don't. You get to elect your boss... the Governor.

I would like to take a few moments to share some FACTS with you. We know that this has not been an easy four years for corrections officers - or any state employees for that matter. But, in the end, Governor Granholm has been there for officers when it counted.

Consider this!

- ✓ 10% wage increase over 3 years
- Increase in Uniform allowance from \$250 to \$575 ( This alone put over \$9M into the pockets of MCO members over the life of the current contract.
- Decrease in deductibles for the State of Michigan PPO plan (going from \$300 individual and \$600 family to \$200 individual and \$400 family.)
- MCO members saw an additional 4 annual leave hours accredited to their leave bank every October.
- MAX pay was secured for the CTO classification

Governor Granholm stood by MCO, fighting with us to fend off privatization. When the legislative majority wanted to close Newberry and Camp Manistique and continue to fund the private punk prison, the Governor stepped to the plate. Granholm fought for Newberry and Camp Manistique, and then she line item vetoed the funds for the private youth facility.

# Union News

In another instance, the Tuscola Re-entry Center was well on its way to being staffed by county deputies until MCO protested. The Granholm administration secured the 20+ jobs at that facility for MCO members.

Fellow officers, these are not just campaign promises, but ACTIONS Governor Granholm has taken that show how she views CO's and the job we do.

We have tried on multiple occasions to contact Dick DeVos to open a dialogue about his plans for Michigan's prison system. The Change to Win Federation invited him to its Michigan convention, the SEIU sent him a questionnaire to determine his views on important labor issues, and MCO has kept our endorsement process open to all candidates, including Mr. DeVos. He has declined to respond to any of their requests.

As we enter the final stages of the election season, it is important - no matter where your political affiliations lieto work together to "get out the vote". Unions have historically played a key role in registering voters and

getting people to turn out and vote on Election Day. So, take the time to encourage family members, neighbors, friends and more that they have a responsibility to get out and vote on November 7th.

In an effort to better serve the membership, MCO has scheduled training for newer stewards and chapter officers for November 1, 2006, in Newberry for UP officials and December 14, 2006, for officials downstate.

On December 1, 2006, there will be a Region 3 Meeting with all the chapter presidents and R.P.A. Bach to discuss unresolved issues at the facility and provide an opportunity to meet and discuss future operations.

MCO has been notified the department will add 38 beds to the Newberry Correctional Facility.

Just a reminder, we've added another avenue for members to communicate on issues important to them. There is now a link to e-mail each Committee Chair so you can ask questions and give imput.

Until next month, be alert and stay united - together we will succeed.

### IN MEMORIAM

Officer Frank Bailey was tragically killed on Thursday, September 28, 2006, as a result of an accident on Drummond Island where he was born and raised. Bailey, who has been with the department for 17 years, was a CO at the Chippewa Correctional Facility.

Officer Bailey leaves behind his wife and five children...Ashley, Emily, Frank, Kelsey and Logan.

The Administration at URF deserves a "thank you" for allowing 28 afternoon shift officers to relieve day shift (three hours early) so that officers could attend the funeral.



# Union Views

#### SPECIAL OLYMPICS DRAWING WINNER SELECTED

Members of Special Olympics Michigan along with MCO Treasurer Bill Henderson and President Tom Tylutki selected the winner of the Law Enforcement Torch Run Trip Drawing on Sept. 22, 2006, at MCO Central.

The winner, John Ortisi of Alma, has the choice of a Western Caribbean Cruise, a trip to Australia, an Alaska Cruise, a trip to Jamaica, or \$2,500 in cash.

The winning ticket was #0145 and was sold by Marla Macha of the Gratiot County Sheriff's Department.

(l to r) Bill Henderson - MCO Treasurer, Cathie Gail - Chief Development Office Special Olympics Michigan, Michael Marutiak - Director Law Enforcement Torch Run, Kathy Pittlekow - Deputy Warden's Secretary at RCG and trip raffle organizer, and Tom Tylutki - MCO President.



### 1st Shift Takes Home THE TROPHY!

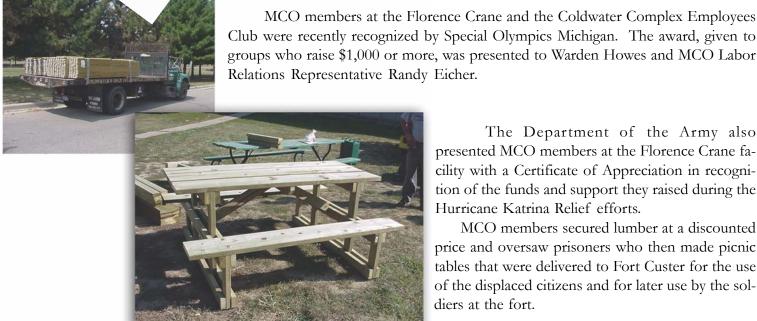


The Scott Correctional Facility hosted a softball tournament on September 30<sup>th.</sup> after their union meeting.

Dayshift played against Afternoons and Midnights, in the end pulling off a close victory, 28-25.

#### MCO M.

#### FLORENCE CRANE RECOGNIZED



groups who raise \$1,000 or more, was presented to Warden Howes and MCO Labor

The Department of the Army also presented MCO members at the Florence Crane facility with a Certificate of Appreciation in recognition of the funds and support they raised during the Hurricane Katrina Relief efforts.

MCO members secured lumber at a discounted price and oversaw prisoners who then made picnic tables that were delivered to Fort Custer for the use of the displaced citizens and for later use by the soldiers at the fort.



### MCO Endorsements...





#### **GOVERNOR**

As you know, MCO has endorsed Governor Granholm in the Gubernatorial race. Not only has she supported us in the fight against prison privatization, but she has consistently supported working family issues. Tom Tylutki cites many issues of importance to corrections and forensic officers in his column on pg. 2. The same things cannot be said of Dick DeVos, her opponent.

Mr. DeVos has

- 1) ...eliminated more than a thousand Michigan jobs as president of Amway.
- 2) ...said he believes that if a private company can provide services better than state employees and at a lower cost he needs to consider it.
- 3)...sat on the Board and contributed money to the Mackinaw Center which argues to privatize many state services, particularly prisons.
- 4)...donated more than \$100,000 to organizations dedicated to denying workers a voice on the job.
- 5)...developed an economic plan for Michigan that would give huge tax breaks to Michigan's largest corporations and would put health care and education on the chopping block.

We can't afford to take a chance on a multi-millionaire who will put his big business friends and their interests before those of the average Michigan worker.

#### ATTORNEY GENERAL

MCO leaders Mel Grieshaber, Tom Tylutki, Cary Johnson, and Andy Potter met with Attorney General Mike Cox (R) at MCO on October 5<sup>th</sup> to discuss issues relevant to state corrections officers.

Mr. Cox understands that the work we do is critical to protecting the citizens of Michigan but often hidden from the public's eye. He comes from a union family and understands how they work to protect the members they serve.

MCO believes that Cox is the best choice for Attorney General and officially endorsed his candidacy for re-

election. MCO joins other unions, representing over 180,000 union members in the state, in their support of Mike Cox for Attorney General.

MCO considered Cox's opponent's record of suing correctional and police officers and decided that, with this history, he could not receive the union's support.



#### OTHER KEY RACES

In the race for US Senate, MCO has endorsed incumbent Debbie Stabenow over Michael Bouchard, who as a state legislator, introduced several bills to privatize Michigan prisons.

This year we have current and former corrections officers running for state office; Ron McComb (93<sup>rd</sup> House District), Bill Richards (100<sup>th</sup> House District), Randy Burrow (Lenawee County Commissioner) and Kip Smith (Hudson Twp. Trustee).

For too long, we have had our backs to the wall in Lansing with anti-worker legislators trying to take away the things we work so hard for. Let's elect corrections officers to protect all that we have fought so hard to achieve.



# MICHIGAN SEIU ENDORSEMENTS - STATE RACES

#### GOVERNOR

Jennifer Granholm

SECRETARY OF STATE
Carmella Sabaugh

MICHIGAN SUPREME COURT

Jane Beckering Justice Michael F. Cavanaugh

STATE BOARD OF EDUCATION

Reginald M. Turner Cassandra Ulbrich

UM BOARD OF REGENTS

Katherine White Julia Darlow

MSU BOARD OF TRUSTEES

Faylene Owen George Perles

WSU BOARD OF GOVERNORS

Eugene Driker Debbie Dingell

U.S. SENATE
Debbie Stabenow

### MCO PAC FUNDS

Contributions to the MCO PAC fund are needed now more than ever. If you can help - the time is now. Members can designate their donation to go only to a republican or democrat if they wish.

To make a one-time contribution, send a check or money order to:

The MCO PAC Fund 421 W. Kalamazoo St. Lansing, MI 48933

Thanks, and remember...

"public employees need politics to work!"

#### Proposals...

#### Proposal 1

Proposed amendment to require money held in conservation & recreation funds be used only for intended purpose

No Recommendation

#### Proposal 2 - (MCRI)

The so-called "Michigan Civil Rights Initiative" would ban affirmative action programs. The issue is not just one of race, but also gender equality. In a time when equal pay for equal work is still a fight, the initiative could be a step backwards. And diversity in the workforce can often bring a positive influence.

Recommend NO vote

#### Proposal 3

An act to allow establishment of a hunting season for mourning doves.

No Recommendation

#### Proposal 4

Proposed amendment to prohibit government from taking private property by eminent domain for certain private purposes.

Recommend YES vote

#### Proposal 5 - (K-16 INITIATIVE)

The "K-16" Initiative would establish mandatory school funding levels. Although it sounds good on the surface, it could mean major cuts to other state services in hard budget times. Education would always get its funding and all other Departments would suffer the cuts. The immediate effect of passage would cause a \$565 million shortfall in the current budget forcing departmental cuts. Candidates of both parties, including Governor as well as unions and the chamber of commerce oppose the measure.

Recommend NO vote



### DUES ADJUSTMENT

MCO's bylaws direct that membership dues adjustments correspond to wage increases.

Thus, in conjunction with the recent wage increase, member dues were adjusted accordingly from \$20.12 to \$20.52 effective October 1, 2006.

### SENIORITY BASED TRANSFERS

Seniority Based Transfers, administered by the DOC, are available to employees who met the conditions as laid out in Article 15, Part D, Section A, #2, pages 78-79 of your contract.

The window period to apply is November 1 - 31, for a transfer that will occur between January 1 and June 30, 2007.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time.

#### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933

MCO MEMORIAL BIBLE PROJECT

3. E-mail your request to sacha@mco-seiu.org

MCO Member		
Relationship to D	eceased	
Chapter, Chapter	President	
Deceased's Name		
Deceased's Date	of Death	

#### MCO Pre-Paid Legal Liaisons...

Three MCO members have become onsite liaisons for the MCO/Pre-Paid Legal benefit program. The benefits include lawsuit and work-related criminal defense, assistance with family law, traffic ticket representation, 24/7 telephone access to attorneys in emergency situations, and identity theft protection.

The facility liaisons can provide information on the plan coverage, and assist with enrollment. The new liaisons are:

Bellamy Creek CF - Lorraine Emery Saginaw CF - Daryle Walton Egeler CF - Jerry Williamson

In addition, officers at all Kinross facilities can contact MCO Recording Secretary Bill Johnson.

Officers at other facilities can get information on the benefit program by calling Walter Sorg at 888-925-8767. Information is also available on the MCO Website (click on the Scales of Justice icon). A donation is made to the MCO

Crisis Fund with every Pre-Paid Legal enrollment.





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Latanya Jackson, E-9	Scott	Saginaw/Pine River/Mid-Michigan	(734) 459-7400
Rader Johnson, E-9	Pine River	Saginaw	(989) 681-6668
, ,		<u> </u>	, ,

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Andy Potter, Vice President Bill Henderson, Financial Secretary Jim Johnson, Recording Secretary Adam Douglas, Trustee Cary Johnson, Trustee

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Kamal Cariuty, Jr., Lakeland Ponda Esu, Macomb Jerry Pope, Marquette Arthur Harter, Mid-Michigan Adam Douglas, Mound Correctional Iulie Cabana, Muskegon Jerry Derusha, Newberry James Schiebner, Oaks Correctional Ronald Niemi, Ojibway Correctional Kenneth Miller, Parnall Correctional Randy Burrow, Parr Highway Bernard McClain, Jr., Pine River Michael Presley, Pugsley Correctional Michael Wohlscheid, Riverside Kenneth Gibson, Ryan Correctional Jeffrey Foldie, Saginaw Correctional Terrence Bridges, SAI Program Ralph Golidy, Scott Facility Brent Kowitz, Southern MI Robert Davis, Standish Maximum Ray Sholtz, St. Louis Jake Campbell, Straits Kevin Smith, Jr., Thumb Correctional Robert Sikkenga, West Shoreline

#### MCO CENTRAL STAFF

Mel Grieshaber, Executive Director

Mel Grieshaber, Political Director David VanKoevering, Labor Relations Coordinator Cynthia Beal, Labor Relations Representative John Bowers, Labor Relations Representative Randy Eicher, Labor Relations Representative Tangee Laza, Labor Relations Representative Karen Mazzolini, Labor Relations Representative

Thomas Tefft, Ionia Maximum

Gary Kott, Kinross

Jack Hamlin, Jackson Cooper Street

Cherelyn Dunlap, Labor Relations Representative Cindy Sanderson, Administrative Assistant Sacha Crowley, Communication Specialist Cindy Kogut, Bookkeeper Lori Iding, Grievance Coordinator Stephanie Short, Receptionist/Secretary

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." -Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT

# CENTRAL COMMITTEE

OCTOBER 24, 2006





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## Union News

PRESIDENTIAL Ponderings...

I'm happy to report on the many victories for labor, corrections and forensic officers November 7!

Governor Granholm's re-election, and that of many more union endorsed candidates, was huge for the future of MCO members and their families.

Bargaining of the next contract, set to start next summer, is sure to be a challenge in these tough economic times - including a structural deficit. However, MCO's State Executive Board and staff are already preparing and you should watch for your bargaining survey in a spring issue of the MCO Report. A friendly administration should make this uphill struggle a little less painful.

As you know, bills like HB 4030 on retirement, sat in Committee all year. All bills not enacted to law have now died. MCO will work on reintroducing bills of interest to our members in the new legislative session. By watching the MCO website and paying attention to the KYI's you'll be informed of the progress and your participation in these actions will help give us the power and unity needed to pass these bills.

The joint state Uniform Committee comprised of members from the MDOC and MCO have been meeting on a more regular basis. The Committee is exploring changes to the uniform to look more professional and at the same time be more officer friendly while performing your duties. Currently there are prototypes being tested at various institutions but nothing has been finalized as the committee continues to look at options.

MCO has been notified that the following prisons will be adding prisoners and or changing levels:

PARR HIGHWAY - going to 7 in a cube adding 80 prisoners

STANDISH MAX - exploring double bunking protection unit

COOPER STREET - adding 80 prisoners Ionia Max - 40 prisoners in Level II on Hill

CAMP BRANCH - adding 50 prisoners STRAITS - going to Level II and adding 7 in cube 160 prisoners

MARQUETTE BRANCH - 131 prisoners into dorms

MACOMB - opening 240 bed unit for Level II

OJIBWAY - going to secure Level I adding 48 beds

MCO local officials have been meeting with Wardens to discuss staffing and the many other issues related to these changes. MCO Central office has attended some of the local meetings and has furthered the discussion at the Department level. Chapter and state officials are working hard to address all the members' concerns on these various issues. Be patient - talk with your chapter leaders as we work through this process - don't respond to rumors.

I would like to take this time to personally wish you and your families a safe and Happy Holiday and New Years celebration.

In truth, we are truly doing more with less. Watch your partner's back. Remain unified and communicate with each other - many challenges lie ahead but together we can make a difference.

### IN MEMORIAM

Officer Jeffrey King, 45, passed away unexpectedly at home on October 19, 2006. King worked at the St. Louis Correctional Facility on the midnight shift. He began his career as a Domestic Services Aide for the MDCH in 1984 but after 10 years he transferred to the MDOC and spent time at the Saginaw Correctional Facility before coming to St. Louis in 2000.

Officer King leaves behind three daughters and one granddaughter.

Officer Gary Niemi, 56, of the Marquette Branch Prison and longtime MCO official passed away unexpectedly from a heart attack on the evening of Thursday, October 26, 2006 at his deer hunting blind in Alger County of an apparent heart attack.

Officer Niemi served as a Marine in Vietnam before hiring into the Department in 1973. Gary was a long time chapter official - serving as a Steward on the Day Activity Shift at the time of his death. He also served on the state Executive Board in the 1980's.

Niemi leaves behind a wife, two daughters and a stepson.

Officers from the Marquette Branch Prison served as honorary bearers at his service.



# Union Views

#### FACILTIY RAISES MONEY FOR OFFICER'S FAMILY

The officers of the Marquette Branch Prison stepped up to help out Officer LaVallie who's 6 year old son is currently battling brain cancer.

The officers held two cookouts, and raffled off prizes to raise almost \$5,800!

Officer Basal organized the Raffle, and Officer Ninnis took charge of the cookout, with all of the food being purchased and donated by employees.

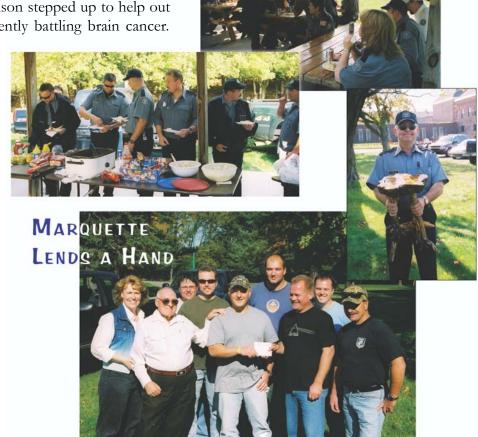
A loud "Thank You" goes out to this great group effort including the warden and other employees in helping the LaVallie family during this difficult time.

# Officer Takes Win in Ohio



Officer Joe Leahy from the Huron Valley Mens Facility continued his winning streak in bodybuilding winning in Ohio after a win in Michigan earlier this year.

Way to go Joe!



#### New Uniforms Tested...

Officers Cary Johnson (Cotton) and Phil Fleury (HVM) who are on the Uniform Committee and several others are testing a new uniform for officers. New features include a grey shirt with grey epaulettes, sewn on name tags, metal badges, and the reverse flag patch. New pants feature a pocket for your calendar/pen on the lower leg. There is also a new insulated vest (not shown).



The test participants will be making recommendations to the Uniform Committee after about a month trial phase.

We'll keep you posted!





# CENTRAL COMMITTEE

Executive Director's Report - Central Committee opened with Executive Director Mel Grieshaber reporting on several topics including the 2% October pay increase members had just received and the additional 2% coming in April of 2007. He reviewed the results of recent Arbitrations and Letters of Understanding, the Closer-to-Home Transfer procedure and the timeline for upcoming contract negotiations which will begin in the summer of 2007. Mel reported the growing number

of members who are choosing to receive MCO communications such as the MCO Report and KYI through e-mail and the upcoming availability of an Arbitration database through MCO's website. Also discussed was the hiring a new Labor Relations Representative, who is expected to be on board by the beginning of the new year.

On the political front, Mr. Grieshaber introduced Governor Granholm and Attorney General Mike Cox who addressed the Committee delegates in the morning. Mel reviewed the status of the MDOC and MDCH budgets and also discussed bills currently in the Legislature that are set to die if they are not moved upon by Dec. 31st.

SEIU and the Change to Win Federation both conducted polls of union members recently and Mel presented a PowerPoint presentation with highlights of the results of these polls and the responses of MCO members.

**President's Report** - Tom Tylutki discussed the upcoming elections and the fact that while it has been a difficult four years, MCO members have faired well - receiving the best contract in 15 years. MCO has done the best to educate the members on the issues, candidates, and how they affect labor... now it is simply up to the membership to turn out and vote your mind.

Tom discussed upcoming changes such as the closure of the Huron Valley TRV, the opening of the Tuscola

ATTORNEY GENERAL MIKE COX GOVERNOR JENNIFER GRANHOLM

Re-entry Center, closure of Camp Brighton, etc., and the movement of officers and prisoners accordingly. Tom also reviewed the number of grievances currently in the system, the upcoming academies adding over 500 officers to the ranks, and scheduled Steward Training in the UP and Lansing.

Vice President's Report - Andy Potter reported on the Ad Hoc Committee on communicable diseases and reviewed issues relating to the ARO manual and the CO Training Council on which he sits.

Committee Reports - John Ost ran a Crisis Fund raffle raising \$464 and also gave a report on the Uniform Committee. They are holding meetings more frequently and actively reviewing/addressing concerns regarding quality and functionality of the uniforms.

Adam Douglas also gave a report on the Health and Safety Committee. Adam urged members to take H&S issues to Labor Management first. MRSA continues to be a problem and they are in discussions with the MDOC about a "shakedown glove".



### Arbitration Update

Arbitrator Thomas L. Gravelle ruled in September to uphold the Department's decision to dismiss an employee at the Brooks Correctional Facility for violation of work rules #5 (Conduct Unbecoming a Department Employee), #9 (Class II Insubordination), #14 (Failure to Assist in Maintaining Order), & #31 (Failure to Take Proper Security Precautions).

This case centered around an incident that occurred during chow lines last May when an employee released two Level IV Units to chow too close together; resulting in a large number of inmates standing around waiting to enter the chow hall.

The Department argued that the grievant in the present case announced and later executed his decision to create a volatile situation involving a large number of Level IV prisoners, which placed a strain on Corrections staff which could have resulted in serious prisoner violence.

The Union argued that the punishment - dismissal - was too harsh and severe. The Union presented documents showing examples where others in a like situation were not punished for calling lunch lines within close time frames. The Union also pointed out the fact that nothing happened in this instance other than a chow line

extending out the door and that when the grievant was told to back them down, he complied with those instructions. In addition, the Union noted that the supervisor's instructions were not

by David VanKoevering, Labor Relations Coordinator

clearly given and the grievant complied when he was told "run em, but don't go crazy".

The arbitrator wrote in his decision that the employee knew what he was supposed to do and how to do it, but elected to deviate from what was the expected behavior. The arbitrator felt that what the grievant had said, "...to have fun screwing food services up today," "I'm going to #\$&\* this shit up..." "...going to run chow lines out of order..." represented reprehensible and egregious behavior, as well as willful disregard for his fellow officers safety.

The arbitrator felt that the grievant's testimony showed he willfully decided to disrupt the chow lines of a large number of Level IV prisoners by calling two units too closely together. The grievant's conduct was premeditated. He acted "in flagrant or reckless disregard of the consequences to persons and property." DISCIPLINE AND DISCHARGE IN ARBITRATION, supra. He clearly violated work rule 9. No mitigating factors of merit are present; and the Employer acted properly in its investigation and discharge of the grievant.

### Online Arbitration Database... Coming to a Computer Near You!

As you may have heard from recent Central Committee meetings, MCO has been exploring the ability to create an online database of past Arbitration decisions to aid officers in researching grievances.

This project now has legs and should be up and running around the first of the year. At this point we are beginning the arduous process of scanning the documents into the server. We will then create a link from our website at www.mco-seiu.org to the database so that members anywhere in the state can access the system anytime, day or night.

We will have more information for you as we near the launch as to how and where you can access the database and some "best practices" for searching so that you get the results you're looking for in your query.

MCO's website will also be going through a transition in the New Year as well which should make finding what you need much easier and allow us to provide enhanced services.

These two updates, however are independent of each other and will likely occur at different times.



### MCO REPORT DECEMBER 2006/JANUARY 2007

#### **ATTENTION!**

Due to a miscommunication between the printer and the mailhouse, many members received the paper version of the November MCO Report (which contained a re-cap of election issues, proposal recommendations and endorsements we covered in previous issues) AFTER Election Day.

Thank you to all of the members who contacted MCO as requested in the KYI - providing us with valuable information to take back to the parties involved in order to resolve this matter.

MCO strives to provide timely and helpful information to our members however sometimes there are things beyond our control.

To ensure that you get your information hot off the press, sign up to receive it electronically! The MCO Report and KYI go out to over 1500 members (and growing daily) in this way. Just visit our website at www.mco-seiu.org to sign up today!

#### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

- 1. Submit it to your chapter president to mail
- 2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
- 3. E-mail your request to sacha@mco-seiu.org

MCO Memorial Bible Request	
MCO Member	
Relationship to Deceased	
Chapter, Chapter President	
Deceased's Name	
Deceased's Date of Death	
Religious Preference	
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Revenues	Amount
Membership Dues	\$3,330,472
Non-Member Fees	65,253
Interest	53,952
Expense refunds	15
Total Revenues	3,449,692
Expenses	
Administrative Leave	45,323
Arbitration	20,592
Books, Dues and Subscriptions	3,226
Casual Labor	8,092
Computer	13,317
Continuing Education	4,186
Contributions	1,192,105
Depreciation	77,186
Election	141
Insurance	134,151
Leased Equipment	14,390
Legal and Accounting	63,125
MCO Report	47,868
Meetings and Conferences	180,083
Office and Administrative	50,650
Organizing	12,273
Organizational Unity Materials	24,836
Pension Contribution	108,485
Picket	879
Political Activities	13,000
Postage	16,715
Professional Organization Membership Fees	5,833
Athletic Team, Social Activity, Advertising,	
News Release and Related Expenses	20,651
Repairs and Maintenance	25,273
Salaries	682,654
Scholarship	10,000
SEIU Political Education Account	47,200
Taxes - Payroll	62,810
Taxes - Per Capita	1,065,844
Taxes - Property	42,610
Telephone	27,125
Utilities	24,922
Total Expenses	4,045,545
Decrease in Unrestricted Net Assets	(\$595,853)

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SEPTEMBER

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#### Exchange Transfers

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. *Please contact us as well if you need to remove your name from the list.* 

Name	,	wardens. Please contact us as well if you i	· · · · · · · · · · · · · · · · · · ·	
Mark Hourdow, E-10   Mound   Macomb   (313) 368-8300     Mark Hourdow, E-9   Muskegon   TRV (Ballwin)   (231) 773-8301     Cooper Itil, E-10   Boyer Roal   Grand Rapids Center   (989) 584-3941     Machaned Muscham, E-9   Mound   Macomb   (313) 368-8300     Melinda March, E-9   Scott   Thomb   (734) 459-7400     Melinda March, E-9   Scott   Thomb   (734) 459-7400     Pancia Ballard, E-10   Newberry   Pugeky/Oaks   (906) 293-5200     Jarry Fink, E-9   Mound   Huron Valley Complex/Scott   (313) 368-8300     Marcell Reno, E-10   Gus Harrison   Huron Valley Complex/Scott   (313) 368-8300     Marcell Reno, E-10   Gus Harrison   Huron Valley Mens   (317) 265-3900     Ernest Landrum, E-10   Lakeland   Jeff/SNFT/JCS/RGC-Annex/RGC/JMF   (317) 278-6942     Marcell Reno, E-10   St. Louis   Pugeky     David Thompon, E-10   Lakeland   Jeff/SNFT/JCS/RGC-Annex/RGC/JMF   (317) 278-6942     Troy Chrisman, E-9   Lakeland   Gus Harrison   (317) 278-6942     Troy Chrisman, E-9   Lakeland   Gus Harrison   (317) 263-3900     David Thompon, E-10   Lakeland   Gus Harrison   (317) 263-3900     Montez Lee, E-9   Adrian   Huron Valley Mens   (317) 263-3900     Josh Tuller, E-9   Saginaw   St. Louis   (989) 685-6800     Montez Lee, E-9   Gus Harrison   Saginaw   (989) 685-8800     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-3900     Montez Lee, E-9   Gus Harrison   Ryan/Mound/HVM or Scott   (317) 263-	Name	CURRENT FACILITY	Desired Facility	FACILITY PHONE
Mark Horsley, E-9	Thomas Grayson, E-9	Macomb	Saginaw/Thumb/St.Louis	(586) 749-4900
Cooper Hill, E-10   Boyer Road   Grand Rapids Center   (989) 584-3941   Narhanacal Muselman, E-9   Scott   Thumb   (734) 459-7400   Brad Pratt   Camp Lehman   Pine River   (739) 459-7400   Brad Pratt   Camp Lehman   Pine River   (734) 459-7400   Brad Raph Powell, Jr., E-8   Massegon   Pugeley   (231) 773-3201   Marcell Reno, E-10   Gips Harrison   Huron Valley Mens   (586) 749-4900   Bratt Landrum, E-10   Lakeland   JCI/SMT-JCS/RGG-Annes/RGG/JMI   (517) 278-6942   Brad Randy Wheelock, E-10   Lakeland   JCI/SMT-JCS/RGG-Annes/RGG/JMI   (517) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 263-3500   Montez Lee, E-9   Adrian   Huron Valley Mens   (571) 263-3500   Montez Lee, E-9   Adrian   Huron Valley Mens   (571) 263-3500   Montez Lee, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Karyn Smith, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Karyn Smith, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Montez Lee, E-9   Macomb   Thumb   Saginaw   (734) 487-6623   Michael Carroll, E-9   Newberry   (671) 7780-5000   Karyn Smith, E-9   Macomb   Thumb   (731) 487-6623   Michael Carroll, E-9   Macomb   Thumb   (731) 437-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (73	Mark Bourdow, E-10	Mound	Macomb	(313) 368-8300
Cooper Hill, E-10   Boyer Road   Grand Rapids Center   (989) 584-3941   Narhanacal Muselman, E-9   Scott   Thumb   (734) 459-7400   Brad Pratt   Camp Lehman   Pine River   (739) 459-7400   Brad Pratt   Camp Lehman   Pine River   (734) 459-7400   Brad Raph Powell, Jr., E-8   Massegon   Pugeley   (231) 773-3201   Marcell Reno, E-10   Gips Harrison   Huron Valley Mens   (586) 749-4900   Bratt Landrum, E-10   Lakeland   JCI/SMT-JCS/RGG-Annes/RGG/JMI   (517) 278-6942   Brad Randy Wheelock, E-10   Lakeland   JCI/SMT-JCS/RGG-Annes/RGG/JMI   (517) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 278-6942   Brad Thompson, E-10   Lakeland   Gips Harrison   (571) 263-3500   Montez Lee, E-9   Adrian   Huron Valley Mens   (571) 263-3500   Montez Lee, E-9   Adrian   Huron Valley Mens   (571) 263-3500   Montez Lee, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Karyn Smith, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Karyn Smith, E-9   Newberry   ECI-JUIT-JCT   (906) 293-6200   Montez Lee, E-9   Macomb   Thumb   Saginaw   (734) 487-6623   Michael Carroll, E-9   Newberry   (671) 7780-5000   Karyn Smith, E-9   Macomb   Thumb   (731) 487-6623   Michael Carroll, E-9   Macomb   Thumb   (731) 437-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (734) 487-6623   Michael Carroll, E-9   Macomb   (73	Mark Horsley, E-9	Muskegon	TRV (Baldwin)	(231) 773-3201
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Brad Peart	•			` '
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Pamcla Ballard, E-10	Brad Pratt	Camp Lehman	Pine River	(989) 348-8101
Jerry Fink, E-9	Pamela Ballard, E-10		Pugsley/Oaks	(906) 293-6200
Ralph Powell, Jr., E-8   Muskegon   Pugsley   (231) 773-3201   Marcell Reno, E-10   Gus Harrison   Huron Valley Mens   (517) 265-3900   Norman Butler, E-9   Macomb   Huron Valley Mens   (586) 749-4900   Ernest Landrum, E-10   Lakeland   J.C.F/SMT/JCS/RGC-Annex/RGC/JMF   (517) 278-6942   Gus Harrison   Giston Valley Mens   (586) 749-4900   J.C.F/SMT/JCS/RGC-Annex/RGC/JMF   (517) 278-6942   Gus Harrison   Giston Valley Mens		*	9 ,	
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Randy Wheelock, E-10				
Troy Chrisman, E-9				
David Thompson, E-10	-			
Dominique Underwood, E-8				'
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Scott Goodell, E-9   Newberry   KCF/HTF/KTF   900, 293-6200			·	, ,
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Carson City   Saginaw				` '
Priscilla Thomas, E-9         Carson Cary         Saginaw         (989) 584-3941           Michael Carroll, E-9         Cotton         Egeler         (517) 780-5000           Kristina Wood, E-10         Camp Brighton         Thumb/Macomb/Mound/Ryan/KCF         (734) 878-6623           Denise Taylor, E-8         Kinross         Newberry         (906) 495-2282           Kevin Brown, E-9         Macomb         Thumb         (586) 749-4900           Chakea Payton, E-8         Oaks         Muskegon/West Shoreline/Brooks         (231) 723-8272           Tammara Corley, E-8         Scott         St. Louis/Pine River/Saginaw         (734) 459-7400           Michael Havens, E-8         Ojibway         Carson Gity/Saginaw/St. Louis or Ionia         (906) 787-2217           Crystal M. Murry, E-8         Muskegon         TRV in Baldwin         (231) 773-3201           Wendy Weiner, E-8         Muskegon         TRV in Baldwin         (231) 773-3201           Jeremy Owen, E-10         Standish         Saginaw         (989) 846-7000           James Berry, E-10         Eakeland         JCS/JCF         (517) 278-6942           Sharon Lowe, E-8         Huron Valley Womens         Mound/Ryan/Macomb         (734) 434-5888           Benjamin Scott, E-9         Mound         Ryan         (313) 345-2329				` '
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Gwendisha Smith, E-9 Mound Huron Valley Womens (313) 368-8300				
Maurice Steward, E-9 Mound Huron Valley Mens (313) 368-8300				
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