

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
January 17 & 18, 2007

President Tom Tylutki called the meeting of the State Executive Board to order at 10:45 a.m. on Wednesday, January 17, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Larry Henley, and Mary Ann Hocking. Ray Sholtz was excused and arrived at 11:10 a.m.

The minutes of the December 6 & 7, 2006, Executive Board meeting were presented for review. Motion was made by Adam Douglas to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report was presented for review. Motion was made by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Submitted a request from a member at JMF for a donation from the Crisis Fund. Motion was made by Cary Johnson to donate \$250.00. Supported by Larry Henley and MOTION CARRIED.

Submitted a request from Art Harter for a donation from the Crisis Fund to help a member at STF. Motion was made by Cary Johnson to donate \$300.00. Supported by Larry Henley and MOTION CARRIED.

Submitted a request from Mary Ann Hocking for a donation from the Crisis Fund to help a member at MCF. Motion was made by Cary Johnson to donate \$250.00. Supported by Adam Douglas and MOTION CARRIED.

Submitted a request from the Hanover-Horton Girls Bowling Team for a contribution to help cover meets, a tournament and equipment. Motion was made by Cary Johnson to contribute \$250.00. Supported by Mary Ann Hocking and MOTION CARRIED.

Advised that MCO needs a high-volume paper shredder. He is looking at prices to get the best deal we can.

Jim Johnson reported to the board on charges that a member brought against a union official at the Tuscola Re-Entry Program. Motion was made by John Ost to not refer the charges to trial. Supported by Cary Johnson and MOTION CARRIED.

Jim Johnson reported that he toured Hiawatha and Straits with Karen Mazzolini and the chapter presidents. He also reported on concerns with the Officer of the Year selection; the problem seems to be that facility administrators are not informing officers and they are picking the candidates.

Mel Grieshaber reported on the following topics:

Discussed a Change to Win meeting with the Lieutenant Governor. Talked about a 3-billion dollar budget shortfall. Two billion is from the loss of the small business tax. There is 39% less money in the state budget than when Engler was governor. Governor Granholm has created a committee to assess this shortfall. MDOC is 20% of the general fund budget.

Discussed staffing issues with the board, the number of officers the state is currently funding, and pointed out that the prison population continues to grow.

Discussed overtime issues pertaining to a recent arbitration.

Tom Tylutki reported on the following topics:

Discussed a grievance settlement. Motion was made by John Ost to consult with and follow the advice of counsel regarding the grievance settlement. Supported by Jim Johnson and MOTION CARRIED. Adam Douglas and Mary Ann Hocking voted no.

Advised the board of future meeting dates: The next board meeting will be held on February 8 & 9, 2007. May 9 is the date for the next Executive Council meeting, and the Central Committee will meet on May 10 at the Holiday Inn South in Lansing.

Reported on an incident at IBC where a prisoner beat another prisoner to death.

Reported on his tour of SAI. SAI is looking at housing B-prefix inmates.

Reported on his meeting with DOC on the five Officer of the Year finalists.

Advised that he will be meeting with the warden at Adrian on January 26th.

Advised that Andy Potter, Adam Douglas and Cary Johnson are in the process of updating the steward manual.

Advised that the contract bargaining survey may be printed in the April MCO Report.

As the business of the day was concluded, motion was made by Mary Ann Hocking to adjourn.

Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 4:45 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, January 18, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Larry Henley, and Mary Ann Hocking. Mel Grieshaber was excused for the day.

The board reviewed grievances and took the following action:

| | | |
|------------|--------------------|---|
| 15-118-06 | Troy McDermott | Overturn Committee Decision & Appeal to Pre-arb |
| 45-085-05 | Roger Chaney | Uphold Committee Decision |
| 45-044-06 | Roger Chaney | Uphold Committee Decision |
| 21-111-06 | Marvin Brown | Uphold Committee Decision |
| CFO-025-06 | Jay Jeffrey | Uphold Committee Decision |
| 38-041-06 | Leon Smith | Overturn Committee Decision & Arbitrate |
| 21-118-06 | Andre Chappell | Uphold Committee Decision |
| 17-024-06 | Ghulam Malik | Arbitrate |
| 17-023-06 | Ghulam Mailk | Arbitrate |
| 52-033-06 | Douglas Kaminiski | Uphold Committee Decision |
| 24-012-06 | Michael Richardson | Uphold Committee Decision |
| 11-012-06 | Michael Whorley | Overturn Committee Decision & Arbitrate |
| 34-026-06 | Frank Malenski | Overturn Committee Decision & Appeal to Pre-arb |

Karen Mazzolini reported that grievance 40-007-06, Paul Perry, was lost at arbitration.

Dave VanKoevering explained an arbitration decision that involved overtime. Motion was made by Cary Johnson that Mel Grieshaber ascertain DOC's interpretation of the decision and report back to the board. Supported by Jim Johnson and MOTION CARRIED.

Staff was excused when the grievance appeals were completed.

Andy Potter reported on the following topics:

Reported on the activities of the Transportation Committee and the direction the department was to go. The board discussed various transportation issues.

Spoke on the ballistic vests acquired by the department. These vests are all threat level II rated.

Advised that the Ad hoc Committee on Communicable Diseases will meet on February 7th. Explained how the committee is addressing the MRSA problem.

John Ost reported on the following topics:

Advised that the Uniform Committee will be meeting in February. Still looking for input on the new uniform. The Director would like to have officers wear the uniform for 90 days to allow for more input. She also would like additional officers to wear the recommended uniform in different prisons around the state.

Reported that the trustees reviewed the union's records for the months of July, August and September and everything was in order.

Discussed issues with the Crisis Fund and work on establishing criteria for donations.

Mary Ann Hocking discussed concerns with cell phones in the prisons.

Adam Douglas advised that the Health and Safety Committee would meet on January 26th. Minutes of the committee meetings are posted on the MCO website.

Larry Henley presented various ideas to the board to raise funds for the Crisis Fund.

Cary Johnson discussed MPRI and staffing issues.

Ray Sholtz discussed transportation issues.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Thursday, February 8, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, February 8, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, Adam Douglas, John Ost, and Mary Ann Hocking. Ray Sholtz and Larry Henley were excused.

The board reviewed grievances and took the following action:

| | | |
|-----------|------------------|--|
| 11-017-06 | Perry Bieber | Uphold Committee Decision |
| 11-025-06 | Perry Bieber | Uphold Committee Decision |
| 21-139-06 | Carletta Andrews | Overturn Committee Decision & Appeal to Pre-Arb |
| 23-020-06 | Dale Hollern | Arbitrate |
| 42-028-06 | Michelle Barber | Arbitrate |

Dave VanKoevering reported that 45-017-06 and 45-018-06 were won at arbitration, and 30-003-06 was settled prior to arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the January 17&18, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for December 2006 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Advised that the office needs a new paper shredder. Motion was made by John Ost to purchase a shredder. Supported by Cary Johnson and MOTION CARRIED.

Reported to the board on the different categories of donations from the Crisis Fund.

Reported on a special offer to MCO members from Team Hillsdale Chrysler. Also, after 50 cars are sold to MCO members, the dealership will donate \$5,000 to the Crisis Fund.

Submitted a request from Latisse Walls for a donation from the Crisis Fund to help a member at WHV. Motion by John Ost to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Submitted a request for a donation from the Crisis Fund to help a member with pelvic cancer. Motion by Jim Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Jim Johnson reported on charges filed against a chapter official at MRF. Motion by Ray Sholtz that Tom Tylutki gather more information and report back to the board. Supported by Bill Henderson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported that Scott Bowen has been appointed as the new OSE Director, and gave the board a brief review of Mr. Bowen's background.

Discussed upcoming bargaining.

Reported on a recent DCH departmental labor/management meeting.

Advised of a SEIU Communications and Locals on Line meeting in Washington. Motion by John Ost to send Sacha Crowley. Supported by Bill Henderson and MOTION CARRIED.

Reviewed our history with the next Michigan Alliance. It was the consensus of the board to continue participating in the next Michigan Alliance.

Advised that John Edwards will be guest speaker at the upcoming Jeff/Jack Dinner.

Motion by John Ost to contribute to the labor issue forum. Supported by Jim Johnson and MOTION CARRIED.

Reported that the SEIU MPAC conference will be held September 16-19. Motion by John Ost to send the MCO board to the conference. Supported by Jim Johnson and MOTION CARRIED.

Reported on the state's budget crisis. Advised that the current budget is \$850 million short and that the next two officer training academies have been cancelled.

Discussed the recent arbitration decision on the procedure for offering overtime.

Tom Tylutki reported on the following topics:

Reported on a meeting with RPA Wolfe and the chapter presidents in his region that was held on February 7th.

Advised that Muskegon had a violent assault on an officer at a Level II. He also discussed the serious assault on a nurse at MBP.

Advised that he attended a labor/management meeting at ACF. Discussed the overtime issues there.

Advised that contractual committees may start video conferencing to save on expenses.

Reported that he and Jeff Foldie will be visiting the UP facilities in Jeff's region at the end of February.

Requested authorization to purchase a laptop computer to keep up with email correspondence and work while on travel status. Motion was made by John Ost to approve up to \$2,000 to purchase the laptop. Supported by Bill Henderson and MOTION CARRIED.

Reported that, as of 2/7/07, we have 192 open grievances: 1 at step 2, 91 at step 3, 68 at pre-arb, 1 combined with another grievance, 1 on hold, 1 pending settlement, 21 at arbitration and 8 on appeal to the board.

Andy Potter reported on the following topics:

Reported on the activities of the Corrections Officer Training Council. Advised that many new hires still do not have the required college credits and will be separated from employment if they fail to get the credits.

Advised that he will attend a Flu Pandemic meeting on February 16th.

Cary Johnson reported on the Polar Plunge for Special Olympics.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:47 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
March 20 & 21, 2007

President Tom Tylutki called the meeting of the State Executive Board to order at 9:45 a.m. on Tuesday, March 20, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Mary Ann Hocking, Larry Henley, Adam Douglas, Ray Sholtz, Cary Johnson and John Ost.

The board reviewed grievances and took the following action:

| | | |
|-----------|----------------------|--|
| 06-012-06 | Gary Haney | Uphold Committee Decision |
| 15-003-07 | Jason Williams | Uphold Committee Decision |
| 17-003-07 | Jayme Wensko | Uphold Committee Decision |
| 21-094-06 | Marvin Brown | Uphold Committee Decision |
| 25-022-06 | John Hess | Uphold Committee Decision |
| 25-023-06 | John Hess | Uphold Committee Decision |
| 25-024-06 | John Hess | Uphold Committee Decision |
| 25-031-06 | Alveno Kondyles | Uphold Committee Decision |
| 28-004-06 | Timothy Gregg | Uphold Committee Decision |
| 35-008-06 | Elmer Sabin | Overturn Committee Decision & Appeal to Pre-Arb |
| 37-038-06 | Troy Rainer | Uphold Committee Decision |
| 37-041-06 | Darren King | Overturn Committee Decision & Arbitrate |
| 37-050-06 | Jennifer Edwards | Overturn Committee Decision & Appeal to Pre-Arb |
| 37-053-06 | Keelium Parker | Uphold Committee Decision |
| 37-006-07 | Darryl Brooks | Uphold Committee Decision |
| 37-007-07 | Malcolm Cook | Uphold Committee Decision Appeal to Pre-Arb |
| 37-013-07 | Malcolm Cook | Withdraw |
| 38-001-07 | William Smith | Hold |
| 38-008-07 | Duane Byers | Withdraw |
| 43-022-06 | Thomas Moreno, et al | Overturn Committee Decision & Arbitrate |
| 39-012-06 | Randy Mickle | Overturn Committee Decision & Appeal to Pre-Arb |
| 45-033-06 | Richard Willing | Arbitrate |
| 45-034-06 | Richard Willing | Arbitrate |
| 46-014-06 | James Ozello | Arbitrate |

Staff reported the following grievance resolutions:

| | | |
|-----------|-----------------|------------------------------|
| 19-003-06 | Terry Nurenberg | Settled Prior to Arbitration |
| 19-005-06 | Ronald Elvert | Settled Prior to Arbitration |
| 19-009-06 | Troy Thelen | Settled Prior to Arbitration |
| 38-041-06 | Leon Smith | Settled at Pre-Arb |

Staff was excused when the grievance appeals were completed.

The minutes of the February 8, 2007, Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Mary Ann Hocking and MOTION CARRIED.

The January 2007 financial report was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Jim Johnson reported to the board on charges brought against a chapter official at MPF. Motion by Ray Sholtz to not send the charges to trial. Supported by Larry Henley and MOTION CARRIED.

Mel Grieshaber reported on various legislation and budget issues. The remainder of his report was deferred to the next day.

As the business for the day was concluded, Andy Potter moved to adjourn. Supported by John Ost and MOTION CARRIED.

The meeting reconvened and was called to order by President Tom Tylutki on Wednesday, March 21, 2007, at 10:05 a.m. and the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Jim Johnson, Mel Grieshaber, Ray Sholtz, Adam Douglas, Cary Johnson, Larry Henley, Mary Ann Hocking, and Bill Henderson.

Tom Tylutki reported on the following topics:

Reported that JMF was closing and part of SMN would be shut down. Reviewed contractual procedures for layoffs, bumping and transfers. MCO is still in the process of obtaining accurate numbers from DOC on the affected employees. Motion was made by John Ost to give Tom Tylutki the authority to meet with the Employer and negotiate issues related to JMF & SMN layoffs. Supported by Cary Johnson and MOTION CARRIED.

Tom presented to the board a request from JMF chapter members to meet with the board before negotiating with the state on the JMF closure. It was decided by the board that the collective bargaining agreement would be followed in regard to any issues related to the documents received from JMF.

Reported on the JMF informational picket. There was a good turnout and great media coverage; but considering the number of MCO members affected, we all would have hoped for higher member participation.

Advised of a Women's' Leadership Training Conference in Lansing. Motion by John Ost to send Mary Ann Hocking and Cary Johnson. Supported by Larry Henley and MOTION CARRIED.

Advised that, last month, the board asked that he look in charges filed against a union officer at MRF. He reported that the officer has since promoted to supervisory position and the charges have been withdrawn. Motion was made by John Ost to accept the withdrawal and not send the charges to trial. Supported by Jim Johnson and MOTION CARRIED.

Reported on a telephone poll where the board authorized a full-page ad in the Jackson Citizen Patriot regarding the JMF and SMN layoffs at a cost of \$3,529.44.

Discussed a situation where a union chapter official is on military leave of absence. It was decided that it is the policy of this Union that union officials on military leaves of absence may retain their union positions.

Requested authorization to hold the 2007 Crisis Fund Golf Outing. Motion by Larry Henley to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Advised that Bill Henderson, Mary Ann Hocking and Ray Sholtz are on the Scholarship Committee. Bill Henderson is the chair.

As of 3/19/07, we have 246 open grievances: 6 at 2nd step, 110 at 3rd step, 66 at pre-arb, 2 on hold, 6 pending settlement, 20 at arbitration and 34 on appeal to the board.

Mel Grieshaber reported on the following topics:

Recommended a contribution to the Economic Alliance of Michigan, in which MCO participates to fight rising health care costs. Motion by John Ost to contribute \$2,000 to the Economic Alliance of Michigan. Supported by Larry Henley and MOTION CARRIED.

Advised that he met with the Prosecuting Attorneys Association to discuss working together to express concerns on the early release of prisoners and other issues. Motion by John Ost to donate \$6,000 toward the cost of, and participate as a sponsor in, the annual conference of the Prosecuting Attorneys Association of Michigan. Supported by Cary Johnson and MOTION CARRIED.

Advised that Cynthia Beal will soon be retiring. Motion by Adam Douglas to give Cynthia a retirement gift and plaque. Supported by Larry Henley and MOTION CARRIED.

Reviewed the presidential process for the political parties.

Announced that SEIU is putting together a national Republican Advisory Committee and Andy Potter was appointed to serve on that committee.

Reported on current issues regarding the state budget crisis. He testified at budget hearings that MCO opposes the closures and reminded the legislature that our members gave concessions, and is doing more with less staff.

Andy Potter reported on the following topics:

Reported on the activities of the Pandemic Flu Committee and the Ad Hoc Committee on Communicable Diseases.

Advised that he will be meeting with Ed Mize regarding CTOs.

Advised that the revisions to the steward manual are almost complete, and thanked Cary Johnson and Adam Douglas for their assistance.

John Ost reported on the activities of the Uniform Committee. The committee recommended putting a pocket on each leg of the uniform pant, try a sewn-on badge, and give new hires a red and green disk pin.

Adam Douglas reported on the activities of the Health and Safety Committee and advised that the minutes can be found on the union's website.

Larry Henley reported on his tour of the U.P. facilities with Jeff Foldie, the new MCO rep for the area.

Ray Sholtz discussed some MCO staffing issues.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 4:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
April 17 & 18, 2007

President Tom Tylutki called the meeting of the State Executive Board to order at 12:50 p.m. on Tuesday, April 17, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Cary Johnson, Adam Douglas, John Ost, Ray Sholtz, Larry Henley, and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|----------------------|--|
| 17-052-06 | Kevin Sanders, et al | Uphold Committee Decision |
| 21-128-06 | Pamela Gowens | Uphold Committee Decision |
| 23-002-07 | James Prince | Overturn Committee Decision & Appeal to Pre-arb |
| 34-040-06 | Russell Schaulk | Arbitrate |
| 37-013-07 | Malcolm Cook | Uphold Committee Decision |
| 38-024-06 | Jaisha Morris | Withdraw |
| 42-035-06 | Deidre Holmes | Withdraw |
| 45-033-06 | Richard Willing | Withdraw |
| 45-034-06 | Richard Willing | Accept Settlement |
| 45-046-06 | Roger Chaney | Uphold Committee Decision |
| 51-011-06 | Steve Drake | Arbitrate |

Staff reported the following grievances resolutions:

| | | |
|-----------|-----------------------|---------------------------------|
| 02-003-06 | Mel Grieshaber, et al | Settled prior to arbitration |
| 38-001-07 | William Smith | Settled at 3 rd step |
| 46-014-06 | James Ozello | Settled prior to arbitration |

Staff was excused when the grievance appeals were completed.

Mel Grieshaber joined the meeting.

The minutes of the March 20 & 21, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

The financial report for February 2007 was presented for review. Motion by John Ost to accept the report as given. Supported by Ray Sholtz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Phil Fluery for a donation from the Crisis Fund to help a member at HVM. Motion by Jim Johnson to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from James Schiebner for a donation from the Crisis Fund to help a member at ECF. Motion by Bill Henderson to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Kamal Cariuty for a donation from the Crisis Fund to help a member at LCF. Motion by Adam Douglas to donate \$500.00. Supported by Larry Henley and MOTION CARRIED.

Request from James Sims for a donation from the Crisis Fund to help a member at ACF. Motion by John Ost to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request for a donation from the Munising Fourth of July Committee. Motion by Jim Johnson to donate \$200.00. Supported by Adam Douglas and MOTION CARRIED.

Request for a \$50.00 donation to the Midland-area Southtown Little League Baseball Team. Motion by John Ost to donate \$50.00. Supported and MOTION CARRIED.

As the business for the day was concluded, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:00 p.m.

The meeting of the MCO State Executive Board reconvened and was called to order by President Tom Tylutki at 9:50 a.m. on Wednesday, April 18, 2007.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter Bill Henderson, Jim Johnson, John Ost, Mary Ann Hocking, Cary Johnson, Adam Douglas, Larry Henley, Ray Sholtz and Mel Grieshaber.

Bill Henderson discussed the need to lease or replace our old photocopier. He also discussed the need to repair or replace the building's rooftop air conditioning unit.

Henderson submitted a request from James Sims for partial assistance to attend a conference in Rhode Island. Motion by John Ost to not cover fees for the conference because it is not labor-related. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed the status of the state budget as well as the DOC & DCH budgets.

Advised that he attended a Senate hearing on privatization.

Advised that House and Senate concurrent resolutions calling for rejection of state employees wage increases did not pass. Reported that MCO members sent 1,000 emails to the Senate and House opposing the resolutions through MCO/SEIU's Get Active system.

Reported on the activities of the Retirement Coordinating Council. Motion by John Ost to donate \$300.00 to RCC. Supported by Bill Henderson and MOTION CARRIED.

Advised of a Labor Arbitration Advocacy Skills Workshop. Motion by John Ost to send up to three staff members to the workshop. Supported by Cary Johnson and MOTION CARRIED.

Advised that the letter to open negotiations on the next contract has been sent to OSE.

Reviewed the terms of the agreement on the JMF closure and SMN reorganization. Motion by John Ost to approve the letter of agreement. Supported by Jim Johnson and MOTION CARRIED.

Advised that, at Cynthia Beal's retirement, John Bowers will be assigned the two Adrian facilities and Dave VanKoevinger will be assigned Maccomb.

Tom Tylutki reported on the following topics:

Reported the results of a telephone poll of the board members on a settlement of 02-003-06. The board voted to accept the settlement.

Advised that the next meeting of the board will be held on May 8th, the Executive Council on May 9th and the Central Committee on May 10th.

Advised that the DOC is considering canceling the CO of the Year Banquet. The DOC director has asked MCO to help with the costs by paying for the meals for the officers of the year and their guest. Motion by Larry Henley to cover the cost of the meal for the officers of the year and their guest for 2007. Supported by Andy Potter and MOTION CARRIED.

Reported that the prisoners at Riverside will be moved to the old Reformatory and RTP to MTU. Motion by John Ost that Tom Tylutki to negotiate the impact on the officers at RCF. Supported by Larry Henley and MOTION CARRIED.

Discussed the letter of agreement on JMF and SMN. The department initially advised that 103 positions would be eliminated, but after discussion with the director and further meetings, we were successful in reducing that number to 74.

Discussed bargaining and asked the board members to get areas of interest and input to Mel.

Reported that he has arranged a tour for the board of Michigan Reformatory, which will be opening tentatively October 1, 2007.

Overviewed the Arbitration database that will soon be up and running.

Reported on equipment enhancements for FOA transportation in Detroit. Enhancements were acquired after correspondence with the director.

As of April 16, 2007, we have 248 open grievances: 4 at 2nd step, 116 at 3rd step, 82 at pre-arb, 5 on hold, 7 pending settlement, 20 at arbitration and 14 on appeal to the board.

Andy Potter reported on the following topics:

Advised that the Training Council will meet on May 9th. A reduction in mandatory training hours has been suggested. For the record, MCO opposes this.

Advised that the Ad Hoc Committee on Communicable Diseases met on April 9th. The committee is gathering more information on possible future DNA testing of certain MRSA strains, depending on level or severity of exposure, which may in the future entitle some to compensation.

Advised that the Crisis Fund golf fundraiser is set for August 24th and that Cops Day at the Ionia Free Fair will be on July 25th. Motion by John Ost to donate \$3,000 for Cops Day. Supported by Cary Johnson and MOTION CARRIED.

Advised that July 25th has been designated for Honoring the Heroes, an event for veterans from the Ionia area and the department. John Ost moved to table action on a request for a donation to Honoring the Heroes. Supported by Larry Henley and MOTION CARRIED.

Reported that MCO has encouraged the Department to meet with the Red Cross to work out the ability of officers to work on National Disaster Relief.

John Ost reported on the following topics:

Reported that the board members at large, acting as trustees, met on April 17, 2007 to review the union's expenses for the months of October, November and December 2006, and found everything in order.

Advised that he accompanied Randy Eicher on tours of RGC, SMT and SMN on Tuesday and JCF on Wednesday to discuss the 7 block and JMF closures.

Reported on the activities of the Uniform Committee and advised that a new pant material is being evaluated. Cary Johnson is looking into an I.D. holder that attaches to a belt.

Cary Johnson discussed problems with the new personal alarm system.

Adam Douglas reported on the activities of the Health and Safety Committee and advised the next meeting will be in May.

Ray Sholtz advised that he is getting requests to take transfers from JMF and questioned when they can transfer out of JMF.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 12:25 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Tuesday, May 8, 2007

President Tom Tylutki called the meeting of the State Executive Board to order at 9:50 a.m. on Tuesday, May 8, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Cary Johnson, John Ost, Adam Douglas, Ray Sholtz, Mary Ann Hocking and Larry Henley.

The board reviewed grievances and took the following action:

| | | |
|-----------|------------------|--|
| 04-002-07 | Mary Ann Hocking | Uphold Committee Decision |
| 15-118-06 | Troy McDermott | Withdraw |
| 16-033-06 | Kregg Barnhart | Uphold Committee Decision |
| 21-104-06 | Willie Corbin | Withdraw |
| 21-139-06 | Carletta Andrews | Arbitrate |
| 34-019-06 | Clyde Linker | Uphold Committee Decision |
| 34-026-06 | Frank Malenski | Accept Settlement |
| 37-009-07 | Eduardo Reyes | Overturn Committee Decision & Appeal to Pre-arb |
| 37-050-06 | Jennifer Edwards | Withdraw |
| 37-051-06 | Jennifer Edwards | Overturn Committee Decision & Arbitrate |
| 39-012-06 | Randy Mickle | Arbitrate |
| 53-031-06 | Brent Kowitz | Hold |

Staff reported on the following grievances:

| | | |
|-----------------------|-----------------|------------------------------|
| 29-009-06 | Matthew Sigler | Won at Arbitration |
| 34-010-06 | Jennifer Miller | Settled prior to Arbitration |
| 42-015-05 & 42-023-05 | Jason Zacharko | Lost at Arbitration |

Staff was excused when the grievance appeals were completed.

The minutes of the April 17 & 18, 2007 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report for March 2007 was presented for review. Motion was made by John Ost to accept the report as given. Supported by Adam Douglas and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed the anticipated contract bargaining schedule.

Discussed Michigan's budget crisis and the possible replacement of the small business tax. Also discussed the current fiscal year budget shortfall.

Advised the board on the possibility of a partial government shutdown affecting all state departments if the state budget is not settled.

Reported that another senior labor representative will soon be retiring. The board briefly went into executive session to discuss the retirement.

Motion was made by John Ost to support fund raising events up to \$1700.00. Supported by Ray Sholtz and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reported on the upcoming transfer of RCF operations to MR and a tour of the reformatory.

Reported on the most recent information regarding the JMF closure and SMN reorganization.

Reported on an assault at Brooks where shots were fired.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 3:45 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
June 19 & 20, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Tuesday, June 19, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, Adam Douglas, Cary Johnson, Ray Sholtz, John Ost, Larry Henley and Mary Ann Hocking.

The minutes of the May 8, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The financial report for April 2007 was presented for review. Motion by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ralph Golidy for a donation from the Crisis Fund to help a member at SCF. Motion by Adam Douglas to donate \$350.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Richard Miller for a donation from the Crisis Fund to help a member at TCF. Motion by Andy Potter to donate \$350.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Bob Sikkenga for a donation from the Crisis Fund to help a member at MTF. Motion by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Presley for a donation from the Crisis Fund to help a member at MPF. Motion by Jim Johnson to donate \$300.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Bob Sikkenga for \$250.00 from the Crisis Fund to help a member at MTF. Motion by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from Ron Niemi, OCF, for a donation to Relay for Life. Motion by Ray Sholtz to donate \$200.00. Supported by Andy Potter and MOTION CARRIED.

Request for a donation to the Tammy Sperle Memorial Scholarship Fund. Motion was made by John Ost and supported by Larry Henley to donate \$380.00. MOTION CARRIED.

Request for a donation to the Ty Bernson Memorial Fund, which supports the Delta County Dive Rescue Team. Motion by Ray Sholtz to donate \$100.00. Supported by Jim Johnson and MOTION CARRIED.

Request from James Schiebner for a \$300.00 donation to the ECF Shop-With-a-Cop program. Motion by Adam Douglas to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Cecil Pedrin for a donation to the Sault Ste Marie cheerleading squad to help with expenses to attend the National Championship in Madison, WI. Motion by Bill Henderson to donate \$250.00. Supported by John Ost and MOTION CARRIED.

Request for authorization to have the office window blinds (a total of 67) cleaned at a cost of \$1635.00 (which includes pickup and delivery). Motion by Adam Douglas to approve the expense. Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Prosecutor's Association Conference is coming up in July. MCO will be participating and is one of the groups sponsoring this conference.

Discussed upcoming electoral process.

Discussed Michigan Supreme Court elections in 2008.

The board viewed a SEIU power point presentation regarding the future of public services, presented by Phil Thompson.

Mel Grieshaber continued his report and reviewed the following topics:

Discussed issues concerning the current state budget.

Advised that Jan Miller, OSE, has retired. Mr. Miller was assigned to our bargaining unit by the State Employer, and bargained across the table from us on the last four contracts. His replacement has not been announced.

Discussed the bargaining process and advised he would soon be meeting with the labor representatives to get their input on what areas of the contract need to be addressed. Member surveys on areas of interest are also being evaluated. Out of 8900 members, only 276 surveys were returned.

Reported that the Department of Civil Service has been eliminated by the governor; some components have been moved to the jurisdiction of the Department of Management and Budget.

Advised that he will be readjusting the representational regions for the labor representatives due to the retirements of Cynthia Beal and Dave VanKoevering.

Requested authorization to purchase a conferencing phone. Motion by John Ost to authorize the purchase. Supported by Adam Douglas and MOTION CARRIED.

The board went into executive session briefly to discuss a personnel matter.

Tom Tylutki reported on the following topics:

Advised that the state plans to put 8 Level 1 prisoners to a cube. MCO opposes the move and he is interested in looking at legal ways to stop this action. Motion by Cary Johnson for MCO counsel to try to get an injunction. Supported by Ray Sholtz and MOTION CARRIED.

Advised that Senator Cropsey and Representative Cally will be touring MR later today to discuss staffing concerns.

Discussed an overtime issue with the board. Motion was made by Bill Henderson to give Mel Grieshaber the authority to approach DOC on the issue of overlapping shifts as it pertains to mandatory overtime and volunteers. Supported by Larry Henley and MOTION CARRIED.

Discussed certain assignments/duties that need to be filled. Motion by John Ost to give Mel Grieshaber the authority to look into hiring a individual to perform the duties of Political Coordinator. Supported by Mary Ann Hocking and MOTION CARRIED. Ray Sholtz voted no.

Thanked Larry Henley, and all who participated, for their help in the cash raffle. The raffle raised \$4,200 for the Crisis Fund.

Advised that Andy Potter has been reappointed by the governor to the Correctional Officers Training Council.

Reported on the latest information on the closing of JMF. Voluntary transfers have been completed. 48 will be given layoff notices (all will have the option to accept jobs outside Jackson). Notices have to go out by July 1, 2007.

Discussed getting a legal opinion regarding FMLA recertification.

Reported on grievance activity.

John Ost reported on the activities of the Uniform Committee and advised that the next meeting will be held on June 27, 2007.

As the business of the day was completed, motion was made by Larry Henley to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 2:45. p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on Tuesday, June 20, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, Adam Douglas, Cary Johnson, Ray Sholtz, John Ost, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|---------------------|---------------------------|
| 04-001-07 | Christy LaBudde | Arbitrate |
| 11-007-07 | Willis Cain | Hold |
| 12-001-07 | Joseph Irvine | Uphold Committee Decision |
| 16-003-07 | Angela Cox | Uphold Committee Decision |
| 16-005-07 | Angela Cox | Uphold Committee Decision |
| 17-023-06 | Ghulam Malik | Accept Settlement |
| 17-024-07 | Ghulam Malik | Accept Settlement |
| 25-032-06 | Shireen Marshall | Arbitrate |
| 31-005-06 | Bruce Waldron | Arbitrate |
| 31-010-06 | Tim Johns | Arbitrate |
| 31-011-06 | Tim Johns | Arbitrate |
| 34-025-06 | Clyde Linker | Arbitrate |
| 37-020-07 | Darryl Brooks | Hold |
| 37-027-07 | Malcolm Cook | Uphold Committee Decision |
| 38-023-06 | Constance Campeau | Withdraw |
| 38-023-07 | Darryl Brooks | Hold |
| 40-004-07 | Douglas West, et al | Arbitrate |
| 40-005-07 | Leslie Haataja | Uphold Committee Decision |
| 41-025-06 | Chris Merimee | Uphold Committee Decision |
| 41-004-07 | Jack Gordon, et al | Arbitrate |
| 44-014-06 | Ann Trudell | Uphold Committee Decision |
| 45-066-06 | Roger Chaney | Uphold Committee Decision |

| | | |
|-----------|------------------|---------------------------|
| 45-067-06 | Roger Chaney | Uphold Committee Decision |
| 45-003-07 | Richard Willing | Uphold Committee Decision |
| 45-005-07 | Richard Willing | Uphold Committee Decision |
| 45-010-07 | Roger Chaney | Uphold Committee Decision |
| 45-011-07 | Roger Chaney | Uphold Committee Decision |
| 45-012-07 | Roger Chaney | Uphold Committee Decision |
| 45-019-07 | Richard Willing | Uphold Committee Decision |
| 46-006-06 | Carol Duberville | Arbitrate |
| 46-003-07 | William Osterman | Uphold Committee Decision |
| 51-008-06 | Scott McGee | Uphold Committee Decision |
| 53-038-06 | Brent Kowitz | Hold |

Staff was excused when the grievance appeals were completed.

It was reported that the Scholarship Committee had completed its review of applications and 20 individuals have been chosen to receive scholarships.

Tom Tylutki reported that MCO counsel has advised that we do not have legal grounds to file a lawsuit/injunction against the housing of Level 1 prisoners 8 to a cube. Motion was made by Cary Johnson to withdraw her motion to file suit. Supported by Larry Henley and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 2:21 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
July 23 & 24, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Monday, July 23, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Adam Douglas, Ray Sholtz, Larry Henley and Mary Ann Hocking.

The minutes of the June 19 & 20, 2007 Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The financial report for May 2007 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by Larry Henley and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Deon Hunt for a contribution from the Crisis Fund. Motion was made to donate \$300.00. Supported and MOTION CARRIED.

Request from Bryon Osborn for donation from the Crisis Fund to help a member at URF. Motion by Ray Sholtz to donate \$300.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Cecil Pedrin for a donation from the Crisis Fund to help a member at URF. Motion by Jim Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help the family of a member at JCF. Motion by Jim Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a donation from the Crisis Fund to help a member at SRF. Motion to donate \$250.00. Supported and MOTION CARRIED.

Request from Don Seburg for a contribution to a Jackson youth team to play in the Fort Wayne finals. Motion to donate \$250.00. Supported MOTION CARRIED.

Request from Harold Warr for a donation from the Crisis Fund to help a member at IBC. Motion by Jim Johnson to donate \$250.00. Supported by Supported by Bill Henderson and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Ray Sholtz to donate \$500.00. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Discussed bargaining and the current state budget.

Discussed programs for SEIU COPE.

Reported that the Lansing State Journal posted state employee names and their wages on its website. MCO protested this action, as did nearly 400 members through the MCO website Get Active link, and many members cancelled their subscriptions to this newspaper.

Reported on the Midwest Leadership Conference that he attended in June. Discussed with the board the many committees and how they serve the members, and SEIU's efforts to make our Union stronger.

Tom Tylutki reported on the following topics:

Reported that the International Union is currently preparing for its next convention, which occurs every four years. Motion by Adam Douglas to send the appropriate number of delegates to the 2008 convention in accordance with the bylaws of the International Union. Supported by Cary Johnson and MOTION CARRIED.

Shared with the board letters of thanks from scholarship and Crisis Fund recipients.

Reported that a phone poll of the board authorized Andy Potter to attend the SEIU Midwest Leadership Conference.

Reported on a prisoner protest at Mid-Michigan regarding food portions and turning lights off early.

Reported on a tour of the Michigan Reformatory.

Advised that DOC intends to close Camp Manistique by September 9, 2007. Informational pickets and newspaper ads are planned. Motion by John Ost to authorize newspaper ads in two local papers. Supported by Larry Henley and MOTION CARRIED. Motion by Ray Sholtz to give Tom Tylutki the authority to negotiate on all aspects of the Manistique closure and the elimination of various work crews around the state. Supported by Jim Johnson and MOTION CARRIED.

Discussed with the board the way various prisons handle 8-4 shift positions or work crews and how the officers get to those positions. Motion was made by John Ost to give Tom Tylutki the authority to discuss with DOC the impact on the officers displaced by the elimination of work crews. Supported by Larry Henley and MOTION CARRIED.

Reported that the JMF closure is still on hold, pending court decisions. In preparation for the closure, 60 JMF officers have been approved to transfer to other facilities outside the Jackson area.

Reported that we have 213 open grievances: 3 at step 2, 74 at step 3, 71 at pre-arb, 1 at redetermination, 4 on hold, 2 pending settlement, 26 at arbitration and 29 on appeal to the board.

Ray Sholtz was excused at 1:30 p.m.

Andy Potter reported on the following topics:

Reported on the activities of the Overtime Advisory Committee, which met on July 16th & 17th and will meet again on August 10th. Much discussion ensued among the board members on overtime problems and concerns.

Reported on a fundraiser at Carson City for an officer's son who has a life threatening disease. The Carson City chapters were actively involved in this event. He and Ray Sholtz attended and presented a plaque on behalf of MCO designating the officer's son as an honorary member.

Reported on his attendance at a statewide meeting on the MPRI program. Advised that MCO will continue to monitor its affect on our members.

Advised that the Ad hoc Infectious Diseases Committee is scheduled to meet again on August 8, 2007.

Reported that the MCO Crisis Fund Golf Outing is scheduled for August 24, 2007. Many officers from across the state are participating. He emphasized that he would like to see many more officers donate and participate because all of the money raised by this event goes to helping members in need.

Adam Douglas reported on the activities of the Health and Safety Committee.

Larry Henley discussed the closure of Camp Manistique and reported on the town meeting that he and Jim Johnson attended.

John Ost reported on the activities of the Uniform Committee. The next meeting of the committee is in September. The committee is still tweaking the new proposed uniform and hopes to wrap things up in September so that Director Caruso can meet with the committee in October to review its recommendations.

As there was no further business for the day, motion was made by John Ost to adjourn. Supported by Larry Henley and MOTION CARRIED. The meeting stood adjourned at 2:35 p.m.

The meeting reconvened and was called to order by President Tom Tylutki on Tuesday, July 24, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Adam Douglas, Ray Sholtz, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|------------------|--|
| 06-005-07 | Fred Cairati | Uphold Committee Decision |
| 15-028-07 | Kenneth Barbee | Uphold Committee Decision |
| 17-019-07 | Delores Flemons | Uphold Committee Decision |
| 17-025-07 | Marniece Hammon | Overturn Committee Decision & Appeal to Pre-arb |
| 21-036-07 | Michelle Scott | Overturn Committee Decision & Appeal to Pre-arb |
| 21-053-07 | Roxanne Watson | Uphold Committee Decision |
| 21-056-07 | Berlinda Johnson | Overturn Committee Decision & Appeal to Pre-arb |
| 27-006-07 | Deborah Lemay | Uphold Committee Decision |
| 27-007-07 | John Querbach | Overturn Committee Decision & Arbitrate |
| 27-009-07 | Mark Allaire | Overturn Committee Decision & Arbitrate |
| 32-006-07 | Chuck Hessel | Uphold Committee Decision |
| 34-009-07 | James Buono | Overturn Committee Decision & Arbitrate |
| 34-015-07 | John Yelineck | Uphold Committee Decision |
| 37-028-07 | Malcolm Cook | Uphold Committee Decision |
| 37-009-07 | Eduardo Reyes | Overturn Committee Decision & Arbitrate |
| 37-029-07 | Keither Russell | Overturn Committee Decision & Appeal to Pre-arb |

| | | |
|------------|-----------------|--|
| 37-030-07 | Malcolm Cook | Uphold Committee Decision |
| 38-019-07 | Ken Allen | Uphold Committee Decision |
| 41-035-06 | Chris Merimee | Uphold Committee Decision |
| 41-008-07 | Chris Merimee | Overturn Committee Decision & Appeal to Pre-arb |
| 42-028-06 | Michelle Barber | Withdraw |
| 45-008-07 | Richard Willing | Uphold Committee Decision |
| 45-039-07 | Richard Willing | Withdraw |
| 45-052-07 | Richard Willing | Withdraw |
| 48-007-07 | Chip Flockler | Arbitrate |
| CFO-009-07 | Lori Groszowski | Overturn Committee Decision & Arbitrate |

Staff reported on the status of the following grievances:

| | | |
|------------|-------------------|------------------------------|
| 23-020-06 | Dale Hollern | Settled prior to Arbitration |
| 35-008-06 | Elmer Sabin | Settled prior to Arbitration |
| 48-026-06 | Martin Carstensen | Won at Arbitration |
| CFO-031-06 | James Rincon | Settled prior to Arbitration |

Staff was excused when the grievance appeals were completed.

The board reviewed a letter of understanding to allow holdovers to replace mandatory overtime. Motion was made by Larry Henley to accept the letter of understanding. Supported by Jim Johnson and MOTION CARRIED.

Tom Tylutki advised that the layoff region for the closure of Camp Manistique will be Newberry, Alger, Baraga, Chippewa and Straits. The initial meeting with Manistique members will be on July 24, 2007.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 4:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Wednesday, August 22, 2007

President Tom Tylutki called the meeting of the State Executive Board to order at 9:40 a.m. on Wednesday, August 22, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, Adam Douglas, Cary Johnson, Ray Sholtz, John Ost, Larry Henley, and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|--------------------|---------------------------|
| 37-046-07 | Malcolm Cook | Uphold Committee Decision |
| 37-043-07 | Malcolm Cook | Uphold Committee Decision |
| 38-032-07 | Brian Maddox | Uphold Committee Decision |
| 21-012-07 | Ethelyn Kennedy | Arbitrate |
| 21-056-07 | Berlinda Johnson | Accept Settlement |
| 34-011-06 | David Osborne | Withdraw |
| 15-139-06 | Kenneth Ishman | Uphold Committee Decision |
| 11-009-07 | Perry Bieber | Uphold Committee Decision |
| 11-006-07 | Richard Hutchinson | Arbitrate |
| 23-002-07 | James Prince | Withdraw |
| 34-021-07 | Bill Reetz | Uphold Committee Decision |
| 37-020-07 | Darryl Brooks | Accept Settlement |

Jeff Foldie reported that 36-005-06, Shane Miller, was won at arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the July 25 & 26, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

The financial report for June 2007 was presented for review. Motion by John Ost to accept the report as given. Supported by Mary Ann Hocking and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Kevin Smith for \$300.00 from the Crisis Fund to help a member at TCF. Motion was made to approve the request. Supported by all and MOTION CARRIED.

Request from Murray Meehan for \$250.00 to sponsor his son's participation on a hockey team. Motion was made to approve the request. Supported by all and MOTION CARRIED.

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Request from Cary Johnson for \$500.00 from the Crisis Fund to help a member at JCF. Motion was made to approve the request. Supported by all and MOTION CARRIED.

Request from Jennifer Gilkison for a donation from the Crisis Fund to help a member at CFP. Motion was made to donate \$300.00. Supported by all and MOTION CARRIED.

Request from Brenda Walton for a donation from the Crisis Fund to help a member at SCF. Motion by Mary Ann Hocking to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Discussed the new Michigan SEIU health care union, now 50 thousand strong, called SEIU Health Care Michigan. The acting President is Rickman Jackson. Training for new Chief Stewards and new Chapter Presidents is being planned in conjunction with the October Central Committee meeting.

Discussed an LOU regarding overtime and overlapping shifts. Copies will be provided to the board.

Reported on the state budget and the attack on state employees (particularly corrections employees). He advised that the governor has made her budget recommendations and it is now in the hands of the legislature. The state has a 1.5 to 1.8 billion-dollar shortfall next fiscal year. He emphasized that there are certain legislators who are specifically targeting correctional officers.

Discussed with the board bargaining issues and tactics.

Advised that, this afternoon, OSE will be giving an economic presentation and forecast to the state employee unions.

Reported that the Prosecuting Attorneys Association thanked MCO for its help.

Discussed a Right to Work challenge that is getting serious from outside the state. The polling numbers look bad for unions.

Discussed an upcoming conference for Corrections USA (CUSA).

Tom Tylutki reported on the following topics:

Discussed the situation at JMF pending the court of appeals hearing.

Advised that a committee has been formed by DOC and the local community regarding Camp Manistique.

Discussed DOC's elimination of work crews. Advised that he, Andy and Mel will be meeting with DOC today on this issue.

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Advised that MCO has been trying to get up to date manning sheets. Per Deputy Director Straub, the manning sheets should be out soon.

Reminded the board that the Central Committee meeting will be held on October 23rd at the Sheraton Hotel in Lansing.

Reminded the board to be prepared to recommend topics for bargaining at the next caucus meeting.

As of 8/20/07, we have 217 open grievances: 9 at 2nd step, 68 at 3rd step, 93 at pre-arb, 1 on hold, 3 pending settlement, 32 at arbitration and 9 appealed to the board.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 12:25 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Wednesday, September 26, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:50 a.m. on Wednesday, September 26, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson Jim Johnson, Cary Johnson, John Ost, Ray Sholtz, Adam Douglas, Mary Ann Hocking and Larry Henley..

The minutes of the August 22, 2007 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Larry Henley and MOTION CARRIED.

The board reviewed grievances and took the following action:

| | | |
|-----------|------------------|---------------------------|
| 21-082-07 | Henry Czerwinski | Uphold Committee Decision |
| 21-110-07 | Carlos Martell | Uphold Committee Decision |
| 34-040-06 | Russell Schaulk | Accept Settlement |
| 37-042-07 | Malcolm Cook | Uphold Committee Decision |
| 37-041-07 | Jennifer Edwards | Arbitrate |
| 17-025-07 | Marnice Hammon | Accept Settlement |
| 17-018-07 | Barbara Reeves | Uphold Committee Decision |
| 17-032-07 | Delores Flemons | Uphold Committee Decision |
| 15-049-07 | Louis Shaw | Arbitrate |
| 48-007-07 | Chip Flockler | Accept Settlement |
| 48-008-07 | Brandon Almy | Accept Settlement |
| 23-010-07 | Tony Russell | Uphold Committee Decision |
| 63-002-07 | Gwendolyn Walls | Arbitrate |
| 63-004-07 | Harvey Dutcher | Arbitrate |
| 47-013-07 | William Walworth | Arbitrate |
| 18-011-07 | Terry Casler | Uphold Committee Decision |

Staff reported that grievance 19-006-06, Barbara Vozar, was lost at arbitration. And in grievance 21-139-06, Carletta Andrews, the arbitrator reduced the penalty from three to 1 days.

Mel Grieshaber discussed state budget issues with the board and staff, how the possible state government shutdown would affect MCO members, and the Civil Service rule change on temporary layoffs.

Staff was excused, and the financial report for July 2007 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Cecil Pedrin for a donation from the Crisis Fund to help a member at URF. Motion by Jim Johnson to approve \$250.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Larry Henley for \$300.00 from the Crisis Fund to help a member at LMF. Motion by Larry Henley to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Jamie Stevenson for a donation from the Crisis Fund to help a member at JCS. Motion by Andy Potter to approve \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Brenda Walton for a donation from the Crisis Fund to help a member at SCF. Motion by Cary Johnson to donate \$500.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Ken Detloff for a donation from the Crisis Fund to help a member at HVM. Motion by Ray Sholtz to donate \$500.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Lori Schliter for a donation from the Crisis Fund to help a member at IBC. Motion by Ray Sholtz to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Jim Johnson presented for the boards review, charges filed against the ECF chapter president. Tom Tylutki explained the charges and incident. After discussion of the charges, motion was made by John Ost to not send the charges to trial. Supported by Cary Johnson and MOTION CARRIED. Tom will write a letter to the charging party.

John Ost reported on the activities of the uniform committee. He advised that the committee met on September 20, 2007, and recommended the sewn on badge be put on the front of all items, excluding the rain coat including the hat. The name tags will be sewn on the shirt, winter coat, vest, sweater, along with MDOC. The pants will have 2 side pockets with pen holder and flaps over the back pockets. The committee also recommended that the utility belt be made part of the uniform with a key clip to go on the belt along with CPR pouch, ID holder, handcuff case, flashlight holder and radio holder. The committee also recommended a vest that could be ordered instead of the sweater. The committee is looking to meet with Director Caruso at its next meeting to make the final design for the uniform. The uniform also would be phased in a wear-in date of December 31, 2009, which would make the new uniform cost efficient.

Mel Grieshaber reported on the following topics:

Discussed the current state budget crisis.

Discussed Civil Service issues with the board.

Discussed the Civil Service meeting on Friday to discuss the override of contract language on temporary layoffs, and the picket that will occur at the Civil Service offices.

Advised that bargaining may be affected as well by a partial government shutdown as the OSE office would be closed.

Reported on the Change to Win convention that he and Andy Potter attended.

Tom Tylutki reported on the following topics:

Advised that the next board meeting will be held on October 18 & 19, training for new chapter presidents on October 22, Central on October 23, training for new chief stewards on October 24.

Reported that Camp Manistique will close on October 20.

Discussed MR manning sheets. MCO strongly argued for several weeks to increase staffing levels over the MDOC's original projections for the transfer from Riverside to MR.

Advised that breakfast and MCO shirts will be provided for the Friday picket.

Submitted various notes and letters of thanks for Crisis Fund donations and scholarships.

Reported that he was recently at MTU for a tour and that RTP has been moved to MTU from RCF.

Advised that DOC has requested a meeting on JMF to discuss voluntary transfers and bumping preference forms.

Discussed Egeler CTO issue.

Advised that manning sheets are still not available, although requested numerous times.

Reported that as of 9/25/07, we have 211 open grievances: 1 at 2nd step, 79 at 3rd step, 67 at pre-arb, 1 sent to DOC for redetermination, 2 on hold, 13 pending settlement, 29 at arbitration and 19 on appeal to the board.

Submitted a challenge to the chapter election at RRF. After review and discussion, motion was made by John Ost to sustain the election as certified by the election committee. Supported by Jim Johnson and MOTION CARRIED.

Submitted a challenge to the chapter election at MPF. After review and discussion, motion was made by John Ost to sustain the challenge and a conduct a new election. Supported by Jim Johnson and MOTION CARRIED.

Submitted a challenge to the chapter election at SCF. After review and discussion, motion was made by John Ost to sustain the election as certified by the election committee. Supported by Jim Johnson and MOTION CARRIED.

Andy Potter reported that the annual fundraiser for the Crisis Fund brought in roughly an \$8,000, after expenses, for the Crisis Fund.

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Adam Douglas reported on the activities of the Health and Safety Committee. Advised that gloves are still an issue.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:05 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
October 18 and 19, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, October 18, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Cary Johnson, Mel Grieshaber, Adam Douglas, John Ost, Ray Sholtz, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|--------------------|---------------------------|
| 04-009-07 | Kevin Jewett | Uphold Committee Decision |
| 16-019-07 | Thomas Eggleston | Uphold Committee Decision |
| 17-034-07 | Silas Osuji-Eboh | Uphold Committee Decision |
| 17-049-07 | Delores Flemons | Arbitrate |
| 21-057-07 | Tonia Scott | Uphold Committee Decision |
| 21-063-07 | Kendall Weaver | Arbitrate |
| 21-084-07 | Rozanne Thompson | Arbitrate |
| 23-015-07 | Jeff Fidler | Arbitrate |
| 25-017-07 | Darick Hearn | Uphold Committee Decision |
| 25-019-07 | Stephen Reese | Uphold Committee Decision |
| 25-020-07 | Stephen Reese | Uphold Committee Decision |
| 25-021-07 | Stephen Reese | Uphold Committee Decision |
| 25-025-07 | Stephen Reese | Uphold Committee Decision |
| 27-009-07 | Mark Allaire | Withdraw |
| 27-013-07 | Paul Goble | Uphold Committee Decision |
| 34-039-07 | Merricarol Mahoney | Uphold Committee Decision |
| 37-035-07 | Yulita Wallace | Arbitrate |
| 51-003-07 | Bryan Chamberlain | Uphold Committee Decision |

Staff reported on the status of the following grievances:

| | | |
|------------|-----------------|------------------------------|
| 11-012-06 | Michael Whorley | Settled Prior to Arbitration |
| 15-049-07 | Louis Shaw | Settled Prior to Arbitration |
| 51-017-07 | James Trayser | Settled Prior to Arbitration |
| 52-032-06 | Edward Whited | Lost at Arbitration |
| CFO-009-07 | Lori Gorszowski | Settled Prior to Arbitration |

Staff was excused when the grievance appeals were completed.

The minutes of the September 25 and 26, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for August 2007 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson requested a donation from the Crisis Fund for a member at SRF. Motion by Ray Sholtz to donate \$250.00. Supported by Larry Henley and MOTION CARRIED.

Bill Henderson requested a donation from the Crisis Fund for a second member at SRF. Motion by John Ost to donate \$250.00. Supported by Mary Ann Hocking and MOTION CARRIED.

The board considered a request from Chris Schmidt for a \$500.00 donation to the Oaks Employee Club Christmas Party. Motion by John Ost to approve the donation. Supported by Larry Henley and MOTION CARRIED.

Cary Johnson reported on her investigation of a challenge to the election of chapter officers at Mid-Michigan. Motion by John Ost to uphold the STF chapter election. Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on state budget issues and the effect on the Corrections budget. The legislature is looking at privatizing food services and the auditor general may be doing an analysis of Corrections transportation.

Advised that MSEA has reached tentative agreement with OSE on a new contract.

As the business for the day was concluded, the meeting stood adjourned at 3:30 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Friday, October 19, 2007.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Cary Johnson, Mel Grieshaber, Adam Douglas, John Ost, Ray Sholtz, Larry Henley and Mary Ann Hocking.

Tom Tylutki reported on the following topics:

Motion was made by John Ost to amend the internal grievance procedure to give the MCO President the authority to meet with the Employer to resolve outstanding arbitrations. Supported by Bill Henderson and MOTION CARRIED.

Reported that the board reviewed a challenge to the election of chapter officers in Region III of the camps chapter on October 5, 2007. On a motion made by Cary Johnson and supported by Bill Henderson, the board voted to hold a new election.

Reported that the board reviewed a challenge to the election of chapter officers at STF on October 5, 2007. On a motion made by Bill Henderson and supported by John Ost, the board voted to investigate the challenge.

Advised that the new manning sheets came out today.

Advised that the Special Olympics banquet will be held on November 30th at the Kellogg Center.

Advised that JMF will remain open until October 26, 2007. Around 140 officers have volunteered to leave the region.

Reported that MR will open on November 4, 2007. Andy Potter helped to achieve the proper staffing levels at MR.

Advised the board that the Department has formed a Tobacco Cessation Committee and asked that MCO have representative on the committee. MCO agreed to appoint a representative to the committee so that we could argue to minimize the impact on our members.

John Ost reported that the next uniform committee meeting is scheduled for December 3, 2007. The director will meet with the committee and decide on the new proposed uniform at this meeting.

Adam Douglas reported on the activities of the health and safety committee. December 10th will be the next meeting at IBC.

Ray Sholtz reported on his recent visit to Pugsley.

Mary Ann Hocking complained about black and white TVs being reissued to indigent prisoners at MCF. She also expressed frustration about an MCF arbitration.

As there was no further business, motion was made to adjourn. Supported and MOTION CARRIED. The meeting stood adjourned at 1:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
November 29 & 30, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, November 29, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, Adam Douglas, Cary Johnson, John Ost, Ray Sholtz, Larry Henley and Mary Ann Hocking.

The board reviewed grievances and took the following action:

| | | |
|-----------|----------------------|---------------------------|
| 26-008-07 | Gayle Wilson | Appeal to Pre-Arbitration |
| 45-031-07 | Roger Chaney | Uphold Committee Decision |
| 45-032-07 | Marcus Polychuk | Uphold Committee Decision |
| 45-035-07 | Marcus Polychuk | Uphold Committee Decision |
| 39-002-07 | Ken Russell | Uphold Committee Decision |
| 34-043-07 | Karen Kedron | Arbitrate |
| 12-034-05 | Richard Winkler | Uphold Committee Decision |
| 21-150-07 | Deborah Underwood | Uphold Committee Decision |
| 21-151-07 | Marlina Brown | Uphold Committee Decision |
| 25-027-07 | Stephen Reese | Uphold Committee Decision |
| 38-029-07 | Terry Taylor | Uphold Committee Decision |
| 42-013-07 | Michael Eilkinson | Uphold Committee Decision |
| 25-013-07 | Michelle Wood | Arbitrate |
| 41-008-07 | Chris Merimee | Arbitrate |
| 21-036-07 | Michelle Scott | Arbitrate |
| 15-009-07 | Steven Troszak | Withdraw |
| 17-049-07 | Delores Flemons | Withdraw |
| 02-005-07 | Barbara Choryan | Appeal to Pre-Arbitration |
| 21-099-06 | Brenda Walton, et al | Postpone Arbitration |
| 47-014-07 | William Walworth | Withdraw |
| 23-017-07 | Anthony Sanders | Uphold Committee Decision |
| 52-005-07 | Kenneth Harris | Uphold Committee Decision |
| 20-008-07 | Dawn Jacobson | Arbitrate |
| 27-007-07 | John Querbach | Accept Settlement |

Staff reported on the status of the following grievances:

| | | |
|-----------|------------------|-------------------------------|
| 46-006-06 | Carol Duberville | Settled Prior to Arbitration |
| 34-009-07 | James Buono | Settled Prior to Arbitration |
| 04-001-07 | Christy LaBudde | Settled Prior to Arbitration |
| 37-041-07 | Darren King | Split Decision at Arbitration |

Staff was excused when the grievance appeals were completed.

The minutes of the October 18 & 19, 2007 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for September 2007 was presented for review. Motion by John Ost to accept the report as given. Supported by Adam Douglas and MOTION CARRIED.

Bill Henderson presented the following requests:

Request from Bill Henderson for a donation from the Crisis Fund to help a member at SRF. Motion by John Ost to donate \$250.00. Supported by Mary Ann Hocking and MOTION CARRIED.

Request from Bill Henderson for a donation from the Crisis Fund to help a member at SRF. Motion by Ray Sholtz to donate \$250.00. Supported by Larry Henley and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Bill Henderson to donate \$300.00. Supported by John Ost and MOTION CARRIED.

Request from Bill Henderson for a donation from the Crisis Fund to help a member at TCF. Motion by Larry Henley to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Mitch Gainer for \$300.00 from the Crisis Fund to help a member at ECF. Motion by John Ost to approve the request. Supported by Cary Johnson and MOTION CARRIED.

Request from Anne Smith for a donation from the Crisis Fund to help a member at ICF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from Brian Lierman for a donation from the Crisis Fund to help a member at MTF. Motion by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from Terry Goetz for a donation for a mite minor hockey team. Motion by Bill Henderson to donate \$250.00. Supported by John Ost and MOTION CARRIED.

Request from Steve Sears for a donation to the Vandercook Lake High School Bowling team. Motion by John Ost to donate \$250.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Chris Schmidt for a donation to the Oaks Employee Club for a Christmas party. Motion by John Ost to donate \$500.00. Supported by Larry Henley and MOTION CARRIED.

Request for \$800.00 to insulate an office. Motion by John Ost to approve the request. Supported by Adam Douglas and MOTION CARRIED. Ray Sholtz voted no.

The budget guidelines for 2008 were presented for review. Motion by John Ost to accept the budget guidelines. Supported by Jim Johnson and MOTION CARRIED.

Motion by John Ost to purchase 1,000 license plate holders with the MCO logo for interested members to purchase. Supported by Larry Henley and MOTION CARRIED.

As the business for the day was completed, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:42 p.m.

The meeting reconvened and was called to order by President Tom Tylutki as 10:50 a.m. on Friday, November 30, 2007.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Mel Grieshaber, Adam Douglas, Cary Johnson, John Ost, Ray Sholtz, Larry Henley and Mary Ann Hocking.

Mel Grieshaber reported on the following topics:

Advised that the members of SEIU 517M voted to approve their tentative agreement with the State of Michigan. The members of MSEA voted down their contract.

The cost for attorneys and experts to prepare for impasse is now at \$50,000.

The Michigan business tax will take effect December 1st.

Advised that the governor has a new chief of staff.

Reported on his attendance at a meeting on right to work. There is a possibility that this may be a proposition on the 2008 ballot.

Tom Tylutki reported on the following topics:

Advised that the chief steward at Straits resigned his position and the chapter conducted a special election to fill the vacancy. A member has challenged that election because the chapter did not use the same protocol for this vacancy as it did for the regular election of chapter officers. John Ost moved to uphold the results of the election since the bylaws authorize chapter executive boards to determine the method to be used for filling vacancies. Supported by Larry Henley and MOTION CARRIED.

Advised that three new officer schools will be held in January, two in the U.P. and one downstate. Corrections may also hire 300 more officers later in the year.

Advised that MCO is planning to hold training for U.P. shift stewards at Newberry the week of January 14th. Will also be looking at steward training for the rest of the sate in the near future.

Reported that he will be meeting with Deputy Director Straub to go over unresolved arbitrations.

Reported that he polled the board and received authorization to meet with DOC on the terms of closure and bumping region for the Grand Rapids Center.

Discussed an escape at Camp Ottawa.

Discussed an escape at the Forensic Center. MCO is advocating for more staff, training and security enhancements.

Discussed a mandatory overtime issue involving a problem with rotating officers. Motion by John Ost that mandatory occurrences are not stacked. Supported by Adam Douglas and MOTION CARRIED.

Motion was made by John Ost to go into executive session. Supported by Larry Henley and MOTION CARRIED. After the session was complete, the board returned to the regular agenda.

Tom Tylutki continued his report:

Discussed JMF officer transfers.

Motion by Mary Ann Hocking to leave the demoted CTO at Egeler. Supported by John Ost and MOTION CARRIED. Adam Douglas voted no.

Advised that both MCO labor relations and support staff have contract reopeners. Motion by John Ost that Tom Tylutki form a team to bargain with both unions. Supported by Cary Johnson and MOTION CARRIED.

As of 11/28/07, we have 207 open grievances: 13 at step 2, 69 at step 3, 62 at pre-arb, 1 combined with another grievance, 2 on hold, 5 pending settlement, 26 at arbitration and 29 on appeal to the board.

Andy Potter reported on the following topics:

Reported that he met with the Tobacco Free Committee and MCO is on record wanting a compromise for the MCO members to use tobacco in a designated area. DOC is adamant about staff not using tobacco products. The Tobacco Free Committee will be meeting again, at which time he will have more information. MCO is also on record that our members should not be disciplined for having tobacco products.

Reported that the Hepatitis C Task Force will be meeting on December 4th.

Reported on the activities of the Corrections Officer Training Council. MPRI gave a presentation at the last meeting of the council and discussed the program. The council recommended that training modules be developed to help the officers. Council members

voted and elected Andy as chairman for the State Standard Committee Sub-Committee on the Michigan Training Council.

John Ost reported on the activities of the Uniform Committee. The committee will be meeting on December 4st with the DOC Director to review and receive her approval of the proposed new uniform.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:45 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Thursday, December 13, 2007

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, December 13, 2007, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, John Ost, Adam Douglas, Ray Sholtz, Larry Henley, Jim Johnson and Mary Ann Hocking. Cary Johnson was excused.

The board reviewed grievances and took the following action:

| | | |
|-----------|---------------|---------------------------|
| 21-086-07 | Adrine Carter | Uphold Committee Decision |
| 21-106-07 | Darryl Jones | Uphold Committee Decision |
| 27-019-07 | Doug Thelen | Uphold Committee Decision |
| 45-036-07 | Roger Chaney | Uphold Committee Decision |

Staff was excused when the grievance appeals were completed.

The minutes of the November 29 & 30, 2007 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by John Ost and MOTION CARRIED.

The financial report for October 2007 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bernard Pennell for a donation from the Crisis Fund to help a member at HTF. Motion by Adam Douglas to donate \$350.00. Supported by Bill Henderson and MOTION CARRIED.

Request from John Draher for a donation from the Crisis Fund to help a member at OTF. Motion by John Ost to donate \$250.00. Supported by Ray Sholtz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported that the UAW and Local 517M memberships ratified their contracts and MSEA and AFSCME voted their contracts down. MCO's contract also was voted down by the membership. MCO had a higher voter turnout than the other unions.

Advised the board that the impasse panel will hear arguments on the contracts at impasse on Friday, December 14, 2007. Reviewed the hearing process and advised that the morning session has been set aside for economic issues. The three unions will have 40 minutes each to present their arguments. The afternoon session will cover arguments on issues specific to each bargaining unit. The impasse panel's recommendation will be

given to the Civil Service Commission by Tuesday, December 18, 2007. The commission meets on Wednesday, December 19, 2007.

Tom Tylutki reported on the following topics:

Reported on his meeting with Deputy Straub and Gary Mann on arbitration settlements and it appears, thus far, that the meeting was productive.

Advised that the impasse briefs from MCO and the Employer will be put on our website for access by the membership.

Discussed the closure of the Grand Rapids Center.

Advised that, as of December 12, 2007, we have 185 open grievances: 15 at step two, 59 at step three, 62 at pre-arbitration, 5 combined with other grievances, 3 on hold, 6 pending settlement, 31 at arbitration and 4 on appeal to the board.

John Ost reported on the activities of the Uniform Committee. The committee met with Director Caruso on December 4th. The meeting went very well. The director stated that the committee did a great job, she liked the uniform, and was pleased that the officers had input and actually tested the uniform on the job. The next step will be for DOC to develop policy to cover the new uniform.

John Ost also reported on a recent SMT membership meeting that he and Andy Potter attended. The meeting went well and the chapter officials at SMT did a great job. A lot of the questions and problems involved JMF and its closure.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be held at Cotton on March 10, 2008. The committee minutes are on the MCO website.

Adam Douglas reported on the upcoming Black Men in Unions conference. Motion was made by John Ost to authorize Douglas to attend. Supported by Jim Johnson and MOTION CARRIED.

Jim Johnson reported on a complaint regarding the SAI chapter president. Motion was made by Bill Henderson to investigate. Supported by John Ost and MOTION CARRIED.

Jim Johnson reported on charges filed against a chapter official at MCF. Motion was made by John Ost to not send the charges to trial. Supported by Bill Henderson and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary