

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
January 31 and February 1, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Thursday, January 31, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, Cary Johnson, Adam Douglas, John Ost, Ray Sholtz, Larry Henley, and Mary Ann Hocking.

The board reviewed grievances and took the following action:

02-005-07	Barbara Choryan	Arbitrate
17-061-07	Ann LeBrun	Withdraw
15-009-07	Steven Troszak	Uphold Committee Decision
21-099-06	Brenda Walton, et al	Withdraw
21-124-07	Thesia Wilson-Upshaw	Overturn Committee Decision
22-005-07	Brandy Bridges	Withdraw
36-033-07	William Duncan	Overturn Committee Decision & Arbitrate
38-040-07	Myrna Miller	Overturn Committee Decision & Appeal to Pre-Arb
38-045-07	Falicia Peterson	Uphold Committee Decision & Arbitrate
43-022-06	Tom Moreno	Withdraw
51-004-07	Willie Culberson, et al	Uphold Committee Decision
51-006-07	Willie Culberson, et al	Uphold Committee Decision

Staff reported on the status of the following grievances:

20-008-07	Dawn Jacobson	Settled Prior to Arbitration
31-012-07	Ethelyn Kennedy	Settled Prior to Arbitration
37-009-07	Eduardo Reyes	Settled Prior to Arbitration
37-029-07	Keather Russell	Settled Prior to Arbitration
37-041-07	Jennifer Edwards	Settled Prior to Arbitration
37-051-07	Jennifer Edwards	Settled Prior to Arbitration
39-012-06	Randy Mickel	Lost at Arbitration
40-004-07	Douglas West, et al	Won at Arbitration

Staff was excused when the grievance review was completed.

The minutes of the December 13, 2007 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Mary Ann Hocking and MOTION CARRIED.

The financial report for November 2007 was presented for review. Motion was made by John Ost to accept the report as given. Supported by Mary Ann Hocking and MOTION CARRIED.

The financial report for December 2007 was presented for review. Motion was made by John Ost to accept the report as given. Supported by Mary Ann Hocking and MOTION CARRIED.

Bill Henderson presented the following requests:

Request from Annie Smith for a donation from the Crisis Fund to help a member at ICF. Motion by Bill Henderson to donate \$250.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Terry Bridges for a donation from the Crisis Fund to help a member at SAI. Motion by Bill Henderson to donate \$150.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Terry Bridges for a donation from the Crisis Fund to help a member at SAI. Motion by Cary Johnson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from Mary Ann Hocking for \$300.00 from the Crisis Fund to help a member at DRF. Motion by Mary Ann Hocking to approve the request. Supported by Andy Potter and MOTION CARRIED.

Request from Bill Henderson for a \$250.00 donation to the Freeland Wrestling Team. Motion by Bill Henderson to approve the request. Supported by Andy Potter and MOTION CARRIED.

Request from Dennis Beacham for a donation to a hockey team. Motion by Andy Potter to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Request to re-key and change various locks in the MCO building. The quote from Hack's Key Shop to complete the job is \$709.50. Motion was made by Bill Henderson to authorize the expenditure. Supported by Jim Johnson and MOTION CARRIED.

Jim Johnson reviewed charges filed by a member against a chapter official. Motion was made by John Ost to not refer the charges to trial. Supported by Larry Henley and MOTION CARRIED.

MCO Labor Representative Tangee Laza discussed with the board a grievance regarding CTO overtime.

As the business for the day was concluded, motion to adjourn was made by John Ost. Supported by Jim Johnson. The meeting stood adjourned at 3:10 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10:00 a.m. at the MCO office in Lansing on Wednesday, February 1, 2008.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, Cary Johnson, Adam Douglas, John Ost, Ray Sholtz, and Larry Henley. Mary Ann Hocking was excused.

Mel Grieshaber reported on the following topics:

Reviewed various legislation including next fiscal year budget expectations. Think next budget will include funds to hire 500-700 new officers.

Explained the governor's proposal to use some of the state's pension fund to invest in Michigan companies. The investment will be less than 1% of the fund.

Reviewed electoral issues.

Recommended that Sacha Crowley be authorized to attend the Michigan Labor Press Conference. Motion was made by John Ost to approve the recommendation. Supported by Larry Henley and MOTION CARRIED.

Recommended that MCO contribute to the next Michigan Alliance. Motion was made by Bill Henderson to approve the recommendation. Supported by Jim Johnson and MOTION CARRIED. John Ost voted no.

Recommended that MCO contribute to the Labor Issues Forum. Motion was made by John Ost to approve the recommendation. Supported by Larry Henley and MOTION CARRIED.

Submitted a request from Cindy Sanderson to change our computer support provider to Providence Consulting Company. The cost is the same as our former provider. Motion was made by Bill Henderson to approve the request. Supported by John Ost and MOTION CARRIED.

Reported on the ACA meeting.

Tom Tylutki reported on the following topics:

Reported that the Scholarship Committee will consist of the same members this year.

Advised that the finalists for Officer of the Year have been announced: Cassandra Chandler, NRF; Kirk Downs, MPF; Bryan Morrison, LCF; Tyrone Lawrence, HVM; and Bryan Neve, OTF.

In the past, promotions were required to be submitted DMB prior to implementation. Now, DMB will review only promotions to Level 14 and above. This should clear the way to promote faster.

Advised that some Level 1's are going back to 7 inmates to a cube. MCO is advocating to keep the same staffing positions.

Reported on a settled arbitration and thanked Cary Johnson for her assistance.

Discussed a current grievance on CTO overtime. Motion was made by John Ost to attempt to work out the issues, and withdraw the grievance if that is not possible. Supported by Cary Johnson and MOTION CARRIED.

Discussed issues surrounding the removal of sick leave from the overtime counter.

Advised that we have 192 open grievances: 6 at step 2, 62 at step 3, 75 at pre-arb, 5 combined with other grievances, 1 on hold, 1 pending settlement, 25 at arbitration, and 17 on appeal to the board.

Jim Johnson moved to assign John Ost to investigate charges filed against a chapter official at KTF. Supported by Cary Johnson and MOTION CARRIED.

Jim Johnson advised that a TCF member filed charges against President Tom Tylutki. Tom Tylutki relinquished the chair to Andy Potter. After review of the charges, motion was made and seconded to not send the charges to trial. MOTION CARRIED.

John Ost reported on the following topics:

Reported on his investigation of charges filed against a chapter official at SAI. Motion was made by Cary Johnson to not refer the charges to trial. Supported by Bill Henderson and MOTION CARRIED.

Reported on the activities of the Uniform Committee. Caruso and Deputy Director Straub have approved the new uniform. The policy is now being rewritten. MSI is almost out of the old uniforms, so it is hoped that the new uniforms will be available in a couple of months.

Andy Potter reported that the CO of the Year will be selected out of the 5 finalists on February 13, 2008.

Cary Johnson discussed uniform issues such as not wearing the new pants with the old shirt.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be held at Cotton on March 10th.

Larry Henley requested authorization to conduct another raffle for the Crisis Fund. Motion by Ray Sholtz to approve the request. Supported by Cary Johnson and MOTION CARRIED.

Ray Sholtz discussed members' concerns about bid positions being held for officers taking an acting position.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 2:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
February 28 & 29, 2008

President Tom Tylutki called the meeting of the State Executive Board to order at 11:10 a.m. on Thursday, February 28, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Adam Douglas, Ray Sholtz, John Ost, Jim Johnson, Larry Henley, Cary Johnson and Mary Ann Hocking.

The board reviewed grievances and took the following action:

26-008-07	Gayle Wilson	Withdraw
31-019-07	Oscar Hoard	Uphold Committee Decision

Staff reported on the status of the following grievances:

23-015-07	Jeff Fidler	Settled
38-040-07	Myrna Miller	Settled

Staff was excused when the grievance appeals were completed.

The minutes of the January 31 & February 1, 2008 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Phil Fleury for a donation from the Crisis Fund to help a member at HVM. Motion by Andy Potter to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Rod Denley for a donation from the Crisis Fund to help a member at Camp Lehman. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Cary Johnson to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Mike Guerin for a donation from the Crisis Fund to help a member at SCF. Motion by Adam Douglas to donate \$200.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Larry Henley for \$300.00 from the Crisis Fund to help a member at LMF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Motion was made by Bill Henderson to not refer to trial charges filed against a union officer at KTF. Supported by John Ost and MOTION CARRIED.

Motion was made by Cary Johnson to table action on a request for a commemorative coin fundraiser. Supported by Jim Johnson and MOTION CARRIED.

John Ost reported on the following topics:

Reported on the activities of the Uniform Committee and advised that the committee has approved a new summer hat with solid back and 2 sizes and MSI has sent out the contract for the new uniform material. New CO classes will get the old uniform unless they are out of the needed size. DOC is working on rewriting the uniform policy so the new vest will be allowed. If everything goes well, the new uniform should be coming out in approximately 90 days. Only the new uniform will be issued after January 1, 2009.

Advised that transportation officers will have the option to order short sleeve shirts. The sleeve will appear to be rolled up but will be fake. The shirt will be buttoned with a flap covering the snaps. The nametag and transportation will be grey with black lettering and the badge will be sewn on the front.

Reported that, after long discussion with the DOC, the Uniform Committee in conjunction with the Health & Safety Committee managed to convince DOC to allow a pilot program at JCF for puncture proof/cut resistant shakedown gloves.

Mary Ann Hocking discussed various staffing challenges at MCF affecting the health and safety of the members.

Adam Douglas reported on the activities of the Health & Safety Committee. He also commented on the shakedown glove pilot program and said this was a step in the right direction.

Larry Henley reported that tickets for the next Crisis Fund raffle are being printed. Tickets will be sold for \$5.00 each.

Ray Sholtz reported on the recent meeting between the RPA and Chapter Presidents in his region.

As the business for the day was completed, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 1:40 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:20 a.m. on Friday, February 29, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Mel Grieshaber, John Ost, Jim Johnson, Larry Henley, Cary Johnson and Mary Ann Hocking. Andy Potter, Ray Sholtz and Adam Douglas were excused.

Mel Grieshaber reported on the following topics:

Advised that the Carson City arbitration related to transportation issues and worksite lines has been postponed while other issues related to transportation are being worked out.

Legislative budget hearings are continuing.

Advised that an Auditor General report has been issued that is critical of SAI. DOC disagrees with the report. Senator Cropsey is somewhat critical of SAI as well.

Reported that the governor has proposed 800-850 new corrections officers be hired next fiscal year.

Medical privatization and transportation privatization are still being looked at by the Auditor General and the Senate Appropriations Committee.

MCO has requested and is pushing for legislation to be introduced to enhance the defined contribution pension for MCO members.

Advised that DOC is looking at January/February 2009 for full implementation of its tobacco cessation program.

MCO has been in contact with Representative Angerer regarding staffing at the Forensic Center and will continue this fight.

The board went into executive session briefly to discuss an employee matter.

Tom Tylutki reported on the following topics:

Advised that the next RPA meeting will be with RPA MacMeekin in Newberry on March 13th.

Reported that Tony Lopez has advised that the last paper pay statements will be issued on March 20th.

Discussed excessive contract violations on mandatory overtime. A ULP and lawsuit are being filed by MCO.

Presented a proposed agreement at IBC on two bid positions to run the Thinking for Change program. Tom wants to make some language changes before it is approved. Motion by John Ost to approve the agreement with certain language changes. Supported by Jim Johnson and MOTION CARRIED.

Advised that a new agreement has been reached with MCOPS. Still negotiating with OPEIU.

Discussed the prime RDO issue and the balancing of RDO groups at RGC. Motion was made by Mary Ann Hocking that the RDO balancing at RGC was done correctly. Supported Jim Johnson and MOTION CARRIED.

Advised that MCO's servers are past their life expectancy and the whole system is at risk. The cost to replace the servers and upgrade software to supportable versions, including labor, is approximately \$16,500. Motion was made by John Ost to authorize the expenditure to replace the servers and software. Supported by Larry Henley and MOTION CARRIED.

Reported that the board discussed the need to re-caulk the building last fall. Motion was made by Larry Henley to accept the bid by Berner Restoration Inc. to re-caulk the building. Supported by Mary Ann Hocking and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
March 19 & 20, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Wednesday, March 19, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter Bill Henderson, Mel Grieshaber, Jim Johnson, Adam Douglas, John Ost, Cary Johnson, Ray Sholtz and Larry Henley.

The board reviewed grievances and took the following action:

15-086-07	Troy McDermott	Uphold Committee Decision
15-087-07	David Dean	Uphold Committee Decision
15-088-07	Walter Mayhawk	Uphold Committee Decision
15-089-07	Bonnie Christian	Arbitrate
30-013-07	Lonnie Carroll	Arbitrate
34-025-06	Clyde Linker	Accept Settlement
37-055-07	Cora Erves	Arbitrate
38-041-07	Alfred West	Uphold Committee Decision
39-001-08	Mitch Gainer	Appeal to Pre-Arb
45-025-07	Richard Willing	Uphold Committee Decision
51-011-06	Steve Drake	Accept Settlement

Staff reported on the status of the following grievances:

11-006-07	Rick Hutchinson	Won at Arbitration
34-043-07	Karen Kedron	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As the business of the day was concluded, motion was made by Jim Johnson to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:15 p.m.

The minutes of the February 28 & 29, 2008 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, March 20, 2008, at the MCO office in Lansing.

The financial report for January 2008 was presented for review. Motion was made by John Ost to accept the report as given. Supported by Larry Henley and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Brenda Walton for a donation from the Crisis Fund to help a member at SCF. Motion was made by Bill Henderson to donate \$250.00. Supported by Cary Johnson and MOTION CARRIED.

Jim Johnson presented charges filed against a chapter official at MPF. The board reviewed the charges and designed two board members to gather more information.

Tom Tylutki reported on the following topics:

Advised that the next meeting of the board will be held on April 17 & 18, 2008.

Discussed the closure of Scott Correctional Facility and moving the women prisoners to Huron Valley. Staffing is a big issue.

Reported that MCO will be actively involved in pushing the passage of a senate and house bill on defined contribution enhancement.

Reported that a show cause hearing on the TRO was postponed.

Shared several cards of thanks for Crisis Fund donations.

Reported that Mary Ann Hocking has retired and resigned her position on the State Executive Board. MCO thanks her for her many years of service to MCO as a chapter and state officer.

As of 3/18/08, we had 171 open grievances: 2 at 2nd step, 65 at 3rd step, 62 at pre-arb step, 5 combined with other grievances, 1 on hold, 4 pending settlement, 24 at arbitration and 8 on appeal to the board.

Andy Potter reported on the following topics:

Advised that he will be meeting with the department on March 21st to go over CTO issues and hopefully find language on vests.

The Hepatitis Task Force will meet on June 10, 2008. He will be pushing for solutions to the threat of Hepatitis C to our members at this meeting.

Mel Grieshaber reported on the following topics:

Legislative report included review of a newly introduced bill that would enhance the defined contribution for those officers hired after April 1997.

Also reviewed the DOC and DCH budget proposals for next fiscal year. The senate has cut the governor's proposal to fund 850 new officers, so at this point, we don't know how many will ultimately be hired. The budget needs to pass the senate and then goes to the house for consideration.

Senator Cropsey continues to criticize the SAI Program and has indicated that it is on his "watch list" for next year.

The governor, senate and house have committed to have the "Council of State Governments" Association review over the next year the MDOC.

Reminded the board that a wage increase of 2% occurs in April 2008. Also, dues will go up \$11.18 per year.

Training for new stewards and chapter officers will try to occur before the May Central Committee meeting.

Reported that Tom, Andy and Mel met with the new DCH Human Resource Director and discussed issues at the Forensic Center.

Advised that the DOC has notified MCO that it wants to open secondary negotiations.

Andy Potter reported that a webinar is coming on April 10, 2008. He feels that testing prisoners for Hepatitis C should be mandatory.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be held on March 28, 2008.

Larry Henley reminded the board that we have 4,000 Crisis Fund raffle tickets to sell.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:38 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
April 15 and 17, 2008

President Tom Tylutki called the meeting of the State Executive Board to order at 10:05 a.m. on Tuesday, April 15, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, John Ost, Ray Sholtz and Adam Douglas. Jim Johnson and Larry Henley were excused.

The board reviewed grievances and took the following action:

22-002-08	Rose Jones	Uphold Committee Decision
40-016-07	Robert Marjurin	Overturn Committee Decision & Arbitrate
40-015-07	Ed Tembreull	Overturn Committee Decision & Arbitrate
38-052-07	Terry Taylor	Uphold Committee Decision
05-017-07	Ricardo Diaz	Uphold Committee Decision
34-035-07	Barry Bean	Uphold Committee Decision

Staff reported on the status of the following grievances:

15-089-07	Bonnie Christian	Settled prior to Arbitration
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Staff was excused when the grievance appeals were completed.

The minutes of the March 19 & 20, 2008 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

As the business for the day was concluded, motion was made by Cary Johnson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 12:50 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, April 17, 2008, at Best Western Hotel in Baraga, MI.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Adam Douglas, Jim Johnson, Larry Henley, Ray Sholtz, John Ost, Cary Johnson and Mel Grieshaber.

Tom Tylutki reported on the following topics:

Reviewed problems at Huron Valley Men's and Scott. Staffing issue at HVM will be discussed with the department.

Reported on activities regarding the lawsuit regarding overtime. Waiting for the judge to sign the TRO. There have been violations by the department.

Advised that steward training will be held at the MCO office on May 20, 21, and 22, 2008.

Report on a phone poll of the board requesting authorization to buy the meal for the Officer of the Year. The board approved the request.

Discussed placing ads in newspapers promoting Corrections Officer Week. Motion was made by John Ost to authorize Tom to arrange the ads. Supported by Ray Sholtz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on MDOC budget hearings in the House of Representatives. Discussed budget issues regarding jobs/cutting positions. UAW cuts are also on the table. Andy Potter attended the senate hearing on the budget.

Reviewed issues regarding PAC check-offs. The attorney general and chamber of commerce have gone to court in opposition to the check-offs. There may be a relatively minor legal expense for MCO to help with the other unions to fight this.

Advised that MCO has been actively working with the governor to get Forensic Officers at the E10 level.

Advised that the OPEIU contract has been settled.

Advised that MCO has received a formal request from MDOC to open secondary negotiations. MCO has resisted and is seeking legal advice. MCO has also demanded the MDOC inform us of which areas that it wants to open.

Reported that we are getting closer to printing the contract. There are still some chapters that have not wrapped up their bid jobs.

Cary Johnson reported on her investigation of a charge filed against an MPF official. The board decided to advise the official that any future violation could lead to referral to a trial board.

John Ost reported on the following topics:

Reported on the activities of the Uniform Committee. New uniforms should be coming on line in the near future.

He and Cary Johnson toured Pugsley on April 4th. They toured third shift at 4:00 a.m. and again at 6:00 a.m. on day shift. They talked with second shift members between 1:00 and 2:00 p.m. The officers were glad to see them and the tour went well.

He and Tom Tylutki toured the Forensic Center on April 9th. The officers were glad to see them and the tour went very well.

He also visited the officers at Camp Valley, who expressed concerns about the closures.

State Executive Board Minutes

April 15 & 17, 2008

Page 3

Adam Douglas reported on the activities of the Health and Safety Committee. MDOC has informed MCO that, as of February 2009, no tobacco will be allowed. The next meeting is in June.

Larry Henley reported on Crisis Fund ticket sales.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 1:00 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Tuesday, May 6, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:45 a.m. on Tuesday, May 6, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Ray Sholtz, Adam Douglas, John Ost, Jim Johnson, Larry Henley, and Cary Johnson.

The board reviewed grievances and took the following action:

42-026-07	Charles Sivik	Overtake Committee Decision & Arbitrate
38-010-08	Bobby Whetstone	Overtime Committee Decision & Appeal to Pre-arb
38-012-08	Janice Perry	Overtake Committee Decision & Appeal to Pre-arb
33-002-08	Jason Stahl	Overtake Committee Decision & Appeal to Pre-arb
30-002-08	Anthony Kanu	Hold for more information
34-045-07	William Reetz	Uphold Committee Decision

Staff reported that grievances 63-007-07/Gwendolyn Walls and 63-004-07/Harvey Dutcher were lost at arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the April 15 & 16, 2008 Executive Board meeting were presented for review. Motion was made by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The financial report for March 2008 was presented for review. Motion was made by John Ost to accept the report as given. Supported by Adam Douglas and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Discussed DOC hospital coverage memo. Facilities picked by DOC will get extra FTEs for hospital coverage.

Advised that the preliminary injunction on the 32-hour rule has been granted.

Steward training will be held on May 20 and 21 at our office in Lansing.

OJT reception will be on May 13 at our office in Lansing.

Mel Grieshaber reported on the following topics:

Reported on meeting with new OSE Director, Sharron Bommarito.

Reviewed an initiative by the Prosecutors Association that addresses a "safer Michigan" and crime but also includes references to keep proper and safe levels of correctional officer staff in prisons.

Reviewed status of request from DOC to enter secondary negotiations.

Reviewed status of preliminary injunction obtained to stop violation of 32-hour rule until issue is arbitrated.

More discussions have occurred in governor's office and DCH regarding upgrading FSAs from E-9 to E-10.

New CO PT test – discussed partial elimination possibility of PT test.

Budget hearings are continuing in hope of finishing by late June.

MCO campaign starting in support of bills that would increase amount state contributes to the retirement system for members in the defined contribution plan.

Briefly discussed possible MCO PR campaign.

Reviewed talks occurring in a DOC committee charged with finding savings through efficiencies that Andy Potter and he have attended.

Informed board of charitable fundraising events held by fellow unions. Motion was made by John Ost to contribute up to \$2,000 to these charitable events. Supported by Bill Henderson and MOTION CARRIED.

Reviewed certain administrative and personnel issues.

Andy Potter reported on the activities of the Corrections Officer Training Council. The next meeting is May 7th.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Friday, May 23, 2008

President Tom Tylutki called the meeting of the State Executive Board to order at 10:00 a.m. on Friday, May 23, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Adam Douglas, Cary Johnson, Ray Sholtz, Brent Kowitz and Phil Fleury. Bill Henderson was excused.

The minutes of the May 6, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The board reviewed/addressed personnel matters in executive session.

Mel Grieshaber reported on the following topics:

Reported on the Civil Service Commission meeting.

Advised that the Associated Press plans to do an in-depth report on Corrections overtime.

Advised that we are about ready to send the contract to the printer. OSE is conducting the final proof.

Discussed secondary negotiations.

Tom Tylutki reported on the following topics:

Congratulated the board members on their recent election and welcomed the new board members.

Reported on his meeting with Deputy Straub regarding DOC's intent to consolidate facilities.

Advised the board of his committee appointments.

Discussed current budget hearings on Corrections and advised that the budget committees believe there would be savings by consolidating.

Tom Tylutki reported on the following requests for donations from the Crisis Fund that were approved by the board between meetings:

A request for a donation from the Crisis Fund to help a member at ICF. Motion was made by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

A request from Troy Speckin for a donation from the Crisis Fund to help a member at ITF. Motion was made by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

A request from Mary Cooke for a donation from the Crisis Fund to help a member at SMT. Motion was made by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

A request from Marcus Polychuk for a donation from the Crisis Fund to help a member at MPF. Motion was made by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

A request from Brenda Walton for a donation from the Crisis Fund to help a member at SCF. Motion was made by Jim Johnson to approve the request. Supported by Bill Henderson and MOTION CARRIED.

A request from Jeff Ries for a donation from the Crisis Fund to help a member at JCS. Motion was made by John Ost to donate \$250.00. Supported by Adam Douglas and MOTION CARRIED.

A request from Bernie McClain for a donation from the Crisis Fund to help a member at SPR. Motion was made by Jim Johnson to donate \$500.00. Supported by Andy Potter and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Andy Potter and MOTION CARRIED. The meeting stood adjourned at 1:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
June 17 & 18, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Tuesday, June 17, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Adam Douglas, Ray Sholtz, John Ost, Cary Johnson, Brent Kowitz and Phillip Fleury.

The board reviewed grievances and took the following action:

02-003-08	Kim Bennett	Uphold Committee Decision
20-003-08	Walter Pincombe	Uphold Committee Decision
21-124-07	Thesia Wilson-Upshaw	Arbitrate
25-013-07	Michelle Wood	Arbitrate
26-002-08	Steven Zoerner, et al	Uphold Committee Decision
26-003-08	Richard Benson	Appeal to Pre-arb
30-013-07	Lonnie Carroll	Accept Settlement
31-001-08	Michael Pung	Uphold Committee Decision
31-005-06	Bruce Waldron	Withdraw
31-010-06	Tim Johns	Withdraw
31-011-06	Tim Johns	withdraw
33-005-08	Robert Champlin	Overturn Committee Decision & Appeal to Step 3
35-004-08	Nate Lindquist	Uphold Committee Decision
41-008-07	Chris Merimee	Accept Settlement
45-048-07	Kevin McDaniel	Uphold Committee Decision

Staff was excused when the grievance appeals were completed.

The minutes of the May 23, 2008 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by John Ost and MOTION CARRIED.

The financial report for April 2008 was presented for review. Motion by Adam Douglas to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Motion by John Ost to donate \$3,000.00 for the Ionia Free Fair to help support all corrections officers. Supported by Jim Johnson and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Adam Douglas to donate \$300.00. Supported by John Ost and MOTION CARRIED.

Request from Cary Johnson for a donation from the Crisis Fund to help a member at JCF. Motion by Andy Potter to donate \$500.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Larry Henley for a donation from the Crisis Fund to help a member at LMF. Motion by Andy Potter to donate \$300.00. Supported by John Ost and MOTION CARRIED.

Request from Mike Moore for \$500.00 from the Crisis Fund to help a member at TCF. Motion by Adam Douglas to deny the request. Supported by Cary Johnson and MOTION CARRIED.

Request from Mike Guerin for \$300.00 from the Crisis Fund to help a member at SRF. Motion by Jim Johnson to approve the request. Supported by Andy Potter and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at HVM. Motion by Ray Sholtz to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Sweet for a donation from the Crisis Fund to help a member at MCF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Submitted the new committee list and instructed board members to contact the committee people.

Discussed the reduction of positions and the strategy MCO is using to fight this.

Reported that 3 grievance are at 2rd step, 53 at 3rd, 59 at pre-arb, 19 at arbitration, 2 on hold and 6 pending.

Discussed the process by which MCO handles grievances.

Discussed different job classifications at MCO regarding politics, more contact with local leaders, etc.

Discussed the chapters' role in handling grievances through the 3rd step.

Mel Grieshaber reported on the following topics:

Distributed convention materials and reviewed events of SEIU convention. He informed the board that he was elected to the SEIU International Executive Board. Also, SEIU appears to be discussing and moving toward a "criminal justice" council which MCO has argued for the last four years.

The date is being scheduled with DOC for the expedited arbitration relating to 32-hour rule violations.

MCO successfully stopped DOC from entering secondary negotiations. We got the governor to stop it. Also, the governor's office stopped the DOC consolidation effort at our request. Now, we're fighting to stop abolishment of positions.

MCO will be meeting with SEIU to discuss how SEIU can help with an MCO PR campaign.

Reviewed efforts by SEIU and a national coalition for pension funds to research and fight attacks on public pension systems.

A meeting is being scheduled with the House Speaker to discuss the MCO retirement bill.

The SEIU Michigan State Council is setting up member "meet and greet" forums in targeted House districts, inviting the republican and democratic candidates to attend.

Discussed personnel matters with the board in executive session.

As the business for the day was completed, motion was made by Phil Fleury to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 4:15 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, June 18, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Adam Douglas, Ray Sholtz, John Ost, Cary Johnson, Brent Kowitz and Phillip Fleury.

Tom Tylutki continued his discussion on MCO's structure and new model. Motion was made by John Ost to hire two new staff members. Supported by Phil Fleury and MOTION CARRIED.

Andy Potter reported on the following topics:

Reported on the activities of the Hepatitis C Task Force. Advised that all forms of Hepatitis are not being addressed in the prisons as aggressively as we would like. There will be more effort by MCO regarding this issue, thanks to the task force.

Advised that he will be requesting a meeting of the Communicable Disease Committee in August.

Advised that the SEIU GOP committee will be attending the republican convention and will meet to further discuss ideas and ways to involve members.

A proposal to upgrade MCO's office computers to Microsoft Office Professional 2007 was reviewed by the board. Motion by John Ost to approve the upgrade. Supported by Adam Douglas and MOTION CARRIED.

A proposal to replace two office computers was reviewed by the board. Motion by John Ost to approve the proposal. Supported Cary Johnson and MOTION CARRIED.

Bill Henderson reported that the Scholarship Committee has made its picks and the checks will be mailed.

Adam Douglas reported that he toured all three shifts at Scott Correctional Facility.

Phil Fleury discussed grievances on snow days. He also discussed MCO supporting family support groups for members who are in the military.

Ray Sholtz requested a donation to the August 8th Rick Goward fundraiser. Motion by John Ost to donate \$350.00. Supported by Jim Johnson and MOTION CARRIED.

MCO State Executive Board Minutes

June 17 & 18, 2008

Page 4

As there was no further business, Adam Douglas moved to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 1:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Thursday, July 24, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, July 24, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson Ray Sholtz, Cary Johnson, Adam Douglas, Brent Kowitz, and Phil Fleury.

The board reviewed grievances and took the following action:

02-005-07	Barbara Choryan	Accept Settlement Offer
04-022-08	Lynette Calhoun	Accept Settlement Offer
04-023-08	Summer Parcell	Overturn Committee Decision and Appeal to Pre-arb
11-019-07	Chuck Goss	Uphold Committee Decision
20-002-08	Jeffrey Ruhl	Uphold Committee Decision
21-058-07	Andres Chapel	Uphold Committee Decision
31-020-07	Sheila Joseph	Accept Settlement Offer
33-005-08	Robert Champlin	Withdraw
33-007-08	Paul Newville	Uphold Committee Decision
38-010-08	Bobby Whetstone	Accept Settlement Offer
41-006-08	Michael Deaton	Uphold Committee Decision
41-012-08	Jorg Erichsen	Overturn Committee Decision and Appeal to Pre-arb
42-005-08	Tom Bosley	Arbitrate
43-003-08	Gerald Moore	Arbitrate
43-004-08	Gerald Moore	Arbitrate
45-014-08	Richard Willing, et al	Overturn Committee Decision and Appeal to Step 3
47-004-08	Jason Robbe	Uphold Committee Decision
51-012-08	Henry Mroz	Uphold Committee Decision
51-005-08	Billy Smith	Uphold Committee Decision

Staff reported on the following arbitrations:

25-031-06	Shireen Marshall	Split Decision
40-015-07	Ed Tembreull	Split Decision
40-016-07	Robert Majurin	Split Decision

Staff was excused when the grievance appeals were completed.

The minutes of the June 17 & 18, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for May 2008 was presented for review. Motion by Adam Douglas to accept the report as given. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed meeting with Speaker of the House concerning covered retirement bills.

Reviewed recent discussion with OSE regarding MCO's continuing effort to get the FSAs upgraded from E9 to E10.

Informed board of recent letter of understanding allowing Muskegon area chapters to temporarily go above the 120 hour overtime cap.

Advised that MCO is working on an agreement that would allow some officers to automatically be hired to fill vacancies at the Forensic Center.

Reported that the July Civil Service Commission meeting was cancelled. The next meeting will be held in September. We are working on a PAC check-off agreement.

Distributed newly passed amendments to the SEIU Constitution and Bylaws.

Advised that the contract has been sent to the printers.

Advised that an arbitration hearing will be held tomorrow on 32-hour violations and top half of seniority list violations.

Reported that new MCO employee applications are about to go out.

Reported that he, Tom Tylutki, Andy Potter, and Sacha Crowley met with SEIU in initial discussions on a MCO public relations campaign.

Informed the board that, as a new member of the SEIU Executive Board, he is authorized a stipend of over \$12,000 and that he chose to give the stipend to the MCO treasury.

Tom Tylutki reported on the following topics:

Discussed the Crisis Fund fundraiser to be held on August 22nd.

Reported that the Jackson recall list has been exhausted.

Reported that some officers at Ryan are seeking an injunction concerning hospital coverage. Motion by Cary Johnson to not at this time take legal action and continue to argue the issue with DOC. Supported by John Ost and MOTION CARRIED.

As of 7/23/08 we have 174 open grievances: 1 at 2nd step, 57 at 3rd step, 52 at pre-arb, 19 at arbitration, 15 combined with other grievances, 2 on hold, 6 pending settlement, and 22 on appeal to the board.

Bill Henderson reported on the following topics:

Request from Mike Moore for a donation from the Crisis Fund to help a member at URF. Motion by Andy Potter to donate \$500.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Mike Moore for a donation from the Crisis Fund to help another member at URF. Motion by Adam Douglas to deny the request. Supported by Cary Johnson and MOTION CARRIED.

Request from Mark Rowe for \$300.00 from the Crisis Fund to help a member at CFP. Motion by Adam Douglas to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Dave Altenberndt for a donation from the Crisis Fund to help a member at RGC. Motion by John Ost to donate \$500.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at HVM. Motion by John Ost to donate \$500.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help another member at HVM. Motion by John Ost to donate \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Request from Mary Cooke for a donation from the Crisis Fund to help a member at SMT. Motion by John Ost to donate \$300.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Brenda Walton for a donation from the Crisis Fund to help a member at SCF. Motion by John Ost to donate \$250.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Gary Baier, KCF, for a \$100.00 donation to a fundraiser to promote youth programs. Motion by Jim Johnson to donate \$100.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from the United Way of Monroe County for a \$100.00 donation to a program to provide backpacks to students in need. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Kevin Somgas for a \$100.00 donation to help sponsor a golf outing. Motion was made to approve the request. Supported and MOTION CARRIED.

Request from Phil Fleury for a donation to a youth football league. Motion by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

The board went into executive session to discuss a personnel matter.

Andy Potter reported that COPS Day at the Ionia Free Fair was held on July 23rd. Over 2,000 people stopped at MCO's booth.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be held at Chippewa in September.

John Ost reported on the following topics:

Reported on the activities of the Uniform Committee. The material for the new shirts should be in by July 25th. The new pants are starting to be made. The new badge for the shirt front has been approved. New uniforms should be seen in the prisons in about 90 days. The uniform policy will be amended to cover the changes to the uniform. DOC confirmed that as of January 1, 2011, dickies will no longer be part of the uniform. The next meeting will be held on October 14th at Kinross.

Reported that he accompanied Tom Tylutki, Jeff Foldie and Phil Fleury on a tour of HVM. There were a lot of questions from the members about the closure and the increase in mandatory overtime as officers start to transfer out.

The board went into executive session to conclude discussion on a personnel matter.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 4:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
August 19 & 20, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, August 19, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Ray Sholtz, Adam Douglas, John Ost, Cary Johnson, Brent Kowitz, and Phil Fleury.

The financial report for June 2008 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Jeffrey Hanson to sponsor a hole for the Chelsey Seburg Benefit Golf Outing. Motion by Bill Henderson to donate \$100.00 for a hole sponsorship. Supported by John Ost and MOTION CARRIED.

Request from a member to sponsor his son's hockey jerseys. Motion by Jim Johnson to deny the request. Supported by Bill Henderson and MOTION CARRIED.

Request for Crisis Fund money to help a member at IBC. Motion to donate \$300.00. Supported and MOTION CARRIED.

Request from Rod Denley for a donation from the Crisis Fund to help a member at CLE. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

The minutes of the July 24 & 25, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Phil Fleury and MOTION CARRIED.

Tom Tylutki reported on the following topics:

A request for a contribution to support the 2008 Special Olympics Torch Run. Motion by John Ost to contribute the same amount MCO contributed in 2007. Supported by Phil Fleury and MOTION CARRIED.

Reported that steward training will be held in Newberry on October 15, 2008, and a regional meeting between the Chapter Presidents and RPA will be held in Newberry on October 17, 2008.

Reported that the board, in phone poll, authorized a letter of understanding requiring the Forensic Center to accept transfers from members in the bargaining unit prior to hiring from the outside.

Reported that prisoner was found guilty of a felony for making false charges against an officer.

Announced that October is the window period for requesting closer to home transfers.

Reported that as of 8/19/08 there are 172 open grievances: 1 at 2nd step, 71 at 3rd step, 43 at pre-arb, 19 at arbitration, 17 combined with other grievances, 2 on hold, 4 pending settlement and 15 on appeal to the board.

The board went into executive session to discuss a personnel matter.

Mel Grieshaber reported on the following topics:

Update on the "Reform Michigan Government NOW!" drive.

Informed board of issues challenging Local 502 (Wayne County Deputy Sheriffs).

MCO initiated a "GetActive" campaign this week to email legislators protesting staff cuts. Also, MCO continues to talk/argue to legislators and the DOC.

Reviewed status of PR campaign planning.

Reported on recent ACA meeting that he and Andy Potter attended.

Advised that the printer's proof of the contract has been approved.

Reported on various upcoming SEIU meetings and events. Motion by John Ost to authorized Mel Grieshaber to attend SEIU events the week of August 23rd. Supported by Andy Potter and MOTION CARRIED.

John Ost reported that the next Uniform Committee meeting will be held in Kinross on October 14, 2008, so that the new committee members can tour the factory where the uniforms are produced.

Adam Douglas advised that the next Health and Safety Committee meeting will be held at Chippewa on September 22nd.

Phil Fleury discussed concerns about the closing of a HU5 RTP and SSRTP Unit at HVM that is now going to ARF.

Ray Sholtz discussed the Office of the Auditor General conducting random audits of the disciplinary process.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 1:28 p.m.

The meeting reconvened and was called to order by President Tylutki at 10:00 a.m. on Wednesday, August 20, 2008 at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, Ray Sholtz, Adam Douglas, John Ost, Cary Johnson, and Phil Fleury. Brent Kowitz was excused.

The board reviewed grievances and took the following action:

04-025-08	Kenneth Jordan	Uphold Committee Decision
04-026-08	Kenneth Jordan	Uphold Committee Decision
25-014-08	William Reese	Arbitrate
25-021-08	Joseph Stevenson	Overturn Committee Decision & Appeal to Pre-arb
25-022-08	Dalan Bertasso	Overturn Committee Decision & Appeal to Pre-arb
25-023-08	Gerald Parrish	Overturn Committee Decision & Appeal to Pre-arb
25-025-08	Elwanda Ray	Overturn Committee Decision & Appeal to Pre-arb
26-003-08	Richard Benson	Accept Settlement
33-002-08	Jason Stahl	Accept Settlement
39-001-08	Mitchell Gainer	Accept Settlement
41-004-07	Jack Gordon	Withdraw
41-016-07	Jack Gordon	Withdraw
45-021-07	Richard Willing, et al	Hold
45-011-08	Richard Willing, et al	Uphold Committee Decision
51-006-08	Johanthon Josling	Uphold Committee Decision

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 11:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
September 18 & 19, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:50 a.m. on Thursday, September 18, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Ray Sholtz, Adam Douglas, Cary Johnson, Brent Kowitz and Phil Fleury.

The board reviewed grievances and took the following action:

02-004-08	Davy Dziuba	Uphold Committee Decision
02-009-08	Marsheila McNair	Uphold Committee Decision
05-011-08	Marvin Cooper	Overturn Committee Decision and Appeal to Pre-arb
15-015-08	Arthur Jensen	Overturn Committee Decision and Arbitrate
15-029-08	Phil Fleury, et al	Uphold Committee Decision
25-005-08	Terry Kosiara	Uphold Committee Decision
27-011-08	Anthony Saenz	Overturn Committee Decision and Arbitrate
27-012-08	Anthony Saenz	Overturn Committee Decision and Arbitrate
30-010-08	Loretta Lyons	Uphold Committee Decision and Accept Settlement
38-012-08	Janice Perry	Arbitrate
45-021-07	Richard Willing	Withdraw
48-016-08	Richard Weber	Uphold Committee Decision
48-019-08	Clint Slusser	Uphold Committee Decision
48-020-08	Deborah Davis	Uphold Committee Decision
52-002-08	William Badger	Overturn Committee Decision and Arbitrate
52-003-08	Thad Brown	Overturn Committee Decision and Arbitrate

Staff reported that grievance 25-013-07 was settled prior to arbitration.

Staff was excused when the grievance appeals were completed.

The minutes of the August 19 & 20, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

As the business for the day was concluded, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:45 p.m.

The meeting of the State Executive Board reconvened was called to order by President Tom Tylutki at 10:35 a.m. on Friday, September 19, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Ray Sholtz, Adam Douglas, Cary Johnson, Brent Kowitz and Phil Fleury.

Mel Grieshaber reported on the following topics:

The contract is being bound and mailing will begin the week of September 22nd.

The next Civil Service Committee meeting will be held on September 24th.

Two letters of understanding have been signed: (1) CO transfers to CFP, and (2) Overtime for Muskegon facilities.

Civil Service will be approving the receipt reimbursement procedure for all state employees.

Reported on a rally he attended in support of the SEIU Wayne County Sheriffs Union.

Motion was made by John Ost to contribute \$1,000 to the fight against a Right to Work proposal in Colorado and in Oregon. Supported by Jim Johnson and MOTION CARRIED.

Motion was made by John Ost to send MCO staff to training, giving the Executive Director the latitude to decide who attends. Supported by Jim Johnson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Discussed FMLA's application to overtime.

Reported that two CTO positions at Camp Kitwen were abolished.

Discussed various issues at HVM and Scott. Jeff Foldie will attend the next membership meeting.

Thanked Andy Potter and all involved in Crisis Fund golf outing.

Reported that MCO was successful in resolving a FOIA issue at MPF.

Andy Potter reported on the following topics:

Reported on his attendance at the Republican Convention as part of the SEIU Activist Committee. The committee was formed by SEIU to develop ideas to get Republicans more involved in SEIU labor issues.

Reported on the activities of the Correctional Officers Training Council.

Reported on the activities on the Task Force Hepatitis C Committee.

Reported that the Crisis Fund golf outing raised \$8,000 for the Crisis Fund.

Motion was made by Ray Sholtz to donate \$150.00 to a Republican SEIU member and GOP activist who is running for State Senate in New Hampshire. Supported by Bill Henderson and MOTION CARRIED.

John Ost reported on the following topics:

Reported that he and Jeff Foldie toured HVM and Camp Valley on September 16th. Concerns of the members involved the bumping region, transfers to CFP and 12 hour shifts.

Reported on the activities of the Uniform Committee. Some of the committee members met on September 8th in Jackson to discuss CMUO uniforms. It was agreed the CMUO uniform would be black pants (same as COs), a grey scrub with name, MDOC, badge and flag, and winter gear same as COs.

Cary Johnson discussed concerns of officers being disciplined on prisoner's grievances. Inmate grievance procedure policy has changed.

Brent Kowitz advised that he will tour the Coldwater facilities with Tom on September 22nd and 23rd.

The financial report for July 2008 was presented for review. Motion by John Ost to accept the report as given. Supported by Phil Fleury and MOTION CARRIED.

Bill Henderson reported on the following requests and topics:

Request from Terry Bridges for a donation from the Crisis Fund to help a member at SAI. Motion by Bill Henderson to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Joe Grezlik for a donation from the Crisis Fund to help a member at CFP. Motion by Ray Sholtz to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Louis Linck for a donation from the Crisis Fund to help a member at NCF. Motion by Bill Henderson to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Mike Sweet for a donation from the Crisis Fund to help a member at MCF. Motion by Bill Henderson to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Rod Denley for a donation from the Crisis Fund to help a member at Camp Lehman. Motion by Andy Potter to donate \$250.00. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a donation from the Crisis Fund to help a member at AMF. Motion by John Ost to donate \$500.00. Supported by Andy Potter and MOTION CARRIED.

Request from Al West for a donation from the Crisis Fund to help a member at RRF. Motion by Adam Douglas to donate \$750.00. Supported by Jim Johnson and MOTION CARRIED.

Advised that the State of Michigan has raised its mileage rate. Motion was made by John Ost to raise the union's mileage rate to \$.58 per mile effective October 1, 2008. Supported by Ray Sholtz and MOTION CARRIED.

Reported on the activities of the Efficiency Advisory Committee.

Phil Fleury thanked John Ost and Jeff Foldie for touring HVM. He advised that a chapter meeting will be held to discuss 12-hour shifts.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 1:25 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
October 20 & 21, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:55 a.m. on Monday October 20, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Cary Johnson, Ray Sholtz, Brent Kowitz, and Adam Douglas. Phil Fleury was excused.

The board reviewed grievances and took the following action:

04-023-08	Summer Parcell	Appeal to Arbitration
15-015-08	Arthur Jensen	Withdraw
24-004-08	Jeremy Ingraham	Overturn Committee Decision and Appeal to Arbitration
24-007-08	Dewey Watkins	Overturn Committee Decision and Appeal to Arbitration
24-008-08	Ida Dumas	Uphold Committee Decision to Withdraw
28-006-08	Priscilla Grove	Overturn Committee Decision and Appeal to Arbitration
43-004-08	Gerald Moore	Confirmed Withdrawal by Phone Poll
43-003-08	Gerald Moore	Confirmed Withdrawal by Phone Poll

Staff reported on the status of the following grievances:

17-004-08	Laura Filppula	Settled Prior to Arbitration
17-045-08	Bridgett Canales	Lost at Arbitration
34-012-08	Mark Kalanquin	Settled Prior to Arbitration
36-033-07	William Duncan	Settled Prior to Arbitration

Staff was excused when grievance appeals were completed.

The minutes of the September 18 & 19, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Brent Kowitz and MOTION CARRIED.

The financial report for August 2008 was presented for review. Motion by Cary Johnson to accept the report as given. Supported by Ray Sholtz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Joe LaGrow for \$500.00 from the Crisis Fund to help a member at MRF. Motion by Andy Potter to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Scott Allen for a donation from the Crisis Fund to help a member at HVM. Motion by Andy Potter to donate \$250.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Al Pennell for a donation to the 20th anniversary celebration for HTF. Motion by Jim Johnson to donate \$200.00. Supported by John Ost and MOTION CARRIED.

Request from Jim Johnson for \$300.00 from the Crisis Fund to help a member at KCF. Motion by Jim Johnson to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Robert Davis for a donation to the Tri-City Midland Hockey Association to help with traveling expenses. Motion by Adam Douglas to donate \$250.00. Supported by John Ost and MOTION CARRIED.

Discussed a proposal from a vendor for retirement rings.

Mel Grieshaber reported on the following topics:

Reviewed upcoming state and national elections. Also informed board we have several current or retired members running for office, including Ray Sholtz for Marion Township Supervisor, MTU CO Ron McComb for State Representative, and retired CO Bill Richards for State Representative.

Updated board on SEIU issues related to United Healthcare West Local Union, SEIU Local 6434 and the Michigan Healthcare Local Union, as well as SEIU Local 502 (Wayne County Deputy Sheriffs).

Informed the board that MCO has received approximately 250 applications for the new staff positions.

The MCO public relations campaign is on temporary hold until after the November elections, so SEIU can more fully work with MCO on the plan.

Reviewed SEIU's agenda called "The First 100 Days" accountability plan for the incoming Congress to address healthcare security and the Employee Free Choice Act. All local unions are to help in this effort.

Updated the board on our progress in obtaining E-10 classification for FSAs, who do work similar to RUOs and transporters.

MCO just completed its last steward training (in the U.P.) and we are now focusing on developing advanced training.

Recently signed a letter of understanding requiring the Forensic Center to hire COs to fill vacancies from facilities affected by upcoming closures or reorganizations.

Discussed our argument with DOC and MCO's fight to stop any future consolidation of worksites.

Advised that he was recently re-elected to the SEIU Michigan State Council. Tom Tylutki and Andy Potter were re-elected as Trustees.

Advised that MCO staff is developing an information packet on workers compensation to help leaders and members with advice on the issue.

Reviewed ULP challenges.

As there was no further business for the day, motion was made by Adam Douglas to adjourn.

Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:45 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 10.15 a.m. on Tuesday, October 21, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Ray Sholtz, Brent Kowitz, and Adam Douglas. Cary Johnson and Phil Fleury were excused.

Motion was made by Brent Kowitz to authorize an expenditure of \$500.00 for a retirement gift and reception for John Bowers. Supported by Adam Douglas and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reported that a Special Olympics conference/reception will be held in Mount Pleasant on December 5, 2008. The board will attend the conference.

Discussed a situation involving a status CO returning to the bargaining unit from another state department. Motion was made by Jim Johnson that it is the Union's position and interpretation of the collective bargaining agreement that an employee with status in a MCO bargaining unit position who leaves the bargaining unit for a job in another state department and later returns to the bargaining without a break in state service, be considered a status officer (black tag) once he/she is recertified by completing academy/update training.

Reported that he polled the board between meetings and the board authorized an election to fill a mid-term vacancy for a regional Vice President in the Camps Chapter.

MDOC is looking at the feasibility of renovating a couple of buildings for 2-3 block from Huron Valley to Max. Tom and Andy toured.

Prison consolidation is in the 2009 Corrections budget. MCO opposes consolidation and will be fighting this through appropriate channels.

As of 10/20/08, there are 179 open grievances: 1 at 2nd step, 66 at 3rd, 79 at pre-arb, 16 at arbitration, 2 on hold, 2 pending settlement, and 13 pending board decision.

Andy Potter reported on the following topics:

Reported on a CTO meeting at Kinross. Dave Fenby will be temporarily replacing Ed Mize.

Reported that he recently attended labor/management meetings at Oaks and Pugsley and toured both facilities to talk with the members.

Discussed issues regarding special qualifications and overtime.

John Ost reported that the uniform committee met in Kinross and toured both MSI factories. The uniform policy has been drafted and should be distributed shortly for proofing. Advised that Dave Fenby also will be filling in for Ed Mize on the uniform committee. The committee recommended

that the work crew uniform be the grey shirt and black pants. The next meeting is scheduled for February 5th.

Brent Kowitz reported that he accompanied Tom Tylutki on a tour of Coldwater.

Adam Douglas reported that the Health and Safety Committee met in Kinross and toured both MSI factories. Discussed new fitness tests for gas masks and scuba.

Ray Sholtz discussed consolidation.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Brent Kowitz and MOTION CARRIED. The meeting stood adjourned at 11:40 a.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
December 4 & 5, 2008

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, December 4, 2008, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Cary Johnson, Ray Sholtz, Brent Kowitz, Adam Douglas and Phil Fleury.

The board reviewed grievances and took the following action:

02-005-08	Keith Koper	Uphold Committee Decision
05-011-08	Marvin Cooper	Withdraw
20-014-08	Daryl Fields	Uphold Committee Decision
20-016-08	Daryl Fields	Overturn Committee Decision and Appeal to Pre-Arb
21-009-08	David Cruickshank	Overturn Committee Decision and Arbitrate
25-015-08	Williams Reese	Arbitrate
25-026-08	Brent Whitman	Uphold Committee Decision
33-010-08	Thomas Alward	Uphold Committee Decision
37-005-08	Darryl Brooks	Overturn Committee Decision and Arbitrate
38-025-08	William Smith	Uphold Committee Decision
45-014-08	Richard Willing	Withdraw
48-018-08	Dave Ryers	Uphold Committee Decision
51-014-08	Arnold Collier	Uphold Committee Decision
52-006-08	Leroy Miller	Uphold Committee Decision

Staff reported on the status of the following grievances:

42-026-08	William Reese	Settled Prior to Arbitration
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Staff was excused when the grievance appeals were completed.

The minutes of the October 21 & 22, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Brent Kowitz and MOTION CARRIED.

The board reviewed the letter of understanding on Huron Valley Womens and Camp Valley.

The budget guidelines for 2009 were presented for review. Motion by John Ost to accept the guidelines as presented. Supported by Jim Johnson and MOTION CARRIED.

The financial report for October 2008 was presented for review. Motion by Cary Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from a member for a donation from the Crisis Fund. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Morang for a donation from the Crisis Fund to help a member at ECF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from the Mid-Michigan Equestrian Therapeutic Riding Program for a donation to their program. Motion by John Ost to table any action. Supported by Jim Johnson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Director's office wants to meet with MCO. 2,500 vacant beds in DOC as of 12/4/08. Another 2,000 will be paroled in the near future. \$30-100 million cut in this fiscal year budget.

Advised that staff is creating a pamphlet for members on workers compensation to help them understand issues on workers compensation.

Discussed the MCO grievance policy. A person from another chapter representing a member before the board.

MCO is having discussion with DOC about holding third step grievance conferences at the facilities.

Advanced training for Chief Stewards is being developed for January or February 2009.

Discussed an intern program offered by Cooley Law School. Motion by Phil Fleury to allow interns from Cooley Law School to work at MCO. Supported by John Ost and MOTION CARRIED. Adam Douglas voted no.

Reported that the new academy classes have been postponed.

Advised that interviews have been concluded. Three or four candidates are rising to the level MCO expects.

The board went into an executive session to discuss personnel matters.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:55 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 11:10 a.m. on Friday, December 5, 2008, in Mount Pleasant in conjunction with the Special Olympics Torch Run conference.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Cary Johnson, John Ost, Ray Sholtz, Brent Kowitz, Adam Douglas and Phil Fleury.

Mel Grieshaber reported on the following topics:

Reviewed recent election results. Noted that 2 MCO members were elected to local office as township supervisors.

Brought a request for MCO's usual contribution to the Economic Alliance for Michigan, which works to contain increases in healthcare costs among other things. A motion to contribute \$1,000 was approved by the board.

Reviewed status of effort to obtain E-10 level for Forensic Security Aides.

Informed board that Civil Service Commission Chair Bryan Waldman has resigned and new commissioner is Kelly Keenan.

Discussed issues related to sister locals, Healthcare Michigan and Wayne County Sheriffs Deputies.

Advised board that a letter of understanding on Camp Valley merger into Huron Valley Women's was recently signed.

Reviewed and discussed the current state and DOC budget challenges and possible impact.

Reported on a house bill that would allow ex-felons/prisoners to be hired by DOC. MCO is opposed and is working to defeat this bill.

Andy Potter discussed DCH settlement grievances.

Cary Johnson discussed various issues occurring at JCF in regard to hospital coverage and closed positions. She also reported on the activities of the Uniform Committee and advised that there appears to be no consistency in measurements for uniforms from facility to facility.

Brent Kowitz reported that he assisted on Ron Macomb's campaign for state representative. He also accompanied Tom Tylutki on a recent tour of TCF.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be December 8th.

Phil Fleury discussed the draft pamphlet on workers compensation. He also discussed issues regarding CCWs.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 2:00 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary