



MCO REPORT

Man reportedly says he killed 6

This was the headline in the Dallas Morning News in 1986 when "patient" William Scott Day was finally apprehended after his escape from the Michigan Center for Forensic Psychiatry near Ann Arbor.

This could have been the headline a short 8 weeks ago when there was another escape. This time, two criminally insane "patients" escaped from the Center for Forensic Psychiatry and were on the loose for over 12 hours.

You may be asking yourself...

**How and why did this happen?
What will stop this from happening again?**

The question you *should* be asking is why you are hearing from us... The Michigan Corrections Organization who represents the officers who work at the facility.

You are hearing from us because those that have the power to make the security changes have **DONE NOTHING!** They have ignored us for nearly two years now. Short staffing is the major issue, but the Forensic Center also suffers from lack of training and physical plant flaws that have been discovered since moving to the multi-million dollar facility in 2005. During the recent escape, there was an unbelievably poor level of communication with the community and a total lack of coordination with the two area prisons.

We, as a community, must help each other by sticking together and communicating this simple message to our leaders. Use the toll-free numbers and e-mail addresses below to **ask them how they are going to prevent this from happening again.** If the answer is still **NOTHING**, then ask them what they plan to do the next time a "patient" escapes and a life is taken.

Take Action! Contact Your Elected Leaders...

Governor Jennifer Granholm
Phone: 517.335.7858
Fax: 517.335.6863

Senator Randy Richardville
toll-free: 866.556.7917
senrichardville@senate.michigan.gov

Representative Kathy Angerer
toll-free: 888.345.2849
kathyangerer@house.mi.gov

MDCH Director Janet Olszewski
Phone: 517.335-0267
norris@michigan.gov

Pittsfield Twp. Supervisor James R. Walter
Phone: 734.822.3135
supervisor@pittsfieldtwp.org

York Twp. Supervisor Joe Zurawski
Phone: 734.439.8842
yorkinfo@twp-york.org

Take Action!

Michigan Corrections Organization SEIU Local 526M
421 W. Kalamazoo St.
Lansing MI 48933
517.485.3310 www.mco-seiu.org



1/2 PAGE Ad, ANN ARBOR NEWS
JANUARY 13, 2008
(FULL STORY PAGE 4)

INSIDE THIS ISSUE

Page 2-3
Page 4-5
Page 6

Union News
Forensic Campaign
Arbitration Report

Page 7 Exchange Transfer List
Page 8 MCO Contacts

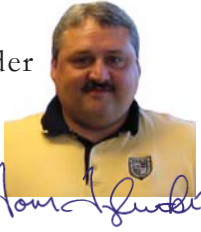


PRESIDENTIAL PONDERINGS...

Officers in Michigan remain under attack. Senator Mike Bishop wasted no time when on January 11, 2008, he was quoted in the Kalamazoo Gazette Newspaper as saying that the MDOC cost per prisoner is \$10,000 higher than Indiana. He also went on to say that our costs are higher than Illinois, Ohio and Wisconsin. He further stated the biggest factor in the higher costs is the salary and benefits paid to Michigan Prison employees. "We have rather lavish contracts with our state employees," claimed Bishop. He also mentioned other ways to decrease spending in Corrections including privatization of services. I would encourage our membership to contact Bishop's office and remind him of the dangerous and stressful job we perform. While he attacks us, he enjoys 2nd highest legislative wages and benefits in the nation as well as lifetime retirement health care.

In another attack, Senator Alan Cropsey (R) Dewitt, in the January 18, 2008, Lansing State Journal called for hard looks into government spending including Corrections.

The Senate Fiscal Agency is in the final steps of doing its cost analysis on the privatization of mental health services, food service and transporta-



tion. MCO opposes this pursuit and has always fought the privatization of any services...otherwise known as "the race to the bottom."

Labor Rep. Jeff Foldie and I traveled to the UP and on January 14, 2008, we had the opportunity to welcome and meet 50 new officers at the Baraga Academy and a day later another 90 new officers in Kinross. We are welcoming 120 who enter the Academy in Lansing on January 28th, (most of whom



are going to Scott, WHV, Camp Valley and Camp White Lake).

MCO will be having a Region II President's meeting on February 21, 2008, where they will have an opportunity to meet with RPA Wolfe to discuss all unresolved issues. There have been several incidents around the state in the last few months where our officers have done an excellent job and I want to recognize them for their quick actions and attention to detail. The officers and staff at Pugsley effectively used the AED to save the life of an inmate on December 29, 2008. The officers at Chippewa faced two fights, one in retaliation for the other, where inmates were stabbed. At the time

four shanks were discovered. The next day the siren was blown and another five shanks were recovered.



I would also like to commend the officers around the state, and especially the Employees Club at I-Max, who raised over \$1600 for 2007 MCOY Steve Houck and his family in a very trying time.

Congratulations goes out to all the CO's of the year and to the five finalists selected last week. You are truly an example and role model for all you do at work and in your community. Thank you.

February 21,

Since our last talk I've visited Camp White Lake, Baraga, the Training Academies and also Steward Training held in Newberry on January 16th.

2008, where they will have an opportunity to meet with RPA Wolfe to discuss all unresolved issues.

There have been several incidents around the state in the last few months where our officers have done an excellent job and I want to recognize them for their quick actions and attention to detail. The officers and staff at Pugsley effectively used the AED to save the life of an inmate on December 29, 2008. The officers at Chippewa faced two fights, one in retaliation for the other, where inmates were stabbed. At the time

SEIU SCHOLARSHIP



DEADLINE IS MARCH 1!



UNION NEWS

2008 MICHIGAN CORRECTIONAL OFFICER OF THE YEAR FINALIST SELECTION

Officials from the MDOC, MCO, and former MCOY winners gathered at MCO Central to review the statewide submissions for the 2008 Michigan Corrections Officer of the Year.

After deliberations and scoring of applications, they narrowed their decisions down to five finalists, who will be interviewed in Lansing on February 13th.

The finalists and a brief review of the accomplishments...

Cassandra Chandler - *Mound Correctional Facility*

Officer Chandler joined the ranks of the Mound Correctional Facility in 1999. She played a key role in developing a numbering system and log sheets for visitors which cut down on waiting time and also has received numerous "thank you's" from visitors to the facility for going the extra mile. Officer Chandler has gone on to obtain her Masters while at the MDOC and she currently is a certified Anger Management Facilitator.

Kirk Downs - *Pugsley Correctional Facility*

Officer Downs has been with the Department for over 7 years, and in that time has distinguished himself. He recently was awarded the Todd James Memorial Service Excellence Award for his role in the MDOC Honor Guard. Downs has also served as a Field Training Officer at the Academy and participates in local recruitment career/job fairs. In addition, he speaks at area schools, volunteers with Big Brothers/Big Sisters, and serves on the Pugsley Facility's Employee's Club board.

Bryan Morrison - *Lakeland Correctional Facility*

Officer Morrison, while young, has nearly 9 years with the DOC, starting at Egeler before coming to Lakeland in 2001. He is the PA-415 trainer for the Coldwater Complex and for ERT, along with helping out with a recent New Employee School. He always goes the extra mile, and in his community is the JV Basketball coach and helps out the elderly by building wheelchair ramps, cutting firewood for heat, and more.

Tyrone Lawrence - *Huron Valley Mens*

Officer Lawrence came to the MDOC three years ago after spending 25 years as an FSA. He is a testament to the differences and similarities between the DOC and DCH and true teamwork. He is most known for his ability to take professionalism to the extreme, being precise and dependable. Lawrence has been a mentor to troubled teens, volunteered with Section 8 placements and has coached 8-10 year old boys football through the Detroit Police Athletic League. He is also a member of the MDOC Honor Guard.

Bryan Neve - *Boyer Road Correctional Facility*

Officer Neve spent 12.5 years in the Coast Guard before coming to the MDOC and opening the Pine River facility in 1999. Since 2003 he has been at Boyer Rd. where he is known to be dependable, on time, fair and takes the extra step. Neve participates in the Mid-Michigan Working Dogs program with his bloodhound "Buford" and has assisted with many search and rescue operations. Officer Neve's knowledge of policy and procedure has enhanced the security of the facility for those that work there.



Committee members include 2007 MCOY Steve Houck of Carson City, 2006 MCOY Eric Jones of Deerfield, Jai Deagan from the MDOC, Fredeane Black of Boyer Road, and Tom Tylutki from MCO.



MCO TAKES ACTION

Michigan Corrections Organization
SEIU Local 528M

Your backyard is not as safe as you think it is...

For more than a year and a half the Michigan Corrections Organization representing the forensic security officers at the Center for Forensic Psychiatry have attempted to address security issues that plague the new state-of-the-art facility.

The officers working there know it is not safe. They have been arguing to increase staffing, change physical plant issues, and more. All in order to better protect each other on the job, protect the patients/prisoners, and protect the citizens who live in the surrounding communities.

Nobody has listened. It came as no surprise, when in November 2007, two criminally insane "patients" escaped from the Forensic Center and spent 12 hours on the loose in the community breaking into a local church before they were finally apprehended.

Still, those that can make the changes do nothing! Thank God no one was hurt by the escapes, *this time*, but this facility houses the criminally insane and something must be done.

It appears that the opinions of those of us who see the threat and are put at risk every day are not sufficient, so we need your help! Let your elected leaders and other decision makers know that the safety and security of the officers on the job and the people who live nearby is not an issue to brush aside. Let us band together and speak up so that our voices are heard - tell our elected and appointed leaders they cannot continue to ignore this tragedy in the waiting.

Please help us keep the community safe. We are asking staff, friends, and neighbors to send an e-mail to your elected and appointed leaders. *It's easy to do!*

[Tell me more](#)

Talking Points

- The number of Forensic Security Officers at the Center for have participated before, Forensic Psychiatry has dropped from 240 to 180 since just type in your email fiscal year 2002.

Take Action on This Issue
Send this message to:

- Director Janet Olszewski
- Governor Jennifer Granholm (if you live in Michigan)
- Representative Kathy Angerer (if you live in House District 55)
- Senator Randy Richardville (if you live in Senate District 17)
- Twp. Supervisor James Walter
- Twp. Supervisor Joe Zurawski

[Send This Message](#)

Complete the following to send this message. If you have participated before, Forensic Psychiatry has dropped from 240 to 180 since just type in your email fiscal year 2002.

MCO has been fighting for increased staffing, physical plant improvements, and more, since the Forensic Center moved to its new multi-million dollar facility in 2005.

Critical incidents including assaults (both patient on patient and patient on staff) have dramatically increased and a Forensic Study in 2005 showed that **staffing shortages were the single most important factor in that increase.**

MCO members picketed in front of the facility in April of 2006 on these very issues.

While periodic talks with the facility and the DCH have led to the belief that changes were in the works... they never seemed to come to fruition. And as such, it came as no surprise when two "patients" escaped from the Forensic Center in November, and were on the loose for nearly 12 hours.

as a wake up call, those that have the

escaped from the Forensic Center in the surrounding community

Even with this escape, which should have served as a wake up call, those that have the power to fix things did nothing.

As a result, MCO was forced to take this issue further and with the new year launched a comprehensive PR campaign to bring the community and interested parties into the fight to get the security risks addressed.

To that end, MCO launched a state-wide e-mail campaign on January 8th, which generated over 725 e-mails in just the first few days.

The e-mail campaign was quickly followed by a direct mailing on January 9th, to the MCO members who work at the Valley's and the Forensic Center, and to over 3,000 registered voter households in the immediate vicinity of the Center. The mailing informed the community of the security risks at the facility and urged them to contact their legislators and other decision makers.

A half page ad in the Ann Arbor News followed on Sunday, January 13th, and a second direct mail piece was sent on January 16th.

DCH Director Olszewski finally responded to MCO in writing on January 16th, indicating that the problems were being fixed, and that they were in the process of getting approval to fill "several FSA positions." However, an ad-

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



ditional 45 FSA's are needed - not likely the definition of "several" in anyone's book.

It is our understanding that York Township had a meeting in mid-January where Center Director Meyer faced extensive questioning and anger from township residents, all wielding our ad and direct mail pieces.

MCO is going to continue pursuing this issue and will not let up on the pressure started by this campaign.

Direct mail pieces #1 & #2, sent to over 3,000 registered voter households in geographic proximity to the Forensic Center, as well as to the members who work at Huron Valley Mens, Huron Valley Womens, Camp Valley and the Forensic Center.



tick... tock... *Is something being done?*



In conjunction with the letter you received from us last week, MCO launched a wide-spread e-mail campaign and ran a 1/2 page ad in Sunday's Ann Arbor News. As a result, hundreds of e-mails were sent and phone calls made to key decision makers.

Thank you!

DCH Director Janet Olszewski has responded to the e-mails (although not to MCO directly) that they are taking steps to address the problems. *We are hopeful that this time it is for real.* You must pardon our skepticism, however, as we've been down this road before and this bureaucracy moves VERY slow. This is not the first time we've been told that changes were underway, only to have them fizzle. In fact, the Forensic Center Administration says it needs more staffing but simply points fingers and claims that the SLOW or NO progress in resolving this matter is a result of "Lansing". Meanwhile, we've lost 20% of the Forensic officers at the facility since 2005.

As we said before, there are several issues to be fixed at the facility, **but the key factor in securing the facility and making everyone safe is increased staffing and improved staffing patterns.** According to the e-mail response from the Director's Office, they say they are "filling several vacant Forensic Security Aide positions." *We need 45!* Not likely the definition of "several" in anyone's book.

By working together, we can improve the safety of the Center and the community. Our legislators can help make these changes happen... not someday, but NOW! **Use the toll-free numbers and e-mail addresses below. A simple phone call or e-mail - to ask them what they are doing to FIX THIS PROBLEM NOW - can go a long ways towards diffusing the time bomb ticking in your backyard.**

only time will tell...



Contact Your Elected Leaders...

Governor Jennifer Granholm
Phone: 517.335.7858
Fax: 517.335.6863

MDCH Director Janet Olszewski
Phone: 517.335-0267
Fax: 517.335.6863



Senator Randy Richardville
toll-free: 866.556.7917
senrichardville@senate.michigan.gov

Representative Kathy Angerer
toll-free: 888.345.2849
kathyangerer@house.mi.gov

Michigan Corrections Organization SEIU Local 526M 421 W. Kalamazoo St. Lansing MI 48933 517.485.3310 www.mco-seiu.org

IN MEMORIAM

Officer Jon Jackola, 34, of the Michigan Reformatory, passed away January 14, 2008.

Jon leaves behind a new wife Denise, and an infant daughter Katie.

Officer Jackola served in the U.S. Army from 1993-1995 before coming to the MDOC in 1996. He worked at Jackson, Baraga, Riverside and MR.

An education account has been set up for Katie at the Chemical Bank in Belding. Donations can be mailed to:

Chemical Bank
102 W. Main St.
Belding, MI 48809

Contract Finalization Continues

MCO and the OSE continue to proof the final language of the new Contract. This is a tedious and time-consuming process. Once the final language has been approved, it will go to print and a copy will be provided to every MCO member.

In the meantime, the tentative agreement contract language is available on MCO's website at www.mco-seiu.org.

The document can also be found on the OSE's website at: www.michigan.gov/ose. Simply click on "Current Collective Bargaining Agreements" on the left side and then select MCO.



ARBITRATION REPORT



In a recent arbitration award, MCO was successful in winning a Cease and Desist order for a violation of the 96-hour notification rule in Article 18. Under this Article the Employer may reduce staffing on holidays by, first, polling for volunteers. If enough staff does not volunteer, then the Employer may force the lowest senior staff off in inverse seniority.

During the year of 2007, the employer forced 4 staff off for President's Day. However, the staffs were not given the proper 96-hour notice prior to the pay period in which the holiday fell. The staff grieved and requested 12 hours of additional pay, which they would have received had they worked. A resolution could not be had, and the issue was taken to arbitration.

The Employer took the position

that there was not a penalty in the contract which allowed for further compensation, and that the staff, despite not having the proper notice, "enjoyed the day off with pay."

MCO took the position that the staffs were economically harmed; because they lost 12 hours of additional pay, which they would have been entitled to, had they been allowed to work. In getting around the Employer's "no penalty argument," MCO argued the long-held contract maxim, "from the breach, must flow damages." This maxim basically stands for the principle that if the breaching party violates a contract term, there must be some damages for the non-breaching party; otherwise, why have the language.

The Arbitrator, in his opinion, stated, "I agree with the Union that consequences must follow from the violation of the contract terms. Fail-

by: Jeff Foldie, Labor Relations Representative

ure to penalize the Employer ...would render the contract language a nullity." In view of the fact that this was a case of first impression, and the fact that the Employer immediately took steps to remedy future violations, the Arbitrator did not decide a monetary award. Instead, he implemented a non-monetary award in the form of a Cease and Desist order, commenting that future violations can be remedied with costs by another arbitrator. He found the Employer to be the losing party.

Note: In the new contract, if the Employer does not give the proper 96-hour notice, the affected employee/s will be allowed to work the holiday.

Putting Michigan Invests! into perspective

While on the surface it may seem alarming to hear Governor Granholm in her State of the State say that they are going to take \$300M from the state pension fund to launch a new Michigan Invests! Fund. However, once you know the facts, it's not the "raid" it may seem to be.

The combined teachers and state employee pension fund currently has approximately \$60 billion dollars, the ENTIRE amount of which is regularly invested all the time. The Treasury Department does not just let the funds sit idly in an account.

Thus, this plan simply calls for \$300M of \$60 billion in funds (1/2%) to be invested in the new Michigan Invests! Fund, rather than one of many other investments the Treasury could make. In addition, a board will be set up to monitor the Fund among other things. The plans' goal is to help create jobs.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Relationship to Deceased _____

Chapter, Chapter President _____

Deceased's Name _____

Deceased's Date of Death _____

Religious Preference _____

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Mark Grove, E-10	Bellamy Creek	Deerfield	(616) 527-2510
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/RGC	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
James Miller, E-9	Carson City	Parnall	(989) 584-3941
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E-9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Mary Ann Hocking, *Trustee*

Larry Henley, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

John Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

David Kavanagh, *Boyer Road*

Wade Wakefield, *Brooks Correctional*

Doug Bonno, *Camps Vice President, Region I*

Rod Denley, *Camps Vice President, Region II*

Charles Beacham, *Camps Vice President, Region III*

Mike Patrick, *Carson City*

Cecil Pedrin, *Chippewa*

Jeff Fields, *Corrections Centers*

Keven Myers, *Cotton Facility*

Troy Speckin, *Deerfield*

Jeff Ries, *Egeler*

Brent Kowitz, *Florence Crane*

Mark Rowe, *Forensic Center*

Randy Burrow, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Al Pennell, *Hianatha*

Phillip Fleury, *Huron Valley Mens*

Greg Crouch, *Huron Valley Womens*

Phil Patterson, *Ionia Maximum*

Jamie Stevenson, *Jackson Cooper Street*

Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*

Ponda Esu, *Macomb*

Rocky Isaacson, *Marquette*

Arthur Harter, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Michael Sweet, *Muskegon*

Gary VanSickle, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Mary Cooke, *Parnall Correctional*

Randy Burrow, *Parr Highway*

Bernard McClain, Jr., *Pine River*

Richard Bierman, *Pugsley Correctional*

Michael Wohlscheid, *Riverside*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Jason Lane, *S&I Program*

Brenda Walton, *Scott Facility*

John Gallagher, *Southern MI*

Robert Davis, *Standish Maximum*

Ray Sholtz, *St. Louis*

Jake Campbell, *Straits*

David Vaughn, *Thumb Correctional*

Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*

John Bowers, *Labor Relations Representative*

Randy Eicher, *Labor Relations Representative*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley

MARCH 2008



MCO REPORT

2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR



BRYAN MORRISON

LAKELAND
CORRECTIONAL
FACILITY

SEE FULL STORY PG. 3



INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 10	Fee Payer Notice
Page 4	MCOY Finalists	Page 11	Exchange Transfer List
Page 5-8	2008 MCO Scholarship Form	Page 12	MCO Contacts
Page 9	Union News		



PRESIDENTIAL PONDERINGS...

The State's budget proposal places MCO members under attack again with a reduction in spending for Corrections of \$50M, changes in facility staffing and advanced approaches to prisoner classification. Each of these in their own right, let alone collectively, appear to spell trouble for officers statewide. The safety of our worksites is once again threatened and that in turn threatens the well being of our families and our communities.

The battle with DCH and all the issues surrounding the Forensic Center continue. Sixteen Forensic officers were hired - not nearly enough to address the 45 vacancies that exist. I would like to thank those brothers and sisters who participated in the information campaign there. It sparked ongoing dialog with Representative Kathy Angerer and the Pittsfield Township Supervisor regarding the security issues at CFP. To date, Senator Randy Richardville has yet to respond to MCO.

I would like to commend the officers who have dealt with incidents in recent weeks. Bellamy Creek has been a hotbed lately, sending 56 to Ad. Seg. as a result. Kudos go out to the officers for making this happen safely and best of wishes to the officer who was injured in a ruckus.

I would also like to acknowledge the officers at Gus Harrison for stopping an escape attempt and an officer at OCF for apprehending a visitor smuggling drugs. Also at TCF on February 5, 2008, as many as 30 inmates



UNION NEWS

banned together to form a wall between 2 inmates fighting and the lone officer on the yard. Turns out, the SGT assigned wasn't available because the position was closed and thankfully another SGT and officers from another area responded to radio traffic to bring the situation under control.

We have several items to report in regard to uniforms and equipment. The new uniform has been approved by Director Caruso. The old stock will be given to the new classes and there will be a 2 year transition period where both uniforms will be acceptable. I think that the new uniforms are a big improvement and a direct result of the trials and suggestions of the MCO members who served on the Committee, specifically Phil Fleury (HVM), Bruce Waldron (Carson City), Cary Johnson (Cotton), John Ost (Egeler), Terry Bridges (SAI), and Jim Killips (Kinross Transportation).

Also, those officers interested in purchasing their own ballistic vest will be given that option. A list of vendors and specific vests will be forthcoming, and they will be subject to inspection.

After many years of discussion, the Department has approved a pilot on the Black Puncture Proof gloves at the Cotton Correctional Facility for use during shakedowns..

As covered on page 9, the Department is taking the first steps to making prison property tobacco free for both inmates and employees. The effective date for this is Feb. 1, 2009, however it will be phased in with smoking cessation programs and more to help

STATE'S CONTRACT VIOLATIONS THREATEN OFFICER SAFETY

MCO successfully sued the Departments of Corrections and Community Health on March 3, 2008, in Ingham County Circuit Court. The Judge issued a Temporary Restraining Order (TRO) to prohibit the Departments from further violations of the overtime 32-hour rule and mandating officers above the 50% line. Contract violations have occurred at several institutions including Huron Valley Women's, Muskegon Correctional Facility and the Forensic Center.

In addition, MCO filed an Unfair Labor Practice charge against both Departments citing blatant disregard of the Collective Bargaining Agreement.

Mostly due to staffing shortages, officers at the facilities are being mandated for many days in a row in some cases, causing safety concerns for the officers as well as everyone else in the institution. MCO has met several times in recent months with the MDOC protesting its actions and has made many suggestions on ways to help lessen the burden. Those efforts bore little fruit and MCO decided enough evidence was now available to attempt a court challenge.

The TRO momentarily stops the Departments' actions until a "show-cause" hearing before the judge, scheduled for March 17, 2008. MCO lawyers will then make arguments that the court should keep the order in place until the matter is concluded through arbitration.

con't pg. 9



UNION NEWS

MCO WEBSITE - NEW AND IMPROVED!

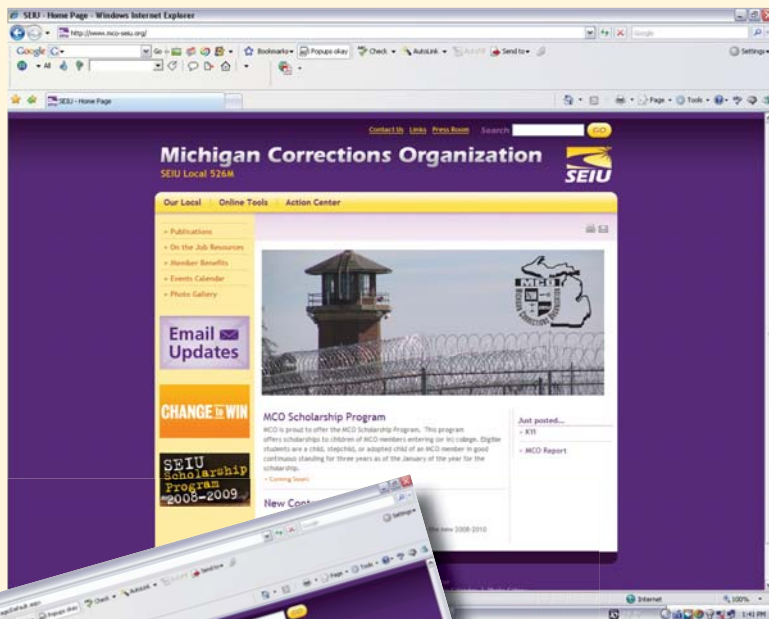
For those of you who haven't visited MCO's website in the last week or two, you'll find a completely revamped site designed to streamline information and tools so that they are easier to find, and easier to use.

Online tools such as the Memorial Bible Request, the Arbitration Database and more are all conveniently grouped under one heading, as are all of your MCO

negotiated rates at hotels, water parks, and such. So, take a few moments and check out the new site...

www.mco-seiu.org

Information to help you on the job and off... at the click of a button.



2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR

Bryan Morrison
*Lakeland Correctional
Facility*

Officer Bryan Morrison has nearly 9 years with the DOC, starting at Egeler before coming to Lakeland in 2001.

Bryan is a trainer for the Coldwater Complex for all PA-415 and ERT courses, along with being a certified SCBA instructor. In addition, he assisted with the Denny Sommers Class at the Academy in Grayling last winter.

As stated in his nomination, "Bryan is mature beyond his years and maintains a positive, upbeat attitude, always putting others before himself. He brings calmness to chaotic situations and utilizes his communication skills to interact with staff and prisoners. Bryan models the attributes of professional and honest communications."

Officer Morrison extends his leadership skills beyond the walls and serves as Head Basketball Coach for Camden Frontier Schools' Junior Varsity Basketball Team and is the Assistant Varsity coach. Bryan also helps train and organize the Special Olympic Basketball Team and works with the Hillsdale County Handicap Association.

Bryan routinely comes to the aid of fellow officers and others in their time of need - whether it be raking leaves, cutting firewood, building handicap accessible ramps and more.

It is an honor to recognize such a worthy candidate. ***Congratulations!***



Kirk Downs
Pugsley Correctional Facility

Cassandra Chandler
Mound Correctional Facility



Bryan Neve
Boyer Road Correctional Facility



Tyrone Lawrence
Huron Valley Mens Correctional Facility



Congratulations go out to all the COs of the Year at facilities around the state, to our finalists, and to our 2008 MCOY Morrison. The work you do, the effort you put forth, the extra mile you go - all lead to a safer, more enjoyable place to work and a community bettered by your contributions. *Thank you!*



Corrections Officer Training Council Members (l to r) Jim Farrell, Dr. Avon Burns, Andy Potter, Elizabeth Foley, Tim McCormick, and Jai Deagan (staff), interview Officer Chandler.



MCO \$750

Scholarship Program

MCO is proud to offer the MCO Scholarship Program. This program will offer 20 \$750 grants per year to children of MCO members who are entering college.

Eligibility

- Child, stepchild, adopted child of an MCO member in good standing. Membership must be for three continuous years as of January 1, 2008.
- Graduate from a high school or G.E.D. program by August 2008 and be enrolled as a college freshman by the fall semester of 2008, or
- Be returning to an accredited college or university as a sophomore, junior or senior as of the fall semester 2008; or attending an accredited community college as of the fall semester 2008.

Application Instructions

- Complete sections 1, 2, 3, 5, 6 and 7 (incomplete applications will be disqualified)
- Have a school official fill out section 4.
- Submit a typewritten 500-word essay describing your general knowledge of MCO and its importance to the members. Also include a brief paragraph on your career goals.

Send this application to:

2008 MCO Scholarship
421 W. Kalamazoo Street
Lansing, Michigan 48933

**Applications must be
postmarked by
June 1, 2008**



MCO 2008

Scholarship Application



SECTION 1. Applicant Information

Please print or type clearly

1. Name

Last First Middle Initial

2. Address

Street

City State Zip Code

3. Home Phone Number () _____ - _____

4. Birthdate ____/____/____

5. Results of SAT: Verbal _____ Math _____ Results of ACT _____

PLEASE NOTE: Applicants must provide test scores from the SAT or ACT in the space above and attach a copy of these results to this application.

Scholarship assistance from MCO will be made according to academic achievement and without regard to sex, race, religion, age or disability of any applicant.

FOR OFFICIAL USE ONLY

Committee member: _____ Region: _____

Date reviewed: _____ Score: _____

sc:opeiulocal459aficio

SECTION 2.

MCO Membership Information

This section must be completed. Applications without correct MCO information will be disqualified.

1. MCO Member's Name: _____

2. How long have you been a member of MCO, SEIU Local 526M? _____

3. Relationship to applicant: _____

4. Parent(s)'s Employer(s)

Mother's: _____

Father's: _____

5. Parent(s)'s Annual Salary

Mother's: _____

Father's: _____

1. In what student activities did you participate in high school and/or college? Please list all.

2. List any offices held or honors received in these activities.

SECTION 3. School Information

List every secondary school you have attended (whether you have graduated or not), giving exact dates of attendance.

Name of High School and/or College or University	Dates Attended	Graduation Date
-----------------------------------------------------	-------------------	--------------------

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. List any academic honors you have received.

SECTION 4. Scholastic Record

This portion of the application should be completed by a school official
(i.e., principal, teacher, advisor, etc.)

Name of School

Address

City

State

Zip Code

Rank in class and Grade Point Average (GPA):

This student is _____ in a class of _____ and has a
GPA of _____.

Make sure the following documents are attached to this page and please sign below:

- Copy of applicant's SAT or ACT results
- Transcript
- Letter of recommendation

School Official's Signature

Date

Title

SECTION 5. Work Experience

Indicate any work experience you have had. Please include the following information:

Name/Address of Employer; Occupation; FT or PT;
Dates Employed

SECTION 6. Area of Study

Please list the area you plan to study and explain why you have chosen this field:

SECTION 7. Finalization

Please review and sign this application

Signature of Applicant

Date

NOTE: Some of the criteria for selecting applications will include: financial need, academic achievement, community involvement, and the content of the essay.

**ALL APPLICATIONS MUST BE
POSTMARKED BY
June 1, 2008**



PONDERINGS...

(con't)

ease the transition. We know what a mess this will be - inmates on edge as they are forced to break the habit, tobacco products in demand on the "black market" and more. Please bear with us as this is a tough issue... we have officers who sit on both sides of this issue and there is disagreement on how this should be handled. What we can all agree on, however, is that this isn't going to be easy, and it is going to create additional stresses in an already tenuous workplace environment. We need to work together to address stockpiling, contraband issues and more.

On a brighter note, the MCO scholarship applications are now available and this year the State Executive Board has increased the funding to \$750 for each of the 20 to be awarded.

I continue to encourage you to monitor the MCO website. We've made a lot of changes to it and will be relying on it heavily to keep you informed on some of the rapidly breaking news... for example that MCO filed a ULP and went to Circuit Court for a Temporary Restraining Order against the Department regarding OT this week... In addition we will soon be pushing a bill for the Defined Contribution Retirement, trying to get an enhancement for members hired in after 1997.

Stay tuned...

MONROE/LENAAWEE COUNTY AFL-CIO CLC SCHOLARSHIP

Awards two \$500 scholarships, one each to a 2008 graduate from a Monroe County high school and a Lenawee County high school.

Contact MCO to get an application mailed to you today.

Hurry, deadline is April 11, 2008!



CORRECTIONS EARNING STATEMENTS GO PAPERLESS

Back in 2004 MCO fought the move by the state to implement paperless pay statements because our members do not have routine access to computers on the job. We won and as a result MDOC employees were excluded while the rest of state employees went electronic.

Now, however, due to further budget crunching, the state is implementing the paperless earning statements for Corrections effective April 3, 2008. Thus, your last paper earnings statement will be for the March 20, 2008 pay date.

For employees who DO have computer access either at home or work, you will simply need a User Name and Password for the MI HR Service Center at www.mi.gov/selfserv. You can obtain this through the website.

For employees who DO NOT have computer access, you can contact the MI HR Service Center 7 a.m. - 6 p.m. weekdays toll free at (877)766-6447. They will help you with obtaining a User Name and Password. Wardens are setting up kiosks at your worksite so that those of you without computer access at home may access your earning statements there.

If you encounter any problems or issues with access to kiosks please notify MCO.

PRISONS TO GO TOBACCO FREE

The Department of Corrections is moving forward with its plan to make the prisons and facility property tobacco free for both inmates and employees. As of February 1, 2009, inmates will no longer be able to purchase and/or possess tobacco related products and they will be considered contraband.

The implementation will occur in multiple phases over the next year, including the offering of smoking cessation programs, reduction in the number of tobacco products inmates can purchase at the store, and new policies and procedures.





NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES

As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that is based on certain kinds of Union expenditures.

Briefly stated, MCO's agency fee procedure works as follows:

1. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employment.

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public accountants' report showing the Union's expenditures on which the fee is based.

Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided to non-members along with the explanation of the fee calculation.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Relationship to Deceased

Chapter, Chapter President

Deceased's Name

Deceased's Date of Death

Religious Preference

EN:cs/opeiu459afl-cio

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
James Miller, E-9	Carson City	Parnall	(989) 584-3941
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
Ola Armstrong, E-9	I-Max	West Shoreline/Brooks/Muskegon	(616) 527-6331
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Larry Henley, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

John Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

David Kavanagh, *Boyer Road*

Wade Wakefield, *Brooks Correctional*

Doug Bonno, *Camps Vice President, Region I*

Rod Denley, *Camps Vice President, Region II*

Charles Beacham, *Camps Vice President, Region III*

Mike Patrick, *Carson City*

Cecil Pedrin, *Chippewa*

Jeff Fields, *Corrections Centers*

Keven Myers, *Cotton Facility*

Troy Speckin, *Deerfield*

Jeff Ries, *Egler*

Brent Kowitz, *Florence Crane*

Mark Rowe, *Forensic Center*

Randy Burrow, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Al Pennell, *Hianatha*

Phillip Fleury, *Huron Valley Mens*

Greg Crouch, *Huron Valley Womens*

Phil Patterson, *Ionia Maximum*

Jamie Stevenson, *Jackson Cooper Street*

Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*

Ponda Esu, *Macomb*

Rocky Isaacson, *Marquette*

Arthur Harter, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Michael Sweet, *Muskegon*

Gary VanSickle, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Mary Cooke, *Parnall Correctional*

Randy Burrow, *Parr Highway*

Bernard McClain, Jr., *Pine River*

Richard Bierman, *Pugsley Correctional*

Michael Wohlscheid, *Riverside*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Jason Lane, *S&I Program*

Brenda Walton, *Scott Facility*

John Gallagher, *Southern MI*

Robert Davis, *Standish Maximum*

Ray Sholtz, *St. Louis*

Jake Campbell, *Straits*

David Vaughn, *Thumb Correctional*

Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*

John Bowers, *Labor Relations Representative*

Randy Eicher, *Labor Relations Representative*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6	Contract Updates
Page 4	Courter Benefit Build	Page 7	Exchange Transfer List
Page 5	Election 2008	Page 8	MCO Contacts



PRESIDENTIAL PONDERINGS...

On March 11, 2008, the Department announced the closing of HVM and SCF as we know them today. While MCO received the news via phone, we have yet to receive written notification from the Department in accordance with the contract. Once we do, we will review the contract, meet with the employer and negotiate the rights of the members affected. We will continue to communicate via letters and Bulletins directly to the members and will also set up tours to answer questions and disburse information. With the announcement coming a year in advance it could be some months before the process is finalized.

I've had many questions as to what the Temporary Restraining Order was all about. Both Departments (MDOC and DCH) were violating Article 17 by violating the 32 hour rule and mandating the top half of the Seniority list. MCO took part in several meetings to address our concerns about the ongoing violations of the contract and consequently the health and safety of our members. These meetings led to no change in behavior by the Departments and our comments fell on deaf ears so we consulted our attorneys and filed a lawsuit in Ingham County Court on March 3, 2008. The judge assigned to the case issued a temporary restraining order forcing the Departments to stop this practice. A show cause hearing was postponed twice as MCO, DOC, DCH and OSE tried to resolve the lawsuit. MCO also filed a ULP against both Departments as well as filed grievances.

On March 19, 2008, Senator Mark Schauer (D-Battle Creek) and Repre-



UNION NEWS

sentative Fred Miller (D-Mount Clemens) introduced SB 1222 and HB 5914. These bills (which would cover all MCO members) would increase the Defined Contribution amount from the state from 4% to 6% and increase the state match from 3% to 4%. MCO's quest to get all members into the Defined Benefit plan is still our hope and remains on our agenda. These bills take a step toward recognizing the stressful and dangerous job our members do compared to other state employees. MCO is asking members to mobilize and contact their Senators and Representatives in support of this legislation.

In April of 2008 MCO members will receive an across the board 2% wage increase. (see box pg. 6)

In the near future MCO will be training new shift stewards from the lower peninsula at the MCO Office, currently scheduled for mid-May.

We just kicked off our spring Crisis Fund "raiser" in hopes of collecting much needed cash for our brothers and sisters and their families in need. The cash raffle went very well last year so we're doing it again. We've printed up 4,000 tickets, to be sold at \$5 each (see article pg. 5 for more details). A successful raffle should bring in almost \$10,000 for the MCO Crisis Fund.

The day of the announcement regarding Scott and Huron Valley Mens I was on site at each facility to tour and talk to the members. I've also been to the Oaks, Pugsley, WHV, Macomb for a Labor Management Meeting, Muskegon (1st shift), and I attended a Region I President's Meeting in Newberry on March 13, 2008.

LONG TIME LEADER RETIRES

For those of you who have crossed paths with Mary Ann Hocking (MCF) at some point in her 33 years with the MDOC, her silent departure should come as no surprise.

At the end of February, Mary Ann respectfully resigned from the MCO State Executive Board and announced that she was retiring effective March 2, 2008. While there was no farewell fanfare... credit should be given where credit is due.



For much of her lengthy career, Mary Ann served the members of MCO as a union official - several times on the State Executive Board and at the chapter level for the better part of 20 years.

While her staunch efforts to represent members will be missed... the time off is well earned.

Thanks Mary Ann!



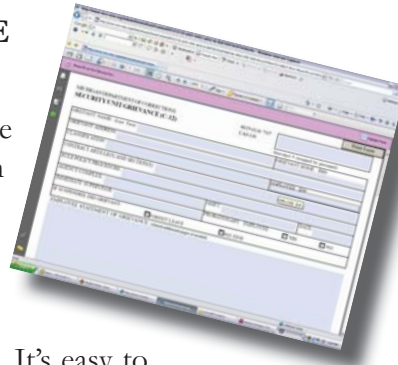
UNION NEWS

OUT WITH THE OLD, IN WITH THE NEW!

In response to legal changes regarding the use of employee's Social Security Numbers, and in an attempt to collect better information, the DOC Grievance form was modified last year.

Unfortunately, we are continuing to see grievances submitted on the old forms. **PLEASE be sure you are using the most up-to-date form.** It's easy to do! Simply visit our website at www.mco-seiu.org and click on the tab for "On the Job Resources." There you will be able to actually complete the form online, print it out, and drop it in the mail. Or, if need be, print multiple blank copies for later use.

In addition, the DCH Grievance form is being completely redesigned. It too, will be accessible online within the next several weeks. If you have any questions regarding the new forms simply contact Lori Iding at MCO Central.



IN MEMORIAM

Officer Larry O'Connor, 57, passed away unexpectedly while on vacation on March 6, 2008.

Officer O'Connor had 12 years in with the MDOC at the Mound Correctional Facility.



LEGISLATIVE BILL INTRODUCED BY MCO



On Wednesday, March 19, Senator Mark Schauer (D, Battle Creek), and Representative Fred Miller (D, Chair of the House Labor Committee), introduced legislation that would increase the state's portion paid into the defined contribution plan *for all covered employees*.

The Legislation requested by MCO, SB 1222 and HB 5914, encompasses all MCO members and would increase the defined contribution amount from 4% to 6% if it becomes law. It would also increase the state match for those employees who contribute additional funds from 3% to 4%, with an effective date of October 1, 2008.

MCO has struggled to get all members into the defined benefit plan for a number of years - that effort

will not end. However, until that happens we need to move on to plan B.

Last year it was impossible to get these bills introduced because of the nightmare budget battle. While the prospects look better this year, we will still suffer a challenge because politicians don't want to do anything in a political year that looks like it will increase costs to state government.

As such, MCO needs members to take action. Sustained lobbying efforts will be needed to get this through. We need you. Call your state Senator and Representative... tell your friends, family, and co-workers to do the same.

This is a fight that will be at the top of the MCO legislative agenda, and if we don't get it this year we will request our friends in the Legislature to push it forward again next year. In a few weeks MCO will be sending out more information, including legislative lists and maps to be posted on your union bulletin board. Use these tools to help us put on the necessary pressure... this won't happen overnight. MCO thanks Senator Schauer and Rep. Miller for their efforts.



OFFICER RECIPIENT OF COMMUNITY'S OWN EXTREME MAKEOVER

On Christmas morning 2005, Officer Ted Courter's life changed forever. Ted, 32 at the time and a 5 year veteran of the St. Louis Correctional Facility, hit a patch of black ice while driving to pick up his daughter, spinning out of control and striking a tree. Ted's seat came unhinged from the van and was flung backwards, breaking his 4th and 5th vertebrae.

With his family by his side, Courter spent the next few days fighting to survive...but that he did. Ted was left, however, paralyzed from the neck down.

After months of rehabilitation he was able to leave, however they would not release him to the family's farmhouse which was not equipped to handle his new condition.

In order to keep the family of six together they moved into a cramped, but handicap accessible apartment in DeWitt. That was almost two years ago.

Initially the family put together a letter writing campaign for the TV show "Extreme Makeover". After a while though of not hearing anything it was time to move on. Now, Ted's fellow officers, his family members and his community are stepping forward and helping the family return to their home.

The program, "DeWitt Community Build", was born out of the desire for the family to be together, in a new home that meets Ted's needs, by Christmas 2008. The members of Courter's church, St. Jude's Catholic, and Re-

deemer United Methodist, met with the family, Fred Motz (of Fred Motz Builders) and Sam Ruegsegger of Chrisman Construction.

Workers began by putting the family's things in storage and preparing the property for demolition. Funds collected now will be used toward the demolition and prep work for a new house since it was determined that the costs to retrofit the current farmhouse would be prohibitive and far less functional than could be obtained with a new floor plan.

A benefit dinner is being held on Monday, May 12, 2008, from 4:30-7:30 pm. at the St. Jude's Community Room. Amy's Catering is donating a complete dinner, including spaghetti, salad, bread, cookies, beverages, and all the table service for at least 1,000 people. Randy Stine of Sound Sensations will be providing DJ services for the evening and serving as Master of Ceremonies. **ALL MONEY RECEIVED AT THE EVENT WILL GO DIRECTLY TO THE FAMILY FOR THE BUILD.**

Ticket prices for the dinner are \$10/adult

and \$5/child under 10. A family package for two adults and 2 or more children is \$30. Tickets will be sold at the door only.

There will be a Silent Auction, 50/50 raffle, and Bake Sale that night too.

In addition, local businesses have signed up to donate a percentage of their sales during the Benefit to the build project. Participants include Dream Dinners at Frandor, Pampered Chef Products from Monica Ware, Margaret Ross Jewelry, and Stampin UP.

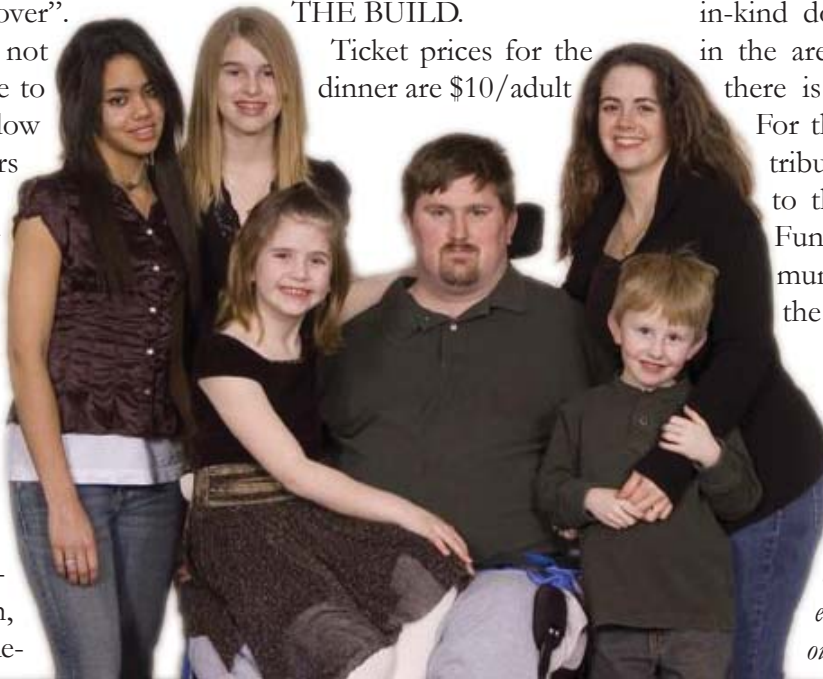
In order to help the community coordinate activities and keep apprised of the progress as it happens a website was developed for the build project. The list of activities, participants, and volunteer needs is constantly changing and can be found online at www.leaguelineup.com/courter.

So, if you live in the area then come on out for a nice dinner and some entertainment... or maybe even donate a few hours to help set-up/clean-up. Or, perhaps you know someone who owns a business that could get involved with in-kind donations? If you don't live in the area, or just can't make it out, there is another way you can help.

For those wishing to make a contribution, checks (made payable to the DeWitt Area Community Fund (DACF) with DeWitt Community Build (DCB) written in the memo line) can be sent to:

Karie Kusnier
DCB Treasurer
13980 Schavey Road,
DeWitt, MI 48820

Thanks to the fellow officers, family members, community businesses and leaders for undertaking this exceptional project to benefit one of our own!



PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



ELECTION

2008

Nearly a year has passed since the start of one of (if not) *the* longest Presidential election seasons. The field of candidates swelled and then narrowed, as have the issues of key interest to most Americans.

In February, after months of evaluating candidates and putting them through a screening process that includes a questionnaire, participation in the "Walk A Day" program, and a "meet and greet" with members, SEIU International officially endorsed Senator Barack Obama for President.

When SEIU pulled out of the

AFL-CIO and formed Change to Win, the goal was to look at politics from a new angle...one that put real issues and real solutions ahead of candidates and party.

As such, the screening process was open to all candidates, Republican and

Republican candidates to participate. While Governor Huckabee did not participate in all aspects of the screening, he did meet with SEIU in New Hampshire on several occasions. In addition, notable Republicans including Newt Gingrich and Senator Chuck Hagel met with the SEIU Republican Member Advisory Committee (on which our own Andy Potter sits), however they later chose not to run.

This bipartisan view is further evidenced by the fact that SEIU has contributed heavily to the Republican Governors Association since 1998 and continues to participate at the Cabinet level. This year, SEIU



Senator Hagel with SEIU President Andy Stern



Andy Potter (2nd from left) with members of the SEIU Republican Member Advisory Committee and Newt Gingrich

Democrat alike. The Democratic side included Senator Edwards, Governor Richardson, Senator Dodd, Senator Obama, Senator Clinton and Senator Biden. SEIU strongly encouraged the

con't pg. 6

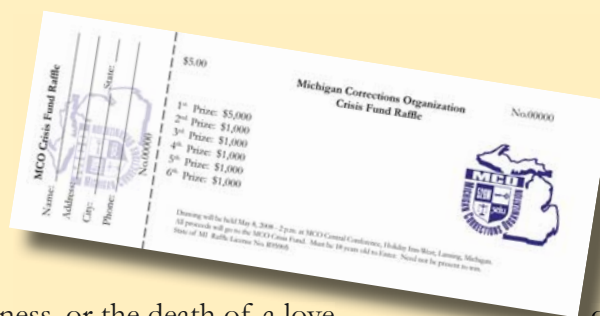
MCO CRISIS FUND-RAISER COULD PUT CASH IN YOUR WALLET!

This year MCO is holding a raffle once again for the Crisis Fund to be drawn at the May 10th Central Committee Meeting. However, instead of raffling off guns as in previous years, we are raffling off the chance to win COLD HARD CASH!

Tickets were mailed out to chapter leaders in mid-March, and are on sale for \$5 each.

First prize in the drawing is \$5,000 in CASH!

- 1ST PRIZE: \$5,000
- 2ND PRIZE: \$1,000
- 3RD PRIZE: \$1,000
- 4TH PRIZE: \$1,000
- 5TH PRIZE: \$1,000
- 6TH PRIZE: \$1,000



A house fire, personal injury, a child with a serious illness, or the death of a loved one. These are just a few of the reasons that MCO started the Crisis Fund. Whenever someone in our MCO Family is in need we have and can help. Although we can't take away the pain, or the need, we can make a difference.

If you didn't know, 100% of the money that goes into the Crisis Fund comes from fund-raisers or donations and 100% of those donations goes back to someone in need within our MCO Family. To keep this fund going it is essential that we raise more money and yet give something back to the people that contribute. Spread the word or better yet buy some tickets! Thanks again for your support in keeping the Crisis Fund up and running. ***Let's do it!***



ELECTION

2008

also gave \$50,000 to the Republican National Host Committee for the Republican Presidential Convention in Minneapolis.

This dedication to the issues above the party continues at the state and local level. For instance, in Iowa, SEIU publicly thanked Senator Chuck Grassley, the top Republican on the U.S. Senate Finance Committee for supporting the State Children's Health Insurance Program (SCHIP). SEIU endorsed Grassley in both his '98 and '04 elections.

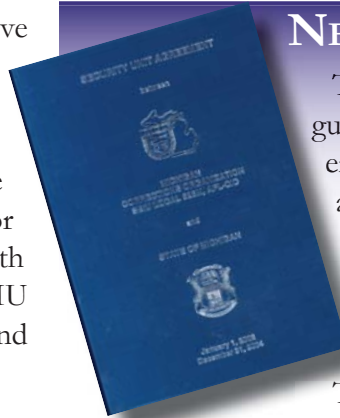


In Michigan the SEIU State Council recently endorsed Senator Mark Schauer (pictured above during the interview process) in his run for the U.S. Congress. Senator Schauer(D) is running against incumbent Tim Walberg(R) for the 7th Congressional District which includes Battle Creek and Jackson. Walberg took the seat in 2006 from Republican Joe Schwartz, whom SEIU had endorsed in 2004. SEIU invited Walberg's participation on many occasions but he declined to respond.

REMINDER: RAISE & DUES ADJUSTMENT

MCO members received a 2% wage increase effective April 1, 2008. As you know, MCO's bylaws direct that membership dues adjustments correspond to wage increases.

Thus, in conjunction with the recent wage increase, member dues were adjusted accordingly. For instance, with the 2% raise, an E-9 at the top of the scale will see an increase of \$956.80 in wages and \$11.18 in dues.



NEW CONTRACT BOOK UPDATE...

The laborious process of reviewing the new contract language to ensure the proper changes were made is nearing an end. The OSE has indicated that they are nearly finished and will send it back to MCO shortly. The printers have been alerted and are ready to go once we get the final document. The printing process for the contract will take several weeks and then a copy will be mailed to each and every member.

Thank you for your patience in this matter. While it's certainly not as easy to carry around with you, a full copy can be found online in the meantime at www.mco-seiu.org.

Please be sure we have your correct address so that you get your copy. If you need to update your address with MCO, simply visit our website and complete the online form, or call Stephanie at 517.485.3310.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Relationship to Deceased _____

Chapter, Chapter President _____

Deceased's Name _____

Deceased's Date of Death _____

Religious Preference _____

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMI/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
Ola Armstrong, E-9	I-Max	West Shoreline/Brooks/Muskegon	(616) 527-6331
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy Mckinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Larry Henley, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

John Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

David Kavanagh, *Boyer Road*

Wade Wakefield, *Brooks Correctional*

Doug Bonno, *Camps Vice President, Region I*

Rod Denley, *Camps Vice President, Region II*

Charles Beacham, *Camps Vice President, Region III*

Mike Patrick, *Carson City*

Cecil Pedrin, *Chippewa*

Jeff Fields, *Corrections Centers*

Keven Myers, *Cotton Facility*

Troy Speckin, *Deerfield*

Jeff Ries, *Egeler*

Brent Kowitz, *Florence Crane*

Mark Rowe, *Forensic Center*

Randy Burrow, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Al Pennell, *Hianatha*

Phillip Fleury, *Huron Valley Mens*

Greg Crouch, *Huron Valley Womens*

Phil Patterson, *Ionia Maximum*

Jamie Stevenson, *Jackson Cooper Street*

Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*

Ponda Esu, *Macomb*

Rocky Isaacson, *Marquette*

Arthur Harter, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Michael Sweet, *Muskegon*

Gary VanSickle, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Mary Cooke, *Parnall Correctional*

Randy Burrow, *Parr Highway*

Bernard McClain, Jr., *Pine River*

Richard Bierman, *Pugsley Correctional*

Michael Wohlscheid, *Riverside*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Jason Lane, *S&I Program*

Brenda Walton, *Scott Facility*

John Gallagher, *Southern MI*

Robert Davis, *Standish Maximum*

Ray Sholtz, *St. Louis*

Jake Campbell, *Straits*

David Vaughn, *Thumb Correctional*

Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*

John Bowers, *Labor Relations Representative*

Randy Eicher, *Labor Relations Representative*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

For 358 days a year we work in the shadows, managing over 50,000 criminals locked in Michigan prisons and camps. We face danger - we are exposed to diseases, and we bear the brunt of prisoner anger and resentment every single day.

We do this job with pride to protect our fellow officers, the inmates we watch, our families and the citizens of Michigan. And because we do it behind walls, we go largely unnoticed.

But for the next 7 days... we step out of the shadows to publicly honor those that have gone the extra mile as Officer of the Year at each facility, and the more than 9,000 correctional officers who've got their backs...

Michigan Correctional Officers Week

May 4-10, 2008



*Presenting the statewide
Officer of the Year and
Finalists...*

Cassandra Chandler
Mound

Tyrone Lawrence
Huron Valley Mens

Kirk Downs
Pugsley

Bryan Neve
Boyer Road

2008 MCOY
Bryan Morrison
Lakeland

INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6	Statement of Activities
Page 4	Uniform...New & Improved	Page 7	Exchange Transfer List
Page 5	Central Elections	Page 8	MCO Contacts



PRESIDENTIAL PONDERINGS...

In this month's Ponderings I want to take a moment to reflect on Correctional Officers Week - the one week a year set aside to honor our mostly unappreciated career. On average there are 33,000 COs assaulted nationwide each year, 20% of whom need medical attention. Of those, only 10% of the assaulters are prosecuted. What would the general public do if only 1 in every 10 assaults in this state were prosecuted!

We face an AIDS & HIV infection rate three times higher in prison than on the streets, and there has been a drastic increase in inmates infected with TB. Nationally, over 25% of inmates are infected with Hepatitis C.

On top of all of this exposure, in the past 6 years 47 of our brothers and sisters have paid the ultimate sacrifice while protecting the public. Here in Michigan, just in the last year, close calls were way to frequent. In August in Newberry, and in March at Marquette and Chippewa, officers fought for their lives while being brutally attacked.

On May 7th, we honor COs of the Year from each facility at the Correctional Officer of the Year Banquet for their exceptional work and efforts to move our profession forward. On behalf of MCO I'd like to congratulate them once again, especially the statewide finalists and Bryan Morrison the 2008 CO of the Year. **Thanks for all you do.**

MCO placed ads, like the one you



see on the cover, in newspapers around the state to be seen by over 900,000 Michigan citizens to kick off the celebration of Correctional Officers Week and to help raise awareness of who we are and what we do. Coverage included the central UP (Marquette Mining Journal), the Eastern UP (Sault Sunday), Muskegon Chronicle, Ionia area (Weekender), Ann Arbor News, Adrian Daily Telegram, Jackson Citizen Patriot and the Detroit Free Press.

Over the last several months MCO has had a lot of discussions and put a lot of thought into the challenges faced by correctional officers in general and specifically here in Michigan where we are constantly under attack during these tight budget times. As a result, we are in the early stages of kicking off a public relations campaign to promote the image of correctional officers and educate the public as to who we are, what we do, the conditions we do it in, and the service it provides to the citizens of Michigan.

Although many of our officers do good deeds every day in their communities - such as Big Brothers and Sisters, Little League, Special Olympics, Shop with a Cop, etc. - most are humble and downplay the significance of what they do - shrinking from recognition. MCO is hoping to establish a coordinated campaign

so that we can more closely track those con-

tributions of our officers and in turn use that knowledge to help promote the image of correctional officers and the vital roles they play in thousands of small

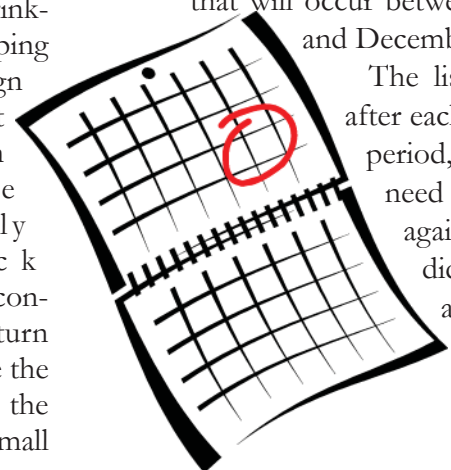
communities around the state. More information on this will be forthcoming as we get further into this public relations campaign. In the meantime, however, please contact Sacha at MCO Central or your local Chapter President if you are involved in any of these type of activities so that we have some contacts established when we kick off the program.

Since our last talk I've visited Cotton Facility for the State Health and Safety Committee Meeting, Huron Valley Mens (1st shift), Egeler for Labor Management and a 2nd shift tour, Forensic Center (1st shift), Baraga for an OJT Reception, Graduation and an Arbitration, and SAI Bootcamp for a meeting.

SENIORITY BASED TRANSFER WINDOW OPEN

Seniority Based Transfers, administered by the DOC, are available to employees who met the conditions as laid out in Article 15, Part D, Section A, #2, of your contract. The window period to apply is May 1 - May 31, for a transfer that will occur between July 1 and December 31.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time.



“ Thanks for
all you do. ”



UNION NEWS

ADDING TO THE RANKS...

Another 185 officers are on their way to joining the ranks with the kick off of the Barry McLemore Academy in Lansing on March 24th. This brings to nearly 450 the number of new officers hired since the start of the new fiscal year in October. The first class, the Terry Cooper Class in Baraga graduated on April 18th, the Terry Pitcher



Class in Kinross graduates on May 2nd, the Joan Yukins Class of Lansing will graduate on May 16th, and this class is scheduled to finish up on July 11th.

The Baraga class will provide about 45 officers for Baraga Max and Ojibway, and the Kinross area will see



85 new officers. The Yukins Lansing class is comprised of almost 80 officers, mostly female, designated for the women's prisons. An additional 35 officers are headed to Carson City, Mid-Michigan, Pine River, Thumb and I-Max.

The McLemore class officers are assigned to various facilities around the state, including Marquette, Newberry, Alger, Handlon, I-Max, Bellamy Creek, Muskegon, Carson City, Florence Crane, Standish Max, Mound, Ryan and Scott.

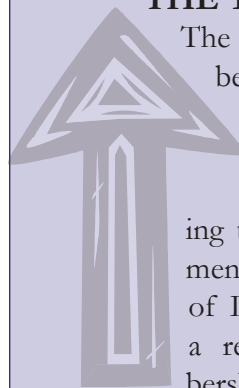
At the present two more



academies are scheduled this fiscal year, however that will in the end depend the budget status which is in question at this time.



UNION MEMBERSHIP ON THE RISE



The number of workers belonging to unions rose in 2007 by 311,000 to 15.7 million, according to the U.S. Department of Labor's Bureau of Labor Statistics. As a result, union membership as a share of

the total workforce rose last year for the first time in 25-years, inching up to 12.1 percent from 12 percent in 2006.

Union rates increased despite continued loss of manufacturing jobs, a traditional stronghold for union jobs. According to the BLS, workers in the public sector where anti-union campaigns are rare had union membership rate nearly five times that of private sector employers. Education, training, and library occupations had the highest unionization rates among all occupations at 37.2%, followed closely by protective service occupations at 35.2%.

Private sector industries with the highest unionization rates include transportation and utilities (22.1%), telecommunications (19.7%), and construction (13.9%).

While this only represents a small up-tick in union membership, it is significant in that it is the first time in the last 25 years that this figure has risen. Union membership stood at 20.1% in 1983 and has continuously fallen, with a few pauses, ever since.

source: AIL Labor Letter



UNIFORMS.... BETTER DESIGN, BETTER FIT

After more than a year of discussions between the union and the employer, and trial runs of several versions, a new uniform has been developed for our officers.

The new uniform shirt includes a sewn on name tape and a sewn on badge. This improvement should help in alleviating something for inmates to grab and tear in a scuffle. The fabric is a cotton blend "rip-stop" so it should be cooler to wear but not as susceptible to wrinkles. Also, the black epaulets are now grey.

The pants are a tougher material (rip-stop/poly blend), should resist fading and iron well. Pockets have back and side flaps similar to the CTO pants, and include a pocket and pen pocket on the lower leg. They are to be worn as the current pant is, with the pant leg on the outside (no blousing).

For outerwear there will be a zip-up, pull-over and an insulated vest. All will have the sewn on name tapes and badges.

Additions to the utility belt such as cuff case, flashlight holder, ID case etc. will be ordered and filled upon request.

The new uniforms are already being made, however the state will exhaust the current supply of uniforms before distributing the new. The Academies currently underway are receiving the old uniforms, as will anyone who orders replacements while there is still old stock available. Thus, those with uncommon sizes will likely get the new uniform earlier than those who wear more standard sizes of which there was more back stock.

There will be a 2 year transition period before the new uniforms become mandatory.

During the Uniform Committee Meetings many complaints came up about the fitting of the uniform, whether the current or new one.

The form, shown at right, is the standard form available that allows for more precise fitting of your uniform. By carefully measuring all dimensions, you can place an order that should ensure a better fit of the final garment.

On a similar note, after a long debate with the Health & Safety and Uniform Committee, the Department has finally agreed to allow officers to purchase their own ballistic vest. The officer will have to sign a voluntary agreement with the Department that has several stipulations.

The vest must be the same brand

and federal rating as the vests provided by the Department, and can be obtained through C.M.P. Distributors, Inc. Lansing (517) 721-0970, or Detroit (313) 274-2673.

The vest must be maintained in serviceable condition at all times and at employee's expense, and is subject to inspection at any time while on duty. A shift commander must inspect and approve the vest before the initial wearing of the device on duty.

In addition, the vest may not be stored or left at the facility and if at any time an employee is placed on an assignment that requires it but their personal vest is unavailable, the officer will be required to wear a Department issued vest.

A pilot is underway at the Cotton Correctional Facility involving Protective (puncture/cut resistant) Gloves. The pilot ends on June 24, 2008, at which point a decision will be made regarding their implementation.



Uniform Committee members (l to r) John Ost, Bruce Waldron, and Cary Johnson

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



CENTRAL COMMITTEE ELECTS NEW BOARD

PRESIDENT

Tom Tylutki, MCO - 118 votes

Marcus Polychuk, MPF - 11 votes

VICE PRESIDENT

Andy Potter, MCO - unopposed

TREASURER

Bill Henderson, SRF - unopposed

SECRETARY

Jim Johnson, KCF - unopposed

TRUSTEE

Brent Kowitz, ACF - 76 votes

Adam Douglas, NRF - 80 votes

Ray Sholtz, SLF - 105 votes

Carletta Andrews, SCF - 15 votes

Randy Burrow, ATF/ARF - 25 votes

Larry Henley, LMF - 55 votes

Cary Johnson, JCF - 67 votes

John Ost, RGC - 96 votes

Phillip Fleury, HVM - 76 votes

Doug Bonno, Camps Region I - 27 votes

Rocky Isaacson, MBP - 21 votes

Rick VanAlstine, AMF - 14 votes

Marcus Polychuk, MPF - 38 votes

Al West, RRF - 28 votes

Charles Beacham, Camps Region III - 7 votes

Keith Pelky, MPF - 35 votes



Elected Officials in
bold type.



2008 Election Committee Members (l to r)
Rod Denley (Camps Region II), David Vaughn
(TCF), Beverly Morse (Brooks), Mark Rowe
(Forensic), Dave Pasche (MTU), and Mitch
Gainer (ECF) tabulate the results.



2008 Executive Board being sworn in by MCO Executive Director Mel Grieshaber (l to r)...Adam
Douglas, Jim Johnson, John Ost, Bill Henderson, Phil Fleury, Cary Johnson, Tom Tylutki, Ray
Sholtz, Brent Kowitz, and Andy Potter.



Camps Region II Vice President Rod Denley is presented an award by Larry Henley for his contributions and efforts to raise money for the MCO Crisis Fund.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Relationship to Deceased

Chapter, Chapter President

Deceased's Name

Deceased's Date of Death

Religious Preference

STATEMENT OF ACTIVITIES (4TH QUARTER 2007)

Revenues	Amount
Membership Dues	\$1,092,897
Non-Member Fees	18,283
Interest	39,945
Total Revenues	1,151,125
Expenses	
Administrative Leave	15,058
Advertising, news releases and related expenses	817
Arbitration	7,799
Books, dues and subscriptions	1,015
Collective Bargaining	72,253
Computer	3,476
Depreciation	24,775
Election	1,024
Insurance	50,819
Leased Equipment	6,184
Legal and Accounting	54,309
MCO Report	12,585
Meetings and Conferences	77,400
Office and Administrative	10,197
Organizational Unity Materials	55,215
Pension Contribution	29,868
Picket	29
Postage	13,684
Repairs and Maintenance	12,743
Salaries	263,320
SEIU Political Education and Action Account	80,000
Social activities	17,434
Taxes - Payroll	15,983
Taxes - Per Capita	372,679
Telephone	11,054
Utilities	9,784
Total Expenses	1,219,504
Change in Unrestricted Net Assets	(\$68,379)

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*
Bill Henderson, *Financial Secretary*
Jim Johnson, *Recording Secretary*
Adam Douglas, *Trustee*
Cary Johnson, *Trustee*

John Ost, *Trustee*
Ray Sholtz, *Trustee*
Brent Kowitz, *Trustee*
Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
John Clements, *Baraga Maximum*
Harold Warr, *Bellamy Creek*
David Kavanagh, *Boyer Road*
Wade Wakefield, *Brooks Correctional*
Doug Bonno, *Camps Vice President, Region I*
Rod Denley, *Camps Vice President, Region II*
Charles Beacham, *Camps Vice President, Region III*
Mike Patrick, *Carson City*
Bryon Osborn, *Chippewa*
Jeff Fields, *Corrections Centers*
Keven Myers, *Cotton Facility*
Troy Speckin, *Deerfield*
Jeff Ries, *Egeler*
Brent Kowitz, *Florence Crane*
Mark Rowe, *Forensic Center*
Randy Burrow, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
Al Pennell, *Hianatha*
Phillip Fleury, *Huron Valley Mens*
Greg Crouch, *Huron Valley Womens*
Phil Patterson, *Ionia Maximum*
Ricky Ries, *Jackson Cooper Street*
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*
Ponda Esu, *Macomb*
Rocky Isaacson, *Marquette*
Arthur Harter, *Mid-Michigan*
Adam Douglas, *Mound Correctional*
Michael Sweet, *Muskegon*
Louis Linck, *Newberry*
Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Mary Cooke, *Parnall Correctional*
Randy Burrow, *Parr Highway*
Bernard McClain, Jr., *Pine River*
Richard Bierman, *Pingsley Correctional*
Michael Wohlscheid, *Michigan Reformatory*
Al West, *Ryan Correctional*
Michael Guerin, *Saginaw Correctional*
Jason Lane, *S&I Program*
Brenda Walton, *Scott Facility*
Robert Davis, *Standish Maximum*
Ray Sholtz, *St. Louis*
Jake Campbell, *Straits*
David Vaughn, *Thumb Correctional*
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*
John Bowers, *Labor Relations Representative*
Randy Eicher, *Labor Relations Representative*
Tangee Laza, *Labor Relations Representative*
Karen Mazzolini, *Labor Relations Representative*
Cherelyn Dunlap, *Labor Relations Representative*

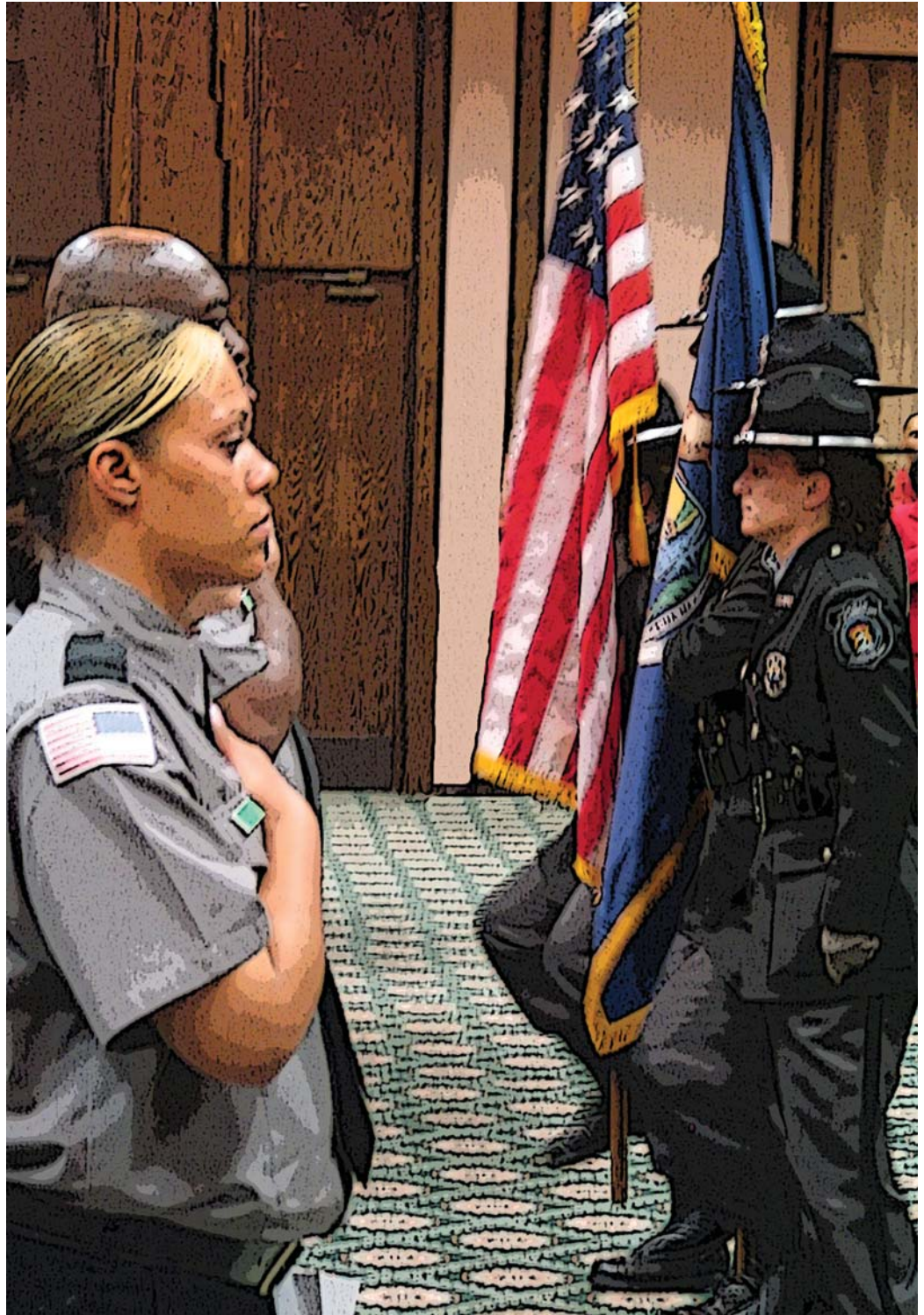
Jeff Foldie, *Labor Relations Representative*
Cindy Sanderson, *Administrative Assistant*
Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



LOCAL 526M



SEIU

Stronger Together

INSIDE THIS ISSUE

Page 2-3

Union Views & News

Page 6

Retirement Bills Need Help!

Page 4

MCOY Banquet

Page 7

Exchange Transfer List

Page 5

Steward Orientation

Page 8

MCO Contacts



PRESIDENTIAL PONDERINGS...

First of all, I'm humbled on my recent re-election as MCO President at Central Committee. I will continue to work hard and try to minimize any adverse actions coming our way on the job in these very economically challenging times. Now, more than ever, we need to stick together and fight off the many missiles aimed at the DOC - and ultimately us.



Make no mistake about it, MCO is the single entity out there scrapping for adequate staffing and safer working conditions. We need everyone involved when called upon to help us advocate to your local legislators in mass, especially as we face future budget shortfalls.

I'm sure by now everyone is aware MCO has fought back going into Secondary Negotiations. With the very possible scenario of ending up in front of the Impasse Panel, MCO worked hard behind the scenes with the Administration and ultimately convinced Director Caruso to withdraw the Department's request for Bargaining.

Also, the recent Consolidation that loomed over many officers has been rethought and withdrawn by the same above named decision makers.

MCO met on multiple occasions and argued to the Director and Governor's office in efforts to fight back this round of cuts. While the consolidation is currently off the table, the Department continues its search - after being mandated to save \$60M - and immediately fired its next missile at MCO...a reduction of 1 position per shift at every institution in the state. MCO adamantly

UNION NEWS

opposes this maneuver as *it is unsafe*. We are mounting our challenge to this immediately and will keep you posted.

I would like to thank all who have served on the various Committees with MCO and welcome those that have been asked to serve for the next two years.

We just finished an orientation for Chapter Officials and Stewards to better equip them to help you in the trenches.

With activities such as CO week, training, and various meetings mentioned above, my tours have been limited but will resume shortly. I was able to tour Scott Correctional Facility on 1st, 2nd, and 3rd shift, Kinross for an OJT reception and Graduation, spoke with the Kurt Jones class and attended 2 days of Steward Orientation here in the office.

ARBITRATION DATABASE BACK ONLINE



After several weeks of adjustments to MCO's servers and software, the Arbitration Database is now back up and running on MCO's website. You can find the link through the "Online Tools" header, and when prompted, the username and password are both the word "portal".

IN MEMORIAM

Retired Officer Timothy Lee Streeter, 55, passed away on May 1, 2008. Officer Streeter retired from the MDOC in 2004, having started his career at the Dunes Correctional Facility before transferring to Marquette Branch in 1981.



Streeter leaves behind a wife, and four daughters.

Officer Frederick Burnham, 44, passed away on May 12, 2008. Burnham served 10 years at HVC before transferring to HVM in 2005.

He leaves behind a wife and two sons, Joshua and Jordan.

RUO Randall MacDonald, 54, of the Pine River Correctional Facility, passed away unexpectedly at work on Wednesday, April 30, 2008.

"Mac" started with the Department in 1982 at Western Wayne, moved to Saginaw in 1993 and has been at Pine River since 2000.

Officers found MacDonald unresponsive on the floor of the staff bathroom and immediately attempted CPR, however he failed to respond.

Officer MacDonald leaves behind a wife and two daughters.

Officer Valerie Wyanna, of the Ryan Correctional Facility, was tragically killed in an automobile accident on Memorial Day while on her way to work.



UNION NEWS

ACADEMY GRADUATES...

Family and friends filled the ballroom at the Holiday Inn South in Lansing on Friday, May 16th, for the graduation of the Joan Yukins class. The class, comprised mainly of female officers headed to the women's prisons, listened to their class namesake, Director Caruso, and MCOY Morrison who each shared a message of support, encouragement and pride.

Officers were reminded that this is not an easy profession... one that is stressful, misunderstood by the public, and hard to not take home with you at the end of the day. It is in this capacity that family and friends must support these new officers by understanding the harsh reality of the job of a corrections officer.



Class namesake Joan Yukins, addresses officers as they embark on a new career with the MDOC.



The class namesake, Joan Yukins, rose up through the MDOC starting at the Women's Division of the Detroit House of Corrections and then the Phoenix Correctional Facility in 1981 before moving up to Warden of the Huron Valley Women's facility. Yukins then opened and served as the Warden at the Scott Correctional Facility in 1991. There she served as Warden until becoming Deputy Director

of Field Operations Administrations where she remained until her retirement in 2006.

Having spent several decades at the women's prisons in Michigan, Mrs. Yukins was uniquely poised to speak to these officers who head out into those same facilities. She recognized that these officers face even greater challenges than she did just a few years ago.



MORE OFFICERS ON THE WAY!

Another 175 officers entered training at the Academy in Lansing on Monday, May 19, 2008. This makes the 5th class this year, and brings the total to nearly 600 hired since January.

The Kurt Jones class will spend the next six weeks at the Academy, and then head out for their OJT on June 30th.





SCENES FROM THE 2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR BANQUET



Senator Cameron Brown [R], from Sturgis, presents MCOY Morrison with a Proclamation.



Senator Alan Cropsey [R] DeWitt, and Representative Judy Emmons [R] Carson City, speak to the nearly 350 in attendance.



Officer Lawrence stands as his bio is read. Behind him stands MCO President Tom Tylutki, Deputy Director Denny Straub, and Lawrence's Warden, Susan Davis.



MCOY Finalist Cassandra Chandler

MCOY Finalist Bryan Neve





MCO DEFEATS TWO MAJOR ATTACKS

With much argument and “behind the scenes” lobbying, MCO was successful in getting the Department off two major threats to union members’ well-being. With agreement from the Administration as well as Director Pat Caruso, the OSE was told there would be no need for Secondary Negotiations this year.

In addition, MCO persuaded the Administration to abandon a plan to combine worksites at several contiguous facilities throughout the state. The plan had been presented to the House Appropriations Committee in Corrections as one of the ways to address FY 2009 Budget shortfalls.

Obviously, worksite lines is a major issue to MCO but celebration is hard to do since the Department has warned it must now look at other areas to obtain savings and that officer positions will certainly be in the equation.

STEWARDS HIT LANSING FOR ORIENTATION

Nearly 80 stewards from the lower peninsula facilities traveled to Lansing on May 20th & 21st for New Steward Orientation. Training covered such areas as a proper Grievance handling, conducting



Labor Management Meetings, Duty of Fair Representation, FMLA, Worker’s Compensation, Union Communications,

History and Political/Legislative Agendas.



A second, more intensive round of Steward Training will be held sometime later this year.



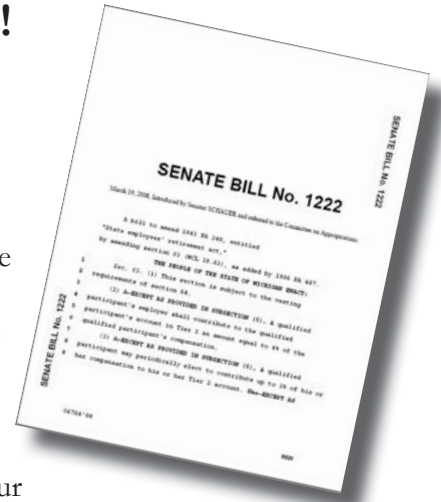
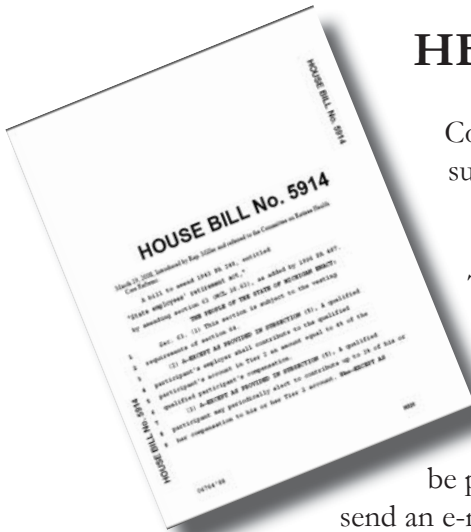
MCOY Finalist Kirk Downs



HB 5914 & SB 1222- RETIREMENT!

Contact your legislators today. Ask them for active support...tell them of your dangerous job and your role in protecting the public.

These bills would increase the state portion of the defined contribution from 4 to 6% and increase the match from 3 to 4% for all covered employees. You can find out who your legislators are by looking at the district maps that should be posted on your union bulletin board, or you can send an e-mail to them through MCO's Action Center on our website at www.mco-seiu.org.



Chrysler, Dodge and Jeep Brand gave you unmatched peace of mind with our Lifetime Powertrain Warranty(1) with unlimited miles. Now, we're alleviating your concerns about rising gas prices with our \$2.99 Gas Guarantee.(1) Right now, when you buy or lease most Chrysler, Dodge, or Jeep vehicles you'll pay just \$2.99 a gallon for gas for up to the first 12,000 miles in each of the next three years. You've been telling us what you need from your car company. At Chrysler, Dodge and Jeep we're not just listening, we're doing something.

As MCO Members you also get to take advantage of our MCO-DRIVE.com program. This program offers discounted pricing on most Chrysler, Dodge, Jeep, Ford, GMC, Chevy, and Lincoln, Mercury, Cadillac, and Pontiac vehicles. It also donates proceeds back to your organization!

For more information go to www.MCODRIVE.com.

(1)Available miles per year based on a maximum number of gallons which varies depending on model. Visa/MasterCard credit card required. 87 octane gas and diesel fuel only. Allow six weeks for activation. Excludes Crossfire, Wrangler, Chassis Cab, Challenger, Sprinter, SRT, and all other incentive offers. Go to LetsRefuelAmerica.com, call 1-800-866-4656 or see your dealer for additional restrictions. Chrysler, Dodge, and Jeep are registered trademarks of Chrysler LLC.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Relationship to Deceased _____

Chapter, Chapter President _____

Deceased's Name _____

Deceased's Date of Death _____

Religious Preference _____

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*
Bill Henderson, *Financial Secretary*
Jim Johnson, *Recording Secretary*
Adam Douglas, *Trustee*
Cary Johnson, *Trustee*

John Ost, *Trustee*
Ray Sholtz, *Trustee*
Brent Kowitz, *Trustee*
Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
John Clements, *Baraga Maximum*
Harold Warr, *Bellamy Creek*
David Kavanagh, *Boyer Road*
Wade Wakefield, *Brooks Correctional*
Doug Bonno, *Camps Vice President, Region I*
Rod Denley, *Camps Vice President, Region II*
Charles Beacham, *Camps Vice President, Region III*
Mike Patrick, *Carson City*
Bryon Osborn, *Chippewa*
Jeff Fields, *Corrections Centers*
Keven Myers, *Cotton Facility*
Troy Speckin, *Deerfield*
Jeff Ries, *Egeler*
Brent Kowitz, *Florence Crane*
Mark Rowe, *Forensic Center*
Randy Burrow, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
Al Pennell, *Hianatha*
Phillip Fleury, *Huron Valley Mens*
Greg Crouch, *Huron Valley Womens*
Phil Patterson, *Ionia Maximum*
Ricky Ries, *Jackson Cooper Street*
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*
Ponda Esu, *Macomb*
Rocky Isaacson, *Marquette*
Arthur Harter, *Mid-Michigan*
Adam Douglas, *Mound Correctional*
Michael Sweet, *Muskegon*
Louis Linck, *Newberry*
Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Mary Cooke, *Parnall Correctional*
Randy Burrow, *Parr Highway*
Bernard McClain, Jr., *Pine River*
Richard Bierman, *Pingsley Correctional*
Michael Wohlscheid, *Michigan Reformatory*
Al West, *Ryan Correctional*
Michael Guerin, *Saginaw Correctional*
Jason Lane, *S&I Program*
Brenda Walton, *Scott Facility*
Robert Davis, *Standish Maximum*
Ray Sholtz, *St. Louis*
Jake Campbell, *Straits*
David Vaughn, *Thumb Correctional*
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*
John Bowers, *Labor Relations Representative*
Randy Eicher, *Labor Relations Representative*
Tangee Laza, *Labor Relations Representative*
Karen Mazzolini, *Labor Relations Representative*
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*
Cindy Sanderson, *Administrative Assistant*
Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

Special Olympics Michigan Law Enforcement Torch Run Kick Off to the Summer Olympic Games



INSIDE THIS ISSUE

Page 2-3
Page 4
Page 5

Union Views & News
Officer Bikes Cross Country
Crisis Fund Golf Registration

Page 6
Page 7
Page 8

Statement of Activities
Exchange Transfer List
MCO Contacts



PRESIDENTIAL PONDERINGS...

As I mentioned last month, we fought off Secondary Negotiations and Consolidation plans by the DOC, however we are now facing their actions to cut officer positions on every shift. I have communicated to Director Caruso our fears that this is downright dangerous and could ultimately lead to someone getting hurt or worse. Further, we believe that while we understand the DOC must find money saving answers, line staff are already stretched very thin... whereas the Department continues to be top heavy on several levels and that the savings could be attained by addressing this imbalance.

I continue to encourage all members to participate in our Get Active initiative on an Enhanced Retirement Bill via the MCO website. These bills would increase the state's portion of the Defined Contribution from 4 to 6% and their match from 3 to 4% for all MCO members. To date, 339 individuals have participated, which, quite frankly, is disappointing. This is something that would directly benefit almost half of the MCO membership. Besides, you don't have to be a member to participate. So, please get friends, family members and neighbors to help push this bill along.

The MCO State Executive Board just authorized the addition of two staff positions to fulfill new needs of the union. These positions will cover a variety of tasks, but are pri-



marily aimed at getting deeper into the membership to discover and mobilize the many talents from within and build a stronger union.

As we highlighted in the June 13, 2008, KYI, the recent Auditor General's Report cites a potential savings of \$10-38M dollars annually with the privatization of food service in Corrections. MCO will stand with our brothers and sisters and help fight back this notion. This would jeopardize the safety and security of every prison in the state and carries future ramifications for all of us.

MCO will be meeting with SEIU International officials in the next month to discuss the early stages of a Public Relations campaign targeting the image of corrections officers here in Michigan.

I would like to acknowledge how proud I am of Officer Wyatt at the Ryan Correctional Facility for receiving the life saving award for his actions on the job and of Officers Osterman and LaPlant at Baraga for saving a family in Keweenaw Bay when their kayak capsized. The quick actions by these brave individuals saved lives and truly reflects the character of the finest officers in the nation...those right here in Michigan.



MCO hosted an OJT Reception on June 17th for the officers of the Kurt Jones Class. We had a great



CO Randall Wyatt, of the Ryan Correctional Facility was presented with a Department Life-saving Award by Warden Booker in March for his actions that saved the life of a prisoner.

turnout and answered a lot of questions as these officers head out to their joints on June 30th. We'll be meeting the Barry McLemore class for their OJT on July 1st, and they'll head out to help ease your short-staffing after their graduation on July 11th.



A hearty welcome to all the new officers...you are much needed and much appreciated!





UNION NEWS

Congratulations!

Katie New, *Garden City*

Cassie Burke, *Ishpeming*

Ijeoma Nnanabu, *Lansing*

Samantha Dunne, *Engadine*

Jonathan Richard, *Pinconning*

Nathaniel Morgan, *Ontonagon*

Andreaah Grove, *Montgomery*

Erica Higbee, *Portland*

Gabriel
Miller,
Perrinton

Chelsea
Dykema,
Marquette

Tiffany
Mann,
Inkster

Kristy
Gould, *Elsie*

Mikal Shell, *Techumseh*

Nicholas Cushman, *Sault Ste.
Marie*

Kelly
Clarkson,
Jackson

Travis
Davidson,
Ypsilanti

Jonathan Wetters,
Essexville

Aerial
Doucet,
Detroit

Kyle Kestila, *Ishpeming*

Krystle Miller, *Vassar*

2008 MCO Scholarship Winners

With a record response rate this year the MCO Scholarship Committee, comprised of Bill Henderson, Cary Johnson and Ray Sholtz, had some tough decisions to make. After extensive review of all of the applicants, 20 winners were selected, each of whom will receive a Scholarship from MCO in the amount of \$750.

Applicants were considered based on their eligibility, essay, letters of recommendation, need and academic performance.

Congratulations go out to all of the winners. Your hard work has paid off!

For those who weren't selected this year a few words of wisdom.... The competition is getting harder each year. We're getting a greater number of applications which makes the competition fierce. Start now in preparation to apply next year - do your best...in school and in your community. Then watch for the applications to come out next March and make sure to get your submissions postmarked by the deadline!



HRMN

COMPATIBILITY ISSUES

For those of you who are Mac fans, the Department's recent switch to paperless pay stubs poses a unique problem.

It has come to our attention that when the Department upgraded the HRMN system in 2007 the new self-service pages were only accessible via Internet Explorer 6.0 or higher. That, in itself, is not inherently a problem. However, at approximately the same time, Microsoft and Apple cancelled an agreement that allowed Internet Explorer to work on Macs. Thus, in one fail swoop, it became impossible for Mac users to access HRMN.

The Department has been made aware of this issue and understands that it is in their best interest for employees to be able to do as much of their own personnel management from home. At this time, however, the software complies with state standards (Microsoft Internet Explorer) and thus it is up to the HRMN provider to make it more broadly accessible.

In the meantime, the MI HR Service Center will help any employees over the phone to handle what they can't accomplish online.

They can be reached at 877-766-6447 or 517-335-0529.





CYCLING TO END THE CYCLE OF POVERTY

Submitted by: Jim Johnson

If you travel the roads of the Eastern Upper Peninsula, you have likely seen John Pierce. If you work at the correctional facilities in Kincheloe, then you've seen him on your daily commute at one time or another. For years, he has used the roads of the area to run with his dogs or ride his bike. Little did anyone know that a motivation for fitness would lead John to the adventure of a lifetime this summer.

In a few weeks, John will be participating in a bike ride unlike any other – **a nine week bike ride**. His “Sea to Sea” adventure will start on June 30, 2008, in Seattle, Washington. He will be biking a total of 3,881 miles on his trip, hoping to raise awareness about the root causes of poverty and to motivate people to help the poor. John and his fellow cyclers are riding to end the “cycle” of poverty - not only in the United States - but also across the Globe.

John has been a corrections officer since 1989, starting in Ionia at the Riverside Correctional Facility. He transferred to Kinross Temporary Facility, now known as Straits Correctional Facility, in 1991 and has been an officer on third shift ever since.

With 36 million Americans living below the national poverty line this is a real problem that needs to be addressed. Each rider has a goal of raising \$10,000 dollars. This money will go back to poor communities through job creating endeavors, enhanced funding for existing programs that help the poor and assisting small businesses invest to increase their revenue.

As you can imagine, this is an enormous amount of money to raise. I first heard about his grand plan while reading the local paper. I contacted his daughter for more information and to see what his fellow corrections officers could do to help John achieve this lofty and admirable goal.

Please visit this website: http://www.crcna.org/pages/sea_profile_piercej.cfm and make a donation in John's name.

You can track John's progress across America on www.kinross.biz starting at the end of June. If you have any questions or ideas to help John on his way to his monetary goal please contact his daughter, Leah Pierce, at piercele@gmail.com.

If you see him on the roads training for his trek, wish him well...He is someone who cares – about his family, about his community and about people beyond the Eastern Upper Peninsula.



*CO John Pierce
Straits Correctional Facility*

MCO CRISIS FUND GOLF OUTING

Helping COs and FSAs in Need

FRIDAY, AUGUST 22, 2008

LEDGE MEADOWS

1801 GRAND LEDGE HIGHWAY

GRAND LEDGE, MICHIGAN

FIRST 34 PAID TEAMS (WILL
BE NOTIFIED) ARE ELIGIBLE TO
PARTICIPATE

\$65 COST PER PERSON INCLUDES:
CART, 18 HOLES, BRATS AND
DOGS AT THE TURN, FREE
DRIVING RANGE, LUNCHEON
AFTERWARDS



FOUR PERSON SCRAMBLE
9 A.M. SHOTGUN START
FOUR-PERSON TEAM*

TROPHIES AWARDED TO
WINNERS OF MEN'S,
WOMEN'S AND MIXED
DIVISIONS, 50/50 DRAWING
AND DOOR PRIZES

HOLE IN ONE SPONSOR...

HOLE-IN-ONE
WINS...

Bud Kouts
CHEVROLET

2009 CHEVY MALIBU
LTZ!

ENTRY DEADLINE IS AUGUST 8, 2008

FOR MORE INFORMATION: CONTACT CINDY KOGUT OR STEPHANIE SHORT AT:
517-485-3310 OR 800-451-4878.

*SOFT SPIKES ONLY

Entry Registration

Captain

Name: _____ Phone: _____

Address: _____

Player 2: _____

Player 3: _____

Player 4: _____



Entries must be received no later than August 8, 2008. Checks or money orders should be made out to: *MCO Crisis Fund*, and mailed to: **MCO Golf Outing, 421 W. Kalamazoo Street, Lansing, Michigan 48933.**

**STATEMENT OF ACTIVITIES**
(1ST QUARTER 2008)

Revenues	Amount
Membership Dues	\$1,276,530
Non-Member Fees	23,725
Interest	27,172
Total Revenues	1,327,427
Expenses	
Administrative Leave	9,754
Advertising, news releases and related expenses	2,196
Arbitration	1,475
Books, dues and subscriptions	5,215
Computer	2,231
Continuing education	875
Contributions	71,350
Depreciation	23,404
Insurance	72,283
Leased Equipment	6,137
Legal and Accounting	7,982
MCO Report	19,344
Meetings and Conferences	40,124
Office and Administrative	10,051
Organizational Unity Materials	6,236
Pension Contribution	35,264
Political activities	995
Postage	7,028
Repairs and Maintenance	7,182
Salaries	195,576
Social activities	500
Taxes - Payroll	23,680
Taxes - Per Capita	360,872
Taxes - Property	5,203
Telephone	9,751
Utilities	7,736
Total Expenses	932,444
Change in Unrestricted Net Assets	\$394,983

COVER: LETR Kick Off

MCO members gathered on the steps of the Capitol in Lansing on May 29th for the Torch Lighting Ceremony that kicks off the Special Olympics Michigan Summer Games...the largest in the nation.

Over 100 athletes and 100 uniformed officers (including nearly 20 from the MDOC) participated in the event from which two runners started the relay of the torch to Mt. Pleasant for the Opening Ceremonies that evening.

MDOC officers continue to play a large and vital role in supporting Special Olympics Michigan and one that continues to increase year after year.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Relationship to Deceased _____

Chapter, Chapter President _____

Deceased's Name _____

Deceased's Date of Death _____

Religious Preference _____

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Greg Corrin, E-10	Saginaw	St. Louis	(989) 695-9880
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*
Bill Henderson, *Financial Secretary*
Jim Johnson, *Recording Secretary*
Adam Douglas, *Trustee*
Cary Johnson, *Trustee*

John Ost, *Trustee*
Ray Sholtz, *Trustee*
Brent Kowitz, *Trustee*
Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
John Clements, *Baraga Maximum*
Harold Warr, *Bellamy Creek*
David Kavanagh, *Boyer Road*
Wade Wakefield, *Brooks Correctional*
Doug Bonno, *Camps Vice President, Region I*
Rod Denley, *Camps Vice President, Region II*
Charles Beacham, *Camps Vice President, Region III*
Mike Patrick, *Carson City*
Bryon Osborn, *Chippewa*
Jeff Fields, *Corrections Centers*
Keven Myers, *Cotton Facility*
Troy Speckin, *Deerfield*
Jeff Ries, *Egeler*
Brent Kowitz, *Florence Crane*
Mark Rowe, *Forensic Center*
Randy Burrow, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
Al Pennell, *Hianatha*
Phillip Fleury, *Huron Valley Mens*
Greg Crouch, *Huron Valley Womens*
Phil Patterson, *Ionia Maximum*
Ricky Ries, *Jackson Cooper Street*
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*
Ponda Esu, *Macomb*
Rocky Isaacson, *Marquette*
Arthur Harter, *Mid-Michigan*
Adam Douglas, *Mound Correctional*
Michael Sweet, *Muskegon*
Louis Linck, *Newberry*
Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Mary Cooke, *Parnall Correctional*
Randy Burrow, *Parr Highway*
Bernard McClain, Jr., *Pine River*
Richard Bierman, *Pingsley Correctional*
Michael Wohlscheid, *Michigan Reformatory*
Al West, *Ryan Correctional*
Michael Guerin, *Saginaw Correctional*
Jason Lane, *S&I Program*
Brenda Walton, *Scott Facility*
Robert Davis, *Standish Maximum*
Ray Sholtz, *St. Louis*
Jake Campbell, *Straits*
David Vaughn, *Thumb Correctional*
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*
John Bowers, *Labor Relations Representative*
Randy Eicher, *Labor Relations Representative*
Tangee Laza, *Labor Relations Representative*
Karen Mazzolini, *Labor Relations Representative*
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*
Cindy Sanderson, *Administrative Assistant*
Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/Secretary*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley