

MINUTES OF:
MCO Central Committee Meeting
SEIU Local 526M
May 7, 2009

The meeting of the MCO Central Committee was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, May 7, 2009, at the Lansing Sheraton Hotel.

The chair asked for a moment of silence for officers injured, ill or deceased.

Roll call was taken and the following were present: Brent Kowitz, Mildred Smoker, Dennis Keith, John Clements, Charles Nagele, Rick VanAlstine, Randy Burrow, Troy Wilkinson, Joe Coats, Mark Tenniswood, David Osborne, Douglas Bonno, mark Rowe, James Whiting, Joseph Grezlik, Thomas Tylutki, Phillip Fleury, Paul Faverman, Jeffrey Bierstetel, Christopher Schmidt, Michael Morang, Mitchell Gainer, Jeffery Fields, Joseph Voorheis, Bernard Pennell, Elizabeth McConkey, Scott Fountain, Harold War, Nanette Warr, Stephen Gray, Mark Vanamburg, Thomas Sweet, Anne Michelin-Smith, Morgan Smith, Ricky Ries, Robert Potter, Timothy Roush, Gary Kott, Jim Johnson, James Stageman, Jerald Campbell, Mark Mapes, Robert Rhoden, Kamal Cariuty, Derek Kilburn, Michael Leo, Larry Henley, Ryan Masters, John Cromell, Wade Wakefield, Beverly Morse, Rocky Isaacson, Joe Milliner, Todd Ninnis, Michael Sweet, Lashae Simmons, Darren Ansonge, Marcus Polychuk, Richard Willing, Kevin McDaniel, Ponda Esu, Thomas Bonczar, Joseph Lagrow, Kim Sheffer, Daniel Miller, Dennis Beecham, David Pasche, Jeff Armburstmacher, Andrew Potter, Louis Linck, Stephen Leazier, Kevin Stewart, Adam Douglas, Aderian Williams, Richard Hendges, Gabe Justinak, Steven Lehto, David Kavanagh, Johnathan Draher, Jeffery Ries, John Ost, John Gallagher, David Altenberndt, Alfred West, Monique Anthony-France, Philipson Omorogieva, Jason Lane, Terrence Bridges, Brenda Walton, Louis Duma, Ray Sholtz, Mark Morford, Robert Davis, Michael Bryce, Thomas Kerrins, Mary Cooke, Elizabeth Dixon, Lori Conant, Bernard McClain, Matthew Robertson, Matt Maurer, Michael Guerin, Paul Ott, Devlyn Kuehl, William Henderson, Paul Cooper, Paul Reed, Robert Champlin, Kevin Vogt, William Botos, Richard Miller, Bryon Osborn, Cecil Pedrin, David Belanger, David Siler, Gregory Crouch, Lisa Fraley, Jerald Beard. Staff in attendance was: Mel Grieshaber, Cindy Sanderson, Lori Iding, Stephanie Short, Cindy Kogut, Sacha Crowley, Jeremy Tripp, Tangee Laza, Dustin Drabek, Chad Jordan Jeff Foldie, Karen Mazzolini, and Cherelyn Dunlap.

DOC Director Patricia Caruso spoke to the delegates and took questions from the floor.

The chair introduced new MCO staff members Dustin Drabek, Chad Jordan and Jeremy Tripp.

The minutes of the October 22, 2008 Central Committee meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by Joe Lagrow and MOTION CARRIED.

The minutes of the October 20 & 21, 2008 Executive Board meeting were presented for review. Motion by Rocky Isaacson to accept the minutes as printed. Supported by Doug Bonno and MOTION CARRIED.

The minutes of the December 4 & 5, 2008 Executive Board meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The minutes of the January 8 & 9, 2009 Executive Board meeting were presented for review. Motion by Jeff Fields to accept the minutes as printed. Supported by Al West and MOTION CARRIED.

The minutes of the February 9 & 10, 2009 Executive Board meeting were presented for review. Motion by Chris Schmidt to accept the minutes as printed. Supported by Ponda Esu and MOTION CARRIED.

The minutes of the March 12 & 13, 2009 Executive Board meeting were presented for review. Motion by Mitch Gainer to accept the minutes as printed. Supported by Al West and MOTION CARRIED.

The financial report for the 3 months ending 3/31/09 was presented for review. Motion by Larry Henley to accept the report as given. Supported by Al West and MOTION CARRIED.

Mel Grieshaber reviewed his written report (attached).

The results of the MCO Crisis Fund raffle were announced.

Tom Tylutki reported on the following topics:

Reminded the delegates to keep the Crisis Fund in mind when filling out their vouchers. The fund has contributed \$28,000 this year to members in need. We have a balance of \$9,600.

Reminded the delegates that MCO has a long standing policy to not videotape or record the meeting of the Central Committee. He asked that if anyone has such devices to turn them off.

Reported on the closing of Deerfield, Scott, and Camp Branch, and on the reorganization of Camp Valley and Huron Valley. He explained the process for voluntary transfers – a process handled by MCO because it is outside the provisions of the contract. Around 300 officers volunteered to transfer out of the various layoff units to other areas of the state, and DOC granted approximately 150 of those requests.

Reported that Maxey is now open. Housing officers are CMUOs and custody, CMAs. MCO was successful in working with DOC and Civil Service to allow appointment to Maxey job classifications by seniority. MCO also was successful in getting additional officers assigned to the 20-prisoner pods.

MCO was successful in fighting back a DOC plan to move RTS prisoners to the former Camp Valley because the physical plant was not sufficient for this type of prisoner. The prisoners were moved to MRF instead.

Advised that third step grievances and now being handled by the chapters. It's in the early stages, and we still need to work out some wrinkles, but it appears to be going well. Training for Chief Stewards has been completed and will soon be expanded to others.

Reported that MCO recently sought legal advice on state employees being blocked from drawing on their retirement accounts while challenging their discharge through a grievance. The Office of Retirement Services had required employees to withdraw their grievances before funds would be released. MCO was successful in convincing ORS to stop this practice.

Next year's DOC budget calls for roughly 3,500 beds to come off line. Revenues continue to fall short in Michigan. DOC has not yet identified which facilities will close.

Thanked the chapters who sold Crisis Fund raffle tickets. He gave a special thanks to Rod Denley, who purchased 600 tickets and will donate the money back to the Crisis Fund if he wins.

Advised that MCO scholarship requests must be postmarked by June 1, 2009. Twenty \$750.00 scholarships will be issued. Each year, many are disqualified because the application is incomplete.

In conjunction with our public relations campaign, Chad Jordan and Dustin Drabek will be identifying and mobilizing members who want to participate in a variety of union functions. They're spearheading a new MCO campaign to build a stronger and more efficient union. We will be partnering with various allies in the community to educate them on our issues. Chad and Dustin were already instrumental in mobilizing 80 to 100 members to attend a town hall meeting with State Representative Brian Calley in Ionia. After the meeting, we toured MR with Representative Calley.

Reported on the DOC consolidation plan for Parr Highway and Gus Harrison, Straits and Chippewa, and Carson City and Boyer Road. He will be assisting the chapters to ensure a smooth transition.

As of May 4, 2009, we had 154 open grievances: 1 at 2nd step, 72 at 3rd step, 39 at pre-arb, 8 combined with other grievances, 1 on hold, 4 pending settlement, 22 at arbitration, and 7 on appeal to the board.

John Ost reported on the activities of the Uniform Committee. Problems in the ordering process have occurred due to a manager at Camp Branch. Uniforms ordered before February 16, 2009, will need to be resubmitted. He asked that each chapter advise him or Dustin Drabek on the process used by their facility for ordering uniforms. MSI is assembling a new work boot and shoe. Tom Tylutki will select the officers to field test the boot/shoe. The next meeting of the Uniform Committee will be held on June 16, 2009.

Bill Henderson reported on the activities of the Efficiency Advisory Committee and distributed a list of suggestions submitted to the state at the April 17, 2009, meeting of the committee.

Adam Douglas reported on the activities of the Health and Safety Committee. He explained the scope of the committee's authority and asked the chapters to submit issues or concerns to the committee prior to its next meeting on June 1, 2009.

The chair advised that the Central Committee need to take action to create a new chapter at Maxey. Motion was made by Phil Fleury to formally recognize a MCO chapter for the Maxey/Woodland Center. Supported by Joe Lagrow and MOTION CARRIED.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Doug Bonno and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

Executive Director's Report

MCO Central Committee
May 7, 2009

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report

Issues and Matters of Interest

- Current MCO Contract
 - May is open window period --- seniority transfer list
 - 1% wage increase scheduled for October 1, 2009
 - Indications from OSE it will request return to table

- Facility Closings and/ or Re-orgs; One new open
 - SCF closing in May and female prisoners to HVM location
 - HVM reorganized and male prisoners dispersed
 - Camp Branch closed in February, 2009
 - Deerfield facility closed in Spring, 2009
 - Unknown number of facilities to close before October 1, 2009
 - Maxey opened to house mentally ill prisoners

- DOC Tobacco prohibition in all facilities/property- February 2009

- Effort to advance Forensic Officers to E-10, successful, effective Jan., 09

- "Building a Stronger and Better (MCO) Union" (separate presentation)

- In depth MCO public relations campaign started (separate presentation)

- Advance Chief Steward Training concluded; U.P. and L.P.

- Three new MCO staff hired: field organizers & political/legislative

- E-mail opportunities: KYI; MCO Report; bulletins; mailing list

Legislation and Related Issues

- DOC, DCH and State Budget
 - Current state budget (FY 08/09) massive revenue shortfall
 - Gov. Ex. Order (May 5) – state emp. layoffs/furloughs – MCO spared
 - FY 09/10 DOC budget proposal, 3% decrease
 - Left and Right political forces calling for DOC reductions
 - House Republican effort to reduce pay 5% & up ins. premium failed
- Corrections “Reform”
 - DOC spending still suffers attacks
 - Sentencing Guidelines & Truth In Sentencing momentarily on hold
 - Privatization; C/O pay/benefit pressures
 - Council of State Governments Study concluded
 - Bi-partisan legislative efficiency committee
- Early Out Retirement discussion and testimony – uphill but ongoing
- Bill to increase defined contribution yet to be introduced
- National efforts
 - Employee Free Choice Act
 - Healthcare reform

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- More aggressive future legislative outreach
- Special election, 19th Senate District

Coalitions, Associations and Affiliations

- SEIU – Public Division Corrections Council; Mel appointed Chair
- Change to Win Federation (CTW)
- State Employee Union Coalition

MINUTES OF:
MCO Central Committee Meeting
SEIU Local 526M
October 28, 2009

The meeting of the MCO Central Committee was called to order by President Tom Tylutki at 10:08 a.m. on Wednesday, October 28, 2009, at the Lexington Lansing Hotel.

The chair asked for a moment of silence for all those that have paid the ultimate price in the line of duty. Those that have lost their quality of life due to being assaulted in the line of duty and let's remember all those currently on duty today.

Roll call was taken and the following were present: Brent Kowitz, Mildred Smoker, James Sims, John Clements, Charles Nagele, David Killian, Thomas Gould, Russell Doyle, Joe Coats, Brian Snyder, Joseph Voorheis, Phillip Fleury, Scott Allen, Thomas Tylutki, Wayne Thompson, Paul Faverman, Bruce Waldron, Christopher Schmidt, Michael Morang, Frederick Rowe, Neal Pelon, Lori Augustine, Timothy Hayes, Annie Michelin-Smith, John Kelley, Morgan Smith, Michael Payton, Cary Johnson, Danny Cathcart, Robert Potter, Lawrence Smith, Timothy Roush, Jim Johnson, Gordon Gilray, Penny Musser, Sean Spahr, Jonathan Hoath, Michael Leo, Larry Henley, Jennifer Nayback, Wade Wakefield, Beverly Morse, Robert McGaffigan, Brian Mahoney, Joe Milliner, Todd Ninnis, Darren Anson, Kathleen Hallowell, Lashae Simmons, Michael Presley, Terry John, Kevin McDaniel, Ponda Esu, Thomas Bonczar, Eric Williams, Kim Sheffer, Daniel Miller, Dennis Beecham, David Pasche, Jeff Armbrustmacher, Andrew Potter, Charles Chamberlain, Stephen Leazier, Kevin Stewart, Adam Douglas, William Bridges, Gwendisha Steward, Ronald Niemi, Gabe Justinak, David Aisthorpe, John Ost, John Gallagher, David Altenberndt, Kacy Datema, Scott Doesburg, Wayne Sipperly, Alfred West, Stennis George, Philipson Omorogieva, Howard Wheeler, Douglas Orweller, Terrence Bridges, Robert Fisher, Neil Siefker, Mark Morford, Ray Sholtz, Joseph Hemenway, Joseph Laier, Lori Conant, Edward Cooley, Brian Fuller, Matt Maurer, Michael Guerin, Michael Bradley, Daniel Reed, William Henderson, Robert Champlin, Angela Brauer, Tim Blain, William Botos, Jay Whitman, Nicholas Soper, Cecil Pedrin, Byron Osborn, David Hall, David Belanger, David Siler, John Hassen, Danny Powers, Ralph Golidy, Phyllis White, Effelina Jones, Thesia Wilson-Upshaw, Tom Kerrins. Staff in attendance were: Mel Grieshaber, Jeremy Tripp, Cherelyn Dunlap, Jeff Foldie, Karen Mazzolini, Dustin Drabek, Chad Jordan, Cindy Sanderson, Cindy Kogut, Lori Iding, Stephanie Short and Sacha Crowley.

All delegates were asked to stand while they were sworn in to office by Tom Tylutki.

The minutes of the May 7, 2009, Central Committee meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by James Sims and MOTION CARRIED.

The minutes of the August 19, 2009, Executive Board meeting were presented for review. Motion by James Sims to accept the minutes as printed. Supported by Ron Niemi and MOTION CARRIED.

The minutes of the July 23 & 24, 2009, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Ponda Esu and MOTION CARRIED.

The minutes of the June 15 & 16, 2009, Executive Board meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Larry Henley and MOTION CARRIED.

The minutes of the May 4, 2009, Executive Board meeting were presented for review. Motion by Larry Henley to accept the minutes as printed. Supported by Ron Niemi and MOTION CARRIED.

The minutes of the April 23 & 24, 2009, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Eric Williams and MOTION CARRIED.

The minutes of the September 24 & 25, 2009, Executive Board meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by James Sims and MOTION CARRIED.

The minutes of the August 20, 2009, Executive Council Meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for the 8 months ending 8/31/09 was presented for review. Motion by Larry Henley to accept the report as given. Supported by Ron Niemi and MOTION CARRIED.

Tom asked that all newly elected chapter officials introduce themselves to Central and tell Central their facility and position.

Mel Grieshaber reviewed his written report (attached).

A presentation was made to Cindy Sanderson for her 32 years of service to MCO acknowledging her pending retirement. Mel presented her with a retirement plaque and explained the history of Cindy's service to MCO.

Motion by the Central Committee Body to adopt the resolution presented to Cindy Sanderson. Supported by the Central Committee Body and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reminded the delegates to keep the Crisis Fund in mind when filling out their vouchers. The fund gives out thousands of dollars every year to officers and their families in times of need. Also that the proceeds from the Silent Auction, coordinated by Cary Johnson and Phil Fleury, during Central are designated for the Crisis Fund as well.

Reported on the closing of Hiawatha, Camp Ottawa, Camp Kitwen, Camp Cusino and Camp White Lake. At the end of this pay period Standish and Camp Lehman will also be closed. He explained the voluntary transfer process that was agreed upon between the Department and MCO. Once bumping regions are established those officers within the bump regions have the ability to transfer out of the bump region. This opens up more space for those officers affected by the closure/bump and can help minimize layoffs and further unwanted displacements. Around 350 officers volunteered to transfer out of the various layoff units to other areas of the state, and DOC granted approximately 170 of those requests.

MCO was successful in advocating for extra officers in various regions to lessen layoffs: 30 added to KCF, 40 to URF, 23 to Baraga, 21 to Ojibway, 30 to Alger, 20 to Pugsley, 20 to Brooks, 20 to West Shoreline, 17 to SLF, 12 to Mid-Michigan, 15 to Pine River and 20 to Saginaw. As of today, 29 officers are laid off from

Hiawatha closure, 75 from Standish, and 9 from Camp Lehman. MCO is working endlessly to get all offices back.

The Muskegon Correctional Facility is slated for closure in January 2010.

Tom discussed the bump/layoff process that exists when a facility closes and how those regions are determined. Discussed why regional and not statewide bumping is used and the benefits and downfalls of each. Encouraged officers to submit their ideas/suggestions for improving this process prior to the next contract negotiations and/or through the bargaining surveys.

Pickets were held in Muskegon, Standish, Sault Ste. Marie, and Traverse City alerting the public of the dangers when the state releases 1000's of prisoners in a short period of time. The Media Packet distributed this morning gives you a snapshot of what MCO has been saying to media of all kinds across the state. Tom also noted the increased turn out, but encouraged even more participation at the pickets and events by members.

A picket is planned for Alger Max which was recently downgraded from a Level V to a double-bunked Level IV. Incidents have increased since the drop. Letters were sent to over 3000 citizens near the facility alerting them to the situation and asking them for their support. Ads in local papers and a push by the Field Organizers with local businesses, elected officials and more will further our message.

MCO's Field Organizers continue to tour facilities and collect survey data. Many members are willing to help out in some fashion and we need to mobilize them to get corrections issues heard.

Field Organizers along with Jeremy Tripp have been instrumental in mobilizing members for Town Hall Meetings with Rep. Calley in Ionia and Gary McDowell in Kinross.

Update on HB 5197 – the 70 and out Retirement plan introduced by MCO - It was referred out of Committee to the full House. We knew this would be an uphill battle, but we must continue.

The procedure for handling 3rd Steps at the facility, despite the Department's opposition, appears to be going better. Several settlements overturning terminations have been achieved at 3rd step.

Reminds the body that some 3rd Step settlements have been received at MCO without a signature from the Grievant. All settlements must be signed by the grievant and if they don't want the settlement it still needs to be sent to MCO Central to be processed.

As of October 27, 2009, we had 204 open grievances: 6 at 2nd step, 65 at 3rd step, 84 at pre-arb, 2 combined with other grievances, 1 on hold, 3 pending settlement, 22 at arbitration, and 21 on appeal to the board.

A Region III Presidents meeting with their RPA has been scheduled for November 10th to address issues in the region and any unresolved issues from the institutions. This is usually done once a year. Meetings for Region I and II will be arranged shortly.

Reminder that new Presidents and Chief Stewards have training at MCO Central on Thursday and Friday, October 29 & 30th.

Reminder that new leaders need to appoint shift stewards as soon as possible as training will be scheduled for them shortly. Be sure to update MCO Central with all chapter leader contact information.

The next Central meeting will be elections for all positions on the State Executive Board. Volunteers will be needed for an Election Committee. Committee members must be delegates who are not planning to run for a state office.

I would like to acknowledge and thank Dennis Beecham from MTU and his crew for raising almost \$1000 through a Crisis Fund luncheon. Phil Fleury and his crew at Forensic also held a luncheon and raffle that raised around \$1000. Other facilities such as Saginaw and the Oaks are in the process of setting up events as well. Cary Johnson and Dustin Drabek have done well in their roles generating and assisting in these endeavors.

Updated the Central Committee on the Clothing Allowance Proration Legal Opinion.

John Ost reported on the activities of the Uniform Committee. Currently MSI is 2 to 3 months behind with uniform orders. They hope to be caught up by January 2010, at which point it should only take 30 days to process an order. MSI is now using members' employee ID to track orders. After complaints about zippers coming off of pants they found it was a manufacturing defect and corrected the machinery. If you have a bad zipper on your pants from MSI they will replace them. Anyone with "special sizing" for new sweaters will have an even greater delay as they are slow in getting them from their supplier. Make sure to select either "regular" or "tall" when ordering a vest to ensure a proper fit. MSI shoes and boots are a long way out, but they are hoping to introduce a leather shoe first. The Committee would like to thank Matt Robertson for his service to the Uniform Committee, and welcome Ed Clements from Baraga to the Committee.

Adam Douglas reported on the activities of the Health and Safety Committee. He said that managing disorderly prisoners was recently discussed at a meeting. Bullet-proof vests are not enough. Adam encouraged members to visit MCO's web site. H1N1 was discussed with delegates. Communicable Disease Committee with Andy Potter as chair will meet with the Department this week on H1N1.

Bill Henderson reported on the activities of the Efficiency Advisory Committee and distributed a list of Cost Savings suggestions that were brought before the committee and the answers/status derived from the October 16, 2009, meeting. The Department agreed to look into putting 50% of the funds raised in the visiting room vending machines back into covering the costs of visiting services, shared secretarial services between Wardens and Deputy Wardens, putting toilet paper and fans on the store list, and new contracts for leased vehicles. The Department, however, is not interested in something other than MSI laundry, making visitors pay for a parking pass, eliminating school pay, eliminating air conditioning in state buildings, among others.

Andy Potter, Chair of the Constitution/Bylaws Committee reported that the suggested Bylaw amendment that was sent out to Central Delegates was withdrawn by the originating member before Central met. So no further action was necessary.

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Under New Business a motion was made by Brian Snyder to formally recognize a MCO chapter for FOA. Supported by Terry Bridges and MOTION CARRIED.

As there was no further business, motion was made by Darren Ansorge to adjourn. Supported by Penny Musser and MOTION CARRIED. The meeting stood adjourned at 2:25 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

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Executive Director's Report

MCO Central Committee
October 28, 2009

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report

Issues and Matters of Interest

- Current MCO Contract
 - October – open window period – closer to home list
 - November-- open window period -- seniority transfer list
 - 1% wage increase effective October 1, 2009
 - Pre-shift (line-up) eliminated
 - OSE interested in concessions; MCO not interested!!!
- Facility Closings and facility consolidations since summer
 - Hiawatha closed
 - All camps closed by October 31
 - Standish closed by October 31
 - Muskegon closure scheduled for end of year or early 2010
 - Straits and Chippewa consolidated
 - Gus Harrison and Parr Hwy consolidated
 - Boyer Road and Carson City consolidated
 - State trying to draw prisoners from other states
 - Gitmo detainees possibility doesn't help Mich. C/O's
- Inmate Parole rates up; intake lower (courts, etc.)
- Ballard Report supporting state employees (enclosed)
- State Union Coalition PR campaign re Ballard Report (SEIU \$ donation)
- MCO adopts SEIU Code of Ethics policy
- Uniform (Cleaning) Allowance – MCO Et Al Grievance

Executive Director's Report
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- FOIA issue – MCO Et Al Grievance
- New Presidents & Chief Steward Training, Oct. 29/30
- Field Organizer Surveys – Stats (power point)
- Meetings with legislators and community
- MCO PR Campaign update (power pt.) (also, SEIU \$100,000 donation)
- Administrative Ass't, Cindy Sanderson retirement, January 2010
- E-mail opportunities: KYI; MCO Report; bulletins; mailing list

Legislation and Related Issues

- DOC, DCH and State Budget
 - State budget (FY 09/10) massive revenue shortfall
 - Continuation budget to November 1
 - FY 09/10 DOC budget suffers cuts (review)
 - Left and Right political forces calling for DOC reductions
 - House Republican plan: privatization; cut OT & do “reforms”
 - Bi-partisan Legislative Efficiency Committee Report
 - Reduce state employee benefits
 - Cut 10,000 inmates over 5 years
 - Reduce overtime costs
 - Reevaluate classification levels to reduce C/O's
 - Reduce benefits or increase employee share
 - Business Leaders for Michigan (new; formerly Detroit Renaissance)
 - Cut state employees pay to avg. around country or private sec.
 - Cut state workforce by 5 – 10%
 - Require state employees to pay more for health ins. premiums
 - “Rescue Michigan”, proposed constitutional amndmt. (Drolet)
 - Would cap cost of public employee benefits to private workers
- Corrections “Reform”
 - DOC spending still suffers attacks
 - Sentencing Guidelines & Truth In Sentencing momentarily on hold
 - Privatization; C/O pay/benefit pressures
 - MCO testified before House “Corrections Reform” sub-committee

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- Senate Bill 0476 (Kahn) would allow privatization of transportation
 - MCO testified against
 - MCO "get active" email campaign against

- House Bill 5197 (McDowell) - Early Out Retirement for C/O's and FSA's
 - Reported out of Labor Committee – on House floor
 - MCO testified before two committees
 - MCO "get active" email and letter campaign

- House Bill 5311, extended boot camp 1 year; MCO supported

- Public employee health benefits under attack
 - Speaker Dillion plan: unions fighting it
 - Other plans cited above

- National efforts
 - H.R. 2450 – federal bill; private fed. prisons under FOIA
 - H.R. 560 – federal bill; permit blocking of cell phones within prison
 - Employee Free Choice Act
 - Healthcare reform

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Town hall mtgs. with Reps. Calley, McDowell, Horn; Standish comm. mtg.
- Special election, 19th Senate District
 - MCO support, republican Mike Nofs

Coalitions, Associations and Affiliations

- SEIU – Pub. Div. C/O Council mtg; Grieshaber & Potter represented MCO
- State Employee Union Coalition