

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
January 8 & 9, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on January 8, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Ray Sholtz, Brent Kowitz, Phil Fluery, Adam Douglas, and Cary Johnson.

The financial report for November 2008 was presented for review. Motion by Cary Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ponda Esu for \$300.00 from the Crisis Fund to help a member at MRF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Bill Henderson for \$300.00 from the Crisis Fund to help a member at SRF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Bill Henderson to donate \$100.00 to the U.P. Hockey Classic for kids. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from the Oaks Chapter for \$300.00 from the Crisis Fund to help a member at ECF. Motion by Andy Potter to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from John Ost for \$300.00 from the Crisis Fund to help a member at RGC. Motion by Bill Henderson to approve the request. Supported by Cary Johnson and MOTION CARRIED.

Request from a member at CFP for a donation from the Crisis Fund. Motion by Adam Douglas to donate \$300.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Larry Henley for a donation from the Crisis Fund to help a member at LMF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at HVM and a donation from the general fund to help conduct a fundraiser for the member. Motion by Adam Douglas to donate \$300.00 from the Crisis Fund and \$200.00 from the general fund. Supported by Bill Henderson and MOTION CARRIED.

Reported on upgrades to the union's office building.

Jim Johnson reported on charges filed against a union official at SMT. After review of the charges, motion was made by Ray Sholtz to not send the charges to trial. Supported by John Ost and MOTION CARRIED.

Andy Potter reported on the following topics:

Changes to the internal grievance procedure to be effective 1/30/09. Motion was made by John Ost to approve the procedure as amended. Supported by Cary Johnson and MOTION CARRIED.

Discussed possible changes to the CTO manual.

John Ost reported on the following topics:

The Trustee's most recent review of the Union's financial records for July, August and September. He advised that everything is in order. The Trustees recommend, however, that staff submit vouchers within a month from the expenditure.

Activities of the Uniform Committee. The new uniforms are starting to show up at the prisons. The delay was due to a computer problem. He expressed concern about the closure of Camp Branch and the relocation of the warehouse.

Cary Johnson discussed the ordering process for uniforms and narrowing it down so that it will be the same across the state for consistency.

Brent Kowitz discussed the bumping regions for the upcoming closures and advised that he will be touring various prisons in the near future.

Adam Douglas advised that the annual Black Men in Unions conference would be held in February and requested authorization to attend. Motion by John Ost to authorize his attendance. Supported by Bill Henderson and MOTION CARRIED.

Phil Fleury discussed ideas to raise funds for the Crisis Fund at the next Central Committee meeting.

Ray Sholtz discussed the layoff bumping regions and the effect they will have on the Saint Louis Facility.

Mel Grieshaber reported on the following topics:

Introduced new staff recently hired.

Reviewed issues relating to prison closings including questions regarding BFOQ issues. Advised that he, Tom, and Andy met with DOC to discuss these and other issues.

Updated board on the status of the new FSA 10 effort that MCO has worked on the last 5 months. Classification change is about to happen.

Reported that MCO is taking a grievance to arbitration, again, relating to holiday comp time issue.

Reviewed state and departmental budget shortfalls for this year and anticipated next year.

Reviewed status of the PR campaign.

Advised that an advanced 2-day chief steward training course is being developed.

Reported that the closer-to-home transfers have been postponed until the dust from the prison closings has settled.

Requested that the board members renew their contributions to the PAC fund and distributed forms for that purpose.

Reviewed the recent Free Press articles regarding female prisoner charges of sexual abuse, etc. – which are old stories revived as a result of recent court proceedings.

Reviewed the SEIU “Change that Works” campaign to lobby congress on the Employee Free Choice Act, healthcare reform, and the economic stimulus package, which will help Michigan. A motion was made and supported, to support the “Change that Works” effort and MOTION CARRIED. John Ost and Ray Sholtz voted no.

Cary Johnson was excused at 1:30 p.m.

Tom Tylutki reported on the following topics:

Advised that he will be attending a meeting to pick the CO of the Year finalists on January 30th.

Discussed closer-to-home and seniority-based transfer lists.

Discussed the bumping regions for the closing facilities.

Discussed 3rd step at the facilities

As there was no further business, motion was made by Andy Potter to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 3:15 p.m.

The meeting of the MCO State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on January 8, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Ray Sholtz, John Ost, Brent Kowitz, Phil Fluery, Adam Douglas, and Cary Johnson.

The board reviewed grievances and took the following action:

04-031-08	Danny Heethuis	Overturn Grievance Committee Decision and Appeal to Pre-Arb
04-043-08	Jeffrey Rone	Overturn Grievance Committee Decision and Arbitrate
04-044-08	Danny Heethuis	Overturn Grievance Committee Decision and Appeal to Pre-Arb
04-045-08	Kathleen Hallowell	Uphold Grievance Committee Decision
12-005-08	Thomas Hill	Uphold Grievance Committee Decision
12-007-08	James Killips, et al	Uphold Grievance Committee Decision
21-023-08	Terri Williams	Arbitrate

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25-025-08	Elwanda Ray	Uphold Grievance Committee Decision
30-016-08	Loretta Lyons	Uphold Grievance Committee Decision
36-009-08	Christine Hemry, et al	Uphold Grievance Committee Decision
38-024-08	Linda Stewart	Arbitrate
41-015-08	Douglas Horton	Uphold Grievance Committee Decision
51-020-08	Steven Drake	Arbitrate

Staff reported on the status of the following grievances:

CFO-018-08	Davita Hurling, et al	Settled Prior to Arbitration
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As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
February 9 and 10, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Monday, February 9, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Adam Douglas, Cary Johnson, Phil Fleury and Brent Kowitz. Ray Sholtz was excused for the morning session.

The minutes of the December 4 & 5, 2008 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The minutes of the January 8 & 9, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Phil Fleury and MOTION CARRIED.

The financial report for December 2008 was presented for review. Motion by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Mike Guerin for a donation from the Crisis Fund to help a member's family at SRF. Motion by Andy Potter to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Requested authorization to purchase a Savin MLP31nL laser printer. Motion by John Ost to approve the request. Supported by Jim Johnson and MOTION CARRIED.

Requested authorization to purchase rooms at the Kalahari Waterpark Resort to raffle for a Crisis Fund fundraiser. Motion by John Ost to approve the request. Supported by Brent Kowitz and MOTION CARRIED.

Requested authorization to purchase glow sticks for the Special Olympics. Motion by Jim Johnson to approve the request. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Distributed LOUs related to closings and reorganizations for Camp Branch, HVM, Scott and Deerfield.

Reviewed legislative issues regarding FY 09/10 budget, private prisons, and explanation of early out possibilities.

SEIU has formally created a Corrections Council and Mel has been appointed as Chair.

Informed board that MCO counsel is still reviewing BFOQ issues pertaining to Corrections' indication that it may expand BFOQ positions.

Discussed the implementation of the DOC tobacco ban and "overtime" news articles of late.

Reviewed a proposal by the Rossman Public Relations Group and made a recommendation to contract the group at the lowest option level to start. Motion by John Ost to approve contract option 3. Supported by Jim Johnson and MOTION CARRIED

Reviewed our custodian's current wage. Motion was made to increase the wage by \$2.00 per hour. Supported and MOTION CARRIED. Cary Johnson and Ray Sholtz voted no.

Reviewed and distributed budget and Corrections proposals from the State Council of Governments, the Michigan Center and the bi-partisan Legislative Efficiency Committee.

Tom Tylutki reported on the following topics:

Discussed transfers and regions. Three hundred officers volunteered to transfer outside the /layoff bumping regions. Certain facilities were allowed to go over complement to cover the transfers. Camp Branch is now closed; public works moved to Crane. Seventy-six of the 131 Deerfield officers transferred outside the region.

HVM reorganization is still slated for March 2009. Public hearings are coming up on moving some prisoners to Maxey. Scott closure is still tied to some of the reorganization.

Reported that advanced Chief Steward training will be held in March.

Reported that MCO has challenged the Office of Retirement Services decision to block employees from drawing from their 401k if they filed a grievance contesting their separation.

As of 2/9/09, there were 174 open grievances: 1 at 2nd step, 81 at 3rd, 51 at pre-arbitration, 20 at arbitration, 1 on hold, 2 pending settlement, and 18 on appeal to the board.

Andy Potter reported on the following topics:

Reported on the activities of the Corrections Officer training council. The training Council will meet on February 26, 2009, for the officer of the year pick.

Reported on the memo concerning on officers returning from medical separation prior to completion of the probationary period.

Hepatitis C Task Force will meet soon.

Met with CTOs in Marquette. A solutions workshop was conducted. Civil Service regulations state that CTOs must take an annual fitness test. The department will be considering a sliding scale type of test.

Discussed the CMUO training module for people going to Maxi.

Reported that he toured ICF, RMI, DRF, OTF and ITF in January.

John Ost reported on the following topics:

The Trustees conducted a review of the union's financial records for the months of October, November and December 2009 and found everything in order.

Reported on the activities of the Uniform Committee. Officers are having problems getting the new uniforms. Part of the problem was that the Camp Branch warehouse was not back ordering uniforms. The warehouse is being moved to the Jackson regional warehouse, so the officers who did not receive their uniforms need to reorder. If Jackson cannot fill the order, it will be placed on back order and forwarded to the officer when it arrives. The committee is sending a mailing to the chapters to see how each prison orders uniforms in an attempt to streamline the process. The committee will meet again on March 16th.

Reported that he and Cary Johnson toured ARF & ATF in January and HVM & HVW in March.

Brent Kowitz reported that he toured the Coldwater facilities with Tom.

Adam Douglas reported on the activities of the Health and Safety Committee. He advised that he will be attending the Black Men in Unions conference this weekend and that he toured SCF and NRF.

Phil Fleury discussed the public hearing on the Maxey facility and Forensic E-10 pay. He also toured the Coldwater facilities.

Ray Sholtz reported that he toured OTF with Andy Potter.

As there was no further business, motion was made by John Ost to adjourn. Supported by Brent Kowitz and MOTION CARRIED. The meeting stood adjourned at 3:40 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, February 10, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Adam Douglas, Cary Johnson, Phil Fleury, Brent Kowitz and Ray Sholtz.

The board reviewed grievances and took the following action:

04-031-08	Danny Heethuis	Withdraw
04-042-08	Christy Labudde	Uphold Committee Decision
04-044-08	Danny Heethuis	Withdraw
06-029-08	Steve Ayotte	Overturn Committee Decision & Appeal to Step 3
15-070-08	Theopolis Motley	Overturn Committee Decision & Arbitrate
18-016-08	Kamal Cariuty	Overturn Committee Decision & Arbitrate
27-021-08	Scott Adams	Uphold Committee Decision
37-008-08	Johnny Hill	Overturn Committee Decision & Arbitrate
41-012-08	Jorg Erichsen	Accept Settlement
42-005-08	Tom Bosley	Withdraw

Staff reported on the status of the following grievances:

CFO-013-08	Tom Matthews, et al	Granted at Arbitration
CFO-021-08	Mel Grieshaber, et al	Granted at Arbitration
27-011-08	Anthony Saenz	Settled Prior to Arbitration
27-012-08	Anthony Saenz	Settled Prior to Arbitration
38-024-08	Linda Steward	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

The board discussed the 50 million dollar savings the state is seeking this year.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 1:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
March 12 & 13, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, March 12, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Ray Sholtz, John Ost, Phil Fluery, Brent Kowitz, Cary Johnson, and Adam Douglas. Bill Henderson was excused.

The financial report for January 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Ray Sholtz and MOTION CARRIED.

Tom Tylutki reported on the following requests for contributions:

Request from Joe Lagrow for a donation from the Crisis Fund to help a member at MRF. Motion was made by Bill Henderson to donate \$300.00. Supported by Cary Johnson and MOTION CARRIED.

Request from Richard Miller for a donation from the Crisis Fund to help a member at TCF. Motion was made by Bill Henderson to donate \$250.00. Supported by Andy Potter and MOTION CARRIED.

Request from the United Way of Monroe County for MCO to continue sponsoring the annual Community Easter Egg Hunt. Motion was made by Bill Henderson to donate \$100.00. Supported by Cary Johnson and MOTION CARRIED.

Request for a donation from the Crisis Fund to help the family of a deceased member at ECF. Motion was made by Bill Henderson to donate \$500.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at CFP. Motion was made by Phil Fleury to donate \$500.00. Supported by John Ost and MOTION CARRIED.

Request from Phil Fleury for a donation to a bake sale to raise funds for the CFP member. Motion by Phil Fleury to donate \$500.00. Supported by Jim Johnson and MOTION CARRIED.

The minutes of the February 9 & 10, 2009 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

The state budget director gave MCO and other state employee unions a budget presentation on March 4th. At this point, there's been no notice or request from OSE to open bargaining.

Reviewed status of appropriations hearings on next year's budget for MDOC.

Testified today before legislative committee regarding MCO request for an early-out retirement for covered employees.

Reviewed MCO's participation in the SEIU lobbying effort in Washington D.C. on the Employee Free Choice Act. Next SEIU effort is health care.

Informed board that 46 chief stewards and a few chapter presidents attended the 2-day advanced training on grievance handling (19 in the UP and 27 in Lansing).

Director of retirement services has responded to MCO letter regarding access to 401k when discharged with a pending grievance. A meeting is being set up.

MCO lawyers have sent a very strong letter to the attorney general in an attempt to stop MDOC from expanding the BFOQ positions at the newly expanded WHV.

Requested and received an analysis from OSE on sick leave usage over the last year as it relates to overtime costs.

The board reviewed a request for upgrades for the MCO computer system at an approximate cost of \$1200.00. Motion was made by Jim Johnson to approve the request. Supported by John Ost and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Requested authorization for MCO to pay for the dinner for each of the Officers of the Year and their guests. Motion was made by Andy Potter to approve the request. Supported by Brent Kowitz and MOTION CARRIED.

Discussed the recent training for chief stewards in Lansing and Newberry.

Discussed the state budget presentation with the board.

Advised that he will be meeting with the chapter presidents of facilities that will be consolidating.

Advised that the reorganization of HVM is still scheduled to occur on April 4th. The Maxey unit will be opening on the same date. RTS moving to former Camp Valley.

As of 3/12/09, there were 157 open grievances: 4 at 2nd step, 61 at 3rd step, 53 at pre-arb, 19 at arbitration, 1 hold, 4 pending settlement, and 15 on appeal to the board.

Andy Potter reported on the following topics:

Reported on the February 26th meeting of the Correctional Officers Training Council. Advised that Donna Houtz was selected as Officer of the Year.

Discussed college credits for new hires.

John Ost reported on the following topics:

Uniforms are finally starting to show up at the prisons, and the officers seem to really like them.

The uniform warehouse formerly at Camp Branch is now at Jackson. When MSI went to Camp Branch to move the uniforms to Jackson, they found boxes of orders that were never filled. MSI is now working to catch up on those unfilled orders.

All chapter officials have been asked to inform the uniform committee on how the ordering process at their facility is working. Dustin Drabek is doing a great job collecting the information.

The next uniform committee meeting is scheduled for March 16th.

Cary Johnson discussed FMLA with the board, and reported on the upcoming Crisis Fund raffle.

Brent Kowitz reported on his attendance at the SEIU Free Choice conference.

Adam Douglas reported on his attendance at the Black Men in Unions conference. He also discussed the activities of the Health and Safety Committee. The next meeting will be held at Alger.

Phil Fleury discussed issues regarding the transfer of prisoners to the former Camp Valley and Maxey. He also reported on his attendance at the SEIU Free Choice conference.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 4:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:05 a.m. on Friday, March 13, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Ray Sholtz, John Ost, Phil Fluery, Brent Kowitz, Cary Johnson, and Adam Douglas. Bill Henderson was excused.

The board reviewed grievances and took the following action:

02-013-08	Mel Grieshaber, et al	Arbitrate
02-014-08	Mel Grieshaber, et al	Arbitrate
04-043-08	Jeffery Rone	Arbitrate
17-108-08	Ann Lebrun	Uphold Committee Decision
20-018-08	John Belcher	Overturn Committee Decision and Appeal to Prearb
21-009-08	David Cruickshank	Accept Settlement
24-012-08	Guillermo Santiago-Davis	Uphold Committee Decision
25-019-08	Neal Clayton	Arbitrate
25-021-08	Joseph Stevenson	Arbitrate
25-022-08	Dalan Bertasso	Arbitrate
25-023-08	Gerald Parrish	Arbitrate
41-016-08	Gina Hadley	Arbitrate
42-018-08	Bryan Nietling	Withdraw
51-025-08	Bill Smith	Uphold Committee Decision

Staff reported on the status of the following grievances:

24-004-08	Jeremy Ingraham	Settled prior to Arbitration
24-007-08	Dewey Watkins	Settled prior to Arbitration
52-003-08	Thad Brown	Settled prior to Arbitration
52-002-08	William Brown	Settled prior to Arbitration

Staff was excused when the grievance appeals were completed.

Tom Tylutki discussed with the board the request forms for appointment to CMA and CMUO positions at the new Maxey facility.

As there was no further business, motion was made by John Ost to adjourn. Supported by Andy Potter and MOTION CARRIED. The meeting stood adjourned at 1:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
April 23 and 24, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at on April 23, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Adam Douglas, Brent Kowitz, Phil Fleury and Ray Sholtz. Cary Johnson was excused.

The minutes of the March 12 & 13, 2009 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by John Ost and MOTION CARRIED.

The financial report for February 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Rocky Isaacson for a donation from the Crisis Fund to help a member at MBP. Motion by Bill Henderson to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Jake Campbell for a donation from the Crisis Fund to help a member at KTF. Motion by Jim Johnson to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Joe Lagrow for a donation from the Crisis Fund to help a member at MRF. Motion by Bill to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Rich Willing for a donation from the Crisis Fund to help a member at MPF. Motion by Bill Henderson to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Philipson Omorogieva for a donation from the Crisis Fund to help a member at RRF. Motion by Bill Henderson to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Sweet for a donation from the Crisis Fund to help a member at MCF. Motion by Bill Henderson to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Cary Johnson for donations from the Crisis Fund to help two members at JCF. Motion by Andy Potter to approve \$300.00 each. Supported by Brent Kowitz and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at CFP. Motion by Phil Fleury to approve \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Richard O'Connell for a donation from the Crisis Fund to help a member at JCF. Motion by Bill Henderson to approve \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Reported that HVM raised \$300.00 for the Crisis Fund from a DVD fundraiser.

Reported on the activities of the Efficiency Advisory Committee.

Requested funds to purchase promotional items for fair booths, golf outings, etc. Motion by Jim Johnson to authorize up to \$10,000 for promotional items. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed status of Corrections budget, early-out legislative discussions, and other legislative items.

Reviewed Detroit mayoral race and also special election in the 19th senate district.

Reported on a meeting with the Office of Retirement Services regarding member's 401k accounts. MCO wants our members who have filed grievances contesting their discharge to be able to tap into their 401k at their discretion. In the past, ORS denied such requests, but indicated it would allow discharged members who have pending grievances to withdraw funds if MCO requested it to do so. Motion was made by Ray Sholtz to support the release of 401k funds to discharged members while their grievances are being processed. Supported by all and MOTION CARRIED.

Reviewed new staff efforts in the field – doing surveys and working with chapter leaders.

Reported that MCO set up a successful meeting with Representative Calley in Ionia and then took him on a tour of MR.

Reviewed progress of MCO's PR program with official start of CO Week.

Reviewed fundraising requests from groups we work with and who support the MCO Crisis Fund. Motion was made by John Ost to approve participation in these fundraisers up to a total of \$2,000. Supported by all and MOTION CARRIED.

Discussed training for staff. Motion by Andy Potter to give the Executive Director the discretion to send staff to appropriate training and then report back to the board. Supported by Jim Johnson and MOTION CARRIED. Ray Sholtz voted no.

Bill Henderson was excused at 12:00 noon.

Tom Tylutki reported on the following topics:

Discussed paying annual bar dues for employees who are attorneys. Motion by Ray Sholtz to pay the annual bar dues for any MCO employee who passed the Michigan Bar exam if MCO is utilizing their services as an attorney. Supported by John Ost and MOTION CARRIED.

Reported that MCO was successful in stopping RTFs from housing at Camp Valley. They are now going to Macomb.

Reported that the HVM reorganization is now in progress and Scott will be closing on May 17th.

Advised that he has been in discussion with the Deputy Director on WHV staffing. 100 male officers will be going to WHV.

Reported on his tours of the new Maxey facility. David Siler is doing a good job there.

Reported on the consolidated labor/management meeting he attended at Chippewa/Straits.

Reported on three issues the board addressed between meetings: (1) In a March 31st conference call, the board discussed and reviewed with counsel the selective certifications DOC was acquiring based on gender at WHV. Motion was made by Jim Johnson to not take legal action. Supported by Jon Ost and MOTION CARRIED. Cary Johnson was not present and voting. (2) In a March 31st conference call, the board discussed and voted to appoint Dave Siler as a union official at the new Maxey facility until Central takes action to create the new chapter. Motion was made by Brent Kowitz, supported by Phil Fleury and MOTION CARRIED. Cary Johnson was not present and voting. (3) In an April 9th conference call, the board discussed funding for a public relations campaign. Motion was made by Andy Potter to authorize up to \$800,000 for the campaign. Supported by Brent Kowitz and MOTION CARRIED. Cary Johnson and Ray Sholtz were not present and voting.

As of April 23rd, there are 164 open grievances: 2 at 2nd step, 62 at 3rd step, 39 at pre-arb, 17 at arbitration, 8 combined with other grievances, 8 on hold, 4 pending settlement, and 31 on appeal to the board.

The board briefly went into executive session to discuss matters regarding staff.

Andy Potter reported on the following topics:

Discussed an April 6th meeting he attended with Carson City officers.

Discussed the activities of the Corrections Officer Training Council. For new hires, Civil Service is waiving the Civil Service exam for military veterans.

John Ost reported that the Uniform Committee met on March 16th. It was reported to the committee that officers at different prisons around the state were having problems returning uniforms that did not fit or were the wrong size. MSI advised that the officers need to try the uniform on and return it while it is still new. Uniforms can only be exchanged once, so officers need to be measured or try on different sizes before ordering. MSI will pick up the wrong sizes once weekly and return the correct size the following week. The committee recommended comfortable and durable footwear, like the Rockey Elimination or Atennes, that is black and able to be shined. MSI will attempt to produce the recommended footwear and samples will be distributed for evaluation.

Adam Douglas reported on the activities of the Health and Safety Committee.

Phil Fleury discussed the new Maxey facility and Forensic hiring and transfers.

Ray Sholtz discussed the Efficiency Advisory Committee and his belief that the department is not taking this committee seriously.

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As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:18 a.m. on April 24, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Adam Douglas, Brent Kowitz, Phil Fleury and Ray Sholtz. Cary Johnson was excused.

The board reviewed grievances and took the following action:

04-023-08	Summer Parcell	Accept Settlement
06-029-08	Steve Ayotte	Withdraw
17-113-08	Chastity White	Uphold Committee Decision
18-005-09	Michael Vaughn	Uphold Committee Decision
20-016-08	Daryl Fields	Accept Settlement
20-018-08	John Belcher	Accept Settlement
21-002-09	Renea Crouch-Wiley	Uphold Committee Decision
22-014-08	Dan Miller	Arbitrate
24-005-09	Robert Cooper	Arbitrate
24-007-09	John Sowa	Arbitrate
28-006-08	Patricia Grove	Withdraw
30-001-09	Gregory Alexander	Uphold Committee Decision
30-003-09	Pazundra Chandler	Uphold Committee Decision
34-010-09	Paul Piche	Uphold Committee Decision
37-008-09	Christopher Davis	Uphold Committee Decision
41-021-08	Ron Matten	Uphold Committee Decision
45-004-09	Marcus Polychuk	Uphold Committee Decision
45-005-09	Richard Willing et al.	Arbitrate
45-016-09	Richard Willing et al.	Arbitrate
45-019-09	Richard Willing et al.	Arbitrate
47-025-08	Ray Sholtz et al.	Arbitrate
51-022-08	Thomas Duling	Uphold Committee Decision
52-005-09	Ken Smith	Withdraw

Staff reported on the status of the following grievances:

04-043-08	Jeff Rone	Settled Prior to Arbitration
21-124-07	Thesia Wilson-Upshaw	Settled Prior to Arbitration
37-035-07	Yulita Wallace	Lost at Arbitration
37-008-08	Johnny Hill	Settled Prior to Arbitration
21-063-07	Kendall Weaver	Won at Arbitration
21-084-07	Roxanne Thompson	Won at Arbitration
38-012-08	Janice Perry	Lost at Arbitration

Staff was excused at when the grievance appeals were completed.

The board briefly went into executive session to discuss a personnel matter.

State Executive Board Minutes

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As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
Tuesday, May 4, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Tuesday, May 4, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Ray Sholtz, John Ost, Phil Fleury, Brent Kowitz, and Adam Douglas. Cary Johnson was excused.

The board reviewed grievances and took the following action:

04-004-09	Lisa Steward	Uphold Committee Decision
05-004-09	Jeremy Ingraham	Uphold Committee Decision
20-016-08	Daryl Fields	Accept Settlement
41-060-08	Christina Robison	Uphold Committee Decision
42-018-08	Bryan Nietling	Uphold Committee Decision
CFO-001-09	Mark Cardona	Uphold Committee Decision

Staff reported on the status of the following grievances:

21-023-08	Terri Williams	Settled Prior to Arbitration
41-016-08	Gina Hadley	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

The minutes of the April 23 & 24, 2009 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

Motion was made by Ray Sholtz to accept the Newberry local agreement on "thinking for Change" schedule change. Supported by Jim Johnson and MOTION CARRIED.

Tom Tylutki reported that as of 5/4/09 there were 154 open grievances: 1 at 2nd step, 72 at 3rd step, 39 at pre-arb, 22 at arbitration, 8 combined with other grievances, 1 on hold, 4 pending settlement and 7 on appeal to the board. His report was abbreviated, as he will be reporting on issues in more detail at the Executive Council and Central Committee meetings.

Mel Grieshaber reported on MCO's public relations campaign and noted that the first billboard will be going up on May 6th. He also reported on the repercussions of the governor's executive order. His report was abbreviated, as he will be reporting on issues in more detail at the Executive Council and Central Committee meetings.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 1:00 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
June 15 & 16, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Monday, June 15, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, John Ost, Ray Sholtz, Phil Fleury, Brent Kowitz, and Adam Douglas. Cary Johnson and Bill Henderson were excused.

The minutes of the May 5, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The financial report for March 2009 was presented for review. Motion by Andy Potter to accept the report as given. Supported by Adam Douglas and MOTION CARRIED.

Tom Tylutki reported on the following requests:

Request from Al West for \$750.00 towards the Valerie Wyanna Memorial Picnic. Motion by Andy Potter to approve the request. Supported by Jim Johnson and MOTION CARRIED.

Request from Bill Henderson for \$100.00 to sponsor a hole at the Kevin Smogas Golf Outing. Motion by Ray Sholtz to approve the request. Supported by Bill Henderson and MOTION CARRIED.

Request from Dennis Beecham for a donation toward a cookout to raise funds for the Crisis Fund. Motion by Ray Sholtz to approve \$300.00 for startup costs. Supported by Bill Henderson and MOTION CARRIED.

Request for \$260.00 to sponsor a team for the Pugsley Scholarship Scramble. Motion by Ray Sholtz to approve the request. Supported by Andy Potter and MOTION CARRIED.

Request from Ray Sholtz for \$300.00 from the Crisis Fund to help with funeral expenses for a member at SPR. Motion by Ray Sholtz to approve the request. Supported by Brent Kowitz and MOTION CARRIED.

Request from Steve Lehto for a donation to the OCF Relay for Life team. Motion by Andy Potter to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Bill Henderson for \$300.00 from the Crisis Fund to help a member at SRF. Motion by Ray Sholtz to approve the request. Supported by Adam Douglas and MOTION CARRIED.

Request from Cecil Pedrin for a donation from the Crisis Fund to help a member at URF. Motion by Ray Sholtz to approve the request. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

MCO threatened a ULP against DOC for refusing to allow a male officer to stay at the new WHV in violation of the contract. DOC backed off last week.

OSE will be sending us an opinion on medical marijuana.

MCO set up a well-attended meeting with Representative McDowell in Kinross to discuss a variety of Corrections issues.

The state budget is getting worse each day with more cuts feared.

MCO has received a legal opinion on the elimination of line-up as and the portal to portal issue. We are still going to argue the safety issue.

Reported on his testimony against Senator Kahn's bill that would mandate DOC receive bids for good and services, including prisoner transportation. No vote was taken.

Advised that MCO received \$100,000 from SEIU to use for the PR campaign.

Tom Tylutki reported on the following topics:

Reported on meetings at Standish and Muskegon in relation to closures.

Discussed the bumping regions for the upcoming prison and camp closings. Advised that the U.P. camps will be closing by July 22nd. Cusino could be sooner.

Advised that a meeting has been scheduled on June 30th with the Deputy Director and the affected chapters to address issues regarding prison consolidations.

Advised that a large rally was held at Standish to save the prison.

Reported that he polled the board for authorization to bargain the layoff units (bumping regions) for the closing prisons. The board approved the request.

Reported there were 188 open grievances: 1 at 2nd step, 85 at 3rd step, 54 at pre-arb, 22 at arbitration, 9 combined with other grievances, 3 on hold, 5 pending settlement and 9 on appeal to the board.

Andy Potter reported on the following topics:

The CTO committee met on June 10th and drafted corrections and suggestions to a new policy.

Advised that the Correctional Officers Training Council won't meet again until August.

John Ost reported on the following topics:

The Uniform Committee will meet again on June 16th.

Advised that he attended a meeting with members in Muskegon on June 10th, at Standish on June 11th and at Kinross on June 12th. There were about 300 members at both meetings discussing their concerns about the closures and bumping.

Brent Kowitz discussed furlough days and officers doing scheduling for them. MCO opposes this.

Adam Douglas reported on the June Health and Safety meeting held at the MCO office in Lansing. Discussed transportation of prisoners on parole.

Phil Fleury advised that he has been looking at other state union contracts in regard to Article 10.

Ray Sholtz reported on his attendance at a SLF membership meeting regarding lineup and closure issues.

As there was no further business, motion was made John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 1:45 p.m.

The meeting reconvened and was called to order by President Tom Tylutki at 9:45 a.m. on Tuesday, June 16, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Ray Sholtz, Phil Fleury, Brent Kowitz, and Adam Douglas. Cary Johnson, John Ost, and Bill Henderson were excused.

The board reviewed grievances and took the following action:

04-011-09	Nichole Snowden	Uphold Committee Decision
07-002-09	Lori Mroczek	Withdraw
15-005-09	Megan Dean	Arbitrate
24-009-09	Kenneth Russell	Uphold Committee Decision
25-003-09	Terry Kosiara	Appeal to Pre-Arb
26-001-09	Brian Maddox	Uphold Committee Decision
37-009-08	Johnny Hill	Uphold Committee Decision
38-003-09	Brian Maddox	Uphold Committee Decision
43-030-08	Betty Manninen	Uphold Committee Decision

Staff reported on the status of the following grievances:

37-055-07	Cora Erves	Settled Prior to Arbitration
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Staff was excused when the grievance appeals were completed.

The board discussed events for COPS Day at the Ionia Free Fair. Motion was made by Jim Johnson to authorize \$3,500 to help sponsor COPS Day and for MCO logo handouts. Supported by Adam Douglas and MOTION CARRIED.

As there was no further business, motion was made Brent Kowitz to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 1:35 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
July 23 & 24, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on July 23, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Brent Kowitz, Adam Douglas, Ray Sholtz, and Phil Fleury. Cary Johnson was excused.

The minutes of the June 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ray Sholtz and MOTION CARRIED.

The financial report for April 2009 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

The financial report for May 2009 was presented for review. Motion by Brent Kowitz to accept the report as given. Supported by Phil Fleury and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Greg Sipka for a donation from the Crisis Fund to help a member at MTU. Motion by Bill Henderson to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Dave Siler for a donation from the Crisis Fund to help a member at Maxey. Motion by John Ost to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Ed Clements for a donation from the Crisis Fund to help three members at AMF. Motion by Bill Henderson to donate \$300.00 to each of the three members. Supported by Jim Johnson and MOTION CARRIED.

Request from Relay for Life for a donation to their golf outing fundraiser. Motion by Bill Henderson to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Mary Cooke for a donation from the Crisis Fund to help a member at SMT. Motion by Bill Henderson to donate \$300.00. Supported by Brent Kowitz and MOTION CARRIED.

Request from Brent Kowitz for a donation from the Crisis Fund to help a member at ACF. Motion by Brent Kowitz to donate \$300.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Dave Altenberndt for a donation to the Relay for Life charity walk in Jackson. Motion by Bill Henderson to donate \$250.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Dave Osborn for a donation from the Crisis Fund to help a member at Camp Lehman. Motion by Jim Johnson to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Stennis George for \$7,000.00 for the MCO Children's Day Picnic. Motion by John Ost to approve \$5,000.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Joe LaGrow for \$500.00 from the Crisis Fund to help a member at MRF. Motion by Adam Douglas to approve the request. Supported by John Ost and MOTION CARRIED.

Request from Chris Wilks for a donation to a golf outing to support the Law Enforcement Torch Run. It was noted that MCO has for years been a primary sponsor of the Torch Run. Motion was made by Ray Sholtz to sponsor a hole at \$60.00. Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on current status of next year's state budget discussions and informed the board of even worse conditions in many other states.

MCO supports and is hopeful California will contract with Michigan to house some of its prisoners.

State House Republicans have released a budget plan that would affect Corrections with such things as allowing privatization, reducing overtime costs and certain corrections reforms.

Speaker Dillon has released a general health care plan that would cause cuts to benefits and increased premium share for employees. MCO and labor groups are fighting. Granholm is opposed too.

MCO is helping on trying to pass national health care reform, especially in lobbying Congressman Bart Stupak. Distributed a PowerPoint presentation.

Reviewed upcoming special election in Senate District 19. MCO and SEIU met with the candidates and a decision is coming soon on who to endorse.

MCO will have two Cooley Law School students as interns this fall at no cost to MCO.

Tom Tylutki reported on the following topics:

Reviewed scholarship and Crisis Fund letters of thanks.

Reported that there will be temporary increase in beds at certain facilities until October 1st, and Standish will be getting inmates from HTF.

Reported on pickets at Muskegon, Kinross, Pugsley and Standish.

Advised that he met with the deputy director, various chapter presidents, RPAs, and wardens of consolidating facilities. Consolidations will be effective October 1st.

Reported that DOC indicates 49 layoffs will occur in the Kinross layoff unit. No layoffs occurred in the Cusino, Ottawa and Kitwen layoff units.

Discussed the California tour of Muskegon and Standish.

Reported that he took a phone poll of the board to settle 15-070-08 with a 1-day suspension.

Discussed MCO's continued commitment to the Law Enforcement Torch Run for Special Olympics. Motion by John Ost to continue MCO's annual \$16,000.00 sponsorship. Supported by Ray Sholtz and MOTION CARRIED.

Advised that the Forensic Center is filling 10 more positions. It is looking at our members. They must have 21 college credit hours.

Discussed state bumping procedures. NEREs can use MCO time to bump back into our bargaining unit. All other state employees cannot bump, even if they have MCO time.

As of 7/21/09, there were 202 open grievances: 1 at 2nd step, 77 at 3rd step, 80 at pre-arb, 21 at arbitration, 9 combined with other grievances, 1 on hold, 4 pending settlement, and 9 on appeal to the board.

Andy Potter reported on the following topics:

Reported on the activities of the Correctional Officers Training Council. Green tags who are laid off will complete their PA 415 training when recalled.

Thanked everyone who worked COPS Day. Approximately 2,000 members and kids came to the Ionia Free Fair on COPS Day.

Reported on the picket at Pugsley and Kinross.

John Ost reported on the following topics:

The Uniform Committee met at the MCO office on June 16th. MSI did not have any progress on the officers' boots or shoes. They were overwhelmed with the changes of the prisoners' shoes. We will meet again on October 6th. The officers that are ordering new uniforms will only be issued 3 shirts and 3 pants to allow all officers to receive some new uniforms. They can order the request of their pants and shifts later. Each prison will be getting a sample uniform in each size. This will allow officers to try on a sample and if they uniform does not fit, they will get one chance to reorder. The new hat is still not out. They have a lot of the old hats left in stock.

Toured Ojibway, Baraga, Alger, Kitwen, Ottawa, Cusino to explain the closures and members' contract rights. Karen Mazzolini accompanied Ost on the tour.

Brent Kowitz, Adam Douglas, Phil Fleury, and Ray Sholtz reported on their attendance at the Pugsley and Kinross pickets.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:38 p.m.

State Executive Board Minutes

July 24 and 24, 2009

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The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on July 24, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Brent Kowitz, Adam Douglas, Ray Sholtz, and Phil Fleury. Cary Johnson was excused.

The board reviewed grievances and took the following action:

02-003-09	Lonnie Carroll	Arbitrate
07-002-09	Lori Mroczek	Arbitrate
24-001-09	Anne Michelin-Smith	refer to Health & Safety Committee
24-011-09	Dean Goodlin	Arbitrate
25-002-09	Ruth Mosholder	Arbitrate
26-001-09	Staci Foutain	Withdraw
34-014-09	Shante Osborn	Uphold Committee Decision
42-001-09	Bob Davidson, et al	Uphold Committee Decision
45-001-09	Marcus Polychuk	Arbitrate
63-004-09	Frank Bell	Arbitrate
33-009-09	Valentin Rivera	Arbitrate

Staff reported on the status of the following grievances:

18-016-08	Kamal Cariuty	Settled Prior to Arbitration
21-036-07	Michelle Scott	Settled Prior to Arbitration

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 1:00 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:cs/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
August 19, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 9:50 a.m. on Wednesday, August 19, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Ray Sholtz, Phil Fleury, Brent Kowitz and Adam Douglas. Cary Johnson was excused.

The board reviewed grievances and took the following action:

21-017-09	Carletta Andrews	Uphold Committee Decision
25-007-09	Perry Pindur	Arbitrate
27-008-09	Randall Baker	Uphold Committee Decision
38-019-09	Stennis George	Uphold Committee Decision
36-005-09	Brian Norden	Uphold Committee Decision

Staff reported on the status of the following grievances:

02-014-08	Mel Grieshaber, et al	Withdrawn from Arbitration
37-051-08	Darryl Brooks	Lost at Arbitration

Staff was excused when the grievance appeals were completed.

The minutes of the July 23 and 24, 2009 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

The financial report for June 2009 was presented for review. Motion by Phil Fleury to accept the report as given. Supported by Adam Douglas and MOTION CARRIED.

Tom Tylutki talked about various closings and will give a complete report at the August 20th Executive Council meeting.

Bill Henderson reported on the following topics:

Request from Gary Baier for a \$100.00 donation to the Skip Palmer Memorial Golf Challenge. Motion by Jim Johnson to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at CFP. Motion by Bill Henderson to donate \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Request from Kamal Cariuty for a donation from the Crisis Fund to help a member at lcf. Motion by Jim Johnson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from members at URF for \$100.00 a Crisis Fund fundraiser. Motion by Bill Henderson to approve the request. Supported by Jim Johnson and MOTION CARRIED.

Request from Chuck Nagele for a donation from the Crisis Fund to help a member at AMF. Motion by Brent Kowitz to donate \$300.00. Supported by John Ost and MOTION CARRIED.

Recording Secretary Jim Johnson presented charges filed by a member at Camp White Lake against the union official for the camp. After review of the charges, motion was made by John Ost to not refer the charges to a trial board. Supported by Adam Douglas and MOTION CARRIED.

Mel Grieshaber reported on the following topics (he gave a shortened report as he will be giving a more complete report at tomorrow's Executive Council meeting):

Distributed a report by MSU Professor Ballard showing how much state employees have given back over the last six years. Tom Tylutki attended a press conference and the state employee unions funded the report.

SEIU and MCO endorsed republican Mike Nofs for the State Senate in the special election.

Discussed the efforts by several groups in fighting prison privatization, including CUSA, ACO, and the private prison institute. Suggested contributions to the fight. Motion by Adam Douglas to contribute up to a total of \$6,000 to the group. Supported by John Ost and MOTION CARRIED.

Presented two letters of understanding for approval: one dealing with Article 28, Sections B & E, and one dealing with providing a training pay rate to new FSAs who are former COs. Motion by Ray Sholtz to approve the two LOUs. Supported by Phil Fleury and MOTION CARRIED.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
September 24 & 25, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, September 24, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Brent Kowitz, Phil Fluery, Adam Douglas, and Cary Johnson. Ray Sholtz was excused.

The board reviewed grievances and took the following action:

02-013-08	Mel Grieshaber, et al	Withdraw
32-007-09	Robert Hansen	Uphold Committee Decision
33-024-09	Robert Champlin	Uphold Committee Decision
33-025-09	Robert Champlin	Uphold Committee Decision
33-027-09	Robert Champlin	Uphold Committee Decision
38-003-09	Samuel Felton	Arbitrate
42-010-09	Dana Essex	Uphold Committee Decision

Staff was excused when the grievance appeals were completed.

The minutes of the August 19, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for July 2009 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed status of state budget – getting near October 1st deadline.

Updated board on other attacks on state employee healthcare.

Reviewed discussions OSE had with MCO regarding the need for employee concessions to fund savings. MCO is waiting for OSE to answer certain questions.

Explained new SEIU Code of Ethical Practices and Conflict of Interest Policy. The policy was developed by a panel of high level persons such as former state Supreme Court justices, university ethics law professors, etc. Motion by John Ost to adopt the SEIU Ethics Policy. Supported by Bill Henderson and MOTION CARRIED.

Advised that the new ethics policy requires training for the Treasurer and an Ethics Liaison. Motion by Bill Henderson to appoint Andy Potter to the position of Ethics Liaison. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from a former DOC employee, now working in Afghanistan, for funds to purchase yarn for a women's vocational program to learn knitting. Motion by Bill Henderson to donate \$250.00 and publish the request in the MCO Report. Supported by Adam Douglas and MOTION CARRIED. Jim Johnson voted no.

Request for a donation to the Fort Custer Freedom Deer Hunt for disabled hunters. Motion by Brent Kowitz to donate \$100.00. Supported by Jim Johnson and MOTION CARRIED.

Request from Bill Henderson for a donation to the Sunny Crest Ranch Benefit Dinner. Motion by Ray Sholtz to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Robert Potter for a donation from the Crisis Fund to help a member at JCS. Motion by Bill Henderson to donate \$300.00. Supported by Ray Sholtz and MOTION CARRIED.

Request from Troy Wilkinson for a donation to the Tecumseh Wrestling Club Boosters. Motion by Jim Johnson to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Bill Henderson for \$300.00 from the Crisis Fund to help a member at CFP. Motion by Bill Henderson to approve the request. Supported by Ray Sholtz and MOTION CARRIED.

Request from Phil Fleury for a donation from the Crisis Fund to help a member at CFP. Motion by Brent Kowitz to donate \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Request from Louis Linck for a donation from the Crisis Fund to help a member at NCF. Motion by Jim Johnson to donate \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Requested authorization to order holiday items from Dinkel & Associates. Motion by Adam Douglas to approve the request. Supported John Ost and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reviewed a complaint regarding the election of chapter officers at JCF. After a review of the complaint and election packet, motion was made by John Ost to conduct a new election for the office of Chapter President. Supported by Jim Johnson and MOTION CARRIED. As the candidates for the remaining offices were unopposed, no new election is needed for these offices and they will be certified. Two state executive board members will be appointed to conduct the election for Chapter President. Cary Johnson abstained from voting.

The board briefly went into executive session.

Discussed the October 28th Central Committee meeting. Training for new chief stewards will be on October 29th and 30th. May include new presidents as well.

Advised that DOC will not renew lineup next fiscal year.

Reported on a meeting with OSE.

Reported that the MCO sponsored Torch Run conference will be held on November 6th in Big Rapids.

Reported on a prisoner demonstration at Chippewa, many refused to lock up. 30 were ridden out.

Andy Potter reported on the following topics:

Revisions to the steward manual have been completed. It should be online shortly.

The August golf outing earned just under \$8,000 for the Crisis Fund.

Reported on the activities of the Correctional Officers Training Council.

Reported on an October 21st dinner in Ionia for the officer of the year.

Jim Johnson reported that he visited Chippewa after the inmate disturbance at Chippewa West. Jim talked with Cecil Pedrin about solutions to prevent this from happening again. Jim reported by email to Tom, Mel, and Andy on what Cecil Pedrin report to him as the reason of this disturbance. Also, what Cecil felt would prevent this from happening again.

John Ost reported on the following topics:

The Trustees reviewed MCO's financial records for the months of January through May and found everything in order.

The Uniform Committee meets on October 6th. Advised that he's been getting a lot of complaints about the distribution of the uniform or lack thereof. This issue will be addressed at the October meeting.

Cary Johnson thanked the board for their support during her difficult time.

Brent Kowitz reported on his attendance at the Southeast Regional Children's Picnic.

Adam Douglas reported on the activities of the Health and Safety Committee. The next meeting will be at Woodland on October 5th.

Phil Fleury reported on his attendance at the Southeast Regional Children's Picnic. Also advised that he will be conducting a silent auction at the next Central Committee meeting.

As there was no further business, motion was made by John Ost to adjourn. Supported by Phil Fleury and MOTION CARRIED. The meeting stood adjourned at 2:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
October 26 & 27, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:30 a.m. on Monday, October 26, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Phil Fleury, Brent Kowitz, Cary Johnson, and Adam Douglas. Ray Sholtz was excused.

The minutes of the September 23 and 24, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report for August 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Michael Guerin for a donation from the Crisis Fund to help a member at SRF. Motion by Bill Henderson to donate \$300.00. Supported by Andy Potter and MOTION CARRIED.

Request from Adam Schell for a donation from the Crisis Fund to help a member at RGC. Motion by John Ost to donate \$300.00. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Presley for a donation from the Crisis Fund to help a member at MPF. Motion by Cary Johnson to donate \$300.00. Supported by Phil Fleury and MOTION CARRIED.

Request for a donation to the Shop with a Cop program at ECF. Motion by Jim Johnson to donate \$250.00. Supported by Bill Henderson and MOTION CARRIED.

Reported on the activities of the Efficiency Advisory Committee and discussed the issues raised at the October 16th meeting of the committee.

The board briefly went into Executive Session to discuss a personnel matter.

Mel Grieshaber reported on the following topics:

Reviewed status of the state budget.

The early-out retirement bill is still on the House floor. Although this continues to be an uphill battle, we still need members to call or write their legislators.

OSE has had an informal talk with MCO, asking us to help find current and future budget savings. OSE could not answer certain questions we had. MCO told OSE that, at this point, MCO is not interested in any talks.

After the legislature finishes the budget, MCO will be working on expanding some rights with concealed weapons for corrections officers.

Reviewed the ongoing resistance to the Dillon Health Plan and against other groups who are attacking public employee health benefits.

Two union grievances have been filed, one on the uniform cleaning allowance and the other on FOIA (regarding MCO's ability to get certain information for grievances or arbitrations).

Reviewed the ongoing PR campaign and informed the board that a sampling of media/news stories will be distributed at the Central Committee meeting.

Informed the board that 12 MCO volunteers distributed literature in several Jackson precincts for republican Senate candidate Mike Nofs. The special election is November 2nd.

Tom Tylutki reported on the following topics:

Discussed the upcoming informational picket at the Alger Correctional Facility on November 3rd and 4th, newspaper ad, and letter to 3,000 Munising residents. Requested funds for the picket and for ads in the Mining Journal and Alger County Shopper. Motion was made by Bill Henderson to authorize the expenditures. Supported by Jim Johnson and MOTION CARRIED.

Reported that a poll was taken of the board members on a conference call between meetings to review chapter election complaints and irregularities. Regarding the ICF election, motion was made by Brent Kowitz to conduct a new election for Chief Steward. Supported by Adam Douglas and MOTION CARRIED. Regarding the NRF election, motion was made by Cary Johnson to sustain the original election. Supported by Phil Fleury and MOTION CARRIED. Regarding the SLF election, motion was made by Cary Johnson to remove the Chief Steward because he was ineligible to run for office. Supported by Brent Kowitz and MOTION CARRIED.

Reported that a meeting has been scheduled for the Region III chapters to meet with RPA Bruce Curtis on November 11th at the MCO office.

Reported on the closing of Standish and Camp Lehman on October 31, 2009.

As of 10/26/09, there were 204 open grievances: 6 at 2nd step, 65 at 3rd step, 84 at pre-arb, 22 at arbitration, 2 combined with other grievances, 1 on hold, 3 pending settlement and 21 on appeal to the board.

Andy Potter reported on the following topics:

Discussed ethics training for MCO staff and board members.

Reported on the activities of the Correctional Officers Training Council. The next meeting is November 2nd.

Adam Douglas reported on the activities of the Health and Safety Committee and advised that the committee was successful in getting ICF members the cell rush training module.

Phil Fleury discussed plans for a silent auction at the next Central Committee meeting in May to raise funds for the Crisis Fund.

Jim Johnson reported that he toured the U.P. prisons with Tom Tylutki.

John Ost reported on the activities of the Uniform Committee and submitted the written report of the committee to be distributed at the Central Committee meeting.

Brent Kowitz reported on the new election of chapter officers at JCF which he and John Ost were assigned to conduct as the results of election challenges. Reported that he, John Ost, Cary Johnson and Phil Fleury helped to distribute literature for Mike Nofs.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:00 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, October 27, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Phil Fleury, Brent Kowitz, Cary Johnson, and Adam Douglas. Ray Sholtz was excused.

The board reviewed grievances and took the following action:

02-020-09	Robert Dillon, et al	Arbitrate
02-021-09	Damon Burton	Withdraw
15-031-09	Ken Barbee	Uphold Committee Decision
18-023-09	Rex Wattles	Uphold Committee Decision
22-014-08	Dan Miller	Accept Settlement
38-018-09	Robin Little	Uphold Committee Decision
41-014-09	Chris Merimee	Uphold Committee Decision
42-012-09	Michael Moe	Overturn Committee Decision and Arbitrate
51-027-09	Bill Smith	Uphold Committee Decision

Staff reported on the status of the following grievances:

25-021-08	Joseph Stevenson	Split Decision at Arbitration
25-022-08	Dalan Bertasso	Split Decision at Arbitration
25-023-08	Gerald Parrish	Split Decision at Arbitration
25-019-09	Neal Clayton	Lost at Arbitration

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 1:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
November 30, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:55 a.m. on November 30, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Jim Johnson, Mel Grieshaber, Bill Henderson, Ray Sholtz, Cary Johnson, Brent Kowitz, Phil Fleury and John Ost. Adam Douglas was excused.

Tom Tylutki reported on the following topics:

OSE has had some conversation with MCO and has requested discussions on amending the current contract. OSE has been having discussions with other state employee unions as well.

Local 517M is currently meeting with the OSE and discussions include freezing health care for current employees through September 2012, extending their contract for one year, an 80/20% health care premium split, and 85/15% split for HMO's, for all new employees hired after April 2010 along with other unit specific items.

Mel Grieshaber reported on the following topics:

Elaborated to the board details of the discussions between 517M and OSE. Provided comparisons and data showing private sector health care premium split is the norm at 80/20% for employees and recommended the board talk with MCO Executive Council about the OSE discussions with other state employee unions.

Executive Council will meet at the MCO office on December 7, 2009.

Discussed a Letter of intent on overtime at CFP. Motion by Bill Henderson to allow Mel to work out the details. Supported by Brent Kowitz. MOTION CARRIED.

As there was no further business, motion was made by Ray Sholtz to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 1:15 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:
State Executive Board Meeting
SEIU Local 526M
December 10 & 11, 2009

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:35 a.m. on Thursday, December 10, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, John Ost, Jim Johnson, Phil Fleury, Adam Douglas, Brent Kowitz and Cary Johnson. Ray Sholtz was absent.

The minutes of the October 26 & 27, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report for September 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

The financial report for October 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Presented the 2010 budget guidelines. Motion by John Ost to accept the guidelines for 2010. Supported by Cary Johnson and MOTION CARRIED.

Request from Morgan Smith for a contribution from the Crisis Fund to help a member at Cotton. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Cary Johnson for a contribution from the Crisis Fund to help a member at Cotton. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Michael Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Adam Douglas and MOTION CARRIED.

Request from Cecil Pedrin for a donation to the Chippewa Christmas Party. Motion by Jim Johnson to donate \$500. Supported by Bill Henderson and MOTION CARRIED.

Request from Bob Champlain, Jr. for a contribution from the Crisis Fund to help a member at Mid-Michigan. Motion by Andy Potter to donate \$300. Supported by Phil Fleury and MOTION CARRIED.

Request from Dennis Beecham for a donation to support a youth travel hockey team comprised of many officers' kids. Motion by John Ost to donate \$250. Supported by Jim Johnson and MOTION CARRIED.

Request from Phil Fleury for a donation to sponsor a family for the holidays by officers at Forensic. Motion by Jim Johnson to donate \$100. Supported by Bill Henderson and MOTION CARRIED.

Request from David Siler for a donation to sponsor a family for the holidays by officers at Woodland/Maxey. Motion by Jim Johnson to donate \$100. Supported by John Ost and MOTION CARRIED.

Request from Adam Douglas for a contribution from the Crisis Fund to help the family of a member at Mound who passed away. Motion by Jim Johnson to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Darren Anson for a contribution from the Crisis Fund to help a member at Muskegon. Motion by Bill Henderson to donate \$300. Supported by Phil Fleury and MOTION CARRIED.

Request from Kamal Cariuty for a contribution from the Crisis Fund to help the family of a member at Lakeland who passed away. Motion by Andy Potter to donate \$300. Supported by Phil Fleury and MOTION CARRIED.

Request from Jim Johnson for a contribution from the Crisis Fund to help a member at Kinross. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Michael Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by Cary Johnson and MOTION CARRIED.

Request from Joseph Hemenway for a contribution from the Crisis Fund to help a member at Parnall. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Jim Johnson reported on charges filed against a union official at SMT. After review of the charges, motion was made by John Ost to not send the charges to trial. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Informed board of distribution of responsibilities due to Cindy Sanderson's January retirement.

Informed board that MCO endorsed candidate, Mike Nofs (R), was elected to the Senate in a special election and thanked all MCO members who helped.

MCO supported SEIU endorsement of former SEIU official and Wayne County deputy Sheriff, Vince Gregory, for state senate after several members met with him and his opponent.

State Supreme Court is hearing a case that would determine whether public employees could use payroll check-off to donate to PAC.

Reminded the board that Jeff Foldie is now being assigned some legal issues and was appearing in Chippewa Co. Court on a matter.

Reviewed attendance at a recent SEIU Political Directors Meeting.

Informed board still working on setting up meeting with OSE re: contract discussions.

Reviewed successful effort, that happened in short time frame, in setting up Capitol vigil for CO Olivo by members and staff.

Received board permission to get rid of old equipment and store room materials, and to contribute portable dishwasher to rescue mission.

Made recommendation regarding salary increase for Jeremy Tripp. Referred to executive session.

Tom Tylutki reported on the following topics:

Updated the board on the attempted murder of Officer Sam Olivo and that a phone poll had been conducted by Andy Potter for MCO to pay for his family to stay at a hotel and provide some funds for food. Also that many facilities are putting out calls for donations for Sam's family.

MCO held, and Tom attended, Region II and III Meetings with the RPA's to discuss various issues within the Regions.

MCO continues to work with Tony Lopez and the MDOC to get officers back to work.

Reported on Tom and Andy's tour of the Muskegon and Standish facilities with the Pennsylvania Department of Corrections. Pennsylvania was very impressed with MCO's being in attendance.

A picket at Alger Correctional on November 3, 2009, had a very good turnout despite the weather, including multiple news outlet media coverage and public support.

New President and Chief Steward Training was held on October 29 & 30, 2009. Attendees generated positive feedback.

MCO is in need of some non-economic cost-savings ideas for the upcoming talks with the OSE and bargaining. Suggestions are to be submitted to Mel.

Tom is meeting with the Director on count issues. The Department is now disciplining officers. Tom wants to control prisoner movement during count and is seeking info from facilities on movement.

Motion to go into executive session at 2:00 p.m. by John Ost. Supported by Andy Potter and MOTION CARRIED.

Motion to come out of executive session at 2:10 p.m. by John Ost. Supported by Bill Henderson and MOTION CARRIED.

As of December 10, 2009, there are 189 open grievances: 2 are at 2nd Step, 62 are at 3rd Step, 76 are at Pre-Arb, 18 are at Arbitration, 2 are combined with another grievance, 4 are on hold, 3 are pending settlement and 22 are on appeal to the board.

Andy Potter reported that he, along with Jim Johnson and Karen Mazzolini, met with the Kinross CTO's in a Labor Management Meeting.

John Ost reported that there continues to be a problem with getting the uniforms all around the state. Bellamy Creek, Cooper Street, Cotton, MTU, Kinross, Lakeland, Maxey, MR, Muskegon, Pine River, St. Louis, West Shoreline and Crane are still in need of the sizing kits. The next Uniform Committee Meeting is scheduled for December 15, 2009 at MCO.

Cary Johnson also discussed the count issue and how the system is changing to more computer savvy counts, and problems that may occur because of errors.

Reported on a serious assault of an officer at Cotton on December 9, 2009.

The officers at Cotton will be putting on a bake sale to benefit the Crisis Fund.

The majority of the members at Cotton are in favor of MCO sitting down with the OSE and talking.

Brent Kowitz reported that the majority of the members he polled at Florence Crane also are in favor of MCO sitting down with the OSE and talking.

Adam Douglas discussed the count issues at Mound.

The Health and Safety Committee is reviewing cell rush training. The next meeting will be January 20th at the Thumb Correctional facility.

Phil Fleury reported that he has already received donations for the next Central Conference Silent Auction to benefit the Crisis Fund.

Most officers at his facility seem to support having MCO talk with the OSE.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:45 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on December 11, 2009, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, John Ost, Jim Johnson, Phil Fleury, Adam Douglas, Brent Kowitz and Cary Johnson. Ray Sholtz was absent.

The board reviewed grievances and took the following action:

37-036-09	Malcolm Cook	Uphold Committee Decision
38-024-09	Felix Fulcea	Uphold Committee Decision
27-012-09	Michael Kukulka	Arbitrate
38-035-09	Al West et al.	Uphold Committee Decision
38-015-09	Al West et al.	Uphold Committee Decision
20-001-09	Cary Johnson et al.	Arbitrate

20-005-09	Christina Wilcox	Arbitrate
24-022-09	Richard Carlisle	Uphold Committee Decision
18-017-09	Don Rogers	Arbitrate
07-004-09	Wayne Smith	Uphold Committee Decision
12-008-09	Mark Kerckaert	Accept Settlement
35-007-09	Daryl Heidteman	Uphold Committee Decision
12-009-09	Stanley Suchey	Uphold Committee Decision
34-021-09	Anthony Bodecker et al.	Uphold Committee Decision
25-008-09	Michelle Wood	Arbitrate
47-006-09	Harry Dove	Uphold Committee Decision
33-031-09	Robert Wilson	Withdraw

Staff reported on the status of the following grievances:

45-019-08	Richard Willing	Lost at Arbitration
45-016-08	Richard Willing	Lost at Arbitration
45-005-09	Richard Willing	Lost at Arbitration
07-002-09	Lori Mroczek	Settled Prior to Arbitration
47-025-08	Ray Sholtz et al.	Settled Prior to Arbitration
25-014-08	William Reese	Won at Arbitration
25-015-08	William Reese	Won at Arbitration

Staff was excused when the grievance appeals were completed.

Board reviewed a proposal by Bill Henderson regarding a computer maintenance program. Further explanation was given by Cindy Sanderson. Motion by John Ost to accept the Providence Computer Plan for MCO Office. Supported by Cary Johnson and MOTION CARRIED.

Board discussed ideas regarding talks with the OSE.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

JJ:sc/opeiu459afl-cio