

MINUTES OF:  
Executive Council Meeting  
SEIU Local 526M  
August 20, 2009

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The meeting of the Executive Council was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, August 20, 2009, at the MCO office in Lansing.

The chair asked for a moment of silence for officers who were injured or lost their lives.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Ray Sholtz, Mark Rowe, Kim Sheffer, Mike Sweet, Larry Henley, Harold Warr, Adam Douglas, Rick Ries, John Ost, Gary Kott, Wade Wakefield, Bernie McClain, Jeff Fields, David Kavanagh, Jim Johnson, Louis Linck, Ponda Esu, Art Harter, Kevin McDaniel, Brent Kowitz, Randy Burrow, John Gibbs, Al West, Lou Duma, Kamal Cariuty, Chris Schmidt, Dennis Beecham, John Clements, Joe Milliner, Ron Niemi, Keven Myers, David Siler, Gregory Crouch, and Jason Lane.

Tom Tylutki reported on the following topics:

Announced the Crisis Fund Golf Outing is being held on August 21<sup>st</sup> in Grand Ledge, and asked the council members to sponsor holes and tees.

Discussed prison closings, the mechanics of layoff/bumping units, and attendant issues handled by MCO Central. Discussed the procedure for officers return rights.

Reported that Camp Kitwen was closed on August 20<sup>th</sup>.

Advised that California announced this week that it will not utilize Michigan prisons. Pennsylvania, however, has expressed an interest.

Discussed the process for closing Camp White Lake.

Discussed contract language regarding the negotiation of layoff/bumping units. MCO negotiates these units with the purpose of keeping officers as close to home as possible. Statewide bumping is not an option because that would cause officers to bump all over the state and much further from home.

Took questions from the council on bumping.

Advised that Field Organizers Chad Jordan and Dustin Drabek having been working on mobilizing pickets, town hall meetings and facility tours. We now have many more members who are actively involved due to their efforts.

Reported that next year's budget is projected to be 1.8 billion dollars in the hole.

Discussed third step settlements that are coming to the MCO office without the grievant's signature.

Advised that the HVM/WHV, URF/KCF, DRF/OTF, and ARF/ATF are all consolidated now.

Discussed the nomination and election of chapter officers , which is currently in progress. Advised that Cindy Sanderson is the contact person for elections.

Thanked the council members for their service in these hard times.

Mel Grieshaber reported on the following topics:

Reported that the legislature is now working on the state budget and advised the council to not be surprised if there are more closings next year.

Talked about the California announcement that it will not move prisoners to Michigan. Discussed the possibility of Gitmo detainees going to Standish and how that would not benefit our members.

Discussed early-out retirement and reported that he testified at the August 19<sup>th</sup> House hearing on this issue. Advised that getting this bill to the House floor and receiving the votes needed to pass it will be a hard sell. Took questions from the council on the issue.

The State Employee Union Coalition funded a study completed by Charles Ballard on the state employee workforce. The study showed that the number of state employees has diminished and salary payments have decreased as a result. The study showed that co-pays, premium shares, and deductibles paid by state employees have nearly doubled. Ballard concluded that state employees have already played a very considerable role in helping the state to address its budgetary problems.

Reported on Speaker Dillon's plan to pool all governmental health care plans into one. The result would be a cost increase of 14-20% to state employees and a cut in benefits.

Reported that MCO's PR campaign is still in progress.

Advised that MCO and the SEIU State Council have endorsed Republican Mike Nofs for the special election to fill the vacancy in the State Senate – 19<sup>th</sup> District.

Representatives from the Prepaid Legal Plan gave a presentation.

As there was no further business, motion was made by Larry Henley to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 12:00 noon.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

MINUTES OF:  
Executive Council Meeting  
SEIU Local 526M  
December 7, 2009

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The meeting of the Executive Council was called to order by President Tom Tylutki at 10:10 a.m. on Monday, December 7, 2009, at the MCO office in Lansing.

The chair asked for a moment of silence for officers who were injured or lost their lives.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Adam Douglas, John Ost, Phil Fleury, Brent Kowitz, Thomas Gould, Robert Potter, Howard Wheeler, William Botos, Michael Presley, Kim Sheffer, Brian Mahoney, Bev Morse, Kacy Datema, Bob Champlin, Morgan Smith, N. Pelon, Bob Fisher, Ralph Golidy, Mike Leo, Anne Michelin-Smith, Darren Ansorge, Mike Guerin, Al West, Cecil Pedrin, Ron Niemi, David Siler, Brian Snyder, Dennis Beacham, Wayne Thompson, Joe Hemenway, Larry Henley, Ed Clements, Ed Cooley.

Tom Tylutki reported on the following topics:

Asked that all attendee's go around the room and introduce themselves.

Discussed the agreement reached by 517M and the UAW with the OSE. Tom noted that MCO is not obligated to discuss anything with the OSE.

Phone calls and e-mails to MCO Central have been favorable towards what has been offered to 517M and the UAW.

Tom explained that he called this meeting to discuss the proposal from OSE to extend the contract one year, and freeze Health Care till Oct. 2012.

Tom explained the benefits of avoiding bargaining in 2010 with a horrible economy in Michigan.

Explained the health care increases to new employees hired after April 2010.

Tom emphasized that bargaining in an economy as bad as Michigan's is won't go well.

Mel presented a slide show on the economy.

Tom came back to the group to discuss the following:

A repeated question he and others are likely facing is if officers can expect to get the scheduled 3% raise. Governor Granholm supports the raise. However, the State House and Senate could take it with a 2/3rds vote in each house within 60 days after the budget is presented.

BLT- MCO continues to get calls in favor of it.

Furlough days - don't see it for MCO.

Opened it up to questions from the E-council seeking input from the Presidents. Ideas included increasing bid jobs, questions about state wide and secondary bumping, and increasing the percentage for gas mask exemption, among others.

Informed the Council that if MCO officials meet with OSE he would like to recall E-council to explain what was discussed.

The overwhelming consensus from E-council is to meet/talk with the OSE.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 12:50 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

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