



MCO REPORT



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LOCAL 526M



SEIU

Stronger Together



PRESIDENTIAL PONDERINGS...

We have been busy this last month - informational pickets, media interviews, and community involvement all while working to place as many officers as possible into vacancies to mitigate layoffs.



Tom Fuchs

In the Hiawatha Region there were initially 49 officers laid off. MCO, however, was successful in working with the Department to find openings for some officers bringing that number down to 29. Camp Kitwen has been closed with no layoffs and while Camp Ottawa originally had 9 layoffs we were able to reduced that number to 0 by the time the Camp closed. Camp Cuisno has also been closed without layoffs.

Once again we're coming up on the MCO Crisis Fund Golf Outing on August 21st. This is one of the single biggest fund-raisers for the MCO Crisis Fund each year. As the tough times continue, the requests for donations from the fund do as well. MCO has given out over \$20,000/year to our officers and their families in need. There's a Team Sign-up sheet on our website so get your



UNION NEWS

team together today as we fill up quick! It's a great chance to spend time with friends while raising money that will help out our officers all year long.

As you have undoubtedly heard, the MDOC is in discussions with California about the possibility of housing California inmates in the closing Muskegon and Standish Max facilities. At this point the California officials have toured our facilities and we are now simply awaiting word from them. In the meantime, Standish's name has appeared as a possible site for the housing of Guantanamo inmates. Not much is known about how this would work if they were to move federal prisoners in - whether they would use our officers to staff the facility, etc. MCO's opinion based on what we know at this time is that we would prefer to house the California inmates because we are assured that it would be our facility run by our officers. Stay tuned as all of this information is changing fast.

We've held informational pickets in



Members of the SEIU State Council (including MCO's Andy Potter, Brent Kowitz, Mel Grieshaber and Jeremy Tripp) interview Mike Nofs (R) above and Marty Griffin (D) left in preparation for an endorsement in the 19th Senate District special election.

Standish, Muskegon, Pugsley, and the Sault in the last month. I'd like to thank Officers Dyer & Sanders in Muskegon, McDaniels in Pugsley, Pennell in the Sault and the entire community group effort going on in Standish. **Stay Safe...**

IN MEMORIAM



Officer Randy Allen, 49, of the Macomb Correctional Facility was killed and his wife Margaret critically injured on June 26th, when a car crossed the median and struck their motorcycle.

Officer Allen hired into the MDOC in June 1993, serving his entire time at Macomb...most recently as the bid officer at the information desk.

Officer Glenn Griswold, Jr., 55, of the Forensic Center, passed away on June 27, 2009.

Griswold first served the state at the Oakdale Center before moving to the Forensic Center in 1992.

He leaves behind his wife Chris, daughter Amber, and son Glenn.

IN OUR THOUGHTS

Officers Kuchie and Oien of the Baraga Max Facility who sustained injuries, some serious, when their vehicle stuck a moose while on their way home from work in late June.

Retired Officer Barry Hatcher, of the Oaks Facility who lost his only son, Andrew, 23, on July 17th as a result of injuries he sustained in an automobile accident in Georgia.



UNION VIEWS

by Jeremy Tripp

Asst. for Governmental & Community Affairs

LEGISLATIVE UPDATES

EARLY OUT RETIREMENT HB 5197

The bill was introduced by Rep. McDowell on July 14th and has been referred to the Committee on Labor. MCO is pushing for a hearing when the legislature returns in mid-August.

Those co-sponsoring the bill include: Representatives Neumann (D-106th), Lahti (D-110th), Sheltroun (D-103rd), Lindberg (D-109th), Nerat (D-108th) and lone Republican Brian Calley of the 87th District.

PRIVATIZATION OF SERVICES SB 476 (KAHN R-SAGINAW)

SB 476 would require the MDOC to competitively bid all contracts for goods and

services. While it specifically targets food services and transportation the language could allow a more broad application, including full prison privatization. MCO has generated an e-mail advocacy program on this bill with over 1500 participants thus far. Simply go to MCO's website and click on the Action Center link to write your legislator today.

PRISON CLOSURES/LAYOFFS/ LINE-UP/RECLASSIFICATION

The FY '09 - '10 budget calls for the release of nearly 4,000 additional prisoners and the loss of approximately 1,000 positions in Corrections through prison/camp closures. The MDOC has

also decided to eliminate line-up and reduce the Alger Maximum Facility from a Level V to a Level IV prison.

MCO continues to work with the Department of Corrections and Governor concerning all options for closing facilities. Discussions with California are still ongoing so stay tuned to the website and KYI for more news. You may also sign up for the e-mail advocacy program designed for this issue.

GOP READY WITH SECOND ROUND OF ATTACKS

A few months ago, we informed you of House Resolution 45 which called for a 5% pay cut to state

employees. Although the resolution failed to pass, the increased budget problems have led Republicans in the Michigan House to unveil a proposal to significantly cut state spending for the budget year starting Oct. 1.

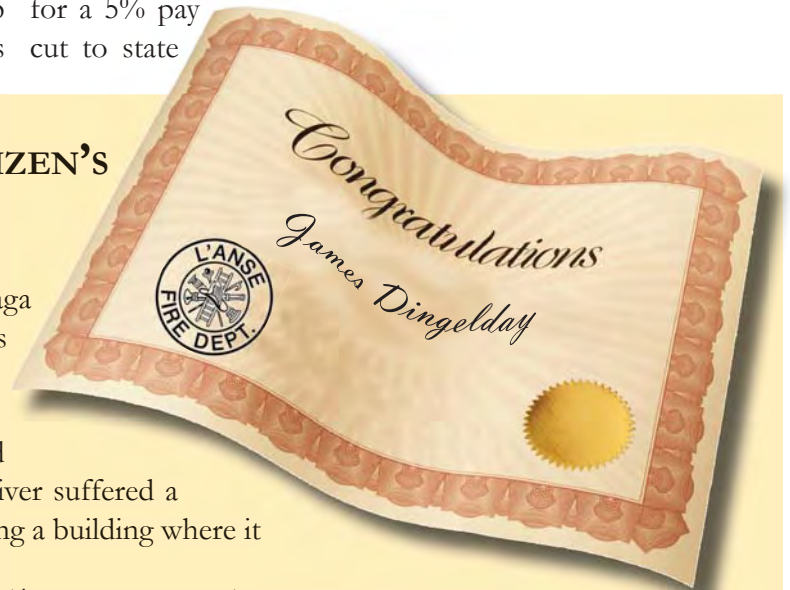
Details of the plan include freezing state hiring and employee pay, trimming spending in several departments, privatization of some prison services and dozens of other changes to either cut or save nearly \$1.4 billion in total. To meet these goals, the GOP is looking for an additional \$51 million dollars from the already hard hit Department of Corrections.

OFFICER RECOGNIZED WITH CITIZEN'S AWARD

Officer James Dingelday, a 17 year veteran of the Baraga Max Correctional Facility, was recognized with a Citizen's Award by the L'Anse Fire Department for his actions on June 12, 2009.

Officer Dingelday risked his life to pull a woman and three young passengers from a burning car after the driver suffered a seizure, went unconscious, and crossed the median striking a building where it burst into flames.

"The bravery and quickness helped to save the lives of all four occupants. The L'Anse Fire Department thanks them for their courage to act to save neighbors' lives without regard for the danger they placed themselves in. They truly are local heroes who deserve recognition and accommodation. We hope that their story will inspire others to unselfishly act in time of need as they did."





Officers and Families make their voices heard!



PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS





PROGRESS!

MCO's PR program continues to expand. A second radio ad will start airing this month and we just completed a photo shoot to use in a new round of billboards.

As a part of the expansion, MCO is searching for your stories about how it is to work inside the walls, doing a tough job, watching each other's backs... you get the picture. Please take a moment to send us an e-mail at sacha@mco-seiu.org (or snail mail to the address on the back of the Report) with your story/thoughts/experiences/etc.. We're hoping to use these "views from the inside" in some future pr pieces. Thanks!

TICKETS AVAILABLE!

For more information or to get your free* tickets...contact Cindy Kogut via e-mail or by phone at (517) 485-3310 or (800) 451-4878.

DTE Energy Music Theatre
August

- 1 - Travis Tritt wsg Randy Houser
- 2 - Rockstar Mayhem Festival
- 7 - Newsboys wsg Superchick and Sevenglory
- 9 - The Moody Blues
- 14 - MC Hammer wsg Coolio and Tone Loc
- 16 - Randy Travis wsg Keith Anderson
- 19 - B.B. King wsg The Robert Cray Band
- 20 - The B-52s

Meadow Brook Music Festival
August

- 7 - Jim Gaffigan
- 16 - George Thorogood and the Destroyers
- 21 - Heaven & Hell wsg Coheed and Cambria

* Subject to availability. There is a nominal per ticket facility fee which includes parking (normally \$5, sometimes \$10 or \$15). Voucher may be redeemed for one (1) lawn seat prior to event at the Palace of Auburn Hills, Meadow Brook or DTE Energy Music Theatre Box Offices. These vouchers may be upgraded to pavilion for an additional fee (varies by event).

NOTE: EXCHANGE TRANSFERS

Due to the pending closures, voluntary transfers, layoffs and more... all transfers have been suspended by the MDOC. Thus, we are temporarily removing the Exchange Transfers List from the MCO Report. As soon as transfers resume The Exchange Transfer List will return with the names as it would have appeared this month.



**SEIU – MCO and all SEIU Locals
Employees, Families & Friends**

**FunDays
at
Cedar
Point**

FREE
CHILDREN AGE 2
AND UNDER

\$16.99
JUNIOR/SENIOR
Ages 3-61, UNDER 48" tall
in shoes or age 62 & older

\$27.50
REGULAR
Ages 3-61, 48" or taller
in shoes

Please present this coupon and cash or credit card at any Cedar Point cashier booth any time during our scheduled operating hours **Friday, August 21 - Sunday, August 23, 2009**. Not valid with any other offer. Voucher void if sold. Valid for up to 6 admissions.



JR/SR NLU # 0109056802



REG NLU # 0109056701

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



INSURANCE OPEN ENROLLMENT MEETINGS

The Open Enrollment period for State-Sponsored Group Insurance plans will be conducted from August 10 through August 28, 2009. The annual Open Enrollment period is your opportunity to review your current enrollments and make any necessary changes. Changes can only be made during open enrollment or within 31 days of a qualifying life event (such as marriage or birth). No action is necessary if you are not making any changes. Eligible employees can enroll or change their current enrollments in health, dental, vision, life insurance and/or long-term disability plans. Employees should also carefully review their current enrollments to ensure their dependents meet the eligibility criteria listed on page 4. The effective date for new and changed enrollments will be October 4, 2009.

<p>August 10 Ionia Maximum 1576 Bluewater Hwy., Ionia 5:30 – 6:30 a.m. 1:30 – 2:30 p.m.</p>	<p>Huron Valley Women's 3511 Bemis R., Ypsilanti 6:00 – 11:00 a.m. 2:00 – 5:00 p.m.</p>	<p>Pine River 320 Hubbard, St. Louis 1:30 – 2:30 p.m.</p>	<p>August 19 Dept. of Corrections 206 E. Michigan Ave. Lansing 8:30 – 12:00 p.m.</p>	<p>Riverside 777 W. Riverside Dr., Ionia 2:45 – 4:00 p.m.</p>
<p>August 11 Standish Max 4713 W M-61, Standish 1:30 – 3:00 p.m.</p>	<p>Huron Valley Women's 3201 Bemis R., Ypsilanti 6:00 – 11:00 a.m. 2:00 – 5:00 p.m.</p>	<p>West Shoreline 2500 S. Sheridan Dr. Muskegon 1:30 – 2:30 p.m.</p>	<p>State of MI Center for Forensic Psychiatry 8303 Platt Rd., Saline 11:00 – 3:00 p.m.</p>	<p>August 24 Ryan 17600 Ryan Rd, Detroit 1:30 – 3:00 p.m.</p>
<p>Richard Handlon 1728 Bluewater Hwy., Ionia 5:30 – 6:30 a.m. 1:30 – 2:30 p.m.</p>	<p>Thumb 3225 John Conley Dr. Lapeer 1:00 – 2:30 p.m.</p>	<p>August 14 Michigan Reformatory 1342 W. Main, Ionia 5:30 – 6:30 a.m. 1:30 – 2:30 p.m.</p>	<p>Carson City 10522 Boyer Rd., Carson City 2:30 – 3:30 p.m.</p>	<p>Mound 17601 Mound Rd, Detroit 1:30 – 3:00 p.m.</p>
<p>Earnest C. Brooks 2500 S. Sheridan Dr., Muskegon 1:30 – 2:30 p.m.</p>	<p>Charles Egeler/DWH (Duane Waters Health Center) 3857 Cooper, Jackson 1:00 – 2:00 p.m.</p>	<p>August 17 Mid-Michigan 8201 N. Croswell, St. Louis 1:30 – 2:30 p.m.</p>	<p>Charles Egeler/RGC (Reception and Guidance Center) 3855 Cooper, Jackson 1:00 – 2:00 p.m.</p>	<p>August 26 Parnell 1780 East Parnell, Jackson 12:00 – 2:00 p.m.</p>
<p>Macomb 34625 26 Mile Rd. P.O. Box 48099 New Haven 1:30 – 3:00 p.m.</p>	<p>Muskegon 2400 S. Sheridan Dr. Muskegon 1:30 – 2:30 p.m.</p>	<p>August 18 Boyer Rd. 10274 Boyer Rd., Carson City 2:30 – 3:30 p.m.</p>	<p>August 20 Bellamy Creek 1727 W. Bluewater Hwy., Ionia 5:30 – 6:30 a.m. 1:30 – 2:30 a.m.</p>	<p>G. Robert Cotton 3500 Elm Rd., Jackson 1:30 – 2:30 p.m.</p>
<p>August 12 St. Louis 8585 N. Croswell, St. Louis 2:30 – 3:30 p.m.</p>	<p>August 13 Saginaw 9625 Pierce Rd. Freeland 1:30 – 3 p.m.</p>	<p>Cooper Street 3100 Cooper, Jackson 2:00 – 4:00 p.m.</p>	<p>Oaks 1500 Caberfae Hwy, Eastlake 1:00 – 2:30 p.m.</p>	<p>August 27 Pugsley 7401 East Walton Rd., Kingsley 1:00 – 3:00 p.m.</p>

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

_____ MCO Member

_____ Deceased's Name

_____ Relationship to Deceased

_____ Deceased's Date of Death

_____ Chapter, Chapter President

_____ Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*
Bill Henderson, *Financial Secretary*
Jim Johnson, *Recording Secretary*
Adam Douglas, *Trustee*
Cary Johnson, *Trustee*

John Ost, *Trustee*
Ray Sholtz, *Trustee*
Brent Kowitz, *Trustee*
Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
John Clements, *Baraga Maximum*
Harold Warr, *Bellamy Creek*
David Kavanagh, *Boyer Road*
Wade Wakefield, *Brooks Correctional*
Doug Bonno, *Camps Vice President, Region I*
David Osborne, *Camps Vice President, Region II*
Gary Robers, *Camps Vice President, Region III*
John Gibbs, *Carson City*
Byron Osborn, *Chippewa*
Jeff Fields, *Corrections Centers*
Keven Myers, *Cotton Facility*
John Ost, *Egeler*
Brent Kowitz, *Florence Crane*
Mark Rowe, *Forensic Center*
Randy Burrow, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
Al Pennell, *Hianatha*
Greg Crouch, *Huron Valley Womens*
Craig Shreve, *Ionia Maximum*
Ricky Ries, *Jackson Cooper Street*
Gary Kott, *Kinross*
Kamal Cariuty, Jr., *Lakeland*

Ponda Esu, *Macomb*
Rocky Isaacson, *Marquette*
Maxey/Woodland, *David Siler*
Arthur Harter, *Mid-Michigan*
Adam Douglas, *Mound Correctional*
Michael Sweet, *Muskegon*
Louis Linck, *Newberry*
Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Mary Cooke, *Parnall Correctional*
Randy Burrow, *Parr Highway*
Bernard McClain, Jr., *Pine River*
Richard Bierman, *Pingsley Correctional*
Michael Wohlscheid, *Michigan Reformatory*
Al West, *Ryan Correctional*
Michael Guerin, *Saginaw Correctional*
Jason Lane, *SAl Program*
Robert Davis, *Standish Maximum*
Lou Duma, *St. Louis*
Jake Campbell, *Straits*
David Vaughn, *Thumb Correctional*
Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*
Karen Mazzolini, *Labor Relations Representative*
Cherelyn Dunlap, *Labor Relations Representative*
Jeff Foldie, *Labor Relations Representative*
Dustin Drabek, *Field Organizer*
Chad Jordan, *Field Organizer*

Cindy Sanderson, *Administrative Assistant*
Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/Secretary*
Jeremy Tripp, *Asst. for Governmental & Community Affairs*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

"Michigan's correctional officers are some of the most highly trained in the country and they are capable of handling any inmates other states send here."



HOUSE JUDICIARY SUB-COMMITTEE ON CORRECTIONS REFORM



Michigan should stick with plans to house inmates from other states, said Mel Grieshaber, Executive Director of the Michigan Corrections Organization.

"We don't want to see the military coming in and buying the homes of (laid off) corrections officers whose homes have been foreclosed," he said.

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PRESIDENTIAL PONDERINGS...

This month we were saddled with the news that California has officially notified the Department that they are not interested in leasing vacant beds here in Michigan. Upon receiving the bad news MCO immediately requested a time line as to when Standish, Muskegon, Camp Lehman and Camp White Lake will close and officers allowed to transfer and/or bump.



Initially the Department had said closures were to be by October 1st (start of the new budget year) however recent reports have indicated it may be January by the time the last facility is closed. However, after reviewing the bed space situation for female offenders, the Department has announced that Camp White Lake will close effective September 19, 2009. No definite date has been given for Camp Lehman, and the Standish and Muskegon closures await the final outcome of negotiations with Pennsylvania regarding leasing bed space here in Michigan.

Thirteen officers were recalled to the Hiawatha Bump/layoff unit reducing the number of officers in the region to 13 that are actually laid off.

Our media/public relations campaign continues. We just wrapped up production on a second radio commercial. Currently the radio ads are running on talk/am radio during morning and afternoon drive times, but we are looking to expand that to a broader audience in the near future.

We also had a photo shoot recently and are now in the final stages of a new

UNION NEWS

billboard design using the faces of real officers. You should start to see the new billboards go up around the state in the coming weeks.

We just completed our annual Crisis Fund Outing and preliminary estimates show we made around \$7,300. I would like to thank all those that participated and those that helped raise additional funds at the various stations during the event. It takes a lot of preparation in the months leading up to this event to coordinate, gather raffle donations and more...a special thank you to Andy Potter, MCO Vice President who has taken this on and spent countless hours of his time on this event which ultimately allows MCO to give much needed donations to officers and their families in a time of need.

As most have probably heard, (and is covered more in depth on pg. 6), HB5197 - Early Retirement for Covered Employees - has been reported out of the Committee on Labor along party lines. The uphill challenge continues and we are now asking members to contact your legislators. It only takes a few seconds via our Get Active Campaign on the MCO Website, but a phone call is best.

Budget talks continue behind closed doors and appear to be going slow. There have been rumblings to another possible government shutdown like Oct. 2007, however the legislators have vowed to avoid a repeat. As a matter of formal procedure, all state employee unions were given a 30 day notice of potential layoffs. This is a required notice done in the event that a state shutdown occurs.

In closing I encourage all members and their families to frequent our website

and in particular to use the Get Active Program (found by clicking on the "Action Center" tab) to contact their legislators. Frequently we have active campaigns to aid you in sending a letter on a particular corrections issue/legislation, however you can also use the page to look up your legislators so that you can contact them on your own. And while you're there, enjoy the many MCO discounts offered for being a MCO member!

IN MEMORIAM



Officer Patrick Onwenu, 52, of the Ryan Correctional Facility passed away August 18, 2009, in Abuja, Nigeria after a battle with cancer.

Officer Onwenu worked for the MDOC for 23 years and he leaves behind a wife and 10 children.

Retired Officer Robert "Bob" St. George, 61, passed away August 28, 2009.

St. George retired from Camp Kitwen in 2007 after working for the state for 25 years. He leaves behind a wife and three grown daughters.

IN OUR THOUGHTS

C/O Duane Dunbar, of the Ojibway Correctional Facility, whose oldest son Nick, passed away on July 19th as a result of a motorcycle accident.



UNION VIEWS



NOFS ENDORSED IN SPECIAL ELECTION



MCO and the SEIU Michigan State Council officially endorsed Mike Nofs (R) in the special election for Senate District 19 at a

press conference on August 17th at Nofs' campaign headquarters in Jackson. Members from MCO, SEIU Local 517M, and SEIU Healthcare Michigan gathered to show support for Nofs, who was chosen over candidate Marty Griffin (D), after both candidates participated in a variety of forums and conversations with union leaders and members. Nofs ultimately received the endorsement because he is better aligned with our issues and concerns regarding labor and corrections. Nofs is adamantly opposed to private prisons, is against Right-to-Work, and he supported MCO's effort to obtain an enhanced retirement benefit for those officers hired after 1997. His past experience in the legislature and in law enforcement with the Michigan State Police made him the better candidate for MCO. Senate District 19 was vacated when Senator Mark Schauer was elected to Congress in November.

2009 MCO SCHOLARSHIP WINNERS HEAD OFF TO SCHOOL... CONGRATS!

Kelsey Braman (dad JCF)

Benjamin Sikkenga (dad MTF)

Tabitha Bellinger (mom ECF)

Frederick Udell II (dad RGC)

Arielle Kammers (dad KCF)

Alexis Rowe (dad ACF)

Tori Tenniswood (dad ATF)

Nicole Saarinen (dad JCS)

Colin Horn (dad HVM)

Nicholas Lindamood (mom & dad CFP)



Chelsea Harrington (dad SLF)

Graden Barnes (dad SLF)

Joseph Gebhardt (dad RGC)

Roneisha Blair (dad JCF)

Helena Doucet (mom NRF)

Jacob Dault (dad MBP)

Ann Slater (dad ECF)

Cheyenne Cline (dad KCF)

Tressa Blockett (dad NRF)

Brittany Massoglia (mom OCF)



7 yr. old Cameron Roberts tries out some ERT Equipment.

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



COPS DAY 2009 AT THE IONIA FREE FAIR





THE PUSH IS ON!

HB 5197 EARLY RETIREMENT REPORTED OUT

The MCO Executive Board and several CO's drove in to attend and testify at a House Committee on Labor hearing in mid-August regarding HB 5197. A second hearing was held a week later where they reported out the bill to the full House along party lines -with 6 Democrats voting for the bill and 4 Republicans against.

As we have said from the beginning, this is an uphill battle and especially in light of an uncertain budget that continues to be worked on behind closed doors.

While an Early Out may save the state funds, the Dept. of Management & Budget presented a preliminary analysis showing it would cost the state much more than it would gain.

We need your help! Members should contact your legislators in the House and let them know that you support this bill... that we were left out of the previous Early Out's by the state, that we do a tough job, and that by allowing a few hundred officers to retire early we can mitigate the layoffs our brothers and sisters are facing... officers the state spent over \$17,000 each to train just a year or two ago.

If the bill passes the House then it moves on to the Republican led Senate where the battle will be more challenging.

We have a Get Active campaign on our website for this bill, so if you haven't participated already, please take the time



Officers and State Executive Board members look on as MCO Executive Director Mel Grieshaber and CO Mike Craft, Cotton Facility, testify before the House Committee on Labor on August 19, 2009.

to send a letter to your legislators and then use the "Tell A Friend" feature to spread the word.

STATE EMPLOYEES MAKE NEWS



Representatives from State Employee Unions gathered on the steps of the Capitol on August 11th, to speak out against the proposal by Andy Dillon to take away the ability of state employee unions to negotiate their health care coverage and instead put all state public employees into one health care plan.

Michigan State University Economics professor Charles Ballard presented the results of his study, "The Retrenchment of the State Employee Workforce in Michigan", at a press conference at the Capitol on August 17th.

The study, commissioned by the State Employee Union Coalition, showed that state workers earn less than their counterparts in the private sector. And, more specifically, that from 2001-2008 real wage growth for state employees has been very close to zero, and state employ-



ees have paid more for retirement and health-care benefits. All together, state employees have saved the State of Michigan approximately \$3.3B in wages, \$143M in pension expenditures, and \$300M in health expenditures.

MCO President Tom Tylutki, (front row right) attends August 17th press conference.

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



MCO ONLINE TOOLS

MCO has been working to expand the tools and resources available for our members online. The MCO website is always changing, and this year we've launched a facebook page and a twitter feed.

Combined, these online tools can keep you up to date on breaking news regarding closures, pending legislation, budget progress and more.

Check us out on the web at www.mco-seiu.org and click on the "Sign up for Action Alerts" button to start getting the KYI and Special Bulletins the minute they're released.



To find us on facebook, simply go to www.facebook.com and type in "Michigan Corrections Organization" in the search box in the top right corner.

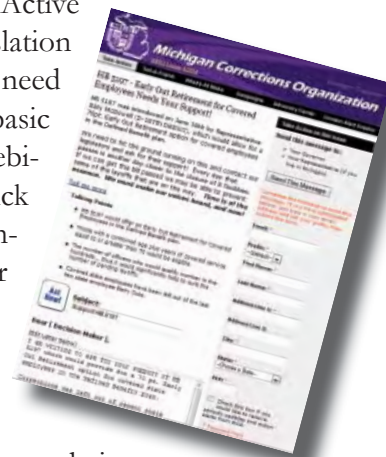
For Twitter users, simply search for "mcoreports" and you can sign up to follow our updates!



For any questions or help getting started with these new features, just call MCO Central and we'll get you on your way.

Another tool designed to make it easier for corrections

voices to be heard is the Get Active program. When key legislation comes up or MCO feels we need to speak out, we prepare a basic letter accessible from our website. Then, all it takes is the click of a button for you to personalize it and send it off to your legislators. The legislature and administration is used to hearing from the officials at MCO, but when the communications come directly from their own constituents, those how live and work in their communities, then it takes on a whole new meaning. There are currently several e-mail campaigns active on our site - one for the Early Out Retirement Bill, one regarding the dangerous plan of early release and prison closures and one on SB 476 by Senator Kahn that could lead to privatization of prison services. So if you haven't already, check them out, participate and spread the word. The more voices that are heard from, the greater strength we have.



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3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

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Michael Guerin, *Saginaw Correctional*
Jason Lane, *S&I Program*
Robert Davis, *Standish Maximum*
Lou Duma, *St. Louis*
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If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
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"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



Support Michigan Correction Officers. 

Michigan's Toughest Job



Always on Duty.

Support Michigan Corrections Officers 



Always on Duty.

Support Michigan Corrections Officers 



Always on Duty.

Support Michigan Corrections Officers 



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PRESIDENTIAL PONDERINGS...

As I write this we are operating under a 30-day Continuation Budget after a 2 hour shut-down of state government. A Continuation Budget is a temporary stop-gap to give the legislature time to wrap up a new budget for FY '09-'10. MCO continues to urge the legislators and Governor's office to safely staff our worksites and never forget the tough job we do. The things that we face every day would shock the average citizen - that is what they need to hear and we encourage you to help us spread the word.



While California said no, we are still awaiting the outcome of the MDOC's bid to house prisoners from Pennsylvania. The Department officially notified MCO of the closure date of October 31, 2009, for the Standish Max and Camp Lehman facilities. At this time it looks like around 100 Voluntary Transfers out of region will be granted creating openings for officers who could not move so easily. No word has come on a date for Muskegon. When notification occurs, MCO will immediately disseminate the information to all members and continue work to minimize the impact on officers in affected facilities.

We alerted you a few weeks ago that we have been contacted by the OSE asking for givebacks. At this time there has been no further talks and the ball is in their court. When we met with the OSE it laid out costs associated with items like the 1% wage increase, longevity, and Health Insurances. MCO reminded the OSE that officers here in Michigan have already helped with

UNION NEWS

the deficit. We believe officers deserve every penny they make and probably then some because of the tremendous stress and danger. We were quick to point out that Seg. cells and higher level beds have generated numerous incidents recently in which our officers and staff have professionally and skillfully handled volatile situations before they escalated into chaos. It is obvious that tensions are increasing statewide as prisons close, inmate classifications lowered, and facilities consolidated.

We are always looking for cost-savings ideas from the membership... things you see on the line that could be streamlined, eliminated, or improved. Those ideas and suggestions can be helpful during these budget discussions when the Department and the OSE come looking for savings. Please be sure to pass any suggestions you have along either through your chapter official or directly to your Labor Rep here at MCO.

I would like to extend my great appreciation for all the volunteers who spent countless hours preparing and planning the 10th Annual MCO Children's Day Picnic at Lower Huron Valley Metropark. Officers put on a fantastic spread of ribs, bbq chicken, burgers, fish, salads, sides, corn on the cob, watermelon, and much much more. They arranged for three bounce houses, putt-putt golf, a video-arcade RV, cotton candy, snow-cones, popcorn, ice cream and a back to school packet for all the kids. I was thrilled to see 100's of officers and their families attend throughout the day and into the night. It is activities like this that brings us together for fun, but also serve to strengthen our sense of

brotherhood which we need now more than ever as we battle the budget cuts and continued attack on corrections. Thanks again for all your hard work!

The new billboard designs that you see on the cover will start cropping up around the state in the coming weeks as we continue our PR campaign to raise awareness about "Michigan's Toughest Job". A second radio ad was recently launched as well, and we're working to expand our print presence through letters to the editor and guest comments.

In recent weeks I've visited the SAI Bootcamp, Adrian for a Labor Management Meeting and 1st shift tour, Mid-Michigan and the Lawton Center for a Labor Management meeting.

In closing, please continue to watch our website and (even better) sign up for e-mail from MCO. When we send out a KYI, MCO Report, or Special Bulletin with breaking news the quickest way to get it is by clicking on the "Sign up for Action Alerts" button on the front page of our website. That way you're sure to know the latest information we have.

IN MEMORIAM



Retired Officer David L. Cooper, 58, formerly of the Ionia Max Correctional Facility passed away on August 17, 2009.

Officer Cooper served the state for over 17 years, and leaves behind a wife Cheryl, daughters Demetria, Heather, Jenny and Mary and son Jamie.



UNION NEWS

PARNALL OFFICERS EARN LIFESAVING AWARD

Third shift officers Brian Skinner, David Andrews, Joel Schlicker and Kevin Saylor (not pictured) received the Department's Lifesaving Award for their actions on February 23, 2009.

The officers, upon finding an inmate unresponsive, immediately began CPR while awaiting the arrival of an AED.



Officer Skinner

The officers administered an Ambu bag for ventilation when the AED at first did not indicate a shock was needed. The AED, however, finally called for a shock, and after four shocks and continued CPR the prisoner regained a pulse and heart-beat.



Officer Andrews

Their quick actions and professionalism demonstrate a sincere concern for the well being of others and a dedication to the duties and responsibilities of an Officer.



Officer Schlicker



OFFICER RECOGNIZED BY COMMUNITY

by MCO Recording Secretary Jim Johnson

At the July 2009 Kinross Charter Township Board meeting the first Larry Baker Memorial Award was presented to Chippewa Correctional Facility officer Arnulfo "Gus" Ortiz.

This award will be presented to one firefighter in the Chippewa County area who has shown outstanding dedication to training and going beyond the call of duty upon the completion of their fire fighter training.

Officer Ortiz recently completed Firefighter 1 & 2 training, and received this award based on hard work, high test scores and leadership abilities displayed during the training period. The class takes approximately 300 hours to complete and is done by participants on a volunteer basis.

"The residents of Kinross Charter Township are fortunate to have many residents such as Gus who take time to volunteer, but Gus's commitment to take the time to receive this vital training for the benefit of his neighbors and community at his own expense shows why he is the first recipient of this award," said Larry Palma, Kinross Charter Township Supervisor.



Aaron Clark, son of MCO Officer Rodney Clark of the Bellamy Creek Correctional Facility, is the recipient of an SEIU Scholarship for the 2009-2010 academic year.

Aaron is pursuing a degree this fall at Michigan Tech University and is eligible to renew his \$1,000 scholarship for up to 4 years.

SEIU offers several different types of scholarships awarded each year to 52 members and/or their children nationwide. Watch for 2010-2011 Scholarship applications which should come out by December. We'll give you a heads up when they are released and posted on our website for download.

FMLA & PHYSICAL FITNESS PAYMENT GRIEVANCE

An et. al grievance was filed by MCO in both the DOC and DCH against the Departments' decision to count FMLA sick leave usage against physical fitness bonus payments. There is no need to file a grievance if you are affected by this action as you are covered by the et. al grievance.



**10th Annual
MCO
Children's
Picnic
August 29,
2009
Lower Huron
Metropark
Southeast
MI**





LEGISLATIVE UPDATES

Corrections Budget Stuck?

The state is currently operating under a 30-day Continuation Budget until all the individual budgets have passed both houses and been signed by the Governor. However (at the time of printing) while the Corrections budget has passed both houses, Senator Alan Cropsy (R-DeWitt) made a motion for reconsideration which means that the bill is being held up by a technicality and cannot yet go to the Governor for her signature. The budget calls for an additional \$42.7M in cuts to Corrections beyond the Governor's recommendation. This means the equivalent of approximately \$841 in savings per prisoner. No specific items have been identified to carve out those savings.

HB 5311- SAI Program

The SAI program was due to expire at the end of the fiscal year on September 30, 2009. HB 5311 was introduced to rescind the sunset on the program. While the House passed version extended the sunset to 2012, the final version passed by both houses and ordered enrolled only extends the sunset until September 30, 2010.

HB 5197 - Early Retirement for Covered Employees

This Bill still sits before the full House. If it comes up for a vote in the House and passes then it will move over to the Senate. Keep those phone calls and letters to your legislators coming and we'll keep you informed of any movement!

CORRECTIONS TARGETED BY BUSINESS COALITION

A business group called "One Voice for Reform" has released a list of 20 things they think should be addressed before any further state budget considerations.

On that list are several that target Corrections and state employees:

- Pool health care for public employees.
- Privatize food service, mental health and transportation in prisons.
- Increase minimum retirement/years of service for all public employees to be eligible to retire.
- Increase state employee and retirees health care premium co-pays.
- Reduce mandatory minimum sentences and increase parole rates for all crime.
- Reduce state worker benefits to national average.

NOTE: Attorney General and Gubernatorial Candidate for 2010, Mike Cox, introduced a 92 pt. plan which supports many of the harsh benefit reductions suggested above.



SAVE THE DATE!



Michigan Corrections Organization Weekend
Friday, October 23, Saturday, October 24 7:00pm
Sunday, October 25 5:00pm Van Andel Arena

Discounted Tickets (if purchased in advance) for all MCO members to come out and see some great hockey and future Red Wings! Plus Friday features \$1 beers and Dogs and a free glow mug to the first 3,000 fans. Saturday includes a laser light show and a free Griffin Team poster for all MCO members!

How to order:

- 1. log on to http://bit.ly/GRIFFSTIX
2. enter promo code: MCO (all caps)

Questions? call Scott Bradfield at 616.774.4586 x. 3060

Call Congress Today:
The healthcare you save may be your own



State budget cuts and skyrocketing healthcare costs put our health benefits at risk at the bargaining table. In order for us to keep our healthcare benefits, we had to pay more. We now pay higher co-pays, higher premiums and higher deductibles. Soon I may not be able to afford it.

Anna Lawson, Fiscal Specialist 2, UW Inventory, Seattle

Affordable healthcare is out of reach for more and more people. Every day, 14,000 people in this country are losing their jobs, and with that, their ability to pay for health coverage.

For public employees who do have good coverage, our benefits are in jeopardy and our out-of-pocket costs are ever-increasing. Skyrocketing health costs in state and local budgets compete with our pay packages, staffing levels, and other funding priorities that would improve the quality of the services we provide.

Now is the time to:

- lower costs and increase access to affordable, quality care for everyone;
• maintain the health benefits public employees have now and allow more people to participate in plans such as ours; and
• free up public funding resources for crucial safety net priorities beyond healthcare.



Call Congress Today: 1-800-603-SEIU (7348)
Tell Congress: Pass Health Insurance Reform Now

CLOSER-TO-HOME TRANSFERS WINDOW PERIOD OPENS

October 1-31st is the open window period each year for Closer-to-Home Transfers. As you recall, the Closer-to-Home transfers were suspended this year due to the massive closures and resultant bumping of officers throughout the state. It is not known at this time whether next year's list will be temporarily suspended.

However, if you are interested (whether or not you put your name on the list last year) you must submit a letter indicating your name, address, telephone, classification, current facility, and desired facility.

In order to be eligible for a Closer-to-Home Transfer, you must meet the following requirements:

- ⇒ You cannot have any current discipline.
⇒ You cannot be a probationary employee (unless you will reach status prior to December 31, 2008).
⇒ Your desired facility must be within a 40-mile radius of your home.
⇒ You cannot have transferred voluntarily in the 12 months prior to your application date.

Please mail or fax your letter to:

Michigan Corrections Organization
Attn: Cherelyn Dunlap,
Labor Relations Representative
421 W. Kalamazoo St.
Lansing, MI 48933
Fax #: (517) 485-3319

MCO will not accept any letters received before October 1 or after October 31, 2009. Please keep in mind that if you have placed your name on the list during prior enrollment windows, you will need to re-apply. The list clears at the end of each year.

For more information on the Closer-to-Home procedure and requirements, it is covered under Article 15, Part D, Section A, #5, on page 80 of your contract.



NEW! MCO/MDOC CUSTOM RINGS

MCO, through Officers James Flewellen and Rocky Isaacson of the Marquette Branch Prison, has joined up with MTM Recognition in the creation and sale of a ring representing your service to MCO and the MDOC. MTM Recognition has in turn offered to make a donation to the MCO Crisis Fund for every ring purchased.

The rings are hand made in Hudsonville, Michigan and can be customized with your birthstone, name, dates of service, Officer/RUO, etc., and is available in Platinum, Sterling Silver, Stainless Steel, and 10K, 14K, and 18K gold.

A larger picture and an order form with complete pricing details can be found on our website at www.mco-seiu.org. If you need one faxed/mailed to you simply let us know!

NOTE: EXCHANGE TRANSFERS

Due to the pending closures, voluntary transfers, layoffs and more... all transfers have been suspended by the MDOC. Thus, we are temporarily removing the Exchange Transfers List from the MCO Report. As soon as transfers resume The Exchange Transfer List will return with the names as it would have appeared this month.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

_____ MCO Member

_____ Deceased's Name

_____ Relationship to Deceased

_____ Deceased's Date of Death

_____ Chapter, Chapter President

_____ Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

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Editor - Sacha Crowley

MCO REPORT



New President & Chief Steward Training



LOCAL 526M



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PRESIDENTIAL Ponderings...

The state passed a 30-day continuation budget that takes us to the end of October. At the time of this writing, however they have not successfully come to a new budget agreement so the future remains uncertain.



The Governor has signed the Corrections budget (HB 4437) after she line item vetoed a \$40M cut. Instead, she has requested that the MDOC find \$20M in savings through efficiencies and other means. What those "efficiencies" will look like has yet to be determined.

The closings of Standish and Camp Lehman are completed as of October 31, 2009. After almost 70 officers took Voluntary Transfers out of region (achieved by MCO above and beyond the contract), approximately 87 officers received layoff notices. MCO continues to work with the Department to get officers placed and back to work ASAP.

As of today the closure of the Muskegon Correctional Facility is slated for January 2010.

Also related to the recent budget cuts, there has been a massive increase in weapons found at facilities and assaults, both prisoner on prisoner and prisoner on staff. The Alger Facility (formerly a Max joint) has had numerous fights with weapons and has needed to fire warning shots on multiple occasions to quell disturbances. There will be an informational picket in Munising for the beginning of November to rally the public behind the increased dangers we're facing due to budget cuts and at that

UNION NEWS

facility in particular because they waived those prisoners down to a Level IV and double bunked them.

The protest at URF where approximately 100 inmates marched on the yard and refused to lock up over overcrowding, lack of yard and other conditions can be attributed to changes made due to the consolidation. All staff responded courageously and professionally to quell this very volatile situation. Well done!

On another front, MCO has filed an et.al (group) grievance on the Uniform Allowance that was pro-rated for some officers. Further, the Uniform Committee has met and is addressing the many problems that have arisen with the length of time to get your uniform order, cold weather gear and order processing. We've also just added the Uniform Committee Minutes to the website for your reference.

Since our last talk I've traveled to the UP to speak with officers who were bumped around after the recent closure of the Hiawatha Facility. I toured Ojibway (2nd), Baraga (1st), Marquette (2nd), Alger (2nd), Newberry (1st), and URF (1st). I've also been to Woodland Correctional Facility and Standish (1st & 2nd).

I know that these are uncertain times. Our ranks have not had to work through such massive bumps/layoffs in many years and so that makes it even more difficult for all of us. Please be assured that we are doing all that we can to assist all members during this time. We're working legislatively to try to get an Early Out retirement, we're negotiating with the MDOC to get those Voluntary Transfers to open up more positions within the bump regions and also to get facilities

to go over compliment in anticipation of pending retirements so that as many officers can stay on the job as possible.

We all know that proper staffing keeps us and the public safe... and we know the state has never seen this kind of financial crisis before. There are bumps but if we work together to address the issues that arise, we can improve the system, maintain safety and get through this. Please be a part of the solution. You are the unions eyes and ears on the job. If you see things that need to be addressed, or could be done better, or savings achieved... spread the word. Contact MCO - your Labor Rep., our Field Organizers. That is what they're here for. To help you, and help your ideas come to fruition. And similarly I would like to congratulate all the newly elected chapter officials... who are surely coming into office at a challenging time. Together in unity all members can make a difference in fighting our issues.

SENIORITY BASED TRANSFERS

Seniority Based Transfers, administered by the DOC, are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract.

The window period to apply is November 1 - November 30th, for a transfer that will occur between January 1st and June 30th.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around. Contact your personnel office to complete the necessary paperwork.



UNION NEWS

OFFICER RECEIVES LIFESAVING AWARD

Officer Brent Kowitz, of the Florence Crane Correctional Facility, and MCO State Executive Board Member, was presented with the MDOC's Lifesaving Award for his quick actions in saving a life.

While vacationing with his family at Disneyworld this spring, Officer Kowitz observed a fellow vacationer in a restaurant choking. He quickly used the Heimlich maneuver to save the elderly woman's life.



pictured (l to r): MCO Macomb chapter president Ponda Esu, MCO President Tom Tylutki, RUO Tony Bohannon, RUO Johnny Hill, and Alixandra Fallone.

OFFICERS RECEIVE VALOR AWARD

Officials from MCO, the MDOC and the Macomb Facility were on hand on October 22nd, when RUO Johnny Hill, RUO Tony Bohannon and Alixandra Fallone were recognized with the MDOC Valor Award. The recognition comes in response to their actions during a hostage incident at the facility in July.

Ms. Fallone, a secretary at MRF, was approached by an inmate as she unlocked her office one morning. The inmate shoved her into the office and attempted to jam the lock with a piece of broken paperclip. Ms. Fallone screamed and pulled her PPD alerting unit officers RUO Hill and RUO Bohannon. They broke into the office and took down the inmate, who was serving 40-70 years for 7 counts of CSC 1st. The attack had been carefully planned as he padded his shins in case of a fight and brought shoelaces to bind Ms. Fallone. These officers' quick actions helped to save Ms. Fallone from what was certain to be a brutal attack.



SPECIAL OLYMPIAN DRAWS WINNER!

Representatives from Special Olympics of Michigan, MCO, as well as several MDOC officers who volunteer their time for the Law Enforcement Torch Run gathered at MCO Central this month to draw the winner of the Trip Raffle.

Special Olympian, Yvette Dabner, Area 8 Ingham County, spun the tumbler and drew Mary Gray, a Librarian at the Florence Crane Correctional Facility, as this year's winner.

Mary can choose from either a trip for two to Puerto Vallarta, Paris, France, Alaska, or a Caribbean Cruise, or the cash equivalent.

pictured (l to r): MCO Field Organizer Dustin Drabek, MCO Vice President, Andy Potter, Olympian Yvette Dabner, and MCO President Tom Tylutki



OFFICER FIRST ON SCENE

In the early morning hours of September 20th, while driving home after working a double, Officer Milt Green of the St. Louis Correctional Facility was witness to a tragic accident. A car, carrying a 26 year old man and 33 year old woman, sped past him and cut in front of his vehicle. Due to the speed at which they were traveling, this quick swerve flipped their car causing it to strike a tree and burst into flames.

Officer Green stopped immediately and attempted to extinguish the flames with his MDOC sweater so that he could assess the passengers. When he was able to get to them, however, they were both already deceased.

While the ending was not what anyone would have wanted, the quick and fearless actions of Officer Green exemplify the integrity of Michigan corrections officers. **Thank you.**



SEASONAL FLU v. H1N1

What you need to know to keep yourself and your family healthy this winter.

No doubt you have heard more discussion on the flu this year than you care for... however a few basic facts about the seasonal flu and H1N1, and about your vaccination choices can make a difference.

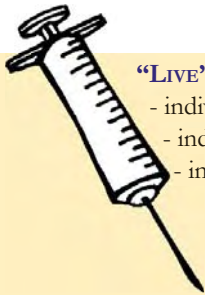
According to the Centers for Disease Prevention and Control (CDC), in the United States, the peak of flu season has occurred anywhere from late November through March. The overall health impact (e.g, infections, hospitalizations, and deaths) of a flu season varies from year to year.

This year there are additional concerns over the new H1N1 virus. This is because with the seasonal flu, while it may change slightly from year to year, the strains are normally closely related and thus your body has built up some immunity to the seasonal flu of any given year.

H1N1, however, is a new strain and thus most people have little or no immunity.

Signs of H1N1 can include: fatigue, fever, sore throat, muscle aches, chills, coughing, and sneezing. These symptoms are not all that different from symptoms of the seasonal flu, however your body’s ability to fight it off, or prevent complications such as pneumonia if you have a weekend immune system, are what can make it unpredictable and potentially serious and even fatal.

There are two vaccines for H1N1... a “live” nasal spray, and a “inactivated” shot. The CDC has just begun distributing these vaccines throughout the country and will do so in several stages. As a result they are categorizing who should get the vaccine first, and of which type, as follows:



“LIVE” NASAL SPRAY

- individuals who are not pregnant
- individuals from 2 to 24 years of age
- individuals from 25 through 49 years of age **and**
- live with or care for infants younger than 6 months of age, or
- are health care or emergency medical personnel.

As more vaccine becomes available, other health 25 through 49 year olds should get vaccinated.



“INACTIVE ” H1N1 FLU SHOT

- individuals who are pregnant
- people who live with or care for infants younger than 6 months of age
- health care and emergency medical personnel
- anyone from 6 months through 24 years of age
- anyone from 25 through 64 years of age with certain chronic medical conditions or a weakened immune system.

As more vaccine becomes available, healthy 25 though 64 year olds and adults 65 years and older should be vaccinated.

State of Michigan employees covered by BCBSM PPO, BCN, Priority Health, HAP, Health Plus of Michigan, PHP of Mid-MI and McLaren Health may obtain seasonal flu vaccinations at various worksite flu shot clinics across the state until November 30th. Be aware that the seasonal flu shots do not protect against the novel H1N1. Visit the Employee Health and Wellness WOW website at www.michigan.gov/mdcs/0,1607,7-147-22854_24290---,00.html for more seasonal flu shot clinic details.

In the meantime, take everyday actions to stay healthy. Cover your nose and mouth with a tissue or cough or sneeze into your elbow. Wash your hands often with soap and water, especially after you cough or sneeze. Alcohol-based hands cleaners are also effective. Avoid touching your eyes, nose or mouth. Germs spread that way. Stay home if you get sick. CDC recommends that you stay home from work or school and limit contact with others to keep from infecting them.

Check the www.cdc.gov/flu link or www.cdc.gov/h1n1flu for access to information on flu basics, prevention, what to do if you get sick, and more. And watch your local news and/or contact your physician to find out about H1N1 vaccine availability in your area.



HB 5197 - Early Out Retirement

The bill was reported out of the Labor Committee on 8/26/2009 with substitute H-1 attached. This substitute maintains the original window period but allows an officer's effective date of retirement to be as late as December 31st, 2010.

The bill has been temporarily placed on hold pending resolution of the ongoing budget crisis. MCO still needs support and has generated an e-mail advocacy program to remind legislators why this issue is important. Simply go to www.mco-seiu.org and click on the Action Center link to write your legislator.

LEGISLATION AND BUDGET MOVEMENT

SB 0476 - Privatization of Services - Senator Roger Kahn (R-Saginaw)

MCO continues to actively lobby against adoption of SB 476 which would require the MDOC to competitively bid all contracts for goods and services. The bill specifically targets food services and transportation but the language could allow a more broad application, including full prison privatization.

Members Get Involved!

A special thanks to all volunteers who participated in an MCO sponsored "Walk for Nofs". It was greatly appreciated.

A special election will be held on Nov. 3rd, 2009, for Senate District 19 (Jackson and Calhoun Counties) in which MCO has endorsed Republican candidate Mike Nofs. Nofs endorsement came after extensive screening with MCO members and leaders. Nofs' qualifications and biography can be found in the September MCO report or on his web page www.mikenofs.com.

Also thanks to those members and leaders who attended the Detroit City Council screening this past month in downtown Detroit. Members had a chance to engage, communicate and evaluate the top 8 candidates for Detroit City Council as they move toward election in November. MCO was well represented and made its presence very apparent to those candidates interviewed.

HB 5311 – Sunset Date for "SAI" or "Boot Camp" Passed

The original bill would have eliminated a sunset date of September 30, 2009, on prisoner participation in the special alternative incarceration program. MCO supported elimination because removal of the date would allow the "boot camp" program to continue. However, the final bill retained a sunset. The Senate voted to extend the sunset date for one year to September 30, 2010, and added language to limit the types of prisoners and sentences that can be placed in this program. MCO will continue to monitor this situation over the next year.



MCO 2010 CALENDARS ON THEIR WAY

MCO is wrapping up work on the 2009 holiday packages which should hit the mail the beginning of December. While we are constantly updating our database with new addresses, every time we do a mass mailing we find that many members have moved and not updated MCO with the current information.

If you have moved recently, please take the time to make sure that your address is correct with MCO. There is a simple form on the website to make the necessary changes.



OCTOBER WAGE INCREASE

Effective the first full pay period in October, (pay date 10.15.09), you received the next scheduled wage increase of 1%. The breakdown of this is all laid out in the back of your contract but a snapshot of the increase is laid out below.

CO E9 (at the end of 54 months) increases by \$457.60/year
CO E9 (at the end of 66 months) increases by \$478.40/year.
RUO E-10 (at the end of 66 months) increases by \$520/year.

Union Dues are calculated based on pay therefore dues increased \$.22 per pay (from \$21.78 to \$22.00), totaling \$5.72 per year effective pay date 10.29.09.

NOTE: EXCHANGE TRANSFERS

Due to the pending closures, voluntary transfers, layoffs and more... all transfers have been suspended by the MDOC. Thus, we are temporarily removing the Exchange Transfers List from the MCO Report. As soon as transfers resume The Exchange Transfer List will return with the names as it would have appeared this month.

Union Plus—helping union families get ahead.

Scholarships

Helping union families realize their dreams

Going back to school? Sending your children to college? Learn more about the scholarship opportunities available to you as a union member. Union Plus supports working families by providing these scholarships to help you focus on your studies instead of your tuition bill.



UNION PLUS SCHOLARSHIP

- Awards ranging from \$500 to \$4,000 are available to students attending two-year and four-year colleges, recognized technical or trade schools, and graduate schools.
- Current and retired union members, their spouses and dependent children are eligible
- Applications are available in September. To apply, just download an application at UnionPlus.org/Scholarship and return it by January 31.

UNION LEADERS OF THE FUTURE SCHOLARSHIP

- Helping more women and people of color pursue union career goals and enhance leadership skills
- Annual awards up to \$3,000 to cover the cost of continuing education or training
- To be applied toward the completion of an accredited degree, coursework or seminar at an accredited educational institution
- Applications are available in January. To apply, just download an application at UnionPlus.org/Scholarship and return it by May 31

UNION PLUS NATIONAL LABOR COLLEGE SCHOLARSHIP

- A total of \$25,000 is awarded each year to help union members attend the world's only university dedicated to labor education
- Take classes at your own pace and schedule with a unique program tailor-made for full-time working men and women
- Please contact Tracie Sumner in the Office of Student Finance at the National Labor College at 301-628-4253 or email tsumner@nlc.edu for more information



For details about all the scholarship opportunities available to union members, visit www.UnionPlus.org/Scholarship

STATEMENT OF ACTIVITIES (2ND QUARTER 2009)

Revenues	Amount
Membership Dues	\$1,270,776
Non-Member Fees	35,986
Interest	22,388
From Affiliates	102,880
Expense refunds	30036
Total Revenues	1,462,066
Expenses	
Administrative Leave	\$2,517.00
Advertising, news releases and related expenses	143,425
Arbitration	5,113
Books, dues and subscriptions	155
Computer	8,969
Continuing education	2,307
Contributions	9,010
Depreciation	20,006
Insurance	72,485
Leased Equipment	6,559
Legal and Accounting	15,494
MCO Report	19,325
Meetings and Conferences	87,077
Office and Administrative	9,559
Organizational Unity Materials	18,672
Pension Contribution	30,491
Postage	5,955
Repairs and Maintenance	13,082
Salaries	202,164
Scholarship	15,195
Social activities	4,723
Taxes - Payroll	14,943
Taxes - Per Capita	355,938
Telephone	13,185
Utilities	6,628
Total Expenses	1,082,977
Change in Unrestricted Net Assets	\$379,089

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



2010 FSA OPEN ENROLLMENT

The 2010 FLEXIBLE SPENDING ACCOUNTS (FSAs) Open Enrollment period will begin November 2, 2009, and ends November 30, 2009. Anyone who wishes to participate in 2010 must enroll, even if you are currently enrolled in the 2009 plan.

By contributing a portion of your payroll dollars into your account on a pre-tax basis, you can save 15% to 40% on the cost of eligible expenses, depending on your individual tax rate. FSA contributions are exempt from Federal income tax, Social Security taxes (FICA) and Michigan state income tax. This tax exempt status for FSA contributions is the mechanism that allows you to save money.

There are two types of Flexible Spending Accounts: (1) a Health Care Flexible Spending Account (HCSA), which allows you to pay for health care expenses that are not covered or partially covered by your medical, dental and vision insurance plans, and (2) a Dependent Care Flexible Spending Account (DCSA), which can be used to pay for dependent care expenses such as day care in a child care facility or for a babysitter.

If you are in the Health Care Spending Account in 2009; you may continue to use the same health care debit card throughout the 2010 plan year. Employees who are new to the Health Care Spending Account in 2010 will receive a debit card from Automatic Data Processing (ADP) in late December. You can opt to activate and use the card or not. There will be no charge to you to activate and use the debit card. Those who do not choose to use the debit card are required to submit paper documentation to ADP for reimbursement.

Important: If your debit card is set to expire in December 2009 or anytime during the 2010 plan year, you will be reissued a new debit card. The new card should arrive approximately 30 days before your current card's expiration date. Your old debit card will be shut off on its expiration date.

You can find additional information and details regarding the 2010 FSA by going to the Civil Service Commission's Employee Benefits Website at: www.michigan.gov/employeebenefits, select 'Flexible Spending' from the left menu.

To sign up for the Flexible Spending Accounts, please log in to your MI HR Self-Service account and complete the on-line enrollment process. If you need assistance, please contact the MI HR Service Center at (877) 766-6447 (toll free), 517-335-0529, or (517) 241-8046 (TDD), Monday through Friday, 7:00 a.m. to 6:00 p.m.

If you have any questions or would like more information regarding eligible expenses or the reimbursement process, please contact the ADP Participant Solution Center at (800) 422-3703, Monday through Friday, 8:00 a.m. to 8:00 p.m.

Please note: Anyone who wishes to participate in 2010 must enroll, even if you are currently enrolled in the 2009 plan.

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Brent Kowitz, *Trustee*

Phil Fleury, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Howard Wheeler, *SAI Program*

Robert Davis, *Standish Maximum*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Cindy Sanderson, *Administrative Assistant*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

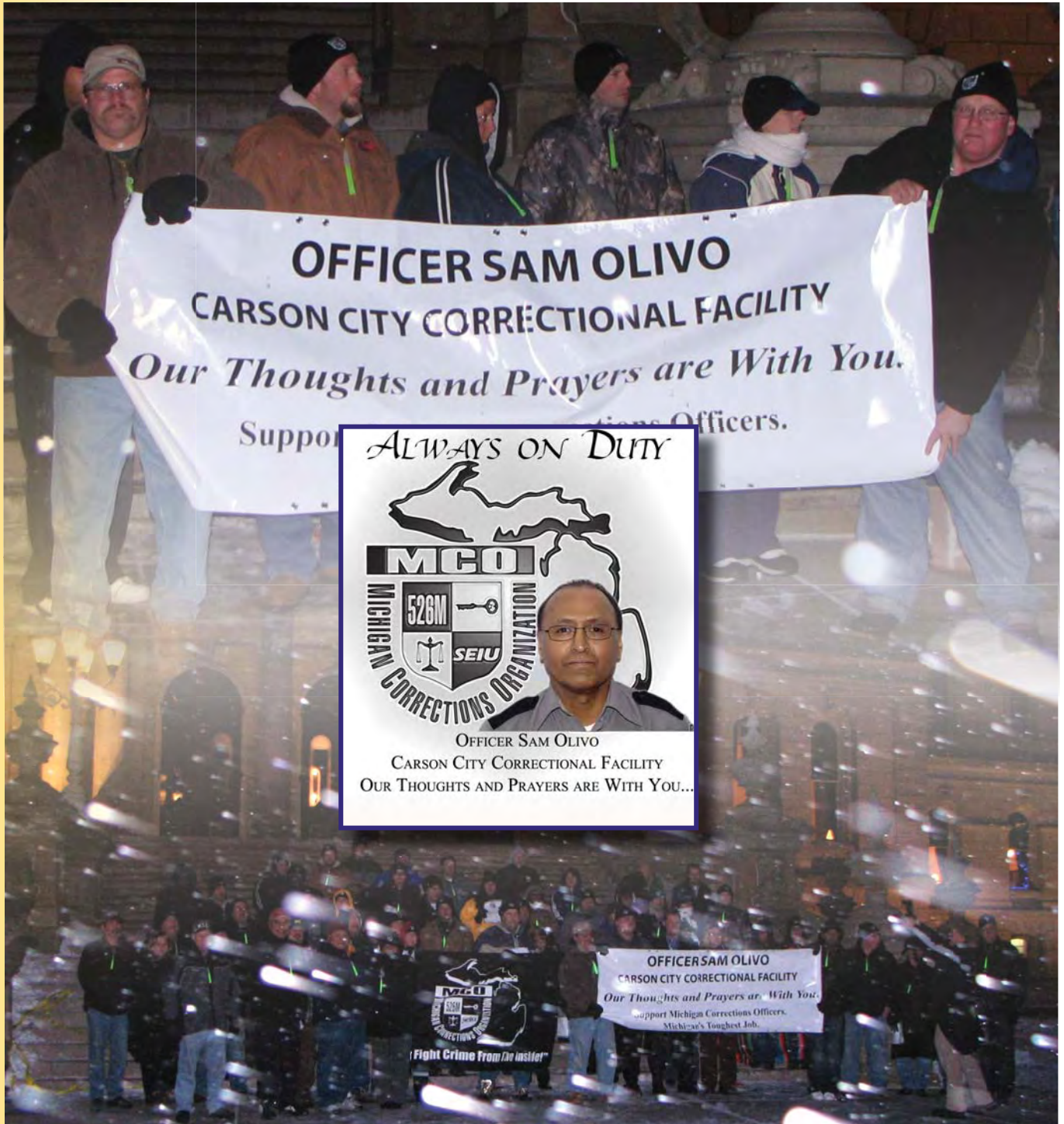
Jeremy Tripp, *Asst. for Governmental & Community Affairs*

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



INSIDE THIS ISSUE

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		Page 12	MCO Contacts



PRESIDENTIAL PONDERINGS...

As of this writing, we as a union, as officers, and as brothers and sisters in corrections around the state, continue to remain on pins and needles hoping, wishing and praying for Officer Sam Olivo.



Sam was brutally attacked on December 8, 2009, while supervising 5 prisoners out on work crew near Carson City. He was struck twice with a pick ax, then a pitch fork, and finally stomped on and drug to a portable tool shed and left for dead.

Somehow Officer Olivo mustered the strength and determination to stumble several hundred yards to a nearby house for assistance. The family took him in, called 911 and he was ultimately taken to Sparrow Hospital where he was fighting for his life.

MCO has been in ongoing contact with the media as this incident broke because it is exactly the type of incident we have been warning would happen. The many flaws in the classification system, dangers in single assignment posts and lack of proper funding in the MDOC are all contributing factors. Now, more than ever, it is evidence of the tough and stressful jobs performed every day by corrections officers here in Michigan.

I further commend all the officers and their families and MCO employees that came together on a moment's notice for a silent vigil on the steps of the Capitol in sub zero temps on the night of December 10th. Further, we appreciate Director Caruso and Deputy Director Rubitschun as well as MSEA staff and

UNION NEWS

President Dianda, for coming out as well. This was an opportunity to gather and show support for Sam who was just down the street at Sparrow, for his family who came out and joined us. We were also there to share our message and concerns with the many prominent officials attending the Speaker's Reception that night. We were all truly honored when David Galaviz, Sam's uncle, spoke to the media about how impressed he was with the show of support from officers, that we truly are a big family sticking together for Sam and his recovery.

On a disappointing note, I returned from the vigil to find a message left on my voice mail saying how stupid it was for MCO to hold a vigil "since he's not dead yet." This officer, who failed to identify himself or his facility, failed to show any concern for Sam, but stated that he spoke on behalf of many officers who felt this was just a political tool. I assure you that the 50+ officers, myself included, that stood out there that night were there for Sam. I feel compelled to confront this individual since he left no name or number and since he was so far off the mark, I can only hope he wasn't really speaking for other officers at his facility.

The Alger Correctional informational picket in early November was a success, despite the freezing temps, snow and sleet. I guess that should be expected in the UP in November. I'd like to thank the many officers, friends and family, and concerned community members who showed their support. Numerous media covered our message of the dangerous classification issues we're facing with

con't on pg. 8

IN MEMORIAM

Officer Donald Eugene Wolfe, 62, of the St. Louis Correctional Facility, passed away September 29, 2009.



Wolfe hired into the DOC in 1998, spending his entire career at St. Louis. Officer Wolfe was a Vietnam veteran, serving as US Navy Seabee, and then the Reserves. He leaves behind his wife Laura and 2 daughters.

Officer Maurice Steward, 44, of the Mound Correctional Facility and husband to Mound Chief Steward Gwendisha Steward, passed away unexpectedly on Friday, November 13, 2009, following a retirement party for co-workers.

Officer Steward started in 1996 - working at Scott, Western Wayne, Huron Valley Mens and Mound.

Officer Harry Harrington, 50, of the Lakeland Correctional Facility, was killed in a one-car accident on October 22, 2009.

Harrington hired into the department in 1987, spending all 22 years at Lakeland. He leaves behind his wife Janice and two sons Zachry and Nolan.

Officer Joseph Lee Kyles, 51, of the Huron Valley Womens facility, passed away November 17, 2009 at his home in Belleville.

Kyles served as a Senior Airman Security Specialist with the US Air Force, joining the MDOC after his Honorable Discharge in 1987.



UNION NEWS

Service to State and Country...

Officer Amanda Mikulka, 27, of the Huron Valley Womens facility, was recently recognized for her service at a "Pass and Review" at Camp Grayling in August.

Officer Mikulka lost her right foot in a grenade attack while on patrol in Mosul, Iraq on August 9, 2007. Mikulka was in the last 60 days of her deployment as a member of the 144th Military Police Company National Guard Unit based in Owosso. Amanda was awarded the Purple Heart for her service and sacrifice.



On November 19, 2009, family, friends and neighbors from all over Chippewa County gathered to say good bye to members of the Michigan National Guard 1437th Engineer Platoon, as they prepared for training in Ft. McCoy, Wisconsin, before deployment to Iraq. The unit will be gone until November 2010.

Among those being deployed are officers from the Kinross Area Facilities. They include CO Jason Huyck, RUO Gordon Gilray (MCO chapter Vice-President), CO Tim McBride, and CO Clifford Bailey from Kinross as well as CO Brittney Baker, CO William Williams, and CO Charles Nichols from Chippewa Correctional.

Both facilities also have officers that are currently serving in Iraq: CO William Prevost from Kinross and CO Richard Skrodenis from Chippewa Correctional Facility, these officers are expected to be returning by Summer of 2010.

The 1437th is expecting another deployment of soldiers in Spring 2010.

...and Welcome Home!

The 1431st Sapper Company recently returned home November 24, 2009, from a 15 month tour in Afghanistan. The officers of the Baraga Max Correctional Facility welcomed the return of their brothers Officers Timothy Corrigan, Mitchell McPherson, Noah Beesley, and John Gibson. *Welcome back guys... we're proud of the work you did, but glad to have you back on the line with us!*





Newly elected Chapter Leaders are sworn in at the MCO Central Conference, October 28, 2009.



MCO Executive Director, Mel Grieshaber, presents a report on the status of the state's economy, revenue projections, looming threats, and legislation.



Central

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



Central Delegates formally acknowledged Cynthia J. Sanderson, the Union's Administrative Assistant, who has been involved with many MCO activities throughout the years including contract administration, projects, research, communications, as well as organizing.

Cindy has served members of MCO with distinction for 32 years and has decided to retire to spend more time with her family and pursue other endeavors.

Cindy was presented with a Resolution and a standing ovation for her commitment to members of this union. Her final day with MCO will be January 15, 2010.

OFFICER OLIVO VIGIL (CON'T)



Officer Olivo's uncle, David Galaviz, and MCO President Tom Tylutki at the Vigil.



MCO's Executive Director, Mel Grieshaber, updating the media on the developing news surrounding the assault, escape, and how this is indicative of the dangerous cuts made to corrections, the need for safe staffing levels, and that there is no assurance of a "non-violent" offender.



12.09.09





NOVEMBER



ALGER FIGHTS CLASSIFICATION CHANGES



PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



BER 3, 2009





PONDERINGS (CON'T)

the current budget constraints. We sent letters went to every resident in Munising, well over 2,000 citizens, encouraging them to contact their lawmakers in support of proper funding to run Michigan's prisons safely once again.

MCO called in the State E-Council to seek feedback regarding the state's budget situation, pending contract negotiations next summer, and the recent actions by other state employee unions in regard to their contracts. Local 517M came to an agreement with the OSE that extended their contract for one year and froze their health care until Sept. 2012 among others. MCO is under no obligation to talk with the OSE, however in light of the state's budget crisis we felt that we needed to address this with the union leadership. Most in attendance, after reviewing and discussing the current revenue data, thought that discussions should take place. The sentiment being that next year's bargaining would be a challenge as revenues continue to spiral downwards in this state and it could be further complicated by the election cycle. The talks have just begun and will be reported back to E-council.

In the last month I've attended a regional meeting in Muskegon and participated in a Region II and III meeting with RPA's Curtis and Wolfe with their Chapter Presidents to discuss happenings in the regions and review unresolved local issues. I, along with MCO Vice-President Andy Potter, toured Standish and Muskegon with Pennsylvania DOC officials. We were able to answer questions and speak directly to their Director about the training and professionalism of officers here in Michigan. Pennsylvania has chosen to send over 1,000 inmates to the Muskegon Correctional Facility starting February 1, 2010. MCO continues to hope that other states and the Feds will look at and consider other closed facilities in the state for future use.

I also toured Thumb (2nd shift), and attended a meeting with local officials and Deputy Director Straub to discuss the numerous issues dealing with the youthful offenders and HITA prisoners there.

In closing I wish all a safe and Happy Holiday Season and urge all to watch each others backs.

STATEMENT OF ACTIVITIES
(3RD QUARTER 2009)

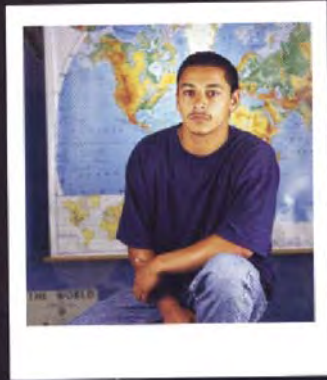
Revenues	Amount
Membership Dues	\$1,070,967
Non-Member Fees	30,258
Interest	18,260
From Affiliates	2,880
Total Revenues	1,122,365
Expenses	
Advertising, news releases and related expenses	73,140
Arbitration	6,064
Books, dues and subscriptions	397
Computer	3,066
Continuing education	887
Contributions	850
Depreciation	20,038
Election	1,799
Insurance	66,780
Leased Equipment	6,929
Legal and Accounting	4,473
MCO Report	17,173
Meetings and Conferences	55,024
Office and Administrative	8,198
Organizational Unity Materials	6,738
Pension Contribution	35,597
Picket	11,505
Postage	2,877
Repairs and Maintenance	7,434
Salaries	234,799
Social activities	24,165
Taxes - Payroll	19,140
Taxes - Per Capita	349,118
Taxes - Property	41,940
Telephone	12,961
Utilities	6,571
Total Expenses	1,017,663
Change in Unrestricted Net Assets	\$104,702



A MESSAGE FOR SEIU MEMBERS AND THEIR CHILDREN



Fulfill Your College Goals with
an SEIU 2010-2011 Scholarship



SEIU awards 52
scholarships each year.

Find out more about the:

- SEIU Scholarship Program
- SEIU Jesse Jackson Scholarship
- SEIU Moe Foner Scholarship
- SEIU John Geagan Scholarship
- SEIU Nora Piore Scholarship

Contact SEIU Local

www.mco-seiu.org

Apply Now!

All of the above scholarships are open to SEIU members and their children. The John Geagan Scholarship is also open to SEIU local union staff.

Application information is also available at www.seiu.org.
Applications must be postmarked by March 1, 2010

100MS 10/06/10 25/0

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachacrowley@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists names and contact information for various individuals, including Todd Jennings, Kevin Brown, Thomas Delandon, etc.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Charlie Harris, E-9	Carson City	Thumb/Saginaw	(989) 584-3941
Roxanne Weatherly	Scott	Ryan/Mound	(734) 459-7400
Robert Artman, E-9	Ryan	Macomb	(313) 368-3200
Shanieka Mosley, E-9	Camp White Lake	Brooks/MCF	(248) 625-6688
Michael Wirth, E-9	Cooper Street	Saginaw	(517) 780-6175
Sherry Alexander, E-9	St. Louis	DRF/IBC/MR/MTU	(989) 681-6444
Lawrence Edwards, E-9	Ryan	Macomb	(313) 368-3200
Jeffrey Chesny, E-9	Oaks	Saginaw	(231) 723-8272
Katherine Moses, E-9	Cooper Street	St. Louis/Carson City/Ionia	(517) 780-6175
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
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