

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
January 11 & 12, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:50 a.m. on Monday, January 11, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Jim Johnson, Bill Henderson, Mel Grieshaber, Phil Fleury, John Ost, Cary Johnson, Brent Kowitz, Adam Douglas and Ray Sholtz.

The minutes of the November 30, 2009 Executive Board meeting were presented for review. Motion by Ray Sholtz to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The minutes of the December 10 & 11, 2009 Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for November 2009 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Jim Johnson for a contribution from the Crisis Fund to help a member at Kinross. Motion by Jim Johnson to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Darren Ansoerge for a contribution from the Crisis Fund to help members at Muskegon. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at Thumb. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Cecil Pedrin for a donation to the Chippewa Christmas Party. Motion by Jim Johnson to donate \$500. Supported by Bill Henderson and MOTION CARRIED.

Request from Morgan Smith for a contribution from the Crisis Fund to help a member at Cotton. Motion by Cary Johnson to donate \$300. Supported by Adam Douglas and MOTION CARRIED.

Request from the Ionia Montcalm Mental Health Court Foundation for a donation to support keeping those with mental health issues out of the jails and prisons. Motion by Bill Henderson to deny request. Supported by Jim Johnson and MOTION CARRIED.

Request from Greg Lafler for a donation to sponsor/support the Greater Ionia Youth League C Little League baseball. Motion by John Ost to donate \$250. Supported by Jim Johnson and MOTION CARRIED.

Request from Wayne Thompson for a contribution from the Crisis Fund to help a member at Carson City. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Jim Johnson for a contribution from the Crisis Fund to help a member at Kinross. Motion by Jim Johnson donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from William Botos for a contribution from the Crisis Fund to help a member at Thumb. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Jim Johnson reported on the following:

Charges have been filed against a union official at Muskegon. After review of the charges, motion was made by Adam Douglas to not send the charges to trial. Supported by Ray Sholtz and MOTION CARRIED.

Anonymous charges have been filed against a union official at the Thumb. After review of the charges, and the inability to contact/identify the charging party, a motion was made by Adam Douglas to not send the charges to trial. Supported by Ray Sholtz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed "conversation" with OSE re: amending current contract.

After discussions with the board, Motion by John Ost to send out to vote to MCO members the tentative agreement. Supported by Jim Johnson and MOTION CARRIED.

Reviewed budget situation. The legislators "Revenue Estimating Conference" occurred today with projections that the next fiscal year shortage will continue.

Informed Board of MCO Town Hall Meeting with State Rep. Huckleberry to be held in Carson City on Saturday, January 16, 2010

Thank you letters were received from Corrections USA and the American Correctional Officers Group for MCO's donation to fight prison privatization.

Reviewed growing list of Gubernatorial Candidates.

Next wave of PR billboards purchase is starting in a few weeks with the expansion of the theme to "Always on Duty."

As there was no further business, motion was made by Jim Johnson to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 11:20 a.m. on January 12, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Jim Johnson, Bill Henderson, Mel Grieshaber, Phil Fleury, John Ost, Cary Johnson, Brent Kowitz, Adam Douglas and Ray Sholtz.

The board reviewed grievances and took the following action:

22-006-09	Rose Jones	Uphold Committee
16-012-09	Janine Stahl	Uphold Committee
02-036-09	Steve Talsma	Uphold Committee
02-032-09	Mel Grieshaber et al.	Arbitrate

Staff reported on the status of the following grievances:

18-017-09	Don Rogers	Settled Prior to Arbitration
45-001-09	Marcus Polychuk	Withdraw from Arbitration
25-008-09	Michelle Wood	Accept Settlement

Staff was excused when the grievance appeals were completed.

Tom Tylutki reported on the following topics:

Updated Board on Sam Olivo. He returned to the hospital just after Christmas for treatment of complications, but is now back in the brain rehab center in Mason. Sam's family has thanked MCO for all MCO's help with Sam

Reported on Lawsuit win by Jeff Foldie in the Kinross area.

Muskegon update to the Board. Discussed staffing issues involving the PA move, especially concerning transportation of inmates. Stated that MCO is pushing for our officers to handle all transportation of PA Prisoners.

Chippewa Facility is using officers' SSN when logging in misconducts. Tom is meeting with Straub on this issue.

Reported on surveys from Field Organizers.

As of January 11, 2010, there are 175 open grievances: 0 are at 2<sup>nd</sup> Step, 68 are at 3<sup>rd</sup> Step, 72 are at Pre-Arb, 22 are at Arbitration, 2 are combined with another grievance, 4 are on hold, 1 is pending settlement and 6 are on appeal to the board.

Andy Potter reported on the following:

The Department is looking at boots for officers - discussed looking at testing 4 different styles.

Some facilities are moving RDO's to avoid OT when there is vacation time over a holiday. MCO will talk with OSE on this, MCO adamantly opposes this.

SEIU Ethics test online. Most have already taken it.

John Ost reported on the following:

The Uniform Committee met on Dec. 15, 2009.

Uniforms are 2-3 months out.

MSI is setting up an ordering tracking system which should help keep track of the ordering process. It will also show who received too many uniforms - like the CO at Muskegon that received 9 new uniforms.

Addressed problems with Transportation not ordering uniforms & reimbursement of Boots. MCO stated that they needed to follow the contract and Mize stated they would.

MCO had an issue with not all prisons having uniform sizing. Ed Mize also stated that he would have each prison responsible to get the proper sizing kits for uniforms.

Adam Douglas discussed the following:

The Health and Safety Committee will meet on January 20<sup>th</sup>.

Discuss issues with transportation and food service.

Mound receiving RTP prisoners.

Cary Johnson reported she raised \$873.71 for the Crisis Fund and \$120 for Officer Olivo at the JCF Bake Sale

Ray Sholtz discussed issues with the officers' uniforms.

The State Board met with the OSE re: Contract Extension and Amendment talks. Board agreed on tentative agreement with OSE.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:15 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
February 18 & 19, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 12:40 p.m. on Thursday, February 18, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Phil Fleury, Adam Douglas, Brent Kowitz, Cary Johnson and Ray Sholtz.

The minutes of the January 11 & 12, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Phil Fleury and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Steve Leazier for a contribution from the Crisis Fund to help a member at Newberry. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Ponda Esu for \$1000 to be used as a reward in finding those responsible for an attack off work of an officer at Macomb. Motion by Jim Johnson to deny request. Supported by Cary Johnson and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Bill Henderson to donate \$300. Supported by Ray Sholtz and MOTION CARRIED.

Request from Bob Potter for a contribution from the Crisis Fund to help a member at Cooper Street. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Bob Potter for a contribution from the Crisis Fund to help a member at Cooper Street. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Bob Potter for a contribution from the Crisis Fund to help a member at Cooper Street. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Harold Warr for a donation from the Crisis Fund to help a member at Bellamy Creek. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at the Thumb. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Brent Kowitz for a contribution from the Crisis Fund to help a member at Florence Crane. Motion by Brent Kowitz donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Kip Smith for a general fund donation to support a Labor sponsored Easter Egg hunt in Monroe. Motion by Bill Henderson to donate \$100. Supported by Jim Johnson and MOTION CARRIED.

Request from Bill Henderson for a general fund donation to the Guardian Angel Fund. Motion by Jim Johnson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Jim Johnson reported on the following:

Shared with the board that he toured Chippewa on 1<sup>st</sup> and 2<sup>nd</sup> shift with Chapter President Cecil Pedrin. Officers at Chippewa West are concerned about the increase in incidents and 8 to a cube after last summer's riot. The feeling is an increase in inmate population will spark another disturbance.

Also toured KCF on midnight shift, concerns about the number of weapons being found and the increase in out-patient mental health inmates being placed at KCF.

Mel Grieshaber reported on the following topics:

Reported that the contract Extension & Amendments passed by the membership with vote count on February 9, 2010. MCO received thank you calls from both OSE director and the Governor.

Informed the Board that the Civil Service Commission was voting the next day on whether to rescind the scheduled pay increase of 3% for NERES. He believes they will vote to rescind.

The legislature is going to consider whether to rescind the 3% raise for all unionized state employees – has 60 days to act. MCO and other unions are lobbying to keep raise.

Reported that UAW 6000 and AFSCME have sent out a tentative agreement with the state for a vote.

Reviewed status of DOC & DCH budget proposals.

Informed Board of House Bills that would give "good-time" credit to prisoners allowing earlier release. Discussion followed. Motion by John Ost that MCO oppose the bills. Supported by Cary Johnson and MOTION CARRIED.

Reported that the Governor was about to introduce a retirement bill to try to encourage at least 7,000 state employees to retire. Bill includes harmful items and MCO is already lobbying Administration as well as Legislature.

The Senate Republicans introduced a resolution that would reduce all public employee wages by 5% and freeze it there for 3 years. Would also require all public employees to pay at least 20% of Health Insurance premiums.

Sought approval for MCO to contribute to charitable events of unions (who also donate to MCO's Crisis Fund events) - Troopers, Local 517M, AFL, etc. Motion by John Ost to authorize up to \$2,000 for events. Supported by Jim Johnson and MOTION CARRIED.

Recommended yearly membership to Labor Issues Forum. Motion by Bill Henderson to donate \$5000 to the Labor Issues Forum. Supported by Jim Johnson and MOTION CARRIED.

Recommended MCO enter contract with WestLaw – a firm that provides all AAA Arbitrations as well as other materials nationwide. Motion by John Ost to authorize contract. Supported by Jim Johnson and MOTION CARRIED.

Recommended that MCO participate with Local 517M in splitting a short term contract with Byrum/Fisk to challenge legislature regarding 3% raise and other issues, to include such things as Letters to the Editor, etc. Motion by Jim Johnson to approve split of contract at a cost of \$5000. Supported by Brent Kotwitz and MOTION CARRIED.

Informed Board that the 3 BLT hours would take effect this pay-period and show up on bargaining unit members' March 4<sup>th</sup> check.

Reported exploring expansion of the PR Program to another radio ad and possibly a TV ad to play in affordable markets.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:50 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on February 19, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Jim Johnson, Bill Henderson, Mel Grieshaber, Phil Fleury, John Ost, Cary Johnson, Brent Kowitz, Adam Douglas and Ray Sholtz. Brent Kowitz was excused at 12:00 noon.

The board reviewed grievances and took the following action:

02-040-09	Mel Grieshaber et al.	Arbitrate
02-028-09	Kevin Twomey	Uphold Committee
23-005-09	Anthony Sanders	Uphold Committee
42-023-09	Shannon Flaughner	Hold
42-020-09	Michael Jaynes	Arbitrate
12-015-09	Anthony Hokola	Uphold Committee
02-027-09	Mel Grieshaber et al.	Accept Settlement

Staff reported on the status of the following grievances:

27-017-09	Michael Kukulka	Settled Prior to Arbitration
15-002-09	Megan Dean-Littrup	Won at Arbitration
24-011-09	Dean Goodlin	Settled Prior to Arbitration
24-007-09	John Sowa	Arbitration Split
24-005-09	Robert Cooper	Arbitration Split
63-004-09	Frank Bell	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

Tom Tylutki reported on the following topics:

Letter of Agreement for Muskegon on return rights.

16 officers displaced from Muskegon to Brooks and West Shoreline.

320 prisoners now at Muskegon. Tom and Andy toured. Department will continue to transfer in Pennsylvania prisoners.

St. Louis picket went very well. Tom appreciated the high attendance.

A lawsuit has been filed and Jeff Foldie is representing MCO due to the Department not abiding by an Arbitrator ruling.

Five officers recalled from Standish are going to SLF.

Discussed Sam Olivo condition.

Thanked the board for all the hard work they put into the contract extension.

Steward training on March 3<sup>rd</sup> & March 12<sup>th</sup> at MCO Central Office.

April 22<sup>nd</sup> training for Stewards at the Kinross Township Hall.

Meeting with RPA at the Hiawatha Facility on April 23<sup>rd</sup> for Region I chapter presidents.

Andy Potter reported on the following:

The Corrections Officer Training Council will be meeting to interview Corrections Officer of the Year Finalists on Monday, February 22, 2010 at MCO Office.

John Ost reported on the following:

Board members Bill Henderson, Cary Johnson, Adam Douglas, Phil Fleury, Ray Sholtz and John Ost did an Audit on the following months: June, July, August, September, October, November and December 2009. Everything is in order.

Uniform Committee meeting is set for March 9<sup>th</sup>. Put out another request to forward any problems to him via phone or e-mail.

Cary Johnson reported the following:

A proposal was submitted by the Crisis Fund Committee to run a Texas Hold'em tournament to benefit the MCO Crisis Fund.

Motion by Ray Sholtz to approve the Texas Hold'em tournament for Crisis Fund. Supported by Phil Fleury and MOTION PASSED.



Cary discussed process for Raffle and Tickets for Crisis Fund Cash Raffle and silent auction at Central.

JCF a prisoner bit an officer in the face. Habitual 3<sup>rd</sup> offense. 3-5 years.

Discussed count errors and the disciplinary process.

Phil Fleury discussed the following:

Members have a lot of questions about the new retirement proposal sent out to all state employees.

Arbitration hearing for a member at CFP went very well.

Obtained more items for the MCO Crisis Fund silent auction at the next Central.

Town Hall meeting at Carson City with Rep. Huckleberry went very well.

Picket at St. Louis went very well.

Members are showing a high interest in the political process, 3 members made donations to the PAC committee.

Motion for MCO Flag to auction off at Central.

Adam Douglas discussed the following:

The Health and Safety Committee did meet on January 20<sup>th</sup>.

Discuss issues with transportation and food service.

Mound receiving RTP prisoners.

Ray Sholtz thanked everyone for attending the St. Louis Picket.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ray Sholtz and MOTION CARRIED. The meeting stood adjourned at 1:30 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
March 17 & 18, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:30 a.m. on Wednesday, March 17, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Mel Grieshaber, Jim Johnson, John Ost, Phil Fleury, Cary Johnson, Brent Kowitz, Adam Douglas and Ray Sholtz.

The minutes of the February 18 & 19, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Phil Fleury and MOTION CARRIED.

The financial report for December 2009 was presented for review. Motion by Ray Sholtz to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bob Potter for a contribution from the Crisis Fund to help a member at Cooper Street. Motion by Bill Henderson to donate \$300. Supported by Ray Sholtz and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at Egeler. Motion by Phil Fleury to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Lori Conant for a contribution from the Crisis Fund to help a member at Parnall. Motion by Cary Johnson to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Lori Conant for a contribution from the Crisis Fund to help a member at Parnall. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Byron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Anne Michelin-Smith for a donation from the Crisis Fund to help a member at I-Max. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Jim Johnson for a general fund donation to support a Kinross Area Children's Fishing Day. Motion by Phil Fleury donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Bill Henderson to purchase concert tickets for members. Motion by Jim Johnson to purchase package C for \$2500. Supported by Bill Henderson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed DOC & DCH budgets – Senate Sub-Committee reported out a budget that does not fund the 3% raise and is based on a reduction in cost per prisoner.

Good time credit bills still have not been scheduled for another hearing. The sponsor has changed the original bill but MCO is still opposed.

Mel requested that he and other state employee union leaders meet with Senate Democratic Leadership to lobby support against the resolution to rescind upcoming 3% raise. So far, all but one Democratic Senator have voted against the resolution, and the resolution failed.

Top union leadership also met with House Democratic Leadership to discuss the Governor's retirement proposals as well as to lobby on the 3% raise issue. It could come up in the House.

Byrum/Fisk assisted in preparing "letters to the editor" regarding the 3% pay raise and approximately 10 letters from members were printed in several newspapers.

MCO held a town hall meeting with Rep. Kurtz in Coldwater with 50 members attending. Several more meetings are scheduled with legislators. SEIU Michigan members will be meeting with Gubernatorial candidates in 3 meetings around the state in the next several weeks.

Tom Tylutki reported on the following topics:

MCF has around 900 prisoners now from Pennsylvania.

Andy and Tom toured Maxey, there are issues with staffing in the new units.

14 CMAs and 14 CMOUs positions are now posted.

Forensic is hiring 16 officers.

Discussed the upcoming Corrections Officer of the Year Banquet and costs. Discussed paying for COs of the Year and their guests. Motion by Bill Henderson to pay for the dinners for the COs of the Year and their guests at the Corrections Officer of the Year Banquet. Supported by Ray Sholtz and MOTION CARRIED.

The Closer to Home transfer list is out and has now gone to the Department for processing.

CMUO's working in Emergency Room in Jackson. There are problems filling their position due to job criteria. Department has now drawn in people from a private company temporarily. MCO has filed a Grievance on the issue. There may be an academy, for CMUOs, to fill these positions. Discussions ensued on who goes on Ambulance runs and on the EMT's there.

Attended the Newberry Canned Film Festival fund raiser put on by Officer Charles Chamberlain of Newberry for a local food pantry. A promotional video was shown at the event about MCO and what the officers do inside the walls and outside in their communities.

Discussed a group grievance for all MCO members regarding medical marijuana. Need board approval to move it forward. Motion by Brent Kowitz to move the Medical Marijuana group grievance forward. Supported by Cary Johnson and MOTION CARRIED.

John Ost reported on the following:

The Uniform Committee met on March 9, 2010. The committee reviewed Tom Tylutki's letter to Director Caruso and Dep. Director Straub about MSI not supplying the new uniforms in a timely manner and the poor quality of the uniforms. A lot of people are still having problems with the zippers. MSI reported that they are only 1 month out now on orders and they will look into all the complaints. MSI will be setting up a customer service call center so COs can call and check on their orders.

The state will be setting up a new ordering process for uniforms in April. This new process will allow COs, when a prison closes or the officer transfers, to have the uniform forwarded to wherever the CO goes. This will also allow the state to track and see how many uniforms each CO gets. The new program will require the ordering process for uniforms to be stopped for 30-45 days, however the orders already placed will still be processed.

All the uniforms that were in the fire with smoke damage are back. Those that were successfully cleaned will be reissued and the ones that did not come clean will be destroyed. We also discussed various problems occurring all around the state with the uniforms. Ed Mize of the MDOC requested that the chapter officials at each chapter talk to their Warden about the uniform problems as well as bringing them to the attention of the Uniform Committee because a lot of the Wardens were not aware. The committee recommended that the state extend the deadline by 1 year for having 100% usage of the new uniforms due to MSI not being able to make the uniforms fast enough and the problem with the officers getting the uniforms. This will also delay the implementation of the ban on dickeys pants from December 2010 to December 2011.

Cary Johnson discussed uniform issues. Discussed state committee involving Wardens in regards to food service issues, and the counting of prisoners eating.

Brent Kowitz discussed the Town Hall Meeting at Coldwater with State Rep. Kenneth Kurtz.

Adam Douglas reported that Warden White passed away. RTP coming to Mound. Health and Safety will be meeting in April.

Phil Fleury reported that he had more items for the silent auction at MCO Central Conference in May.

Ray Sholtz reported finding many shanks at St. Louis. Ray says the classification system in the Department is the problem along with young inmates.

Andy Potter reported the CO Training Council Meeting and selection of the Officers of the Year.

The Board heard grievance appeals:

As there was no further business, motion was made by Brent Kowitz to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:50 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:10 a.m. on March 18, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Ray Sholtz, Jim Johnson, Bill Henderson, Brent Kowitz, Cary Johnson, Phil Fleury.

The board continued review of grievances and took the following action:

40-002-09	Charles Nagele	Arbitrate
42-026-09	Barry Smith	Uphold Committee
42-028-09	Kevin Miller	Uphold Committee
42-027-09	Charles Kelly	Uphold Committee
33-037-09	Jose Silva	Arbitrate
36-011-09	Bruce Hotchkiss	Uphold Committee
07-014-09	Michael Prescott	Uphold Committee
07-015-09	Rikki Irwin	Uphold Committee
24-024-09	John Kelley	Uphold Committee
31-002-10	Pete Youngert	Overtured Committee –move to Pre-Arb
02-003-09	Lonnie Carroll	Reject Settlement – move to Arbitrate
15-087-09	Theron Atkinson	Uphold Committee
37-023-09	Edward Cole	Uphold Committee
37-026-09	Edward Cole	Uphold Committee
37-024-09	Edward Cole	Uphold Committee
37-022-09	Edward Cole	Uphold Committee
37-021-09	Edward Cole	Uphold Committee
15-065-09	Ricky Gist	Uphold Committee
39-003-09	Joseph Mauer et al.	Arbitrate
37-033-09	Angela Dye	Uphold Committee
15-074-09	Jennifer Edwards	Arbitrate
15-075-09	Edith Ruffato	Arbitrate

Staff reported on the status of the following grievances:

33-009-09	Valentin Rivera	Lost at Arbitration
51-020-08	Steve Drake	Lost at Arbitration

Motion by John Ost to reject settlement agreement on Lonnie Carrell MCO -02-003-09 and MCO -02-015-09. Supported by Adam Douglas and MOTION CARRIED.

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,

Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
March 31 & April 1, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, March 31, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Phil Fleury, Adam Douglas, Cary Johnson, Brent Kowitz. Ray Sholtz is excused.

The minutes of the March 17 & 18, 2010, Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Dave Athshorpe for a contribution from the Crisis Fund to help a member at Ojibway. Motion by Jim Johnson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Scott Allen for a contribution from the Crisis Fund to help a member at the Forensic Center. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Darrin Ansorge for a contribution from the Crisis Fund to help a member at Muskegon. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from David Siler for a contribution from the Crisis Fund to help a member at Woodland/Maxey. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Motion by Andy Potter for a new computer for Tom Tylutki up to \$1500.00 Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Informed the board that the MDOC 2010/2011 budget has passed the Senate and is now in the House for consideration.

Senate Dems held tight and saved the upcoming 3% raise.

Governor's proposed retirement bills on hold – apparently being tweaked – Senate Republicans passed it and lowered the multiplier from 1.6% to 1.5%.

Andy and Mel met with the Corrections Ombudsman – mutually working on the problem of increasing number of critical incidents.

MCO state officials and mid-Michigan area leaders and members met with several Republican Representatives at the Capitol to educate them on our issues.

About 20 MCO members attended the rally at the Capitol protesting threats to take the 3% raise and other issues. Tom was one of the speakers.

First Michigan SEIU Members Meet & Greet with Governor Candidates occurred in Detroit. 120 SEIU members attended including 23 MCO members and family. Two more are scheduled for Muskegon and Saginaw.

Next basic training for steward training to occur in the UP on April 22, 2010.

Brief discussion of the PR campaign.

Tom, Andy and Mel met with the DOC regarding the sick leave payout pilot program which is starting April 1, 2010.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 1:00 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on April 1, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Phil Fleury, Bill Henderson, Brent Kowitz, Adam Douglas, Cary Johnson. Ray Sholtz was excused.

The board reviewed grievances and took the following action:

CFO-045-09	Mel Grieshaber et al.	Hold
02-045-09	Lonny Wright	Uphold Committee
02-031-09	Carolyn McSwain	Arbitrate
42-020-09	Michael Jaynes	Accept Settlement
12-013-09	James Stageman	Uphold Committee
02-022-09	Ron Coffey	Uphold Committee
46-005-09	James Baross	Arbitrate

Staff reported on the status of the following grievances:

20-011-09	Ruth Towers	Settled Prior to Arbitration
41-023-09	Cynthia Johnson	Won at Arbitration
41-024-09	Paul Dye	Won at Arbitration
CFO-064-08	Robert Moon	Won at Arbitration

Staff was excused when the grievance appeals were completed.

Tom Tylutki reported on the following topics:

Annual Officer of the Year Banquet is May 5, 2010.

Alger Facility is having serious assaults on a regular basis, media outlets contacted by Tom and Mel. Many inmates involved are Level V's.

Inmate killed at Lakeland.

Andy has been re-appointed by the Governor to the Corrections Officer Training Council and to the Hepatitis C Task Force.

Sam Olivo fund raiser is set for April 24, 2010 in Carson City.

Senate eliminated funding for SAI. Director supports SAI.

Reported on the rally at the State Capitol about 25 officers attended.

Tom and Andy toured Muskegon addressing issues involving the PA prisoners being held there.

As of March 31, 2010, there are 164 open grievances, 1 at 2<sup>nd</sup> step, 54 at 3<sup>rd</sup> step, 68 at Pre-Arb, 20 at Arbitration, 2 are combined with another grievance, 5 are on hold, 6 are pending settlement, and 8 are going to the board.

Bill Henderson, Cary Johnson and Ray Sholtz will sit on the Scholarship Committee this year.

Andy Potter reported on the following:

Tom and Andy met with the CTO's at Brooks.

Discussed what is going on across the state with the CTO's on A and B List with Article 17.

John Ost reported on the following:

In the ordering process his personal uniform took his facility (RGC), 1 month to get the order to MSI. Then MSI took another month and a half to deliver.

Robin from MSI has been helping with the problems around the state. Most of the problems now seem to be at the chapter level - either the chapter not ordering or holding the order up.

Adam Douglas discussed the following:

Next meeting at Muskegon. Needs more issues to be addressed at the next Health & Safety Committee Meeting.

Motion by Adam Douglas for a prize for the MCO T-shirt contest. Supported by John Ost and MOTION CARRIED.

Phil Fleury discussed the following:

Phil has more items for the MCO Crisis Fund silent auction at Central.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:00 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio



MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
May 4, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, May 4, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, John Ost, Cary Johnson, Brent Kowitz, Adam Douglas and Ray Sholtz. Phil Fleury is excused. Phil Fleury arrived at 12:30.

The minutes of the March 31 & April 1, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

The financial report for January 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Ray Sholtz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Brian Mahoney for a contribution from the Crisis Fund to help a member at Marquette. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Charles Chamberlain for a contribution from the Crisis Fund to help a member at Newberry. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Adam Douglas for a contribution from the Crisis Fund to help a member at Bellamy Creek. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Guerin for a contribution from the General Fund to help with start up costs for a fundraiser for a member at Saginaw. Motion by Bill Henderson to donate \$200. Supported by Andy Potter and MOTION CARRIED.

The Efficiency Advisory Committee met.

The board reviewed grievances and took the following action:

CFO-063-08	Tina Allen	Uphold
27-023-09	Terri Zischke	Arbitrate

47-001-10	Benjamin Cox	Uphold
51-017-09	Salyna Vasquez	Arbitrate
41-033-09	Connie Nogle	Uphold
18-001-10	Duane Winch	Uphold
48-002-10	Brandon Gilliam	Uphold
48-009-09	Brandon Gilliam	Uphold

Staff was excused when the grievance appeals were completed.

Tom Tylutki reported on the following topics:

Discussed Officer of the Year Banquet.

Thanked the Board for the great job they have done.

Due to dropping number of officers, at elections MCO will be losing a Trustee position, going from 6 to 5

Mel Grieshaber reported on the following topics:

Expressed gratitude to the board as well and thanked the board for a job well done.

Cary Johnson discussed the following:

Discussed sick leave bonus and how it is being tracked by the Department. Cary asked the question of how chapters are tacking it.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,  
 Jim Johnson  
 Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
May 26, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, May 26, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, John Ost, Brent Kowitz, Adam Douglas, Ed Clements and Bruce Waldron.

The minutes of the May 4, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED. Ed Clements and Bruce Waldron abstained.

The financial report for February 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Jim Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Jim Johnson to donate \$300. Supported by Brent Kowitz and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Jim Johnson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion to deny by Brent Kowitz. Supported by Andy Potter and MOTION CARRIED.

The board reviewed grievances and took the following action:

02-053-09	John Gallagher et al.	Arbitrate
45-022-09	Douglas Ellsworth	Arbitrate
39-004-09	Andrea Dorn	Arbitrate
39-001-10	Andrea Dorn	Arbitrate
CFO-034-09	Earnest Dixon	Arbitrate
47-002-10	Robert White	Uphold Committee
41-043-09	Jorg Erichsen	Arbitrate

Staff reported on the status of the following grievances:

20-005-09	Christina Wilcox	Settled Prior to Arbitration
27-022-09	Terri Zischke	Settled Prior to Arbitration
27-023-09	Terri Zischke	Settled Prior to Arbitration
27-021-09	Scott Owen	Settled Prior to Arbitration
42-003-10	Dana Essex	Pre-Arb
25-007-09	Perry Pindur	At Arbitration

Staff was excused when the grievance appeals were completed.

Andy Potter reported on the following topics:

Discussed the Department forcing CTOs on alternate work schedules. Board agreed that it must be on a volunteer basis.

COPS Day at the Ionia Free Fair is July 28<sup>th</sup> this year. MCO has a strong presence there.

Andy is now the Chair of the MCO Crisis Fund. The first meeting was held on June 23<sup>rd</sup>.

Tom Tylutki reported on the following topics:

The Department wants to come up with an institutional way of hearing Major Misconducts. Ed Mize and R. Stapelton addressed the board on the Department's plan for revamping the misconduct system. Wants to set up a work group to explore the possibility with MCO.

Discussed an alternate work schedule for CTOs. Board agreed to interpret that Article 16, Section L, is on a voluntary basis only.

The MCO Scholarship Committee is Bill Henderson (chair), Jim Johnson, and John Ost. The committee will meet on June 28<sup>th</sup> to review 2010 applications.

Reviewed the consolidation process at Mid-Michigan and Pine River.

The Unsecure Level I's are closing at Cotton, Chippewa and Gus Harrison.

The Department approached MCO about the concept of closing assignments. MCO's stance is that there is no where left to cut.

Received a call about KCF moving officers from KCF to Chippewa. Tom said it can't be done under the contract. Tom explained the Department worded it as a layoff but Tom has it stopped for now.

Tom made committee appointments.

The board went into executive session.

Mel Grieshaber reported on the following topics:

Recommended the purchase of a "Step and Repeat" structure that would hold/display MCO banner to use at events. Cost is under \$1,000. John Ost moved to authorize the purchase of a "step and repeat" structure to hold/display MCO banner, supported by Ed Clements and ADOPTED.

Reviewed current legislation including budget, state employee retirement and reported the Republican Senate plan to reduce pay 5% and freeze for 3 years has now been passed out of committee.

Reviewed for the new board members several items including the MCO Member Strength Program, staff contracts, SEIU and certain history.

Adam Douglas discussed the following:

Most recent Health & Safety Meeting was in Muskegon.

Discussed the closing of the gun towers at Mound and Ryan and the safety risks if this happens.

Brent discussed the following:

Thanked John Ost for his help on the Uniform Committee.

Tom asked the board on their opinion regarding the changes to the Misconduct System that Ed Mize presented. The board voted to have MCO participation into the workgroup. Bill Henderson and Brent Kowitz voted NO.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 3:40 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
June 28 & 29, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Monday, June 28, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Jim Johnson, Andy Potter, Bill Henderson, John Ost, Bruce Waldron, Ed Clements, Adam Douglas, and Brent Kowitz.

The minutes of the May 4, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED. Ed Clements and Bruce Waldron abstained.

The financial report for March 2010 was presented for review. Motion by Adam Douglas to accept the report as given. Supported by John Ost and MOTION CARRIED.

The financial report for April 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

The Board conducted an Audit for January, February, and March 2010. Everything was found in order.

Bill Henderson reported on the following topics:

Request from Phil Omorogieva for a contribution from the Crisis Fund to help a member at Ryan. Motion by Bruce Waldron to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help members at Huron Valley Womens. Motion by Adam Douglas to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by Adam Douglas to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Jim Johnson for a contribution from the Crisis Fund to help a member at Kinross. Motion by Jim Johnson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Byron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by John Ost to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Chris Schmidt for a contribution from the Crisis Fund to help a member at Oaks. Motion by John Ost to donate \$250. Supported by Ed Clements and MOTION CARRIED.

Request from Michael Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by Jim Johnson and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$250. Supported by Jim Johnson and MOTION CARRIED.

Request from Phil Omorogieva for a contribution from the Crisis Fund to help a member at Ryan. Motion by Bruce Waldron to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from William Botos for a contribution from the Crisis Fund to help a member at the Thumb. Motion by John Ost to donate \$250. Supported by Ed Clements and MOTION CARRIED.

Request from Kip Smith for a contribution from the General Fund to put on a motorcycle run fundraiser for the MCO Crisis Fund. Motion by Bill Henderson to donate \$500. Supported by Andy Potter and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reviewed status of various legislation including the state budget, state employee early out bill, the good-time credit bills.

Reviewed recent meeting MCO Jackson members had with Senator Nofs.

Reviewed recent meeting of SEIU International Board and Public Division Board.

Informed Board of meeting with SEIU political directors – working on rejuvenating the Republican Member Activist Program.

SEIU Michigan new political director is Luke Canfora.

Reviewed various electoral races.

Informed Board that new, third radio commercial is starting and that we've massively expanded radio to many more and types of radio stations. Also producing a TV ad that will play in several media markets around Michigan.

Labor Representative Jeff Foldie discussed two grievances currently scheduled for Arbitration re: Medical Marijuana and Dry Cleaning allowance. Motion to withdraw grievance 02-10-10 Medical Marijuana Grieshaber et al by Andy Potter. Supported by Brent Kowitz and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reported that Huron Valley Womens is having problems with the OEL. He will be meeting with the Department and with the chapter.

Comp Cap was raised from 150 to 200 hours. Problems with officers having 196 hours and the OSE saying they can't comp any more time. OSE is willing to extend agreement to go to 200, and then take cash for the rest.

Motion by Brent Kowitz to enter into agreement with the OSE to Comp up to 200 hours and take cash for any time over. Supported by Bill Henderson and MOTION CARRIED.

Attended Labor Management Meeting at Brooks. They are closing the Level I there.

Reported on CTO Arbitration win.

Ryan and Mound Gun towers are now closed.

Consolidation of Pine River and Mid Michigan. Chapters are working together on issues. Date of October 1<sup>st</sup> for consolidation.

Tom met with Deputy Director over Woodland. DHS youth will be moved to new housing outside of Woodland facility pending completion of construction for their housing. Need approximately 100 more officers. There is a freeze at Woodland and nobody can transfer out. Muskegon, Adrian and HVW also need officers.

Andy Potter reported on the following topics:

Crisis Fund Committee met on June 23, 2010. The Crisis Fund currently covers spouse, child and dependants. The Board discussed who should be covered.

Motion by John Ost to adopt Crisis Fund Committee request to limit funds to spouse, child, and dependents. Supported by Adam Douglas and MOTION CARRIED.

MCO will be having a gun raffle for the Crisis Fund with 6-10 guns as prizes.

The Hepatitis C Task Force will be meeting on July 1.

CTO's and graduated physical fitness test discussed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 2:35 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on Tuesday, June 29, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: John Ost, Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Adam Douglas, Brent Kowitz and Bruce Waldron.

The board reviewed grievances and took the following action:

37-006-10	Edward Cole	Uphold Committee
37-039-09	Edward Cole	Uphold Committee
CFO-047-09	William Aulds	Arbitrate
42-010-10	Wayne Bruning	Overtured – Move to 3 <sup>rd</sup> Step
25-007-09	Perry Pindur	Accept Settlement
51-003-10	Paul Merrow	Arbitrate
33-045-09	Robert Champlin	Arbitrate

Staff reported on the status of the following grievances:

02-020-09	Robert Dillon	Won at Arbitration
02-010-10	Mel Grieshaber et al.	Withdrew at Pre-Arb
15-075-09	Edith Ruffato	Settled Prior to Arbitration
39-001-10	Andrea Dorn	Settled Prior to Arbitration



39-004-09	Andrea Dorn	Settled Prior to Arbitration
20-001-09	Cary Johnson et al.	Won at Arbitration
04-002-10	Jon Anthony	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 12:50 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
July 28 & 29, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:08 a.m. on Wednesday, July 28, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Brent Kowitz, Adam Douglas, John Ost, Bruce Waldron, Ed Clements.

The minutes of the June 28 & 29, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Brent Kowitz and MOTION CARRIED.

The financial report for May 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Made \$500 for the Crisis Fund from the "Burger For a Cop" event in Kinross. The joint fundraiser also raised \$500 for the Eastern UP Food Bank.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Ed Clements to donate \$200. Supported by Jim Johnson and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Ed Clements to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from Kacy Datema for a contribution from the Crisis Fund to help the family member of an officer at Michigan Reformatory. Motion by Jim Johnson to deny. Supported by John Ost and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Adam Douglas and MOTION CARRIED.

Request from Wayne Thompson for a contribution from the Crisis Fund to help a member at Carson City. Motion by Bill Henderson to donate \$250. Supported by Adam Douglas and MOTION CARRIED.

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at I-Max. Motion by Bill Henderson to donate \$300. Supported by Adam Douglas and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from John Miller for a contribution from the Crisis Fund to help a member at Carson City. Motion by Andy Potter to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Ray Sholtz for a contribution from the General Fund for the Ric Goward Memorial Golf Outing. Motion by Bill Henderson to donate \$320. Supported by Jim Johnson and MOTION CARRIED.

Request from David Siler for a contribution from the General Fund for the 13<sup>th</sup> Annual Golf Outing at Woodland/Maxey. Motion by Jim Johnson to donate \$100. Supported by Bill Henderson and MOTION CARRIED.

Jim Johnson reported on the following topics:

Reported on the prisoner escape at Kinross. The officers did a top notch job.

Mel Grieshaber reported on the following topics:

Informed Board that Michigan State SEIU did not make an endorsement in the Governor's race for the primary. The MCO Board had no consensus for any particular candidate.

Reviewed recent SEIU Michigan Member "Meet & Greet" with congressional candidate, Gary McDowell, in Marquette. Tried, but got no Republicans to attend. All political affiliations were invited.

MCO members recently did voluntary literature drops for Vince Gregory for Senate. He's a former deputy sheriff and union leader.

Reviewed status of Member Strength activity/program.

Reviewed SEIU and Unite/HERE Settlement.

Reviewed status of state budget.

Informed Board of completion of draft TV AD – Board reviewed the ad.

Tom Tylutki reported on the following topics:

Per Phone Poll, Motion by Adam Douglas to withdraw Samuel Felton Arbitration. Supported by Bill Henderson and MOTION CARRIED.

Picket at Alger 12-4 p.m. on August 5<sup>th</sup>. One year anniversary of going to a Level IV with many assaults at the facility since.

Reducing population at Ojibway. Dorms in Marquette reducing. Adrian from 8 to 7 inmates to a cube.

Carson City has closed it's Level I unit.

Discussed WHV is exploring an OT pilot project.

As of July 27, 2010, there are 160 open grievances, 1 at 2<sup>nd</sup> Step, 58 at 3<sup>rd</sup> Step, 57 at Pre-Arb, 7 on Hold, 5 Pending Settlements and 11 going to the Board.

Committee to review ticket process is still meeting.

Board discussed Uniform Allowance Grievance.

October 27 & 28 Central will be at Sault Ste. Marie Kewadin Casino. Casino gave MCO state rates. Second day will be training for Chapter Officials. Tom seeking ideas from the Chapters for training topics.

Motion by John Ost to sponsor Special Olympics for \$16,000.00. Supported by Bill Henderson and MOTION CARRIED.

Tom discussed a lawsuit against an officer out of Jackson by an inmate.

Tom and Andy toured Kinross after the prison break there.

Andy Potter reported on the following topics:

Phone poll on the Gun Raffle seeking permission to buy guns for the Crisis Fund Raffle.

Hole sponsorship by the Board (all contributed) for the MCO Crisis Fund Golf Outing.

Brent Kowitz reported on the following topics:

August 3, 2010 Uniform Committee Meeting. Appreciated John Ost's help.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 12:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, July 29, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Jim Johnson, John Ost, Brent Kowitz, Ed Clements, Bruce Waldron, Adam Douglas.

The board reviewed grievances and took the following action:

41-018-10	Chris Merimee	Overtured – Move to Pre-Arb
44-004-10	Raul Martinez	Uphold Committee
25-001-10	Barry Jones	Uphold Committee
25-004-10	Michelle Walker	Uphold Committee
51-009-10	Anthony White	Withdraw
22-004-09	Rose Jones	Uphold Committee

Staff reported on the status of the following grievances:

41-043-09	Jorg Erichson	Settled Prior to Arbitration
38-003-08	Samuel Felton	Withdrawn via Phone Poll
25-002-09	Ruth Mosholder	Lost at Arbitration
31-002-10	Peter Youngert	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

Motion by Brent Kowitz for up to \$1500.00 for a new laser printer. Supported by Ed Clements and MOTION CARRIED.

Motion by Jim Johnson for \$6500.00 to Goyette to repair the heating system in MCO building. Supported by John Ost and MOTION CARRIED.

Adam Douglas reported on the following topics:

Informed the Board of the workgroup on Major Misconducts. Explained to the board what they have come up with so far.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:00 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
August 17 & 18, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:20 a.m. on Tuesday, August 17, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Bruce Waldron, John Ost, Ed Clements, Adam Douglas and Brent Kowitz.

The minutes of the July 28 & 29, 2010, Executive Board meeting were presented for review. Motion by Adam Douglas to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

The financial report for June 2010 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

The next Efficiency Advisory Meeting is scheduled for September 30, 2010.

Motion by Brent Kowitz to not send charges to trial against a chapter official at KCF. Charges did not rise to the level of a trial. Supported by Bruce Waldron and MOTION CARRIED. Jim Johnson abstained.

Mel Grieshaber reported on the following topics:

Indicated the Democratic Gubernatorial candidate Virg Bernero asked me to again thank the Board for receiving his presentation today.

Reviewed status of next year's budget. Negotiations among Governor, Senate and House continue.

Public Relations TV ad has been finalized and will start next month on stations around the state but excluding Detroit due to cost.

Reviewed post Primary election results.

Tom Tylutki reported on the following topics:

Work crews that are being closed were discussed.

Clothing allowance grievance was granted. 120 day waiver to pay those not identified.

State going from 3 regions to 2 for RPA's.

Tom and Andy toured KCF after the escape.

Alger picket discussed over the Level IV issues.

MCO was awarded \$25,000 when the settlement was won for the clothing allowance.

Motion to have an MCO Chapter Election for the consolidated Mid Michigan and Pine River facilities by Adam Douglas. Supported by John Ost and MOTION CARRIED. Bruce Waldron abstained.

Andy Potter reported on the following topics:

Discussed the Ionia Free Fair COPS day. There was a big turnout with officers from all over the state.

Discussed the MCO Crisis Fund Gun Raffle.

Jim Johnson reported on the following topics:

Question to the board – should CTO’s take unscheduled runs? Discussion concluded that Department has to follow LOA#1 in the contract (pg. 199)

Brent Kowitz reported on the following topics:

Next Uniform Committee Meeting is October 26 at Kinross.

Adam Douglas reported on the following topics:

Discussed the Misconduct Committee Meetings.

Bruce Waldron reported on the following topics:

Attended the picket at Alger.

Motion to go into executive session at 1:10 p.m. by Bill Henderson. Supported by Adam Douglas and MOTION CARRIED.

Motion to come out of executive session at 1:20 p.m. by John Ost. Supported by Adam Douglas and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Brent Kowitz and MOTION CARRIED. The meeting stood adjourned at 1:28 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Wednesday, August 18, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Bill Henderson, Brent Kowitz, Bruce Waldron, Ed Clements and John Ost. Jim Johnson and Tom Tylutki were excused to attend a hearing. Jim Johnson returned at 12:50.

The board reviewed grievances and took the following action:

45-005-10	Richard Willing	Overturn Committee – send to Pre-Arb
45-018-10	Richard Willing	Uphold Committee
52-009-10	Stacey Austin	Arbitrate
15-012-10	Yvette Black	Uphold Committee

42-003-10	Dana Essex	Withdraw
51-009-10	Anthony White	Arbitrate
42-023-09	Shannon Flaughner	Accept Settlement
51-017-09	Salyna Vasquez	Accept Settlement
04-009-10	James Sohasky	Accept Settlement

Staff reported on the status of the following grievances:

02-040-09	Mel Grieshaber et al.	Settled Prior to Arbitration
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Staff was excused when the grievance appeals were completed.

The Board discussed shift transfers.

The Board discussed an envelope stuffer machine for MCO office.

Tom led a discussion regarding Governor race. Motion by Bruce Waldron to have MCO recommend endorsement of Virg Bernero for Governor. Supported by Bill Henderson and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 3:25 p.m.

Respectfully Submitted,  
 Jim Johnson  
 Recording Secretary

JJ:sc/opeiu459afl-cio



MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
September 23 & 24, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Tuesday, September 23, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Brent Kowitz, John Ost, Bruce Waldron, Ed Clements. Adam Douglas was excused.

The minutes of the August 17 & 18, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The financial report for July 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for August 2010 was presented for review. Motion by Jim Johnson to accept the report as given. Supported by Brent Kowitz and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by John Ost to donate \$300. Supported by Bruce Waldron and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Jim Johnson to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Tom Gould for a contribution from the Crisis Fund to help a member at Gus Harrison. Motion by Jim Johnson to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Wade Wakefield for a contribution from the Crisis Fund to help a member at Brooks. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from James McGaughy for a contribution from the General Fund to help kids who cannot afford to play with equipment on a youth football team with many MCO members' children. Motion by Andy Potter to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Jim Johnson reported on the following topics:

Reported that the Kinross Township Board voted to increase water rates more than \$200,000 for Chippewa and Kinross. Jim argued to the Township Board that this action could lead to officer position closings at the two facilities.

Mel Grieshaber reported on the following topics:

Reviewed current legislation – DOC budget passed, it contains massive cuts with \$42M as the most significant. The reduction will cause even more severe cuts in all prisons or possibly even prison closings. Also, the boot camp will be continued for two more years before another evaluation. State Employee

retirement bill is hung up with budget negotiations. MCO opposes the bill if it includes a mandatory contribution by state employees. MCO is lobbying to have the 3% taken out.

Reviewed electoral efforts and the 2010 election year status.

Reviewed recent SEIU International Board Meeting and Public Directors Leadership Board Meeting. Andy attended as well.

Informed Board of new efforts by SEIU to lead and participate in an endeavor called "Fight for a Fair Economy" to try to build support for workers, organizing, and the public sector.

The Board reviewed two options for envelope addressing systems for bulk mailings, Maguire Mailing and Pitney Bowes. The board chose Pitney Bowes and opted to purchase over lease due to savings. Motion by John Ost to purchase Pitney Bowes Addressing system. Supported by Jim Johnson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Budget discussions.

Mid Michigan and Pine River meeting with the Administration. Discussed the mail-in ballot for elections of local board after the consolidation. MCO also discussed staffing issues and was successful in getting back MCO positions. The consolidation will take place the middle of October.

Discussed the Standish prison being bought by the Federal government, not a done deal yet.

Reviewed the OEL win at the Ryan facility.

October 29<sup>th</sup> there will be a Northern Region RPA meeting in Kinross.

PA prisoners have been acting up in Muskegon. A number of officers are off due to injuries.

Brought up a discussion of the OEL and of super seniority for the board's interpretation.

Andy Potter reported on the following topics:

Crisis Fund Golf Outing made \$6100 for the Crisis Fund and the Crisis Fund Gun Raffle is going well.

Toured Oaks, discussed some local issues.

Ionia Rotary Club is putting on a dinner on October 20<sup>th</sup> for the Ionia Area Officers of the Year.

John Ost toured Macomb... tour went well.

Brent Kowitz will be touring MSI at Kinross in October for the Uniform Committee.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Friday, September 24, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Jim Johnson, Bill Henderson, Brent Kowitz, John Ost, Bruce Waldron, Ed Clements. Adam Douglas was excused.

The board reviewed grievances and took the following action:

46-005-09	James Baross	Withdraw
51-019-10	Willie Culberson	Uphold Committee
41-025-10	Andre Thomas	Uphold Committee
41-013-10	Chris Merimee	Uphold Committee
41-014-10	Chris Merimee	Uphold Committee
41-017-10	Chris Merimee	Uphold Committee
52-011-10	Angela Burge	On hold
41-015-10	Cynthia Johnson	Uphold Committee
27-008-10	Michael Weed	Arbitrate
39-003-09	Joe Mauer	Withdraw
04-013-10	Willette Chambers	Uphold Committee
02-003-10	Lonnie Carroll	Withdraw
20-010-09	Marc Gonzales	Accept Settlement

Staff reported on the status of the following grievances:

15-074-09	Jennifer Edwards	Won at Arbitration
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Discussion with Labor Rep. Foldie and the Board on Shift Transfers.

Staff was excused when the grievance appeals were completed.

Discussion on OEL new quarter. Some say must submit a new memo. Consensus of board is you don't have to sign OEL quarterly. Once you are on you stay on.

Mel discussed super seniority transfers with the Board. Chapter Officials have the right to move to any shift deemed necessary for their chapter business.

Discussions on shift transfer, the most senior on transfer list goes first.

Mel informed the Board that the State Employee Early Retirement bill has now passed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 2:30 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
October 25, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Monday, October 25, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Jim Johnson, Brent Kowitz, Adam Douglas, Bruce Waldron, Ed Clements. John Ost was excused.

The board reviewed grievances and took the following action:

12-015-10	Marvin Chappa	Uphold Committee
35-004-10	Brent Bradley	Uphold Committee
12-014-10	Yvonne Laponsie et al.	Uphold Committee
17-006-10	Darrell Pruitt	Uphold Committee
41-005-10	Ron Matten	Uphold Committee

Staff reported on the status of the following grievances:

33-037-09	Jose Silva	Settled Prior to Arbitration
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Staff was excused when the grievance appeals were completed.

The minutes of the September 23 & 24, 2010, Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Dave Aisthorpe for a contribution from the Crisis Fund to help a member at Ojibway. Motion by Bill Henderson to donate \$300. Supported by Jim Johnson and MOTION CARRIED.

The Board heard charges placed against a chapter official at Baraga. Motion by John Ost to not send it to trial. Supported by Bruce Waldron and MOTION CARRIED. Ed Clements abstained.

The Board heard charges placed against a chapter official at WHV. Motion by John Ost to place on hold pending more information. Supported by Jim Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Presented a Letter of Intent between MCO and DOC relating to Article 15, Part A of the CBA (shift transfers) for the Board's review and approval. Motion by John Ost to adopt the Letter of Intent. Supported by Bill Henderson and MOTION CARRIED.

Informed Board that we are changing the MCO Report to a quarterly publication with somewhat different appearance and are doing shorter publications between the quarters. Board reviewed a sample.

Reviewed status of recently passed retirement legislation as well as impact on current and future state employees.

Informed Board that MCO and the State Employee Union Coalition has joined in a lawsuit against the State regarding the recently passed retirement legislation. MCO is filing an Unfair Labor Practice as well.

Tom Tylutki reported on the following topics:

Huron Valley Womens a pilot OEL discussed. Close to a draft with the Department. Nov. 8<sup>th</sup> John, Tom, Andy will be going down to WHV. There will be a vote there on the issue.

Motion by John Ost to authorize a pilot OEL at WHV and have a vote from the membership on the issue. Supported by Brent Kowitz and MOTION CARRIED.

Andy Potter reported on the following topics:

Reported on SEIU ethics test.

Training Council meeting on Nov. 10<sup>th</sup>

Toured Maxey, Baraga, Newberry, Ojibway. Everything went well, lots of questions on Nov. 2<sup>nd</sup> Elections.

Toured Crane on Sept. 29<sup>th</sup>.

Andy questioned the logic of officers taking Spanish for PA 415.

John Ost had a meeting at Huron Valley.

Brent Kowitz reported on the following topics:

Uniform Committee Meeting on October 26<sup>th</sup> at Kinross.

Toured Chippewa on October 29<sup>th</sup>.

Adam Douglas reported on the following topics:

Upcoming Safety Meeting schedule.

Discussed prisoner Misconduct Review Committee.

As there was no further business, motion was made by John Ost to adjourn. Supported by Jim Johnson and MOTION CARRIED. The meeting stood adjourned at 1:05 p.m.

Respectfully Submitted,  
Jim Johnson  
Recording Secretary

JJ:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
December 9 & 10, 2010

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:37 a.m. on Thursday, December 9, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Brent Kowitz, Bill Henderson, John Ost, Bruce Waldron, Ed Clements, Adam Douglas, and Cary Johnson.

The minutes of the October 25, 2010, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Andy Potter and MOTION CARRIED.

The financial report for September 2010 was presented for review. Motion by Ed Clements to accept the report as given. Supported by John Ost and MOTION CARRIED.

The financial report for October 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

The budget projection guidelines for 2011 were presented for review. Motion by John Ost to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bob Champlin for a contribution from the Crisis Fund to help a member at Central Michigan. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Cary Johnson for a contribution from the Crisis Fund to help a member at Cotton. Motion by Andy Potter to donate \$250. Supported by Adam Douglas and MOTION CARRIED.

Request from Gordon Gilray for a contribution from the Crisis Fund to help a member at Kinross. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from John Ost for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Chuck Nagle for a contribution from the Crisis Fund to help a member at Baraga. Motion by Bill Henderson to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Andy Potter for a contribution from the Crisis Fund to help a member at Bellamy Creek. Motion by Andy Potter to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Thesia Upshaw Wilson for a contribution from the Crisis Fund to help a member at WHV. Motion by Adam Douglas to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Bob Champlin for a contribution from the Crisis Fund to help a member at Central Michigan. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Dennis Beecham for a contribution from the Crisis Fund to help a member at MTU. Motion by Andy Potter to donate \$300. Supported by Adam Douglas and MOTION CARRIED.

Proposal submitted for carpet and upholstery cleaning in the office by the Foley Cleaning Company for \$1600. Motion by John Ost to accept the bid. Supported by Bruce Waldron and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported that Mel, Tom and Andy met with the Corrections Transition Team for Governor Snyder. They discussed several items of concern to MCO.

By invitation, Mel met with House Speaker Andy Dillon concerning corrections issues. Dillon has been appointed Treasurer by incoming Governor Snyder.

State Employee Union Coalition has requested a meeting with Governor Snyder to talk about state employee issues.

Reported that he was re-elected as Vice President of the SEIU Michigan State Council.

Talked about the "Fight for a Fair Economy" and "One Union Plan" movements. Both movements focus on organizing unions for the future.

Lawsuit regarding the 3% forced reduction has moved into a preliminary injunction with the funds collected put into an escrow account as the suit continues.

Reported that an Unfair Labor Practice has also been filed on the 3% forced reduction.

Tom Tylutki reported on the following topics:

Appointed Cary Johnson to fill the State Executive Board vacancy. Motion by John Ost to confirm appointment of Cary Johnson to the Executive Board. Supported by Bruce Waldron and MOTION CARRIED.

Appointed Brent Kowitz to the position of State Executive Board Recording Secretary vacated by the retirement of Jim Johnson. Motion by Bill Henderson to confirm appointment of Brent Kowitz as Recording Secretary. Supported by Andy Potter and MOTION CARRIED.

Attended the Northern Region Meeting in October.

New Steward Training is complete. 38 total new stewards were trained in two days.

Christmas packages have been mailed, bulk mail, to members.

Reported on a phone poll to set up a bargaining team for OPEIU (MCO administrative support staff). The bargaining team was approved.

Attended Civil Service meeting concerning the 3% reduction in wages for Health Care contributions.

Tally vote on WHV overtime proposal was conducted. Proposal failed.

Attended Committee Meeting on January 27<sup>th</sup> to choose the five finalists for the Officer of the Year.

Andy Potter reported on the following topics:

Toured the Thumb Facility on November 18, 2010.

Training Council meets February 9<sup>th</sup> to select the 2010 Officer of the Year.

Will be attending the SEIU GOP member activist advisory committee.

Brent Kowitz reported on the following topics:

Uniform Committee will be meeting in January.

The new ordering process is in place with successes and failures. The department is currently working on fixing problems with the software.

Reminded officers that their anniversary month is when they are allowed to order.

Lashae Simmons was added to the Uniform Committee to replace Cary Johnson who was appointed to the State Executive Board.

Charges have been filed against a union official at WHV. After review of the charges, motion was made by Bill Henderson to not send the charges to trial. Supported by Ed Clements and MOTION CARRIED.

John Ost reported on the following topics:

November 8<sup>th</sup> toured WHV for a meeting on an overtime pilot plan. Also toured WCC and saw the new wings they will be opening soon. Reported the tour went very well and the members were glad to see them.

November 9<sup>th</sup> toured Cotton Facility in Jackson. Officers were glad to see them on a tour and expressed concerns about the future.

Stated that four officers were dressed out at RGC with blood and urine. There were issues with how the officers were treated. Labor Management meeting set up with Warden Washington on December 14<sup>th</sup> at 1 p.m. Tom Tylutki will attend.

Cary Johnson reported on the following topics:

Accepted her appointment to the State Executive Board and thanked the board members for their support.



Adam Douglas reported on the following topics:

Health and Safety Meeting will be held in January.

Bruce Waldron reported on the following topics:

Discussed that one of the ideas generated from the Efficiency Committee was being researched by the Department. It pertained to the elimination of Kosher meals for prisoners.

Labor Relations Representative Jeff Foldie discussed a grievance scheduled for Arbitration. Motion by John Ost to withdraw grievance #543900047410. Supported by Bill Henderson and MOTION CARRIED.

Discussed with Labor Reps issues with the Overtime Equalization List concerning overlapping shifts.

The board went into Executive session at 4:30 p.m.

The board returned from Executive session at 4:40 p.m.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 4:41 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:15 a.m. on Friday, December 10, 2010, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, John Ost, Adam Douglas, Bruce Waldron, Cary Johnson, and Ed Clements. Mel Grieshaber was excused.

The board reviewed grievances and took the following action:

31-020-10	Dennis Bracey	Uphold Committee
16-008-10	Jeremy Cockrell	Uphold Committee
22-014-10	Rose Jones	Uphold Committee
22-013-10	Rose Jones	Uphold Committee
04-024-10	Alexander Thompson	Uphold Committee
45-005-10	Richard Willing	Uphold Board
02-031-09	Carolyn McSwain	Withdraw
35-008-10	Skip Barnett	Uphold Committee
35-009-10	Skip Barnett	Uphold Committee
46-001-10	Michael Nizol	Uphold Committee

Staff reported on the status of the following grievances:

45-022-09	Douglas Ellsworth	Settled Prior to Arbitration
02-053-09	John Gallagher et al.	Settled Prior to Arbitration
CFO-047-09	William Aulds	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

Motion by Adam Douglas to authorize the creation of an MCO Professional Staff position that would include targeted legal representation of MCO. Supported by John Ost and MOTION CARRIED.

Presentation given by Sacha to install wireless internet in the building for presentations. The cost is \$681.72. Motion by Cary Johnson to approve the installation of wireless internet. Supported by Bruce Waldron and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 12:56 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio