

MINUTES OF:
Executive Council Meeting
SEIU Local 526M
January 14, 2010

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:05 a.m. on Thursday, January 14, 2010, at the MCO office in Lansing.

The chair asked for a moment of silence for officers who were injured or lost their lives.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Phil Fleury, Jim Johnson, Cary Johnson, Ray Sholtz, Adam Douglas, Brent Kowitz, John Ost, Larry Henley, Harold Warr, Tom Gould, Wade Wakefield, Ponda Esu, Charles Chamberlain, Brian Mahoney, Kim Sheffer, Cecil Pedrin, Ron Niemi, Kip Smith, Mike Presley, Bob Champlin, Morgan Smith, Dennis Beacham, Dave Siler, Chris Schmidt, Mike Leo, William Botos, Kacy Datema, Joe Hemenway, Mike Guerin, Darren Ansorge, Anne-Michelin Smith, Brian Snyder, Ed Clements, Phil Omorogieva, Wayne Thompson, Bob Fisher, Ed Cooley, Doug Orweller, Ralph Golidy.

Tom Tylutki reported on the following topics:

Count errors are being dealt with at many institutions - some have as many as 30 investigations.

Updated the Council on Officer Sam Olivo's health.

A Town Hall meeting is set up with Representative Huckleberry for the Carson City region on January 16, 2010.

Reminded the Council that at the December 7, 2009, E-council the majority of Presidents indicated MCO should talk with the OSE. The MCO leadership did meet with the OSE and feels very good about the result of the talks. The state MCO Executive Board is recommending a "Yes" vote for the Contract Extension & Amendments offer that is being put out to the membership for a vote.

Mel discussed the following:

Passed out the Tentative Agreement Memo of Understanding between MCO and the OSE to all attendees.

Explained in further detail the agreement to E-Council.

- Current contract expiration date of December 31, 2010, would be extended one year to December 31, 2011.
- Agreement has no affect on the scheduled 3% raise. However, the legislature could go after it with a 2/3rds majority vote in the Senate and House. By extending the contract, however, there would be no raise the following year (2011). The agreement includes a wage reopener (with no guarantees) if another union were to negotiate a raise during bargaining this summer. It is not likely, however, there will be raises for any union in 2011.
- Explained the premium shares for new hires after April 2010. Includes a co-insurance of 10%. This would go into affect usually for major issues i.e. surgery. The 10% kicks in after deductibles are met. There is a \$3000 stop loss.

- The 3 hours BLT is one time for the whole year. Caution as some members may think they are taking the 3 hours/pay period for the year. The state indicated they would have taken /closed positions to make up for the BLT had it not been included in the agreement.
- Comp time increase in the agreement uses same language as current contract but increases the cap to up to 200 Comp. hours.
- Explained the sick leave use/overtime reduction pilot program to the Council and the numbers needed to make this sick leave model a success.

Warned the council on what could happen in the future with a new Governor who may be hostile to state employee unions.

Reviewed the State budget shortfalls and how much the state wants from the Department of Corrections.

MCO feels this contract extension and health care freeze saves us from cuts for a couple years.

Reviewed the voting procedure for this agreement ratification.

Tom discussed the following:

The numbers of out of state inmates for Muskegon are still being worked on but look to be between 1000 to 1300 inmates. One CRR position is being cut at MCF. Currently there are 20 vacancies at Muskegon.

MCO has received a lot of calls regarding the new Medical Marijuana law. MCO's attorneys are looking into it.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Larry Henley and MOTION CARRIED. The meeting stood adjourned at 12:55 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

MINUTES OF:

Executive Council Meeting

SEIU Local 526M

May 5, 2010

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:15 a.m. on Wednesday, May 5, 2010, at the MCO office in Lansing.

The chair asked for a moment of silence for officers who were injured or lost their lives and for those on the job today.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Phil Fleury, Jim Johnson, Cary Johnson, Ray Sholtz, Adam Douglas, Brent Kowitz, John Ost, Tom Gould, Ed Cooley, Bob Potter, Brian Mahoney, Bob Champlin, Wade Wakefield, Mike Guerin, Wayne Thompson, Kacy Datema, Sean Spahr, William Botos, Mike Presley, Chris Schmidt, Dennis Beecham, Morgan Smith, Ralph Golidy, Bob Fisher, David Siler, Cecil Pedrin, Anne Smith, Brian Snyder, Darren Ansonge, Kim Sheffer, Ed Clements, Ron Niemi, Harold Warr, Terry Bridges, Charles Chamberlain.

Tom Tylutki reported on the following topics:

Gave a brief report that Standish and Camp Lehman are closed with 20 layoffs associated.

Explained the process for layoffs and those that take jobs elsewhere. Asked if any of the E-council members had questions on bumping regions, layoffs or recall rights. Further details were discussed in regard to recall from layoff procedures.

MCF has been emptied of MI prisoners and now has PA prisoners. Tom explained the problems they are having. They are going to a regular segregation from a Temp. Seg. arrangement.

Discussed Town Hall Meetings with legislators and that attendance by our own members is up. These programs are valuable to educating the public.

Tom stated MCO is authorizing a program to get members to fill out the survey from MCO and get involved in letter writing to legislators and letters to local papers.

3% raise was under attack by the Republican Senate. They fell short on votes to take it away. The Democratic House never took it to a vote.

Reminder to E-Council that politics is important.

The Republican Senate had legislation to privatize one prison. MCO feels we were successful in removing/defeating it.

Contract extensions discussed. Tom explained how it all came about leading to a membership vote.

The sick leave program, voted in with the contract extension, was discussed.

Medical Marijuana issue – still a federal offense. Still a MDOC work rule violation. MCO has a grievance filed on this issue.

RTS prisoners from Macomb will be going to Woodland Correctional Facility. Level IV prisoners to Macomb.

MCO got the Absconder unit in Wayne County. Under John Engler it had been privatized.

Participated in a protest at the Capital with the UAW.

Republican Senate took away the funding for the SAI boot camp in the budget. Tom and Mel toured the facility with legislators pushing for funding of the SAI program.

Mid MI and Pine River will be consolidating. Also, going from 3 regions to 2 regions and eliminating one RPA.

Steward Training recently held and more training is on the horizon.

Adam Douglas discussed the following:

Gave a report on how the Health & Safety Committee works.

Bullet proof vests discussed.

Requested that if you have any Health & Safety issues to take it to your facility first, and then give them to Adam to address/follow-up on with the Committee.

John Ost discussed the following:

Introduced the Uniform Committee Members.

Discussed the uniform tracking system and that MSI has a restocking order form which should speed up the process.

Requested that chapter officials contact him with uniform issues so that he can take it to the meetings.

December 31, 2011, is the deadline to be wearing the new uniforms.

Mel discussed the following:

Reviewed the Retirement Bills that are in the Legislature, specifically the school teachers bills that are being looked at now. State employee retirement is still out there, however there are many changes and

nothing is finalized. The Senate is changing the multiplier from 1.6%to 1.5%, however they put back in the dental and vision.

As there was no further business, motion was made by Ron Niemi to adjourn. Supported by Larry Henley and MOTION CARRIED. The meeting stood adjourned at 11:40 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary

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MINUTES OF:

Executive Council Meeting

SEIU Local 526M

August 19, 2010

The meeting of the Executive Council was called to order by President Tom Tylutki at 10:10 a.m. on Thursday, August 19, 2010, at the MCO office in Lansing.

The chair asked for a moment of silence for officers who were injured or lost their lives and for those on the job today.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Scott Allen, Brian Snyder, Darren Ansoorge, Dennis Beecham, Brian Mahoney, Kacy Datema, Jim Johnson, Ralph Golidy, Brent Kowitz, John Hoath, Cary Johnson, Anne Michelin-Smith, William Botos, John Ost, Thomas Gould, Wade Wakefield, Kim Sheffer, Bruce Waldron, Wayne Thompson, Cecil Pedrin, Robert Champlin, Robert Fisher, Larry Henley, Adam Douglas, Alfred West, Christopher Schmidt, Ed Clements, Ponda Esu, William Henderson, Charles Chamberlain, Edward Cooley, Michael Presley, Ronald Niemi, Bob Tingley, David Siler, Joseph Hemenway, Douglas Orweller, Robert Potter.

Tom Tylutki reported on the following topics:

Reminded the E-council that the MCO Crisis Fund is all donated dollars and that there will be a gun raffle for the Crisis Fund soon.

Adrian 120 beds, Carson City 120 beds, Brooks 120 beds, Cotton 88 beds, 120 Beds at Chippewa all Level 1 will be closed.

Work crews at various locations will be pulled in. Tom explained the procedure of the work crew officers coming back inside.

Consolidation of RPA's from 3 to 2.

Pine River and Mid-Michigan are consolidating probably in October 2010. A petition was sent to MCO Central on how the new chapter would run. The MCO State board authorized an election.

MCO won the clothing allowance grievance.

CTO's are under their respective chapters. Tom discussed CTO issues.

MCO has been approached by the Dept. on a Major Misconduct Committee that the Dept. has formed. Tom explained the reasons the Dept. wants to change the way the Hearings Dept. is run. Adam Douglas explained in detail the results of the Committee's recommendations.

Recalling 10 or so officers to the Ionia area. Tom explained the state-wide recall procedure and the primary recall procedure.

Tom discussed the escape at KCF and the excellent job the officers did.

Central Committee will be 2 days, October 27 & 28, 2010. The 2nd day will be training and it will be held in Sault Ste. Marie.

MCO has endorsed Virg Bernero for Governor. The Republican candidate, Rick Snyder, will not return our calls.

Mel Grieshaber discussed the following:

The status of the state budget and its shortfalls in dollars.

State employee retirement bill is still alive, MCO opposes this bill.

Mel discussed the PR ads and the fact we have a TV ad to air soon.

Worksite Service Coordinator Roseanne Leeland spoke on the following:

A part of TISM. Spoke to the E-council as part of the routine duties to train employees on the services available to them through this program.

As there was no further business, motion was made by Brian Mahoney to adjourn. Supported by Kim Sheffer and MOTION CARRIED. The meeting stood adjourned at 11:45 p.m.

Respectfully Submitted,

Jim Johnson
Recording Secretary