



KYI

KEEPING YOU INFORMED

JANUARY 8, 2010

MCO IN DISCUSSIONS WITH OSE

LOCAL 517 ADOPTS CHANGES

MCO has been in discussions this week with the Office of the State Employer regarding ways to find cost savings and avoid, if possible, the Department unilaterally forcing savings through more drastic means.

As mentioned in an earlier KYI, Local 517M had sent a package to its 3 bargaining units for a vote to amend its contract. All three units approved the changes by 64% to 73%. The major change extends its contract another year and therefore freezes Health Care benefits at the current rate until September 2012. However, new employees hired after April 2010 would be required to pay 20% of premium and deductible and prescription costs would also increase *Stay tuned.*

MEDICAL MARIJUANA

MCO has received several calls in regard to the recent Medical Marijuana law. The union is talking with its lawyers on the broader issues, however the Department has the authority to implement/amend work rules. All officers should sign the medical marijuana work rule document. Please know that by doing so, you are only acknowledging that you have received the document.

CRITICALS AROUND THE STATE

Bellamy Creek - fight outside chow hall on 11.10.09. 9 inmates sent to Seg., shank found and 2 officers assaulted. Also 1 inmate to Seg. for assaulting officers with a cane - and then spit on them during escort.

Gus Harrison - on 12.3.09 a RTP inmate, with a history of assaults, resisted/pulled away from staff while being escorted to his cell. Officers had to take him to the ground and in the process one officer fractured his kneecap. On 12.6.09 Level II prisoners began grouping up in 3's and making laps around the yard for 20 minutes. Approximately 40-50 inmates were involved. Reason for protest yet unknown. Dusk closure of back yard leaves 3-5 yard officers for 720 prisoners in a darkened yard.

Egeler/DWH - Inmate punched an officer in the face when they entered his cell at Duane Waters Hospital. Prisoner continues to be a problem, refusing his psych meds despite being in a Medical facility. Officer treated for exposure.

Parnall - On 12.18.09 two groups of about 50 inmates faced off on the yard. Additional staff were sent out to break up the groups. Shanks crafted from a screwdriver and aluminum nails were found, along with a metal rod in a pool of blood. Shakedown called, but doing HU 1/day instead of blowing whistle and doing it all at once.

OFFICER OLIVO UPDATE

Officer Sam Olivo, who was brutally attacked on December 8, 2009, is back recovering at the Origami Brain Rehabilitation facility. Sam returned to the hospital just after Christmas for treatment of an infection, meningitis and a blood clot.

He continues to receive cards and support from officers and facilities around the state.

Keep it up!

Carson City Area Members! Town Hall with State Rep. Mike Huckleberry

What: meeting with Rep. Mike Huckleberry (D-70th District) for MCO members who work or live around the Carson City Area prisons and their families

When: Saturday, January 16, 2010

Where: The Rusty Nail
10002 Carson City Road
Carson City, MI 48811

Time: Meeting 1 - 1:00 p.m.
Meeting 2 - 3:15 p.m.

Please arrive by the designated start times for a brief introduction before the Representative arrives. Light food/beverages will be provided.

MICHIGAN CORRECTIONS

ORGANIZATION

SEIU LOCAL 526M

421 W. KALAMAZOO

LANSING, MI 48933

(517) 485-3310

1 (800) 451-4878

WWW.MCO-SEIU.ORG

FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M

sc:opeiu459a1c10



BULLETIN

KEEPING YOU INFORMED

JANUARY 14, 2010

TENTATIVE AGREEMENT REACHED *MEMBERSHIP VOTE TO COME*

MCO and the Office of the State Employer have reached a tentative agreement on a contract extension and amendments. In short, MCO's contract would be extended one year, expiring December 31, 2011.

The extension would mean that current employee health insurance costs would be frozen until September, 2012. However, new employees hired after April, 2010 would be in a "New Hire State Health Plan", which includes a 80/20% premium split (85/15% HMO), increased deductibles, co-pays and prescription costs.

The State was intent on extracting a total of \$8.2 million from the security bargaining unit for this fiscal year. It agreed to "credit" MCO a total of \$7.6 million for the elimination of line-up, but needed another \$600,000 which it would have taken in other ways --- perhaps closing positions, etc. To mitigate that harm, MCO obtained 3 hours of Banked Leave Time which equates to \$600,000.

Most notably, MCO was successful in gaining a Sick Leave/Overtime Reduction Pilot Program that if successful, would mean officers could get a payout of 50% of the sick leave earned during the pilot. State employees have been trying to secure some type of sick leave payout since the 80's. If this does end up saving the state in Overtime costs (through less sick leave usage), then it is a win-win as the DOC finds savings, and our members have an opportunity to cash out some sick leave.

MCO corrected an inequity for 3rd shift employees during the pilot period cited above. If a midnight officer works any overtime beyond their shift, and then happens to call in sick that evening for their original shift, they will receive overtime pay regardless.

Chapter Presidents are being briefed today at MCO Central in Lansing, and the complete details will be available on MCO's website by Monday, January 18th.

Voting packages are being prepared and should be in the mail by January 25th. This will be a very short turn around due to the next scheduled Civil Service meeting which must approve this agreement if passed by a membership vote. Ballots will need to be returned no later than February 9, 2010.



ST. LOUIS OFFICERS

STABBED

Two officers were stabbed on January 14, 2010, when an inmate serving a life sentence attacked them during a shakedown for special diet chow line. The inmate used a shank made from metal, believed to be missing from the HU 5 small yard, to stab the officers in the chest and arm.

The officers were sent via ambulance for treatment. They sustained serious puncture wounds but were thankfully treated and released.

The inmate was placed in Segregation, where he later died. Final cause of death has not been determined, however preliminary reports indicate a heart attack.

ALGER FIGHT

A group of inmates were walking the track on the big yard together at the Alger Correctional Facility on January 19, 2010, when a fight broke out. It began between two inmates, but then spread when three more jumped on each other. While officers were trying to restrain some fighters, the others used the opportunity to kick the restrained in the head and body.

Three prisoners were transferred out to Marquette Branch, and the rest are being held in Segregation.

Criticals earlier this month include a Jan. 1 fight on the big yard, refusals to lock up, an RUO assaulted in GP unit on January 2nd, prisoners to Seg on Jan. 3rd & 5th for threatening staff, weapon found in weight pit on Jan. 5th, chow line fight and failure to disperse on Jan. 5th, inmate with weapon on Jan. 6th, prisoner assaulted officer in transition unit during breakfast chow lines Jan. 7th, inmate with weapon Jan. 8th, fight on Spruce Yard on Jan. 12th where two inmates were sent to Seg, and two staff hurt (one still off)....among others.

SHANKS AT KINROSS

An officer on the afternoon shift at Kinross on Jan. 17th, found eleven shanks in a four man room. All four were sent to Seg... one of whom became combative and threatened an officer on the way.

First shift officers the next day found two more shanks in a porters closet, approximately 14" long, and believed to have come from window frame material.

OFFICER OLIVO UPDATE

Officer Sam Olivo, who was brutally attacked in December, continues to recover at the Origami Brain Rehabilitation facility in Mason.

He continues to receive cards and support from officers and facilities around the state.

Keep it up!

SEG. REVOLVING DOOR

In a ten day period in late November at the Thumb, a continuous stream of inmates from the Franklin unit cycled in and out of Seg. Inmates were starting fires, breaking out windows and lights, throwing urine and more on officers through food slots, assaulting staff while having restraints applied and/or removed, and more.

In all, 17 inmates were sent to Seg., and another 12 were bonded out and placed in single cells. Two officers injured in one incident were treated at the local hospital and returned to finish their shift.

Contract Extension and Amendment Ballot Status

Ballot Packages are expected to drop in the mail late this afternoon. They are being mailed first-class and thus should arrive in approximately 3 mail days.

If you have not received your Ballot package by Monday Feb. 1st, then please call MCO and we will overnight a replacement package to you.

Only ballots received by 9 a.m. on Feb. 9th will be counted. The summary and language is available now on our website for your advance review.

MICHIGAN CORRECTIONS

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REPUBLICAN ATTACKS CONTINUE!

Senate Republicans, led by Majority Leader Mike Bishop, have introduced a so-called “reform” package that claims potential savings of more than \$2B for the State of Michigan. The proposal includes:

- ♦ **Public Employee Health care (\$615M savings)**
- ♦ Local police and fire (\$70-118M savings)
- ♦ K-12 school spending (\$363-663M savings)
- ♦ Medicaid spending (\$160-500M savings)
- ♦ **Government efficiency (indeterminate)**
- ♦ **Public Employee Compensation (\$1.2B savings)**

Of note to us in Corrections, this package would require public employees to pay 20% of their health care premiums and would implement a 5% pay cut for all public employees and freeze it at that level for 3 years!

The Legislature would be required to pass the reform package by a 2/3rds vote in order to put it directly on the ballot. If they fail to pass it with 2/3rds, they have not ruled out the possibility of conducting a petition drive in order to get it on the ballot this fall anyway.

Make your calls NOW!

CONTRACT EXTENSION AND AMENDMENT BALLOT STATUS

Ballot Packages were mailed on Monday, January 25, 2010.

If you have not received your Ballot package by Monday Feb. 1st, then please call MCO and we will overnight a replacement package to you.

Only ballots received by 9 a.m. on Feb. 9th will be counted.

The summary and language is also available on our website for your review.

MORE SHANKS AT KINROSS

Back in December, there were several notable shanks found at Kinross... a 7” shank on a prisoner in E unit, an ice pick style shank on a prisoner in G unit, and then a fight in the north yard between at least four prisoners, one of whom ended up with superficial puncture wounds. Officers later found a shank in the snow.

The shanks continue, and on January 23rd, an officers did a personal shake down of an inmate due to suspicious activity. Upon shake down he had four shanks upon his person. Then, when officers did a shake down of his room they found one more shank and a “file-like” sharpener. The shanks were highly crafted with leather handles to protect the user.

GOVERNOR’S REFORM

PACKAGE INCLUDES HITS

The governor has announced \$450M in “reforms” for the upcoming fiscal year that continues to find savings from all public employees. The plan would include a mild incentive for those eligible to retire by this fall, to receive an increase in the pension factor from 1.5% to 1.6%. For those that don’t do so, penalties will occur with the most severe being a loss of dental and vision benefits once they do retire.

In addition, all state employees in the defined benefit system (old retirement) would be required to contribute 3% of their salary towards retirement. After working 30 years, those employees would be moved into the defined contribution system for the rest of their work lives.

Notice to state employees and their unions was just received today. We will publish more details next week as we get certain answers to questions we have concerning covered employees. The changes would need to pass the legislature before taking effect.

The above proposal further hinders MCO’s effort to get an early retirement bill passed



Q & A

CONTRACT EXTENSION & AMENDMENTS

JANUARY 29, 2010

BANKED LEAVE TIME

PLEASE EXPLAIN THIS IN MORE DETAIL. CAN WE USE IT RIGHT AWAY? WHEN DOES IT BEGIN?

The state needed to find an additional \$600,000 in savings. They agreed to 3 hours of BLT to get those savings.

Banked Leave Time (BLT) is time that you work, but are not compensated for right away. In this tentative agreement, it is a **total of 3 hours** during one pay-period, for which you will not be paid. These are actual worked hours for which you are “bank-ing” the time.

You can then either use BLT like annual leave, or save it and get compensated for it at your final rate of pay when you leave state service.

MCO bargained to have the 3 hours of BLT taken care of in the first pay-period containing a holiday should this agreement be ratified by the membership. This was done since most employees would be getting holiday pay and thus wouldn't feel the cut as much. **Unlike the BLT from 2003/2004... this is a one time event...for a total of 3 hours.**

IS OUR OCTOBER 3% STILL ON?

The 3% raise for this October (FY '10-11) is completely separate. It takes a 2/3rds vote by the Legislature (within 60 days of the Governor presenting her budget in Feb.) to overturn it. This is the case whether or not this tentative agreement is ratified.

SICK LEAVE/OVERTIME REDUCTION PILOT

IF THIS IS DEEMED UNSUCCESSFUL, CAN THE SICK LEAVE EARNED DURING THE PILOT STILL BE CASHED IN?

If the Sick leave pilot program is deemed unsuccessful, no time can or will be cashed in. However, we would immediately revert back to our current contract language regarding the Sick Leave Use and Physical Fitness Bonuses, retroactive to the start date of the pilot program. Thus, if you would have been otherwise eligible to receive the Sick Leave and/or Physical Fitness Bonus had the pilot program not been initiated, you would still receive those bonuses.

WHEN CAN YOU CASH IN THE SICK LEAVE...NOW, OR AT RETIREMENT?

The Sick Leave Pilot program would be in effect from April 4, 2010 through April 2, 2011. At that point the state would evaluate if the program had “achieved the required overtime reduction” as a result compared to the previous 12 months. Therefore it is our understanding that if deemed successful, the time could be cashed in and payments received after the end of the program (April 2, 2011) and by the start of the next fiscal year (October 1, 2011).

IS SICK LEAVE EARNED PRIOR TO THE PILOT PROGRAM ELIGIBLE TO BE CASHED IN AT 50%?

If the pilot program is a success, then the sick leave time that could be cashed in is up to 50% of the *time earned during the pilot*. Only those officers with 300 or more sick leave hours as of April 3, 2010 (no matter how much time you have in) are eligible under the pilot.

The maximum hours that could be earned during the pilot is 104 hours of sick leave. Assuming you took no sick leave days during the pilot you would be able to cash in 50% of the 104 hours... thus you would add 52 hours to your sick leave bank, and get paid for the other 52 hours.

If you were to use 2 sick leave days during the pilot, then you would have 88 hours of sick leave remaining. Thus, you would be able to cash in any amount up to and including 44 hours of sick leave (50% of the remaining 88 hour balance).

If you only had 12 hours of sick leave left, then you could bank 6 and cash in the other 6 hours.



FIGHTS & SHOTS FIRED AT ALGER

Jan. 18th: 3 to Seg. for assaulting a prisoner, failure to disperse and refusing to lock up.

Jan. 19th: 9 to Seg. for fighting on the big yard.

Jan. 20th: 1 to Seg. for razor blade in cell and 2 to Seg. for fighting in the transition unit yard.

Jan. 21st: Inmate attempts suicide by cutting himself. Required massive blood transfusions but was saved.

Jan. 22nd: 5 to Seg. for assault/fighting. Four inmates were beating on a 5th, hitting and kicking his head. A warning shot was fired, but the blows continued. After a second warning shot, the prisoners ceased their attack.

Jan. 23rd: one to Seg. for threatening behavior on staff.

Jan. 24th: one to Seg. for threatening behavior on staff.

FOUR OFFICERS ASSAULTED

An RTP inmate at Huron Valley Womens injured four officers in an assault on January 26, 2010. Three officers were sent to the hospital for treatment... two by ambulance.

Then, when officers were escorting her to segregation, she assaulted the Acting Sgt., spitting in their face.

RETIREMENT PROPOSAL DETAILS NOT YET

FINALIZED

MCO has talked to the state budget director indicating our opposition to the announced retirement proposal. The union also argued that certain components needed to be addressed and considered for those who are in covered positions.

Legislation is being drafted for introduction with the Administration indicating the final package and exact components have not been absolutely finalized at this point.

Once formally introduced in the legislature, MCO will continue lobbying. Since the budget office cannot answer every question yet, stay tuned to the KYI --- we will give you information as it unfolds.

INMATES ACTING OUT AT MID-MICHIGAN

During January shanks were found on at least two occasions. One shank measured about 6" long and another 9" long.

On January 31st an inmate in F-unit became very hostile, threatening staff and their families and refused to cuff-up. It took 1 Lt. and 3 officers to take him down and secure him. All officers walked away with minor injuries as a result of the take-down. This inmate had been screened out as a Level II a couple of weeks ago but was catching major tickets.

As these "so-called Level I" inmates are being dropped from Level II and IV the critical activity has increased.

LOCK-IN-SOCK AT SMT

On January 10, 2010, a prisoner pulled the fire alarm causing the unit to be evacuated to the yard.

Once in the yard, four prisoners attacked a fifth, using a lock-in-a-sock. The inmate was hospitalized and underwent brain surgery as a result.

Without a camera on the alarms, inmates are able to use them as a method of protest or as a diversion with no ramifications or ability to be identified.

BALLOTS DUE!

If you have not received your Ballot package and would still like to vote, the only way to do so is to come to MCO Central Office. Due to mail time limits we can no longer mail out replacement ballots. *Only ballots received by 9 a.m. on Feb. 9th will be counted.*



BULLETIN

KEEPING YOU INFORMED

FEBRUARY 9, 2010

CONTRACT EXTENSION & AMENDMENT PASSES

48% OF THE MEMBERSHIP VOTED (8004 BALLOTS MAILED). THE CONTRACT EXTENSION & AMENDMENTS PASSED WITH NEARLY 74% OF THE VOTE.

Facility	Yes Vote	No Vote	Disqualified	Vote Total
Alger	60	28		88
Baraga	99	31	2	132
Bellamy Creek	120	27	1	148
Brooks	74	14		88
Carson City	97	63	1	161
Chippewa	119	59	1	179
Cooper Street	74	20		94
Cotton	109	44		153
Egeler	115	27		142
Florence Crane	50	14	1	65
FOA Reg. I, II, III	38	3		41
Forensic	83	9	1	93
Gus Harrison	112	43		155
Handlon MTU	84	28	3	115
Huron Valley Womens	129	24		153
I-Max	58	40	2	100
Kinross	77	53	1	131
Lakeland	67	25		92
Macomb	68	13	1	82
Marquette	58	94		152
Maxey/Woodland	28	8		36
MI Reformatory	95	25		120
Mid Michigan	68	11	1	80
Mound	67	10	1	78
Muskegon	46	8		54
Newberry	49	26		75
Oaks	73	50	1	124
Ojibway	56	34	2	92
Parnall	58	9		67
Pine River	70	20		90
Pugsley	84	13		97
Ryan	55	18		73
Saginaw	111	36		147
SAI Bootcamp	22	4		26
St. Louis	93	23		116
Thumb	87	19		106
West Shoreline	56	13	1	70
Totals	2809	986	20	3815

FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M

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BULLETIN

KEEPING YOU INFORMED

FEBRUARY 11, 2010

BUDGET PROPOSAL WOULD SLASH 5 MORE PRISONS

Faced with massive revenue shortfalls, the Governor introduced her FY 10/11 budget recommendations today. The proposal calls for cuts throughout the state system, including reductions in correction spending through so called prison reforms. The Governor called for the passage of House Bills that would allow the reinstatement of "good time credits" as well as the use of electronic monitoring to reduce the prison population by an astounding 7500 prisoners within four to five months. The effect of that kind of drop in inmate population would cause the closure of up to five more prisons for a projected savings of \$129M.

Additional hits called for recently by both the Governor and Republican leaders include:

- eliminating vision and dental coverage for future retirees.
- requiring employee contributions to help offset growing pension obligations.
- capping employee participation in the defined benefit retirement plans at thirty years, and thereafter transferring employees to a defined contribution plan.
- cutting state employee wages by 5% and freezing it at that level for 3 years.
- increasing health insurance premium costs to an 80/20 split for all state employees.

Without tax restructuring in Michigan, the state will continue to suffer major budget challenges for several years. If revenues do not increase, cuts are the only way to balance the budget as required by the constitution.

Governor Granholm also calls for a balanced budget to be passed by June 30th. Further, as it is an election year, the legislature will likely accelerate the budget process in hopes of returning to their districts this summer to campaign.

The Governor's budget proposal is the first step in the budget process. This year the budget will start in the Senate before moving on to the House...changing along the way. ***This means that NOW is the time to start calling, writing, and lobbying your legislators on the dangers this plan poses. If this were to come true, Michigan will have closed 13 prisons and 10 Camps in two years!***



NERE'S LOSE 3%

The Civil Service Commission met on Wednesday, February 10th and voted to eliminate the October 1, 2010, scheduled 3% wage increase for Non-Exclusively Represented Employees (NERE's).

The Governor's budget proposal includes the 3% for state employees, however the legislature could revoke it by a 2/3rds vote within 60 days.

FIGHT AT OJIBWAY

On January 24th, a fight broke out between two prisoners in G-Unit. The officer called for back up, ordered the inmates to break it up, and then took one inmate and turned him away from the fight and took him to the ground. The other inmate then jumped on the officer's back in an effort to try to get to the inmate.

Responding officers were able to get the prisoner off of the officer and restrain him. In the process, one officer was elbowed in the chest and two officers were treated for blood exposure.

The inmate was issued three Major Misconducts for Fighting (on staff), Assault and Battery (on staff), and Disobeying a Direct Order.

Two officers were also sent for treatment of blood exposure from another inmate on inmate fight back on January 18th.

CO OF THE YEAR FINALISTS CHOSEN

Five finalists chosen by the selection committee will face one-on-one interviews at MCO Central on February 22nd.

Finalists are:

Shawn Minerick - Baraga Max
Tim Halfman - Carson City
Mary Smart - Newberry
Jamie Jorns - Pugsley
Richard Miller - Thumb

Congratulations to all of the facility officers of the year and good luck to the finalists as they prepare for their interviews!

Watch for bio's of these fine officers in the March MCO Report.

IN MEMORIAM

Officer Robert Watkins,
63, of the Cooper Street
Correctional Facility
lost his battle with
Pancreatic
Cancer at
home the eve-
ning of Febru-
ary 8, 2010.

Officer Watkins leaves
behind two daughters and a
son.
According to his
co-workers, Robert was "a
person with integrity and passion.
He was well liked."



PRISONER DEMONSTRATION AT ALGER

Pine Unit prisoners on the 6-2 shift on Wednesday, February 10th demonstrated by not fully participating in 6-2 shift activities.

Five inmates are being transferred out of the facility and another 12 will be doing Unit moves.

This comes on the heels of 8 inmates heading to segregation between Jan. 26th and Jan. 31st for fighting, refusing to lock up, and threatening behavior on staff. Further, on January 28th, a Seg inmate dressed out the duty nurse, getting her in the face and eyes.

I-MAX RAISES "CRISIS" FUNDS

Thanks to the officers at I-Max for a successful raffle and raising money for the MCO Crisis Fund. The winner took home a package to the Great Wolf Lodge!

These mini-raftles are traveling around the state so watch for one in your area soon! Or call Dustin at MCO to get one scheduled your way!



100+ TURN OUT FOR ST. LOUIS PICKET

Officers from St. Louis, Pine River and Mid-Michigan were joined by brothers and sisters from Bellamy Creek, Carson City, Cotton, Forensic, Kinross, Mound,



Florence Crane, Thumb, FOA and more. We'd also like to thank the community members and family that showed up to support CO's on the line.

Bob Champlin, President at Mid-Michigan, speaks with ABC Ch. 12 during the picket.

MORE SHANKS AT KINROSS

The officers at Kinross continue to find more and more shanks. And, alarmingly, many of them are on the prisoners' person.

On January 10th, two prisoners were fighting, one of whom had a weapon. Officers responded and two were assaulted. One officer had to physically remove the weapon from the prisoner's grasp. Luckily no serious injuries occurred.



OFFICER ASSAULTED

On February 12th, two Alger inmates were sent to segregation for fighting and another three for failure to disburse. During the incident, one officer was punched in the forehead.

In all, 14 prisoners were sent to segregation between Feb. 6th and Feb. 14th.

OFFICERS RECALLED

After ongoing discussions between MCO and the Department, MCO was informed this week that five officers from the Standish layoff unit will be recalled to the St. Louis Correctional Facility.

IN MEMORIAM

Officer Donald Kistler, 60, of the Florence Crane Correctional Facility, passed away on February 11th, after collapsing at work.

Officer Kistler was a US Army veteran and worked at Crane since hiring into the Department of Corrections in 1996. He leaves behind a son and daughter, and nine grandchildren.

A memorial service was held today in Coldwater. Memorials may be made to the Heart Association.

BLT

As a part of the Contract Extension & Amendments that was ratified by the membership last week, a total of 3 Banked Leave Time hours will be applied to this pay-period. (March 4th pay date)

MCO had asked that the one time "banked-leave" event occur in a pay period containing a holiday to mitigate the impact for most of the membership.

These three hours of BLT can be either used later as leave time, or paid out to you upon your retirement.



BULLETIN

KEEPING YOU INFORMED

FEBRUARY 24, 2010

YOUR ACTION NEEDED NOW!

LEGISLATURE PURSUING ELIMINATION OF 3%

The Senate Majority is gathering support and a vote to eliminate the 3% pay raise may come as early as next week. ***This means that NOW is the time to start calling & e-mailing...lobby your legislators! - both Senate and House. We risk life and limb every day on the job while faced with cuts to staffing, line-up and a classification system that pushes violent offenders into lower security levels to save money.***

Corrections Officers and state employees have saved the state over \$650M in the last 5-6 years through increased health care costs, closures, furloughs and more. This raise was bargained for in good faith over two years ago and should be honored. *The state cannot continue to balance the budget by cuts to state employees... they have paid their share... and then some... already.*

Chapter Presidents have been mailed packets with legislator contact information, and it can also be found through the Action Center tab on our website at www.mco-seiu.org.

While the Governor included the negotiated 3% raise in her budget proposal on February 11th, it can be stopped by the legislature. ***If the Senate passes this we think that it might pass the House...we need to stop it now!***



MINERICK NAMED 2010 CO OF THE YEAR



On Monday, February 22nd, RUO Shawn Minerick of the Baraga Max Correctional Facility was chosen as the 2010 Michigan Corrections Officer of the Year.

The five statewide finalists gathered in Lansing at MCO Central for personal interviews before the Corrections Officer Training Council.

Congratulations to all COs of the Year, Finalists Tim Halfman of Carson City, Mary Smart of Newberry, Jamie Jorns of Pugsley and Richard Miller of the Thumb.

Your dedication to your work, character on and off the job, and commitment to your communities represent us well.
Thank you!



pictured (l to r): Tim Elkin, Andy Potter, Sherry Burt, Jeremy Stephens, and Dr. Avon Burns

EARLY OUT FOR COs STILL NEEDS YOUR SUPPORT!

Recently, Governor Jennifer Granholm and State Budget Director Bob Emerson introduced what they are calling an "incentive based" retirement program for 7,000 state employees and 39,000 teachers.

The governor's plan does not, however, integrate MCO supported legislation **House Bill 5197** (Early Out for Corrections Officers). While our bill is still alive, it currently sits awaiting the opportunity to be taken up on the house floor.

MCO continues to lobby for HB 5197 and argue for its passage. You can do your part by calling and writing your elected officials and letting them know why COs deserve this early out opportunity.

WOODLAND/MAXEY TO POST OPENINGS

MCO has been notified that the Department will be posting to fill 14 CMAs and 14 CMUOs in the near future. We wanted to give you a heads up to watch for the notice and/or share with any laid off officers who might be interested. Once posted, the notice will provide instructions on how to apply.

STATE EMPLOYEES IN THE CROSS HAIRS

If you have been anywhere near a radio, TV, or newspaper this week you've heard that the legislature is making moves to eliminate the scheduled 3% pay increase due state employees October 1.

The Senate could vote on this as early as next week... *so we need your immediate action!*

MCO has done extensive lobbying already (direct letters to the entire legislature from MCO requesting a NO vote, meetings with top democratic Senate Leadership, meeting with Republican Senator Mike Nofs, talks with Speaker Andy Dillon, and more)...and will continue to put on the pressure. But - we need your help. Contact from constituents has a greater impact than just MCO officials alone.

MCO is launching an e-mail letter writing campaign this afternoon (if you're signed up for e-mail you'll get one from us automatically) that allows you to contact your legislator with just a few clicks of a mouse. If you aren't online... then give Jeremy Tripp at MCO (517.485.3310) a call and we'll help get you in contact with your elected representatives.

Time is of the essence!



KEEP THE PRESSURE ON!

While the Senate failed to pass SCR 35 this week which would have rescinded the 3% raise scheduled for October, they will take up the vote again. Thank you to the officers who have already called or written their legislators on this important issue.

Please be sure to send a "thank you" to the Senate Democrats who stood up and voted "NO" on our behalf. Information and a link to do so can be found on our website at www.mco-seiu.org.

SAGINAW SEES ACTION

On February 3, 2010, a Level IV prisoner being shook down threatened "I'll knock your head off" to an officer and proceeded to punch him in the face two times. Later that same day two more Level IV inmates were fighting in their cell and when an officer attempted to break it up he suffered injuries to his face requiring an MRI for possible facial fractures.

Then, on February 24th while feeding prisoners in the unit day-room, an RUO was assaulted in the hallway by a prisoner after the officer asked him to comply with a shakedown. Several prisoners who observed this got up from their table and moved closer... eventually assaulting another RUO who came to help, before quickly returning to the day room to blend in with the non-involved inmates.

Staff response was excellent. Quick actions ensured that the guilty parties were identified and held accountable. One resisted during transport to Seg. and injured an officer. In total, three officers were sent to the hospital where they were treated and released.

MID-MICHIGAN INMATES ATTACK RUOS

Two inmates picked a fight with each other on Feb. 13th. The two RUO's assigned to the unit called for assistance and then tried to restrain the inmates. One was successful, however the other inmate broke loose and then assaulted both RUOs. Responding staff arrived and were able to gain control, however one officer was treated at the hospital for blood exposure, shoulder and back injuries.

WOODLAND/MAXEY OPENINGS POSTED TODAY

To apply for the 14 CMA and 14 CMUO positions, please go to the Civil Service website and apply by clicking through Employment Information/General Information/My Profile using the NEOGOV link.

MORE ALGER INCIDENTS

Week of Feb. 1st - Feb. 5th

9 inmates to segregation for fighting, dangerous contraband and more.

Week of Feb. 16th - Feb. 23rd

10 inmates to segregation - 3 for having weapons on their person. In one incident the inmate refused to come out of his cell, the move team was assembled and he was shot 4 times with pepper balls and gassed but he still wouldn't come out. He assaulted the move team members with a padlock tied to a sock when they entered his cell.

Week of Feb. 24th - March 1st

15 inmates to segregation for refusing to lock up, possession of a weapon, dangerous contraband, assault, threatening behavior and more. On Feb. 24th an inmate handed a shank over to an officer stating that he had been given the shank by another inmate and ordered to carry out a hit. Further, on the 26th, a 7.5" shank was found in GP, the move team assembled and gas used on two bunkies on the 28th for refusing to lock up, and on March 1st an inmate assaulted 2 officers... one of whom has a broken collar bone and will be off of work for several weeks if not more.



MTU OFFICERS GRANTED VALOR AWARDS

Five officers from the Handlon Michigan Training Unit Facility were presented with the Valor Award on Tuesday, March 9, 2010. The Valor Awards, one of the highest honors for COs, were earned on July 15, 2009, when these officers stepped into the middle of a fight on the yard between two Islamic Groups, one of whom felt the other wasn't respectful of the holy book and had declared a jihad on the other and ambushed them on the yard.

The officers jumped into the middle, disarming them and protecting the two groups from each other in the process. Two officers sustained cuts and knife wounds in the process.

In true officer style, Officer Michelle Bey stated upon receiving her award, "I was just doing my job."

Thank you and Congratulations to Officer David Carr, Officer Michelle Bey, Officer Ginger Mathis, Officer George Whiting and Officer Ollie Saab for your dedication and professionalism!



SCHOLARSHIP APPS NOW AVAILABLE

The 2010 MCO Scholarship Applications are now out. They were included in your March MCO Report which you should be receiving shortly, or can be found on our website

for download now.

MCO offers 20 scholarships of \$750 each, to qualified children of MCO members who are entering or continuing in college. *The deadline for application submission is June 1, 2010.*

Applications are also available now for the 2010 Monroe/Lenawee County AFL-CIO Central Labor Council's Family Scholarship Program. Each year, two \$500 scholarships are awarded, one each to a qualified 2010 graduating senior at a Monroe County high school and a Lenawee County high school, respectively. Just visit our web site to download your application or give us a call and we'll mail a hard copy out to today! *Application deadline is April 16, 2010.*

SICK OF WINTER?

Current discounts for MCO members at Great Wolf Lodge in Traverse City only last until March 25! Rates starting at \$119/night Sunday - Thursday. Use corporate code: CHEER to get the MCO rate today!



OFFICER ASSAULTED

A patient at Forensic attacked another patient on March 8th. He was placed in seclusion however he was released just a few hours later and attacked the same patient again causing a gash to his head. While being restrained he punched an officer in the head who was sent out for treatment. This same patient had assaulted this same officer several weeks ago putting him on light duty.

Coldwater Area Members! Town Hall with State Rep. Kenneth Kurtz

What: meeting with Rep. Kenneth Kurtz (R-58th District) for MCO members who work or live around the Coldwater Area prisons and their families.

When: Monday, March 15, 2010

Where: Comfort Inn & Suites
1000 Orleans Boulevard
Coldwater, MI 49036

Time: Immediately following 2:00 shift change.

Please arrive for a brief introduction before the Representative arrives at 2:30. Meeting is expected to last until 4 p.m. Light food/beverages will be provided.

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MULTIPLE INJURY

INCIDENTS AT ST. LOUIS

MARCH 9 - four staff were escorting a disruptive prisoner to his unit when the inmate threw off his coat, clenched his fists, and punched an officer in the head. Inmate was taken to the ground and cuffed. While being escorted to the showers, the prisoner again became combative and head butted an officer causing facial lacerations. The officer needed stitches for his injuries.

MARCH 10 - fight on walk to chow (2 inmates sent to segregation)

MARCH 11 - fight/stabbing on the walk. One inmate stabbed multiple times. Shank recovered.

MARCH 13 - 3 shanks found in inmate's shoe.

MARCH 14 - stabbing in chow hall. One inmate sustained multiple stab wounds and injuries from a trash can lid. Three officers to hospital for blood exposure treatment. Shank recovered.

MARCH 15 - mobilization and facility locked down - two shanks found in school building.

MARCH 16 - 6 involved in center walk fight during chow.

NEWBERRY INMATE STABBED IN BUNK

A prisoner in Q-unit was hit in the head with a blunt object and stabbed in the neck by an unknown assailant while lying on his bunk. This is the fourth such attack in the last three months in this unit.

The "L" shape layout of the unit and only 1 officer to 42 Level II inmates has made identification of the assaulter elusive.

CHIPPEWA OFFICERS INJURED

On March 10th a fight broke out between two inmates just after the start of the 6-2 shift. Three officers responded. One, however, sustained a shoulder injury, another has torn ligaments in his knee (both are still off of work) and a third was treated for blood exposure.

Then on March 11th an inmate acted out after being notified that he was getting a ddo. He left the unit, grabbed a trash can lid, and returned to attack two officers. One officer was taken to the hospital via ambulance with head and neck injuries and is still off work. Two other officers were injured with facial cuts and more. The inmate, classified as a Level II, has 9 prior assaults on staff in his file.



ATTACK AT MTU

A prisoner at the Handlon MTU facility entered an ARUS's office and attacked her on March 8th. The inmate grabbed her head/neck with one hand and swung in with a shank in the other. The ARUS was able to take him to the ground and yell for back up but he delivered several blows to her neck and back.

Both the prisoner and the ARUS were treated at the hospital and tickets were written for taking hostage, assault with a dangerous weapon, and possession of a weapon.

Reminder! Rally at the Capitol

What: UAW 6000 organized rally at the Capitol. All state employees invited to participate.

When: Tuesday, March 23, 2010

Where: Front Lawn Capitol Lansing

Time: 10:30 - 11:30 a.m.

MCO participants are welcome to gather at MCO at 10 and we'll walk over together.

Questions? contact Jeremy at 517.485.3310 or jeremy@mco-seiu.org.

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OFFICERS TAKE THEIR CASE TO THE CAPITOL



More than 20 MCO officers and officials participated in a UAW sponsored state employee rally at the capitol on Tuesday. Officers from Bel-lamy Creek, Kinross, Maxey, Michigan Reformatory, Carson City, West Shoreline, and Mid-Michigan traveled to Lansing to demand that the legislature stop trying to balance the state budget solely on the backs of state employees.

pictured (l to r):
Bill Henderson,
Mike Guerin,
Adam Douglas,
Rep. Horn,
Bob Champlin,
Rep. Opsommer,
Bob Fisher,
Andy Potter,
Tom Tylutki,
Mel Grieshaber,
David Armstrong
and Bill Daniels



Then on Wednesday 15+ officers who had come to Lansing for a MCO Member Leadership Meeting, along with MCO officials, spent some time talking with Rep. Kenneth Horn (R - Frankenmuth), Rep. Paul Opsommer (R-Dewitt), Rep. Brian Calley (R-Portland), Rep. Jim Stamas (R-Midland), Rep. Paul Scott (R-Grand Blanc), and Rep. Bill Caul (R-Mt. Pleasant) about a day in the life of a CO.

LEGISLATURE FAILS AGAIN 3% SAFE?

The Senate tried again on Thursday to eliminate the scheduled 3% raise for state employees scheduled for October 1. They failed, however, to get the required 2/3rd majority...falling three votes short. All Democrats supported state employees except one, Senator Swital-ski (D-Roseville).

The legislature has left for a two week recess which puts them past the deadline of April 11th to stop the raise...so it appears safe.

Thank you to all the members who took a moment to contact their legislators. We put on an intense effort on this issue and we know that our voices were heard.

Reminder!

Gubernatorial Meet & Greet Detroit Area

What: Meet with candidates Virg Bernero, Alma Wheeler Smith, Andy Dillon and Joe Schwarz

When: Monday, March 29, 2010

Where: Hilton Garden Inn, 351 Gratiot Ave., Detroit, MI 48226

Time: 4:45 - 8:00 p.m.

Questions? contact Jeremy, Dustin or Chad at 517.485.3310

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OFFICERS ASSAULTED AT ALGER

When the small yard was returning on March 28th around 1630 hours an inmate swung at and struck an officer several times in the head. Unit staff and a Sgt. responded, but when they got the inmate to the floor 4 more prisoners jumped in on staff. Five more inmates ran interference - refusing to disperse and stepping in to block.

When it was all done, 5 inmates were sent to Seg. for assaulting staff, 5 for failure to disburse, and four officers were treated for various injuries ranging from facial lacerations and head and shoulder injuries to a concussion suffered by the initial officer attacked.

Several of these inmates have been involved in previous assaults on staff, and two have earliest release dates of 2038 and 2048.

Video shows the incident lasted approximately 60 seconds and staff did an amazing job, even once they themselves had been assaulted.

In a related note, earlier that day another Seg. inmate had self-mutilated and three officers had taken him to the hospital, leaving the facility 3 below critical at the time of the above stated incident.

HOMICIDE AT LAKELAND

An inmate, Derrick Lee, was found on the floor of the B-1 unit mop room at the Lakeland Correctional Facility at 2125hrs. on March 21, 2010. The inmate had sustained multiple stab wounds and an apparent blow to the head and was pronounced dead.

The suspected assailant has been identified. It appears that a verbal altercation between the two inmates escalated with Lee hitting the assaulter in the head with a softball size chunk of cement. The assaulter then went and got a shank, (6-8" sharpened metal rod), and returned to stab Lee 6 times in the chest and arms.

MAXEY OFFICER AT MERCY OF TIMED DOOR RELEASE

An officer who was observing prisoner activities in the day room at the Maxey Correctional Facility on March 25th, was hit in the face several times by an inmate. Officers watched the assault, but could not come to the officer's aid until the time released door system used at Maxey would allow them into the dayroom. Thankfully the officer was not seriously injured and the responders were able to subdue the prisoner.

SUPPORT FOR OFFICER BROWN

A new hearing date has been set for Officer Brown of Bellamy Creek who is being charged for assault against an inmate despite being cleared by the MDOC of any wrongdoing.

MCO is in support of Officer Brown and asks officers around the state to show up in uniform and pack the court room as a show of "Silent Solidarity."

The hearing is scheduled for Thursday, April 22nd, at the Ionia County Courthouse. Please arrive between 12:30 and 1 p.m. Your uniform should be squared away as this will be a very public display of our support.

MCO is calling on facilities to raise funds to help Officer Brown with her expenses. While the Department has made it clear this type of fundraiser cannot be held at the facility, we encourage you to be creative. Many institutions have indicated they will proceed off grounds. *No matter how many obstacles are in our way we must maintain solidarity!*

Donations and funds should be made payable to Tameka Brown and mailed to:

Miffer Griffin
1727 W. Bluewater Hwy.
Ionia, MI 48846



KYI

KEEPING YOU INFORMED

APRIL 9, 2010

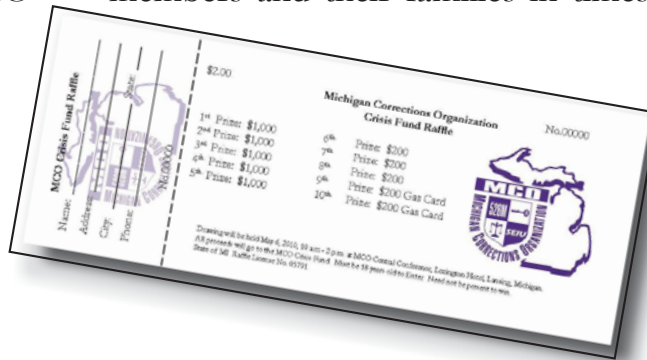
CRISIS FUND RAFFLE TICKETS

ONLY 1 MONTH LEFT!

There's only one month left to get your MCO Crisis Fund Cash Raffle Tickets before the drawing at the May 6th Central. Tickets cost just \$2/each and prizes include 5 draws for \$1000 cash each, plus additional draws for gas cards and more.

Tickets were sent to your chapter presidents in early March, so be sure to track them down to get your hands on some soon. Proceeds go to benefit the MCO Crisis Fund, which gives out thousands of dollars every year to MCO members and their families in times of need.

Does your facility need more tickets? Just give Dustin a call at MCO Central (517.485.3310) and he'll get some out to you ASAP.



REMINDER!

Gubernatorial Meet & Greet Muskegon Area

What: Meet with candidates Virg Bernero, Alma Wheeler Smith, Andy Dillon and Joe Schwarz

When: Monday, April 12, 2010

Where: Holiday Inn Muskegon Harbor, 939 Third St., Muskegon, MI 49440

Time: 5:00 p.m. - 8:00 p.m.

Questions? contact Jeremy, Dustin or Chad at 517.485.3310

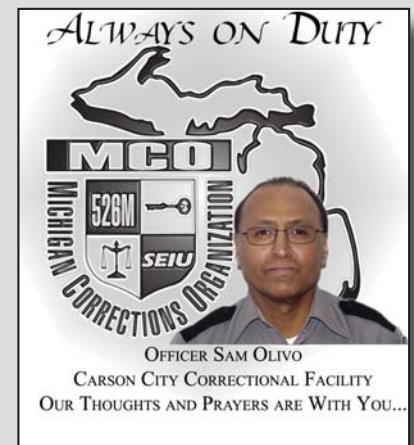
OFFICER SAM OLIVO APPRECIATION BENEFIT DINNER

When: Saturday, April 24, 2010

Where: St. Mary's Church, Carson City, MI

Time: 5:00 p.m. introductions
5:30 - 6:30 dinner
7 - 11 p.m. live entertainment, silent auction, and more!

Tickets are \$15/each, and only 300 will be sold. Advance ticket purchase required. Contact Pam Drew at Carson City (989) 584- 3941 to purchase your tickets before April 16th.



INMATE'S THROAT SLASHED AT BARAGA MAX

During the Unit 5 yard on April 4, 2010, a Level V prisoner came up behind another and slashed his throat, narrowly missing his windpipe and artery. Two weapons were recovered, a sticker and a razor weapon. No staff were hurt.

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BRAWL AT MTU

Twelve inmates were issued Major Misconducts for Fighting and two for Assault on Staff after a 20+ inmate brawl in the card room at MTU on Tuesday.

At approximately 1920hrs a Unit B officer called for assistance over his mobile radio for a fight. Two minutes later the officer radioed again requesting additional staff because the fight had increased in size and expanded into the hall.

A sergeant and 11 officers eventually brought the fight under control. B Unit was locked down and one weapon was found laying on the floor.

Two officers were sent to the local hospital for evaluation and treatment of their injuries.

RETIREMENT BILLS MOVE OUT OF SENATE

SB 1226 and SB 1227 passed out of the Senate with substitutes on Wednesday. The original bills would have given a 1.6 multiplier, however the final bills adopted keep the multiplier at 1.5%. The provisions to make retirees pay for dental and vision, and to cap service at 30 years, however, were removed. Employees would still be expected to make a 3% contribution towards their retirement. The bills passed along party line votes with Republicans supporting the legislation and Democrats in opposition - with two exceptions. Democratic Senator Switalksi voted in favor, while Republican Senator Kahn voted with the Dems against the bills.

These bills now move to the House. While the Governor's proposal would have saved \$500M for FY 2011, the versions passed by the Senate bring the savings down to \$225M.

The House has indicated it hopes to move on the legislation quickly, however it is uncertain if they will move forward with the versions sent over from the Senate, or if they will push their own legislation.

BENEFITS FOR LIFE OPEN ENROLLMENT STARTS MONDAY

To review existing coverage or to enroll in new coverage, please go to www.benefitsforlife.org or call the Benefits for Life toll-free call center at 888-825-8395 starting Monday, April 19 - May 7, 2010.

FIGHT AT CARSON CITY

A fight broke out on March 21st between two inmates on the big yard. Officers intervened to separate the inmates. While being restrained they continued to try to get at each other, striking staff in the process. No staff were injured however.

One inmate ultimately underwent surgery for his injuries.

UPCOMING EVENTS

Officer Olivo Benefit Dinner

When: Saturday, April 24, 2010

Where: St. Mary's Church, Carson City

Time: 5:00 p.m. - 11:00 p.m.

Advance ticket sales only through today - call Pam Drew at Carson City 989.584.3941

Silent Solidarity for Officer Brown

When: Thursday, April 22, 2010

Where: Ionia County Courthouse

Time: 12:30

-be in uniform and look sharp!

Town Hall with Senator Roger Kahn (R)

When: Monday, April 26, 2010

Where: Pine River Township Hall

Time: 2:15 - 4:15 p.m.

-light food and drinks will be provided.

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OFFICERS RESCUE SOCIAL WORKER AT URF

A Level IV inmate at the Chippewa Correctional Facility took a female social worker hostage in the education building on Monday, April 19th.

The inmate barricaded the door to the office shut, and had three shanks in his possession which he was wielding.

Officers responded immediately and were successful in breaking down the door and taking the inmate to the ground, freeing the hostage. In all, eleven staff members were treated at a local hospital for their injuries from the incident. Thankfully the social worker was not more seriously assaulted. ***Officers did a fantastic job using their training and skills - working together to save her life.***

TOWN HALL WITH SENATOR ROGER KAHN (R)

Senator Kahn's district covers members at five facilities and he sits on the Senate Judiciary & Corrections Committee. Come on out and share with him what it is like to be a CO and how the decisions in Lansing affect you and your safety on the job.



When: Monday, April 26, 2010 - immediately following shift change

Where: Pine River Township Hall, 1495 W. Monroe, Rd., St. Louis

Time: 2:15 - 4:15 p.m.

-light snacks and beverages will be provided.

Please arrive by the designated start time for a brief introduction before the Senator arrives.

DON'T FORGET!

Last chance to pick up some MCO Crisis Fund Cash Raffle tickets before the drawing at the May 6th Central.

Tickets are \$2/each or 3/\$5 from your Chapter Presidents.

Questions? call Dustin at MCO central (517) 485.3310 or dustin@mco-seiu.org

CONTEST EXTENDED

If you still have some ideas but haven't gotten them in yet - there's still time. We're giving you until next Friday, April 30, 2010, to get them in via mail, e-mail, or fax.

The form is on our website and the winner gets a weekend at Kalahari!



SERIES OF INCIDENTS AT CARSON CITY

3.12.10 - officer observes inmate acting suspiciously and calls him over to speak with him. Inmate enters back office, sits in officer's chair, and refuses orders to exit the chair. When the inmate finally does get up, he stands up abruptly intentionally slamming into the officer knocking him backward more than 4 feet. The prisoner is cuffed and taken to Seg. for Assault on Staff resulting in serious physical injury.

3.22.10 - officers observe an inmate running through the lobby chasing another prisoner with a broom handle. Both inmates were restrained, cuffed, and sent to Seg., with one being written up for possession of a weapon and Assault and Battery.

3.26.2010 - An inmate balked and physically resisted during a shakedown by a Sgt. in the chow hall. The prisoner grabbed the Sgt. when he neared his waist/pocket area during the shake down. A major misconduct was issued for Assault and Battery on staff.

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CENTRAL ELECTS!

PRESIDENT

Tom Tylutki, MCO - unopposed

VICE PRESIDENT

Andy Potter, MCO - unopposed

TREASURER

Bill Henderson, SRF - unopposed

SECRETARY

Jim Johnson, KCF - unopposed

TRUSTEE

Elected officials in
bold type

John Ost, RGC - 65 votes

Adam Douglas, NRF - 92 votes

Bruce Waldron, DRF - 58 votes

Bob Champlin, STF - 11 votes

Brent Kowitz, ACF - 84 votes

Darren Ansorge, MCF - 9 votes

L. Kip Smith, JCS - 24 votes

Cary Johnson, JCF - 52 votes

Phil Fleury, CFP - 27 votes

Ray Sholtz, SLF - 37 votes

Ed Clements, AMF - 59 votes

Dennis Beecham, MTU - 41 votes



WARNING SHOT FIRED

A prisoner fight on the yard between 6 inmates at the Michigan Reformatory who refused to break it up, ended with the firing of a warning shot on May 6, 2010. One officer was treated and released at a local hospital for injuries sustained while handling the incident.

BELLAMY CREEK LOCKED DOWN

IBC was locked down April 26th and part of the 27th to shake down the facility.

More than 75 metal rods out of 4 and 5 block as well as the big yard were recovered. Of the 50+ rods hidden on the big yard, more than a dozen were sharpened to a point, and more than 10 from the units were already fashioned into shanks with handles.



MAXEY INMATE FOUND HANGING

An officer doing rounds at Maxey on May 5th, found a prisoner hanging. He immediately called for additional staff and removed the noose from around the prisoner's neck. Due to his quick actions and diligence, the prisoner's life was saved.

CRISIS FUND RAFFLE WINNERS

\$1,000 Cash

Kevin Mayfield (NRF)
Harold Warr (IBC)
Joe Spruce (AMF)
Gabe Justinak (OCF)
Wallington (SLF)

\$200 Cash

Dave Aisthorpe (OCF)
James Sims (ACF)
Mike Guerin (SRF)

\$200 Gas Card

Alberto Aguilar (SMT)
Jamie Garcia

Thanks to everyone who helped raise over \$2,500 for the CF!

MAY IS SENIORITY BASED TRANSFER WINDOW

Seniority Based Transfers are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract.

The window period to apply is May 1 - May 31st, for a transfer that will occur between July 1st and December 31st.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around. Contact your personnel office to complete the necessary paperwork.

SHANKS AND MORE SHANKS AT CARSON CITY

3.27.10 - shank found in 700 Unit porter closet.

4.8.10 - 10" shank found in 1200 Unit small yard.

4.9.10 - shank found in 1200 Unit small yard.

4.10.10 - 3 shanks found in 1200 Unit yard, one was 11" long.

4.10.10 - noose found in 900 Unit when packing up an inmate.

4.16.10 - 10" shank found in toilet trap in 1200 Unit after whole unit shook down.

4.17.10 - Typewriter rod shank found in D Unit bathroom.

4.19.10 - Shank found in 500 Unit. Later found that bunkie had set inmate up.

4.23.10 - 10" shank found in 700 Unit porter closet.

4.24.10 - shank found in 900 Unit Dayroom on a person after a fight.

4.28.10 - Razor blade shank found in D Unit.

4.30.10 - Shank found in 1200 Unit.

5.9.10 - inmate sent to Seg. for assaulting an officer.

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BULLETIN

KEEPING YOU INFORMED

MAY 20, 2010

CUTS NOW...AND *LATER?*

Due to an additional \$47M shortfall in the current fiscal year budget, the Department has informed MCO that **Unsecured Level I housing units at Chippewa and Cotton will be closed effective May 28, 2010, and at Gus Harrison effective June 4, 2010.**

Additional savings will come from the consolidation of the Pine River and Mid-Michigan facilities, and dropping from 3 Regions to 2, losing 1 RPA and related personnel.

In addition, further cuts may be necessary to save on overtime, and the Department is considering, among other things, the following actions:

- » Shutting down Public Works programs
- » Closing gun towers at Mound and Ryan on midnights, and reducing coverage during active hours

MCO was alerted to these scenarios by the Department and has made our stance clear on the preservation of safety and security for officers and community alike. Now you need to contact your legislators and reinforce this message...***Savings can be found in ways that don't threaten safety and consideration of those ideas must come first!***

Stay tuned, we will update as soon as we have more information.



CARBON MONOXIDE LEAK AT ALGER

Staff did a fantastic job of identifying and handling a carbon monoxide leak in the Pine unit at Alger on May 17, 2010.

The toxic gas leak required the entire unit to be evacuated to the yard for the better part of the afternoon while the source of the leak was identified and the unit ventilated properly.

Once the unit was cleared to have prisoners return, staff conducted constant monitoring of the air quality until new boiler units could be installed.

It's Not Too Late!

The deadline for MCO Scholarship Applications is approaching fast. Don't forget to fill them out and get them in by June 1st, in order to be considered for one of 20 \$750 scholarships awarded each year to children of eligible MCO members.

Applications were included in your March MCO Report, and can also be downloaded from our website at www.mco-seiu.org. There is a link on the front page to get more information and download the application.



BUDGET SHORTFALLS AND CUTS LIKELY

The House and Senate Fiscal Agencies released their estimates this week and they reflect an expected general fund shortfall in the current fiscal year budget of between \$300M and \$500M. A revenue estimating conference today in Lansing will likely narrow those numbers.

Less than expected tax collections from businesses are the culprit, however part of the shortfall (\$250M) could be offset by greater than expected revenues from sales tax. The state will have to decide if those funds should be applied to the current shortfall, or used to address projected shortfalls in the fiscal year that starts October 1.

As we alerted you yesterday, the Department's portion of the shortfall is approximately \$48M and because of the limited time left before the end of the fiscal year, cuts will need to be made quickly in order to achieve the necessary savings.

OFFICERS INJURED IN FIGHTS

Two separate fights at Bellamy Creek on May 17th, led to 3 officers injured, one of whom is still off of work.

The first fight occurred on the walkway during 1st shift and 2 inmates were sent to Seg.

The second fight happened on 2nd shift when the Level IV's were returning from chow. At least 9 inmates were involved in this one and one used a shank to stick an inmate 2 times. It took more than a dozen officers to break up the fight.

As reported last week, IBC was locked down at the end of April for two days and a shake down netted more than 75 metal rods and shanks. Since then they have recovered an additional 30+ metal rods and 4 big pieces of metal from the facility.



WHV INMATE FOUND HANGING

A inmate in segregation at Huron Valley Womens was found hanging on May 8, 2010. Despite resuscitation attempts including CPR by five officers, the inmate died at the scene.

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FIGHT AND RETALIATION AT BELLAMY CREEK

Two inmates in 4 block got into a fight the morning of May 25, 2010. One of the inmates involved was stuck at least 3 times.

A retaliatory fight broke out during noon chow that day, this time between four inmates. It took officers nearly 5 minutes to get the chow hall fight under control.

MAJOR DRUG BUST AT MTU

In the morning hours of May 22nd, an inmate bolted from an officer when he was approached for a shakedown. The inmate was caught and restrained and found to have 4 bic lighters, 2 small pipes, 2 camera phones with chargers, 21 bags of tobacco, 24 bags of a green leafy substance, 10 bags of assorted pills, 19 bags of a white powder and 9 bags of a brown substance on his person.

The contraband had been cleverly concealed inside four children's sized soccer balls that had been covered in grass so that they would blend in to the yard. Presumably they were thrown over the fence during the night.



OFFICER ASSAULTED

An officer at Baraga Max was assaulted on Monday when an inmate walking back from breakfast chow turned and charged at him, trying to land a few punches. The inmate was sent to Seg.

Right after this incident there was another fight on the walk, this time between 2 prisoner kitchen workers.

INMATE AIRLIFTED

An inmate from the St. Louis Correctional Facility was housed in a Saginaw hospital earlier this week after being attacked in the head with a lock-in-a-sock, then hit in the head with a television, and then stabbed 11 times.

Saginaw officers covered the hospital supervision.

STABBINGS AT KINROSS

An inmate was stabbed 16 times on the 3-11 shift yesterday. Further, the Maintenance building was broken into and a fight broke out in F-unit. The unit was shaken down and a shank recovered.

In another incident earlier this week one inmate beat another inmate with a broom, and then stabbed him with the broken broom handle. The inmate may have lost an eye, sustained multiple wounds and is still hospitalized under special care.

UPCOMING FACILITY TOURS

June 1 - Huron Valley Womens
MCO President Tom Tylutki and Labor Rep. Jeff Foldie on 2nd shift.

June 2 - Woodland/Maxey
MCO President Tom Tylutki and Labor Rep. Jeff Foldie for a Labor Management meeting and to tour on 1st shift.

June 3 - Muskegon
MCO President Tom Tylutki to tour on 2nd and 3rd shifts.

IT'S NOT TOO LATE!

Today's the last day to vote for your favorite member designed MCO T-shirt! Examples can be seen on our website or on your union bulletin board.

Vote by calling Dustin at MCO, or e-mailing him (dustin@mco-seiu.org), or adding your vote to the facebook thread.

Also! Post mark your MCO Scholarship Applications by Tuesday, June 1st for your chance at one of 20 scholarships for \$750 each.

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HOUSE DOC BUDGET MOVES...

The House DOC budget moved out of the Appropriations Subcommittee on Corrections to the full House on June 2, 2010.

The budget includes savings from consolidating the three DOC administrative regions into two. It also rejects an earlier proposal for "good time" credits, and \$59.2M in operating cuts that were included in the Senate version.

Representative John Proos (R-St. Joseph) introduced 8 amendments representing cuts to 1) lower per prisoner costs, 2) cut \$68M in increases for economics, 3) eliminate \$46.6M in pay increases for employees, 4) cut 10% from Central Office, 5) \$10M from prison food service, 6) reducing transportation by \$3.5M, 7) cut \$9.9M out of prisoner pay, and finally 8) reduce DOC overtime costs by \$60M. All amendments failed along party lines. The House adjourned on Wednesday, however, without voting.

T-SHIRT WINNER!

All the votes are in and the winner is.....



Congratulations to Amy Swagart, wife of Officer John Swagart of the Pine River Correctional Facility, for submitting the winning design.

Thanks to all who entered the contest... and those who voted. Shirts should be available for sale around mid-July!

TOWN HALL WITH SENATOR MIKE NOFS (R-19)



Senator Nofs' district stretches from Jackson to Battle Creek (including Coldwater). Come on out and share with him what it is like to be a CO and how the decisions in Lansing affect you and your safety on the job.

When: Monday, June 7, 2010 - immediately following shift change (2:15 p.m. & 3:15 p.m.)

Where: Marino's Pizza, 1980 W. Parnall Rd., Jackson, MI 49201

Time: approx. 2:15 - 4:15 p.m. - snacks and beverages will be provided.

Please arrive by the designated start time for a brief introduction before the Senator arrives.

UPCOMING FACILITY TOURS

MCO President Tom Tylutki will be touring the following:

*June 7 - Ojibway (1st & 2nd shift)
Baraga Max (3rd shift)*

June 8 - Baraga Max (2nd shift)

*June 9 - Marquette (2nd shift)
Alger (3rd shift)*

*June 10 - Alger (1st shift)
Newberry (3rd shift)*

CRITICALS AT STF

5.3.10 - 5" shank found in a potted plant, 5 gallons of spud juice found.

5.6.10 - inmate in D-Unit stabbed in the arm and face.

5.7.10 - Inmate placed in holding cell for assault on another inmate, multiple prisoner fight - appears to be STG related.

5.9.10 - Inmate in holding cell for threatening behavior, 25 bottles of Spud Juice found in G-H Units.

5.12.10 - fight in E-Unit, both inmates placed on non-bond.

5.14.10 - homemade smoking pipe found in B-Unit inmate bathroom.

5.16.10 - shank found under desk in A-Unit.

5.17.10 - Inmates break large window in TV Room, 7" shank found under heater, 3 (10") and 1 (13") shanks found under pop machine in H-Unit.

5.18.10 - determined numerous parts of baseball field fence are missing - likely shank materials.

5.20.10 - while squad was searching H-Unit, an inmate discharged a fire extinguisher and E-F Units pulled fire alarms several times.

5.21.10 - inmate found with 8" shank on person - claims protection from NOI.



DOC BUDGET PASSES HOUSE

The Corrections Budget passed out of the full House 63-44 on Wednesday, June 9th, along party lines with the exception that Rep. Fred Miller (D-Mt. Clemens) joined the Republicans in voting "NO."

The House bill differs from both the Senate bill and the Executive budget in several areas. The Senate failed to adopt the House version, so it will now go to Conference Committee where parties from both the House and Senate will work to reconcile the differences.

Key changes in the House bill of note:

- DOES NOT seek savings through the reduction of inmates through "good time" credits.
- DOES fund the 3% raise. (Senate version did not).
- DOES fund SAI bootcamp (Senate version did not).
- DOES include savings from consolidation of Regions from three to two.
- DOES include savings from closing the towers at Ryan and Mound.
- DOES include funds to train 100 new officers. (Senate and Executive versions funded 305 new officers.)

DILLON PUSHES TO PASS RETIREMENT BILL

House Speaker Andy Dillon has renewed efforts to pass SB1227- a retirement plan for state employees. He's advocating it be adjusted to basically mirror the plan recently passed for teachers.

ALGER CRITICALS

- 5.19.10** - 2 to Segregation for Fighting, 1 to Seg. for Threatening Behavior on Staff
- 5.21.10** - 1 to Seg. for Assault on Staff
- 5.22.10** - 1 to Seg. for Creating a Disturbance in chow hall, 1 to Seg. for Refusal to Lock Up
- 5.24.10** - 1 to Seg. for protection, 1 to Seg. for Dangerous Contraband, 1 to Seg. for Possession of a Weapon
- 5.25.10** - 3 to Seg. (2 for Fighting and 1 for Failure to Disperse during fight)
- 5.26.10** - 3 to Seg. 2 inmates jumped a third and assaulted him with a lock in a sock... all three ended up fighting. Also an inmate tried to hang himself in the Seg. yard module. Staff entered and cut him down, saving his life.

1ST ANNUAL GREY DRAGONS MOTORCYCLE "RUN FOR THE FUND" JULY 10, 2010

SPONSORED BY GREY DRAGONS
MICHIGAN, WITH SUPPORT FROM MCO,
TO RAISE MONEY FOR THE CRISIS FUND.

- **Start Location:**
MCO Central Office
421 W. Kalamazoo St.
Lansing, MI 48933
- **Cost:**
Single \$30
Double \$35
-includes breakfast, t-shirt, and
cookout at end of run.
- **The Run:**
5 hr./130 mile run, 4 scheduled
stops
Route: through the Irish Hills
area *Cookout at:*
Hidden Lake Gardens
6214 Monroe Rd. (M-50)
Tipton, MI 49287

To Register: Chapter presidents and Grey Dragon members have forms. Or you can use the printable form on the MCO website. Return registration forms to Dustin Drabek, MCO Crisis Fund Committee, 421 W. Kalamazoo St., Lansing, MI 48933.

Checks should be made payable to "MCO Crisis Fund"





CONTRABAND INTERCEPTED

Officers at Alger found a cell phone, cell phone battery, and heroine inside a prisoners typewriter cartridge on May 24, 2010.

In another incident an alert officer at Carson City observed a suspected transfer of contraband to a prisoner during a family visit. When approached and asked to open his fist, it revealed his brother had handed him five balloons of heroine.

DOC CLOSES UNSECURED LEVEL I

MCO has been notified that the Department of Corrections will be closing the Unsecured Level 1 Housing Unit at the Brooks Correctional Facility effective June 25, 2010.

There are currently 120 prisoners in the unit, however there are 251 Unsecure Level 1 beds open. Indications are that there will be minimal impact on the officers assigned to those facilities.

TOWERS TO CLOSE

Effective this Sunday, June 20, 2010, the gun towers at the Mound and Ryan Correctional Facilities will close.

MCO has reached out to the media extensively since this was first suggested in late May, appearing on several radio programs and FoxDetroit TV & Ch. 7, as well as contacting legislators, including Senator Buzz Thomas.

Not only do the towers serve as a deterrent, but they maintain peace and prevent contraband from being thrown over the fence.

ASSAULT ON PRISONER TO AVOID DEBT?

On May 13th an inmate was observed walking up on another inmate and striking him with a closed fist in the back of his head causing him to fall to the floor. He then jumped down on top of the inmate and struck him in the side of his body with a closed fist. The attacker was restrained and sent to Seg. for Assault and Battery.

When officers went to his cell to pack up his property, all of it was neatly folded and placed on the bed ready to be moved. It is believed that he owed several dollars worth of store goods to multiple inmates in the unit and appears that he may have intentionally assaulted the inmate to get moved to avoid his debt.

CTO ARBITRATION WIN

Karen Mazzolini, Labor Relations Representative

MCO won a recent Arbitration regarding Administrative Leave (Article 16, Section G) as it relates to shortened non-duty time between shifts resulting from "work-in-progress" overtime. Certain facilities have handled this by granting the officer admin. leave for the start of their next scheduled shift so that they can have at least 8 hours non-duty time between shifts, while other facilities have allowed the officers to use annual/comp. time instead.

The Department unilaterally ceased to grant leave time in these situations despite contract language that states this process can only be altered through secondary negotiations. The Employer was aware of the secondary negotiation requirement as it has tried, unsuccessfully, to do so since 2004.

In a June 5, 2010, decision, Arbitrator Dettman sustained the grievance and granted the remedy requested; that those facilities that previously granted administrative leave to employees in these situations from the beginning of the upcoming shift reinstate the process unless altered through secondary negotiations.





GUBERNATORIAL CANDIDATE PUSHES TO CUT STATE EMPLOYEE PAY

Republican Gubernatorial Candidate Oakland County Sheriff Mike Bouchard has proposed a constitutional amendment that would tie state employee wages and benefits to no more than 3% above the equivalent private sector job.

Other key items in Bouchard's "Blueprint for Prosperity" include:

- move public employees into a defined contribution retirement plan.
 - move public employees to a cafeteria style health care plan, with benefits comparable to the private sector.
- Employees would have to pay more for enhanced options or choose reduced coverage.

Bouchard's stated goal is that "Every agency will be scrutinized with the purpose of eliminating wasteful spending with the ultimate goal of getting a larger percentage of funds to the critical impact point of the core mission, such as a teacher in the classroom, health care services to those with low incomes and seniors, law enforcement on the streets and correction officers on the blocks."

STICKERS AT BARAGA MAX PEPPERBALL USED 2X IN 1 DAY AT URF

Alert officers at Baraga Max observed an inmate passing two "stickers" to another prisoner. When searched, they found he had fashioned a pouch in his waistband to conceal the weapons.

On June 16th a CSC prisoner was being escorted to psych when the officer noticed something was not right with the inmate's uniform. A strip search revealed that he had a weapon concealed upon his body.

The weapons appear to be crafted from duffel bag zipper pulls stuck on Seg. pens.

A prisoner in the Level II housing unit refused to exit the B-wing bathroom. After ignoring repeated orders to lay on the floor to be restrained, officers used several rounds of pepperballs and then spray chemical agents before he finally complied.

Later, a prisoner refused to exit the quiet room and was threatening staff with a microwave. He, too, ignored multiple orders to lay down and spray chemical agents and finally the pepperball launcher was used to gain control.

SUMMER FUN

New concert tickets are coming in daily. We update the website as soon as we know so please be sure to check it often! Some upcoming concerts we have tickets for are:

JULY 1 - SCORPIONS WSG CINDERELLA

JULY 1 - ABBA THE MUSIC

JULY 2 - STEVE MILLER BAND

JULY 2 - 1964 THE TRIBUTE

JULY 3 - 'WEIRD AL' YANKOVIC

JULY 8 - TRAVIS TRITT

JULY 15 - BOYZ II MEN/EN VOGUE

JULY 17 - DEMETRI MARTIN

These events are either at the DTE Energy Music Theatre, Palace of Auburn Hills, or the Meadow Brook Music Festival near Detroit. For more information or to get your free* tickets...contact Cindy Kogut via e-mail or by phone at (517) 485-3310 or (800) 451-4878.

* Subject to availability. There is a nominal per ticket facility fee which includes parking (normally \$5, sometimes \$10 or \$15). Voucher may be redeemed for one (1) lawn seat prior to event at the Palace of Auburn Hills, Meadow Brook or DTE Energy Music Theatre Box Offices. These vouchers may be upgraded to pavilion for an additional fee (varies by event).





200 HOUR COMP TIME CAP

A Letter of Intent between MCO and OSE was signed this week to allow members to comp a portion of overtime even if they are close to the 200 hour limit. Although the current contract prohibits a member from splitting overtime between pay and comp time, this agreement will allow an exception so the member can reach the 200 hour cap and receive actual overtime pay for the balance.

ALGER CRITICALS

Over the span of two and a half weeks, 18 inmates were sent to Segregation for charges including fighting, refusing to lock up, dangerous contraband, being drunk, disruptive and threatening, threatening behavior towards staff, and assault on staff.

During the week of June 18th, 12 were sent to Seg. Once again, the charges included dangerous contraband, refusing to lock up, fighting, threatening behavior, and one sexual deviant behavior towards a female officer.

During routine cell searches staff found 40 cigarettes, mail room staff intercepted heroin in incoming mail, and a weapon was found in the Spruce Unit small yard.

UPCOMING EVENTS:

July 10 - Grey Dragons
"Run for the Fund"

July 28 - COPS Day at the Ionia Free Fair

August 14 - Labor Night with the Lansing Lugnuts

STF HAS ACTIVE MONTH

5.27.10 - tobacco, marijuana & rolling papers found in visitors bathroom

6.3.10 - inmate assaulted

6.7.10 - 3 shanks found in B-Unit heater (6", 8", and 8.5"), 5" shank found in G-Unit bathroom, inmate sexually assaulted in school bathroom and fire alarms pulled 3 times due to TV programming.

6.8.10 - 5.5" shank found in C-Unit card room above Exit sign.

6.14.10 - inmate assaulted

6.15.10 - 5" shank found in H-Unit wall rails, two 6" shanks in D-Unit wall rails, and three 6" shanks in B-Unit wall rails.

6.16.10 - 5" shank found in Food Service bathroom heater.

6.17.10 - inmate to holding cell for threatening behavior.

6.19.10 - 2" razor blade found in D-Unit common area.

6.21.10 - locks to yard shack, porter closet, pavilion front door, music room door, weight pit door and pavilion storage room door were all jammed with staples and paperclips.

6.22.10 - officer assaulted by inmate, another inmate found with 5" shank, tape, 2 padlocks and a black mask.

6.24.10 - inmate assaulted

6.25.10 - threatening note between Aryan Nation and Mobites taped to wall

6.26.10 - inmate assaulted

6.27.10 - inmate placed on suicide watch.

MCO DAYS AT CEDAR POINT

In addition to the discounted rate MCO members can get all summer long, we've arranged a whole week this summer with extra savings!

August 1 - 8, 2010

\$30 - Regular

\$16.99 Junior/Senior

You can get your voucher for up to 6 admissions by downloading it from our website or calling MCO Central.

Be sure to take advantage of this great deal. The more members that use it - the better the deal we get for next year!



Sandusky, Ohio

MICHIGAN CORRECTIONS

ORGANIZATION

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BULLETIN

KEEPING YOU INFORMED

JULY 15, 2010

ESCAPE AT KINROSS

1 INMATE DOWN, 2 SURRENDER

Preliminary reports this morning are that 3 inmates at the Kinross Correctional Facility overpowered a MSI semi driver and drove the semi through the perimeter fence.

One inmate then took off on foot and was subsequently shot and killed. The other two inmates laid down and surrendered.

Stay tuned, we will update as soon as we have more information. MCO President Tylutki is en-route.



INMATE SHOT IN ESCAPE AT KINROSS

Three Level II inmates attempted to escape from Kinross yesterday morning by hijacking a MSI semi truck, beating up the driver, and driving through both perimeter fences. The inmates all exited the truck once past the perimeter and began running. One inmate, Seth Privacky, ignored orders to halt and was fatally shot. The other two inmates surrendered.

Prisoner Privacky was serving a life sentence for the 1998 execution-style murders of his parents, grandfather, brother and brother's girlfriend. The other two inmates were also convicted murderers.

The MSI truck driver is being treated for non life-threatening injuries.

Staff at Kinross handled this incident professionally as they are trained to do when presented with such a threat to public safety. Kuddos for a tough job well done.

MCO President Tylutki and Vice President Potter are at the facility meeting with the officers involved at this time.

JULY 4TH FIGHT LEAVES 6 OFFICERS INJURED

The Alger facility was locked down for more than a day after a July 4th fight left 6 officers injured.

Two inmates were sent to Seg. for assault on staff, 1 for threatening behavior, and 1 for failure to disperse. Further, one of the inmates involved in the original assault on staff kicked and spit on staff during his escort to Seg.

One officer received stitches for cuts on chin, forehead, nose and sustained a back injury, another officer injured his knee, another has a broken thumb in two places, two officers sustained back injuries and the sixth officer was exposed after the prisoner spit into his mouth.

Subsequent shake downs of 5 cells in each unit, yards, food service and all common areas found 4 gallons of spud juice and one altered razor.

UPCOMING EVENTS:

July 28 - COPS Day at the Ionia Free Fair

August 1-8 - MCO Days at Cedar Point

August 14 - Labor Night with the Lansing Lugnuts

ATTENTION!

Candidate Meet & Greet 1st Congressional District

What: Meet with invited candidates:

Gary McDowell (D)

Jason Allen (R)

Dan Benishek (R)

Don Hooper (R)

Linda Goldthorpe (R)

Patrick Donlon (R)

Tom Stillings (R)

When: Friday, July 23, 2010

Where: Ramada Inn, 412 W. Washington St., Marquette, MI 49855

Time: 4:15 p.m. - 6:00 p.m.

Questions? contact Jeremy at 517.485.3310

MAXEY CRITICALS

Throughout the month of June there were six Level VI (assault resulting no physical injury) and six Level V (assault with non-serious physical injury) on staff at the Maxey Correctional Facility.

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KYI

KEEPING YOU INFORMED

JULY 30, 2010

OFFICERS NEEDED IN IONIA, JACKSON & MUSKEGON

The DOC has indicated that it will be filling officer positions in Ionia, Jackson and Muskegon. If you are laid off and are interested in working at any of these facilities, please contact the HR office at your prior facility to make sure that your name is active on the recall list. The Department will be hiring for these facilities, however those on the recall list take priority over new-hires.

RECOGNITION OF OFFICER RESPONSE AT KINROSS...

“ At the time of the escape all three inmates, convicted of murdering nine people between them, were in Kinross at a security level 2. Hopefully, the Department of Corrections, which now has Davidson and Ross at a level 5, will keep them at a more appropriate security level in the future and so confined. In fact, I want to publicly commend the officer for putting himself in danger and handling himself professionally and as he was trained. We can only imagine how many people would have been in danger if the officer had not stopped Privacky and the other two inmates. ”

- Chippewa County Prosecutor Brian A. Peppler

SUMMER EVENT REMINDERS!

August 1-8 - Michigan Corrections Organization Fun Days at Cedar Point



With the printable voucher found on our website, MCO members get in for only \$30/regular \$16.99/youth & senior.

August 14th 7:05 p.m.- Labor Night with the Lansing Lugnuts

This year marks the 10th year where the Lansing Lugnuts and the Greater Lansing Labor Council have teamed up for another Labor Night at Cooley Law School Stadium! Don't miss out on this exciting opportunity jam packed with benefits exclusive for union members.

Tickets are only \$9 each and can be ordered today! LAFCU Fireworks follow the game!

To order your tickets at no risk today, please contact Josh Carrasquillo, Group Sales Representative for the Lansing Lugnuts, at 517-827-2487 or jcarrasquillo@lansinglugnuts.com



AUGUST 20, 2010 LEDGE MEADOWS GRAND LEDGE, MI

\$65/per person includes cart, 18 holes, brats and dogs at the turn, free driving range and dinner after.

The MCO Crisis Fund gives out nearly \$20,000 a year to MCO members in times of need. The funds come solely from donations and fund-raisers like this.

If you cannot participate, but would still like to contribute to the Crisis Fund, you can sponsor a tee for \$100, a golf cart for \$25, or simply send a check made payable to "MCO Crisis Fund" to the address below.

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WORK CREW CLOSINGS

MCO has been notified that the Work Crew positions out of Cooper Street, Bellamy Creek, Carson City and Florence Crane are closing next pay period with the exception of those that supply services to other state agencies.

UP NEWS

Alger - 42 inmates to segregation for various offenses in 3 1/2 weeks. Similarly, 42 had to be let out of segregation to make room for the incoming, most of whom were not ready yet for GP.

Kinross - Officer recovering after being stabbed August 5, 2010, with a tattoo gun.

Marquette - Fight on Level V yard, August 3, 2010, with 7 prisoners throwing punches. One inmate lost two teeth, and one officer was treated at the local hospital for blood exposure. A second fight broke out the next day during noon chow. Three fights broke out simultaneously in the chow hall. It is believed to be gang related and a continuation of the previous day's incident.

DOWNSTATE NEWS

Forensic Center - A "patient" jumped over the small yard fence and began to climb the outside fence the morning of August 10, 2010. When multiple staff responded the inmate dropped off the fence and began to run, however he was quickly restrained.

St. Louis - A fight between 5 inmates on the inner walk July 31st resulted in one prisoner with a broken jaw, and 2 officers and one Sergeant sent to the hospital with wrist, ankle and back injuries. Another fight on August 4th sent 3 inmates to Seg., and a fight on August 9th (also on inner walk) sent 2 officers to the hospital one with a possible torn bicep.

Carson City - A July 22, 2010, routine pat search found an object on a prisoner inside his shirt. Inmate said it was a broken pen and appeared to throw it away. Officer was suspicious and asked to see the pen. When the inmate went to retrieve the pen from the trash, a 5" piece of sharpened metal fell out of his pant leg.

Saginaw - Two officers sent to hospital on August 6, 2010, after a 5 inmate fight. One officer was punched in the face and the other had a hand injury.

Cotton - Inmate fights shakedown, resists and assaults staff on August 6, 2010. When stripped, it was found to be over a chicken patty sandwich!



AUGUST 20, 2010

LEDGE MEADOWS
GRAND LEDGE, MI

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YOU MUST REGISTER FOR miACCOUNT BY AUGUST 31, 2010

If you are a member of the Defined Benefit* retirement plan you must register for miAccount by August 31, 2010.

Starting this fall, miAccount will be the primary tool for conducting business transactions with the Office of Retirement Services (ORS). You will use miAccount to check your wage and service totals, change personal information, run pension estimates, and when the time comes, apply for retirement.

To register, locate your Member ID (found on the member account access card that was mailed to your home in early August), visit www.michigan.gov/orsmiaccount, click on the 'State Employees Retirement System' option, and then click 'Register Now' and follow the prompts.

There are computer kiosks at each Human Resources (HR) office that you can use to access miAccount. Libraries and Michigan Works! Service Centers also have internet access available.

Your HR office can help find resources specific to your area.

A tutorial is provided on the miAccount login page that will walk you through the activation process. A secure Message Board (located on the miAccount login screen) will put you in contact with an ORS representative in less than 24 hours.

Need more help? ORS can assist you from 7 a.m. to 5 p.m. Monday through Friday, until August 31. You can contact them at 322-5103 from the Lansing area, or toll-free at (800) 381-5111.

** If you began employment with the State of Michigan before March 31, 1997, you are a member of the Defined Benefit retirement plan.*



CRITICAL NEWS

Cotton - Officer assaulted while making a drug bust. Inmate bolted and ran to flush cocaine when approached for a urine drop. Officer responded and tried to stop him but inmate took out his knee.

Mid Michigan 6.28 - 7.19 - 22 gallons plus 10 bottles of spud juice recovered, multiple shanks and 25 - 3" nails found, inmates with dangerous contraband and marijuana, and an inmate assault.

Mid Michigan 7.23-8.18 - one inmate charged with threatening behavior on staff, inmate assaulted while sleeping, dangerous contraband found taped under desk, 7.5" shank found in a shoe, dangerous contraband and tobacco found on inmates, 9.5" shank found in E-Unit, 20 ft. of rope and duct tape found in E-Unit, inmate stabbed in face and taken to the hospital, inmate assaulted and taken to hospital for head injury, 3 foot piece of broken broom handle found in G-Unit.

Alger 8.10-8.22 - Officer assaulted in Seg. when retrieving law books, 1 to Seg. for sexual deviant behavior during showers, 22 to Seg. for fighting/threatening behavior/refusal to lock up, 1 to Seg. for 7" shank on person, 1 to Seg. for assaulting an officer through food slot, 1 to Seg. for masturbating when exiting cell for call out and then assaulted female officer when she tried to close his cell door, 1 to Seg. for assault on staff after punching officer in head, 1 to Seg. for assault on staff when they tried to close his cell door, and more!



KYI

KEEPING YOU INFORMED

SEPTEMBER 10, 2010

CRITICALS OF NOTE

Forensic 8.28 - "patient" gets agitated and begins running around tearing up magazines from library, etc. When an officer approached him to calm him down the patient wielded a 7" sharpened toothbrush shank and stated "Come on, I'm gonna kill someone." Three officers responded and one was sliced by the shank and treated and released from the hospital.

St. Louis 8.31 - A fight broke out in Unit 3 big yard. Staff responded and took two prisoners to be shook down. One inmate had a shank hidden in his shoe. Later, at count, a prisoner told staff that he was stabbed on the yard. He was found to have 3 puncture wounds. Video footage confirmed the attack and the weapon was recovered from a garbage can in front of Unit 3.

Parnall 9.4 - a group of approximately 12 inmates gathered on the yard in front of 9 block about 9 a.m. and began fighting. Nearly 20 officers responded and secured the group successfully, without injury despite the recovery of a very large shank. It is believed to be a hit attempt between gangs. Yard was cancelled and the facility was locked down until 6 that evening.

Alger 8.23-9.5 - On August 31, 2010, an officer was treated and released for shortness of breath and rib cage pain after getting struck while breaking up a fight between two prisoners returning from unit small yard. One prisoner had a weapon and stabbed the other 4 times. Over the two week period, 20 inmates went to Seg. for threatening behavior on staff, possession of weapons including one hidden on a wheelchair, fighting, assault on another inmate, and three for sexually deviant behavior including exposure to a teacher and masturbating at a female officer during his shower.

CRISIS FUND GUN RAFFLE RETURNS!

Tickets have been sent out to local chapter officials so get your's today! There's some great guns on the list this year, and if that's not your thing you can always get a Gander Mountain Gift Card instead! Tickets will sell for \$5 each or 3/\$10. Make sure get your tickets quick and if you're interested in helping to sell them, just give Dustin Drabek a call at MCO Central or dustin@mco-seiu.org. Proceeds benefit the MCO Crisis Fund, which gives out nearly \$20,000 a year to our officers and their families in times of need.



OFFICER STABBED AT I-MAX

Over the weekend an inmate came up behind the officer and stabbed him through the ear lobe and again in the neck. After gluing his ear back together, the officer is back on the job!

AD DEBUTS IN MAJOR TV MARKETS STATEWIDE



The life-threatening situations we face every day are the focus of a new Michigan Corrections Organization TV ad, now airing in major media markets across the state.

The 30-second ad features "Chad," a corrections officer who was stabbed earlier this year with a 12-inch sharpened metal spike, which a prisoner had crafted from a dismantled typewriter.

The ad is airing in the following markets from Sept. 6 through May of 2011:

- WBKB – Alpena
- WJRT – Flint/Saginaw
- WOOD – Grand Rapids
- WILX – Lansing/Jackson
- WLUC – Marquette
- WWTW – Traverse City

The ad can also be viewed online through MCO's Youtube channel or via a link on MCO's website. You can also listen to the three radio ads that are currently playing, as well an interview MCO Executive Director Mel Grieshaber did yesterday about the ad campaign and the current budget crisis.



STATE EMPLOYEE RETIREMENT BILL PASSES IN LATE NIGHT SESSION

Late last night the State Employee Retirement Bill (SB1226) passed the House 60-45 and the Senate 20-14.

Key points to plan:

1. 1.6% multiplier for those at least 55 with 30 years or more service who retire between 11.1.10 - 1.1.11.
2. 1.55% multiplier for those not currently eligible but who have a combined years and age of service equal to an "80 and out" provision, OR those who have a straight 30 years of service regardless of age.
3. All remaining employees contribute 3% of their pay to a retiree health care account for a period of 3 years. It will then sunset unless taken back up by the new legislature/administration.

This retirement plan applies to classified civil service employees, unclassified State employees, legislative and judicial branch employees **and covered employees**. The state plans to replace 2 of every 3 who retire, and overall savings are estimated to be \$80M for FY '10-11. *A covered employee can retire under the current covered retirement OR the above enhancement, not both.*

DOC BUDGET FINALIZED

The FY 2010-2011 budget for the DOC (SB 1153) was passed on Wednesday and is now before the Governor for her approval.

While the budget does not call specifically for the closure of any facilities, the Department has been given flexibility to finding \$42.1M in savings. The DOC has indicated that they do not know how they will achieve the necessary savings, be it from reductions at all facilities, or through actual prison

closures.

The budget also assumes savings from the following:

- ⇒ \$5.3M by reducing from 3 to 2 Regions and subsequent loss of 54 FTE's
- ⇒ \$1.8M from reduced gun tower staffing at Mound and Ryan
- ⇒ \$6.5M from Transportation Supply chain
- ⇒ \$7.6M from Food Service Supply Chain

OFFICERS INJURED IN FIGHT AT BARAGA MAX

A fight between two inmates expanded as two more jumped into the fray. Officers responded and broke up the fight but two were sent to the hospital - one took a blow to the head, and the other sustained lacerations to his hand.

OFFICER INJURED AT KINROSS

When an officer asked an inmate for his ID card at count time the prisoner punched him, smashing his glasses into his face. The officer sustained lacerations and had protrusive swelling of and around his right eye.

The officer stayed on the unit and continued his work.

- ⇒ \$6.1M through reduced off-site medical expenses and/or reduced contract rates for prisoner health services.
- ⇒ \$1.0M from Central Office by cutting 12 FTE's
- ⇒ and more.

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BULLETIN

KEEPING YOU INFORMED

SEPTEMBER 24, 2010

SICK LEAVE USE/OT REDUCTION PILOT PROGRAM RECAP

The attendance incentive and physical fitness incentive for the time period of October 1, 2009 – March 31, 2010 is one half of the payment for a fiscal year based upon one half of the sick leave utilization permitted in a fiscal year.

For example: Under the regular attendance incentive contractual language an individual would get \$400 if no sick leave was used during the year. Because we are dealing with a 6-month time frame of October-March, a qualified individual would receive half of the incentive which is \$200. As for the physical fitness incentive payment under the regular terms of the contract an individual who used no sick leave and meets the physical performance standards would be eligible to receive \$300. Again, since we're working with a 6-month time frame that would be cut in half and a member would receive \$150. So, this October a person who has used no sick leave and qualifies for the physical fitness incentive would receive \$350.

The sick leave pilot program is effective April 4, 2010-April 2, 2011. If the pilot is deemed to be successful, an eligible member may cash in up to 50% of the sick leave hours accumulated during the pilot period at the employee's base rate of pay as of April 2, 2011. The maximum a member accrues during the fiscal year is 104 hours, so one could receive payment for up to 52 hours.

If the pilot program is determined to be unsuccessful (determination made in April 2011), then the other half of the payment as described in the example in paragraph #2 above would be paid for the time frame of April 2010-September 30, 2010. This payment can be expected within a couple of pay periods of April 2011. (The member would NOT need to take the physical fitness test again.)

Additionally, if the pilot is unsuccessful it would have no bearing on the incentive payments for fiscal year 2010-2011, as we would revert to the current contract. The six months of April to October 2010 stand alone.

For instance, a member e-mailed MCO and said: So if the pilot is successful we would get to cash in 52 hours minus the \$200 and should still receive the additional \$150 for the physical incentive? Or the entire \$350 would be subtracted? I guess what I am asking is, is the physical incentive separate from the sick leave as it has always been – or have they been combined in the pilot?

Response: If the pilot is successful you wouldn't get the 2nd half of the attendance incentive and physical incentive, you'd have the ability to cash in up to 52 hours of sick leave. There is nothing to subtract out. Per article 37, the maximum you could earn in incentives for perfect attendance and physical incentive is \$700. (\$400 for S/L and \$300 for physical) A person earning \$24.27 per hour could get \$1262.04 by cashing in 52 hours under the pilot. That is the benefit if the pilot is a success. Additionally, the payment received for the time period of Oct 1, 2009-March 31, 2010 would have also been paid.

FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M

sc:opeiu459aileto



OFFICER BEATEN AT MR

On Wednesday night a call went out over the radios at MR for help. A responding officer found an inmate sitting on the floor in the hall, about 20 feet from the bulkhead door, with his legs wrapped around the waist of an officer. He had secured the officers upper body with his right arm, and was beating the officer in the head with his left.

It took a few minutes for staff to key through the door (not all officers have a key to the bulkhead door) and get to him, however when they did the inmate was subdued quickly. The officer sustained substantial injuries to his head and face, lost a tooth, and was bleeding from his ears.

When officers put the inmate in the showers to cool down he said "I will, I already did what I had to." It is believed that this was all done over a contraband radio that the officer had confiscated from the prisoner.



The key issue had been raised at a Labor Management last year and there was already a Health and Safety grievance on file. Yesterday the chapter board and MCO officials met with the Warden and as of this morning it was agreed officers in those units will be provided a key to the bulkhead door.

NOTE: This is a lifer inmate serving time for Assault with Intent to Commit Murder, Murder, and Possession of a firearm while committing a felony, who is currently housed at Level II.

CLOSER TO HOME TRANSFERS

October 1-31st is the open window period for Closer-to-Home Transfers.

If you are interested you must submit a letter indicating your name, address, telephone, classification, current facility, and desired facility.

In order to be eligible for a Closer-to-Home Transfer, you must meet the requirements covered under Article 15, Part D, Section A, #5, on page 80 of your contract.

Please mail or fax your letter to:

Michigan Corrections Organization

Attn: Cherelyn Dunlap, Labor Relations Representative

421 W. Kalamazoo St.

Lansing, MI 48933

Fax #: (517) 485-3319

MCO will not accept any letters received before October 1 or after October 31, 2010. If you have placed your name on the list during prior enrollment windows, you will need to re-apply. The list clears at the end of each year.

PA INMATES A DIFFERENT BREED

MCO Officials met in Muskegon this week to tour, talk with management, and view footage of recent incidents at the facility.

One incident occurred when an inmate came out swinging at officers from his cell, landing the officers on the floor in the hall. A group of 40-50 prisoners gathered around and ignored orders to disperse. While officers were trying to restrain the inmate, prisoners standing around started pulling officers off of the pile-interfering with their ability to do their job.

Fights broke out simultaneously in the chow and yard with dozens of inmates each on Monday Sept. 20th. Then on Tuesday, inmates barricaded the bathroom shut while they beat up a prisoner inside. The prisoner ended up with his throat slashed and required stitches. Several officers received injuries as a result of breaking things up.

Many of the fights are believed to be rival "turfs" back in PA, as well as debts owed by inmates transferring back to the state.

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CRITICALS AT SLF

9.22.10 - one inmate to Seg. for having 2 D-cell batteries in a sock. Another inmate found with multiple slices on his back, likely from a razor.

9.28.10 - 3 on 1 inmate fight in Housing Unit 2

9.29.10 - fight on walk between 2 inmates leaving chow. One officer injured and sent to hospital for shoulder injury, and one inmate required hospital treatment. While cuffing up another inmate ignored orders to disperse and attempted to join in. An additional inmate was charged with assault on staff for striking an officer in the mid-section during the incident.

9.30.10 - Inmate to Seg. when he took a swing at an officer when told to pack up. Later the same day another inmate in same unit assaulted staff. Both inmates had been recently released from Seg. to make room.

SAI PROGRAM LIVES ON

The House voted 104-0 to pass HB 4538 which completed the last part of the DOC budget. The bill allows the boot camp to remain open, overriding language in the FY '09-'10 budget that set a sunset date of Sept. 30, 2010, for the program. It passed the Senate, 38-0.

MCO President Tom Tylutki, Vice President Andy Potter and Labor Relations Rep. Karen Mazzolini will be touring the following UP facilities next week: Sunday-Ojibway (3rd shift), Monday-Baraga (1st), Tuesday-Marquette (1st) and Alger (2nd), Wed.-Newberry (1st) & Kinross (2nd) and Thursday-Chippewa (1st).

CRITICALS AT STF

8.22.10 - 20 bottles of spud juice found in N-Unit. Inmate placed in holding cell for threatening behavior

8.23.10 - 18 cigarettes found on inmate

8.24.10 - inmate stabbed in head, face and ribs and taken to hospital for treatment

8.27.10 - 7.5" shank found

9.2.10 - 50 gallons of spud juice

9.6.10 - 5 gallons of spud juice

9.11.10 - Inmate assaults officer and another inmate transferred for protection

9.14.10 - 30 gallons of spud juice

9.15.10 - 6" shank found

9.16.10 - 7.5" shank found in N unit, two 4" shanks found on compound, and inmate placed in holding cell for protection.

9.20.10 - inmate in holding cell for threatening behavior, another for protection, and marijuana found in R-unit.

9.23.10 - Inmate placed in holding cell for disruptive behavior

9.24.10 - inmate placed in holding cell for protection

9.25.10 - 100 inmates protest the food quality and portions by gathering on the back yard instead of going to chow. Thankfully it was a peaceful demonstration.

ALGER INCIDENTS

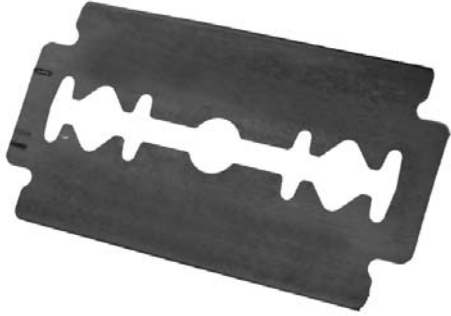
During the two weeks of September 8 - 21st, there were 7 inmates to Seg. for threatening behavior, 4 for sexually deviant behavior, 1 for dangerous contraband, 6 for refusing to lock up and 4 for fighting. Additionally, one inmate was charged with sexual assault on a female doctor on September 13th, and another inmate with assault on staff on September 19th.

From September 25 - October 4th, there were 10 prisoners sent to Seg. for fighting, 2 for threatening behavior, 2 for refusing to lock up, 2 for threatening behavior, 1 for dangerous contraband, 2 for possession of a weapon and more. Further, an officer injured in breaking up a fight on September 28th is still off of work. Also on the 28th officers found 14 packets of marijuana on an inmate, and on the 29th found 5 gallons of spud juice on another.

PROTEST AT MR

On Wednesday, a group of 35-40 Level II inmates marched on the yard in a protest believed to be over the restricted movement initiated after the assault on an officer last week.

Approximately 35 to 40 were rode out to Level V at I-Max for failure to disburse.



CRITICIALS AT SLF

10.5.10 - while HU5 was coming in from the big yard on 2nd shift a fight broke out between two inmates. One inmate used a razor blade melted into an ink pen to slash the other across the face resulting in 28 stitches (22 on the outside and 6 on the inside). An officer was also treated at the hospital for a wrist injury and blood exposure.

10.7.10 - A fight broke out with HU6 on the big yard between approximately 12 inmates. Seven were ultimately sent to Seg. One inmate sustained a broken jaw and an officer was treated at the hospital for a knee injury. Later that day HU3 also had an inmate on inmate fight on the big yard.

HURON VALLEY WOMENS SEES ACTIVITY

Last week an inmate at WHV was found hanging while officers conducted routine rounds. Officers were unable to revive her.

Early this week there was also an inmate on inmate stabbing in one of the housing units.

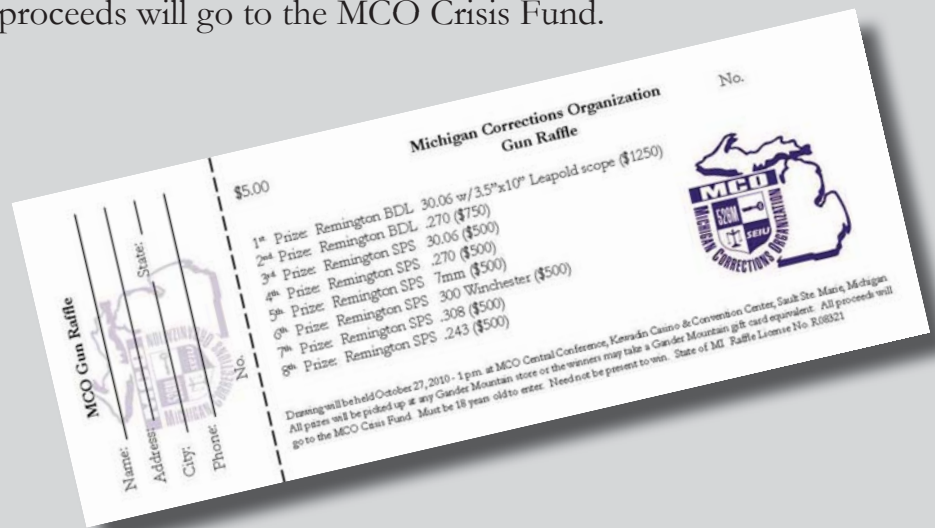
CRISIS FUND TICKETS GOING FAST!

There's only 1800 tickets left from 8,000 printed so get yours before they run out! Tickets go for \$5/each or 3/\$10 and you can purchase them from your local chapter officials. The winning tickets will be drawn at Central on October 27th.

The following prizes will be drawn:

- 1st Prize: Remington BDL 30.06 w/3.5"x10" Leapold scope (\$1250)
- 2nd Prize: Remington BDL .270 (\$750)
- 3rd Prize: Remington SPS 30.06 (\$500)
- 4th Prize: Remington SPS .270 (\$500)
- 5th Prize: Remington SPS 7mm (\$500)
- 6th Prize: Remington SPS 300 Winchester (\$500)
- 7th Prize: Remington SPS .308 (\$500)
- 8th Prize: Remington SPS .243 (\$500)

All prizes will be picked up at any Gander Mountain store or the winners may take a Gander Mountain gift card equivalent. All proceeds will go to the MCO Crisis Fund.



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BULLETIN

KEEPING YOU INFORMED

OCTOBER 15, 2010

SB 1226/PA 185

EARLY RETIREMENT ENHANCEMENT REVIEW

We have been getting a lot of questions regarding the State Employee Retirement Enhancement that was recently passed by the legislature. First and foremost, please consult the Office of Retirement Services and seek the advice of a retirement specialist before making a decision. The following information is provided merely as a clarification of things as we understand them at this time. Ultimately this is all in the hands of the ORS and thus their counsel on your individual retirement situation is advised.

As covered employees, COs under the Defined Benefit Plan have a Supplemental Retirement that is available if they meet the eligibility requirements. Under this Supplemental Retirement, eligible officers can retire with a 2% multiplier until they reach age 62 at which point it drops to 1.5%.

SB1226, now officially known as Public Act 185, offers the following Early Retirement Enhancement options:

- 1.6% multiplier for those at least 55 with 30 years or more service
- 1.55% multiplier for those not currently eligible but who have a combined years and age of service equal to an "80 and out" provision
- 1.55% for those who have a straight 30 years of service regardless of age

Much confusion has surrounded how PA 185 relates to covered employees who have the Supplemental Covered Retirement. The Office of Retirement Services has stated that if eligible, you can retire under one or the other, BUT NOT BOTH. Thus, you **may not** retire now and receive the 2% multiplier until age 62, and then have it revert to the 1.55% or 1.6% that is in the new legislation.

Another question some have asked relates to "buying time" to become eligible to retire. You are allowed to purchase time, but it must be paid in full before your actual retirement. ORS will work with you on payment options, including such things as a rollover from your 401(k) among others. However, covered employees cannot buy time to count towards the Supplemental Retirement. Time purchase only counts toward regular state retirement.

Finally, to remind everyone, all state employees working after November 1, 2010, will have 3% of their wages deducted (including overtime). The deduction will be "pre-tax" so it will have the practical effect of a little less than 3% - but it is still a terrible hit. MCO and most other state employee unions have joined together and are preparing a legal suit against the state regarding the 3% hit. Stay tuned...



ELECTION TURNS TABLES IN LANSING

Tuesday's elections not only brought a lot of new faces to Lansing due to term limits, but it also resulted in a turnover of many seats to Republican hands.

The Governor, Attorney General, Secretary of State, and Supreme Court landed Republican. The House turned over to a Republican majority with a 64/46 split. The Senate increased its Republican majority to a 26/12 split.

MCO will be reaching out to all new lawmakers, regardless of party, when they hit the Capitol in January. We plan to work hard at educating these new faces on corrections and what it is really like to work behind the walls. We'll need your help so stay tuned for events in your area after the start of the new year.

3% DEDUCTION STARTS THIS PAY

If you log in to see your pay stub today you will see that the 3% deduction for the health care trust starts this paycheck. MCO and the State Employee Union Coalition is filing a lawsuit against the state on this matter and are in the process of filing a ULP as well.

Stay tuned...we'll keep you updated as this moves through the legal process.

ANNUAL LEAVE HOURS FOR ELECTION HOLIDAY

On Tuesday state employees had a holiday. Because Corrections is a 24 hour operation, we obviously cannot shut down for such an event. In light of this, MCO negotiated into our contract that COs receive 4 hours of annual leave each year added to your bank to compensate for the 8 hours every other year that other state employees receive on Election day. The additional 4 hours should appear on your next pay stub.

REMINDERS

Seniority Based Transfers window is Nov. 1 - 30th. See your personnel office for more information.

Flexible Spending Open Enrollment window is also the month of November. Contact MI HR Self Service to verify/enroll.

RAFFLE WINNERS!

The winning tickets were drawn at Central Conference on October 28th. Congratulations to the following winners!

Kim Sheffer (West Shoreline)

1st Prize: Remington BDL 30.06 w/3.5"x10" Leapold scope (\$1250)

Mark Close (Saginaw)

2nd Prize: Remington BDL .270 (\$750)

Mike Benski (MR)

3rd Prize: Remington SPS 30.06 (\$500)

Angela Eichorn (Central Michigan)

4th Prize: Remington SPS .270 (\$500)

Longmire (Muskegon)

5th Prize: Remington SPS 7mm (\$500)

Steve Lehto (Ojibway)

6th Prize: Remington SPS 300 Winchester (\$500)

Harold Warr (Bellamy Creek)

7th Prize: Remington SPS .308 (\$500)

Todd Gould (Alger)

8th Prize: Remington SPS .243 (\$500)

We'd like to thank everyone who purchased tickets. ***We were able to raise a record setting \$11,700 for the MCO Crisis Fund!***

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KYI

KEEPING YOU INFORMED

NOVEMBER 12, 2010

DRUG ODS AT SAGINAW?

An inmate in the Level II housing unit at Saginaw died on November 9th. The inmate was found unresponsive, but breathing, however he went into cardiac arrest and was pronounced dead at a local hospital. A search of his cell located a syringe which leads to the belief that it was the result of a drug overdose. It will, however, take several weeks for the toxicology results to come in.

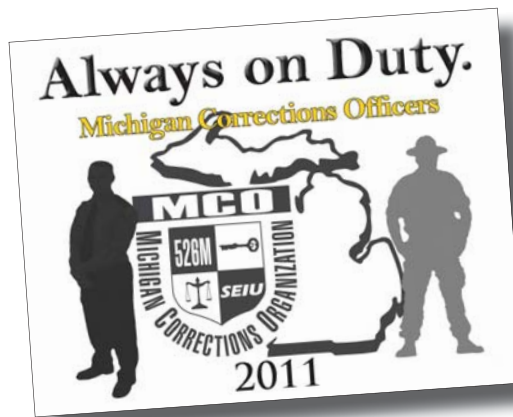
Just two days earlier a Level IV inmate was also found unconscious, however he was taken to the hospital where he responded to treatment administered for an opiate overdose. A search of his cell also turned up a syringe.

CENTRAL MICHIGAN ON LOCKDOWN

At the time of print the Central Michigan Correctional Facility is on lockdown and officers are being called in en masse. It is unknown what is transpiring, however there were several incidents earlier in the week with prisoners and weapons, as well as packages containing drugs thrown over the fence.

IS YOUR ADDRESS UP TO DATE?

MCO will be sending out the holiday packages with your new calendars in the next couple of weeks. To ensure a timely delivery of your package please be sure to contact MCO if you have moved recently or have not been getting MCO mail.



GEO GROUP TO RE-OPEN BALDWIN

The GEO Group has signed a contract with the state of California to bring in up to 2,580 inmates to the "North Lake Correctional Facility" in Baldwin.

The facility will be undergoing extensive renovation and expansion to increase the capacity. Inmates are expected to start arriving in May, 2011.

The existence of a privately run prison is troubling - MCO opposes the existence of all private prisons.

CORRECTION

The facility of one of the Crisis Fund Raffle winners was incorrectly printed in last weeks KYI. The correct listing should have read:

Angela Eichorn (Carson City)

4th Prize: Remington SPS .270 (\$500)

Our apologies Angela!

ACADEMY TO START MONDAY

Approximately 225 new officers will start their DOC careers on Monday at the Michigan State Police Training Academy in Lansing. These officers are headed to Adrian, Huron Valley Womens, Woodland/Maxey, SAI and Muskegon.



While there are still approximately 35 officers laid off, they were all contacted and offered positions prior to the hiring of this new class.

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FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M

sc:opeiu459aflcio



KYI

KEEPING YOU INFORMED

NOVEMBER 19, 2010



MCO TALKS WITH TRANSITION TEAM

Earlier this week MCO was invited to and met with Governor-elect Snyder's Transition Team on Corrections. MCO Executive Director Mel Grieshaber, President Tom Tylutki, and Vice President Andy Potter met with the transition team, which is headed up by former MDOC Director, Bill Martin.

MCO discussed our views on a wide range of issues in the Department - including waste, doing more with less, finding efficiencies, wages and benefits, staffing, and more. MCO left no stone unturned.

The Transition Team on Corrections will be putting together a report to be submitted to Governor-elect Snyder in the coming weeks so that he can be prepared to hit the ground running with his inauguration in January.

MCO FILES SUIT

On Wednesday Nov. 10th, MCO filed suit in Ingham county over the 3% reduction of state employee wages that was incorporated into the Early Retirement legislation (PA 185). Other state employee unions have filed suits as well, including AFSCME, UAW, SEIU 517M, and MSEA.

The suit charges that the deduction of 3% in this manner constitutes violations of several Articles of the Michigan Constitution, the US Constitution, and the 5th Amendment among others.

MCO is seeking a preliminary injunction ordering the state to hold the monies collected after Nov. 1st in an escrow account pending the outcome of the case. Further, MCO is asking for a declaratory ruling and judgement that section 35 of the Retirement Act is illegal and unconstitutional and that all members compensation be returned with statutory interest.



IN MEMORIAM

Officer Henry Underwood, 45, of the Ryan Correctional Facility, passed away on Nov. 18, 2010, after a prolonged illness.

Officer Underwood served the state for 21 years, working at Brooks, Macomb and Mound Correctional Facilities before arriving at Ryan in 2006. Underwood leaves behind his wife Deborah, also a corrections officer, who works at the Huron Valley Womens Facility.

Funeral arrangements are pending.

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FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M

sc:opeiu459aficio



MCO TAKES NEXT STEP...

ULP FILED

MCO officially filed an Unfair Labor Practice charge against the State of Michigan, Office of the State Employer, on November 30, 2010.

The ULP charges that the implementation of the 3% levy on employee wages for retiree health care by the OSE constitutes a "Refusal to Bargain in Good Faith." Compensation, and any withholding thereof, is a mandatory subject of bargaining and thus any levy imposed outside of contract negotiations is a violation of Civil Service Rules.

MCO is requesting a cease and desist on any new withholdings and that employees are to be made whole, among others.

As reported previously, MCO along with the State Employee Union Coalition, filed lawsuits last month on this issue as well because it is a violation of the Michigan and Federal Constitution. The 3% levy was part of the Early Retirement bill that the legislature passed in October and was enacted as PA185. The first court date for the lawsuits will occur next week.

IN

MEMORIAM



Retired Officer Charles Pudil, 60, from the Cooper Street Correctional Facility passed away on November 19, 2010.

Pudil worked for the Department for 22 years and retired in February of this year. He leaves behind his wife Johanna, six children, and 10 grandchildren.

Retired Officer John Ashetzie, 59, from the Kinross Correctional Facility passed away on November 26, 2010.

Ashetzie worked for the department since 1988, and retired in April 2010. Ashetzie served in the Air Force during Vietnam and leaves behind his wife Debbie, two children, and a grandson.

SIT DOWN AT MUSKEGON SAGINAW STABBING

Between 100 and 150 inmates refused to move or leave the kitchen area at Muskegon last Saturday over changes to the menu.

ERT had to be mobilized and officers were called in and/or held over on 2nd and 3rd shift. The facility was locked down until Sunday and each inmate had to be cuffed and escorted to their cells.

A Level II inmate was stabbed on Monday, November 29, 2010, at Saginaw reportedly in a dispute over the drinking fountain. Preliminary reports indicate the victim suffered 30 stab wounds and a possible collapsed lung.

There continue to be so many incidents that inmates are being released from Seg. to make room before they've even been heard on their misconduct, let alone spend any time for a disciplinary sanction.



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UNION SECURES INJUNCTION ON 3% WAGE LEVY

Judge William Collette heard arguments last week on the requests for preliminary injunctive relief filed by SEIU Locals 517M and MCO (526M), and by UAW, Local 6000, AFSCME and MSEA. He granted the injunction requested by the unions and ordered that the 3% being deducted from state employees' pay be held in an escrow account pending a final decision in the cases. We argued that the Michigan constitution gives the Civil Service Commission exclusive jurisdiction over the compensation and other conditions of employment of state employees and that the legislature has no authority to change our compensation. Judge Collette agreed with us and held that we are likely to prevail on this argument. He also stated that he thought that the employees could be irreparably injured if the injunction did not issue because he doubted that the legislature would appropriate the money to pay them back if the unions won.

This is just the first round in this case but we are very pleased and encouraged that the court held that the state cannot solve its financial problems by violating the constitution and taking money from state employees to pay its bills. We expect that motions for summary disposition will be filed in early January and decided in February.



UNION SCHOLARSHIPS AVAILABLE NOW... MORE TO COME.

SEIU & Union Plus are now accepting applications for the 2010-2011 school year. All applications can be downloaded through the Member Benefits link on our website or you may

call MCO and ask for a hard copy.

Union Plus applications must be postmarked by January 31, 2011, and SEIU applications by March 1, 2011.

MCO also offers its own Scholarship Program. Applications for the MCO scholarships will be available in March, with a submission deadline of June 1, 2011.

CALENDARS IN THE MAIL

The MCO calendar packages went in the mail the first week of December.

Please give it until the 21st. If you haven't received yours, or there is a problem, then give Stephanie at MCO a call at 517.485.3310, 800.451.4878 or drop her an e-mail at stephanie@mco-seiu.org and she'll get another out to you ASAP!

REMINDER!

The Exchange Transfer list clears each January. Thus, if you wish to have your name appear in the next issue of the MCO Report, then you must re-submit your information no later than January 1, 2010.

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MCO VICE PRESIDENT TO CHAIR SEIU NATIONAL REPUBLICAN COMMITTEE

Earlier this month Andy Potter, MCO's Vice President, was elected to serve as Chair of the SEIU National Republican Members Advisory Committee. Andy was one of the original 11 individuals nationwide selected to serve on the committee when it was formed in 2007.

The Committee's role is to advise the SEIU International Executive Board and the Executive Committee on better ways to build an issue focused, member driven, political program that includes all of SEIU's members - democrat, republican, and independent.

The SEIU National Republican Members Advisory Committee will also focus on ways to modify SEIU's political program to encourage participation by more of SEIU's Republican members, which is vitally important after the November elections.



4 OFFICERS ASSAULTED WITH URINE AT EGELER

On December 5, 2010, an officer entered and attempted to remove a urinal from the cell of an inmate on top of bed flex restraints. The inmate was able to splash the urine on the officer's face, shoulder and chest. Three other officers were also splashed in the face.

When officers exited the cell to notify shift command the inmate slipped his restraints, removed the IV pump from the pole and began to use the IV pole to punch holes in the dry wall.

Officers were given an exposure control packet and sent to Allegiance Hospital for evaluation and treatment.

ALLEGIANCE HEALTH SECURE UNIT INMATE ASSAULTS OFFICERS

On December 11, 2010, when an officer and a RN entered the room of an inmate they found he had removed the soft Posey restraint from one wrist and was standing up. The inmate refused orders to sit down and became agitated and began yelling.

When another officer entered the room the inmate removed the remaining restraint and attempted to exit the room. The inmate removed the foot board from the other bed and tried to strike the officer with it. The inmate was subdued with a radial stun to drop the board and taken to the floor.

Three Allegiance Security Officers assisted in restraining the inmate. The inmate's continued agitation resulted in four point restraints and a chest strap while medication was administered to calm him down.

When back up officers from the facility arrived the two officers were sent to the ER where one was treated for multiple scratches and a bruised wrist, and the other sustained a fractured wrist.

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