

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
January 11 & 12, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Tuesday, January 11, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Brent Kowitz, Bill Henderson, John Ost, Bruce Waldron, Ed Clements, Adam Douglas, and Cary Johnson.

The minutes of the December 9 & 10, 2010, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Adam Douglas and MOTION CARRIED.

The financial report for November 2010 was presented for review. Motion by John Ost to accept the report as given. Supported by Andy Potter and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at I-Max. Motion by Bill Henderson to donate \$300. Supported by Brent Kowitz and MOTION CARRIED.

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at I-Max. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at WHV. Motion by John Ost to deny. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Received interim approval for the DCH secondary agreement, which will expire at the end of 2011.

Formal swearing in of the new State leadership on January 12, 2011. We are still awaiting Committee appointments.

Met with Reps. Hamel, Siegel and Sotowski concerning corrections issues.

Jan Winters has been named the new Director of OSE.

Tom, Mel and Andy met with new DOC Director Richard McKeon.

Sent a letter to Director McKeon to argue that the department has excessively expanded the BFOQ.

Michigan Supreme Court ruled that public employers can use payroll deductions for political action committees if the unions pay for administrative costs.

The "Fight for a Fair Economy" SEIU movement has met and discussed several topics. It now includes organizing in targeted cities to increase the labor movement. Also, looking at drafting a plan to discover volunteers to coordinate and network other fair economic issues.

MCO will be adding to its website a feature to examine arbitration decisions, opinions and board decisions concerning contractual issues.

Tom Tylutki reported on the following topics:

Conducted a phone poll of the State Executive Board to authorize him to meet with Deputy Director Straub to discuss current arbitrations. Motion by Adam Douglas to authorize a meeting with Deputy Director Straub to discuss current arbitrations. Supported by John Ost and MOTION CARRIED.

Conducted a phone poll of the State Executive Board to reduce the mileage reimbursement from \$.55 to \$.50. Motion by Ed Clements to reduce the mileage reimbursement from \$.55 to \$.50. Supported by Bruce Waldron and MOTION CARRIED.

Conducted a phone poll of the State Executive Board to explore hiring a research firm to compare neighboring states line level costs in Corrections. Motion by Bill Henderson to explore hiring a research firm. Supported by Brent Kowitz and MOTION CARRIED.

Attended a Labor Management meeting at MCF.

Toured the Brooks Facility, Macomb and Adrian.

Met with the new Director Richard McKeon.

The Closer to Home Transfer list is being finalized.

Announced the State Executive Board will be attending the Special Olympics Torch Run Conference on January 13, 2011.

Announced that Mike Dillon, intern from Cooley Law School, will be assisting Labor Representatives on various issues.

Congratulated Andy Potter on his recent selection as the SEIU GOP Chair.

Advised the Board to start looking through contract to identify problematic articles and how to improve them.

Reported that there are 188 open grievances as of January 10, 2011. 3 are at 2<sup>nd</sup> Step, 57 are at 3<sup>rd</sup> Step, 105 are at Pre-Arb, 8 are at Arbitration, 3 are on hold and 12 are going to the board.

Reported that the Chief Steward at Alger had resigned. There was a difference in opinion between the President and Vice-President over who should fill that position. Motion by John Ost to allow the Chapter President to make the final decision concerning the appointment. Supported by Bruce Waldron and MOTION CARRIED.

Updated the board on bargaining with OPEIU.

Stated that Jeff Foldie has accepted the new position to perform certain legal representations for MCO.

Andy Potter reported on the following topics:

Reported on Mel Grieshaber et al. grievance that a phone poll was conducted. Motion by Brent Kowitz to accept settlement offer. Supported by Bruce Waldron and MOTION CARRIED.

The next Crisis Fund Committee Meeting is set for January 27, 2011.

He was elected as the Chair for the SEIU GOP Advisory Committee at the meetings held December 13 & 14, 2010.

Brent Kowitz reported on the following topics:

The next Uniform Committee Meeting is set for January 19, 2011, at the Michigan Reformatory.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 1:32 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:15 a.m. on Wednesday, January 12, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Mel Grieshaber, Bill Henderson, Brent Kowitz, John Ost, Adam Douglas, Bruce Waldron, Cary Johnson, and Ed Clements.

The board reviewed grievances and took the following action:

52-022-10	Joseph O'Dowd	Uphold Committee
45-032-10	Richard Willing et al.	Uphold Committee
45-031-10	Richard Willing et al.	Uphold Committee
27-024-10	David Smith	Overturn Committee – Move to Pre-Arb
CFO-043-09	Minyonn Higdon	Uphold Committee
52-011-10	Angela Burge	Arbitrate
16-012-10	Kimberly Laird	Uphold Committee
31-020-10	Dennis Bracey	Uphold Committee
40-002-09	Chuck Nagele	Withdraw

Staff reported on the status of the following grievances:

52-009-10	Stacey Austin	Settled Prior to Arbitration
37-015-10	Ricardo Cabrera	Settled Prior to Arbitration
27-008-10	Michael Weed	Settled Prior to Arbitration
CFO-034-09	Earnest Dixon	Won at Arbitration
Jennifer Edwards	Follow-up to Discharge Arb.	Settled Prior to Arbitration – No Grievance Filed
51-003-10	Paul Merrow	Lost at Arbitration

Labor Representative Karen Mazzolini discussed a grievance scheduled for Arbitration. Motion by John Ost to withdraw grievance #40-002-09. Supported by Andy Potter and MOTION CARRIED.

Reviewed FMLA concerns with Labor Representatives.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 1:27 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
February 10 & 11, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:10 a.m. on Thursday, February 10, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Bill Henderson, Brent Kowitz, John Ost, Cary Johnson, Adam Douglas, Bruce Waldron, and Ed Clements.

The minutes of the January 11 & 12, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Phil Fleury for a contribution from the General Fund to support Employee Activities at the Forensic Center. Motion by Andy Potter to donate \$500. Supported by Bill Henderson and MOTION CARRIED.

Request from William Botos for a contribution from the Crisis Fund to help a member at the Thumb. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Ed Clements to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Ed Clements to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Town hall meeting on Feb. 4<sup>th</sup>, 2011 held in Ionia with Sen. Emmons -R, Rep. Calton-R and Rep. Outman-R. Approximately 100 members were in attendance and felt the meeting went well as corrections issues were discussed.

Reported that the next town hall meeting will be held in Kinross with Rep. Foster-R.

The research firm, the Anderson Economic Group, was contracted to research neighboring state line level costs in corrections. Their results will be in at the end of March.

Will be meeting with Director McKeon concerning BFOQ concerns.

Organizing a meeting with the Truscott Rossman Group to explore more opportunities with the public relations campaign.

SEIU has had conversation with us about the possibility of funding a magazine focusing on current corrections issues.

A court hearing was held concerning the 3% employee health care contribution. The judge in the case will be issuing a decision soon.

Awaiting the proposed budget from Governor Snyder on Feb. 17<sup>th</sup>.

Tom Tylutki reported on the following topics:

Andy and Mel attended the Ceremonies for Jayme Lee Biendl in the State of Washington. Jayne was a corrections officer who was murdered by a prisoner on January 29, 2011. Tom offered his condolences to the family.

Reported that Col. Greg Malloy, an officer with the Florida Department of Corrections had been murdered pursuing an ex-convict accused of murdering his parents. He offered his condolences to the family.

Reported that he toured the Central Michigan Facility and several issues were addressed.

Reported that Officer Sprague, severely injured at the Michigan Reformation, is recovering. Stated that he has spoken to him regarding the incident and attended a labor management meeting following the incident.

Also toured the Mound and Parnall Facilities.

Has received e-mails thanking MCO for their representation for a female officer murdered in the line of duty in Washington State.

Announced that the Michigan Corrections Officer of the Year is Jacqueline Holmes from the Thumb Correctional Facility.

Polled the State Executive Board to request a donation from the Michigan Corrections Organization to Officer's Jayme Biendl (Washington) and Greg Malloy (Florida), murdered in the line of duty. Motion by Brent Kowitz to donate \$1,000 to each officers' memorial fund. Seconded by Andy Potter and MOTION CARRIED.

Andy Potter reported on the following topics:

The Michigan Corrections Training Council met on Jan 27<sup>th</sup> and chose from the five finalists for Corrections Officer of the year.

The MCO Crisis Fund Committee met and discussed ways of raising more money by way of raffles and donations, but need more participation and involvement from Chapters and members.

Andy and Mel attended the Memorial services for slain Washington state Corrections Officer Jayme Biendl. They passed along our deepest sympathy on behalf of all Michigan Corrections Officers and gave respect to Washington State Corrections Officers, family and friends of Jayme Biendl.

Brent Kowitz reported on the following topics:

Toured SMT with Tom on January 24, 2011. Felt the tour went well and heard many member concerns.

Held a meeting for Uniform Committee on January 19<sup>th</sup> at the Michigan Reformatory. Feels the new ordering process is going quite well with the exception of the Muskegon Facilities. Will be working through the Committee to solve their technical problems.

John Ost reported on the following topics:

Reported that the board conducted an audit and found that receipts need more detail. I.E. Who was present and the function.

Cary Johnson reported on the following topics:

Voiced member concern over the PA 415 "Reflective Communications" training.

Discussed issues members are having with payroll, also discussed issues concerning the access in which Jackson region members are allowed to contact personnel.

Adam Douglas reported on the following topics:

The next Health and Safety Committee Meeting will be held at the Oaks Correctional facility on Feb. 16<sup>th</sup>.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:15 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:50 a.m. on Friday, February 12, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, John Ost, Adam Douglas, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson.

The board reviewed grievances and took the following action:

CFO-045-09	Mel Grieshaber et al.	Withdraw
41-036-10	Ron Matten	Uphold Committee
41-035-10	Ron Matten	Uphold Committee
41-033-10	Ron Matten	Uphold Committee
41-031-10	Ron Matten	Uphold Committee
42-017-10	Maria Skunda	Uphold Committee
42-014-10	Yolonda Means	Uphold Committee
18-013-10	Michael Kubasiak	Uphold Committee
31-024-10	David Kavanagh	Overturn/Send to Pre-Arb
32-012-10	Dale Laseki	Uphold Committee
40-005-10	Amanda Heikkenin	Accept Settlement

Staff reported on the status of the following grievances:

02-032-09	Mel Grieshaber et al.	Lost at Arbitration
51-009-10	Anthony White	Settled Prior to Arbitration

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 1:55 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio



MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
March 17 & 18, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:15 a.m. on Thursday, March 17, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, John Ost, Cary Johnson, Adam Douglas, Bruce Waldron, and Ed Clements. Mel Grieshaber was excused.

The financial report for January 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

The minutes of the February 10 & 11, 2011, Executive Board meeting were presented for review. Motion by Bruce Waldron to accept the minutes as printed. Supported by Andy Potter and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Brent Kowitz for a contribution from the General Fund to support the Marshall Junior Baseball Program. Motion by Ed Clements to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from John Ost for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$300. Supported by Cary Johnson and MOTION CARRIED.

Request from Chuck Nagele for a contribution from the Crisis Fund to help a member at Baraga. Motion by Bill Henderson to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Reported that the basement, due to sewer and water leakage, is in need of repair. Motion by Adam Douglas to repair the basement and issues related to the repair. Supported by Bruce Waldron and MOTION CARRIED.

Submitted to the board proposals for money to be allotted to purchase fair and other promotional items for this year. Motion by Ed Clements to allot the same as last year, \$10,000. Supported by John Ost and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Conducted a phone poll of the board to send the Health and Safety Committee to a MAP Conference on March 25<sup>th</sup>. Motion by Bill Henderson to send the Committee to the conference. Supported by Brent Kowitz and MOTION CARRIED.

Received an official request from the Department to sit on a Committee to explore twelve hour shifts. He respectfully declined the request and was supported by the board.

Announced that Jonathan Patterson has been named the Labor Relations Manager for the Department.

Attended Town Hall Meetings in Kinross. Approximately 100 officers attended at separate meetings and members did a great job of questioning their representative.

Stated that the lawsuit concerning the 3% health care contribution was ruled by Judge Collette to be unconstitutional. The State has appealed and a decision is expected around April 1<sup>st</sup>.

Met with Deputy Director Straub discussing possible closing of positions. Tom respectfully declined and stated that we have no room for any positions to be closed. This measure is unsafe for our members.

The CTO arbitration has been postponed and there is a proposed settlement on the table for the CTOs who were forced to ten hour days. It also includes recently retired CTOs who were affected.

Submitted to the board a proposal to contribute to the Labor Issues Forum (as in the past). Motion by Adam Douglas to contribute \$5,000 to the forum. Supported by Cary Johnson and MOTION CARRIED.

Talked about the activity shift reduction at Baraga and stated they were interpreting the contract correctly.

Has toured URF, MCF, Kinross, Ryan and attended a Labor Management meeting at WHV.

Thanked all members who attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Reported that there are 219 open grievances: 76 at 3<sup>rd</sup> step, 106 at Pre-Arb, 3 at Arbitration, 2 on hold, 8 pending settlement and 24 are going to the board.

Andy Potter reported on the following topics:

Attended an ACA workshop on computer based training. Feels that some of the computer training we have is inadequate and other training seems to work well on computers.

Toured KCF, URF and attended the Town Hall meeting in Kinross. Felt that the tours and the meeting went well.

Stated that the SEIU GOP Advisory Committee is working on a tool kit to help locals reach out to their GOP membership or members that feel left out.

Attended a local leadership meeting which discussed anti-union measures which are being pursued. Topics such as pension reform, Right to Work, and other anti-union legislation were discussed.

Attended a union coalition workshop on the "Fight for a Fair Economy".

Thanked all members who attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Spoke at the Fight for a Fair Economy Press Conference in Lansing and Grand Rapids on March 14<sup>th</sup>.

Mel Grieshaber reported (via correspondence due to excused absence) on the following topics:

Reported on Judge Collette's ruling on the 3% health care contribution from employees. The state is appealing the ruling and feels this will lengthen the process.

Reported that the Department of Corrections budget calls for a .5% increase next year and the closing of at least one prison before October. Also, that Governor Snyder's budget calls for possible privatization of food service and prisoner stores as well as other cuts.

Reported that dozens of anti-union bills have been introduced including Right-to-Work, attacks on the usage of administrative leave and requirements that public employees pay 75%-80% of health insurance costs. Also noted that even resolutions to change Civil Service Rules, to limit its authority, have been explored.

Reported that other states have proposed similar anti-worker/union legislation. The other states include Wisconsin and Ohio. Indiana ended state employee bargaining through executive order five years ago.

Reported that attacks on the pension system are another threat we need to face. He and Andy attended a pension conference sponsored by SEIU. Michigan has a large unfunded liability, however it is not as bad as some portray.

Demonstrations have been occurring at the Capitol, as well as around the state, by a wide coalition of groups over the last several weeks. More have been planned (April 4<sup>th</sup> is another target date). MCO members directly participated in a rally on February 26<sup>th</sup> and the People's Protest March on March 16<sup>th</sup>. MCO will post all rallies and protests on our website and facebook so members can be notified of these very important events.

On Monday, March 14<sup>th</sup>, ten press conferences occurred around the state as a part of Michigan SEIU's "Fight for a Fair Economy." Andy and Adam spoke at two events, Bill and Brent at one. All spoke at the press events as Corrections Officers. He felt that the press conferences helped lead into the Capitol rally on March 15<sup>th</sup> & 16<sup>th</sup>. The media coverage was great. Adam and Andy will be attending the Membership Leadership Conference in late March to further plan for future events.

Individual meetings with lawmakers continue as well as Town Hall meetings. Recently Representative Brunner, Santana and Foster attended Town Hall meetings. In Saginaw Rep. Brunner toured the prison with Bill. MCO held Town Hall meetings in late February with new state Representatives from Ionia and they are scheduled to tour Bellamy Creek in early April. More meetings with legislators are being set up around the state, some will be Town Hall style and others will be leader/ member oriented in their districted. After a discussion with Director McKeon, MCO will still be allowed to tour with legislators, a practice recently prohibited by the Department.

Tom, Andy, Jeff Foldie and Mel met with Director McKeon to again attempt to get the Department to lessen the number of BFOQ positions at WHV. The director refused the request.

MCO and the State Employee Union Coalition will meet with Governor Snyder in late March. The Coalition requested this meeting back in December.

Stated that Pennsylvania has discontinued its Michigan contract to house prisoners and that one unknown prison is slated to close.

Members will be directed to the MCO website to conduct bargaining surveys. The new MCO Report format will not accommodate this now. Members will be notified of the change via KYI.

Brent Kowitz reported on the following topics:

Encouraged members and leaders to utilize e-mail to he and Dustin to resolve uniform issues. Has received five e-mails to date on problems at facilities. Feels that progress is being made and more needs to be made.

Toured MCF with Tom on Feb. 23<sup>rd</sup> and met with officers concerning issues with their closure.

Attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Participated in a press conference in Marshall on March 14<sup>th</sup> for the "Fight for a Fair Economy".

Cary Johnson reported on the following topics:

Attended the protest at the Capitol on February 26<sup>th</sup> in support of the unions in Wisconsin.

Attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Addressed concerns over the new misconduct process and will be offering suggestions to improve it.

Adam Douglas reported on the following topics:

Attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Participated in two separate press conferences in the Detroit area on March 14<sup>th</sup> for the "Fight for a Fair Economy."

Bruce Waldron reported on the following topics:

Attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

Ed Clements reported on the following topics:

Members are voicing concerns over possible pension reforms.

Attended the People's Protest March at the Capitol on March 16<sup>th</sup>.

As there was no further business, motion was made by Cary Johnson to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 2:28 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:05 a.m. on Friday, March 18, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Adam Douglas, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson. Mel Grieshaber was excused.

The board reviewed grievances and took the following action:

42-015-10	Gina Belchak	Withdraw
47-008-10	Sheila Davis	Uphold Committee
41-026-10	Joe Lagrow	Accept Settlement
33-012-10	Bruce Welton	Accept Settlement
42-010-10	Wayne Bruning	Withdraw
41-018-10	Chris Merimee	Withdraw
25-003-09	Terry Kosiara	Accept Settlement
51-026-10	Tim Schramm	Arbitrate
40-005-10	Amanda Heikkinen	Withdraw
40-001-11	Jon VanWagoner	Accept Settlement
24-013-10	John Kelley	Uphold Committee
22-009-10	Rose Jones	Uphold Committee
30-013-10	Wade Wakefield	Withdraw
02-042-10	Tab Waterman	Arbitrate
45-035-10	Marcus Polychuk	Uphold Committee
45-021-10	Kevin McMurphey	Arbitrate
52-018-10	Troy Casad	Uphold Committee
15-059-10	Cheryl Waldon	Uphold Committee
15-065-10	Chalese Meckl	Arbitrate
15-058-10	Dianna Callahan	Arbitrate
15-053-10	Joyce Paige	Arbitrate

Staff reported on the status of the following grievances:

52-011-10	Angela Burge	Settled Prior to Arbitration
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As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 2:40 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
April 14 & 15, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:10 a.m. on Thursday, April 14, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Mel Grieshaber, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, Adam Douglas and John Ost. Andy Potter was excused.

The minutes of the March 17 & 18, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for February 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bob Potter for a contribution from the Crisis Fund to help a member at Cooper Street. Motion by Bill Henderson to donate \$300. Supported by Brent Kowitz and MOTION CARRIED.

Request from William Botos for a contribution from the Crisis Fund to help a member at Thumb. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on various anti-union legislation. The Emergency Financial Managers Bill has passed and is in place.

Noted the leadership in the House and Senate seem to be getting close to a budget deal.

The Senate Appropriations Committee for Corrections has met and reduced the Department's budget by 3.3%.

Reported on the 3% deduction for health care. The Court of Appeals has ruled that the state can continue to deduct the 3% from state employees until the case is finalized.

Reported that he, along with Tom, Andy and other state union leaders met with Governor Snyder. The Governor reiterated that he is not against collective bargaining.

Reported on various options for the public relations campaign. Motion by John Ost to advertise through U of M and MSU Sports media guides which includes some radio ads. Supported by Ed Clements and MOTION CARRIED.

Thanked members for attending town hall meetings in the UP. Felt they went well and attendance was good.

Reported that the Anderson Economic Report on comparison of other state's corrections wage and benefits has been delayed.

The board adjourned at 12:20 to attend the House Appropriations Sub-Committee for Corrections.

The board reconvened at 3:00 p.m.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 3:50 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:20 a.m. on Friday, April 15, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Brent Kowitz, Cary Johnson, Ed Clements, Bruce Waldron, John Ost, and Adam Douglas.

The Board heard grievance appeals and took the following actions:

02-004-11	Freda Mason	Uphold Committee
15-068-10	Latisha Franklin	Uphold Committee
20-008-10	Jerry Stephens	Arbitrate
45-027-10	Fred Nauman	Uphold Committee
15-058-10	Diana Callahan	Withdraw
CFO-052-09	Andre Williams	Put on Hold
45-021-10	Kevin McMurphey	Accept Settlement
24-002-11	Cory Crugher	Uphold Committee
16-015-10	Gregory Poll	Uphold Committee
04-046-10	Lashae Simmons	Arbitrate
51-027-10	Chris Sanchez	Put on Hold
02-040-10	Ken Marker	Uphold Committee
42-010-10	Wayne Bruning	Arbitrate

Staff reported on the status of the following grievances:

02-005-10	Mel Grieshaber et al.	Settled
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Staff was excused when the grievance appeals were completed.

Board discussed Section 14D of the contract. The Board's position was that it agreed with the Department that super-seniority may be used to bump into the layoff region. Further, when super seniority is utilized to remain at a facility, in lieu of getting bumped out, if the member should later lose his status of super-seniority ( i.e. lose election, resign, et.), he will remain at the facility because bumping has been completed at that time.

Tom Tylutki reported on the following topics:

There are 0 grievances at 2<sup>nd</sup> Step, 1 is at redetermination, 62 are at 3<sup>rd</sup> Step, 121 are at Pre-Arb, 8 are at Arbitration, 0 are combined with another grievance, 2 are on hold, 1 is pending settlement and 12 are going to the board.

Reported on the "Fight for a Fair Economy." Motion by Andy Potter to donate \$10,000 to the "Fight for a Fair Economy" effort in Michigan. Supported by Cary Johnson and MOTION CARRIED.

Reduction In Force at Tuscola Re-entry Center. The Thumb was established as the bump region.

Reduction In Force at Baldwin TRV. The Oaks was established as the bump region.

On March 31, 2011, was at Muskegon for a regional meeting with Andy, Mel, and Tangee. Felt the meeting went well.

On April 1, 2011, was at Coldwater for a regional meeting with Andy, Mel, John, Cary, Brent and Bill. Felt the meeting went well and many good questions were raised.

Ojibway, Newberry and Baraga town hall meetings went well and membership attendance was good.

Submitted a financial request to the board for a donation to Ronald Johnson of South Dakota who was murdered by an inmate during an escape. Motion by Andy Potter to donate \$1000 to the family. Supported by Bruce Waldron and MOTION CARRIED.

Talked about the recent closing of positions. Wrote a letter to Director McKeon protesting the closures. Will be meeting with Lt. Governor Calley and Jeff Barnes to discuss the issue.

Thanked everyone for attending the "We are the People" march on April 13, 2011. Attendance was very good.

Congratulated Andy on being selected to Rockwell Leadership.

Andy Potter reported on the following:

Attended member leader activist meeting. Discussion on Fight for a Fair Economy.

The Officer of the Year, Jacqueline Holmes, is being replaced. The new Officer of the Year is Roy Doades from Woodland Correctional.

April 1<sup>st</sup> attended the Coldwater closure meeting.

Attended the Muskegon closure meeting on March 31<sup>st</sup>. Thought things went very well.

Attended the "We are the People" march at the Capitol on April 13, 2011.

SEIU has put a republican member page on their website in order to identify and engage members. This will also give updates on Republican Member Activist Committee.

Brent Kowitz reported on the following:

April 1<sup>st</sup> attended the Coldwater closure meeting.

Attended the "We are the People" march at the Capitol on April 13, 2011.

John Ost reported on the following:

April 1<sup>st</sup> attended the Coldwater closure meeting. Thought things went well. Also has had a lot of officers from Coldwater touring RGC.

April 18<sup>th</sup> had a chapter meeting for RGC and had a good turnout. Received a lot of good ideas for labor management from members.

Attended the "We are the People" march at the Capitol on April 13, 2011.



April 14<sup>th</sup> the trustees audited Nov. & Dec. financials and found no problems.

Cary Johnson reported on the following:

April 1<sup>st</sup> attended the Coldwater closure meeting. Thought things went well. Also, has had a lot of officers from Coldwater touring Cotton.

Concerned about the reluctance of the Department to expand the use of the meal count system for cost savings, and about the different computer programs at different facilities that are not compatible.

Unsecure Level I has been re-opened and beds are filling up fast. Asking former bids if they want to go back to their bid jobs.

Attended the "We are the People" march at the Capitol on April 13, 2011.

Adam Douglas reported on the following:

Health and Safety Committee will be meeting May 11<sup>th</sup> at SAI.

Went to SEIU Member Leadership and Activist training and conference in Los Angeles. Large emphasis was placed on the "Fight for a Fair Economy".

Attended the "We are the People" march at the Capitol on April 13, 2011.

Bruce Waldron reported on the following:

Went to the Muskegon closure meeting on March 31<sup>st</sup>. Thought things went very well.

Carson City Level I beds are re-opening at this time. All bids were re-issued.

Attended the "We are the People" march at the Capitol on April 13, 2011.

Ed Clements reported on the following:

Went on a tour with Rep. Casperson and Huuki at Baraga. Thought things went very well.

Town hall meeting at Baraga had very good attendance.

Attended the "We are the People" march at the Capitol on April 13, 2011.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:03 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
May 3, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Tuesday, May 3, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, Adam Douglas and John Ost. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

30-004-11	Shayne Scott	Uphold Committee
04-006-11	Mike Butkierwicz	Move to Pre-Arb
44-013-10	Jose Silva	Uphold Committee
41-001-11	Chris Merimee	Arbitrate
CFO-052-09	Andre Williams	Remain On Hold
15-053-10	Joyce Paige	Withdraw
39-014-10	Jim Rogers	Arbitrate

Staff was excused when the grievance appeals were completed. Andy Potter was excused after appeals were concluded.

The minutes of the April 14<sup>th</sup> & 15, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for March 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Need plumbing repairs in the women's bathroom. Estimate was \$670. Motion by Ed Clements to approve repairs. Supported by Bruce Waldron and MOTION CARRIED.

Request from Byron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by John Ost to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

There were 98 officers in Coldwater who received layoff notices and statewide recall forms.

In coldwater, 4 CTO positions and one CRR position were abolished.

There were 90 officers in Muskegon who received layoff notices and statewide recall forms.

GEO Group has toured the Muskegon Correctional Facility several times.

Believes that 12 hour shifts schedules are an issue for the bargaining table and not a committee. The board concurred.

Scheduling town hall meetings in Detroit (Mound) and Chelsea (SAI).

The Closer to Home transfer list is complete and has been forwarded to the Department.

May is the Seniority Based Transfer window month. This is on hold until the closures are completed.

The closing of assignments continues. Has spoken to all involved, up to the Governor's office. MCO will vigorously pursue this and continue to lobby against closing assignments.

Brent Kowitz reported on the following:

Toured I-Max with Tom. Felt the tour went well and fielded a lot of questions concerning the MCO concessions (\$95M)

Adam Douglas reported on the following:

Attended the SEIU AFRAM conference.

Has been fielding a lot of questions about the House Appropriations Sub-Committee targeting the Mound Correctional Facility for closure.

As there was no further business, motion was made by John Ost to adjourn. Supported by Adam Douglas and MOTION CARRIED. The meeting stood adjourned at 1:35 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
June 2, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Thursday, June 2, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Mel Grieshaber, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, and John Ost. Adam Douglas was temporarily excused to attend a Misconduct Committee Meeting. He arrived at 10:55 a.m.

The minutes of the May 3, 2011, Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The financial report for April 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga Max. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga Max. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from Chris Schmidt for a contribution from the Crisis Fund to help a member at Oaks. Motion by Bill Henderson to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Spoke on the passing of the new MDOC budget which totaled \$1.875B and includes a request for proposal to privatize SAI, and an initiative to explore finding 1750 prison beds through public-private contracts by October 2011 (privatization). Budget language included elimination of 81 FTE lieutenant positions among other things.

SEIU has researched and reported on three areas of government efficiency - manager to worker ratios, private contracts and advising Departments to work collaboratively with workers.

SEIU is working on research concerning privatization of prisons.

Proposed to send money to certain corrections officers groups that fight prison privatization. Motion by John Ost to approve up to \$9,000. Supported by Bruce Waldron and MOTION CARRIED.

There has been a reorganization of positions at the MDOC. MCO is looking forward to hopefully developing a fruitful relationship with the new administrators.

Bargaining Surveys are out to print and will be distributed soon.

Announced that House Bill 4701 and 4702 were introduced that would have a terrible impact on pensions and future retiree health care.

Introduced a proposal for MCO to support fundraising events of other local unions. Motion by Adam Douglas to approve up to \$2,500. Supported by Bill Henderson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Announced that the Florence Crane and Muskegon Correctional Facility closures have been finalized and roughly 28 officers were laid off.

Line item on work crews in new budget means that if a county or city wants to employ a work crew they will have to pay the whole bill including officer wages.

Attended a MCO Town Hall meeting with legislators in Detroit and had excellent attendance.

The Department has re-posted the request for CMUO and CMA vacancies at Woodland.

Will be in the Upper Peninsula touring every facility in the UP next week.

As of June 1, 2011, there were 0 grievances at 2<sup>nd</sup> step, 1 at redetermination, 49 at 3<sup>rd</sup> step, 58 at pre-arb, 9 at arbitration, 3 on hold, 6 pending settlement and 16 are going to the board.

Adam Douglas reported on the following:

Health and Safety Committee Meeting was held May 11<sup>th</sup> at SAI and they had a very good meeting.

The Misconduct Committee met and addressed issues with the new process. The Committee made recommendations on a couple of areas that need to be changed and they will be reported.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:42 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on Friday, June 3, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Adam Douglas, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson.

The Board heard grievance appeals and took the following actions:

22-005-11	Rose Jones	Uphold Committee
22-004-11	Rose Jones	Uphold Committee
04-017-11	Lashae Simmons	Uphold Committee
22-017-10	Rose Jones	Uphold Committee
04-026-10	Lashae Simmons	Arbitrate

04-046-10	Lashae Simmons	Pending Settlement
29-001-11	Brad Terrell	Arbitrate
42-010-10	Wayne Bruning	Withdraw
42-005-10	Wayne Bruning	Withdraw
51-027-10	Chris Sanchez	Withdraw
06-015-10	Farah Robinson	Put on Hold
46-009-10	Curtis LaRock	Arbitrate
15-090-10	Siobhan Martin	Uphold Committee
39-003-11	Ann Marie Barnes	Arbitrate
CFO-052-09	Andre Williams	Accept Settlement
49-012-10	David Siler et al.	Arbitrate

Staff reported on the status of the following grievances:

20-008-10	Jerry Stephens	Settled Prior to Arbitration
15-065-10	Chalese Meckl	Settled Prior to Arbitration
02-002-11	Jadeque Douglas	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:55 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
July 14 & 15, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Thursday, July 14, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Mel Grieshaber, Adam Douglas, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, and John Ost.

The minutes of the June 2 & 3, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for May 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga Max. Motion by Ed Clements to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from Kim Sheffer for a contribution from the Crisis Fund to help a member at West Shoreline. Motion by John Ost to donate \$300. Supported by Cary Johnson and MOTION CARRIED.

Request from Phil Fleury for a contribution from the Crisis Fund to help a member at Forensic. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Michael Presley for a contribution from the Crisis Fund to help a member at Pugsley. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Charles Chamberlain for a contribution from the General Fund to sponsor a free movie night at the Newberry Fair. Motion by Brent Kowitz to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Ray Sholtz for a contribution from the General Fund to donate towards the 9<sup>th</sup> Annual Ric Goward Memorial Golf Scramble. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request to purchase an outdoor grill for member functions, OJT receptions, rallies, and pickets. Motion by Ed Clements to approve the purchase of an outdoor grill for member functions. Supported by John Ost and MOTION CARRIED. Cary Johnson voted NO.

Mel Grieshaber reported on the following topics:

Reported Court of Appeals heard the unions' challenge to the law that took 3% from state employees.

Reviewed two pension bills that would drastically harm all state employees in both the defined benefit and defined contribution systems. MCO and all unions are fighting the bills and were successful in stopping a vote before the legislature left for summer recess - giving us more time to fight.

Reviewed language in a supplemental bill that would have set up a mechanism to allow state employees to bid to provide a service when the state is seeking private contracts. However, if state employees were to win the contract they would cease to be state employees. The Governor vetoed.

SEIU is helping with research to fight private prisons.

The "Fight for a Fair Economy" effort continues with MCO retired officers Jim Johnson and Denny Craycraft participating.

Andy Potter is now Chair of the newly created MCO Republican Member COPE Sub-Committee.

Reviewed status of bargaining schedule. We are continuing to gather data in preparation for negotiations.

Several Right to Work bills have been introduced in the legislature and a hostile group has started a campaign against unions. MCO and other groups are lobbying against the bills.

Tom Tylutki reported on the following topics:

Reported on recent tours: SLF 2<sup>nd</sup> shift, Woodland 3<sup>rd</sup> shift, SAI 1<sup>st</sup> and 2<sup>nd</sup> shift, IBC 1<sup>st</sup> shift, and Labor Management at MTU.

Met with Deputy Director Straub, Tom Finkel and Randy Treacher. Discussed new employee schools, closing of assignments and working out of class.

Will be attending the Fight for a Fair Economy rally in Sault Ste. Marie on 7.19.11. Encouraged members to attend.

Discussed the Court of Appeals case concerning the 3% health care contribution.

Reported that retirees Jim Johnson and Denny Craycraft are working for SEIU in the Fight for a Fair Economy Campaign.

Chapter Elections are around the corner and details should be posted by August 1<sup>st</sup> at local chapters.

The last of the Level I unsecured units (Gus Harrison, Brooks, Cotton, Chippewa and Carson City) have been closed.

The following is the status of grievances: 1 at step 2, 1 at redetermination, 44 at 3<sup>rd</sup> step, 53 at Pre-Arb, 9 at Arbitration, 3 on Hold, 4 pending settlement, and 17 on appeal to the State Executive Board.

Andy Potter reported on the following:

The Crisis Fund will hold a gun raffle this fall. Motion by John Ost to authorize \$6000 to purchase the guns. Supported by Ed Clements and MOTION CARRIED.

The Crisis Fund Golf Outing will be held on August 19<sup>th</sup> at Ledge Meadows. Motion by John Ost to allow \$500 to purchase prizes. Supported by Bruce Waldron and MOTION CARRIED.



COPS Day at the Ionia Free Fair is July 27, 2011.

Attended a Labor Management meeting at Handlon MI Training Unit.

Toured SLF and advised officers to be more active.

Will be attending the Fight for a Fair Economy rally in Sault Ste. Marie.

Reported on the Grey Dragons Motorcycle Club fundraiser for the Crisis Fund and thanked all who participated.

Brent Kowitz reported on the following:

Charges have been filed against a union official at SRF. Board reviewed charges and heard recommendation. Motion by John Ost to not send the charges to trial. Supported by Andy Potter and MOTION CARRIED.

Ed Clements reported on the following:

Held a fundraiser at Baraga for the Crisis Fund and raised \$550. Thanked all who participated in the event.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 3:30p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:08 a.m. on Friday, July 15, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Adam Douglas, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

35-008-11	James Carey	Uphold Committee
31-001-11	Julie Helms	Uphold Committee
16-002-11	Barry Signor	Uphold Committee
24-001-11	Lee Ann Wilson	Arbitrate
22-007-11	Rose Jones	Uphold Committee
44-001-11	Cindy Smith	Uphold Committee
25-006-11	Christina Fox	Uphold Committee
27-024-10	David Smith	Withdraw
39-003-11	Ann Marie Barnes	Withdraw
02-044-10	Don Drum	Arbitrate

Staff reported on the status of the following grievances:

04-006-11	Mike Butiewicz	Pending Settlement
31-024-10	David Kavanagh	Pending Settlement
02-002-10	Tab Waterman	Pending Settlement
04-046-11	Lashae Simmons	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 2:45 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board Meeting  
SEIU Local 526M  
August 16 & 17, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:45 a.m. on Tuesday, August 16, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Mel Grieshaber, Adam Douglas, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, and John Ost.

The minutes of the July 14 & 15, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The financial report for June 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at Ionia Max. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from John Ost for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Ralph Golidy for a contribution from the Crisis Fund to help a member at Huron Valley Womens. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Brent Kowitz to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at Ionia Max. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Ryan Correctional Facility for a contribution from the General Fund to the Southeast Area Employee Appreciation and Children's Picnic. Ryan, Macomb, Huron Valley Womens, Maxey, Mound, FOA, CTO's and Forensic Center are invited. Motion by Bill Henderson to donate \$4500 to the event. Supported by Brent Kowitz and MOTION CARRIED.

Request from John Hassen for a donation from the General Fund to the Pinckney High School Band Boosters to help the less fortunate participate in the yearly band camp. Motion by John Ost to contribute \$200. Supported by Brent Kowitz and MOTION CARRIED.

Request from Ron Niemi for a donation from the General Fund for Relay for Life. Motion by John Ost to contribute \$200. Supported by Brent Kowitz and MOTION CARRIED.

Request from Dave Altenberndt for a donation from the General Fund for Relay for Life. Motion by Brent Kowitz to contribute \$200. Supported by John Ost and MOTION CARRIED.

Request from Dave Siler for a donation from the General Fund to the Tammy Sperle Golf Outing. Motion by Brent Kowitz to donate \$250. Supported by Ed Clements and MOTION CARRIED.

Request from the Mound Facility for a donation from the General Fund to the Mound Employee Club Family and Friends Day. Motion by Cary Johnson to deny the request with a letter to them that they were already included in the Southeast Area Employee Appreciation & Children's Picnic. Supported by Ed Clements and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Informed Board of a "Fight for a Fair Economy" Event in Kinross organized by Jim Johnson. In addition, a "New Solutions" rally was held in Detroit in preparation for state bargaining.

Informed Board that Jim Johnson has been selected by SEIU to be in a 6 week program for Member Lobbyists in Washington D.C.

Attended ACA – reviewed items of note.

Reported that a Civil Service Commissioner has resigned so Governor Snyder will be appointing a new one.

Tom Tylutki reported on the following topics:

Attended the "Fight for a Fair Economy" Rally in Kinross.

Attended COPS Day at the Free Fair in Ionia.

Toured Lakeland, Brooks and Central Michigan.

Announced that Adam Douglas has resigned from the State Executive Board and thanked him for his years of service.

Has re-appointed Andy Potter to Chair the Health and Safety Committee.

Attended a Lobbying meeting with Representatives Rick Outman (R) and Mike Callton (R) in Ionia and felt the meeting went very well.

Andy Potter reported on the following:

Attended COPS Day at the Free Fair in Ionia.

Will be meeting with the Health & Safety Committee soon.

Hosted the lobbying meeting with Representatives Rick Outman (R) and Mike Callton (R) in Ionia and felt the meeting went very well.

Brent Kowitz reported on the following:

Received the resignation of Adam Douglas from the State Executive Board.

Attended COPS Day at the Free Fair in Ionia.

John Ost reported on the following:

Attended the "Fight for a Fair Economy" Rally in Kinross.

Trustees audited January through June 2011. No issues were found.

Cary Johnson reported on the following:

Attended COPS Day at the Free Fair in Ionia.

Brought up concerns with costs in quartermaster operations.

Bruce Waldron reported on the following:

Attended the "Fight for a Fair Economy" Rally in Kinross.

Attended COPS Day at the Free Fair in Ionia.

Ed Clements reported on the following:

Attended the "Fight for a Fair Economy" Rally in Kinross.

Toured the Michigan Reformatory with Tom. Answered many member questions and felt the tour went well.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 1:58p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:02 a.m. on Wednesday, August 17, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

02-008-11	Rick Valasquesz	Arbitrate
04-014-11	Lashae Simmons	Uphold Committee
04-007-11	Lashae Simmons	Uphold Committee
48-004-11	John Witgen	Uphold Committee
04-006-11	Michael Butkiewicz	Arbitrate
12-010-11	Steve Severance	Uphold Committee
06-015-10	Farrah Robinson	Uphold Committee
35-001-11	Skip Barnett	Uphold Committee
52-002-11	Skip Barnett	Uphold Committee
40-006-10	Ricky Parrish	Arbitrate
32-003-11	Ross Shubert	Arbitrate
44-035-11	Doug Stahl	Uphold Committee
47-005-11	Miguel Rosalez	Uphold Committee
42-014-11	Michael Yearwood	Uphold Committee

41-001-11	Chris Merimee	Accept Settlement
29-011-11	Roger Sands	Arbitrate
37-011-11	Robert Jarrett	Uphold Committee
15-019-11	Edward Love	Uphold Committee
39-002-11	Randy Zuchowski	Arbitrate
CFO-016-10	Greg Stroh	Arbitrate
20-002-11	Cary Johnson	Arbitrate
52-003-11	Eric Tropp	Arbitrate

Staff reported on the status of the following grievances:

31-024-10	David Kavanagh	Settled Prior to Arbitration
04-026-10	Lashae Simmons	Pending Settlement
02-042-10	Tab Waterman	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by John Ost to adjourn. Supported by Ed Clements and MOTION CARRIED. The meeting stood adjourned at 2:21 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board & Board Appeals Meeting  
SEIU Local 526M  
September 16, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:05 a.m. on Friday, September 16, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Bruce Waldron, and John Ost. Mel Grieshaber and Ed Clements were excused.

The Board heard grievance appeals and took the following actions:

18-007-11	Alan Dixon	Uphold Committee
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Staff reported on the status of the following grievances:

51-026-10	Tim Schramm	Lost at Arbitration
02-026-10	Mel Grieshaber et al.	Won at Arbitration
04-026-10	Lashae Simmons et al.	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed. Mel Grieshaber joined the meeting.

The minutes of the August 16 & 17, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report for July 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Special Olympics Michigan Law Enforcement Torch Run for a donation from the General Fund to continue sponsorship. Motion by John Ost to contribute \$16,000. Supported by Bill Henderson and MOTION CARRIED.

Presented a new internet connectivity plan for cost savings. The new plan would be a savings of \$3,400 a year. Motion by Brent Kowitz to go to the new plan. Supported by Bruce Waldron and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by John Ost to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from Phil Fleury for a contribution from the Crisis Fund to help a member at Forensic Center. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Bruce Waldron to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Governor Snyder has appointed Jim Bartlett to the Civil Service Commission. He is the former CEO of the Michigan Chamber of Commerce.

Reviewed pending legislation concerning pension and right to work bills.

Reviewed our public relations program.

Tom Tylutki reported on the following topics:

We have been informed of Deputy Director Straub's retirement effective October 1, 2011.

Excused Cary Johnson. Reviewed a challenge to the chapter elections at Cotton. The board reviewed the bylaws. Motion by John Ost to uphold the election. Supported by Bruce Waldron and MOTION CARRIED.

Cary Johnson re-joined the meeting.

Charges have been filed against union officials at Ryan. The board reviewed the charges and heard recommendations. Motion by John Ost to not send to trial. Supported by Cary Johnson and MOTION CARRIED.

Spoke with Director Heyns concerning closing positions. Continuing to fight it and feels it is a serious risk to our officers' safety.

As of September 15, 2011, there are 118 open grievances. 0 are at 2<sup>nd</sup> Step, 1 is at re-determination, 52 are at 3<sup>rd</sup> Step, 36 are at Pre-Arb, 17 are at Arbitration, 0 are combined with another grievance, 3 are on hold, 4 are pending settlement and 5 are going to the board.

Andy Potter reported on the following:

The next Health and Safety Committee Meeting is scheduled for September 26, 2011.

Raffle tickets have been sent to the chapters for the Crisis Fund Raffle.

MCO Crisis Fund Golf outing raised \$6,000. He thanked all who participated and contributed.

Asked permission from the board to possible pre-order guns for next year's Crisis Fund Raffle. Motion by John Ost to authorize up to \$2000 for the purchase. Supported by Bruce Waldron and MOTION CARRIED.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 12:55 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio



MINUTES OF:  
State Executive Board & Board Appeals Meeting  
SEIU Local 526M  
October 17, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 1:10 p.m. on Monday, October 17, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements and John Ost.

The Board heard grievance appeals and took the following actions:

06-011-11	Bernard Lawry	Uphold Committee
40-003-11	Kevin Isaacson	Accept Settlement
29-001-11	Brad Terrell	Withdraw

Staff reported on the status of the following grievances:

32-003-11	Ross Shubert	Settled Prior to Arbitration
40-006-10	Ricky Parrish	Settled Prior to Arbitration
30-014-10	Jim Rodgers	Settled Prior to Arbitration
CFO-016-10	Greg Stroh	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

The minutes of the September 16, 2011, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The financial report for August 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Byron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by John Ost to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Shawn-Erik Brown for a contribution from the Crisis Fund to help a member at Cooper St.. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Eduardo Reyes for a contribution from the Crisis Fund to help a member at Mound. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Cary Johnson for a contribution from the Crisis Fund to help a member at Cotton. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Brent Kowitz reported on the following topics:

Reviewed charges against a union official at Huron Valley Womens. Motion by Cary Johnson to not send to trial. Supported by Bruce Waldron and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Briefly updated on Contract Bargaining.

Reviewed certain legislation on Right to Work.

State revenues have been reported to be around \$280M higher than expected.

Attended a meeting at Civil Service Commission which contained information on privatization of prisons.

Mel and Andy attended the American Correctional Officer event.

Tom Tylutki reported on the following topics:

Met with State concerning the Mound Closure. The region is Macomb, Ryan and Thumb.

Closing of Assignments continues to occur and MCO has fought this with the Governor's Office, Lt. Governor, Director Heyns and the media.

RUO Classification on the chopping block but we are advocating to redline the classification.

Chapter Presidents need to meet with Wardens on bid jobs so they can be included in the new contract.

In the process of setting up RPA meetings for chapter presidents.

Andy Potter reported on the following:

The Department approved the use of a taser pilot program proposed by the Health and Safety Committee.

Ed Clements reported on the following:

Attended the Health and Safety Committee meeting in Baraga.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:55 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:  
State Executive Board & Board Appeals Meeting  
SEIU Local 526M  
December 8 & 9, 2011

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:10 a.m. on Thursday, December 8, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, Cecil Pedrin and John Ost.

The minutes of the October 17, 2011, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Cecil Pedrin and MOTION CARRIED.

The financial report for October 2011 was presented for review. Motion by Ed Clements to accept the report as given. Supported by Cary Johnson and MOTION CARRIED.

Bill Henderson reported on the following topics:

The budget guidelines for 2012 were presented for review. Motion by Bruce Waldron to accept the guidelines as presented. Supported by Cary Johnson and MOTION CARRIED.

Request from Pablo Olivera for a contribution from the General Fund for Shop –With-A-Cop at Carrolton Schools. Motion by Brent Kowitz to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Brian Mahoney for a contribution from the General Fund for Shop –With-A-Cop at Marquette. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Rodda for a contribution from the General Fund for an ad in the John Glenn Hockey Program. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the General Fund for a Christmas Party at URF. Motion by Ed Clements to donate \$700. Supported by Andy Potter and MOTION CARRIED.

Request from Bill Henderson to pay Bee Dry \$5300 for building repairs to the basement. Motion by Andy Potter to approve the repairs. Supported by Bill Henderson and MOTION CARRIED.

Request from James Stageman for a contribution from the Crisis Fund to help a member at Kinross. Motion by Bruce Waldron to donate \$250. Supported by Cary Johnson and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at FOA. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from David Belanger for a contribution from the Crisis Fund to help a member at Chippewa. Motion by John Ost to donate \$250. Supported by Cary Johnson and MOTION CARRIED.

Request from Larry Henley for a contribution from the Crisis Fund to help a member at Alger. Motion by Cecil Pedrin to donate \$300. Supported by Cary Johnson and MOTION CARRIED.

Request from Larry Henley for a contribution from the Crisis Fund to help a member at Alger. Motion by Cecil Pedrin to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Marcus Polychuk for a contribution from the Crisis Fund to help a member at Pugsley. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Devlyn Kuehl for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Devlyn Kuehl for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Kamal Cariuty for a contribution from the Crisis Fund to help a member at Lakeland. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from James Stageman for a contribution from the Crisis Fund to help a member at Kinross. Motion by Bill Henderson to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Bruce Waldron for a contribution from the Crisis Fund to help a member at Carson City. Motion by Bruce Waldron to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Phil Fleury for a contribution from the General Fund to set up a fundraiser to help a member at Forensic. Motion by Bill Henderson to donate \$200. Supported by John Ost and MOTION CARRIED.

Introduced a proposal to provide MCO radio advertising during bowl games at a total cost of \$1,000. Motion by Ed Clements to purchase bowl ads. Supported by Brent Kowitz and MOTION CARRIED.

Attended contract meetings at the following facilities: Carson City, Ionia, Saginaw, Thumb and Tuscola Re-Entry.

Brent Kowitz reported on the following topics:

Held Uniform Committee Meeting in Jackson on December 6<sup>th</sup>. Presented a plaque to Terry Bridges (SAI) and recognized him for his years of service on the Committee.

Attended contract meetings at the following facilities: Macomb, Saginaw, Jackson, Coldwater, Adrian, Oaks, Ionia and SAI.

Mel Grieshaber reported on the following topics:

Discussed the MCO contract vote. Approximately 50 percent of the members voted and the contract was approved at 68%. The printing of the contracts will take several months to proof but will be available on our website shortly.

Announced that the Civil Service Commission meeting to approve the contracts has been moved from Dec. 7<sup>th</sup>, to Dec. 14<sup>th</sup>.

Fight For a Fair Economy Phase Two will be beginning in Michigan, one of only two states chosen.

MCO is in the process of fighting several bills including Workers' Comp and Pension Reform Bills.

Tom Tylutki reported on the following topics:

Reported on the contract meetings at facilities.

Mound is down to around 200 prisoners. Approximately 105 layoff notices will be handed out.

Talked about the future of the RUO Classification.

Reported on the meeting with Director Heyns, Deputy Director Finco, and RPA Curtis, Lower Region MCO Chapter Presidents were in attendance and felt the meeting went well.

Taser training has started this week and commended the Health & Safety Committee for pushing this agenda item.

Discussed the pilot program in Baraga with officers carrying the two ounce gas canisters.

The Department has announced a new employee school projected for 2012.

Attended a ULP hearing on the 3% Health Care Contribution which MCO is fighting in the courts.

Received a petition on shift scheduling and transfer rights at the Muskegon contract meeting.

Reviewed the MCO policy on expense reimbursement and administrative leave with the board. Members who travel 151 miles to 250 miles would get the day off and the day before the function. Members who travel over 251 miles would get three days of leave and lodging the day of and the day before the function. Motion by Brent Kowitz to amend the policy on expense reimbursement and administrative leave to meet the above mentioned criteria. Supported by Bruce Waldron and MOTION CARRIED.

Andy Potter reported on the following:

Discussed the Taser training that is beginning at selected facilities and thanked the Health & Safety Committee for their work on this item.

Discussed the Crisis Fund's monetary balance. Commended all MCO members, the Crisis Fund's available money for donations is at an all time high.

John Ost reported on the following:

Attended contract meetings at the following facilities: Mound, Thumb, Macomb, Jackson, SAI, WHV and Forensic.

Attended meeting at Ryan and Mound concerning bumping rights.

Reported that members expressed interest in the lawsuits and legislation concerning the 3% Health Care Contributions.

Ed Clements reported on the following:

Attended contract meetings at the following facilities: Ojibway, Baraga, Marquette and Newberry.

Cary Johnson reported on the following:

Attended contract meetings at the following facilities: Jackson, WHV and Forensic.

Tallied the vote for the Oaks election.

Bruce Waldron reported on the following:

Attended contract meetings at the following facilities: St. Louis, Saginaw, Carson City, Adrian and Coldwater.

Tallied the vote for the Oaks election.

Cecil Pedrin reported on the following:

Attended contract meetings at the following facilities: Ojibway, Baraga, Marquette, Newberry and Kinross.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 3:08 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:05 a.m. on Friday, December 9, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, Cecil Pedrin and Cary Johnson. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

20-003-11	Michele Artis	Arbitrate
18-009-11	Brent Kennedy	Uphold Committee
18-004-11	Jeanne Lupi	Uphold Committee
42-011-11	Pablo Facundo	Uphold Committee
44-049-11	Joseph Naimo	Uphold Committee
46-009-10	Curtis LaRock	Withdraw
06-009-11	Steven Gravedoni	Uphold Committee

Staff reported on the status of the following grievances:

04-006-11	Mike Butkiewicz	Settled Prior to Arbitration
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Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:32 p.m.

Respectfully Submitted,

Brent Kowitz  
Recording Secretary

BK:sc/opeiu459afl-cio