MINUTES OF: State Executive Board Meeting SEIU Local 526M June 2, 2011

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Thursday, June 2, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Mel Grieshaber, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, and John Ost. Adam Douglas was temporarily excused to attend a Misconduct Committee Meeting. He arrived at 10:55 a.m.

The minutes of the May 3, 2011, Executive Board meeting were presented for review. Motion by Bill Henderson to accept the minutes as printed. Supported by Ed Clements and MOTION CARRIED.

The financial report for April 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga Max. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga Max. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from Chris Schmidt for a contribution from the Crisis Fund to help a member at Oaks. Motion by Bill Henderson to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Ponda Esu for a contribution from the Crisis Fund to help a member at Macomb. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Spoke on the passing of the new MDOC budget which totaled \$1.875B and includes a request for proposal to privatize SAI, and an initiative to explore finding 1750 prison beds through public-private contracts by October 2011 (privatization). Budget language included elimination of 81 FTE lieutenant positions among other things.

SEIU has researched and reported on three areas of government efficiency - manager to worker ratios, private contracts and advising Departments to work collaboratively with workers.

SEIU is working on research concerning privatization of prisons.

Proposed to send money to certain corrections officers groups that fight prison privatization. Motion by John Ost to approve up to \$9,000. Supported by Bruce Waldron and MOTION CARRIED.

There has been a reorganization of positions at the MDOC. MCO is looking forward to hopefully developing a fruitful relationship with the new administrators.

Bargaining Surveys are out to print and will be distributed soon.

Announced that House Bill 4701 and 4702 were introduced that would have a terrible impact on pensions and future retiree health care.

Introduced a proposal for MCO to support fundraising events of other local unions. Motion by Adam Douglas to approve up to \$2,500. Supported by Bill Henderson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Announced that the Florence Crane and Muskegon Correctional Facility closures have been finalized and roughly 28 officers were laid off.

Line item on work crews in new budget means that if a county or city wants to employ a work crew they will have to pay the whole bill including officer wages.

Attended a MCO Town Hall meeting with legislators in Detroit and had excellent attendance.

The Department has re-posted the request for CMUO and CMA vacancies at Woodland.

Will be in the Upper Peninsula touring every facility in the UP next week.

As of June 1, 2011, there were 0 grievances at 2<sup>nd</sup> step, 1 at redetermination, 49 at 3<sup>rd</sup> step, 58 at pre-arb, 9 at arbitration, 3 on hold, 6 pending settlement and 16 are going to the board.

Adam Douglas reported on the following:

Health and Safety Committee Meeting was held May 11<sup>th</sup> at SAI and they had a very good meeting.

The Misconduct Committee met and addressed issues with the new process. The Committee made recommendations on a couple of areas that need to be changed and they will be reported.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:42 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 9:55 a.m. on Friday, June 3, 2011, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Adam Douglas, Andy Potter, Brent Kowitz, Bruce Waldron, Ed Clements, and Cary Johnson.

The Board heard grievance appeals and took the following actions:

22-005-11	Rose Jones	Uphold Committee
22-004-11	Rose Jones	<b>Uphold Committee</b>
04-017-11	Lashae Simmons	Uphold Committee
22-017-10	Rose Jones	Uphold Committee
04-026-10	Lashae Simmons	Arbitrate

04-046-10	Lashae Simmons	Pending Settlement
29-001-11	Brad Terrell	Arbitrate
42-010-10	Wayne Bruning	Withdraw
42-005-10	Wayne Bruning	Withdraw
51-027-10	Chris Sanchez	Withdraw
06-015-10	Farah Robinson	Put on Hold
46-009-10	Curtis LaRock	Arbitrate
15-090-10	Siobhan Martin	<b>Uphold Committee</b>
39-003-11	Ann Marie Barnes	Arbitrate
CFO-052-09	Andre Williams	Accept Settlement
49-012-10	David Siler et al.	Arbitrate

## Staff reported on the status of the following grievances:

20-008-10	Jerry Stephens	Settled Prior to Arbitration
15-065-10	Chalese Meckl	Settled Prior to Arbitration
02-002-11	Jadeque Douglas	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by Adam Douglas to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 1:55 p.m.

Respectfully Submitted,

Brent Kowitz Recording Secretary

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