



STATE OF MICHIGAN
DEPARTMENT OF CORRECTIONS
LANSING

RICK SNYDER
GOVERNOR

DANIEL H. HEYNS
DIRECTOR

February 22, 2012

Mr. Mel Grieshaber, Executive Director
Michigan Corrections Organization
421 West Kalamazoo Street
Lansing, MI 48933

Dear Mr. Grieshaber:

In accordance with Article 14 of the collective bargaining unit agreement between MCO and the State of Michigan, this is to advise that the Department of Corrections is preparing plans for a reduction in force of employees in the Security Unit due to lack of funds, reduction in spending authorization, and administrative efficiency. This reduction is the result of state-wide abolishment of various positions due to administrative efficiencies and continuing budget deficits. The scope of position abolishments and impact on your members will be department-wide.

The projected commencement date of the reduction in force process will be no earlier than March 17, 2012. Notices to employees and concurrent written notice to your organization will be provided in accordance with applicable contractual provisions.

In accordance with the collective bargaining agreement, the Department will meet with MCO upon request to discuss the potential impact on bargaining unit members.

Sincerely,

Tony Lopez

Tony Lopez, Human Resources Director
Michigan Department of Corrections

cc: Daniel H. Heyns, Director-MDOC
Randall Treacher, Deputy Director-OSA
Thomas Finco, Deputy Director-CFA
Charles Sinclair, Deputy Director-FOA