

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
June 19 & 20, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, June 19, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

The Board heard grievance appeals and took the following actions:

24-004-12	Samantha Chism	Moved to Pre-Arb
24-002-12	Jennifer Gagne	Uphold Committee
48-023-12	Heidi Lapoint	Uphold Committee
31-025-11	Lamont Jones	Withdraw
31-021-11	Wayne Thompson et al	Continue to Arbitration
45-003-12	Marcus Polychuk et al	Uphold Committee
45-037-11	Marcus Polychuk	Uphold Committee
29-001-12	Brian Betts	Uphold Committee
41-017-11	Ron Matten	Pending Settlement
39-010-11	Krista Benson	Withdraw
35-005-12	Brent Bradley	Uphold Committee
35-006-12	Brent Bradley	Uphold Committee
44-003-12	Patrick Boggs	Uphold Committee
44-069-11	Doug Stahl	Arbitrate

Staff reported on the status of the following grievances:

15-061-11	Kellie Hill	Accept Signed Settlement
15-084-11	Kellie Hill	Accept Signed Settlement
30-010-11	Roosevelt Sherrod	Settled Prior to Arbitration
02-027-11	Corey Goetz	Settled Prior to Arbitration

Staff was excused when the grievance appeals were completed.

The minutes of the May 8th, 2012, Executive Board meeting were presented for review. Motion by Cary Johnson to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request for a donation to the Children's Day Picnic in Southwest Michigan (MCO members and families). Motion by John Ost to donate \$4,000. Supported by Brent Kowitz and MOTION CARRIED.

Request for a donation to Cops Day at the Ionia Free Fair. Motion by Bill Henderson to donate \$3,000. Supported by John Ost and MOTION CARRIED.

Request from Lori Schliter for a contribution from the Crisis Fund to help a member at Bellamy Creek. Motion by John Ost to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Bob Champlin for a contribution from the Crisis Fund to help a member at Central Michigan. Motion by Bill Henderson to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Don Smith for a contribution from the Crisis Fund to help a member at Cooper St. Motion by John Ost to donate \$300. Supported by Brent Kowitz and MOTION CARRIED.

Request from Paul Jones for a contribution from the Crisis Fund to help a member at Egeler. Motion by Brent Kowitz to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Paul Jones for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$300. Supported by Cary Johnson and MOTION CARRIED.

Request from Paul Jensen for a contribution from the Crisis Fund to help a member at Ionia Max. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Minyonn Higdon for a contribution from the Crisis Fund to help a member at Forensic Center. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Jamie Willyerd for a contribution from the Crisis Fund to help a member at Thumb. Motion by Bill Henderson to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Dennis Beecham to donate \$300. Supported by Brian Mahoney and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Brent Kowitz to donate \$250. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Welcomed new Board Members.

Next years' budget has passed but the Department of Corrections indicates it will need 42 million more in cuts.

September 4, 5 & 6, 2012 are the hearing dates for the RUO Classification at Civil Service.

Ryan Correctional Facility is being repurposed to a re-entry.

Reported on the status of the private prison bills.

Legislation has been passed to eliminate the corrections academy and turn it over to colleges.

Has attended two meetings with the New Solutions Committee.

Referenced "Defend Michigan" coalition which is fighting to stop a petition drive to restrict state revenues. Motion by Bill Henderson to send \$25,000 to "Defend Michigan". Supported by Brent Kowitz and MOTION CARRIED.

The Department is appealing an arbitration decision won by MCO concerning CTO's (Supervisors doing bargaining unit work).

MCO is searching for a Communications Specialist.

Announced that Andy Potter was recently elected to the SEIU International Board.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Brian Mahoney and MOTION CARRIED. The meeting stood adjourned at 3:50 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 11:42 a.m. on Wednesday, June 20, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

Bill Henderson reported on the following topics:

Presented the budget guidelines for April 2012. Motion by John Ost to accept the budgeted guidelines. Supported by Brian Mahoney and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reported that the Scholarship Committee has been named.

New Employee School starting July 9th, 2012 at Riverside in Ionia.

Attended Labor Management at Newberry and discussed the transition from Level II to Level I.

Discussed the re-purposing of the Ryan Correctional Facility.

Discussed Tuscola ReEntry closing.

Notified of staff reductions at Saginaw and will be touring soon.

The Department is opening a secure unit at McLaren Hospital.

Motion by John Ost to print new updated bylaws. Supported by Cary Johnson. Motion carried.

Announced 2012 Committee Appointments.

In secondary negotiations with the Department of Community Health.

Discussed various issues with the OEL Pilot.

Had discussion on a 12 hour shift pilot template. Motion by John Ost to grant permission to explore details on a voluntary 12 hour shift pilot program at Muskegon Correctional Facility and then report back to the board. Supported by Andy Potter and MOTION CARRIED. Brian Mahoney voted NO and Dennis Beecham voted NO.

As of 6/19/12 there are 149 open grievances:

0 are at 1st Step
1 is at Redetermination
62 are at 2nd Step
52 are at Pre-Arb
10 are at Arbitration
1 is combined with another grievance
3 are on Hold
2 are Pending Settlement
18 are going to the Board

Andy Potter reported on the following topics:

Attended SEIU National Convention.

Attended Health and Safety meeting at Alger.

Appointed by Tom Tylutki, after discussion at May 2012 Central Conference to investigate possible bylaw violations of the Chapter President at Pugsley. Reported the evidence gathered to the board.

John Ost reported on the following topics:

The trustee's audited January, February and March 2012 and everything is in order.

Brent Kowitz reported on the following topics:

Motion by John Ost, based on evidence presented, that Pugsley Chapter President be referred to trial for possible violations of Bylaws. Supported by Ed Clements and MOTION CARRIED.

Attended the SEIU International Convention in Colorado.

Attended the Health and Safety Meeting held at Alger.

Attended Labor Management at Newberry and toured the facility.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Dennis Beecham and MOTION CARRIED. The meeting stood adjourned at 4:55 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ss/opeiu459afl-cio