

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Jan. 8-9, 2013

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Tuesday, Jan. 8, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost, Mel Grieshaber.

Bill Henderson reported on the following topics:

- Budget guidelines for October 2012. Motion to accept the guidelines by John Ost. Supported by Brent Kowitz. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Mike Guerin to help member at Saginaw. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from James Richardson to help a member at Parnall. Motion by Brent Kowitz for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Paul Jensen to help a member at Ionia. Motion by Andy Potter for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Paul Jensen to help a member at Ionia. Motion by Brent Kowitz for \$300. Supported by Andy Potter. MOTION CARRIED.
 - Request from Ed Clements to help a member at Baraga. Motion by Ed Clements for \$300. Supported by John Ost.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Dec. 11 and 12, 2012 Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by John Ost. MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Discussed legislation introduced in the 2012 Lamme Duck session.
- Discussed the private prison bill on the governor's desk.
- Commented on retirees working part time as officers to alleviate overtime.
- Discussed the signing of the Right to Work bill.
- Discussed the RUO fight and the timelines involved. MCO has received no updates to their inquiries.
- Discussed recent movements in the Michigan Supreme Court.
- Spoke of issues surrounding Right to Work legislation and challenges that are faced. Submitted a proposed plan of action on Right to Work.

Motion by Brent Kowitz to implement MCO's proposed plan of action on Right to Work. Supported by Andy Potter. MOTION CARRIED.

Motion by Bill Henderson to authorize hiring of retirees temporarily to help with MCO's Right to Work campaign. Supported by Brent Kowitz. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Discussed issues with the new pilot O.E.L.
- Motion by Dennis Beecham that when new employees are waived to the O.E.L. their hours start at zero. Supported by Bill Henderson. MOTION FAILED. Tom Tylutki, Brian Mahoney, John Ost, Cary Johnson and Ed Clements voted no.

Dennis Beecham was excused.

- Motion by Brian Mahoney that when new employees are waived to the O.E.L., they will start with the highest number of hours in the RDO group. Supported by John Ost. MOTION CARRIED. Brent Kowitz, Bill Henderson and Andy Potter voted no.
- Wrote a letter to the Department concerning the elimination of the MSI officers and MCO's opposition.
- Reported that the Comp Time grievance has been settled.
- Newberry and Baraga will be voting on 12-hour shifts in January.
- Discussed a letter of agreement at Forensic Center concerning holiday scheduling. The consensus of the board was to report back to them when the agreement is finished with the chapter president.
- Discussed dues payments for retirees returning part time as Corrections Officers.

Motion by Brian Mahoney that any hours worked by non-career classified employees within a pay period shall require them to pay dues or agency fees in accordance with the constitution and bylaws. Supported by Cary Johnson. MOTION CARRIED.

Motion by Ed Clements to go into executive session at 2:45 p.m. Supported by Cary Johnson. MOTION CARRIED. The board came out of executive session at 3:03 p.m.

John Ost reported on the following topics:

- Toured SAI and reported that he fielded several questions on Right to Work. He felt the tour went well.

Ed Clements reported on the following topics:

- Discussed the upcoming vote at Baraga on 12-hour shifts.

As there was no further business, a motion was made by John Ost to adjourn. Supported Ed Clements. Adjourned at 3:06 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:08 a.m. on Tuesday, Jan. 8, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Brian Mahoney, Dennis Beecham, John Ost. Ed Clements and Mel Grieshaber were excused.

The Board heard grievance appeals and took the following actions:

CFO-017-12	Raycelle Woolfolk	Uphold committee
38-012-12	Lakeshia Gordon	Accept pre-arb answer
02-016-12	Mel Grieshaber	Move to pre-arb

Staff reported on the status of the following grievances:

20-008-12	Stephen Cummings	Withdrawn
38-007-12	Wynfield Welch	Settled
02-008-12	Mel Grieshaber	Settled
CFO-019-11	Antonio Harrison	Settled
29-017-12	Kimberly Johns-Brunette	Settlement Pending
22-004-12	William Willour	Settled
24-003-12	Todd Mahalic	Settled
44-067-11	Robert Champlin, et al.	Denied

Staff was excused when appeals were completed.

Motion by Brian Mahoney to hire a temporary coordinator for the MCO Right to Work campaign. Supported by Andy Potter. MOTION CARRIED.

As there was no further business, a motion was made by Cary Johnson to adjourn. Supported by John Ost. Adjourned at 12:02 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

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