

MINUTES OF:  
State Executive Board & Board Appeals Meeting  
SEIU Local 526M  
Feb. 5-6, 2013

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The meeting of the State Executive Board was called to order by President Tom Tylutki at 12:40 p.m. on Tuesday, Feb. 5, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Presented budget guidelines for November 2012. Motion to accept the guidelines by John Ost. Supported by Brent Kowitz . MOTION CARRIED.
- Crisis Fund requests:
  - Request from Jim Stageman to help member at Kinross. Motion by John Ost for \$300. Supported by Brent Kowitz. MOTION CARRIED.
  - Request from Ed Clements to help a member at Baraga. Motion by Brent Kowitz for \$300. Supported by Ed Clements. MOTION CARRIED.
- General Fund requests:
  - Request from Troy Speckin to help member at DRF. Motion by Bill Henderson to Donate \$200 for a luncheon fundraiser to help raise money. Supported by Brent Kowitz. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the January 8 and 9 Executive Board meeting. Motion by Ed Clements to accept as printed. Supported by Cary Johnson. MOTION CARRIED.
- Attended the 12-hour vote count at all three shifts at Newberry and toured all three shifts.

Mel Grieshaber reported on the following topics:

- Reported the Governor has signed the private prison bill. The RFP is for up to approximately 1,000 Level IV prisoners.
- Discussed new committee appointments in the legislature.
- Reported the Governor's budget recommendations are coming out February 7.
- Reported he demanded from the Office of the State Employer impact bargaining over retirees working as officers.
- Discussed the Governor asking the Supreme Court for an opinion on Right to Work.
- Discussed upcoming bargaining.
- Motion by John Ost to authorize coordinated bargaining within the State Employee Coalition. Supported by Bill Henderson. MOTION CARRIED.
- Motion by Cary Johnson to explore mechanisms to directly collect dues (due to Right to Work laws). Supported by Brian Mahoney. MOTION CARRIED.

Andy Potter reported on the following topics:

- Discussed the Article 17 committee that he chaired. Felt they had good discussion.
- Discussed the new Officer of the Year selection process.

Cary Johnson reported on the following topics:

- Discussed issues surrounding PREA standards

Dennis Beecham reported on the following topics:

- Attended the Article 17 committee meeting.

Brian Mahoney reported on the following topics:

- Attended the 12-hour vote count at Baraga.
- Discussed concerns surrounding segregation space.

As there was no further business, a motion was made by Brian Mahoney to adjourn. Supported Ed Clements. Adjourned at 3:50 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, Feb. 6, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Brian Mahoney, Dennis Beecham, John Ost and Ed Clements. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

22-013-12	Fetina Johnson	Uphold committee
43-010-12	Jory Leigeb	Withdraw
52-020-12	Stanley Peete	Arbitrate

Staff reported on the status of the following grievances:

15-007-12	Linell Perry	Settlement Pending
20-008-12	Stephen Cummings	Accepted pre-arb settlement

Mel Grieshaber joined the meeting.

Staff discussed several issues with the board concerning overtime.

Motion by John Ost that if a position is closed, the officer with the least amount of overtime hours shall remain on assignments by preference lists. Supported by Ed Clements. MOTION CARRIED.

Motion by Ed Clements that when an officer transfers to another shift and is placed on the mandatory list, that officer shall be placed on the top of the list for the next instance of mandatory overtime. Supported by John Ost. Dennis Beecham, Brian Mahoney and Cary Johnson voted no. MOTION CARRIED.

Staff were excused.

Tom Tylutki reported on the following topics:

- Discussed complaints with Article 2, Section 1 of the MCO Bylaws as it relates to 12-hour shifts. Complaints made by Newberry officers. The consensus of the Board was that the Contract and Bylaws were followed and there is no violation.
- Had discussion on prisons wanting to revote on the 12-hour pilot. Motion by John Ost that the Board wouldn't allow a revote until the end of this current Contract. Supported by Bill Henderson. MOTION CARRIED.
- New employee school starting April 1 with 150 new officers.
- Toured Central Michigan 2-10 shift on January 30 with DOC officials. Felt the tour went very well.
- Motion by John Ost to authorize the signing of the LOU for the 12-hour shift pilot program at Newberry. Supported by Brent Kowitz. Dennis Beecham voted no. MOTION CARRIED.

As there was no further business, a motion was made by Ed Clements to adjourn. Supported by John Ost. Adjourned at 2:07 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

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