

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
January 11 & 12, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:20 a.m. on Wednesday, January 11, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Bruce Waldron, Ed Clements, Cecil Pedrin and John Ost.

The minutes of the December 8 & 9, 2011, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Cecil Pedrin and MOTION CARRIED.

The financial report for November 2011 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Kris Kangas for a contribution from the Crisis Fund to help a member at Newberry. Motion by Bill Henderson to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Cary Johnson for a contribution from the Crisis Fund to help a member at Cotton. Motion by Brent Kowitz to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Dana Richards for a contribution from the Crisis Fund to help a member at Pugsley. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from David Siler for a contribution from the Crisis Fund to help a member at Woodland. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Will attend the Efficiency Advisory Committee meeting on January 12, 2012.

Mel Grieshaber reported on the following topics:

Contract was approved by the Civil Service Commission.

Discussed and still actively fighting for the RUO Classification. Also has spoke to the general council of Civil Service concerning this issue.

Discussed the pension legislation.

Discussed the new Workers' Compensation bill and the effects. Noted that corrections officers were not exempted and police and fire were.

Talked about Right to Work movements and their consequences.

Discussed the budget surplus.

Spoke of the private prison bills currently in legislation and the deep implications for corrections officers.

Announced that the State Employee Union Coalition is in discussion with legal council concerning the 4% forced contribution to the pension.

Tom Tylutki reported on the following topics:

Reported on the use of tasers at selected facilities.

Met with the Department to discuss a 12 hour shift template for any facility who would be interested.

Announced that the P.R. Campaign is continuing.

The pilot program started at Baraga for C.S. gas has been expanded to Marquette.

Discussed with the board a question raised concerning prime RDO bids. Motion by John Ost to continue to bid prime RDO's by classification (reinforcing Article 15 A-3). Seconded by Brent Kowitz and MOTION CARRIED.

Reported that he will be involved in the process of selecting the Officer of the Year.

Reported that as of January 11, 2012, there are 126 open grievances. 1 at 2nd step, 1 at redetermination, 65 at 3rd step, 32 at pre-arb, 11 at arbitration, 3 on hold, 4 are pending settlement and 9 are going to the board.

Andy Potter reported on the following:

Hosted a meeting with republican members in Coldwater who met with Senator Caswell (R) and Representative Kurtz (R) concerning issues in corrections.

Training Council will meet in February to select the Officer of the Year.

Transportation manual has an addendum forthcoming concerning relief drivers.

Spoke of the implementation of C.S. gas and tasers at select facilities.

John Ost reported on the following:

Discussed issues with transportation runs and excess property. Concerned with Notice of Intent property not being ruled upon prior to prisoners transferring and the property being pushed to the next facility. This has been a problem area for transportation officers.

Brent Kowitz reported on the following topics:

Attended a meeting in Coldwater and met with Senator Caswell (R) and Representative Kurtz (R) concerning corrections issues.

Cary Johnson reported on the following:

Discussed concerns with classifications of prisoners.

As there was no further business, motion was made by Bruce Waldron to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 2:42 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:08 a.m. on Thursday, January 12, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Brent Kowitz, Bruce Waldron, Ed Clements, Cecil Pedrin and Cary Johnson. Mel Grieshaber and Andy Potter were excused.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|------------------------|------------------|
| 45-034-11 | Jeanine Rossio | Uphold Committee |
| 45-025-11 | Kevin McDaniel | Uphold Committee |
| 29-025-11 | Shawn Keenoy | Uphold Committee |
| 42-013-11 | Mike Lucero | Uphold Committee |
| 61-004-11 | Antonio Cruz | Uphold Committee |
| 47-011-11 | Loren Marburg | Uphold Committee |
| 44-013-11 | Doug Stahl | Arbitrate |
| 45-002-11 | Richard Willing et al. | Uphold Committee |
| 24-001-11 | LeeAnn Wilson | Withdraw |

Staff reported on the status of the following grievances:

| | | |
|-----------|--------------------|------------------------------|
| 39-002-11 | Randolph Zuchowski | Settled Prior to Arbitration |
| 24-008-11 | Joseph Page | Send out new Settlement |

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by Bill Henderson to adjourn. Supported by John Ost and MOTION CARRIED. The meeting stood adjourned at 12:20 p.m.

Respectfully Submitted,

Brent Kowitz
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
February 23 & 24, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:35 a.m. on Thursday, February 23, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Cecil Pedrin and John Ost. Bruce Waldron was excused.

The minutes of the January 11 & 12, 2012, Executive Board meeting were presented for review. Motion by Ed Clements to accept the minutes as printed. Supported by Cecil Pedrin and MOTION CARRIED.

The financial report for December 2011 was presented for review. Motion by Cary Johnson to accept the report as given. Supported by Ed Clements and MOTION CARRIED.

Bill Henderson reported on the following topics:

Attended the funeral for Arkansas Corrections Officer Barbara Ester, who was killed in the line of duty.

Request from Devlyn Kuehl for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from James Stageman for a contribution from the Crisis Fund to help a member at Kinross. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from John Ost for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Byron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$300. Supported by Cecil Pedrin and MOTION CARRIED.

Request from Brent Kowitz for a contribution from the Crisis Fund to help a member at Parnall. Motion by Cary Johnson to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from David Bellanger for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Brent Kowitz to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Marcus Polychuk for a contribution from the Crisis Fund to help a member at Pugsley. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Marlon Thomas for a contribution from the Crisis Fund to help the children of slain officer Hammond at Macomb. Motion by Cary Johnson to donate \$1000. Supported by John Ost and MOTION CARRIED.

Request from Monroe/Lenawee County AFL-CIO Labor Council for a donation from the General Fund for the 5th Annual Community Easter Egg Hunt. Motion by Ed Clements to donate \$100. Supported by Bill Henderson and MOTION CARRIED.

Request from VFW Belding for a donation from the General Fund to the Freedom Brick Memorial honoring MCO Veterans. Motion by Ed Clements to purchase two bricks for \$100. Supported by Brent Kowitz and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported that the state unions have filed a lawsuit against the Defined Benefit and Defined Contribution pension and health care changes.

The budget has been introduced and represented a 1% increase.

Referenced bills in the House concerning privatization and other legislation.

Attended the American Correctional Association convention.

Commented on the continuing efforts of the Fight for a Fair Economy.

Tom Tylutki reported on the following topics:

Commented on the ADW & RUM reduction in force. 27 ARUS's back into the bargaining unit. Grievance has been filed as they were placed with less seniority, before officers with more seniority and recall rights.

Northern Region President's meeting was held, various issues were discussed, including the RUO Classification and proposed changes to operations.

Noted that Steward Training was held in the UP.

Recognized changes made in the grievance policy.

The Department has announced a New Employee School scheduled for April employing 120 new officers.

Housing units have been closed at Newberry, Marquette and URF.

Reported on the phone poll concerning LOU #16 (Overtime Pilot).

As of February 22, 2012, there are 122 open grievances. 1 at 2nd Step, 1 at redetermination, 55 at 3rd Step, 37 at Pre-Arb, 7 at Arbitration, 3 on hold, 2 pending settlement and 16 are going to the Board.

Andy Potter reported on the following:

Training Council met and reviewed nominations for Officer of the Year. Robert McGaffigan from LRF and David Sharp from the Absconder Recovery Unit (OSA) have been selected as CO-Officers of the Year.

Attended the American Correctional Association convention.

Requested authorization from the board to purchase supplies for the Crisis Fund raffles. Motion by John Ost to allow up to \$750 to purchase supplies for Crisis Fund Raffles. Supported by Ed Clements and MOTION CARRIED.

Brent Kowitz reported on the following topics:

Presented charges to the board filed against a chapter official at Chippewa. Motion by John Ost to not send the charges to trial. Supported by Cary Johnson and MOTION CARRIED.

Attended the funeral for Arkansas Corrections Officer Barbara Ester, who was killed in the line of duty.

Cary Johnson reported on the following:

Attended a SEIU call center event. Officers were receptive to receiving calls concerning corrections issues.

Toured JCF with Tom Tylutki to discuss administrative and morale problems. Felt the tour went well.

JCF local chapter held a bake sale at Cotton and raised \$1095. \$845 was donated to the MCO Crisis Fund and \$240 was sent to the Macomb Employee's Club to assist the children of Officer Clarence Hammond who was murdered.

Cecil Pedrin reported on the following:

Toured URF with Tom Tylutki and felt that it went well.

Ed Clements reported on the following:

Attended the Northern Region President's Meeting.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 3:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Friday, February 24, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, John Ost, Brent Kowitz, Ed Clements, Cecil Pedrin and Cary Johnson. Bruce Waldron and Mel Grieshaber were excused.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|---------------------|------------------|
| 39-009-11 | William Chye | Uphold Committee |
| 42-012-11 | Dwight Mosley | Uphold Committee |
| 41-008-11 | Connie Nogle | Arbitrate |
| 31-025-11 | Lamont Jones | Move to Pre-Arb |
| 05-050-11 | Steven O'Boyle | Uphold Committee |
| 15-061-11 | Kellie Hill | Move to Pre-Arb |
| 15-084-11 | Kellie Hill | Move to Pre-Arb |
| 05-048-11 | Jeff Armbrustmacher | Arbitrate |
| 06-006-11 | Dawn Mayotte | Uphold Committee |
| 32-012-11 | Melvin Fox | Uphold Committee |
| 20-002-11 | Cary Johnson et al. | Withdraw |
| 20-003-11 | Michelle Artis | Withdraw |

Staff reported on the status of the following grievances:

| | | |
|-----------|------------|------------------------------|
| 52-003-11 | Eric Tropp | Settled Prior to Arbitration |
|-----------|------------|------------------------------|

Staff was excused when the grievance appeals were completed.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 2:20 p.m.

Respectfully Submitted,

Brent Kowitz
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
March 15 & 16, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:30 a.m. on Thursday, March 15, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Cecil Pedrin, John Ost and Bruce Waldron.

The minutes of the February 23 & 24, 2012, Executive Board meeting were presented for review. Motion by John Ost to accept the minutes as printed. Supported by Cecil Pedrin and MOTION CARRIED.

The financial report for January 2012 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Ed Clements to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Phil Fleury for a contribution from the Crisis Fund to help a member at Forensic. Motion by Bruce Waldron to donate \$300. Supported by Andy Potter and MOTION CARRIED.

Request from Annie Michelin-Smith for a donation from the General Fund to sponsor the youth little league team. Motion by Brent Kowitz to donate \$200. Supported by Bill Henderson and MOTION CARRIED.

Request from Freeland Lions Club for a donation from the General Fund to sponsor the kids trout pond at the Walleye Festival plus ad in programs. Motion by Bill Henderson to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from URF for a donation from the General Fund to their United Way Hockey Tournament. Motion by Cecil Pedrin to donate \$200. Supported by Ed Clements and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Reported on the New Solutions Committees being formed.

Referenced the picket that was held at the Department.

Prosecuting Association of Michigan has a Corrections Committee that has invited MCO to speak.

Presented Advertising package renewals for U of M and MSU. Motion by John Ost to continue to advertise with U of M and MSU at approximately \$27,000. Supported by Andy Potter and MOTION CARRIED.

Motion by John Ost to authorize \$2400 to support labor group fundraisers who have supported the crisis fund. Supported by Ed Clements and MOTION CARRIED.

Motion by John Ost to contribute \$5000 to the Labor Issues Forum. Supported by Bill Henderson and MOTION CARRIED.

Motion by Brent Kowitz to contribute and participate in the collective bargaining petition drive occurring this year. Supported by Cary Johnson and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reviewed issues with the elimination of the RUO Classification.

Discussed the elimination of the PSV and the public relations program surrounding it.

Discussed the elimination of CRR positions and updated the board on the agreement with the Department above the contract on expedited recalls.

Referenced the lawsuit on the 4% forced contribution for defined benefit members.

Discussed the Private Prison bills. Thanked members for contacting legislators and urged all to continue this effort.

Spoke of the new OEL procedure in place at Adrian and that it will be started at Bellamy Creek soon.

Has requested that the taser program be rolled out at all facilities.

Thanked all members who participated in the informational picket at the DOC.

As of March 17, 2012, there are 117 open grievances. 1 at 1st Step, 1 at redetermination, 59 at 2nd Step, 34 at Pre-Arb, 10 at Arbitration, 3 on hold, 1 pending settlement and 8 are going to the Board.

Cary Johnson reported on the following:

Reported on Crisis Fund Raffle being held at JCF.

Attended an SEIU Conference on March 9th.

Reported on APIS/Internal Affairs complaints.

Bruce Waldron reported on the following:

Attended an SEIU Conference on March 9th.

Brent Kowitz reported on the following topics:

Attended a SEIU Conference on March 9th.

Ed Clements reported on the following:

Raised over \$400 for the Crisis Fund at Baraga.

As there was no further business, motion was made by John Ost to adjourn. Supported by Bill Henderson and MOTION CARRIED. The meeting stood adjourned at 2:10 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:10 a.m. on Friday, March 16, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Bill Henderson, John Ost, Brent Kowitz, Ed Clements, Cecil Pedrin, Cary Johnson and Bruce Waldron.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|--------------------|------------------|
| 25-017-11 | Alveno Kondyles | Uphold Committee |
| 61-005-11 | Amy Lucas | Uphold Committee |
| 42-028-11 | Justine Tracy | Uphold Committee |
| 30-010-11 | Roosevelt Sherrod | Arbitrate |
| 31-024-11 | Bobbie Shinabarger | Move to Pre-Arb |
| 15-068-11 | Phyllis White | Arbitrate |
| 15-069-11 | Phyllis White | Arbitrate |
| 06-014-11 | Jeffry Alexander | Uphold Committee |

Staff reported on the status of the following grievances:

| | | |
|-----------|----------------|------------------------------|
| 29-011-11 | Roger Sands | Won at Arbitration |
| 24-008-11 | Joseph Page | Settled Prior to Arbitration |
| 02-008-11 | Rick Velasquez | Settled Prior to Arbitration |

Staff was excused when the grievance appeals were completed.

Brent Kowitz reported on the following topics:

Reported to the board on charges filed against two union officials at JCF. Motion by John Ost to not send the charges to trial. Supported by Ed Clements and MOTION CARRIED.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 1:58 p.m.

Respectfully Submitted,

Brent Kowitz
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
April 12 & 13, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Thursday, April 12, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Cecil Pedrin, John Ost and Bruce Waldron.

The minutes of the March 15 & 16, 2012, Executive Board meeting were presented for review. Motion by Bruce Waldron to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

The financial report for February 2012 was presented for review. Motion by Bruce Waldron to accept the report as given. Supported by John Ost and MOTION CARRIED.

Bill Henderson reported on the following topics:

Attended PSV pickets at Baraga and Marquette.

Request from Phil Fleury for a donation from the General Fund to support a fundraiser for the son of an Officer at Forensic. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Shawn Erik-Brown for a contribution from the Crisis Fund to help a member at Cooper St. Motion by Brent Kowitz to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Marcus Polychuk for a contribution from the Crisis Fund to help a member at Pugsley. Motion by Brent Kowitz to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Anne Michelin-Smith for a contribution from the Crisis Fund to help a member at Ionia. Motion by Brent Kowitz to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Jamie Willyerd for a contribution from the Crisis Fund to help a member at Thumb. Motion by Brent Kowitz to donate \$250. Supported by Bill Henderson and MOTION CARRIED.

Request from Mike Guerin for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Bill Henderson to donate \$250. Supported by John Ost and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by Andy Potter to donate \$250. Supported by Cecil Pedrin and MOTION CARRIED.

Request from Ed Clements for a contribution from the Crisis Fund to help a member at Baraga. Motion by John Ost to donate \$250. Supported by Brent Kowitz and MOTION CARRIED.

Request from Ray Sholtz for a contribution from the Crisis Fund to help a member at St. Louis. Motion by Bruce Waldron to donate \$250. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Commented on the New Solutions field efforts.

Attended a meeting with the New Solutions Committee.

Spoke on the house and Senate versions of the budget.

Still working on legislative issues concerning concealed weapons.

Discussed legislation concerning the collection of dues.

Discussed the grievance, Unfair Labor Practice and Civil Service technical complaint concerning the elimination of the RUO Classification.

Attended a meeting with the Prosecuting Association of Michigan to discuss various issues.

Attended the funeral for Ruben Howard Thomas, II, Corrections Officer from Florida, who was killed in the line of duty.

Announced a lobby day, May 2nd, for the SEIU Michigan State Council which includes MCO.

Announced that Dustin Drabek has left MCO to pursue other ventures.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 2:55 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 10:00 a.m. on Friday, April 13, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Andy Potter, Bill Henderson, John Ost, Brent Kowitz, Ed Clements, Cecil Pedrin, Cary Johnson and Bruce Waldron.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|----------------|---------------------|
| 41-012-11 | Darnell Mandy | Arbitrate |
| 41-014-11 | Darnell Mandy | Uphold Committee |
| 41-008-11 | Connie Nogle | Send out Settlement |
| 20-009-11 | Jerry Stephens | Uphold Committee |

Staff reported on the status of the following grievances:

| | | |
|-----------|--------------------|------------------------------|
| 49-012-10 | David Siler et al. | Settled Prior to Arbitration |
| 02-044-10 | Don Drum | Won at Arbitration |

Staff was excused when the grievance appeals were completed.

Tom Tylutki reported on the following topics:

Referenced the 4% lawsuit and a hearing is scheduled for June.

Reported on Phone Poll with the New OEL to move from 24 to 23 hours for cutoff time.

Spoke of the pickets concerning the PSV's and thanked all that attended.

New Employees School started April 9th. 122 new officers are in attendance.

Announced a reception for the new officers to be held at MCO.

Discussed the new grievance procedure. Motion by John Ost to approve the new internal grievance procedure. Supported by Cecil Pedrin and MOTION CARRIED.

Discussed an issue with the mandatory list. The board felt the proper protocol was in place.

Discussed the 12 hour shift template.

Reported on phone poll on 12 hour shift proposal from MDOC. Department offered to hold off on the RUO Classification RIF if MCO allowed them to unilaterally implement 12 hr. shifts at every prison in the state. The Board unanimously voted down the offer.

Andy Potter reported on the following:

Attended the funeral for Ruben Howard Thomas III, corrections Officer from Florida, who was killed in the line of duty.

Attended a meeting with the Prosecuting Association of Michigan to discuss various issues.

Health and Safety Meeting scheduled next month.

Brent Kowitz reported on the following topics:

Reported on charges filed against a union official at the Oaks. The board by poll temporarily suspended the union official pending the outcome of a trial. The Union official has since resigned. Motion by John Ost to hold charges in abeyance but continue with a trial if this union official is re-appointed to office prior to the next election cycle. Supported by Ed Clements and MOTION CARRIED.

Attended PSV picket in Jackson.

John Ost reported on the following:

The Board conducted an audit of the finances for the months July – December and found everything in order.

Attended PSV picket in Jackson

Cary Johnson reported on the following:

Commented on tour with Rep. Jeff Foldie.

Spoke of concerns with the elimination of the PSV.

Attended the PSV picket in Jackson.

Bruce Waldron reported on the following:

Attended 8 pickets over the elimination of the PSV.

Cecil Pedrin reported on the following:

Attended PSV picket at Chippewa and thanked those who attended.

Ed Clements reported on the following:

Attended the PSV pickets at Baraga and Marquette and felt they were well attended.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 2:20 p.m.

Respectfully Submitted,

Brent Kowitz
Recording Secretary

BK:sc/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
May 8, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, May 8, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Cecil Pedrin, John Ost and Bruce Waldron.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|------------------|--------------------|
| 31-021-11 | Wayne Thompson | Arbitrate |
| 15-098-11 | Jennifer Edwards | Arbitrate |
| 37-022-11 | Aderian Williams | Arbitrate |
| 12-015-11 | Doreen Ogle | Uphold Committee |
| 44-069-11 | Doug Stahl | Pending Settlement |
| 44-060-11 | Doug Stahl | Uphold Committee |
| 02-027-11 | Corey Goetz | Arbitrate |

Staff was excused when the grievance appeals were completed.

The minutes of the April 12 & 13, 2012, Executive Board meeting were presented for review. Motion by Cecil Pedrin to accept the minutes as printed. Supported by Bruce Waldron and MOTION CARRIED.

The financial report for March 2012 was presented for review. Motion by John Ost to accept the report as given. Supported by Bruce Waldron and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Cary Johnson to donate \$300. Supported by Bruce Waldron and MOTION CARRIED.

Request from James Stageman for a contribution from the Crisis Fund to help a member at Kinross. Motion by John Ost to donate \$300. Supported by Bill Henderson and MOTION CARRIED.

Request from Phil Fleury for a contribution from the Crisis Fund to help a member at Forensic Center. Motion by John Ost to donate \$250. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

MCO lost our ULP on the 3% Healthcare contribution.

The 4% lawsuit has been filed in the Court of Appeals.

Private Prison Bills have been held up again.

State budget will probably be done by June 1st. The House and Senate versions need to be reconciled.

The RUO Civil Service grievance is in the process of being scheduled.

As there was no further business, motion was made by John Ost to adjourn. Supported by Cary Johnson and MOTION CARRIED. The meeting stood adjourned at 2:55 p.m.

Tom Tylutki reported on the following topics:

Electrical fire at Newberry. No injuries reported.

Newberry is going from a Level II to a Level I.

Plans for a new employee school in August.

Discussed gas and tasers in prisons.

The new OEL is on target for May 13th.

Discussed 12-hour shifts and the RUO classification.

As there was no further business, motion was made by Bruce Waldron to adjourn. Supported by Cecil Pedrin and MOTION CARRIED. The meeting stood adjourned at 2:48 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ss/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
June 19 & 20, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:00 a.m. on Tuesday, June 19, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|-----------------------|-------------------------|
| 24-004-12 | Samantha Chism | Moved to Pre-Arb |
| 24-002-12 | Jennifer Gagne | Uphold Committee |
| 48-023-12 | Heidi Lapoint | Uphold Committee |
| 31-025-11 | Lamont Jones | Withdraw |
| 31-021-11 | Wayne Thompson et al | Continue to Arbitration |
| 45-003-12 | Marcus Polychuk et al | Uphold Committee |
| 45-037-11 | Marcus Polychuk | Uphold Committee |
| 29-001-12 | Brian Betts | Uphold Committee |
| 41-017-11 | Ron Matten | Pending Settlement |
| 39-010-11 | Krista Benson | Withdraw |
| 35-005-12 | Brent Bradley | Uphold Committee |
| 35-006-12 | Brent Bradley | Uphold Committee |
| 44-003-12 | Patrick Boggs | Uphold Committee |
| 44-069-11 | Doug Stahl | Arbitrate |

Staff reported on the status of the following grievances:

| | | |
|-----------|-------------------|------------------------------|
| 15-061-11 | Kellie Hill | Accept Signed Settlement |
| 15-084-11 | Kellie Hill | Accept Signed Settlement |
| 30-010-11 | Roosevelt Sherrod | Settled Prior to Arbitration |
| 02-027-11 | Corey Goetz | Settled Prior to Arbitration |

Staff was excused when the grievance appeals were completed.

The minutes of the May 8th, 2012, Executive Board meeting were presented for review. Motion by Cary Johnson to accept the minutes as printed. Supported by Bill Henderson and MOTION CARRIED.

Bill Henderson reported on the following topics:

Request for a donation to the Children's Day Picnic in Southwest Michigan (MCO members and families). Motion by John Ost to donate \$4,000. Supported by Brent Kowitz and MOTION CARRIED.

Request for a donation to Cops Day at the Ionia Free Fair. Motion by Bill Henderson to donate \$3,000. Supported by John Ost and MOTION CARRIED.

Request from Lori Schliter for a contribution from the Crisis Fund to help a member at Bellamy Creek. Motion by John Ost to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Bob Champlin for a contribution from the Crisis Fund to help a member at Central Michigan. Motion by Bill Henderson to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Don Smith for a contribution from the Crisis Fund to help a member at Cooper St. Motion by John Ost to donate \$300. Supported by Brent Kowitz and MOTION CARRIED.

Request from Paul Jones for a contribution from the Crisis Fund to help a member at Egeler. Motion by Brent Kowitz to donate \$300. Supported by Ed Clements and MOTION CARRIED.

Request from Paul Jones for a contribution from the Crisis Fund to help a member at Egeler. Motion by John Ost to donate \$300. Supported by Cary Johnson and MOTION CARRIED.

Request from Paul Jensen for a contribution from the Crisis Fund to help a member at Ionia Max. Motion by Bill Henderson to donate \$300. Supported by John Ost and MOTION CARRIED.

Request from Minyonn Higdon for a contribution from the Crisis Fund to help a member at Forensic Center. Motion by Bill Henderson to donate \$250. Supported by Andy Potter and MOTION CARRIED.

Request from Jamie Willyerd for a contribution from the Crisis Fund to help a member at Thumb. Motion by Bill Henderson to donate \$300. Supported by Dennis Beecham and MOTION CARRIED.

Request from Cecil Pedrin for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Dennis Beecham to donate \$300. Supported by Brian Mahoney and MOTION CARRIED.

Request from Bill Henderson for a contribution from the Crisis Fund to help a member at Saginaw. Motion by Brent Kowitz to donate \$250. Supported by John Ost and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

Welcomed new Board Members.

Next years' budget has passed but the Department of Corrections indicates it will need 42 million more in cuts.

September 4, 5 & 6, 2012 are the hearing dates for the RUO Classification at Civil Service.

Ryan Correctional Facility is being repurposed to a re-entry.

Reported on the status of the private prison bills.

Legislation has been passed to eliminate the corrections academy and turn it over to colleges.

Has attended two meetings with the New Solutions Committee.

Referenced "Defend Michigan" coalition which is fighting to stop a petition drive to restrict state revenues. Motion by Bill Henderson to send \$25,000 to "Defend Michigan". Supported by Brent Kowitz and MOTION CARRIED.

The Department is appealing an arbitration decision won by MCO concerning CTO's (Supervisors doing bargaining unit work).

MCO is searching for a Communications Specialist.

Announced that Andy Potter was recently elected to the SEIU International Board.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Brian Mahoney and MOTION CARRIED. The meeting stood adjourned at 3:50 p.m.

The meeting of the State Executive Board reconvened and was called to order by President Tom Tylutki at 11:42 a.m. on Wednesday, June 20, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Mel Grieshaber, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

Bill Henderson reported on the following topics:

Presented the budget guidelines for April 2012. Motion by John Ost to accept the budgeted guidelines. Supported by Brian Mahoney and MOTION CARRIED.

Tom Tylutki reported on the following topics:

Reported that the Scholarship Committee has been named.

New Employee School starting July 9th, 2012 at Riverside in Ionia.

Attended Labor Management at Newberry and discussed the transition from Level II to Level I.

Discussed the re-purposing of the Ryan Correctional Facility.

Discussed Tuscola ReEntry closing.

Notified of staff reductions at Saginaw and will be touring soon.

The Department is opening a secure unit at McLaren Hospital.

Motion by John Ost to print new updated bylaws. Supported by Cary Johnson. Motion carried.

Announced 2012 Committee Appointments.

In secondary negotiations with the Department of Community Health.

Discussed various issues with the OEL Pilot.

Had discussion on a 12 hour shift pilot template. Motion by John Ost to grant permission to explore details on a voluntary 12 hour shift pilot program at Muskegon Correctional Facility and then report back to the board. Supported by Andy Potter and MOTION CARRIED. Brian Mahoney voted NO and Dennis Beecham voted NO.

As of 6/19/12 there are 149 open grievances:

0 are at 1st Step
1 is at Redetermination
62 are at 2nd Step
52 are at Pre-Arb
10 are at Arbitration
1 is combined with another grievance
3 are on Hold
2 are Pending Settlement
18 are going to the Board

Andy Potter reported on the following topics:

Attended SEIU National Convention.

Attended Health and Safety meeting at Alger.

Appointed by Tom Tylutki, after discussion at May 2012 Central Conference to investigate possible bylaw violations of the Chapter President at Pugsley. Reported the evidence gathered to the board.

John Ost reported on the following topics:

The trustee's audited January, February and March 2012 and everything is in order.

Brent Kowitz reported on the following topics:

Motion by John Ost, based on evidence presented, that Pugsley Chapter President be referred to trial for possible violations of Bylaws. Supported by Ed Clements and MOTION CARRIED.

Attended the SEIU International Convention in Colorado.

Attended the Health and Safety Meeting held at Alger.

Attended Labor Management at Newberry and toured the facility.

As there was no further business, motion was made by Ed Clements to adjourn. Supported by Dennis Beecham and MOTION CARRIED. The meeting stood adjourned at 4:55 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ss/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
July 19 & 20, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10 a.m. on Thursday, July 19, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|------------------------|-------------------------|
| 41-008-11 | Connie Nogle | Pending Settlement |
| 39-010-12 | Krista Bensen | Uphold Committee |
| 35-010-12 | Brent Bradley | Uphold Committee |
| 40-001-12 | Ty Hyatt | Arbitrate |
| 12-003-12 | Mark Black | Arbitrate |
| 07-001-12 | Isaac Bennett | Uphold Committee |
| 52-008-12 | Shawn-Erik Brown | Uphold Committee |
| 31-021-12 | Wayne Thompson et al. | Continue to arbitration |
| 38-007-12 | Wynfield Welch | Arbitrate |
| 02-008-12 | Mel Grieshaber et. al. | Arbitrate |
| 02-002-12 | Mel Grieshaber et. al. | Arbitrate |

Staff reported on the status of the following grievances:

| | | |
|-----------|--------------------|---------|
| 05-048-12 | Jeff Ambrustmacher | Settled |
| 44-069-11 | Doug Stahl | Settled |
| 44-052-11 | Doug Stahl | Settled |

Staff was excused when the grievance appeals were completed.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for May 2012. Motion by John Ost to accept. Supported by Cary Johnson. MOTION CARRIED.
- Crisis fund requests.
 - Request from Jim Stageman for a contribution from the Crisis Fund to help a member at KCF. Motion by Cary Johnson to donate \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Todd Ninnis for a contribution from the Crisis Fund to help a member at Marquette. Motion by Brian Mahoney to donate \$300. Supported by Ed John Ost. MOTION CARRIED.
 - Request from Bryron Osborn for a contribution from the Crisis Fund to help a member at Chippewa. Motion by Bill Henderson to donate \$250. Supported by Ed Clements. MOTION CARRIED.

- Request from Jay Whitman for a contribution from the Crisis Fund to help a member at TCF. Motion by Brent Kowitz to donate \$300. Supported by Ed Clements. MOTION CARRIED.
- Request from Kristopher Kangas for a contribution from the Crisis Fund to help a member at NCF. Motion carried by Bill Henderson to donate \$300. Supported by Dennis Beecham. MOTION CARRIED.
- Request from Cary Johnson for a contribution from the Crisis Fund to help a member at JCF. Motion by Bill Henderson to donate \$300. Supported by Brent Kowitz. MOTION CARRIED.
- Request from Dennis Beecham for a contribution from the Crisis Fund to help a member at LCF. Motion by Dennis Beecham to donate \$300. Supported by Bill Henderson. MOTION CARRIED.

As there was no further business, a motion was made by John Ost to adjourn. Supported by Bill Henderson. Adjourned at 2:30 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10 a.m. on Friday, July 20, 2012, at the MCO office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Mel Grieshaber, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

The Board heard one grievance appeal and took the following action:

24-003-12 Todd Mahalic Uphold Committee

Staff was excused when the grievance appeals were completed.

The board reviewed the minutes for June 19 and June 20, 2012 Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Cary Johnson and MOTION CARRIED.

Mel Grieshaber reported on the following topics:

- Reported new Communications Specialist Anita Pere.
- Attended a New Solutions meeting with the state and a coalition of unions.
- Hearing dates for the RUO complaint has been delayed.
- Rep. Haveman to tour prisons in the Upper Peninsula in early August.

Motion by John Ost to donate \$3,000 dollars to each: American Corrections Officer Group, CUSA! anti private prison network. These groups fight privatization in corrections. Supported by Cary Johnson. MOTION CARRIED.

Discussed the recent survey by the state of Michigan for state employees. The DOC was at the bottom with a lack of confidence in departmental leadership, communications, work environment and job satisfaction.

Tom Tylutki reported on the following topics:

- Attended regional meeting in Ionia on the 12-hour shifts.
- Attended regional meeting in Muskegon on the 12-hour shifts.
- Reported on a poll of the board on the 12-hour pilot Letter of Agreement. VOTE CARRIED. Dennis Beecham voted NO.
- Proposed to the board CMUOs be allowed to work overtime in lieu of mandatory. The board took the position that they should be allowed. Motion by Bill Henderson. Seconded by John Ost. MOTION CARRIED.
- Motion by Bill Henderson to accept the Letter of Agreement (LOU #16) on the overtime pilot. Supported by Ed Clements. MOTION CARRIED. John Ost voted NO.
- Reported on a movement for prisoners to do one-on-one observation on other prisoners.

Reported as of 7/18/12 there are 135 open grievances: 0 are at 1st Step; 2 are at Redetermination; 57 are at 2nd Step; 48 are at pre-arb; 9 are at arbitration; 1 is combined with another grievance; 3 are on hold; 1 is pending settlement; 14 are going to the Board.

Andy Potter reported on the following topics:

- Attended regional meeting in Ionia on the 12-hour shifts.
- Attended regional meeting in Muskegon on the 12-hour shifts.

Dennis Beecham reported on the following topics:

- Reported on activities of the Crisis Fund committee.
- Attended regional meeting in Ionia on the 12-hour shifts.

Motion by John Ost to donate up to \$8,000 startup money for a Crisis Fund 5K run and for a Crisis Fund gun raffle. Supported by Brent Kowitz. MOTION CARRIED.

The board went into executive session at 2:10 p.m. The board came out of executive session at 2:14 p.m.

As there was no further business, the meeting was adjourned at 2:32 p.m. Adjournment motioned by John Ost. Supported by Dennis Beecham.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Aug. 15, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Wednesday, Aug. 15, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|-----------------------|-----------|
| 20-007-12 | Daniel Keiser et al. | Withdraw |
| 20-005-12 | Victoria Strauss | Withdraw |
| 20-006-12 | Luwaisheia Harrell | Withdraw |
| 02-002-12 | Mel Grieshaber et al. | Arbitrate |

Mel Grieshaber joined the meeting.

Discussion with staff and the board with issues surrounding article 17 and the overtime pilot. Labor Representatives were excused.

Bill Henderson reported on the following topics:

- Crisis fund requests:
 - Request from Annie Smith to help a member at ICF. Motion by Bill Henderson for \$300. Support by John Ost. MOTION CARRIED.
 - Request from Minyonn Higdon to help a member at CFP. Motion by Bill Henderson for \$300. Support by Andy Potter. MOTION CARRIED.
 - Request from Minyonn Higdon to help a member at CFP. Motion by Ed Clements for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from James Stageman to help a member at KCF. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Bob Champlin to help a member at STF. Motion by Bill Henderson for \$300. Supported by Dennis Beecham. MOTION CARRIED.
 - Request from Tom Tylutki to help a member at CFP. Motion by Dennis Beecham for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Devyln Kuehl to help a member at SRF. Motion by John Ost. Supported by Cary Johnson. MOTION CARRIED.
- General Fund request:
 - Request from Dave Altenberndt for Relay for Life fundraiser. Motion by Bill Henderson to donate \$200. Supported by John Ost. MOTION CARRIED.
- Budget guidelines for June 2012 were presented for review. Motion by John Ost to accept the budget guidelines. Supported by Ed Clements. MOTION CARRIED.
- Attended C.O.P.S. Day at the Ionia Free Fair.

Mel Grieshaber reported on the following topics:

- Discussed the teacher pension bill in the House.
- Discussed the Defend Michigan Movement.
- Presented a public relations campaign with the Detroit Red Wings. Motion by Brian Mahoney for \$19,500 for advertising. Supported by John Ost. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- Discussed the RUO/CMUO classification fight.
- Discussed with the board a secondary agreement between DCH and MCO. Motion by John Ost to accept the secondary agreement. Supported by Ed Clements. Motion Carried.
- updated the board on the re-purposing of the Ryan Correctional Facility.
- discussed a prisoner murder at URF.
- spoke of the upcoming picket at URF and asked for approval for advertising in the media. Motion by John Ost to approve the advertising. Supported by Ed Clements. MOTION CARRIED.

Andy Potter reported on the following topics:

- Discussed the Ionia Free Fair Cops Day and thanked all who attended.
- Discussed new officer training requirements with the board. Motion by Cary Johnson that MCO is opposed to diminishing any standards or current requirements for newly hired officers. Supported by John Ost. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Chaired a trial board on a chapter official from Pugsley.
- Attended C.O.P.S. Day at the Ionia Free Fair.

John Ost reported on the following topics:

- Attended C.O.P.S. Day at the Ionia Free Fair.

Dennis Beecham reported on the following topics:

- Attended an SEIU conference.
- Attended C.O.P.S. Day at the Ionia Free Fair.

Cary Johnson reported on the following topics:

- Attended an SEIU conference.
- Attended C.O.P.S. Day at the Ionia Free Fair.
- Requested agenda items for the Efficiency and Advisory Committee.

As there was no further business, a motion was made by Brian Mahoney to adjourn. Supported by John Ost. Meeting was adjourned at 3:32 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Sept. 13 & 14, 2012

Sept. 13, 2012

The meeting of the State Executive Board was called to order by Vice President Andy Potter at 10:15 a.m. on Thursday, Sept. 13, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost and Dennis Beecham. Tom Tylutki was excused.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|--------------------|---------------------------|
| 30-013-12 | Christy Labudde | Uphold Committee |
| 30-010-12 | Joseph Smith | Uphold Committee |
| 30-009-12 | Luwaisheia Harrell | Withdraw |
| 02-002-12 | Christy Labudde | Uphold Committee |
| 22-004-12 | William Willour | Arbitrate |
| 29-014-12 | Ryan Thompson | Arbitrate |
| 38-012-12 | Lakesha Gordon | Pre-Arbitration |
| 30-004-12 | John Large | Board Accepted Settlement |
| 12-003-12 | Mark Black | Board Accepted Settlement |
| 24-004-12 | Samantha Chism | Pending Settlement |

Staff reported on the status of the following grievances:

| | | |
|-----------|----------|---------|
| 40-001-12 | Ty Hyatt | Settled |
|-----------|----------|---------|

Mel Grieshaber and Tom Tylutki joined the meeting and discussed with staff and board issues surrounding the overtime pilot.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for Sept. 2012. Motion by John Ost to accept. Supported by Brian Mahoney. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Minyonn Higdon to help member at CFP. Motion by Cary Johnson for \$300. Supported by Andy Potter. MOTION CARRIED.
 - Request from David Siler to help a member at WCC. Motion by Andy Potter for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Dennis Beecham to help a member at MTU. Motion by Andy Potter for \$300. Supported by Dennis Beecham. MOTION CARRIED.
 - Request from Cary Johnson to help member at JCF. Motion by Andy Potter for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Bill Henderson to help a member at SRF. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.

- Request from Bill Henderson to help a member at SRF. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
- Attended a meeting at the Thumb.

Brent Kowitz reported on the following topics:

- The board reviewed the minutes for the July 19 & 20, 2012 Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements. MOTION CARRIED.
- The board reviewed the minutes for the August 15, 2012 Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Bill Henderson. MOTION CARRIED.
- Attended meetings at Thumb and Macomb.

As there was no further business, a motion was made by Ed Clements to adjourn. Supported by Brian Mahoney. Meeting was adjourned at 2:02 p.m.

Sept. 14, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at the MCO Central Office in Lansing at 10:36 a.m.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Andy Potter, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, John Ost, Dennis Beecham and Mel Grieshaber.

Mel Grieshaber reported on the following topics:

- Reported on the upcoming ballot proposals in the state and the board took the following positions: Proposal 1 vote no; Proposal 2 vote yes; Proposal 3 no position; Proposal 4 vote yes; Proposal 5 vote no; Proposal 6 no position.
- Reported on New Solutions Committee.
- Attended the Democratic National Convention (paid for by SEIU).
- Members are hearing rumors of early out legislation and/or changes to the defined benefit supplemental. There is no confirmation from anyone in the legislative branch that anything is in the works at this time.
- SEIU is working on developing new leaders.

Bill Henderson reported on the following topics:

- Reported on repairs needed to the office elevator. Motion by Ed Clements to install a new elevator. Supported by John Ost. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- On 9/17/12 there will be a new employee school named after Dennis Straub
- Newberry is moving to a Level I staffing pattern.
- Oaks now has Level II housing units.
- Attended meetings at Macomb, Thumb, Ryan, Tuscola.
- Will be attending a meeting at Saginaw.
- Members of the Saginaw Correctional Facility asked the Executive Board to set a parameter for votes on set days off. The board remanded it back to the chapter with a recommendation, by consensus of the board, to make the vote a simple majority.

- Thanked all who attended and donated to the Crisis Fund Golf Outing.
- Pilot program at Coldwater which will involve an officer responding to zones and distress calls on a gator.
- The personal gas carried by officers will be expanded statewide.
- Had a good showing at the picket at Chippewa and thanked all who attended.

Motion by John Ost to match the donation to the Law Enforcement Torch Run of last year.
Supported by Cary Johnson. MOTION CARRIED.

Andy Potter reported on the following topics:

- Thanked all who attended and donated to the MCO Crisis Fund Golf Outing. The outing raised \$7,000.
- Attended a picket at Chippewa and felt there was a good turnout.
- Attended a meeting with SEIU and discussed developing and training new leaders.
- Attended meetings on the RUO classification at Carson City, Ionia and Jackson.
- Attended meetings at Ryan and Macomb.

Dennis Beecham reported on the following topics:

- Attended the Ryan reorganizational meeting.
- Attended an RUO classification meeting in Ionia.

Cary Johnson reported on the following topics:

- Attended a chapter regional meeting in Jackson on Aug. 24.
- Efficiency Advisory Committee meeting will be held Sept. 20 at MCO.

Ed Clements reported on the following topics:

- Attended a picket at Chippewa.

John Ost reported on the following topics:

- Reported that trustees did an audit for April, May and June. Found everything was in order.
- Attended a chapter regional meeting in Jackson on the RUO classification.
- Attended a reorganization meeting at Ryan.
- Attended a meeting at Macomb.

As there was no further business to discuss, a motion was made by John Ost to adjourn.
Supported by Ed Clements. MOTION CARRIED. Meeting was adjourned at 1:25 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Oct. 16, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Tuesday, Oct. 16, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney and Dennis Beecham. John Ost was excused.

The Board heard grievance appeals and took the following actions:

| | | |
|------------|-----------------------|---------------------------|
| CFO-019-11 | Antonio Harrison | Arbitrate |
| 20-008-12 | Stephen Cummings | Arbitrate |
| 27-008-12 | Norman Ward | Arbitrate |
| 31-021-11 | Wayne Thompson et al. | Board accepted settlement |
| 35-012-12 | Brent Bradley | Uphold committee |

Staff reported on the status of the following grievances:

| | | |
|-----------|------------------|---------|
| 37-022-11 | Aderian Williams | Settled |
| 24-004-12 | Samantha Chism | Settled |
| 15-098-12 | Jennifer Edwards | Settled |
| 15-069-11 | Phyllis White | Settled |
| 15-068-11 | Phyllis White | Settled |
| 41-012-11 | Darnell Mandy | Settled |

Mel Grieshaber joined the meeting and discussed overtime pilot issues with staff and the board.

Motion by Cary Johnson to write LOU to include Article 17 language concerning holdovers in the overtime pilot. "Holdovers are to be considered an instance of mandatory overtime if the employee is not working voluntary overtime and if the employee who is scheduled to relieve him/her is not at the facility at the time that the employee's work time exceeds his/her normal work schedule." Supported by Brent Kowitz. MOTION CARRIED. Brian Mahoney voted no.

Brent Kowitz reported on the following topics:

- Presented the minutes for the September 13th and 14th, 2012 Executive Board meeting. Motion by Brian Mahoney to accept the minutes as printed. Supported by Dennis Beecham. MOTION CARRIED.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for August 2012. Motion by Ed Clements to accept the budget guidelines. Supported by Brian Mahoney. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Minyonn Higdon to help member at CFP. Motion by Brent Kowitz for \$300. Supported by Bill Henderson. MOTION CARRIED.

- Request from Troy Speckin to help a member at DRF. Motion by Bill Henderson for \$300. Supported by Andy Potter. MOTION CARRIED.
- General Fund requests:
 - Request from Matt McShane for Shop With A Cop. Motion by Bill Henderson for \$200. Supported by Dennis Beecham. MOTION CARRIED.
 - Request from Troy Speckin for fundraiser for John Gibbs. Motion by Andy Potter for \$200. Supported by Bill Henderson. MOTION CARRIED.
- Discussed the need for new computers in the office. Motion by Ed Clements to purchase the new computers. Supported by Dennis Beecham. MOTION CARRIED.
- Uniform committee meeting scheduled for November.
- Discussed recent reductions in staff at Saginaw.

Mel Grieshaber reported on the following topics:

- A complaint has been submitted to SEIU by Marcus Polychuk appealing the May Central Committee decision to make him ineligible to run for the office of MCO President.
- The Department is considering 12-hour shifts for supervisors.
- Discussed legislation that would allow retirees to work as corrections officers. This is legislation brought about by the Department.
- Discussed the private prison bills and stated they are still active.
- The 4 percent lawsuit ruling has been won by the collation of unions and the state has appealed to the Michigan Supreme Court.
- Attended the funeral of corrections officer Mary Ricard who was murdered by an inmate in Colorado.

Tom Tylutki reported on the following topics:

- Discussed reduction in force at Ryan Correctional Facility and the closing of Tuscola Reentry Center.
- Discussed the 4 percent lawsuit ruling.
- Discussed the comp time arbitration coming in December.
- Spoke of upcoming ballot proposals.
- Discussed the pilot programs involving prisoners watching other prisoners on observation. MCO adamantly opposes.

Andy Potter reported on the following topics:

- Announced the state training council has been asked to reduce the amount of training needed for corrections officers.

Cary Johnson reported on the following topics:

- held an Efficiency Advisory Committee meeting.

As there was no further business, a motion was made by Brian Mahoney to adjourn. Supported by Ed Clements. Meeting was adjourned at 2:40 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Dec. 10 -11, 2012

The meeting of the State Executive Board was called to order by President Tom Tylutki at 11:20 a.m. on Monday, Dec. 10, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, and John Ost. Mel Grieshaber was excused.

Bill Henderson reported on the following topics:

- Crisis Fund requests:
 - Request from Larry Henley to help member at Alger. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from Dave Siler to help a member at Woodland. Motion by Cary Johnson for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Jamie Willyerd to help a member at Thumb. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from Jamie Willyerd to help a member at Thumb. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from Minyonn Higdon to help a member at CFP. Motion by Cary Johnson for \$250. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Cary Johnson to help a member at JCF. Motion by Brent Kowitz for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Tom Tylutki to help a member in FOA. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.

- General Fund requests:
 - Request for a donation of \$700 for the annual Christmas party at URF. Motion by John Ost to deny the request. Supported by Cary Johnson. Motion carried to deny the request.
 - Budget guidelines for September 2012 were presented for review. Motion by John Ost to accept the guidelines. Supported by Cary Johnson. MOTION CARRIED.
 - Budget guidelines for 2013 were presented for review. Motion by John Ost to accept the guidelines. Supported by Ed Clements. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Oct. 16, 2012 Executive Board meeting. Motion by Brian Mahoney to accept the minutes as printed. Supported by John Ost. MOTION CARRIED.

Mel Grieshaber joined the meeting.

Tom Tylutki reported on the following topics:

- Discussed an issue concerning the elimination of a bid job and the days off that go with it. Consensus of the Board was that the officer will not have automatic rights to the next opening bid, it should be bid by seniority.

- Discussed the new overtime committee and is looking for suggestions and recommendations for bargaining.
- Discussed that he, Andy and Mel were invited to Baraga and Newberry to discuss a possible vote on 12-hour shifts by members. Motion by John Ost to have the voting parameters set at 50 percent of the vote, plus one, for any 12 hour shift pilot. The vote will be conducted in accordance with bylaws for chapter elections. Supported by Brent Kowitz. MOTION CARRIED. Dennis Beecham and Cary Johnson voted no.

The Board heard grievance appeals and took the following actions:

| | | |
|------------|------------------------|------------------|
| 15-038-12 | Dejwunda Price | Uphold committee |
| 05-003-12 | Brenda VanAbel | Uphold committee |
| 15-007-12 | Linell Perry | Arbitrate |
| 29-024-12 | Ryan Thompson | Uphold committee |
| 42-009-12 | Patricia Demaet | Uphold committee |
| 25-007-12 | Christina Fox | Uphold committee |
| 41-037-012 | Malcom Cook | Uphold committee |
| 29-017-12 | Kimberly Jones-Brunett | Arbitrate |
| 06-006-12 | Ed Snively | Uphold committee |
| 44-008-12 | Michael Freeman | Uphold committee |

Staff reported on the status of the following grievances:

| | | |
|-----------|--------------------|--------------------|
| 24-003-12 | Todd Mahalic | Pending settlement |
| 31-024-11 | Bobbie Shinabarger | Withdrawn |
| 22-004-12 | William Willour | Pending settlement |

After the appeals were heard, Mel Grieshaber rejoined the meeting.

Mel Grieshaber reported on the following topics:

- Reviewed with Board the results of the Michigan elections.
- Discussed private prison bills.
- Discussed legislation that would allow retirees to return to corrections to alleviate overtime.
- Discussed legislation pertaining to officer training.
- Discussed Right to Work legislation.

Andy Potter reported on the following topics:

- Andy and Mel were successful in arguing to the Training Council that officer training hours should remain at current levels and not be reduced to the levels requested by the Department.

John Ost reported on the following topics:

- The trustees conducted an audit for July and August 2012 and everything was in order.

Cary Johnson reported on the following topics:

- Discussed the Civil Service RUO interviews.

Ed Clements reported on the following topics:

- Had a chapter meeting at Baraga to discuss 12-hour shifts.

Motion by Ed Clements to go into Executive Session at 4:20 p.m. Supported by Cary Johnson. MOTION CARRIED. Board came out of Executive Session at 4:25 p.m.

As there was no further business, a motion by Dennis Beecham to adjourn. Supported by Brian Mahoney. Adjourned at 4:32 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:09 a.m. on Tuesday, Dec. 11, 2012, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

| | | |
|-----------|----------------|--------------------------|
| 15-044-12 | Virginia Tyson | Moved to pre-arbitration |
| 15-046-12 | Virginia Tyson | Moved to pre-arbitration |

As there was no further business, a motion was made by Cary Johnson to adjourn. Supported by Bill Henderson. Adjourned at 11:02 a.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio