

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
March 5-6, 2013

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:05 a.m. on Tuesday, March 5, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Andy Potter and Mel Grieshaber were excused.

The Board heard grievance appeals and took the following actions:

41-047-12	Johnny Hill et al.	Uphold committee
42-014-12	Deena Holley	Uphold committee
41-027-12	Brian Carpenay	Uphold committee
25-005-12	Amber Dotson	Uphold committee
39-002-12	Christopher Bourne	Uphold committee
48-005-12	Michael Hall	Uphold committee
15-070-12	Michele Albritten	Uphold committee
05-006-12	Sheila Joseph	Arbitrate
05-007-12	Sheila Joseph	Arbitrate
05-008-12	Sheila Joseph	Arbitrate
05-009-12	Sheila Joseph	Arbitrate
05-014-12	Sheila Joseph	Arbitrate
05-015-12	Sheila Joseph	Arbitrate
05-016-12	Sheila Joseph	Arbitrate
05-018-12	Sheila Joseph	Arbitrate
05-044-12	Virginia Tyson	Arbitrate
05-046-12	Virginia Tyson	Arbitrate
47-014-12	Jason Andres	Uphold committee
47-013-12	Jason Andres	Uphold committee
47-016-12	Tim Sprague	Withdraw
44-008-12	Michael Freeman	Withdraw
29-014-12	Ryan Thompson	Accepted settlement
29-017-12	Kimberly Johns-Brunette	Accepted settlement

Staff reported on the status of the following grievances:

15-007-12	Linnell Perry	Settled
CFO-039-10	Tyrone Perteet	Settled
41-008-11	Connie Nogle	Arbitration Lost

After the appeals, staff was dismissed.

The Board discussed many issues concerning upcoming bargaining.

As there was no further business, a motion was made by John Ost to adjourn. Bill Henderson. Adjourned at 2:05 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:13 a.m. on Wednesday, March 6, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber. Andy Potter was excused.

Bill Henderson reported on the following topics:

- Presented budget guidelines for December 2012. Motion to accept the guidelines by John Ost. Supported by Ed Clements . MOTION CARRIED.
- Crisis Fund requests:
 - Request from Chris Schmidt to help member at Oaks. Motion by Cary Johnson for \$250. Supported by Ed Clements. MOTION CARRIED.
 - Request from Minyonn Higdon to help a member at Forensic Center. Motion by Cary Johnson for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Ron Niemi to help a member at Ojibway. Motion by Bill Henderson for \$300. Supported by Brent Kowitz. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Feb. 5-6 Executive Board meeting. Motion by John Ost to accept as printed. Supported by Bill Henderson. MOTION CARRIED.
- Attended the 12-hour vote count at all three shifts at Newberry and toured all three shifts.

Motion by John Ost to withdraw without prejudice AAA 54-390-0561-12. Supported by Cary Johnson. MOTION CARRIED. Brian Mahoney voted no.

Mel Grieshaber reported on the following topics:

- Discussed issues surrounding non-career corrections officers.
- Discussed an LOU concerning non-career corrections officers. Motion by John Ost to accept the LOU. Supported by Ed Clements. MOTION CARRIED.
- Discussed Right to Work meetings at chapters. MCO has been to over half of the chapters.
- Discussed the upcoming budgets.
- The RFPs for the prisoner physical and mental health as well as food service have been rejected by the Department.
- The RFP for contracting up to 1,000 beds has been put out.
- Gov. Snyder has made an appointment to the Michigan Supreme Court.
- Bargaining surveys are being prepared to be sent out to members.

Tom Tylutki reported on the following topics:

- Reported on a phone poll and the results giving Mel, Andy and himself the authority to bargain issues related to non-career corrections classification. The board unanimously approved.
- RUO field audit is complete.
- Discussed an issue surrounding a conflict between shifts transfers (super seniority) and a member who was involuntarily reassigned from shift. It was the consensus of the Board that the member with return rights had preference to the vacancy.
- Newberry is set to go online March 30 as a 12-hour shift pilot.
- Motion by John Ost to hire a systems analyst, when needed, to analyze 12-hour pilot facilities. Supported by Dennis Beecham. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Has been present at Right to Work meetings.

Cary Johnson reported on the following topics:

- Has been present at Right to Work meetings.

John Ost reported on the following topics:

- Has been present at Right to Work meetings.

Dennis Beecham reported on the following topics:

- Has been present at Right to Work meetings.

As there was no further business, a motion was made by John Ost to adjourn. Supported Bill Henderson. Adjourned at 1:48 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:ap/opeiu459afl-cio