MINUTES OF: MCO Central Committee Meeting SEIU Local 526M Oct. 17, 2012

The meeting of the MCO Central Committee was called to order at 10:11 a.m. by President Tom Tylutki at the Ramada Inn in Lansing.

Roll call was taken and the following were present: Ed Clements, Rick VanAlstine, Stan Fredrickson, Russell Doyle, Scott Waggoner, Joe Coats, Mike Lennox, Rebecca Fetters, James Whiting, Phil Fleury, Tom Tylutki, Troy Speckin, John Miller, David Osborne, Christopher Schmidt, Jack Pickett, Mark Dunn, Joe Voorheis, Lori Schliter, Steve miller, Dan Heckman, Paul Jensen, Joseph Teft, Todd Powers, Frank Malenski, Dan Keiser, Cary Johnson, Shawn Brown, Donald Smith, Jason Brown, James Stageman, Gary Kott, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Doug Weberg, Jennifer Nayback, Anthony Hurst, Greg Patricio, Mark Klingel, Lashae Simmons, Tammy Dyer, Kris Whitman, Todd Ninnis, Brian Mahoney, Edward Snively, Matt Paulic, Terry Johns, Pete Smith, Marlin Thomas, Thomas Bonzcar, Johnny Hill, Kim Sheffer, Darren Ansorge, Daniel Miller, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Kris Kangas, Steve Leazier, Kevin Stewart, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, John Gallagher, Jeremy McMahan, Kacy Datema, Scott Doesburg, Wayne Sipperly, Alfred West, Darren Woods, Philipson Omorogieva, Ryan Bontrager, Ken Harris, Ray Sholtz, Bob Fisher, Mark Morford, Joe Hemenway, James Richardson, Stuart Bridgewater, Brent Kowitz, Mike Guerin, Paul Ott, Daniel Reed, William Henderson, Robert Champlin, Val Hull, Tim Blain, Jamie Willyerd, Jay Whitman, Nick Soper, Cecil Pedrin, Byron Osborn, David Belanger, David Siler, John Hassen, Brian Markiecki, Brenda Walton, Paul Tavana, Eboni Chavers, Rita Wise, Mel Grieshaber, Cindy Kogut, Anita Pere, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Cherelyn Dunlap, Jeremy Tripp.

The chair asked for a moment of silence for those who have paid the ultimate sacrifice in the line of duty, like Officer Mary Ricard, Colorado, who died Sept. 24, 2012 and Larry Steele, Georgia, who died Oct. 11, 2012.

The minutes of the May 8, 2012 Executive Board meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Terry John. <u>MOTION</u> <u>CARRIED</u>.

The minutes of the May 9, 2012 Executive Council meeting were presented for review. Motion by Al West to accept the minutes as printed. Supported by Paul Jensen. <u>MOTION</u>

<u>CARRIED</u>.

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The minutes of the May 10, 2012, Central Committee meeting were presented for review.

Motion by Paul Jensen to accept the minutes as printed. Supported by Ron Niemi and MOTION CARRIED.

The minutes of the June 19 and 20, 2012 Executive Board meeting were presented for review. Motion

by Paul Jensen to accept the minutes as printed. Supported by Terry John. <u>MOTION</u> <u>CARRIED</u>.

- The minutes of the July 9, 2012 Executive Council meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Dan Miller. <u>MOTION</u>

 <u>CARRIED</u>.
- The minutes of the July 19 and 20 Executive Board meeting were presented for review. Motion by Dan Ansorge to accept the minutes as printed. Supported by Mike Guerin. MOTION CARRIED.
- The minutes of the June 19 and 20 Executive Board meeting were presented for review. Motion by Paul Jensen to accept the minutes as printed. Supported by Terry John. <u>MOTION</u>
 <u>CARRIED</u>.
- The minutes of the Executive Board meeting August 15, 2012 were presented for review.

 Motion by Al West to accept the minutes as printed. Supported by Al West. MOTION CARRIED.
- The minutes of the August 16, 2012 Executive Council meeting were presented for review. Motion by Ron Niemi to accept the minutes as printed. Supported by Dan Miller. MOTION CARRIED.
- The minutes of the September 13 and 14, 2012 Executive Board meeting were presented for review. Motion by Kamal Cariuty to accept the minutes as printed. Supported by Terry John. MOTION CARRIED.
- Bill Henderson gave the Treasurer's report. Motion by Ron Niemi to accept the report as given. Supported by Kamal Cariuty. MOTION CARRIED.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

President Tom Tylutki reported on the following topics:

- Discussed the reduction in force at Ryan and the closing of Tuscola Reentry Center.
- Discussed the Detroit Reentry Center.
- Spoke of the 12-hour shift pilot program at the reopened Muskegon Correctional Facility.

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- Had discussion and feedback on the overtime pilot program.
- Referenced the 4 percent lawsuit filed with the State Employee Union Coalition.
- Discussed the RUO classification fight and Civil Service.
- Newberry Correctional Facility has gone from a Level 2 to a Level 1 facility.
- Discussed Oaks and Alger correctional facilities converting units to Level 2.
- Discussed officers at Baraga and Marquette carrying gas inside.
- Announced that MCO opposes prisoners observing prisoners in one-on-one situations.
- Discussed request for proposals on SAI and Woodland.
- Introduced Jeff Foldie, MCO Labor Rep, to discuss the overtime pilot program.
- Discussed upcoming elections in Michigan and introduced Bonnie Johnson, retired corrections officer, who is running for the 61st District House of Representatives seat.

Vice President Andy Potter reported on the following topics:

- Reported on the crisis fund and recent successful fundraising activities.
- Reviewed activities of the correctional officer training council and MCO's opposition to elimination of the academy and the law to hand over academy training to colleges.
- Discussed the need for more determined leadership by all officials and the necessity of holding each other accountable to better serve the members.

Motion by Kris Kangas to acknowledge Muskegon Correctional Facility as a chapter. Supported by Joe Hemenway. <u>MOTION CARRIED</u>.

As there was no further business, motion was made by Rick VanAlstine to adjourn. Supported by Joe Hemenway and MOTION CARRIED. The meeting stood adjourned at 3:18 p.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:ap/opeiu459afl-cio

Executive Director's Report

MCO Central Committee October 17, 2012

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff will expand on some items referenced in this report.

Issues and Matters of Interest

- MCO Contract
 - October: 1% wage increase; 1% lump sum
 - o 12 hour shift pilot (2 yr) MCF; Oct 1 start
 - DCH/CFP Secondary Agreement approved
- Facility closings & organizational change
 - Tuscola closing
 - Ryan "re-purposed" to re-entry facility
- Lawsuit re new retirement law (4%): won at lower court; state appealing
- RUO classification abolishment --- MCO civil service grievance --- hearing delayed; civil service classification audit to occur
- State of Michigan employee survey (MDOC) results
- Approx 250 new C/O's hired
- Marcus Polychuk: SEIU election appeal; also, Trial Board decision
- New Communications Specialist hired: Anita Pere
- C/O deaths: Colorado and Georgia

Legislation and Related Issues

- MDOC Budget
 - Current yr (start Oct 1): \$40 million short
 - o RFP's: SAI, Healthcare (includes C/O's Woodland)
 - Republicans plan: reduce public employee pay & benefits to private sector level; also, contract out
- HB 5881 & SB 1053 --- would allow retired C/O's to return to part time facility work while collecting pension and benefits, to cut overtime costs. MCO opposition campaign.
- HB 4435 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO supports.
- HB 5174 &HB 5177 --- Private Prison bills: would open door for private prisons in Michigan --- big opposition lobbying effort; so far successful
- Constitutional ballot proposals (handout).

Politics and Political Program

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Elections 2012 --- President; U.S Senate and House; State House; Courts