MINUTES OF: State Executive Board & Board Appeals Meeting SEIU Local 526M April 25-26, 2013

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Thursday, April 25, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Reported on a possible donation to the Labor Issues Forum. Motion by Brent Kowitz to donate \$5,000. Supported by Andy Potter. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Ed Clements to help member at Baraga. Motion by Dennis Beecham for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Brian Mahoney to help a member at Marquette. Motion by Brent Kowitz for \$300. Supported by Ed Clements. MOTION CARRIED.
- Presented the budget guidelines for January 2013. Motion by John Ost to accept the guidelines. Supported by Ed Clements. MOTION CARRIED.

Motion by John Ost to authorize up to \$10,000 for promotional items and advertising for 2013. Supported by Ed Clements. MOTION CARRIED.

Motion by John Ost to donate \$3,000 to the Ionia Cops Day. Supported by Brent Kowitz. MOTION CARRIED.

Motion by Brent Kowitz for up to \$2,000 to sponsor fundraising events for the AFL-CIO, Trooper's Association and SEIU. Supported by John Ost. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the March 5 and 6 Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Bill Henderson. MOTION CARRIED.
- Attended Health and Safety Committee meeting in Muskegon. Discussed several issues concerning officer safety and felt the meeting went well.

Mel Grieshaber reported on the following topics:

- Discussed issues surrounding the Department of Corrections budget.
- Director Heyns is publicly talking about sentencing reform; and looking at elderly prisoner care.
- Discussed possible movement to rebid the privatizing of food service.
- Private prisons Request for Proposals is out.
- The RUO fight is active in Civil Service.

- The 4% lawsuit is in the appeals court and all briefs have been submitted. We are awaiting an answer.
- The initial Right to Work education phase has been completed at all facilities.
- Discussed the non-career classification. Concerned that the "sunset" will be pulled and it will be continued next year.
- Discussed upcoming bargaining surveys, which will be sent to all members.

Tom Tylutki reported on the following topics:

- Thanked all who attended Right to Work meetings and felt they went well.
- Discussed issues surrounding the reopening of Mound.
- Reported on a phone poll concerning 12-hour shifts at Pugsley and St. Louis.
- Announced that Andy Potter will not be reappointed to the Michigan Training Council.
- Attended Labor Management at Forensic Center and it appears they may open another unit.

Andy Potter reported on the following topics:

- Discussed possible bylaw changes to be proposed at Central Committee.
- Discussed findings of the Overtime Committee with the Board.
- Discussed Crisis Fund Golf Outing.

John Ost reported on the following topics:

• Attended a 12-hour shift meeting at St. Louis.

Cary Johnson reported on the following topics:

- Discussed issues regarding shot gun qualifications.
- Discussed issues with the Efficiency Committee.

Ed Clements reported on the following topics:

• Attended Right to Work meetings.

Brian Mahoney reported on the following topics:

• Attended Right to Work meetings.

Motion by Cary Johnson to approve up to \$50,000 for Right to Work programs and possible initiatives. Supported by Ed Clements. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn. Supported by John Ost. Adjourned at 2:47 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15 a.m. on Friday, April 26, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Mel Grieshaber was excused. The Board heard grievance appeals and took the following actions:

15-079-12	Roxanne Weatherly	Uphold committee
31-030-12	Sam Olivo	Uphold committee
31-027-12	David Litwiller	Uphold committee
15-011-12	Heather Bachman	Arbitrate
05-019-12 - 05-075-12	Jeff Armbrustmacher et al.	Pre-arbitration
46-003-12	Ron Niemi et al.	Uphold committee
35-013-12	Jerry Derusha	Uphold committee
47-009-13	Lou Duma et al.	Arbitrate; change to Mel Grieshaber et al.
02-001-13	Mel Grieshaber et al.	Pre-arbitration
49-024-12	Stefon McBride	Arbitrate

Staff was excused when the grievances were completed.

Motion by John Ost to extend #2 on LOU #16 dated Sept. 14, 2012. Supported by Ed Clements. MOTION CARRIED.

Motion by John Ost to donate \$250 to a children's softball team in Jackson. Supported by Ed Clements. MOTION CARRIED.

Motion by John Ost to donate \$150 to a little league baseball team at URF. Supported by Ed Clements. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn. Supported by John Ost. Adjourned at 12:03 p.m.

Respectfully Submitted, Brent Kowitz Recording Secretary

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