

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
June 6, 2013

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:25 a.m. on Thursday, June 6, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber.

Bill Henderson reported on the following topics:

- Attended the 12-hour shift vote at Pugsley.
- Budget guidelines for March 2013. Motion by Ed Clements to accept. Supported by John Ost. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Bill Henderson to help member at SRF. Motion by Bill Henderson for \$250. Supported by Ed Clements. MOTION CARRIED.
 - Request from Dennis Beecham to help a member at MTU. Motion by Dennis Beecham for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Byron Osborn to help a member at URF. Motion by Bill Henderson for \$300. Supported by Brian Mahoney. MOTION CARRIED.
 - Request from Lashae Simmons to help a member at MCF. Motion by Bill Henderson for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Brian Mahoney to help a member at MBP. Motion by Ed Clements for \$250. Supported by Brian Mahoney. MOTION CARRIED.
 - Request from Elvira Chapman to help a member at JCS. Motion by Cary Johnson for \$300. Supported by John Ost. MOTION CARRIED.
- Uniform Committee met at Kinross and toured the factory.
- Discussed options being looked into for direct pay for dues collection.
- Attended the 12-hour shift vote at Pugsley.

Brent Kowitz reported on the following topics:

- Presented the minutes for the May 7 State Executive Board meeting. Motion by John Ost to accept the minutes as printed. Supported by Ed Clements. MOTION CARRIED.
- Attended the 12-hour shift vote at Pugsley.

Mel Grieshaber reported on the following topics:

- Discussed upcoming bargaining surveys.
- Will be discussing bargaining at an upcoming Executive Council meeting.
- Discussed, in short, upcoming bargaining.
- Discussed the budget for the DOC
- The sunset has been removed by legislative action in the House from the law allowing retiring officers to work in lieu of overtime.
- Notified the board oral arguments for the 4 percent lawsuit will be June 12.

- Discussed polling concerning Right to Work.
- Motion by John Ost to contract a vendor or institution to collect membership dues. Supported by Ed Clements. MOTION CARRIED.

Tom Tylutki reported on the following topics:

- MCO Scholarship committee will be awarding scholarships.
- Updated the Board on the southern region presidents' meeting.
- Talked about Detroit Reentry Center and Mound recall rights.
- Announced the northern region presidents' meeting on June 18.
- Will attend Newberry for a membership meeting to discuss 12-hour shifts.
- Discussed the Mound reopening.
- Discussed an upcoming town hall meeting with Sen. Casperson in Munising.
- Discussed a picket organized at ICF on June 21 from 12-3 to protest tower closings.
- Asked the Board to approve the Letter of Understanding for the 12-hour shift pilot at Pugsley. Motion by John Ost to approve finalizing of the Letter of Understanding. Supported by Bill Henderson. MOTION CARRIED.

Cary Johnson reported on the following topics:

- Discussed issues with the Efficiency Committee.

John Ost motioned to authorize a \$400 expenditure for promotional items for the Grey Dragon's Motorcycle Club's MCO Crisis Fund run. Supported by Bill Henderson. MOTION CARRIED.

As there was no further business to discuss, a motion was made by John Ost to adjourn. Supported by Ed Clements. Adjourned at 2:15 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:17 a.m. on Friday, June 7, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

49-045-12	Claude Priebe	Withdrawn
27-023-12	Paul Jones	Arbitrate
49-049-12	William Dillman	Arbitrate
15-002-13	Latesia Rogers	Uphold Committee
31-035-12	Kurt Blair	Arbitrate
15-083-12	Berlinda Johnson	Arbitrate
15-082-12	Berlinda Johnson	Arbitrate
04-002-12	Tammy Dyer	Arbitrate
33-045-09	Robert Champlin	Accept settlement
42-012-09	Michael Moe	Accept settlement
29-034-12	Dawn Gibbons	Arbitrate

Staff was excused after the grievances were heard.

Ed Clements was excused.

Motion by John Ost to approve funds for a full-page advertisement in the Ionia Sentential for the ICF picket. Supported by Cary Johnson. MOTION CARRIED.

The board had discussion on the violation of the 50 percent mandatory line. The board took the position to combine grievances and move toward arbitration.

Andy Potter reported on the following topics:

- Reviewed changes to the grievance procedure to be effective June 7, 2013. Motion by John Ost to accept the changes to the grievance procedure. Supported by Brian Mahoney. MOTION CARRIED.
- Reported on the findings of the overtime committee to the Board.
- Discussed the Crisis Fund Golf Outing.

As there was no further business to discuss, a motion was made by John Ost to adjourn. Supported by Brian Mahoney. Adjourned at 11:50 a.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

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