

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
July 25, 2013

The meeting of the State Executive Board was called to order by Vice President Andy Potter at 10:40 a.m. on Thursday, July 25, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham, John Ost and Mel Grieshaber. Tom Tylutki was excused.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for April 2013. Motion by John Ost to accept. Supported by Ed Clements. MOTION CARRIED.
- Presented the budget guidelines for May 2013. Motion by John Ost to accept. Supported by Dennis Beecham. MOTION CARRIED.
- General Fund requests:
 - Request from Kacy Datema for a donation to the Carson City High School wrestling team golf outing. Motion by Brent Kowitz for \$200. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Kris Kangas for a donation to a luncheon and auction to benefit the wife of a retired CO/mother of three current COs, whom has cancer. Motion by Cary Johnson for \$200. Supported by Brian Mahoney. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Mike Guerin to help member at SRF. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Mike Guerin to help member at SRF. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Kris Kangas to help a member at NCF. Motion by John Ost for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Kris Kangas to help a member at NCF. Motion by John Ost for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from James Stageman to help a member at KCF. Motion by John Ost for \$300. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Robert Davis to help a member at CFPF. Motion by Cary Johnson. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Lori Schliter to help a member at IBC. Motion by Bill Henderson for \$300. Supported by Dennis Beecham. MOTION CARRIED.
 - Request from Ron Niemi to help a member at OCF. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from Ron Niemi to help a member at OCF. Motion by Bill Henderson for \$300. Supported by John Ost. MOTION CARRIED.
 - Request from Minyonn Higdon to help a member at CFP. Motion by Ed Clements for \$300. Supported by Cary Johnson. MOTION CARRIED.

- Request from Minyonn Higdon to help a member at CFP. Motion by Ed Clements for \$300. Supported by Cary Johnson. MOTION CARRIED.
- Request from Ed Clements to help a member at Baraga. Motion by Ed Clements. Supported by Bill Henderson. MOTION CARRIED.
- Request from Brian Mahoney to help a member at Marquette. Motion by Brian Mahoney for \$500. Supported by Ed Clements. MOTION CARRIED.
- Reported on the Michigan training Council meeting. The standards for new officers were discussed and they will remain the same but will be run through community colleges as legislation requires. He addressed several concerns regarding the new process.
- Attended the 12-hour shift vote at Pugsley.

Mel Grieshaber reported on the following topics:

- Reviewed issues regarding upcoming bargaining.
- Still awaiting a ruling on the 4 percent lawsuit from the courts.
- The RUO hearing has been extended due to the volume of documents to be reviewed.
- The courts have not yet ruled on Right to Work as of yet concerning state employees.
- Discussed the ongoing portal-to-portal lawsuit and that it covers anyone who was in the class during the timeframe.
- Motion by Bill Henderson to donate up to \$3,000 for each of three organizations to fight privatization. Supported by Brent Kowitz. MOTION CARRIED.
- Discussed the new directive by the Department to allow officers to bring personal firearms to work, which MCO advocated for.

Andy Potter reported on the following topics:

- The Board reviewed a complaint from members at Pugsley on the 12-hour shift voting.. Motion by Brian Mahoney that the 12-hour shift voting was held in accordance with the protocols put in place by the MCO State Executive Board. Supported by John Ost. MOTION CARRIED.
- Reported on a phone poll to fight low wages in Detroit. Motion by Brent Kowitz to help fund the campaign. Supported by Bill Henderson. MOTION CARRIED.
- Discussed the upcoming MCO Crisis Fund Golf Outing.
- Discussed the Ionia Free Fair Cops Day and thanked those who participated. 2,400 people attended.
- Discussed findings from the overtime committee.
- Reported on the Executive Council meeting and discussed bargaining with the Council.
- Reported on a phone poll by Tom Tylutki to authorize costs related the portal-to-portal lawsuit and permission to file the lawsuit. Motion by Brent Kowitz to proceed with the lawsuit. Supported by Dennis Beecham. MOTION CARRIED.

Cary Johnson reported on the following topics:

- Discussed local efficiency meetings in Jackson.

Ed Clements reported on the following topics:

- Discussed issues concerning mandatory overtime.

Dennis Beecham reported on the following topics:

- Discussed upcoming gun raffle for the MCO Crisis Fund.

As there was no further business to discuss, a motion to adjourn was made by John Ost. Supported by Ed Clements. MOTION CARRIED. Adjourned at 1:50 p.m.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:01 a.m. on Friday, July 26, 2013, at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Cary Johnson, Brent Kowitz, Ed Clements, Brian Mahoney, Dennis Beecham and John Ost. Mel Grieshaber was excused.

The Board heard grievance appeals and took the following actions:

20-020-13	Steven Kinney	Uphold Committee
64-002-12	Darren Woods	Uphold Committee
49-047-12	Victor Arojojoye	Uphold Committee
20-016-12	Steven Kronberg	Arbitrate
49-023-12	Uche Cadmus	Accept Settlement
49-024-12	Stefon McBride	Accept Settlement
20-001-13	Ryan Thompson	Arbitrate
20-025-12	Ryan Thompson	Arbitrate
07-001-13	Jeffrey Stehlik	Uphold Committee
24-001-13	Shelia Joseph	Move to Pre-Arbitration
15-044-12	Virginia Tyson	Accept Settlement
15-046-12	Virginia Tyson	Accept Settlement

Staff was excused after the grievances were heard.

Mel Grieshaber joined the meeting. He reported on the following topics:

- Discussed issues around the portal-to-portal lawsuit.

Brent Kowitz was excused. Cary Johnson took over taking notes.

The Board reviewed documents submitted by officers at Pugsley concerning the 12-hour shift pilot program. The Board upheld their decision reached the previous day on this topic.

Discussion about probationary officers coming in for second-step grievance conference. The Board said they can still attend and explain their side of what happened.

The Board reviewed charges brought on a member at the Oaks. No action was taken.

As there was no further business to discuss, Dennis Beecham made a motion to adjourn. Supported by Brian Mahoney. MOTION CARRIED. Meeting adjourned at 1:24 p.m.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

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