



# BULLETIN

JULY 25, 2014

## TECHNICAL REVIEW OFFICER SIDES WITH MDOC IN THE RUO DISPUTE

A Civil Service Commission technical review officer ruled against MCO in the RUO classification suit.

The review officer stated that the Department's decision to abolish the classification did not violate a Civil Service rules and was not "arbitrary and capricious."

"I find the positions properly classified as corrections officer and corrections medical unit officers," the review officer wrote in the report.

Among other things in the conclusion, the review officer wrote, "The DOC has provided a reasonable rationale for the abolishment of the RUO and CMUO positions and the establishment of CO and CMO positions. While the method used to implement the change is not typical, the change was made within the parameters of the Michigan Constitution and CSC rule 6-4.1, *Management Rights*."

The decision was delivered to MCO shortly before 5 p.m. today. MCO is reviewing the 59-page report.

MCO is deeply disappointed with this unjust decision. This has been a long, frustrating process for everyone involved, but it isn't over yet – the union will be filing an appeal to the full Civil Service Commission.

We'll keep you updated on this continuing fight.

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