



MCO GETS SOME ANSWERS ON MANDATORY OEL

MCO Central and chapter officials met Thursday with MDOC and OSE on problems with the new mandatory OEL software.

With the exception of the occasional untimeliness of data entry, the program appears to be functioning in accordance with contractual language.

However, there are three main areas identified that appear to be causing confusion for the membership and supervisors. The areas identified are: 1) Transparency, 2) Timing, and 3) Training.

In an effort to address these issues, the department has agreed to the following measures:

1. Transparency:

• We requested chapters to have immediate independent review of the OEL program. However, the program does

not allow for it at this time. MDOC has committed to give chapter officials this independent review in program updates tentatively scheduled for July.

• In the meantime, MDOC officials agreed to let MCO chapter officials review shift commander's access, with the shift commander present.

• This will allow MCO chapter officials the ability to review mandates for accuracy and answers to questions by members at the facility.

2. Timing:

• The current problems which relate to the mandatory OEL being out of order occur because some entries are being made late.

• The program only recognizes and records the date an entry is made – not the actual date the mandate occurred.

• As such, the Department further agreed to put out instructions that all entries must be entered on the date that the mandatory overtime is assigned. On midnight shifts, these entries must be made prior to 12 a.m.

3. Training:

• The department agreed to provide additional training to all supervisors involved in scheduling overtime.

• In addition, MCO officials at the facilities will be allowed to attend the training.

Mandatory OEL issues won't be solved overnight. But MDOC and MCO have committed to work together to resolve pending issues. Both parties think this will address the majority of the membership's concerns.

ERB RENDERS DECISION IN RUO DISPUTE

The Employment Relations Board has agreed with MDOC's abolishment of the RUO and CMUO classification. MCO was notified Wednesday and immediately issued a bulletin. Obviously,

we are very disappointed in this ruling. The State Executive Board will decide what action to take next.

Go to mco-seiu.org to read the bulletin.

UPDATE ON GEO BILL

HB 4467 passed out of the Senate judiciary committee this week by a 3-2 vote.

Remember, this bill would allow GEO to house inmates of any security level at the Baldwin prison. It was reported this week that GEO already has a contract to house Vermont inmates there, even though the company had said HB 4467 had to pass before a contract could be secured.

Now the bill goes to the entire Senate.

For more details and to contact your senator, go to mco-seiu.org

UP Crisis Fund Golf Outing Right around the corner!



There's still time to sign up for the UP Golf Outing!

Due to large interest in the Crisis Fund golf outing, MCO members are hosting

an event in Newberry, in addition to the traditional downstate outing every August.

There are still openings for golfers and sponsors.

Here are the details:

WHEN: Friday, June 19. Registration starts at 10:30 a.m. Shotgun start at noon.

WHERE: Newberry Country Club, 5073 M-123 South, Newberry, MI 49868
COST: \$70 for 18 holes with dinner. \$30 for dinner only.

SIGN UP: The sign up form is online at mco-seiu.org. Mail the form and check to MCO Crisis Fund, 421 W. Kalamazoo, Lansing, MI 48933

TO SPONSOR OR GET MORE INFO: Contact Byron Osborn at (906)440-4232 or Charles Chamberlain at (906)293-6106.

All proceeds will benefit the MCO Crisis Fund, which helps members facing catastrophe.

SCHOLARSHIP DEADLINE JUNE 1

Applications for the MCO Scholarship must be postmarked by June 1.

As in past years, MCO will award 20 scholarships of \$750 each. Students must be the children of MCO members in good standing for at least three continuous years.

Applications are available at mco-seiu.org.