



## BARGAINING: EXECUTIVE COUNCIL HEARS MORE ABOUT TA; BOARD TO HOLD MEMBER MEETINGS

The MCO Executive Board will be hosting meetings around the state starting late next week to discuss the tentative agreement (TA) with members.

The Board, which also served as the bargaining team, will hold meetings at specified locations near prisons around the state for all members' convenience. Board members will talk about the tentative agreement and answer questions.

The Executive Council, which includes all MCO chapter presidents, met in Lansing Thursday. They heard a complete review of the proposed changes and MCO's strategy. Many said they appreciate that the TA doesn't take us backward.

A complete description of proposed changes and a voting ballot will be mailed to all members in the coming weeks.

MCO announced Wednesday the union and OSE have a tentative agreement that calls for a one-year contract on wages and health care and a three-year contract on

everything else. A 1% base pay increase, an additional 1.5% lump sum payment, and some improvements to health care are included in the one-year wages and health care agreement. The three-year contract would maintain current language on 12-hour shifts, comp time, longevity pay and the uniform and boot allowances.

By sending this out for a vote, every dues-paying member, each with their own unique experiences, will be able to raise their voice and tell MCO whether this agreement fits their needs.

Although staffing is a prohibited subject of bargaining, the importance of staff retention and safety will be emphasized even more going forward. Officers at several facilities are being mandated several



Above: Executive Council members review the tentative agreement. Right: President Tom Tylutki highlights changes in the proposed contract.

times a week. Meanwhile, several recruits have dropped out of the training academy. We will raise the issue of staff retention and safety in every venue available to us, including the media and the legislature, at every opportunity we have.

Thanks again, members, for your support throughout the bargaining process. We're stronger together.

## AROUND THE STATE: GUS HARRISON CO HURT; WHV OFFICER DRESSED OUT WITH URINE

**An ARF officer was seriously injured in a staff restroom Sunday.**

The officer was rushed by ambulance to a hospital. He suffered a gash on his head and a broken shoulder.

The officer entered the staff restroom, which is between A and B units, at 2000 hours. About two minutes later, he stumbled into B unit. Officers tell MCO he lost a large amount of blood.

Two inmates were sent to segregation. A lock was found, officers say.

At this time, there's some discrepancy as to whether the officer was assaulted. The officer does not remember the few minutes leading up to the injuries. MCO members at ARF believe he was assaulted. MCO staff spoke with the officer and he emphatically said he was assaulted. The situation is under investigation.

**An inmate at Women's Huron Valley threw urine on an officer Monday.**

She threw urine through her food slot onto the officer's face. COs tell us some of it entered her mouth. The prisoner, who was already in segregation, was placed on food loaf.

## APPLICATION PERIOD FOR CLOSER-TO-HOME TRANSFERS ENDS OCT. 31

Officers may apply for the closer-to-home transfer list during the month of October. To apply, mail or fax a letter to MCO, attention: Cherelyn Dunlap. MCO's mailing address is 421 W. Kalamazoo St., Lansing, MI 48933. MCO's fax number is (517)485-3319.

Include your name, employee ID, address, phone number, current work location, desired work location, and how far you currently travel for work. Your letter or fax must be received by Oct. 31 for consideration.

Please note:

- Not everyone makes this list. You may apply to be considered.
- Those who voluntarily transferred in the last year will not be considered.
- Those with an active disciplinary record will not be considered.
- If you are a probationary employee, but will have status by Jan. 1, 2016, you may apply to be considered.
- For more information on closer-to-home transfers, see Article 15, Part D, Section A-5 of your contract.

## GET YOUR MCO GEAR IN THE ONLINE STORE

Have you checked out MCO's online store?

It's the only place members can buy MCO shirts, hats, mugs and more. Store merchandise is proudly made in the U.S.A. Visit the store at [co-store.com/mco](http://co-store.com/mco).

Keep in mind, the holidays are right around the corner. MCO gear would make a great gift for a union member!

The store is new, so we're asking for feedback. You can send your comments at check out, or email [cindy@mco-seiu.org](mailto:cindy@mco-seiu.org).

Happy shopping!