MINUTES OF:

State Executive Board & Board Appeals Meeting SEIU Local 526M Jan. 12-13, 2016

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:15

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz.

Bill Henderson reported on the following topics:

a.m. on Tuesday, Jan. 12 at the MCO Central Office in Lansing.

- Presented the budget guidelines for 2016. Motion by Brent Kowitz to accept the guidelines. Supported by Andy Potter. MOTION CARRIED.
- Crisis Fund requests:
 - Request from Bill Henderson to help a member at DDC. Motion by Byron Osborn for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Bill Henderson to help a member at MRF. Motion by Cary Johnson for \$300. Supported by Paul Jones. MOTION CARRIED.
 - Request from Brent Kowitz to help a member at SMT. Motion by Brent Kowitz for \$300. Supported by Ed Clements. MOTION CARRIED.
- General Fund requests:
 - Request from Tom Tylutki to donate money to the Clarence Hammond Memorial Hockey Game. Motion by Ed Clements for \$200. Supported by Bill Henderson. MOTION CARRIED.
- Motion by Ray Sholtz to lower the mileage reimbursement to 53 cents from 55 cents. Supported by Brent Kowitz. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Dec. 8-9, 2015 Executive Board meeting. Motion by Ed Clements to approve the minutes as printed. Supported by Cary Johnson. MOTION CARRIED.
- Attended SEIU planning meeting for the international convention in Detroit.
- Discussed an upcoming Health and Safety meeting in St. Louis.

Andy Potter reported on the following topics:

- Discussed the gun bill and some of the process going forward.
- Discussed an upcoming US Supreme Court case involving union dues.
- Discussed leadership development initiatives with MCO.
- Discussed meeting with director and deputy director.
- Discussed possible staffing changes and union mode/design.
- Discussed changes in the grievance procedure.

Tom Tylutki reported on the following topics:

• Discussed a possible shift trade pilot program at Ojibway. Motion by Cary Johnson to accept the provisions of the pilot. Supported by Ed Clements. MOTION CARRIED.

- New employees school starting at WHV.
- Discussed an upcoming meeting at RGC with CTOs.
- Toured at Central Michigan.
- Will be participating in the MDOC strategic planning meeting.
- Will be attending a meeting with MAPO in January.
- Discussed the upcoming corrections officer of the year banquet. Motion by Ed Clements to pay for the officer's meal and a guest. Supported by Paul Jones. MOTION CARRIED.
- Discussed meeting with director and deputy director.

Cary Johnson reported on the following topics:

- Attended arbitration training.
- Attended SEIU planning meeting for the International Convention in Detroit.
- Discussed a workgroup to reengage MCO members.
- Discussed the results of the corrections fatigue assessment.

Ray Sholtz reported on the following topics:

• Discussed activities with the military members initiative.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 4:02 p.m. Supported by Brent Kowitz. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:09 a.m. on Wednesday, Jan. 13, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz.

The Board heard grievance appeals and took the following actions:

25-013-15	Thomas Aleck	Uphold Committee
24-003-15	Anthony Reader	Uphold Committee
48-004-15	Sheryl Shreve	Settled
64-009-15	Tonya Hodges	Settled

Staff reported on the status of the following grievances:

48-004-15	Sheryl Shreve	Settled
64-009-15	Tonya Hodges	Settled

Staff discussed several issues around the state.

The trustees conducted an audit. No issues were reported.

Discussed a few issues with the new Omni OEL.

As there was no further business to discuss, a motion was made by Cary Johnson to adjourn at 2:25 p.m. Supported by Ed Clements. MOTION CARRIED.

Respectfully Submitted, Brent Kowitz Recording Secretary

BK:al/opeiu459afl-cio