

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
Feb. 16-18, 2016

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:13 a.m. on Tuesday, Feb. 16 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Ed Clements, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz. Andy Potter and Paul Jones were excused.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for November 2015. Motion by Cary Johnson to accept the guidelines. Supported by Ray Sholtz. MOTION CARRIED.
- Presented the budget guidelines for December 2015. Motion by Brent Kowitz to accept the guidelines. Supported by Byron Osborn. MOTION CARRIED.
- Discussed an upcoming meeting for the Fallen Officers Memorial Committee.
- General Fund requests:
 - Request from Arland Lavigne to help a member at Alger. Motion Byron Osborne for \$250. Supported by Paul Jones. MOTION CARRIED.
 - Request from Ed Clements to help a member at AMF. Motion Ed Clements for \$300. Supported by Ray Sholtz. MOTION CARRIED.
 - Request from Carlos Molina to help a member at KCF. Motion by Ed Clements for \$300. Supported by Byron Osborn. MOTION CARRIED.
 - Request from Dave Pasche to help a member at MTU. Motion Ed Clements for \$300. Supported by Brent Kowitz. MOTION CARRIED.
 - Request from Jon Hoath to help a member at LCF. Motion by Byron Osborn for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Dave Pasche to help a member at MTU. Motion by Byron Osborn for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Tom Tylutki to help a member at MTF. Motion by Ray Sholtz for \$300. Supported by Ed Clements. MOTION CARRIED.
- General Fund requests:
 - Request from Scott Wieland to help with Caro Operation Graduation 2016. Motion by Ed Clements to donate \$100. Supported by Ray Sholtz. MOTION CARRIED.
- Discussed bids for the Fallen Officers Memorial.

Cary Johnson reported on the following topics:

- Discussed the PTSD/Officer Fatigue Survey.
- Discussed a meeting on member engagement.
- Attended the Flint water drive initiative for MCO members.
- Attended the WHV recruits class introduction to MCO.
- Attended an arbitration at JCF.

Ray Sholtz reported on the following topics:

- Attended the Flint water drive initiative for MCO members.
- Discussed activities with the MCO military member's initiative.
- Attended a health and safety meeting at SLF for MCO.

Andy Potter joined the meeting.

Andy Potter reported on the following topics:

- Reported that bylaw changes have been submitted to SEIU for approval.
- Reported on the Flint water crisis and MCO's initiative to distribute water and information to MCO members and the community.
- Announced that Ray Sholtz has been appointed to sit on the Conservative Member Advisory Committee.
- Provided an update on staffing changes at MCO.
- Discussed the upcoming RUO hearing on Feb. 17 in Mason.
- Discussed issues surrounding Corrections Officer Fatigue Syndrome and surveys that are being analyzed.
- Discussed the Friedrichs lawsuit at the US Supreme Court and the impact of Justice Scalia's death.
- Discussed the upcoming SEIU international convention in Detroit.
- Discussed staff creating a proposal on ways to collect membership data (i.e. names, emails, phone numbers).

As there was no further business to discuss, a motion was made by Ray Sholtz to adjourn at 3:50 p.m. Supported by Ed Clements. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 12:35 p.m. on Wednesday, Feb. 17, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Bill Henderson, Ed Clements, Paul Jones, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz.

The Board attended a court hearing in Ingham County Circuit Court in Mason on the RUO lawsuit.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Dec. 8-9 State Executive Board meeting. Motion by Bill Henderson to accept the minutes as printed. Supported by Ed Clements. MOTION CARRIED.
- Presented the minutes for the January 12-13 State Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Bill Henderson. MOTION CARRIED.
- Presented the minutes for the Nov. 30 State Executive Board meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Bill Henderson. MOTION CARRIED.

- Reported on the health and safety meeting held in St. Louis.

Tom Tylutki reported on the following topics:

- Reported on the Closer to Home list.
- Attended a new employee school at Huron Valley Women’s.
- Announced a new employee school starting in Lansing next month.
- Discussed advanced training for chapter officials in the northern region in April.
- Discussed the loss of funded positions at RGC. No officers will be displaced.
- Motion by Brent Kowitz to authorize Tom Tylutki the authority to enter secondary negotiations with MDHHS. Supported by Ed Clements. MOTION CARRIED.
- Motion by Ed Clements to form a military members committee. Supported by Cary Johnson. MOTION CARRIED.
- The Board unanimously approved joining MAPO.
- Toured Pugsley and Central Michigan.
- Attended a CTO meeting at RGC.

As there was no further business to discuss, a motion was made by Ray Sholtz to adjourn at 1:28 p.m. Supported by Byron Osborn. MOTION CARRIED.

The meeting of the State Executive Board was called to order by President Tom Tylutki at 10:10 a.m. on Wednesday, Feb. 18, 2016 at the MCO Central Office in Lansing.

The Board heard grievance appeals and took the following actions:

64-006-15	Harold Gillespie	Arbitrate
02-005-15	Andy Potter et al.	Arbitrate
02-006-15	Andy Potter et al.	Arbitrate
CFO-065-13	Thomas Ringman	Withdraw
CFO-090-13	Antonio Harrison	Withdraw
CFO-091-13	Antonio Harrison	Withdraw
CFO-073-13	Antonio Harrison	Withdraw
18-009-15	April Clark	Accept settlement
15-009-15	Sheila Hamilton	Accept settlement
05-009-15	Greg Kozdemba	Withdraw
41-003-16	Malcolm Cook	Uphold
41-031-15	Malcolm Cook	Uphold
04-003-15	Jonathan Brandt	Arbitrate
43-012-15	Chris Martin	Uphold
35-003-15	Theresa Tenuta	Accept settlement

Staff reported on the status of the following grievances:

CFO-020-14	Eric Redmond	Settled
31-010-15	Darick Lake	Settled
31-002-15	Duane Christle	Settled
15-001-15	Melinda Kemp	Settled

15-026-15	Melinda Kemp	Settled
30-007-15	Dennis Vowell	Settled
48-008-14	Allen Orban	Settled
15-033-15	Sophia Webb	Settled
20-019-15	Anthony Danley	Settled

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 1:43 p.m. Supported by Brent Kowitz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio