



BARGAINING UPDATE: VOTING PACKET IN THE WORKS; PAY INCREASES EFFECTIVE OCT. 1

MCO and OSE have reached a tentative agreement, as announced in the Sept. 19 bulletin.

The TA calls for a 3% base increase in October 2017 and a 2% base increase in October 2018. Non-economic provisions were negotiated last fall and run through December 2018. These figures are in line with what members requested in MCO's online bargaining survey.

The TA also enhances health care language concerning hearing aids. After the language is added, health care will remain status quo through September 2019.

The MCO Executive Board, which also serves as the bargaining team, believes this is a solid contract. It will begin

to put money back in members' pockets after years of health care cost increases. President Tom Tylutki chaired the MCO bargaining team. MCO Legal Director Jeff Foldie and MCO Member Benefits Associate Tara Nichol did research and aided the team, making this agreement possible.

Despite success with the online bargaining survey, the Executive Board has decided to use paper voting ballots again this year. MCO staff is preparing voting materials now. Watch your KYIs for information on when the ballot may arrive.

Remember, members will receive a 1% base increase effective Oct. 1, 2016, and a 1.5% lump sum payment Nov. 3, 2016. In addition, the attendance incentive, physical

incentive, and the dry cleaning allowance will be dispersed in October and November.

Payment	Amount	Date
Uniform allowance	\$575	Oct. 20
Lump sum	1.5% of annualized base salary	Nov. 3
Longevity	varies by years of service	Nov. 3
Attendance/physical	varies by amount of sick time used	Nov. 3

GOODBYE, PUGSLEY: PRISON CLOSED ITS DOORS LAST WEEK

Pugsley Correctional Facility is now shuttered. According to the MDOC newsletter, the last 40 inmates left the facility last week.

Although closures aren't easy, MCO leaders and staff are pleased that so many members were successfully placed at other facilities. Only a handful of officers were laid off because they chose to not apply for the statewide expedited recall list.

Remember, of the 59 officers who submitted voluntary transfer/appointment forms to leave the layoff unit, 55 were placed at their first-choice facility.

Of the 25 officers who received a layoff slip and applied for the statewide expedited recall list, 24 of them were placed at their first-choice facility.

Thanks, members, for sticking with MCO throughout this process.

CLOSER TO HOME WINDOW PERIOD OPENS OCT. 1

Officers may apply for the closer-to-home transfer list during the month of October. To apply, mail or fax a letter to MCO, attention: Cheryln Dunlap. MCO's mailing address is 421 W. Kalamazoo St., Lansing, MI 48933. MCO's fax number is (517)485-3319.

Include your name, employee ID, address, phone number, current work location, desired work location, and how far you currently travel for work. Your letter or fax must be received Oct. 1 - Oct. 31 for consideration. **If you submitted an application before Oct. 1, it is invalid. You must apply during October.**

Please note:

- Not everyone makes this list. You may apply to be considered.
- Those who voluntarily transferred in the last year will not be considered.
- Those with an active disciplinary record will not be considered.
- If you are a probationary employee, but will have status by Jan. 1, 2017, you may apply to be considered.
- For more information on closer-to-home transfers, see Article 15, Part D, Section A-5 of your contract.

GOVERNOR SIGNS SURVIVOR HEALTH BENEFITS INTO LAW

Did you see our MCO In-Depth this week?

The governor has signed SB 218, which will provide health benefits for up to 60 months to the surviving spouse and depen-

dents of officers who are killed in the line of duty.

This is another great legislative win MCO staff has delivered for members!

Read the In-Depth at mco-seiu.org.

Special appreciation cookout Oct. 12 for staff in KCF riot

The MCO Executive Board and staff are hosting an appreciation cookout for all Kinross-area officers and employees who worked during the riot or its aftermath.

The cookout will be held **12 p.m. to 5 p.m. Wednesday, Oct. 12 at the Kinross Township Hall, 4884 W. Curtis St., Kinross Township**. Staff who responded from other prisons are welcome to attend. A printable flyer is available at mco-seiu.org.

The Board and staff are holding the cookout to say thank you for your hard

work throughout the riot. We understand and appreciate what you experienced that day.

MCO's work to tell the story of what truly happened at KCF continues. For the second time since the riot, President Tom Tylutki and Vice President/Chief of Staff Andy Potter were at Kinross this week talking to officers and meeting with area media. We have also placed ads in newspapers around the state thanking COs and others who responded.