



FLEXIBLE SPENDING ACCOUNT OPEN ENROLLMENT BEGINS NOV. 1

The Employee Benefits Division (EBD) encourages you to log into your Self-Service account Nov. 1 through Nov. 30th for Flexible Spending Account (FSA) Open Enrollment, your annual opportunity to enroll in a Health Care and Dependent Care FSA. Eligible employees* who wish to participate in the plan year beginning Jan. 1, 2017 must enroll, even if they are currently enrolled in the 2016 plan year.

There are two types of FSAs, and eligible employees are able to enroll in one or both. The Health Care FSA allows you to pay for eligible out-of-pocket medical, dental, prescription, vision expenses, and more. The Dependent Care FSA allows you to pay for eligible expenses such as day care, day camp, nursery school, elder care, and more. FSAs are funded by pre-tax payroll contributions. The maximum contribution levels for 2017 are \$2,600 for eligible health care expenses and \$5,000 for eligible dependent care expenses.

State of Michigan FSAs will continue to feature a grace period. This

grace period extends the time you can use remaining 2017-plan-year FSA funds on eligible expenses until March 15, 2018. The deadline to submit required documentation (receipts, Explanation of Benefits (EOB), etc.) to WageWorks© for your eligible FSA expenses will be May 31, 2018.

FSA Open Enrollment materials will be sent to you via email or mail (if you do not have an email address currently listed in your Self-Service account). You are encouraged to verify that your contact information is up-to-date in the system, which can be done by logging into Self-Service, selecting "Employment," and then "Work Phone & E-mail" from the left-hand menu. You can also contact the MI HR Service Center at 877-766-6447.

For more information on FSAs, visit www.mi.gov/FSA.

* Non-career and Special Personal Services (SPS) employees are not eligible for this benefit.

Story provided by the Employee Benefits Division (EBD).

Did you see the new and improved MCO Report this morning?

The redesigned MCO Report was emailed to members' home email addresses today. You can also read it at mco-seiu.org. This new format is optimized for online reading. Also, you'll find lots of handy links to quickly email us or jump to an important website.

This edition has information about our endorsements, how endorsements are made, the Kinross riot, special events, and more.

FINAL VOTING REMINDER!

The ballot count is Friday, Nov. 4. Results will be issued in a KYI and posted at mco-seiu.org.

If you have not received a voting ballot, please call the MCO Central Office immediately at (517)485-3310. The last day we can overnight a ballot to anyone is Nov. 1. But please don't wait until that date—call us today if you don't have a ballot.

Thanks for voting!

Have you checked out MCO discounts lately? Member benefits dept. adding more great deals!

Have you checked out MCO's member-only discounts lately?

There are lots of new opportunities to save. Recent additions include:

- A stay at Island Resort Casino in Harris is only \$80.05 per night Sunday through Thursday. They also offer a complimentary casino package for up to two guests.

- UnionPlus and Wells Fargo are offering a \$500 VISA gift card and \$500 check after closing for any member who buys their first home through the program. Or, members who refinance their mortgage can get a \$500 VISA gift card after closing. UnionPlus/Wells Fargo mortgages also offer a Hardship

Benefits program for members who buy a home and are later injured on the job.

- Driven Collision: Up to 10% off your deductible costs and other services such as detailing, loaners, and car washes.

- Michigan International Speedway: 2017 ticket packages are on sale now. Get four tickets, including pit passes and food vouchers, for \$380. Or, get a ticket, pit pass and food voucher for one for \$115. Rates good for the Firekeepers Casino 400 June 16-18 and the Pure Michigan 400 Aug. 11-13.

- Also, Blue Cross Blue Shield members are eligible for \$25 per month gym memberships, plus other discounts on

health products and services.

Go to mco-seiu.org/uniontools/discounts/ to see all discounts now. MCO staff will verify your membership over the phone before giving out discount codes.

The MCO Member Benefits Associate Tara Nichol has added these great discounts for members. If you have any suggestions for new discounts, feel free to email tara@mco-seiu.org.

The Member Benefits Department is working on an online survey for members to weigh in on MCO discounts and other programs. The survey will be emailed to members' home email addresses soon.