



BARGAINING UPDATE: LOOK FOR REVIEW, BALLOT NEXT WEEK

The Collective Bargaining Review, voting instructions, and ballot are scheduled to be dropped at the post office early next week. They should be delivered to members' homes next week.

The materials will arrive in a smaller envelope than in previous years – don't overlook it! The envelope will be marked "CONTRACT SUMMARY/VOTING BALLOT ENCLOSED" and "TIME SENSITIVE MATERIAL/please open immediately."

Please read the review and the voting instructions carefully. Ballots may be dis-

qualified if instructions are not followed. The Collective Bargaining Review is only one page this year because only wages and healthcare were on the table.

Ballots must be received at the address on the return envelope before Thursday, Oct. 27. On the morning of Oct. 27, chapter presidents will get the ballots and the count will begin. Any ballots returned after that time will not be counted.

Once the votes are tallied, MCO will publish the results in a bulletin and at mco-seiu.org. Watch the KYI and MCO website for updates.

MCO CENTRAL OFFICE STAFF REALIGNMENT IS COMPLETE

MCO's staff realignment is in its final phase.

Many MCO staff employees have new jobs and responsibilities. In addition, we have hired several new faces. Please join us in welcoming Member Engagement Associates Jim McHenry and Olivia Toretta; Member Benefits Associate Tara Nichol; Legal Associate Shawn Davis; and temporary Receptionist Valarie Mosley. They've been busy meeting members and training in their roles. Look for more info

on them in the upcoming MCO Report.

Full details were emailed to members' personal email addresses a few weeks ago and mailed to members' homes. You can also find information at mco-seiu.org.

If you are not sure who to contact during this transition, you can always call the office at (517)485-3310 or email our general mailbox at mail@mco-seiu.org. Calls and emails will continue to be directed to the appropriate staffer.

MCO MEMBERSHIP DUES INCREASE NOTICE

MCO member dues will increase by 22 cents per pay period, effective Oct. 23. This equates to an increase of only \$5.72 per year.

The MCO Constitution and By-

laws call for an automatic dues increase equivalent to the percentage wage increase received. All bargaining unit staff received a 1% wage increase Oct. 1.

MICHIGAN REFORMATORY OFFICERS ASSAULTED

An RMI officer was assaulted Sunday by an inmate after finding contraband in his cell.

The CO found the contraband in a cell in J-block, a Level IV unit, and wrote a ticket not long before the prisoners went to lunch.

When they returned, the ticketed prisoner punched the CO in the back of the head, officers said. Another prisoner jumped in on the assault. The officer and the first inmate fell down a flight of stairs. Two officers came to assist and were also assaulted.

It was later determined that the two inmates were intoxicated. The prisoners were transferred to another facility.

Fortunately, no major staff injuries were reported. Please join us in wishing a quick recovery to the officers involved.



**MICHIGAN
VOTER REGISTRATION
DEADLINE IS
OCT. 11**

Are you registered to vote?

To vote in the Nov. 8 general election, you must be registered to vote by Tuesday, Oct. 11. In addition to the President, voters will elect U.S. representatives, Michigan state representatives, state Supreme Court justices and other judges, certain county officials, and more.

State employees have the unique opportunity to elect some of their bosses. MCO will provide information on the union's key endorsements in the next MCO Report.

Get registered and cast your vote wisely! Registration instructions, sample ballots, and more info is available at Michigan.gov/vote.

Hurry, last chance to get MCO Crisis Fund Raffle tickets!

Time is running out to get your 2016 Crisis Fund raffle tickets!

The first prize is \$2,000. Two crossbows and five firearms are up for grabs.

Gift certificates for Kalahari, Great Wolf Lodge, and Cedar Point will also be raffled off.

Tickets are \$5 each or 3 for \$10. See

your chapter leaders to buy tickets. The raffle will be held Oct. 20 at the MCO Central Conference. You don't have to be present to win.

All proceeds go to the MCO Crisis Fund, which helps members facing a catastrophe. To those who support the fund, thank you!