

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
March 22-23, 2016

The meeting of the State Executive Board was called to order by Andy Potter at 10:01 a.m. on Tuesday, March 22 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Bill Henderson, Ed Clements, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz. Tom Tylutki was excused.

Brent Kowitz reported on the following topics:

- Presented the minutes for the Feb. 16-18 State Executive Board meeting. Motion by Bill Henderson to accept the minutes as printed. Supported by Ray Sholtz. MOTION CARRIED.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for January 2016. Motion by Ray Sholtz to accept the guidelines. Supported by Ed Clements. MOTION CARRIED.

Tom Tylutki reported on the following topics via phone:

- Reported that the DHHS secondary agreement has been signed and is awaiting Civil Service approval.
- Discussed a proposal from RMI concerning fixed day off bidding. Motion by Brent Kowitz to table the proposal, follow contract language, and reexamine in future bargaining. Supported by Byron Osborn. MOTION CARRIED.
- Discussed a letter of agreement concerning Article 17 and facilities approved for the 160 hours of overtime in a pay period.

Jeremy Tripp reported on the following topics:

- Discussed the officer dignity program meeting with Michigan State Police and Prosecuting Attorneys Association of Michigan.
- Discussed the Flint water drop and feedback from members.

Ray Sholtz reported on the following topics:

- Attended an SEIU Conservative Member committee meeting.
- Discussed an upcoming military members' meeting.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:45 p.m. Supported by Byron Osborn. MOTION CARRIED.

The meeting of the State Executive Board was called to order by Andy Potter at 9:15 a.m. on Wednesday, March 23, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Bill Henderson, Ed Clements, Ray Sholtz, Byron Osborn, Cary Johnson and Brent Kowitz. Tom Tylutki was excused.

The Board heard grievance appeals and took the following actions:

41-020-15	Kevin Mayfield	Uphold Committee
22-014-13	Rose Jones	Uphold Committee
22-015-13	Rose Jones	Uphold Committee
41-036-15	Jaarih Cosby	Accept Settlement
30-018-15	Virgil Thompson	Accept Settlement
51-009-15	Stephanie Thompson	Arbitrate
24-014-14	Anthony Reader	Accept Settlement
24-016-14	Anthony Reader	Accept Settlement
24-001-15	Anthony Reader	Accept Settlement
05-006-15	Matthew Dwyer	Combine w/AP et al.
05-012-15	Jarrett Richardson	Combine w/AP et al.
05-002-15	Jeff Armbrustmacher	Combine w/AP et al.
29-019-15	Russel Doyle	Accept Settlement
05-007-15	Bryan Wilcox	Accept Settlement
15-015-15	Megan Littrup-Dean	Arbitrate
32-004-15	Steve Zoerner	Uphold Committee

Staff reported on the status of the following grievances:

51-005-15	Douglas Spedoske	Settled
51-004-15	Douglas Spedoske	Settled
44-007-15	Michael Bryce	Settled
44-001-16	Nicole Sheffield	Settled
42-001-16	Debra Weiss	Settled
42-002-16	Donald Walls	Settled
42-003-16	William VanPoppelen	Settled
49-007-15	Shawn Blanchett	Settled
20-021-15	Daryl Fields	Settled
24-011-14	Richard Strang	Settled
35-011-15	Robert Wickstrom	Settled
05-064-15	Chris Jackson	Settled
CFO-021-15	Jasmine Lee	Settled
27-005-15	Derick Rogers	Settled
CFO-063-14	Thomas Catterall	Split Decision

Motion by Bill Henderson to approve the same funding as last year for the Crisis Fund Golf Outing.

Supported by Ray Sholtz. MOTION CARRIED.

Motion by Bill Henderson to approve \$1,000 for Crisis Fund Golf Outing prizes. Supported by Ray Sholtz. MOTION CARRIED.

Jeff Foldie reported on the following topics:

- Reported on the decision of the RUO case and legalities with it.

- Reported on a ULP filed at Central Michigan.
- Discussed an issue at Parnell concerning an MCO chapter official.
- Discussed an upcoming arbitration on overtime (32 hour) rule.
- Discussed future steward and advanced steward training.
- Discussed updating OEL chart.

Cary Johnson reported on the following topics:

- Discussed ongoing findings of the Corrections Fatigue surveys and possibly partnering with the MDOC to move the program.
- Toured Huron Valley Women's.
- Discussed issues with the Security Threat Group and possible partnerships with the MDOC.

Andy Potter reported on the following topics:

- Discussed with the Board their phone calls to chapter leaders on MCO's new initiatives.
- Motion by Brent Kowitz to authorize same amount as last year for other union locals fundraisers and activities. Supported by Bill Henderson. MOTION CARRIED.
- Discussed ongoing with the State Council and initiatives like the 2020 plan.
- MCO won the RUO suit at the Circuit Court.
- Simon Greer will be here on 4/12 to continue facilitation of MCO's new structure.
- Flint water crisis group photo will be taken 4/14. Everyone who donated to the Flint water drive will get together for a photo at the water warehouse in Flint. Tentatively scheduled for 2 p.m. (may be earlier).
- Discussed moving to a paperless voting system. Anita Lloyd and Stephanie Short presented to the Board a proposal for electronic surveys and voting. Motion by Bill Henderson to do a trial for online contract surveys. Supported by Cary Johnson. MOTION CARRIED.
- MSP requested a donation for Child Advocate Center along the Montcalm/Ionia County line.
- Reported that Paul Jones effectively resigned his position on the Board.

As there was no further business to discuss, a motion was made by Bill Henderson to adjourn at 3:40 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:al/opeiu459afl-cio