

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
May 25-26, 2016

The meeting of the State Executive Board was called to order by Tom Tylutki at 9:52AM on Wednesday, May 25 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Bill Henderson, Ed Clements, Ray Sholtz, Scott Waggoner, Byron Osborn, Cary Johnson and Brent Kowitz. Andy Potter was excused.

Jeremy Tripp reported on the following topics:

- Reported on legislature issues concerning House Bill 5677.

Andy Potter joined the meeting at 10:19AM.

Brent Kowitz reported on the following topics:

- Reported on charges filed against a union official at Oaks. Motion by Cary Johnson to not refer the charges to trial. Supported by Ray Sholtz. MOTION CARRIED.

Andy Potter reported on the following topics:

- Debriefed the Central Committee meeting with the board.
- Discussed a meeting with the chair of the Corrections Committee. Jeremy Tripp also attended.
- Discussed the upcoming transition and re-structure of the staff at MCO:
 - a) Reported on how the changes are going so far;
 - b) Update on hiring a temp;
 - c) Simon Greer will be here on 6/1 to prepare for upcoming staff meeting; and
 - d) Update what the staff meeting with Simon will look like on 6/22 & 6/23.
- Discussed upcoming Steward training on June 6th.
- Reported on the PTSD program. The department has committed to engaging in the process with Desert Waters to study PTSD.
- Reported that a date has been set for Cops Day (July 20th at the Ionia Free Fair).
- Reported on the SEIU convention held in Detroit. Discussed a partnership with AFSCME that is developing.
- Reported on working with Jeff, Lori, and Stephanie on adjustments for Grievance Procedure.

Tom Tylutki reported on the following topics:

- Congratulated the board on their election to the State Executive Board.
- Discussed transfers from WHV to DDC and DRC.
- Reported that the MCO Scholarship Committee has been named: Bill Henderson, Cary Johnson and Ray Sholtz.
- Discussed new employee school starting on June 6th.

- Discussed the overtime OMNI system and issues leaders are having with the program.
- Discussed a meeting with MAPO that MCO has joined.

Cary Johnson reported on the following topics:

- Reported on an arbitration hearing at Cotton facility.
- Reported on her attendance at the SEIU International Convention in Detroit.
- Reported on the next Uniform Committee meeting is set for June 16th at Kinross.
- Discussed PTSD press release that is out today.

Ray Sholtz reported on the following topics:

- Reported on the Military Members Initiative and encouraged Chapter Officials to have officers participate in the program.

Scott Waggoner reported on the following topics:

- Discussed issues with employee searches.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:40 p.m. Supported by Ray Sholtz. MOTION CARRIED.

The meeting of the State Executive Board was called to order by Andy Potter at 10:02AM on Thursday, May 26, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Bill Henderson, Ed Clements, Ray Sholtz, Scott Waggoner, Cary Johnson, Byron Osborn and Brent Kowitz. Tom Tylutki was excused.

The Board heard grievance appeals and took the following actions:

64-010-15	Angela Coudenys	Uphold Committee
15-008-15	Robin Ribbron	Arbitration
20-020-15	Steve Hammond	Arbitration
39-003-15	Shawn Welch	Arbitration
25-001-16	Lars Peterson	Accept Settlement

Staff reported on the status of the following grievances:

64-006-15	Harold Gillespie	Settled
49-030-14	Robin Sanders	Denied
15-006-16	Kimberly Gray	Settled
27-007-16	Raymond Grames	Settled
27-002-16	Bernie Balmes	Settled
30-006-15	Kannika Crowley	Settled
51-009-15	Stephanie Thompson	Settled
40-006-16	Nick Lanctot	Settled

Tom Tylutki joined the meeting at 12:35PM.

Staff discussed issues from around the state with the board. Staff dismissed.

Motion by Brent Kowitz to renew yearly the contract with Crime Stoppers for \$5,000 reward in the name of C/O Clarence Hammond who was murdered while in uniform. Supported by Cary Johnson. MOTION CARRIED.

Cary Johnson and Andy Potter were excused at 2:30PM.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for March 2016. Motion by Ed Clements to accept guidelines as presented. Supported by Ray Sholtz. MOTION CARRIED.
- Reported on his attendance at the SEIU International Convention in Detroit.
- Crisis Fund Requests:
 - Request from Paul Jones to help a member at RGC. Motion by Bill Henderson for \$300. Supported by Ed Clements. MOTION CARRIED.
 - Request from Carlos Molina to help a member at KCF. Motion by Ed Clements for \$300. Supported by Bill Henderson. MOTION CARRIED.
 - Request from Adam Earley to help a member at RMI. Motion by Bill Henderson for \$500. Supported by Cary Johnson. MOTION CARRIED.
 - Request from Adam Earley to help a member at RMI. Motion by Byron Osborn for \$300. Supported by Cary Johnson. MOTION CARRIED.

Byron Osborn reported on the following topics:

- Reported on his attendance at the SEIU International Convention in Detroit.

Brent Kowitz reported on the following topics:

- Reported on his attendance at the SEIU International Convention in Detroit.
- Presented the minutes for April 13th-14th State Executive Board Meeting. Motion by Ed Clements to accept the minutes as printed. Supported by Ray Sholtz. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:40 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary

BK:tn