

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
July 19, 2016

The meeting of the State Executive Board was called to order by Tom Tylutki at 10:00 AM on Tuesday, July 19 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Ed Clements, Ray Sholtz, Scott Waggoner, Byron Osborn, Cary Johnson and Brent Kowitz. Andy Potter and Bill Henderson were excused.

Anita Lloyd reported on the following topics:

- Discussed with the board doing bargaining questionnaires using survey monkey.
- Motion by Byron Osborn to discontinue paper mailings of KYI & the MCO report and go to electronic mailings. Supported by Scott Waggoner. MOTION CARRIED.

Jeremy Tripp reported on the following topics:

- Discussed upcoming state House races and the MCO endorsement process.
- Motion by Ray Sholtz to endorse Ron Schafer for Ionia Judge and Kyle Butler for Ionia County Prosecutor. Supported by Brent Kowitz. MOTION CARRIED.
- Motion by Ed Clements to be involved in the Uniform Lives Matter Coalition. Supported by Ray Sholtz. MOTION CARRIED.

The Board heard grievance appeals and took the following actions:

41-010-16	Malcolm Cook	Uphold Committee
41-016-16	Malcolm Cook	Uphold Committee
41-018-16	Malcolm Cook	Uphold Committee
41-014-16	Malcolm Cook	Uphold Committee
41-015-16	Malcolm Cook	Uphold Committee
41-017-16	Malcolm Cook	Uphold Committee

Staff reported on the status of the following grievances:

20-020-15	Steve Hammond	Settled
20-005-15	Glenn King	Granted
07-003-16	Jeffery Beard	Settled
07-004-16	Keith Davern	Settled
31-001-16	Kurt Stowell	Accept Settlement
15-008-15	Robin Ribbron	Settled
27-011-16	Kari Elledge	Settled
49-004-16	Charles Coy	Settled
04-001-16	Michael Bufkin	Settled
42-005-16	Larry Osterhout	Settled
39-003-16	Christopher Ward	Settled
40-008-16	Phil Abbott	Settled
12-005-15	Carlos Molina	Accept Settlement

Tom Tylutki reported on the following topics:

- Presented the budget guidelines for May 2016. Motion by Brent Kowitz to accept the guidelines as presented. Supported by Ray Sholtz. MOTION CARRIED
- Reported that the Michigan Reformatory has been placed on a transfer freeze.
- Reported the new recruit academy class has been named the Barry Wickman Class.
- Discussed outgoing transfers at Pugsley.
- Discussed lawsuits at WHV concerning the B.F.O.Q
- Reported to the board on a serious assault on a member at Woodland.
- Reported on tours of Cotton and The Oaks.

Cary Johnson reported on the following topics:

- Discussed a recent meeting with Phillip Tripp in Jackson who is running for State House.
- Discussed the policy variance that has been instituted on uniforms.

Motion by Brent Kowitz to go into executive session at 3:08 p.m. Supported by Cary Johnson. MOTION CARRIED. The board returned from executive session at 3:19 p.m.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 3:20 p.m. Supported by Brent Kowitz. MOTION CARRIED.

The meeting of the State Executive Board was called to order by Tom Tylutki at 10:00AM on Thursday, July 21, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ed Clements, Ray Sholtz, Scott Waggoner, Cary Johnson, Byron Osborn and Brent Kowitz. Bill Henderson was excused.

The Board heard grievance appeals and took the following actions:

15-049-15	Anthony Sahl	Arbitration (personal)
51-007-16	Charles Bradford	Uphold Committee (personal)

Tom Tylutki reported on the following topics:

- Discussed an issue with the gas mask exempt list as it pertains to day activity shifts. Motion by Brent Kowitz to follow the collective bargaining agreement. Supported by Ray Sholtz. MOTION CARRIED.
- Discussed with board a letter of agreement at MCF concerning consecutive days off. Motion by Ray Sholtz to approve the agreement. Supported by Brent Kowitz. MOTION CARRIED.
- Discussed changing the MCO crisis fund and military relief fund to 501 (c) status and adopt bylaws. Motion by Ray Sholtz to change both to 501 (c) status. Supported by Byron Osborn. MOTION CARRIED

- Discussed sponsoring a tee for the MAPO gold outing. Motion by Byron Osborn to sponsor a tee for \$250 for the outing. Supported by Ed Clements. MOTION CARRIED.
- Discussed an upcoming meeting with the coalition for bargaining.

Andy Potter reported on the following topics:

- Updated the board on the Pugsley Closure.
- Debriefed the board on the June staff meetings.
- Updated the board on the changes with staff assignments.
- Will be sending information to chapter officials concerning new duties for staff.
- Reported that the new employee handbook for staff is in the completion process.
- Discussed with the board a request from MBP to sponsor a booth at the U.P. State fair to promote correction officers and MCO. Motion by Ed Clements to donate \$410. Supported by Ray Sholtz. MOTION CARRIED.
- Updated the board on the interview process for hiring new positions.
- Debriefed the board on a meeting with other SEIU locals concerning Right to Work and our union's approach.
- Updated the board on new contract and bylaw mailings.
- Discussed with the board a recent conservative member engagement committee meeting.

Cary Johnson reported on the following topics:

- Discussed movement with the civil rights committee and out lines some possible objectives.
- Discussed matters regarding the grievance procedure.

Ray Sholtz reported on the following topics:

- Discussed different methods to conduct the trustee audit.
- Discussed the conservation member committee meetings.
- Reported that military pins for MCO members have been approved by the department.
- Discussed MCO purchasing military member pins to be purchased by members. Motion by Cary Johnson to purchase the pins. Supported by Andy Potter. MOTION CARRIED.

Brent Kowitz reported on the following topics:

- Discussed an upcoming health and safety meeting at Ojibway.
- Discussed the upcoming MCO crisis fund golf outing at Ledge Meadows.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 3:02 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary
BK:vm