

MINUTES OF:
State Executive Board & Board Appeals Meeting
SEIU Local 526M
August 17, 2016

The meeting of the State Executive Board was called to order by Tom Tylutki at 10:00 AM on Wednesday, August 17 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Ed Clements, Ray Sholtz, Byron Osborn, Cary Johnson, Brent Kowitz, Andy Potter and Bill Henderson. Scott Waggoner was excused.

Anita Lloyd and Jeremy Tripp reported on the following topics:

- The Officer Dignity movement by MCO. Motion by Ed Clement to authorize up to \$15,000.00 for video presentations on Officer Dignity. Supported by Cary Johnson. Motion carried.

Bill Henderson reported on the following topics:

- Discussed the progress on the Officer Memorial at MCO
- Discussed moving the MCO sign and improving landscaping on the property. Motion by Ed Clements to authorize up to \$5,000.00 to move the MCO sign and improve landscaping on the property. Supported by Brent Kowitz. Motion carried.

Brent Kowitz reported on the following topics:

- Presented the minutes for the June 16th, July 19th, and July 21st State Executive Board meetings. Motion by Ed Clements to approve the minutes. Supported by Ray Sholtz. Motion carried.

Andy Potter reported on the following topics:

- Asked the board for leeway up to \$1,500.00 to make a decision on general office items. I.E. phones, computers. There was a unanimous board consensus to give leeway.
- Discussed with the board removing the voluntary deduct for C.O.P.E. from the MCO expense voucher and adding pac fund application on the back. Unanimous permission from the board.
- Updated the board on the Pugsley closure and staff that will be attending meetings to answer questions.
- Discussed with the board the MCO grievance process. Consensus is to re-evaluate after a year.
- Updated the board on the interview process and changes thus far with staff.
- Reported on the progress of the new MCO employee handbook.
- Discussed upcoming bargaining with OPEIU
- Reported on an upcoming Conservative Member Engagement Committee meeting.
- Discussed next year's Law Enforcement Torch Run for Special Olympics.

- Reported on his attendance at ACA in August and state to state trends affecting corrections.
- Spoke to Local 517M concerning MCO changes
- SEIU opt in opportunity for member electoral contact programs. Consensus of the board is to not opt in.
- Reported that Chereyn Dunlap is working on frequently asked questions for member benefits.
- Reported on a conference call with the board. (Ray Sholtz was absent):
- Discussed a fundraiser for uniforms United Legislation that would make it mandatory life sentence for killing a uniformed person. Motion by Brent Kowitz to contribute up to \$15,000.00. Supported by Cary Johnson. Motion carried.
- Reported on fundraiser to support the well-being of Michigan's children. Motion by Ed Clements to donate \$2,000.00 to the fundraiser. Supported by Cary Johnson. Motion Carried.
- Discussed a lawsuit at HVW. The board consensus was to lend support as much as needed to the members involved.

Brent Kowitz was excused at 1:45 p.m., Cary Johnson continued the minutes.

Tom Tylutki reported on the following topics:

- Reported that the Lawton Center will be adding 2 F.T.E's (CTO's) for parolee transportation
- Discussed a meeting with the department on Cops trust.
- Updated the board on the Pugsley closure.
- Reported on a phone poll concerning an arbitration case at WHV.
- Received a request from the Special Olympics Torch Run for a donation to their annual conference. Motion by Bill Henderson to donate the same amount as last year. Supported by Ed Clements. Motion carried.
- Discussed a new employee class starting at WHV.
- Discussed a recent escape at NCF.
- Discussed an upcoming arbitration hearing on the 32 hr/top half of the seniority list mandatory overtime issue.

Byron Osborn reported on the following:

- Discussed an issue at URF concerning seniority with those who were hired through community colleges.

Ray Sholtz reported on the following:

- Discussed issuing service pins in September to faculty advocates. Also discussed cost, design, and inventory.
- Discussed that the military members will be providing security in Fowler Michigan for the Michigan Vietnam Memorial Moving Wall.
- Looking to do a volunteer project in Marquette at Jacobetti V.A. home.
- Discussed the phone system at MCO
- Discussed the mentorship program for chapter leaders and training.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn.
Supported by Ray Sholtz. Motion Carried

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The meeting of the State Executive Board was called to order 10:05AM on Thursday, August 18, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ed Clements, Ray Sholtz, Cary Johnson, Byron Osborn and Brent Kowitz, and Bill Henderson. Scott Waggoner was excused.

The Board heard grievance appeals and took the following actions:

07-001-16	Adam Early et al.	Arbitrate
31-001-16	Kurt Stowell	Accept Settlement
64-001-16	Kenny Hunter	Accept Settlement
15-022-15	Rita Wise et al.	Uphold Committee
29-004-16	Brandon Bell	Accept Settlement
05-002-16	Tiffany Klunder	Uphold
12-002-16	Carlos Molina	Overtured-moved to pre-arb
35-009-15	Heather Semasky	Arbitrate
35-010-15	Heather Semasky	Arbitrate

Staff reported on the status of the following grievances:

02-006-15	Andy Potter et al.	Settled
CFO-035-14	Marvin Mims et al.	Settled
CFO-008-15	Mel Grieshaber et al.	Settled
CFO-005-15	Dale Ashford	Settled
CFO-009-15	David Rincher	Settled
CFO-003-15	Robert Moon et al.	Settled

Cary Johnson reported on the following topics:

- Reported on her attendance at T.I.S.M. training. Discussed how it relates to PTSD.
- Discussed developments with the Civil Rights Committee.
- Discussed a recent audit of grievances conducted by board members.

Bill Henderson reported on the following topics:

- Presented the budget guidelines for June 2016. Motion by Ray Sholtz to accept the report as given. Supported by Ed Clements. Motion Carried.
- Crisis Fund Requests:
 - Request from Eric Stott for \$300 to help a member at DRF. Motion by Ed Clements for. Supported by Scott Waggoner. MOTION CARRIED.

- Request from Mark Dunn for \$300 to help a member at ECF. Motion by Ed Clements for. Supported by Byron Osborn. MOTION CARRIED.
- Request from Bill Henderson for \$300 to help a member at SRF. Motion by Ray Sholtz. Supported by Ed Clements. MOTION CARRIED.
- Request from Eric Hemmila \$300 to help a member at MBP. Motion by Cary Johnson. Supported by Byron Osborn. MOTION CARRIED.
- Request from Robert Gable for \$300 to help a member at KCF. Motion by Byron Osborn. Supported by Cary Johnson. MOTION CARRIED.

As there was no further business to discuss, a motion was made by Ed Clements to adjourn at 2:02 p.m. Supported by Ray Sholtz. MOTION CARRIED.

Respectfully Submitted,
Brent Kowitz
Recording Secretary
BK:vm