MINUTES OF: State Executive Board SEIU Local 526M December 5, 2016

The meeting of the State Executive Board was called to order at 10:00 AM on Monday, December 5, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ed Clements, Ray Sholtz, Cary Johnson, Byron Osborn, Scott Waggoner and Bill Henderson. Brent Kowitz was excused.

## Bill Henderson's report (Treasurer):

- Reported on a fundraiser for a member at WHV. Motion by Ray Sholtz to supplement Latese Walls out of pocket expenses (receipts provided). Supported by Ed Clements. Motion carried.
- Presented the budget guidelines for September 2016. Motion by Ed Clements to accept the guidelines as presented. Supported by Cary Johnson. Motion carried.

## **Crisis Fund Requests:**

- 1. \$500 to help a member at JCF. Motion by Bill Henderson. Supported by Ray Sholtz. Motion carried.
- 2. \$300 to help a member at IBC. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.
- 3. \$300 to help a member at Woodland. Motion by Ed Clements. Supported by Brent Kowitz. Motion carried.
- 4. \$300 to help a member at Baraga. Motion by Ed Clements. Supported by Byron Osborn. Motion carried.
- 5. \$300 to help a member at JCF. Motion by Scott Waggoner. Supported by Ray Sholtz. Motion carried.
- 6. \$300 to help a member at WHV. Motion by Ed Clements. Supported by Scott Waggoner. Motion carried.
- 7. \$500 to help a member at WHV. Motion by Ed Clements. Supported by Bill Henderson. Motion carried.
- 8. \$300 to help a member at ARV. Motion by Ed Clements. Supported by Scott Waggoner. Motion carried.
- 9. \$300 to help a member at ARF. Motion by Ed Clements. Supported by Bill Henderson. Motion carried.
- 10. \$300 to help a member at WHV. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.
- 11. \$500 to help a member at Baraga. Motion by Ed Clements. Supported by Byron Osborn. Motion carried.

### Cary Johnson's report (Trustee):

• Reported on an upcoming fundraiser at JCF on December 16<sup>th</sup>. Motion by Ed Clements to donate \$200 for the fund raiser. Supported by Brent Kowitz. Motion Carried.

### Andy Potters report (Chief of Staff):

- Discussed with the board and viewed the Officer Dignity Video produced by MCO.
- Announced that Olivia Toretta has taken over information technology duties for MCO.
- Reported to the board that all MCO staff will be attending harassment training.
- Updated and discussed with the board the Fallen Officers Memorial.
- Reported that the National Institute for Justice grant for Desert Waters research was not accepted.
- Reported that the hearings over the KCF riot have been postponed.
- Discussed a debriefing with the 10 largest unions concerning the past election.
- Discussed an upcoming Conservative Member Engagement Committee meeting.
- Discussed upcoming bargaining with O.P.E.I.U.

The board went into Executive Session at 1:55 pm on a motion by Ed Clements. Supported by Ray Sholtz. Motion carried.

Motion by Ed Clements to return from Executive Session at 3:00 pm. Supported by Ray Sholtz. Motion carried.

# Byron Osborn Report (Trustee):

Reported on his attendance at an arbitration hearing at Woodland.

## Cary Johnson's Report (Trustee):

- Reported on the JCF fundraiser for military veterans.
- Attended a fundraiser for an Officer at WHV.
- Attended a Veterans Day fundraiser at JCF and Woodland.

### Ray Sholtz Report (Trustee):

- Discussed a military members meeting and their upcoming initiatives.
- Attended a Veterans Day fundraiser at JCF and Woodland.

### Tom Tyutki's Report (President)

- Reported on his attendance at LCF for Labor Management.
- Discussed an upcoming unfair Labor Practice hearing at Central Michigan.
- Discussed an upcoming meeting with the Department concerning prisoner classification.
- Toured CFP, IBC, Cotton, Alger, Marquette, Baraga, and Ojibway.
- Reported that the prescription drug provider will be changing January 1, 2017.
- Meeting with the DHH's Deputy Director on the Officer Dignity Initiative.
- Discussed an issue with probationary officers being added to the voluntary and mandatory overtime lists.
- Discussed the closer to home transfer list
- Reported on a phone poll conducted on the Thumb set days off vote. The board unanimously voted to let the vote stand.

As there was no further business to discuss a motion was made by Ed Clements to adjourn at 3:50 p.m. Supported by Ray Sholtz. Motion carried.

MINUTES OF: State Executive Board SEIU Local 526M December 6, 2016

The meeting of the State Executive Board was called to order at 9:05 AM on Tuesday, December 6, 2016 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Ed Clements, Cary Johnson, Brent Kowitz, Scott Waggoner, Byron Osborn and Bill Henderson. Andy Potter and Ray Sholtz were excused.

The Board heard the grievance appeals and took the following actions:

49-025-15	Kareem Hailey	Withdraw
05-020-15	Robert Thalen	Arbitrate
15-009-16	Dianna Callahan	Withdraw
15-015-16	Johnetta Robinson	Withdraw
20-010-16	Ronald Piper	Withdraw
20-011-16	James Sims	Withdraw
29-001-16	Jason McClain	Arbitrate
29-003-16	Russell Doyle	Arbitrate
42-004-16	Daniel Fleming	Withdraw
49-002-16	Charles Coy	Withdraw
52-003-16	Shawn Flack	Withdraw
15-004-16	Amy Godlewski	Impose
15-021-16	Pamela Cann	Impose
02-009-16	Scott Waggoner	Move to Pre-arb
42-008-16	John Centeno	Withdraw
42-009-16	John Centeno	Withdraw
25-010-16	Robert Gallagher	Withdraw
07-005-16	Samantha Chism	Withdraw
15-018-16	Melanie Cowper	Withdraw
20-013-16	Daniel Castilla	Withdraw
20-016-16	Christopher Bouldrey	Withdraw
20-017-16	Leonel Trevino	Withdraw
42-006-16	Reginald Burns	Withdraw
48-003-16	Ruth Brown	Arbitrate

Staff reported the status of the following grievances to the Board:

04-006-16	Tim Antes	Settled
CFO-043-15	Rodney Pickett	Settled
15-031-16	Melinda Kemp	Settled
15-047-16	Melinda Kemp	Settled
02-005-15	Andy Potter et al.	Split
15-015-15	Megan Littrup-Dean	Split
15-049-15	Anthony Sahl	Settled

Tom Tylutki was excused at 1:45pm.

Brent Kowitz Report (Recording Secretary):

- Presented the minutes for the October 18<sup>th</sup> and 19<sup>th</sup> State Executive Board meetings.
  Motion by Ed Clements to accept the minutes as presented. Supported by Cary Johnson.
  Motion carried.
- Attended a fundraiser at JCF for military veterans.

## Cary Johnson's Report (Trustee):

Presented a proposal to the board for the Officer Dignity Memorial event on May 7, 2017.
 Motion by Ed Clements to authorize up to \$50, 000 for the event. Supported by Scott Waggoner. Motion carried.

Meeting was adjourned at 2:57 p.m. Motion by Cary Johnson. Supported by Ed Clements. Motion carried.