

MINUTES OF:  
MCO Central Committee Meeting  
SEIU Local 526M  
May 8, 2014

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The meeting of the MCO Central Committee was called to order at 10:02 a.m. by President Tom Tylutki at the Ramada Inn in Lansing.

Roll call was taken and the following were present: Ed Clements, Steve Waara, Chuck Nagele, Scott Waggoner, Mike Lennox, Dianna Marry, Gary McMurtrie, Scott Allen, Roswell Randolph, Robert Moon, Tom Tylutki, Abraham Peraza, Angela Dalton, Lee Gatson, Darren Woods, Eric Stott, Patrick Leavitt, Scott Kurtz, Christopher Schmidt, Jack Pickett, Mark Dunn, Joe Voorheis, Al Augustine, Lonnie Pohl, Jennifer Sparks, Paul Jensen, James Barker, Joe Wohlfert, Arthur Alvarado, Scott Bungart, Cary Johnson, Ricky Ries, Earnest Redman, Brad Gorman, Mike Wilds, Lynn Carrick, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Mark Rankin, Arland Lavigne, Wade Wakefield, Greg Patricio, Beverly Morse, Lashae Simmons, Shawn White, Leticia Smith, Ed Snively, Brian Mahoney, Bill Lakenen, Michael Chantelois, Terry John, Lincoln Wilson, Kevin McDaniel, Ponda Esu, Johnny Hill, Thomas Bonczar, Jim Hargrave, Tim Jones, Darren Ansoerge, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Teresa Nolan, Deb Vansickle, Marcia Berry, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, Dave Altenberndt, John Ost, Douglas Anderson, Kacy Datema, Scott Doesburg, Wayne Sipperly, Terry Bridges, Bob Fisher, Ray Sholtz, Luann Parker, Joe Hemenway, James Richardson, Brent Kowitz, Mike Guerin, Paul Ott, John Scheffler, William Henderson, Tim Blain, Jason Cowling, Pat Boggs, Julie Sharp, Hans Vogt, Cory Reid, Nick Soper, Byron Osborn, David Belanger, Ross Shubert, Jerry Williams, John Hassen, Brian Markiecki, Rita Wise, Paul Tavana, Sonjon Brunson, Jerald Beard, Mel Grieshaber, Cindy Kogut, Anita Lloyd, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, and Jeremy Tripp.

The chair asked for a moment of silence for those who have paid the ultimate sacrifice and those who have been injured.

Motion by Steve Lehto to suspend business, ask staff to leave and proceed with the State Executive Board elections. Supported by Teresa Nolan. MOTION CARRIED. Staff were excused.

Larry Henley, election committee chair, announced the election committee members.

Tom Tylutki was unopposed. Darren Woods made a motion to cast a unanimous ballot electing Tom Tylutki as president. Supported by Scott Allen. MOTION CARRIED.

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Andy Potter was unopposed. Jeff Ambrustmacher made a motion to cast a unanimous ballot electing Andy Potter as vice president. Supported by Steve Lehto. MOTION CARRIED.

Bill Henderson was unopposed. Tim Blain made a motion to cast a unanimous ballot electing Bill Henderson as treasurer. Supported by Paul Jensen. MOTION CARRIED.

Brent Kowitz was unopposed. Paul Jensen made a motion to cast a unanimous ballot electing Brent Kowitz as recording secretary. Supported by Ray Sholtz. MOTION CARRIED.

Nominations were made for five trustee positions and each candidate addressed the Central Committee. Votes took place and business continued as the ballots were counted.

Staff returned to the meeting.

Tom Tylutki recognized trustees John Ost, Brian Mahoney and Dennis Beecham who are retiring soon and did not seek office. Thanked all of them for their service to MCO.

Bill Henderson presented the financial report to the committee. Motion by Paul Jensen to accept the report as given. Supported by Byron Osborn. MOTION CARRIED.

The minutes of the Sept. 12-13, 2013 State Executive Board and appeals meeting were presented for review. Motion by Ross Schubert to accept as printed. Supported by Teresa Nolan. MOTION CARRIED.

The minutes of the Oct. 15, 2013 State Executive Board and appeals meeting were presented for review. Motion by Bob Fisher to accept as printed. Supported by Joe Hemenway. MOTION CARRIED.

The minutes of the Oct. 16, 2013 Central Committee meeting were presented for review. Motion by Paul Jensen to accept as printed. Supported by Tim Blain. MOTION CARRIED.

The minutes of the Dec. 5, 2013 State Executive Board and appeals meeting were presented for review. Motion by Kamal Cariuty to accept as printed. Supported by Lee Randolph. MOTION CARRIED.

The minutes of the Dec. 19, 2013 State Executive Council meeting were presented for review. Motion by Ross Schubert to accept as printed. Supported by Joe Hemenway. MOTION CARRIED.

The minutes of the Jan. 16, 2014 State Executive Board and appeals meeting were presented for review. Motion by Terry John to accept as printed. Supported by Al Augustine. MOTION CARRIED.

The minutes of the Feb. 10-11, 2014 State Executive Board and appeals meeting were presented for review. Motion by Paul Jensen to accept as printed. Supported by Terry John. MOTION CARRIED.

The minutes of the March 20-21, 2014 State Executive Board and appeals meeting were presented for review. Motion by Tim Blain to accept as printed. Supported by Darrin Ansorge. MOTION CARRIED.

Election results were presented by Larry Henley for five trustee positions. The results were:

- Paul Jensen, 46 votes
- Tim Blain, 26 votes
- Ray Sholtz, 81 votes
- Ed Clements, 55 votes
- Paul Jones, 53 votes
- Cary Johnson, 60 votes
- Dave Pasche, 37 votes
- Patrick Leavitt, 7 votes
- Byron Osborn, 88 votes

Mel Grieshaber swore in the new MCO State Executive Board.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

- Also added comments on Corrections Officers Week and an issue with Marcus Polychuk to the agenda. He reported out on both issues and there were no questions or comments from the committee.

President Tom Tylutki reported on the following topics:

- Jeff Foldie, MCO Labor Representative, discussed issues with the overtime procedure.
- Discussed issues with Aramark in institutions.
- Discussed Senate Bill 909 and encouraged members to contact their legislators.
- Discussed upcoming state elections.
- Discussed the escape at Ionia Correctional Facility.
- Discussed the Board's reinstating voting for 12-hour shifts.
- Discussed the Board's decision to not participate in the Officer of the Year banquet.
- Discussed CTO Letter of Understanding on overtime.
- Reported on food service stewards becoming corrections officers.
- Discussed upcoming trainings and meetings.
- Recognized Lee Randolph for his contributions to the MCO Crisis Fund.
- Recognized Anita Lloyd, communications specialist, for recent awards she received.

Motion by Teresa Nolan that 12-hour shifts would require a 2/3 majority to go into effect. The motion was supported. After some debate, a motion was made by Ross Shubert to table

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the motion. Supported by Mike Chantelois. 64 in favor, 36 opposed. The motion was tabled.

Motion by John Ost to adjourn at 3:04 p.m. Supported by Larry Henley. MOTION CARRIED.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:al/opeiu459afl-cio

# Executive Director's Report

MCO Central Committee  
May 8, 2014

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff may expand on some items referenced in this report.

## Issues and Matters of Interest

- MCO Contract
  - Impasse Panel/Civil Serv. Comm. imposed 2 yr. contract
  - New State Employee Health Plan
  - Alternative Shifts: "mutual agreement" language retained
  - Impasse Panel crafted Letter of Understanding re 12 hr. shift pilots
  - E-Board approved window period for Chapter 12 hr. shift vote
  - Printing & Contract Summary (distributed)
- Lawsuit re retirement law (4%) update – at Supreme Court
- Lawsuit re Right to Work law (state employees status); Supreme Court
- Lawsuit re "portal to portal" issue – Federal Court of Appeals
- Right to Work law effective Jan.1, 2014
- RUO classification abolishment --- MCO civil service grievance/suit update
- Former Food Service workers now CO's --- O.T. issue
- CTO Letter of Understanding regarding O.T.
- Academy training to colleges -- first class; MCO continues to oppose
- Few Pensioners (non-career CO's) still working; received pay increase
- Privatization
  - Aramark Contract and controversy

**OVER**

## **Legislation and Related Issues**

- MDOC Budget
  - Senate and House committees passed own version; process still ongoing in full legislature
  - Boilerplate re private prison efforts struck
- DCH Budget
  - Possible funding of additional unit at CFP
- Senate Bill 909 (distributed) – would cap number of prisoners at 38,000 thereby forcing Department to send additional prisoners to jails, private facilities or release. MCO opposed and lobby effort against is ongoing
- HB 4133 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO testified in support.

## **Politics and Political Program**

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- 2014 Elections; Governor; U.S. Senate; Congress; State House and State Senate; Courts; Attorney General; Secretary of State
- Gubernatorial candidate, Mark Schauer endorsed.

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Oct. 21, 2014

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The meeting of the MCO Central Committee was called to order at 10:14 a.m. by President Tom Tylutki at the Crowne Plaza Hotel in Lansing.

Roll call was taken and the following were present: Ed Clements, Steve Waara, Chuck Nagele, Scott Waggoner, Mike Lennox, Kenneth Kisner, Scott Allen, Roswell Randolph, Robert Moon, Tom Tylutki, Marcus Collins, Lee Gatson, Eric Jones, Eric Stott, Patrick Leavitt, Scott Kurtz, Christopher Schmidt, Jason Ludwigson, Mark Dunn, Al Augustine, Lonnie Pohl, Paul Jensen, James Barker, Joe Wohlfert, Arthur Alvarado, Scott Bungart, Cary Johnson, Ricky Ries, Brad Gorman, Mike Wilds, Lynn Carrick, Kamal Cariuty, Scott Welke, Michael Leo, Larry Henley, Mark Rankin, Arland Lavigne, Wade Wakefield, Beverly Morse, Lashae Simmons, Nicole Fischer, Leticia Smith, Ed Snively, Michael Chantelois, Lincoln Wilson, Michael Presley, Kevin McDaniel, Ponda Esu, Cassandra Chandler, Thomas Bonczar, Darren Ansorge, Jim Hargrave, Angela King, Dennis Beecham, David Pasche, Jeff Ambrustmacher, Andrew Potter, Teresa Nolan, Deb Vansickle, Marcia Berry, Charles Chamberlain, Ron Niemi, Gabe Justinak, Steve Lehto, Paul Jones, John Ost, Dave Altenberndt, Kacy Datema, Scott Doesburg, Wayne Sipperly, Terry Bridges, Monoletoe McDonald, Bob Fisher, Ray Sholtz, Lou Duma, Joe Hemenway, James Richardson, Brent Kowitz, Mike Guerin, Paul Ott, John Scheffler, William Henderson, Tim Blain, Jason Cowling, Pat Boggs, Hans Vogt, Jay Whitman, Nick Soper, Byron Osborn, David Belanger, Ross Shubert, Jerry Williams, John Hassen, Will King, Rita Wise, Paul Tavana, Sonjon Brunson, Mel Grieshaber, Cindy Kogut, Anita Lloyd, Lori Iding, Stephanie Short, Jeff Foldie, Tangee Laza, Karen Mazzolini, Chereilyn Dunlap, and Jeremy Tripp.

The chair asked for a moment of silence for those who have paid the ultimate sacrifice and those who have been injured.

Bill Henderson presented the financial report to the committee. Motion by Ron Niemi to accept the report as given. Supported by Larry Henley. MOTION CARRIED.

The minutes of the April 16-17, 2014 State Executive Board and appeals meeting were presented for review. Motion by Larry Henley to accept as printed. Supported by Chuck Nagele. MOTION CARRIED.

The minutes of the May 8, 2014 Central Committee meeting were presented for review. Motion by Christopher Schmidt to accept as printed. Supported by David Belanger. MOTION CARRIED.

The minutes of the May 20-21, 2014 State Executive Board and appeals meeting were presented for review. Motion by Paul Jones to accept as printed. Supported by Ron Niemi. MOTION CARRIED.

The minutes of the June 25-26, 2014 State Executive Board and appeals meeting were presented for review. Motion by Larry Henley to accept as printed. Supported by Ron Niemi. MOTION CARRIED.

The minutes of the July 22 and 24, 2014 State Executive Board and appeals meeting were presented for review. Motion by Ronda Esu to accept as printed. Supported by Darren Ansorge. MOTION CARRIED.

The minutes of the Aug. 12-13, 2014 State Executive Board and appeals meeting were presented for review. Motion by Paul Jensen to accept as printed. Supported by Bob Fisher. MOTION CARRIED.

The minutes of the Aug. 14, 2014 Executive Council meeting were presented for review. Motion by Larry Henley to accept as printed. Supported by Paul Jensen. MOTION CARRIED.

The minutes of the Sept. 16-17, 2014 State Executive Board and appeals meeting were presented for review. Motion by Ron Niemi to accept as printed. Supported by Christopher Schmidt. MOTION CARRIED.

Mel Grieshaber gave his Executive Director's report. A written report is attached.

President Tom Tylutki reported on the following topics:

- Spoke on the upcoming Michigan elections.
- Discussed ongoing issues with Aramark food services and encouraged all to continue to report incidents.
- Discussed 12-hour shift pilot facilities and issues surrounding them.
- Discussed the Right to Work and 4% lawsuits at the Supreme Court.
- Reported on the escape at ICF.
- Announced an upcoming Executive Council meeting to review for next year's bargaining.
- Discussed the Executive Board meeting with an outside facilitator to improve communication in the organization.
- Reported on upcoming OEL committee meetings.
- Discussed dues increases in accordance with the bylaws.



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Brent Kowitz reported on the following topics:

- Discussed a recent Health and Safety meeting. Topics discussed at the meeting included Security Threat Groups, Tasers, etc.

Mark Schauer, Democratic candidate for governor, spoke to the Central Committee and fielded several questions from delegates.

As there was no further business to discuss, a motion was made by Larry Henley to adjourn. Supported by Paul Jensen. MOTION CARRIED. Meeting adjourned at 2:08 p.m.

Respectfully Submitted,  
Brent Kowitz  
Recording Secretary

BK:al/opeiu459afl-cio

# Executive Director's Report

MCO Central Committee  
October 21, 2014

Submitted by Mel Grieshaber

Following are various issues I will be discussing today. Other leaders or staff may expand on some items referenced in this report or give additional reports.

## Issues and Matters of Interest

- MCO Contract
  - 2% base wage increase – October 1
  - Additional lump sum payment equating to 0.5%
  - Closer to home transfer window period - October
  - LOU's and LOA's – DCH secondary; O.T. allowed up to 160 hrs. (from 120 hrs.) at certain facilities; SLF, 12 hr. shifts; NCF and MPF, Overtime procedures under 12 hr. shifts
  - Analyst hired by MCO to evaluate 12 hr. shift savings
  - 12 hr. shift votes cancelled by MDOC – staff shortages
- Dues increase - .44 cents per/pay period. First increase in three years
- Lawsuit re retirement law (4%) update – at state Supreme Court
- Lawsuit re Right-to-Work law (state employees status); Supreme Court
- MCO under RTW – membership numbers (%)
- Lawsuit re “portal to portal” – Fed Court of Appeals; argument Dec. 4th
- Lawsuits to note against MDOC --- re: youthful prisoners (Thumb facility); re: mentally ill female prisoners (Women's facility)
- RUO classification abolishment --- technical review officer sided with MDOC; MCO appealed to Civil Service Employee Relations Board
- ICF escape reports – MDOC; Attorney General; Legislative Ombudsman

**OVER**

- Aramark food contract – over one hundred fired in 10 months; company fined; contract continued by Governor; lots of press coverage during last 9 months; MCO WEB site – Aramark timeline
- Privatization – state employee coalition outsourcing committee pressing civil service commission to review contract standards
- Academy training to colleges – MCO continues to oppose; MDOC reimbursing students up to \$2,000; MCO has requested reimbursement for those who already attended and for full tuition amount.
- MCO Facebook page created (committee report)
- MCO Board and Staff meetings with outside facilitator – looking to the future ( Andy and Tom report)
- Future issue: administrative segregation (all restrictive housing) – ACA

### **Legislation and Related Issues**

- MDOC Budget - FY 14/15 – \$2.04 billion (0.4% increase)
- DCH Budget - Flat; unknown if additional unit at CFP will open.
- Senate Bill 909 – would cap number of prisoners at 38,000 thereby forcing Department to send additional prisoners to jails, private facilities or release. MCO lobbied/opposed – appears dead for this legislative term.
- HB 4133 --- would allow active & retired C/O's to carry gun in gun free zones if have concealed weapons permit. MCO testified multiple times in support. Competed with several other “interests” trying same thing. Appears dead this term.

### **Politics and Political Program**

- MCO PAC Fund and SEIU COPE
- Member Political Organizer (MPO)
- Review 2014 Elections; Governor; U.S. Senate; Congress; State House and State Senate; Courts; Attorney General; Secretary of State
- Gubernatorial candidate, Mark Schauer endorsed and appearing before Central Committee today.
- Retired correctional officer and State Board member, Bonnie Johnson wins democratic primary --- facing republican opponent in general election.