

MINUTES OF:
State Executive Board
SEIU Local 526M
July 18, 2017

The meeting of the State Executive Board was called to order at 10:00 am on July 18, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Scott Waggoner, Brent Kowitz, Cary Johnson, Byron Osborn, Ed Clements, Tangee Laza, Jeff Foldie, Shawn Davis, and Stephanie Short. Andy Potter was excused and Ray Sholtz was excused to attend a meeting with the Department.

The Board, on a conference call, listened to a report from Oaks President Mark Dunn concerning segregation changes and standards in Michigan.

The Board heard grievance appeals and took the following actions:

51-004-17	James Richardson	Withdraw
51-008-17	James Richardson	Withdraw
20-003-17	Justin Palmer	Withdraw
20-002-17	Scott Bungart	Withdraw

Staff reported on the status of the following grievances:

40-009-16	Shane Dugan	Settled
20-008-17	Jack Garbry	Settled
20-009-17	Ronda Dittenber	Settled
20-001-17	Ronald Fitzpatrick	Settled
51-009-17	Jamie Brockwell	Settled
51-010-17	Matthew Addison	Settled
32-001-17	Chris Batho	Settled

Staff dismissed after appeals.

Bill Henderson's Report (Treasurer):

- Presented the budget guidelines for May 2017. Motion by Brent Kowitz to accept the guidelines as presented. Supported by Cary Johnson. Motion Carried.
- Announced the winners of the MCO scholarships.

Crisis Fund Requests:

1. \$300 to help a member at MBP. Motion by Ed Clements. Supported by Bill Henderson. Motion Carried.
2. \$300 to help a member at SRF. Motion by Ed Clements. Supported by Scott Waggoner. Motion Carried.

3. \$300 to help a member at ECF. Motion by Ed Clements. Supported by Brent Kowitz. Motion Carried.
4. \$300 to help a member at AMF. Motion by Scott Waggoner. Supported by Brent Kowitz. Motion Carried.
5. \$300 to help a member at IBC. Motion by Bill Henderson. Supported by Ed Clements. Motion Carried.
6. \$300 to help a member at DRF. Motion by Byron Osborn. Supported by Scott Waggoner. Motion Carried.
7. \$300 to help a member at DRF. Motion by Bryon Osborn. Supported by Ed Clements. Motion Carried.

Brent Kowitz's Report (Recording Secretary):

- Presented the minutes for the June 12th & June 14th State Executive Board Meeting & Appeals. Motion by Cary Johnson to accept the minutes as presented. Supported by Bill Henderson. Motion Carried.
- Reported to the Board on a scenario using cell phone detection at SMT.
- Discussed a CMEP meeting held in Jackson on June 20th.
- Updated the Board on the upcoming MCO crisis fund golf outing.
- Discussed discipline in the Department.

Ray Sholtz joined the meeting at 12:15pm.

Scott Waggoner's Report (Trustee):

- Reported to the Board on a young workers conference.
- Discussed discipline at ARF.
- Reported on a listening tour conducted with members that he attended.

Cary Johnson's Report (Trustee):

- Reported on the Uniform Committee. Discussed new uniform shirts approved at DDC.
- Discussed the Civil Rights Committee and possible upcoming projects.
- Discussed PTSD issues in corrections and an upcoming interview she has with the Lansing State Journal.
- Reported on the MCO scholarship Committee.

Ray Sholtz's Report (Trustee):

- Reported on a Thank You Letter received from the Ann Arbor BA thanking the Military Members Committee for sponsoring a fundraiser.
- Discussed with the Board purchasing MCO Hockey Jerseys for a hockey team comprised of MCO members. Motion by Cary Johnson to purchase the jerseys (\$750) for MCO advertisement. Supported by Scott Waggoner. Motion carried.

Tom Tylutki's Report (President):

- Discussed with the Board purchasing additional contract books for future classes. Motion by Ed Clements to authorize purchasing an additional 1000 contract books at a cost of \$5493. Supported by Ray Sholtz. Motion carried.

Meeting was adjourned at 1:50pm. Motion by Ray Sholtz. Supported by Scott Waggoner.
Motion carried.

MINUTES OF:
State Executive Board
SEIU Local 526M
July 20, 2017

The meeting of the State Executive Board was called to order at 9:45 AM on July 20, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ed Clements, Ray Sholtz, Cary Johnson, Byron Osborn, Scott Waggoner, Brent Kowitz, and Bill Henderson.

The Board heard the following appeals:

The Board heard grievance appeals and took the following actions:

49-006-17	Nicholas Sata	Arbitrate
35-003-17	Skip Barnett	Impose
35-002-17	Skip Barnett	Impose
41-014-17	Paula Burbary	On Hold
43-002-17	David Faulkner	Uphold Committee
22-002-16	Travis Terry	Uphold Committee
64-003-17	Eldridge James	Arbitrate
24-003-17	Guillermo Santiago-Davis	On Hold
29-002-17	Brandon Canty	Uphold Committee
CFO-008-16	Lori Groszowski	Withdraw

Staff reported on the status of the following grievances:

27-003-17	Linda Slusser	Settled
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Staff dismissed after appeals.

Andy Potter's Report (Chief of Staff):

- Reported to the Board that the second round of staff-led listening tours are beginning.
- Updated the Board on the One Voice initiative promoting corrections officers in the United States, a national campaign.
- Reviewed and updated the board on the SEIU led Midwest Initiative.
- Discussed the Next Generation of Officers program and some of the early feedback.
- Discussed the MCO PAC fund with the board.
- Discuss the Together We Rise Program.
- Tara gave a report on Member Benefit Toolkit.
- Discussed with the board promoting recruitments with the Department. Motion by Bill Henderson to sponsor a full page ad promoting recruitment. Supported by Cary Johnson Motion carried.

Motion to go into Executive Session at 2:34 PM by Ed Clements. Supported by Ray Sholtz. Motion Carried.

Motion by Cary Johnson to exit Executive Session at 2:58 PM. Supported by Ray Sholtz. Motion Carried.

Tom Tylutki's Report (President):

- Discussed the RUO lawsuit with the Board. Motion by Brent Kowitz to pursue the lawsuit to the Michigan Supreme Court. Supported by Ray Sholtz. Motion carried.
- Discussed bargaining for the next MCO contract and recommended that Andy Potter be recognized as the chairperson for bargaining. Motion by Bill Henderson to recognize Andy Potter as the lead negotiator for MCO. Supported by Brent Kowitz. Motion carried.
- Reported that a New Employee School started on 7-17-17 at WHV.
- Attended a membership meeting at Macomb.
- Discussed sponsoring a hole for the MAPO golf outing. Motion by Bill Henderson to approve \$250 to sponsor a hole for the outing. Supported by Byron Osborn. Motion carried.

Motion to adjourn at 3:40 PM by Ed Clements. Supported by Byron Osborn. Motion Carried.