

MINUTES OF:
State Executive Board
SEIU Local 526M
August 16, 2017

The meeting of the State Executive Board was called to order at 10:25 am on August 16, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Ray Sholtz, Brent Kowitz, Cary Johnson, Byron Osborn, Ed Clements, Tangee Laza, Jeff Foldie, Shawn Davis, and Stephanie Short. Scott Waggoner was excused.

The Board heard grievance appeals and took the following actions:

CFO-017-17	Raychelle Woolfolk	Withdraw
CFO-015-17	Antonio Harrison	Withdraw
49-002-17	Isaac Ogungbola	Withdraw
49-004-17	Jason Gonzalez	Arbitrate
25-016-16	Terry Kosiara	Withdraw
15-008-17	Amber Dotson	Withdraw
47-002-17	Clifford Branch	Approved to Arbitrate
24-003-17	Guillermo Santiago-Davis	Approved to Arbitrate

Staff reported on the status of the following grievances:

40-004-17	Connor Wilson	Settled
48-001-17	Harold Ellison	Settled
48-003-17	Vernon Dumond	Settled
48-004-17	Matthew Hall	Settled
64-007-17	Antonio Henderson	Settled

Staff dismissed after the appeals.

Bill Henderson's Report (Treasurer):

- Presented to the board a proposal to purchase a 50th Anniversary coin for Christmas packages this year and eliminate the wall calendar. Motion by Ed Clements to authorize the coin purchase. Supported by Byron Osborn. Motion Carried.
- Presented the budget guidelines for May 2017 and June 2017. Motion by Byron Osborn to accept the guidelines as presented. Supported by Ed Clements. Motion Carried.

Meeting was adjourned at 2:02pm. Motion by Ed Clements. Supported by Ray Sholtz. Motion Carried.

MINUTES OF:
State Executive Board
SEIU Local 526M
August 17, 2017

The meeting of the State Executive Board was called to order at 9:30 AM on August 17, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ed Clements, Ray Sholtz, Cary Johnson, Byron Osborn, Brent Kowitz, and Bill Henderson. Scott Waggoner was excused.

The Board heard grievance appeals and took the following actions:

29-003-17	Jon McVay	Withdraw
48-006-17	Heath Gillis	Withdraw
41-014-17	Paula Burbary	Arbitrate

Staff dismissed after appeals.

Brent Kowitz's Report (Recording Secretary):

- Presented the minutes for the July 18th and July 20th State Executive Board meeting. Motion by Ed Clements to approve the minutes. Supported by Ray Sholtz. Motion Carried.
- Attended a CMEP committee meeting in Lansing.

Tom Tylutki's Report (President):

- Presented the board with an L.O.U for Ojibway and Baraga on a Shift Swap pilot. Motion by Ray Sholtz to approve the L.O.U. for both facilities. Supported by Ed Clements. Motion Carried.
- Presented the board with an L.O.U. at MCF concerning scheduled days off. Motion by Ed Clements to approve the L.O.U. at MCF through Dec 31, 2018. Supported by Ray Sholtz. Motion Carried.
- Discussed the MCO Golf Outing and thanked all who are attending.
- Discussed the MCO Children's Day Picnic that will be held on August 19th.
- Reported on recent arbitration hearings and reported that 8 members have been returned with back pay.
- Reported on New Employee Schools starting on 9-11-17. 160 new officers.
- Reported on the Segregation committees progress.
- Reported on tours at WHV.
- Discussed a meeting with the Department of Justice concerning a lawsuit at WHV.

Andy Potter's Report (Chief of Staff):

- Presented a detailed proposal to the board for internal marketing and branding campaign called "Move Forward" as we approach the 50th Anniversary of MCO. Motion by Bill Henderson to authorize \$35,000. Supported by Brent Kowitz. Motion Carried.
- Discussed the upcoming anniversary of the Kinross Riot.
- Met with recruitment to discuss military members assisting in recruiting officers for the Department.
- Reported that appx. 2000 people participated in Cops Day event held in Ionia. Deputy Director Ken McKee thanked MCO for their participation.
- Discussed upcoming Civil Service proposals for 9/20/2017.
- Discussed upcoming bargaining and strategy moving into meetings.
- Discussed outside threats towards public employees upcoming. Example: Mackinaw Center.
- Reported on a conservative member meeting held with three Republican legislators.

Ray Sholtz's Report (Trustee):

- Reported on the CMEP committee meeting held in Lansing.
- Met with recruitment to discuss military members assisting in recruiting officers for the Department.

Cary Johnson's Report (Trustee):

- Reported on the activities of the Uniform Committee.
- Reported on speaking at the New Employee School Graduation in Lansing.
- Reported on the CMEP committee meeting held in Lansing.

Ed Clements's Report (Trustee):

- Reported on the CMEP committee meeting held in Lansing.
- Attended membership meetings in Marquette and Kinross.
- Reported on the segregation committees' meetings.

Byron Osborn's Report (Trustee):

- Reported on the CMEP committee meeting held in Lansing.

Motion to adjourn at 1:16 PM by Ed Clements. Supported by Byron Osborn. Motion Carried.