

MINUTES OF:
State Executive Board
SEIU Local 526M
September 19, 2017

The meeting of the State Executive Board was called to order by Tom Tylutki at 9:50 am on September 19, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Andy Potter, Ray Sholtz, Brent Kowitz, Cary Johnson, Byron Osborn, Ed Clements, Scott Waggoner, Tangee Laza, Jeff Foldie, Shawn Davis, and Stephanie Short. Andy Potter and Bill Henderson were excused.

The Board heard grievance appeals and took the following actions:

51-003-17	Justin Pritchard	Withdraw
02-009-17	Clinton Bradley	Upheld
02-010-17	Clinton Bradley	Upheld
27-021-17	Michael Bocek	Arbitrate
15-013-17	Michael Daugherty	Arbitrate
47-002-17	Clifford Branch	Arbitrate
51-012-17	Regina Lowe	Upheld
49-006-17	Nicholas Sata	Arbitrate
15-018-17	Kenesha Thomas	Pre-Arb
20-017-17	Vernice Anderson	Hold

Staff reported on the status of the following grievances:

29-010-17	David Hill	Settled
20-012-17	Jennifer Sierminski	Settled
20-013-17	Monica Rivas	Settled
22-008-17	Ron Kubicek	Settled
27-005-17	Raqueem Williamson	Settled
27-006-17	Raqueem Williamson	Settled
41-020-17	Marion Owens	Settled
44-009-17	Steven Bauer	Settled
49-008-17	Travis Brown	Settled
07-002-17	Gregory Kemp	Settled
41-014-17	Paula Burbary	Settled
41-040-16	Johnny Hill, et al.	Settled
49-004-17	Jason Gonzalez	Settled
51-012-16	Darrin Johnson	Settled
CFO-011-16	Rosswell Randolph	Settled
CFO-072-15	Nate Cherry	Settled

Staff reported on the following arbitration decisions:

27-016-16	Derick Rogers	Loss
31-011-16	Tracy Cross	Win
31-010-16	Devin Cross	Split
25-003-17	Timothy Gormley	Win
25-004-17	Mark Gunn	Win
25-005-17	Thomas Huard	Win
25-006-17	Richard Marino	Win
25-007-17	Robert Poli	Win
25-008-17	James Rupright	Win
25-009-17	Shawn Wagner	Win

Staff were dismissed after the appeals.

Meeting was adjourned at 2:09pm. Motion by Ed Clements. Supported by Scott Waggoner.
Motion Carried.

MINUTES OF:
State Executive Board
SEIU Local 526M
September 21, 2017

The meeting of the State Executive Board was called to order by Tom Tylutki at 10:15 AM on September 21, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ray Sholtz, Cary Johnson, Byron Osborn, Brent Kowitz, Scott Waggoner, and Bill Henderson. Ed Clements was excused.

The Board heard grievance appeals and took the following actions:

18-012-17 Mike Leo, et al. Approved to Arb

Staff were dismissed after appeals.

Bill Henderson's Report (Treasurer):

- Presented the financial report for July 2017 for review. Motion by Ray Sholtz to approve the report as presented. Supported by Brent Kowitz. Motion carried.
- Reported to the board on a joint effort with the Department to waive college credit requirements for former and current military members. Consensus of the board is to support the joint effort.
- Reported that he was elected as co-chair of the Michigan Corrections Officer Training Council.
- Distributed coaching packets to the board and asked for feedback.
- Reported on the cost for a new air conditioning unit for the MCO office. Motion by Cary Johnson to approved \$17,000 for the cost. Supported by Brent Kowitz. Motion carried.
- Crisis Funds Request:
 - \$300 to help a member at CFP. Motion by Ed Clements. Supported by Cary Johnson. Motion carried.
 - \$300 to help a member at ARF. Motion by Cary Johnson. Supported by Brent Kowitz. Motion carried.
 - \$300 to help a member at URF. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.
 - \$300 to help a member at AMF. Motion by Ed Clements. Supported by Bill Henderson. Motion carried.
 - \$300 to help a member at URF. Motion by Ed Clements. Supported by Cary Johnson. Motion carried.
 - \$300 to help a member at SRF. Motion by Brent Kowitz. Supported by Bill Henderson. Motion carried.
 - \$300 to help a member at DDC. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.
 - \$300 to help a member at AMF. Motion by Scott Waggoner. Supported by Bryon Osborn. Motion carried.

- \$300 to help a member at ARF. Motion by Brent Kowitz. Supported by Scott Waggoner. Motion carried.
- \$300 to help a member at URF. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.

Brent Kowitz's Report (Recording Secretary):

- Presented the minutes for the August 16th and August 17th State Executive Board meeting. Motion by Cary Johnson to approve the minutes as printed. Supported by Bill Henderson. Motion Carried.
- Reported to the board on charges filed on a chapter official at CFP. Motion by Scott Waggoner to not refer the trial board. Supported by Bill Henderson. Motion carried.
- Reported on the MCO Crisis Fund Golf Outing and thanked all for their support.
- Reported on his attendance at ACA workshops.
- Reported to the board on a Health and Safety meeting held at DRC.

Andy Potter's Report (Chief of Staff):

- Reported on upcoming Chapter Leader training "Communicating for Success/Government Relations Training." Motion by Byron Osborn to allow \$1,500 for purchasing supplies for the training. Supported by Brent Kowitz. Motion carried.
- Updated the board on the "Move Forward" Campaign.
- Debriefed the board on the MCSC meeting held on September 20th.
- Discussed with the board the New State computer program called Sigma. Tom and Andy will be setting up a meeting with OSE to discuss the new system.
- Discussed with the board the Next Generation of Leaders movement at MCO.

The board went into executive session at 12:15PM. Motion by Ray Sholtz. Supported by Scott Waggoner. Motion carried.

The board exited executive session at 12:30PM. Motion by Brent Kowitz. Supported by Ray Sholtz.

Ray Sholtz's Report (Trustee):

- Presented a check to the MCO Crisis fund from the MDOC employee engagement committee for \$175. This money was raised from a recent golf outing.
- Discussed upcoming military advocate training scheduled in October.
- Attending a meeting today for recommendations from the EPIC military team.
- Reported that the MCO Military members committee now has their own tax id number. Thanked Tom Tylutki for his donation.

Ray Sholtz was dismissed to attend a meeting at the department.

Tom Tylutki's Report (President):

- Reported that the Carson City's Chapter elections will be by mail in ballot per the State Board.
- Discussed an issue with Chapter Elections at WHV. Motion by Andy Potter to conduct a mail in ballot for the office of Vice President. Supported by Byron Osborn. Motion carried.
- Discussed an issue with chapter elections at the Brooks facility. Motion by Bill Henderson to approve mail in ballot. Supported by Byron Osborn. Motion carried.
- Reviewed a lawsuit that was filed on behalf of a member at SMT. Motion by Bill Henderson to withdraw the lawsuit and pursue the matter through arbitration. Supported by Scott Waggoner. Motion carried.
- Discussed an issue with an acting C.R.R. and where they should be placed on the overtime list. The consensus of the board is that the C.R.R. should be allowed to work in lieu of mandatory overtime only per CBA.

Byron Osborn's Report (Trustee):

- Attended a new academy orientation.

Scott Waggoner's Report (Trustee):

- Discussed a New Workers committee meeting held in August and felt it went very well.
- Discussed the progress in updating the MCO Steward's Manual.

Cary Johnson's Report (Trustee):

- Reported that the STG statewide pilot is nearing the end.
- Discussed the use of Narcan state-wide with possible training for C/Os and how to administer it.
- Discussed contraband issues in the gates at all facilities.
- Uniform Committee is waiting on a response from the Department.
- Civil Rights Committee is waiting on a response from the Department.

Motion to adjourn at 2:57 PM by Bill Henderson. Supported by Byron Osborn. Motion Carried.