

MINUTES OF:
State Executive Board
SEIU Local 526M
October 30, 2017

The meeting of the State Executive Board was called to order by Tom Tylutki at 10:02 AM on October 30, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Andy Potter, Tom Tylutki, Ray Sholtz, Cary Johnson, Byron Osborn, Brent Kowitz, Scott Waggoner, Ed Clements, and Bill Henderson.

Bill Henderson's Report (Treasurer):

- Presented the budget guidelines for August 2017. Motion by Ed Clements to approve the budget guidelines as presented. Supported by Cary Johnson. Motion carried.
- Presented to the board a request to Sponsor the Special Olympics Torch Run. Motion by Ray Sholtz to approve the same dollar amount as last year. Supported by Brent Kowitz. Motion carried.
- Reported that the MCO Crisis Fund has a \$62,000 balance.
- Discussed with the board a meeting he attended on direct payment of dues an alternative methods of dues collection.
- General Fund Requests
 - Request for a donation from JCF for a Veterans Cookout. Motion by Bill Henderson for \$200 to support the cookout. Supported by Ray Sholtz. Motion Carried.
 - Request for a donation from SRF for a Veterans Cookout. Motion by Ray Sholtz for \$200 to support the cookout. Supported by Ed Clements. Motion carried.
- Crisis Funds Request:
 - \$300 to help a member at URF. Motion by Ed Clements. Supported by Cary Johnson. Motion carried.
 - \$300 to help a member at URF. Motion by Ed Clements. Supported by Cary Johnson. Motion carried.
 - \$300 to help a member at SLF. Motion by Bill Henderson. Supported by Byron Osborn. Motion carried.
 - \$300 to help a member at ARF. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.
 - \$250 to help a member at AMF. Motion by Byron Osborn. Supported by Andy Potter. Motion carried.
 - \$500 to help a member at AMF. Motion by Bill Henderson. Supported by Cary Johnson. Motion carried.
 - \$300 to help a member at URF. Motion by Ed Clements. Supported by Ray Sholtz. Motion carried.
 - \$500 to help a member at MRF. Motion by Brent Kowitz. Supported by Ed Clements. Motion carried.
 - \$300 to help a member at LCF. Motion by Byron Osborn. Supported by Ed Clements. Motion carried.

- \$300 to help a member at DRF. Motion by Brent Kowitz. Supported by Ed Clements. Motion carried.

Brent Kowitz's Report (Recording Secretary):

- Presented the minutes for the September 19th and September 21st State Executive Board and Board Appeals meetings. Motion by Byron Osborn to approve the minutes as presented. Supported by Andy Potter. Motion Carried.
- Reported on presenting a position paper on behalf of MCO to Governor Snyder's Unmanned Aircraft Systems Task Force.
- Discussed issues with drones and opioid drugs in facilities.
- Attended the Ionia Rotary Appreciation Banquet for Corrections Officers of the year in Ionia.
- Reported that the MCO Crisis Fund Golf Outing raised appx. \$6000.

Andy Potter's Report (Chief of Staff):

- Updated the board on recent Civil Service changes that take effect January 2019.
- Discussed MCO hiring an outside consultant to conduct an economic impact study for upcoming bargaining. Motion by Brent Kowitz to authorize up to \$50,000 for an outside consultant to conduct a State and Country economic impact survey for upcoming bargaining. Supported by Ray Sholtz. Motion carried.
- Discussed with the board a meeting he attended on direct payment of dues and alternative methods of dues collection.
- Discussed with the board a One Voice meeting he facilitated. One Voice seeks to unite corrections officers throughout the country.
- Updated the board on the MCO Move Forward Campaign and asked for feedback on posters distributed to facilities.
- Presented to the board a proposal to add chapter officials to MCO Gmail accounts. Will report back to the board on cost and logistics.
- Reported on the activities of ACOIN, a group who flights privatization. Motion by Bill Henderson to donate \$5,000 to ACOIN. Supported by Byron Osborn. Motion carried.

The board went into executive session at 11:50AM. Motion by Ray Sholtz. Supported by Brent Kowitz. Motion carried. The board exited executive session at 12:01PM. Motion by Bill Henderson. Supported by Byron Osborn. Motion carried.

Tom Tylutki's Report (President):

- Reported on a Chapter Election Appeal for JCS on 10-2-17. Motion by Ed Clements to uphold the election. Supported by Byron Osborn. Motion carried. Cary Johnson voted No.
- Reported on a Chapter Election Appeal at LCF on 10-2-17. Motion by Byron Osborn to uphold the election. Supported by Bill Henderson. Motion carried.
- Reported on a Chapter Election Appeal at DDC on 10-2-17. Motion by Cary Johnson to uphold the election. Supported by Ed Clements. Motion carried.
- Reported on a Chapter Elections Appeal at IBC on 10-19-17. Motion by Cary Johnson to uphold the election. Supported by Byron Osborn. Motion carried. Ray Sholtz and Scott Waggoner excused.

- Reviewed with the board a complaint from CFP security staff. The board reviewed their complaint and will send a letter to their membership.
- Discussed with the board an issue concerning back dues of an officer due to an error by personnel. The board voted unanimously to only collect dues moving forward.
- Reported on feedback on the new state compute system SIGMA. Tangee Laza and Tara Nichol will be the MCO point people to help resolve issues.
- Reported that the Oaks has recalled 6 officers back from the Pusgley closure.
- Discussed an issue concerning Military members and uniform allowances. The issue was resolved and those affected will receive their full uniform allowance.
- Toured Thumb, Woodland, MTU, KCF, Baraga, MBP, and Alger.
- Attended a New Officer reception at Kinross.
- Attended the Ionia Rotary Appreciation Banquet for corrections officers of the year in Ionia.

Byron Osborn's Report (Trustee):

- Attended a new officer reception at Kinross.
- Attended the Ionia Rotary Appreciation Banquet for Correction Officers of the Year in Ionia.

Scott Waggoner's Report (Trustee):

- Discussed a recent mobilization at ARF.
- Discussed contraband items in the gate.
- Reported on the new stewards manual.

Ed Clements's Report (Trustee):

- Attended Military Advocate Training session in Lansing.

Cary Johnson's Report (Trustee):

- Discussed PTSD in the Department and a recent issue at IBC. Also discussed the Wellness committee.
- Reported problems with approved hoodies for officers. They may not be worn as the outermost garment.
- Reported that the STG Pilot program is exiting. Will deliver her recommendations to the Department.
- Attended a Women's Banquet on 10-18-17 which honored Mary Kay Henry, SEIU International President.
- Attended a New Employee Graduation on October 27th.

Ray Sholtz's Report (Trustee):

- Reported on Facility Military Advocate Training held on October 10th.
- Toured WHV.
- Attended the Ionia Rotary Appreciation Banquet for Corrections Officers of the Year in Ionia.
- Proposed to the board to sponsor a flag pole at the Belding VFW with MCO's name on the plaque. Motion by Brent Kowitz to sponsor the flag pole (\$1,200) at Belding VFW. Supported by Bill Henderson. Motion carried.

Motion to adjourn at 2:45 PM by Ed Clements. Supported by Byron Osborn. Motion Carried.

MINUTES OF:
State Executive Board
SEIU Local 526M
October 31, 2017

The meeting of the State Executive Board was called to order by Tom Tylutki at 9:45 am on October 31, 2017 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Tom Tylutki, Ray Sholtz, Brent Kowitz, Cary Johnson, Byron Osborn, Ed Clements, Scott Waggoner, Bill Henderson, Tangee Laza, Jeff Foldie, Shawn Davis, and Stephanie Short. Andy Potter excused.

The Board heard grievance appeals and took the following actions:

04-009-17	Mark Smith	Arbitrate
06-009-17	Curtis Laakso	Upheld
41-031-17	Connie Nogle	Upheld
49-009-17	Ronald Rybicki	Upheld
49-014-17	Ronald Rybicki	Upheld
04-006-17	Robert Witcher	Upheld
04-007-17	Robert Witcher	Upheld
27-009-17	Earl Booth	Hold
49-013-17	Ford Powers	Hold
49-012-17	Lonny Roland	Hold
06-007-17	Carl Baldini	Upheld
06-006-17	Joseph Lampman III	Upheld
05-005-17	Scott Miller	Upheld
15-018-17	Kenesha Thomas	Upheld
49-005-17	Curtisha Taylor	Upheld
49-010-17	Bryan Cannon	Upheld
22-004-17	Jose Fabian-Leco	Upheld
41-027-17	Michael Gadzinski	Approved to Arb
48-007-17	Lorraine Emery	Withdraw

Staff reported on the status of the following grievances:

15-048-17	Tatiana Billings	Settled
51-010-16	Lori Conant	Settled
49-011-17	Karl Troy	Settled
20-019-17	Marcel Richardson	Settled
52-006-17	Michael Retz	Settled
25-017-17	Matthew Lancaster	Settled
06-005-17	Michael Kind	Settled
30-006-17	Anthony Hurst	Settled
CFO-032-17	Shunva Cleveland	Settled

51-014-17	Jamie Brockwell	Settled
51-013-17	Jennifer Breslin	Settled
20-017-17	Vernice Anderson	Settled
47-002-17	Clifford Branch	Settled
31-001-17	Robert Ward	Settled
24-003-17	Guillermo Santiago-Davis	Settled
40-001-17	Chelsey Gagnon	Settled
51-009-16	Lori Conant	Settled
15-013-17	Michael Daugherty	Settled
27-021-17	Michael Bocek	Settled

Staff were dismissed after the appeals.

Meeting was adjourned at 3:30pm. Motion by Ed Clements. Supported by Byron Osborn.
Motion Carried.