

BROOKS AND MUSKEGON WILL BE IN THE WEST SHORELINE LAYOFF UNIT

Brooks and Muskegon correctional facilities will be in the layoff unit for the West Shoreline closure.

MCO and MDOC negotiated the layoff unit this week.

Officers at a facility in the layoff unit will be allowed to voluntarily transfer outside of the layoff unit before the bumping process begins. MDOC personnel will email an MCO Voluntary Transfer Form to all officers in the layoff unit Feb. 6. Forms are due back at personnel by 3 p.m. Feb. 15.

After those members leave the layoff unit, the bumping process will begin. In the bumping process, the three facilities' seniority lists will be combined, and all FTEs at Brooks and Muskegon will be filled according to seniority. Members who do not have the seniority to be placed at Brooks or Muskegon will be given a layoff slip and an Expedited Recall Form. The Expedited Recall Form gives members rights to return to Brooks or Muskegon as the MDOC fills vacancies at those facilities.

On Tuesday, Feb. 6, MCO will hold meetings for members of all three chapters to discuss the closure process. We will answer questions and give everyone a packet explaining your options and the process.

WHERE: Northway Lanes, 1751 Evanston Ave., Muskegon.

WHEN: Feb. 6 from 12:45 p.m.-1:45 p.m.; 2 p.m.-3 p.m.; 4:45 p.m.-5:45 p.m.; 6 p.m.-7 p.m. Additional meetings will be scheduled over the next few weeks.

All of this won't happen overnight – it will take weeks. Your patience is appreciated as we all walk through this process.

MCO leaders know that closures are painful and stressful for the members involved and their families. All Board members are COs. Most Board

members have been through closures themselves and have experienced the worries first-hand. Leaders will do everything possible to mitigate the impact as much as possible.

MCO will keep members updated on any developments. Please watch <u>our website</u>, email newsletters, and our members-only <u>Facebook group</u>. You can also sign up for text message alerts by texting MCO to 787753. Michigan Corrections Organization SEIU Local 526M 421 W. Kalamazoo Lansing, Mi 48933 517.485.3319 800.451.4878 www.mco-seiu.org mail@mco-seiu.org

FROM THE OFFICE OF MCO PRESIDENT TOM TYLUTKI, SEIU LOCAL 526M