



# MCO REPORT

## Man reportedly says he killed 6

This was the headline in the Dallas Morning News in 1986 when "patient" William Scott Day was finally apprehended after his escape from the Michigan Center for Forensic Psychiatry near Ann Arbor.

**This could have been the headline a short 8 weeks ago when there was another escape. This time, two criminally insane "patients" escaped from the Center for Forensic Psychiatry and were on the loose for over 12 hours.**

**You may be asking yourself...**

**How and why did this happen?  
What will stop this from happening again?**

The question you should be asking is why you are hearing from us... The Michigan Corrections Organization who represents the officers who work at the facility.

You are hearing from us because those that have the power to make the security changes have **DONE NOTHING!** They have ignored us for nearly two years now. Short staffing is the major issue, but the Forensic Center also suffers from lack of training and physical plant flaws that have been discovered since moving to the multi-million dollar facility in 2005. During the recent escape, there was an unbelievably poor level of communication with the community and a total lack of coordination with the two area prisons.

We, as a community, must help each other by sticking together and communicating this simple message to our leaders. Use the toll-free numbers and e-mail addresses below to **ask them how they are going to prevent this from happening again.** If the answer is still **NOTHING**, then ask them what they plan to do the next time a "patient" escapes and a life is taken.

### Take Action! Contact Your Elected Leaders...

**Governor Jennifer Granholm**  
Phone: 517.335.7858  
Fax: 517.335.6863

**Senator Randy Richardville**  
toll-free: 866.556.7917  
senrichardville@senate.michigan.gov

**Representative Kathy Angerer**  
toll-free: 888.345.2849  
kathyangerer@house.mi.gov

**MDCH Director Janet Olszewski**  
Phone: 517.335-0267  
norris@michigan.gov

**Pittsfield Twp. Supervisor James R. Walter**  
Phone: 734.822.3135  
supervisor@pittsfieldtwp.org

**York Twp. Supervisor Joe Zurawski**  
Phone: 734.439.8842  
yorkinfo@twp-york.org

**Take Action!**

Michigan Corrections Organization SEIU Local 526M  
421 W. Kalamazoo St.  
Lansing MI 48933  
517.485.3310 www.mco-seiu.org



1/2 PAGE Ad, ANN ARBOR NEWS  
JANUARY 13, 2008  
(FULL STORY PAGE 4)

### INSIDE THIS ISSUE

Page 2-3  
Page 4-5  
Page 6

Union News  
Forensic Campaign  
Arbitration Report

Page 7 Exchange Transfer List  
Page 8 MCO Contacts

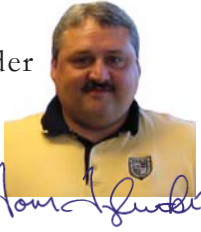


## PRESIDENTIAL PONDERINGS...

Officers in Michigan remain under attack. Senator Mike Bishop wasted no time when on January 11, 2008, he was quoted in the Kalamazoo Gazette Newspaper as saying that the MDOC cost per prisoner is \$10,000 higher than Indiana. He also went on to say that our costs are higher than Illinois, Ohio and Wisconsin. He further stated the biggest factor in the higher costs is the salary and benefits paid to Michigan Prison employees. "We have rather lavish contracts with our state employees," claimed Bishop. He also mentioned other ways to decrease spending in Corrections including privatization of services. I would encourage our membership to contact Bishop's office and remind him of the dangerous and stressful job we perform. While he attacks us, he enjoys 2<sup>nd</sup> highest legislative wages and benefits in the nation as well as lifetime retirement health care.

In another attack, Senator Alan Cropsey (R) Dewitt, in the January 18, 2008, Lansing State Journal called for hard looks into government spending including Corrections.

The Senate Fiscal Agency is in the final steps of doing its cost analysis on the privatization of mental health services, food service and transporta-



tion. MCO opposes this pursuit and has always fought the privatization of any services...otherwise known as "the race to the bottom."

Labor Rep. Jeff Foldie and I traveled to the UP and on January 14, 2008, we had the opportunity to welcome and meet 50 new officers at the Baraga Academy and a day later another 90 new officers in Kinross. We are welcoming 120 who enter the Academy in Lansing on January 28th, (most of whom



are going to Scott, WHV, Camp Valley and Camp White Lake).

MCO will be having a Region II President's meeting on February 21, 2008, where they will have an opportunity to meet with RPA Wolfe to discuss all unresolved issues. There have been several incidents around the state in the last few months where our officers have done an excellent job and I want to recognize them for their quick actions and attention to detail. The officers and staff at Pugsley effectively used the AED to save the life of an inmate on December 29, 2008. The officers at Chippewa faced two fights, one in retaliation for the other, where inmates were stabbed. At the time

four shanks were discovered. The next day the siren was blown and another five shanks were recovered.



I would also like to commend the officers around the state, and especially the Employees Club at I-Max, who raised over \$1600 for 2007 MCOY Steve Houck and his family in a very trying time.

Congratulations goes out to all the CO's of the year and to the five finalists selected last week. You are truly an example and role model for all you do at work and in your community. Thank you.

February 21,

Since our last talk I've visited Camp White Lake, Baraga, the Training Academies and also Steward Training held in Newberry on January 16th.

2008, where they will have an opportunity to meet with RPA Wolfe to discuss all unresolved issues.

There have been several incidents around the state in the last few months where our officers have done an excellent job and I want to recognize them for their quick actions and attention to detail. The officers and staff at Pugsley effectively used the AED to save the life of an inmate on December 29, 2008. The officers at Chippewa faced two fights, one in retaliation for the other, where inmates were stabbed. At the time

### SEIU SCHOLARSHIP



DEADLINE IS MARCH 1!





## **UNION NEWS**

### **2008 MICHIGAN CORRECTIONAL OFFICER OF THE YEAR FINALIST SELECTION**

Officials from the MDOC, MCO, and former MCOY winners gathered at MCO Central to review the statewide submissions for the 2008 Michigan Corrections Officer of the Year.

After deliberations and scoring of applications, they narrowed their decisions down to five finalists, who will be interviewed in Lansing on February 13th.

#### **The finalists and a brief review of the accomplishments...**

##### **Cassandra Chandler - *Mound Correctional Facility***

Officer Chandler joined the ranks of the Mound Correctional Facility in 1999. She played a key role in developing a numbering system and log sheets for visitors which cut down on waiting time and also has received numerous "thank you's" from visitors to the facility for going the extra mile. Officer Chandler has gone on to obtain her Masters while at the MDOC and she currently is a certified Anger Management Facilitator.

##### **Kirk Downs - *Pugsley Correctional Facility***

Officer Downs has been with the Department for over 7 years, and in that time has distinguished himself. He recently was awarded the Todd James Memorial Service Excellence Award for his role in the MDOC Honor Guard. Downs has also served as a Field Training Officer at the Academy and participates in local recruitment career/job fairs. In addition, he speaks at area schools, volunteers with Big Brothers/Big Sisters, and serves on the Pugsley Facility's Employee's Club board.

##### **Bryan Morrison - *Lakeland Correctional Facility***

Officer Morrison, while young, has nearly 9 years with the DOC, starting at Egeler before coming to Lakeland in 2001. He is the PA-415 trainer for the Coldwater Complex and for ERT, along with helping out with a recent New Employee School. He always goes the extra mile, and in his community is the JV Basketball coach and helps out the elderly by building wheelchair ramps, cutting firewood for heat, and more.

##### **Tyrone Lawrence - *Huron Valley Mens***

Officer Lawrence came to the MDOC three years ago after spending 25 years as an FSA. He is a testament to the differences and similarities between the DOC and DCH and true teamwork. He is most known for his ability to take professionalism to the extreme, being precise and dependable. Lawrence has been a mentor to troubled teens, volunteered with Section 8 placements and has coached 8-10 year old boys football through the Detroit Police Athletic League. He is also a member of the MDOC Honor Guard.

##### **Bryan Neve - *Boyer Road Correctional Facility***

Officer Neve spent 12.5 years in the Coast Guard before coming to the MDOC and opening the Pine River facility in 1999. Since 2003 he has been at Boyer Rd. where he is known to be dependable, on time, fair and takes the extra step. Neve participates in the Mid-Michigan Working Dogs program with his bloodhound "Buford" and has assisted with many search and rescue operations. Officer Neve's knowledge of policy and procedure has enhanced the security of the facility for those that work there.



Committee members include 2007 MCOY Steve Houck of Carson City, 2006 MCOY Eric Jones of Deerfield, Jai Deagan from the MDOC, Fredeane Black of Boyer Road, and Tom Tylutki from MCO.



## MCO TAKES ACTION

**Michigan Corrections Organization**  
SEIU Local 528M

**Your backyard is not as safe as you think it is...**

For more than a year and a half the Michigan Corrections Organization representing the forensic security officers at the Center for Forensic Psychiatry have attempted to address security issues that plague the new state-of-the-art facility.

The officers working there know it is not safe. They have been arguing to increase staffing, change physical plant issues, and more. All in order to better protect each other on the job, protect the patients/prisoners, and protect the citizens who live in the surrounding communities.

Nobody has listened. It came as no surprise, when in November 2007, two criminally insane "patients" escaped from the Forensic Center and spent 12 hours on the loose in the community breaking into a local church before they were finally apprehended.

**Still, those that can make the changes do nothing!** Thank God no one was hurt by the escapes, *this time*, but this facility houses the criminally insane and something must be done.

**It appears that the opinions of those of us who see the threat and are put at risk every day are not sufficient, so we need your help!** Let your elected leaders and other decision makers know that the safety and security of the officers on the job and the people who live nearby is not an issue to brush aside. Let us band together and speak up so that our voices are heard - tell our elected and appointed leaders they cannot continue to ignore this tragedy in the waiting.

Please help us keep the community safe. We are asking staff, friends, and neighbors to send an e-mail to your elected and appointed leaders. *It's easy to do!*

[Tell me more](#)

**Talking Points**

- The number of Forensic Security Officers at the Center for have participated before, Forensic Psychiatry has dropped from 240 to 180 since just type in your email fiscal year 2002.

**Take Action on This Issue**  
Send this message to:

- Director Janet Olszewski
- Governor Jennifer Granholm (if you live in Michigan)
- Representative Kathy Angerer (if you live in House District 55)
- Senator Randy Richardville (if you live in Senate District 17)
- Twp. Supervisor James Walter
- Twp. Supervisor Joe Zurawski

[Send This Message](#)

Complete the following to send this message. If you have participated before, Forensic Psychiatry has dropped from 240 to 180 since just type in your email fiscal year 2002.

MCO has been fighting for increased staffing, physical plant improvements, and more, since the Forensic Center moved to its new multi-million dollar facility in 2005.

Critical incidents including assaults (both patient on patient and patient on staff) have dramatically increased and a Forensic Study in 2005 showed that **staffing shortages were the single most important factor in that increase.**

MCO members picketed in front of the facility in April of 2006 on these very issues.

While periodic talks with the facility and the DCH have led to the belief that changes were in the works... they never seemed to come to fruition. And as such, it came as no surprise when two "patients" escaped from the Forensic Center in November, and were on the loose for nearly 12 hours.

as a wake up call, those that have the

escaped from the Forensic Center in the surrounding community

Even with this escape, which should have served as a wake up call, those that have the power to fix things did nothing.

As a result, MCO was forced to take this issue further and with the new year launched a comprehensive PR campaign to bring the community and interested parties into the fight to get the security risks addressed.

To that end, MCO launched a state-wide e-mail campaign on January 8<sup>th</sup>, which generated over 725 e-mails in just the first few days.

The e-mail campaign was quickly followed by a direct mailing on January 9<sup>th</sup>, to the MCO members who work at the Valley's and the Forensic Center, and to over 3,000 registered voter households in the immediate vicinity of the Center. The mailing informed the community of the security risks at the facility and urged them to contact their legislators and other decision makers.

A half page ad in the Ann Arbor News followed on Sunday, January 13<sup>th</sup>, and a second direct mail piece was sent on January 16<sup>th</sup>.

DCH Director Olszewski finally responded to MCO in writing on January 16<sup>th</sup>, indicating that the problems were being fixed, and that they were in the process of getting approval to fill "several FSA positions." However, an ad-



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



ditional 45 FSA's are needed - not likely the definition of "several" in anyone's book.

It is our understanding that York Township had a meeting in mid-January where Center Director Meyer faced extensive questioning and anger from township residents, all wielding our ad and direct mail pieces.

MCO is going to continue pursuing this issue and will not let up on the pressure started by this campaign.

*Direct mail pieces #1 & #2, sent to over 3,000 registered voter households in geographic proximity to the Forensic Center, as well as to the members who work at Huron Valley Mens, Huron Valley Womens, Camp Valley and the Forensic Center.*



## tick... tock... *Is something being done?*



In conjunction with the letter you received from us last week, MCO launched a wide-spread e-mail campaign and ran a 1/2 page ad in Sunday's Ann Arbor News. As a result, hundreds of e-mails were sent and phone calls made to key decision makers.

Thank you!

DCH Director Janet Olszewski has responded to the e-mails (although not to MCO directly) that they are taking steps to address the problems. *We are hopeful that this time it is for real.* You must pardon our skepticism, however, as we've been down this road before and this bureaucracy moves VERY slow. This is not the first time we've been told that changes were underway, only to have them fizzle. In fact, the Forensic Center Administration says it needs more staffing but simply points fingers and claims that the SLOW or NO progress in resolving this matter is a result of "Lansing". Meanwhile, we've lost 20% of the Forensic officers at the facility since 2005.

As we said before, there are several issues to be fixed at the facility, **but the key factor in securing the facility and making everyone safe is increased staffing and improved staffing patterns.** According to the e-mail response from the Director's Office, they say they are "filling several vacant Forensic Security Aide positions." *We need 45!* Not likely the definition of "several" in anyone's book.

By working together, we can improve the safety of the Center and the community. Our legislators can help make these changes happen... not someday, but NOW! **Use the toll-free numbers and e-mail addresses below. A simple phone call or e-mail - to ask them what they are doing to FIX THIS PROBLEM NOW - can go a long ways towards diffusing the time bomb ticking in your backyard.**

## only time will tell...

Keep the  
Pressure On!

Contact Your Elected Leaders...

Governor Jennifer Granholm  
Phone: 517.335.7858  
Fax: 517.335.6863

MDCH Director Janet Olszewski  
Phone: 517.335-0267  
Fax: 517.335.6863



Senator Randy Richardville  
toll-free: 866.556.7917  
senrichardville@senate.michigan.gov

Representative Kathy Angerer  
toll-free: 888.345.2849  
kathyangerer@house.mi.gov

Michigan Corrections Organization SEIU Local 526M 421 W. Kalamazoo St. Lansing MI 48933 517.485.3310 www.mco-seiu.org

## IN MEMORIAM

Officer Jon Jackola, 34, of the Michigan Reformatory, passed away January 14, 2008.

Jon leaves behind a new wife Denise, and an infant daughter Katie.

Officer Jackola served in the U.S. Army from 1993-1995 before coming to the MDOC in 1996. He worked at Jackson, Baraga, Riverside and MR.

An education account has been set up for Katie at the Chemical Bank in Belding. Donations can be mailed to:

Chemical Bank  
102 W. Main St.  
Belding, MI 48809

## Contract Finalization Continues

MCO and the OSE continue to proof the final language of the new Contract. This is a tedious and time-consuming process. Once the final language has been approved, it will go to print and a copy will be provided to every MCO member.

In the meantime, the tentative agreement contract language is available on MCO's website at [www.mco-seiu.org](http://www.mco-seiu.org).

The document can also be found on the OSE's website at: [www.michigan.gov/ose](http://www.michigan.gov/ose). Simply click on "Current Collective Bargaining Agreements" on the left side and then select MCO.



## ARBITRATION REPORT

by: Jeff Foldie, Labor Relations Representative



In a recent arbitration award, MCO was successful in winning a Cease and Desist order for a violation of the 96-hour notification rule in Article 18. Under this Article the Employer may reduce staffing on holidays by, first, polling for volunteers. If enough staff does not volunteer, then the Employer may force the lowest senior staff off in inverse seniority.

During the year of 2007, the employer forced 4 staff off for President's Day. However, the staffs were not given the proper 96-hour notice prior to the pay period in which the holiday fell. The staff grieved and requested 12 hours of additional pay, which they would have received had they worked. A resolution could not be had, and the issue was taken to arbitration.

The Employer took the position

that there was not a penalty in the contract which allowed for further compensation, and that the staff, despite not having the proper notice, "enjoyed the day off with pay."

MCO took the position that the staffs were economically harmed; because they lost 12 hours of additional pay, which they would have been entitled to, had they been allowed to work. In getting around the Employer's "no penalty argument," MCO argued the long-held contract maxim, "from the breach, must flow damages." This maxim basically stands for the principle that if the breaching party violates a contract term, there must be some damages for the non-breaching party; otherwise, why have the language.

The Arbitrator, in his opinion, stated, "I agree with the Union that consequences must follow from the violation of the contract terms. Fail-

ure to penalize the Employer ...would render the contract language a nullity." In view of the fact that this was a case of first impression, and the fact that the Employer immediately took steps to remedy future violations, the Arbitrator did not decide a monetary award. Instead, he implemented a non-monetary award in the form of a Cease and Desist order, commenting that future violations can be remedied with costs by another arbitrator. He found the Employer to be the losing party.

*Note: In the new contract, if the Employer does not give the proper 96-hour notice, the affected employee/s will be allowed to work the holiday.*

### Putting Michigan Invests! into perspective

While on the surface it may seem alarming to hear Governor Granholm in her State of the State say that they are going to take \$300M from the state pension fund to launch a new Michigan Invests! Fund. However, once you know the facts, it's not the "raid" it may seem to be.

The combined teachers and state employee pension fund currently has approximately \$60 billion dollars, the ENTIRE amount of which is regularly invested all the time. The Treasury Department does not just let the funds sit idly in an account.

Thus, this plan simply calls for \$300M of \$60 billion in funds (1/2%) to be invested in the new Michigan Invests! Fund, rather than one of many other investments the Treasury could make. In addition, a board will be set up to monitor the Fund among other things. The plans' goal is to help create jobs.

### MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

#### MCO MEMORIAL BIBLE REQUEST

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_



**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS  
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Mark Grove, E-10	Bellamy Creek	Deerfield	(616) 527-2510
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/RGC	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
James Miller, E-9	Carson City	Parnall	(989) 584-3941
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E-9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600

Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

Adam Douglas, *Trustee*

Cary Johnson, *Trustee*

John Ost, *Trustee*

Ray Sholtz, *Trustee*

Mary Ann Hocking, *Trustee*

Larry Henley, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

John Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

David Kavanagh, *Boyer Road*

Wade Wakefield, *Brooks Correctional*

Doug Bonno, *Camps Vice President, Region I*

Rod Denley, *Camps Vice President, Region II*

Charles Beacham, *Camps Vice President, Region III*

Mike Patrick, *Carson City*

Cecil Pedrin, *Chippewa*

Jeff Fields, *Corrections Centers*

Keven Myers, *Cotton Facility*

Troy Speckin, *Deerfield*

Jeff Ries, *Egeler*

Brent Kowitz, *Florence Crane*

Mark Rowe, *Forensic Center*

Randy Burrow, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Al Pennell, *Hianatha*

Phillip Fleury, *Huron Valley Mens*

Greg Crouch, *Huron Valley Womens*

Phil Patterson, *Ionia Maximum*

Jamie Stevenson, *Jackson Cooper Street*

Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*

Ponda Esu, *Macomb*

Rocky Isaacson, *Marquette*

Arthur Harter, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Michael Sweet, *Muskegon*

Gary VanSickle, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Mary Cooke, *Parnall Correctional*

Randy Burrow, *Parr Highway*

Bernard McClain, Jr., *Pine River*

Richard Bierman, *Pugsley Correctional*

Michael Wohlscheid, *Riverside*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Jason Lane, *S&I Program*

Brenda Walton, *Scott Facility*

John Gallagher, *Southern MI*

Robert Davis, *Standish Maximum*

Ray Sholtz, *St. Louis*

Jake Campbell, *Straits*

David Vaughn, *Thumb Correctional*

Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*

John Bowers, *Labor Relations Representative*

Randy Eicher, *Labor Relations Representative*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



MARCH 2008



# MCO REPORT

2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR



BRYAN MORRISON

LAKELAND  
CORRECTIONAL  
FACILITY

SEE FULL STORY PG. 3

LOCAL 526M



## INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 10	Fee Payer Notice
Page 4	MCOY Finalists	Page 11	Exchange Transfer List
Page 5-8	2008 MCO Scholarship Form	Page 12	MCO Contacts
Page 9	Union News		



## PRESIDENTIAL PONDERINGS...

The State's budget proposal places MCO members under attack again with a reduction in spending for Corrections of \$50M, changes in facility staffing and advanced approaches to prisoner classification. Each of these in their own right, let alone collectively, appear to spell trouble for officers statewide. The safety of our worksites is once again threatened and that in turn threatens the well being of our families and our communities.

The battle with DCH and all the issues surrounding the Forensic Center continue. Sixteen Forensic officers were hired - not nearly enough to address the 45 vacancies that exist. I would like to thank those brothers and sisters who participated in the information campaign there. It sparked ongoing dialog with Representative Kathy Angerer and the Pittsfield Township Supervisor regarding the security issues at CFP. To date, Senator Randy Richardville has yet to respond to MCO.

I would like to commend the officers who have dealt with incidents in recent weeks. Bellamy Creek has been a hotbed lately, sending 56 to Ad. Seg. as a result. Kudos go out to the officers for making this happen safely and best of wishes to the officer who was injured in a ruckus.

I would also like to acknowledge the officers at Gus Harrison for stopping an escape attempt and an officer at OCF for apprehending a visitor smuggling drugs. Also at TCF on February 5, 2008, as many as 30 inmates



## UNION NEWS

banned together to form a wall between 2 inmates fighting and the lone officer on the yard. Turns out, the SGT assigned wasn't available because the position was closed and thankfully another SGT and officers from another area responded to radio traffic to bring the situation under control.

We have several items to report in regard to uniforms and equipment. The new uniform has been approved by Director Caruso. The old stock will be given to the new classes and there will be a 2 year transition period where both uniforms will be acceptable. I think that the new uniforms are a big improvement and a direct result of the trials and suggestions of the MCO members who served on the Committee, specifically Phil Fleury (HVM), Bruce Waldron (Carson City), Cary Johnson (Cotton), John Ost (Egeler), Terry Bridges (SAI), and Jim Killips (Kinross Transportation).

Also, those officers interested in purchasing their own ballistic vest will be given that option. A list of vendors and specific vests will be forthcoming, and they will be subject to inspection.

After many years of discussion, the Department has approved a pilot on the Black Puncture Proof gloves at the Cotton Correctional Facility for use during shakedowns..

As covered on page 9, the Department is taking the first steps to making prison property tobacco free for both inmates and employees. The effective date for this is Feb. 1, 2009, however it will be phased in with smoking cessation programs and more to help

### STATE'S CONTRACT VIOLATIONS THREATEN OFFICER SAFETY

MCO successfully sued the Departments of Corrections and Community Health on March 3, 2008, in Ingham County Circuit Court. The Judge issued a Temporary Restraining Order (TRO) to prohibit the Departments from further violations of the overtime 32-hour rule and mandating officers above the 50% line. Contract violations have occurred at several institutions including Huron Valley Women's, Muskegon Correctional Facility and the Forensic Center.

In addition, MCO filed an Unfair Labor Practice charge against both Departments citing blatant disregard of the Collective Bargaining Agreement.

Mostly due to staffing shortages, officers at the facilities are being mandated for many days in a row in some cases, causing safety concerns for the officers as well as everyone else in the institution. MCO has met several times in recent months with the MDOC protesting its actions and has made many suggestions on ways to help lessen the burden. Those efforts bore little fruit and MCO decided enough evidence was now available to attempt a court challenge.

The TRO momentarily stops the Departments' actions until a "show-cause" hearing before the judge, scheduled for March 17, 2008. MCO lawyers will then make arguments that the court should keep the order in place until the matter is concluded through arbitration.

*con't pg. 9*





## UNION NEWS

### MCO WEBSITE - NEW AND IMPROVED!

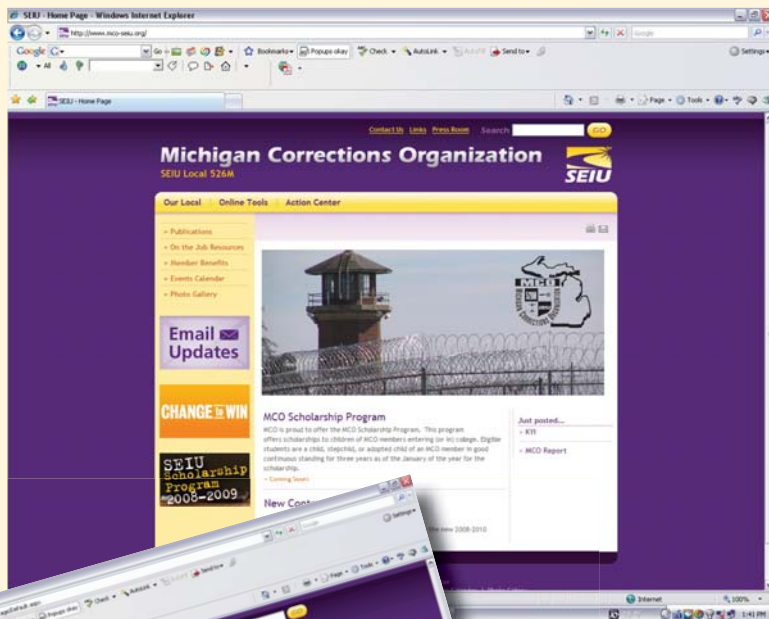
For those of you who haven't visited MCO's website in the last week or two, you'll find a completely revamped site designed to streamline information and tools so that they are easier to find, and easier to use.

Online tools such as the Memorial Bible Request, the Arbitration Database and more are all conveniently grouped under one heading, as are all of your MCO

negotiated rates at hotels, water parks, and such. So, take a few moments and check out the new site...

[www.mco-seiu.org](http://www.mco-seiu.org)

Information to help you on the job and off... at the click of a button.



### 2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR

**Bryan Morrison**  
*Lakeland Correctional  
Facility*

Officer Bryan Morrison has nearly 9 years with the DOC, starting at Egeler before coming to Lakeland in 2001.

Bryan is a trainer for the Coldwater Complex for all PA-415 and ERT courses, along with being a certified SCBA instructor. In addition, he assisted with the Denny Sommers Class at the Academy in Grayling last winter.

As stated in his nomination, "Bryan is mature beyond his years and maintains a positive, upbeat attitude, always putting others before himself. He brings calmness to chaotic situations and utilizes his communication skills to interact with staff and prisoners. Bryan models the attributes of professional and honest communications."

Officer Morrison extends his leadership skills beyond the walls and serves as Head Basketball Coach for Camden Frontier Schools' Junior Varsity Basketball Team and is the Assistant Varsity coach. Bryan also helps train and organize the Special Olympic Basketball Team and works with the Hillsdale County Handicap Association.

Bryan routinely comes to the aid of fellow officers and others in their time of need - whether it be raking leaves, cutting firewood, building handicap accessible ramps and more.

It is an honor to recognize such a worthy candidate. ***Congratulations!***



**Kirk Downs**  
*Pugsley Correctional Facility*

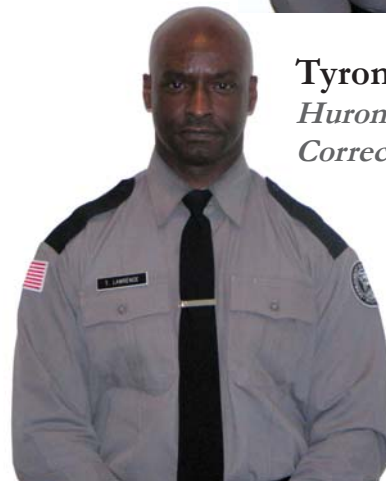
**Cassandra Chandler**  
*Mound Correctional Facility*



**Bryan Neve**  
*Boyer Road Correctional Facility*



**Tyrone Lawrence**  
*Huron Valley Mens Correctional Facility*



Congratulations go out to all the COs of the Year at facilities around the state, to our finalists, and to our 2008 MCOY Morrison. The work you do, the effort you put forth, the extra mile you go - all lead to a safer, more enjoyable place to work and a community bettered by your contributions. *Thank you!*



Corrections Officer Training Council Members (l to r) Jim Farrell, Dr. Avon Burns, Andy Potter, Elizabeth Foley, Tim McCormick, and Jai Deagan (staff), interview Officer Chandler.







## MCO \$750

### Scholarship Program

MCO is proud to offer the MCO Scholarship Program. This program will offer 20 \$750 grants per year to children of MCO members who are entering college.

#### Eligibility

- Child, stepchild, adopted child of an MCO member in good standing. Membership must be for three continuous years as of January 1, 2008.
- Graduate from a high school or G.E.D. program by August 2008 and be enrolled as a college freshman by the fall semester of 2008, or
- Be returning to an accredited college or university as a sophomore, junior or senior as of the fall semester 2008; or attending an accredited community college as of the fall semester 2008.

#### Application Instructions

- Complete sections 1, 2, 3, 5, 6 and 7 (incomplete applications will be disqualified)
- Have a school official fill out section 4.
- Submit a typewritten 500-word essay describing your general knowledge of MCO and its importance to the members. Also include a brief paragraph on your career goals.

#### Send this application to:

2008 MCO Scholarship  
421 W. Kalamazoo Street  
Lansing, Michigan 48933

**Applications must be  
postmarked by  
June 1, 2008**



# MCO 2008

## Scholarship Application



### SECTION 1. Applicant Information

Please print or type clearly

1. Name

\_\_\_\_\_  
Last

\_\_\_\_\_  
First

\_\_\_\_\_  
Middle Initial

2. Address

\_\_\_\_\_  
Street

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Zip Code

3. Home Phone Number (     ) \_\_\_\_\_ - \_\_\_\_\_

4. Birthdate \_\_\_\_/\_\_\_\_/\_\_\_\_

5. Results of SAT: Verbal \_\_\_\_\_ Math \_\_\_\_\_ Results of ACT \_\_\_\_\_

**PLEASE NOTE:** Applicants must provide test scores from the SAT or ACT in the space above and attach a copy of these results to this application.

Scholarship assistance from MCO will be made according to academic achievement and without regard to sex, race, religion, age or disability of any applicant.

### FOR OFFICIAL USE ONLY

Committee member: \_\_\_\_\_

Region: \_\_\_\_\_

Date reviewed: \_\_\_\_\_

Score: \_\_\_\_\_

sc:opeiulocal459aficio

## SECTION 2.

### MCO Membership Information

This section must be completed. Applications without correct MCO information will be disqualified.

1. MCO Member's Name: \_\_\_\_\_

2. How long have you been a member of MCO, SEIU Local 526M? \_\_\_\_\_

3. Relationship to applicant: \_\_\_\_\_

4. Parent(s)'s Employer(s)

Mother's: \_\_\_\_\_

Father's: \_\_\_\_\_

5. Parent(s)'s Annual Salary

Mother's: \_\_\_\_\_

Father's: \_\_\_\_\_

1. In what student activities did you participate in high school and/or college? Please list all.

---

---

---

---

---

---

---

---

---

---

2. List any offices held or honors received in these activities.

---

---

---

---

---

---

---

---

## SECTION 3. School Information

List every secondary school you have attended (whether you have graduated or not), giving exact dates of attendance.

Name of High School and/or College or University	Dates Attended	Graduation Date
-----------------------------------------------------	-------------------	--------------------

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

3. List any academic honors you have received.

---

---

---

---

---

---

---

---

---

---

## SECTION 4. Scholastic Record

This portion of the application should be completed by a school official  
(i.e., principal, teacher, advisor, etc.)

\_\_\_\_\_  
Name of School

\_\_\_\_\_  
Address

\_\_\_\_\_  
City State Zip Code

Rank in class and Grade Point Average (GPA):

This student is \_\_\_\_\_ in a class of \_\_\_\_\_ and has a GPA of \_\_\_\_\_.

Make sure the following documents are attached to this page and please sign below:

- Copy of applicant's SAT or ACT results
- Transcript
- Letter of recommendation

\_\_\_\_\_  
School Official's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Title

## SECTION 5. Work Experience

Indicate any work experience you have had. Please include the following information:

Name/Address of Employer; Occupation; FT or PT; Dates Employed

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## SECTION 6. Area of Study

Please list the area you plan to study and explain why you have chosen this field:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## SECTION 7. Finalization

Please review and sign this application

\_\_\_\_\_  
Signature of Applicant

\_\_\_\_\_  
Date

NOTE: Some of the criteria for selecting applications will include: financial need, academic achievement, community involvement, and the content of the essay.

**ALL APPLICATIONS MUST BE  
POSTMARKED BY  
June 1, 2008**





## PONDERINGS...

(con't)

ease the transition. We know what a mess this will be - inmates on edge as they are forced to break the habit, tobacco products in demand on the "black market" and more. Please bear with us as this is a tough issue... we have officers who sit on both sides of this issue and there is disagreement on how this should be handled. What we can all agree on, however, is that this isn't going to be easy, and it is going to create additional stresses in an already tenuous workplace environment. We need to work together to address stockpiling, contraband issues and more.

On a brighter note, the MCO scholarship applications are now available and this year the State Executive Board has increased the funding to \$750 for each of the 20 to be awarded.

I continue to encourage you to monitor the MCO website. We've made a lot of changes to it and will be relying on it heavily to keep you informed on some of the rapidly breaking news... for example that MCO filed a ULP and went to Circuit Court for a Temporary Restraining Order against the Department regarding OT this week... In addition we will soon be pushing a bill for the Defined Contribution Retirement, trying to get an enhancement for members hired in after 1997.

*Stay tuned...*

### MONROE/LENAWEE COUNTY AFL-CIO CLC SCHOLARSHIP

Awards two \$500 scholarships, one each to a 2008 graduate from a Monroe County high school and a Lenawee County high school.

Contact MCO to get an application mailed to you today.

**Hurry, deadline is April 11, 2008!**



## CORRECTIONS EARNING STATEMENTS GO PAPERLESS

Back in 2004 MCO fought the move by the state to implement paperless pay statements because our members do not have routine access to computers on the job. We won and as a result MDOC employees were excluded while the rest of state employees went electronic.

Now, however, due to further budget crunching, the state is implementing the paperless earning statements for Corrections effective April 3, 2008. Thus, your last paper earnings statement will be for the March 20, 2008 pay date.

**For employees who DO have computer access** either at home or work, you will simply need a User Name and Password for the MI HR Service Center at [www.mi.gov/selfserv](http://www.mi.gov/selfserv). You can obtain this through the website.

**For employees who DO NOT have computer access**, you can contact the MI HR Service Center 7 a.m. - 6 p.m. weekdays toll free at (877)766-6447. They will help you with obtaining a User Name and Password. Wardens are setting up kiosks at your worksite so that those of you without computer access at home may access your earning statements there.

If you encounter any problems or issues with access to kiosks please notify MCO.

## PRISONS TO GO TOBACCO FREE

The Department of Corrections is moving forward with its plan to make the prisons and facility property tobacco free for both inmates and employees. As of February 1, 2009, inmates will no longer be able to purchase and/or possess tobacco related products and they will be considered contraband.

The implementation will occur in multiple phases over the next year, including the offering of smoking cessation programs, reduction in the number of tobacco products inmates can purchase at the store, and new policies and procedures.





## NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES

As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that is based on certain kinds of Union expenditures.

Briefly stated, MCO's agency fee procedure works as follows:

1. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employment.

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public accountants' report showing the Union's expenditures on which the fee is based.

Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided to non-members along with the explanation of the fee calculation.

### ***MCO Memorial Bible Program***

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

#### **MCO MEMORIAL BIBLE REQUEST**

\_\_\_\_\_  
MCO Member

\_\_\_\_\_  
Relationship to Deceased

\_\_\_\_\_  
Chapter, Chapter President

\_\_\_\_\_  
Deceased's Name

\_\_\_\_\_  
Deceased's Date of Death

\_\_\_\_\_  
Religious Preference

EN:cs/opeiu459afl-cio

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
James Miller, E-9	Carson City	Parnall	(989) 584-3941
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
Ola Armstrong, E-9	I-Max	West Shoreline/Brooks/Muskegon	(616) 527-6331
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Larry Henley, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Cecil Pedrin, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Jamie Stevenson, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Gary VanSickle, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pugsley Correctional*  
Michael Wohlscheid, *Riverside*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *SAI Program*  
Brenda Walton, *Scott Facility*  
John Gallagher, *Southern MI*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Randy Eicher, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*  
Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT




## INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6	Contract Updates
Page 4	Courter Benefit Build	Page 7	Exchange Transfer List
Page 5	Election 2008	Page 8	MCO Contacts





## PRESIDENTIAL PONDERINGS...

On March 11, 2008, the Department announced the closing of HVM and SCF as we know them today. While MCO received the news via  phone, we have yet to receive written notification from the Department in accordance with the contract. Once we do, we will review the contract, meet with the employer and negotiate the rights of the members affected. We will continue to communicate via letters and Bulletins directly to the members and will also set up tours to answer questions and disburse information. With the announcement coming a year in advance it could be some months before the process is finalized.

I've had many questions as to what the Temporary Restraining Order was all about. Both Departments (MDOC and DCH) were violating Article 17 by violating the 32 hour rule and mandating the top half of the Seniority list. MCO took part in several meetings to address our concerns about the ongoing violations of the contract and consequently the health and safety of our members. These meetings led to no change in behavior by the Departments and our comments fell on deaf ears so we consulted our attorneys and filed a lawsuit in Ingham County Court on March 3, 2008. The judge assigned to the case issued a temporary restraining order forcing the Departments to stop this practice. A show cause hearing was postponed twice as MCO, DOC, DCH and OSE tried to resolve the lawsuit. MCO also filed a ULP against both Departments as well as filed grievances.

On March 19, 2008, Senator Mark Schauer (D-Battle Creek) and Repre-



## UNION NEWS

sentative Fred Miller (D-Mount Clemens) introduced SB 1222 and HB 5914. These bills (which would cover all MCO members) would increase the Defined Contribution amount from the state from 4% to 6% and increase the state match from 3% to 4%. MCO's quest to get all members into the Defined Benefit plan is still our hope and remains on our agenda. These bills take a step toward recognizing the stressful and dangerous job our members do compared to other state employees. MCO is asking members to mobilize and contact their Senators and Representatives in support of this legislation.

In April of 2008 MCO members will receive an across the board 2% wage increase. (see box pg. 6)

In the near future MCO will be training new shift stewards from the lower peninsula at the MCO Office, currently scheduled for mid-May.

We just kicked off our spring Crisis Fund "raiser" in hopes of collecting much needed cash for our brothers and sisters and their families in need. The cash raffle went very well last year so we're doing it again. We've printed up 4,000 tickets, to be sold at \$5 each (see article pg. 5 for more details). A successful raffle should bring in almost \$10,000 for the MCO Crisis Fund.

The day of the announcement regarding Scott and Huron Valley Mens I was on site at each facility to tour and talk to the members. I've also been to the Oaks, Pugsley, WHV, Macomb for a Labor Management Meeting, Muskegon (1<sup>st</sup> shift), and I attended a Region I President's Meeting in Newberry on March 13, 2008.

## LONG TIME LEADER RETIRES

For those of you who have crossed paths with Mary Ann Hocking (MCF) at some point in her 33 years with the MDOC, her silent departure should come as no surprise.

At the end of February, Mary Ann respectfully resigned from the MCO State Executive Board and announced that she was retiring effective March 2, 2008. While there was no farewell fanfare... credit should be given where credit is due.



For much of her lengthy career, Mary Ann served the members of MCO as a union official - several times on the State Executive Board and at the chapter level for the better part of 20 years.

While her staunch efforts to represent members will be missed... the time off is well earned.

***Thanks Mary Ann!***





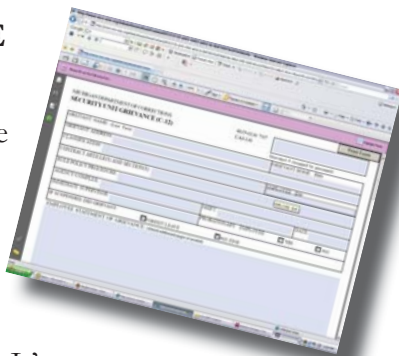
## UNION NEWS

### OUT WITH THE OLD, IN WITH THE NEW!

In response to legal changes regarding the use of employee's Social Security Numbers, and in an attempt to collect better information, the DOC Grievance form was modified last year.

Unfortunately, we are continuing to see grievances submitted on the old forms. **PLEASE be sure you are using the most up-to-date form.** It's easy to do! Simply visit our website at [www.mco-seiu.org](http://www.mco-seiu.org) and click on the tab for "On the Job Resources." There you will be able to actually complete the form online, print it out, and drop it in the mail. Or, if need be, print multiple blank copies for later use.

In addition, the DCH Grievance form is being completely redesigned. It too, will be accessible online within the next several weeks. If you have any questions regarding the new forms simply contact Lori Iding at MCO Central.



### IN MEMORIAM

Officer Larry O'Connor, 57, passed away unexpectedly while on vacation on March 6, 2008.

Officer O'Connor had 12 years in with the MDOC at the Mound Correctional Facility.



### LEGISLATIVE BILL INTRODUCED BY MCO



On Wednesday, March 19, Senator Mark Schauer (D, Battle Creek), and Representative Fred Miller (D, Chair of the House Labor Committee), introduced legislation that would increase the state's portion paid into the defined contribution plan *for all covered employees*.

The Legislation requested by MCO, SB 1222 and HB 5914, encompasses all MCO members and would increase the defined contribution amount from 4% to 6% if it becomes law. It would also increase the state match for those employees who contribute additional funds from 3% to 4%, with an effective date of October 1, 2008.

MCO has struggled to get all members into the defined benefit plan for a number of years - that effort

will not end. However, until that happens we need to move on to plan B.

Last year it was impossible to get these bills introduced because of the nightmare budget battle. While the prospects look better this year, we will still suffer a challenge because politicians don't want to do anything in a political year that looks like it will increase costs to state government.

As such, MCO needs members to take action. Sustained lobbying efforts will be needed to get this through. We need you. Call your state Senator and Representative... tell your friends, family, and co-workers to do the same.

This is a fight that will be at the top of the MCO legislative agenda, and if we don't get it this year we will request our friends in the Legislature to push it forward again next year. In a few weeks MCO will be sending out more information, including legislative lists and maps to be posted on your union bulletin board. Use these tools to help us put on the necessary pressure... this won't happen overnight. MCO thanks Senator Schauer and Rep. Miller for their efforts.



## OFFICER RECIPIENT OF COMMUNITY'S OWN EXTREME MAKEOVER

On Christmas morning 2005, Officer Ted Courter's life changed forever. Ted, 32 at the time and a 5 year veteran of the St. Louis Correctional Facility, hit a patch of black ice while driving to pick up his daughter, spinning out of control and striking a tree. Ted's seat came unhinged from the van and was flung backwards, breaking his 4<sup>th</sup> and 5<sup>th</sup> vertebrae.

With his family by his side, Courter spent the next few days fighting to survive...but that he did. Ted was left, however, paralyzed from the neck down.

After months of rehabilitation he was able to leave, however they would not release him to the family's farmhouse which was not equipped to handle his new condition.

In order to keep the family of six together they moved into a cramped, but handicap accessible apartment in DeWitt. That was almost two years ago.

Initially the family put together a letter writing campaign for the TV show "Extreme Makeover".

After a while though of not hearing anything it was time to move on. Now, Ted's fellow officers, his family members and his community are stepping forward and helping the family return to their home.

The program, "DeWitt Community Build", was born out of the desire for the family to be together, in a new home that meets Ted's needs, by Christmas 2008. The members of Courter's church, St. Jude's Catholic, and Re-

deemer United Methodist, met with the family, Fred Motz (of Fred Motz Builders) and Sam Ruegsegger of Chrisman Construction.

Workers began by putting the family's things in storage and preparing the property for demolition. Funds collected now will be used toward the demolition and prep work for a new house since it was determined that the costs to retrofit the current farmhouse would be prohibitive and far less functional than could be obtained with a new floor plan.

A benefit dinner is being held on Monday, May 12, 2008, from 4:30-7:30 pm. at the St. Jude's Community Room. Amy's Catering is donating a complete dinner, including spaghetti, salad, bread, cookies, beverages, and all the table service for at least 1,000 people. Randy Stine of Sound Sensations will be providing DJ services for the evening and serving as Master of Ceremonies. **ALL MONEY RECEIVED AT THE EVENT WILL GO DIRECTLY TO THE FAMILY FOR THE BUILD.**

Ticket prices for the dinner are \$10/adult

and \$5/child under 10. A family package for two adults and 2 or more children is \$30. Tickets will be sold at the door only.

There will be a Silent Auction, 50/50 raffle, and Bake Sale that night too.

In addition, local businesses have signed up to donate a percentage of their sales during the Benefit to the build project. Participants include Dream Dinners at Frandor, Pampered Chef Products from Monica Ware, Margaret Ross Jewelry, and Stampin UP.

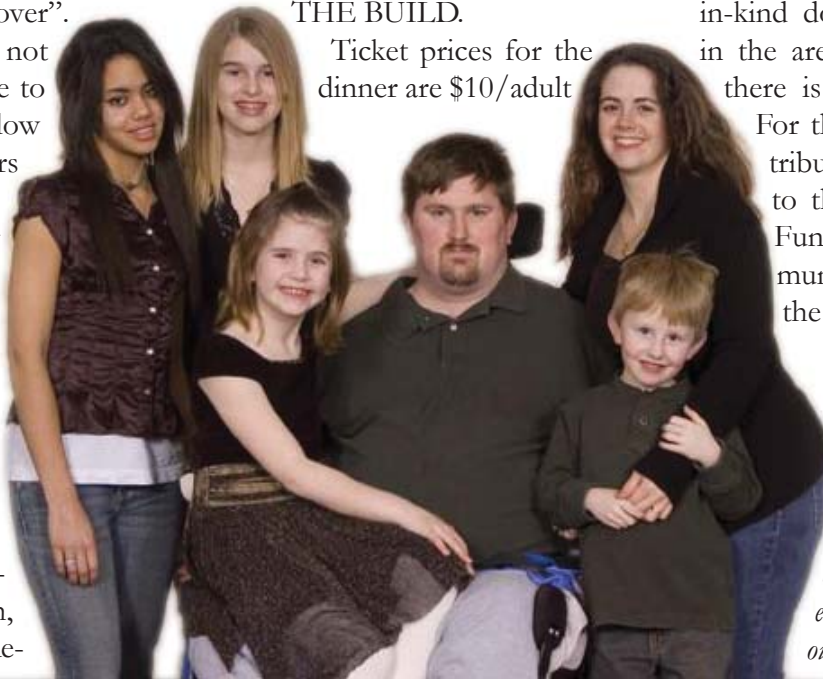
In order to help the community coordinate activities and keep apprised of the progress as it happens a website was developed for the build project. The list of activities, participants, and volunteer needs is constantly changing and can be found online at [www.leaguelineup.com/courter](http://www.leaguelineup.com/courter).

So, if you live in the area then come on out for a nice dinner and some entertainment... or maybe even donate a few hours to help set-up/clean-up. Or, perhaps you know someone who owns a business that could get involved with in-kind donations? If you don't live in the area, or just can't make it out, there is another way you can help.

For those wishing to make a contribution, checks (made payable to the DeWitt Area Community Fund (DACF) with DeWitt Community Build (DCB) written in the memo line) can be sent to:

**Karie Kusnier**  
**DCB Treasurer**  
**13980 Schavey Road,**  
**DeWitt, MI 48820**

*Thanks to the fellow officers, family members, community businesses and leaders for undertaking this exceptional project to benefit one of our own!*



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



ELECTION

2008

Nearly a year has passed since the start of one of (if not) *the* longest Presidential election seasons. The field of candidates swelled and then narrowed, as have the issues of key interest to most Americans.

In February, after months of evaluating candidates and putting them through a screening process that includes a questionnaire, participation in the "Walk A Day" program, and a "meet and greet" with members, SEIU International officially endorsed Senator Barack Obama for President.

When SEIU pulled out of the

AFL-CIO and formed Change to Win, the goal was to look at politics from a new angle...one that put real issues and real solutions ahead of candidates and party.

As such, the screening process was open to all candidates, Republican and

Republican candidates to participate. While Governor Huckabee did not participate in all aspects of the screening, he did meet with SEIU in New Hampshire on several occasions. In addition, notable Republicans including Newt Gingrich and Senator Chuck Hagel met with the SEIU Republican Member Advisory Committee (on which our own Andy Potter sits), however they later chose not to run.

This bipartisan view is further evidenced by the fact that SEIU has contributed heavily to the Republican Governors Association since 1998 and continues to participate at the Cabinet level. This year, SEIU



Senator Hagel with SEIU President Andy Stern



Andy Potter (2<sup>nd</sup> from left) with members of the SEIU Republican Member Advisory Committee and Newt Gingrich

Democrat alike. The Democratic side included Senator Edwards, Governor Richardson, Senator Dodd, Senator Obama, Senator Clinton and Senator Biden. SEIU strongly encouraged the

*con't pg. 6*

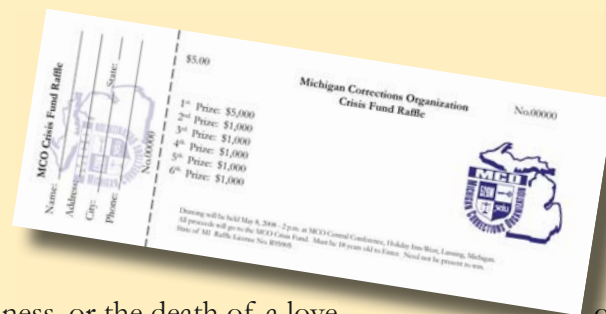
## MCO CRISIS FUND-RAISER COULD PUT CASH IN YOUR WALLET!

This year MCO is holding a raffle once again for the Crisis Fund to be drawn at the May 10th Central Committee Meeting. However, instead of raffling off guns as in previous years, we are raffling off the chance to win COLD HARD CASH!

Tickets were mailed out to chapter leaders in mid-March, and are on sale for \$5 each.

First prize in the drawing is \$5,000 in CASH!

- 1<sup>ST</sup> PRIZE: \$5,000
- 2<sup>ND</sup> PRIZE: \$1,000
- 3<sup>RD</sup> PRIZE: \$1,000
- 4<sup>TH</sup> PRIZE: \$1,000
- 5<sup>TH</sup> PRIZE: \$1,000
- 6<sup>TH</sup> PRIZE: \$1,000



A house fire, personal injury, a child with a serious illness, or the death of a loved one. These are just a few of the reasons that MCO started the Crisis Fund. Whenever someone in our MCO Family is in need we have and can help. Although we can't take away the pain, or the need, we can make a difference.

If you didn't know, 100% of the money that goes into the Crisis Fund comes from fund-raisers or donations and 100% of those donations goes back to someone in need within our MCO Family. To keep this fund going it is essential that we raise more money and yet give something back to the people that contribute. Spread the word or better yet buy some tickets! Thanks again for your support in keeping the Crisis Fund up and running. ***Let's do it!***





## **ELECTION 2008**

also gave \$50,000 to the Republican National Host Committee for the Republican Presidential Convention in Minneapolis.

This dedication to the issues above the party continues at the state and local level. For instance, in Iowa, SEIU publicly thanked Senator Chuck Grassley, the top Republican on the U.S. Senate Finance Committee for supporting the State Children's Health Insurance Program (SCHIP). SEIU endorsed Grassley in both his '98 and '04 elections.

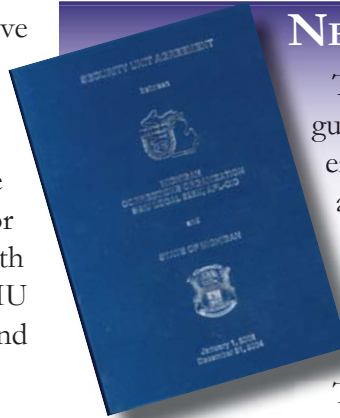


In Michigan the SEIU State Council recently endorsed Senator Mark Schauer (pictured above during the interview process) in his run for the U.S. Congress. Senator Schauer(D) is running against incumbent Tim Walberg(R) for the 7<sup>th</sup> Congressional District which includes Battle Creek and Jackson. Walberg took the seat in 2006 from Republican Joe Schwartz, whom SEIU had endorsed in 2004. SEIU invited Walberg's participation on many occasions but he declined to respond.

## REMINDER: RAISE & DUES ADJUSTMENT

MCO members received a 2% wage increase effective April 1, 2008. As you know, MCO's bylaws direct that membership dues adjustments correspond to wage increases.

Thus, in conjunction with the recent wage increase, member dues were adjusted accordingly. For instance, with the 2% raise, an E-9 at the top of the scale will see an increase of \$956.80 in wages and \$11.18 in dues.



## NEW CONTRACT BOOK UPDATE...

The laborious process of reviewing the new contract language to ensure the proper changes were made is nearing an end. The OSE has indicated that they are nearly finished and will send it back to MCO shortly. The printers have been alerted and are ready to go once we get the final document. The printing process for the contract will take several weeks and then a copy will be mailed to each and every member.

Thank you for your patience in this matter. While it's certainly not as easy to carry around with you, a full copy can be found online in the meantime at [www.mco-seiu.org](http://www.mco-seiu.org).

Please be sure we have your correct address so that you get your copy. If you need to update your address with MCO, simply visit our website and complete the online form, or call Stephanie at 517.485.3310.

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

### MCO MEMORIAL BIBLE REQUEST

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Brandon Wenzel, E-10	SAI	Ionia Area	(734) 475-1368
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Nia Tatum, E-9	Parr Highway	Camp Valley/HVM/Mound/Ryan	(517) 263-3500
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMI/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
Ola Armstrong, E-9	I-Max	West Shoreline/Brooks/Muskegon	(616) 527-6331
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy Mckinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892

Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Larry Henley, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Cecil Pedrin, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Jamie Stevenson, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Gary VanSickle, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pugsley Correctional*  
Michael Wohlscheid, *Riverside*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *SAI Program*  
Brenda Walton, *Scott Facility*  
John Gallagher, *Southern MI*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Randy Eicher, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*  
Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley





# MCO REPORT

For 358 days a year we work in the shadows, managing over 50,000 criminals locked in Michigan prisons and camps. We face danger - we are exposed to diseases, and we bear the brunt of prisoner anger and resentment every single day.

We do this job with pride to protect our fellow officers, the inmates we watch, our families and the citizens of Michigan. And because we do it behind walls, we go largely unnoticed.

But for the next 7 days... we step out of the shadows to publicly honor those that have gone the extra mile as Officer of the Year at each facility, and the more than 9,000 correctional officers who've got their backs...

## Michigan Correctional Officers Week

May 4-10, 2008



*Presenting the statewide  
Officer of the Year and  
Finalists...*

Cassandra Chandler  
Mound

Tyrone Lawrence  
Huron Valley Mens

Kirk Downs  
Pugsley

Bryan Neve  
Boyer Road

2008 MCOY  
Bryan Morrison  
Lakeland

### INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6	Statement of Activities
Page 4	Uniform...New & Improved	Page 7	Exchange Transfer List
Page 5	Central Elections	Page 8	MCO Contacts



## PRESIDENTIAL PONDERINGS...

In this month's Ponderings I want to take a moment to reflect on Correctional Officers Week - the one week a year set aside to honor our mostly unappreciated career. On average there are 33,000 COs assaulted nationwide each year, 20% of whom need medical attention. Of those, only 10% of the assaulters are prosecuted. What would the general public do if only 1 in every 10 assaults in this state were prosecuted!

We face an AIDS & HIV infection rate three times higher in prison than on the streets, and there has been a drastic increase in inmates infected with TB. Nationally, over 25% of inmates are infected with Hepatitis C.

On top of all of this exposure, in the past 6 years 47 of our brothers and sisters have paid the ultimate sacrifice while protecting the public. Here in Michigan, just in the last year, close calls were way to frequent. In August in Newberry, and in March at Marquette and Chippewa, officers fought for their lives while being brutally attacked.

On May 7<sup>th</sup>, we honor COs of the Year from each facility at the Correctional Officer of the Year Banquet for their exceptional work and efforts to move our profession forward. On behalf of MCO I'd like to congratulate them once again, especially the statewide finalists and Bryan Morrison the 2008 CO of the Year. **Thanks for all you do.**

MCO placed ads, like the one you



see on the cover, in newspapers around the state to be seen by over 900,000 Michigan citizens to kick off the celebration of Correctional Officers Week and to help raise awareness of who we are and what we do. Coverage included the central UP (Marquette Mining Journal), the Eastern UP (Sault Sunday), Muskegon Chronicle, Ionia area (Weekender), Ann Arbor News, Adrian Daily Telegram, Jackson Citizen Patriot and the Detroit Free Press.

Over the last several months MCO has had a lot of discussions and put a lot of thought into the challenges faced by correctional officers in general and specifically here in Michigan where we are constantly under attack during these tight budget times. As a result, we are in the early stages of kicking off a public relations campaign to promote the image of correctional officers and educate the public as to who we are, what we do, the conditions we do it in, and the service it provides to the citizens of Michigan.

Although many of our officers do good deeds every day in their communities - such as Big Brothers and Sisters, Little League, Special Olympics, Shop with a Cop, etc. - most are humble and downplay the significance of what they do - shrinking from recognition. MCO is hoping to establish a coordinated campaign

so that we can more closely track those con-

tributions of our officers and in turn use that knowledge to help promote the image of correctional officers and the vital roles they play in thousands of small

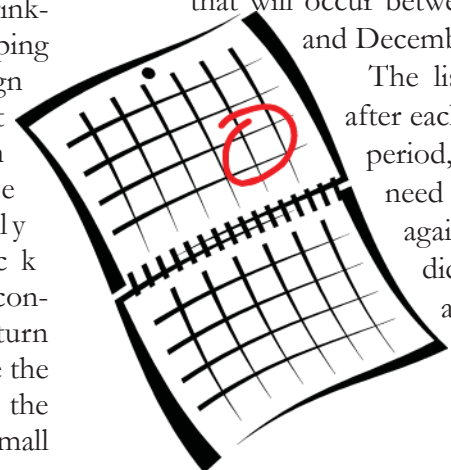
communities around the state. More information on this will be forthcoming as we get further into this public relations campaign. In the meantime, however, please contact Sacha at MCO Central or your local Chapter President if you are involved in any of these type of activities so that we have some contacts established when we kick off the program.

Since our last talk I've visited Cotton Facility for the State Health and Safety Committee Meeting, Huron Valley Mens (1<sup>st</sup> shift), Egeler for Labor Management and a 2<sup>nd</sup> shift tour, Forensic Center (1<sup>st</sup> shift), Baraga for an OJT Reception, Graduation and an Arbitration, and SAI Bootcamp for a meeting.

## SENIORITY BASED TRANSFER WINDOW OPEN

Seniority Based Transfers, administered by the DOC, are available to employees who met the conditions as laid out in Article 15, Part D, Section A, #2, of your contract. The window period to apply is May 1 - May 31, for a transfer that will occur between July 1 and December 31.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time.



“ Thanks for  
all you do. ”





## UNION NEWS

### ADDING TO THE RANKS...

Another 185 officers are on their way to joining the ranks with the kick off of the Barry McLemore Academy in Lansing on March 24th. This brings to nearly 450 the number of new officers hired since the start of the new fiscal year in October. The first class, the Terry Cooper Class in Baraga graduated on April 18<sup>th</sup>, the Terry Pitcher



Class in Kinross graduates on May 2<sup>nd</sup>, the Joan Yukins Class of Lansing will graduate on May 16<sup>th</sup>, and this class is scheduled to finish up on July 11<sup>th</sup>.

The Baraga class will provide about 45 officers for Baraga Max and Ojibway, and the Kinross area will see



85 new officers. The Yukins Lansing class is comprised of almost 80 officers, mostly female, designated for the women's prisons. An additional 35 officers are headed to Carson City, Mid-Michigan, Pine River, Thumb and I-Max.

The McLemore class officers are assigned to various facilities around the state, including Marquette, Newberry, Alger, Handlon, I-Max, Bellamy Creek, Muskegon, Carson City, Florence Crane, Standish Max, Mound, Ryan and Scott.

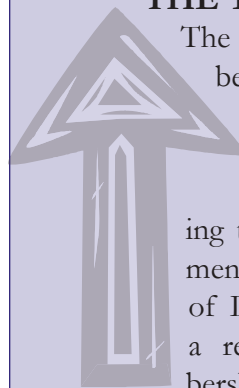
At the present two more



academies are scheduled this fiscal year, however that will in the end depend the budget status which is in question at this time.



### UNION MEMBERSHIP ON THE RISE



The number of workers belonging to unions rose in 2007 by 311,000 to 15.7 million, according to the U.S. Department of Labor's Bureau of Labor Statistics. As a result, union membership as a share of

the total workforce rose last year for the first time in 25-years, inching up to 12.1 percent from 12 percent in 2006.

Union rates increased despite continued loss of manufacturing jobs, a traditional stronghold for union jobs. According to the BLS, workers in the public sector where anti-union campaigns are rare had union membership rate nearly five times that of private sector employers. Education, training, and library occupations had the highest unionization rates among all occupations at 37.2%, followed closely by protective service occupations at 35.2%.

Private sector industries with the highest unionization rates include transportation and utilities (22.1%), telecommunications (19.7%), and construction (13.9%).

While this only represents a small up-tick in union membership, it is significant in that it is the first time in the last 25 years that this figure has risen. Union membership stood at 20.1% in 1983 and has continuously fallen, with a few pauses, ever since.

source: AIL Labor Letter





## UNIFORMS.... BETTER DESIGN, BETTER FIT

After more than a year of discussions between the union and the employer, and trial runs of several versions, a new uniform has been developed for our officers.

The new uniform shirt includes a sewn on name tape and a sewn on badge. This improvement should help in alleviating something for inmates to grab and tear in a scuffle. The fabric is a cotton blend "rip-stop" so it should be cooler to wear but not as susceptible to wrinkles. Also, the black epaulets are now grey.

The pants are a tougher material (rip-stop/poly blend), should resist fading and iron well. Pockets have back and side flaps similar to the CTO pants, and include a pocket and pen pocket on the lower leg. They are to be worn as the current pant is, with the pant leg on the outside (no blousing).

For outerwear there will be a zip-up, pull-over and an insulated vest. All will have the sewn on name tapes and badges.

Additions to the utility belt such as cuff case, flashlight holder, ID case etc. will be ordered and filled upon request.

The new uniforms are already being made, however the state will exhaust the current supply of uniforms before distributing the new. The Academies currently underway are receiving the old uniforms, as will anyone who orders replacements while there is still old stock available. Thus, those with uncommon sizes will likely get the new uniform earlier than those who wear more standard sizes of which there was more back stock.

There will be a 2 year transition period before the new uniforms become mandatory.

During the Uniform Committee Meetings many complaints came up about the fitting of the uniform, whether the current or new one.

The form, shown at right, is the standard form available that allows for more precise fitting of your uniform. By carefully measuring all dimensions, you can place an order that should ensure a better fit of the final garment.

On a similar note, after a long debate with the Health & Safety and

Uniform Committee, the Department has finally agreed to allow officers to purchase their own ballistic vest. The officer will have to sign a voluntary agreement with the Department that has several stipulations.

The vest must be the same brand

and federal rating as the vests provided by the Department, and can be obtained through C.M.P. Distributors, Inc. Lansing (517) 721-0970, or Detroit (313) 274-2673.

The vest must be maintained in serviceable condition at all times and at employee's expense, and is subject to inspection at any time while on duty. A shift commander must inspect and approve the vest before the initial wearing of the device on duty.

In addition, the vest may not be stored or left at the facility and if at any time an employee is placed on an assignment that requires it but their personal vest is unavailable, the officer will be required to wear a Department issued vest.

A pilot is underway at the Cotton Correctional Facility involving Protective (puncture/cut resistant) Gloves. The pilot ends on June 24, 2008, at which point a decision will be made regarding their implementation.



Uniform Committee members (l to r) John Ost, Bruce Waldron, and Cary Johnson

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## CENTRAL COMMITTEE ELECTS NEW BOARD

### PRESIDENT

Tom Tylutki, MCO - 118 votes

Marcus Polychuk, MPF - 11 votes

### VICE PRESIDENT

Andy Potter, MCO - unopposed

### TREASURER

Bill Henderson, SRF - unopposed

### SECRETARY

Jim Johnson, KCF - unopposed

### TRUSTEE

Brent Kowitz, ACF - 76 votes

Adam Douglas, NRF - 80 votes

Ray Sholtz, SLF - 105 votes

Carletta Andrews, SCF - 15 votes

Randy Burrow, ATF/ARF - 25 votes

Larry Henley, LMF - 55 votes

Cary Johnson, JCF - 67 votes

John Ost, RGC - 96 votes

Phillip Fleury, HVM - 76 votes

Doug Bonno, Camps Region I - 27 votes

Rocky Isaacson, MBP - 21 votes

Rick VanAlstine, AMF - 14 votes

Marcus Polychuk, MPF - 38 votes

Al West, RRF - 28 votes

Charles Beacham, Camps Region III - 7 votes

Keith Pelky, MPF - 35 votes



Elected Officials in  
**bold type.**



2008 Election Committee Members (l to r)  
Rod Denley (Camps Region II), David Vaughn  
(TCF), Beverly Morse (Brooks), Mark Rowe  
(Forensic), Dave Pasche (MTU), and Mitch  
Gainer (ECF) tabulate the results.



2008 Executive Board being sworn in by MCO Executive Director Mel Grieshaber (l to r)...Adam Douglas, Jim Johnson, John Ost, Bill Henderson, Phil Fleury, Cary Johnson, Tom Tylutki, Ray Sholtz, Brent Kowitz, and Andy Potter.



Camps Region II Vice President Rod Denley is presented an award by Larry Henley for his contributions and efforts to raise money for the MCO Crisis Fund.

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

### MCO MEMORIAL BIBLE REQUEST

\_\_\_\_\_  
MCO Member

\_\_\_\_\_  
Relationship to Deceased

\_\_\_\_\_  
Chapter, Chapter President

\_\_\_\_\_  
Deceased's Name

\_\_\_\_\_  
Deceased's Date of Death

\_\_\_\_\_  
Religious Preference

## STATEMENT OF ACTIVITIES (4TH QUARTER 2007)

Revenues	Amount
Membership Dues	\$1,092,897
Non-Member Fees	18,283
Interest	39,945
<b>Total Revenues</b>	<b>1,151,125</b>
<b>Expenses</b>	
Administrative Leave	15,058
Advertising, news releases and related expenses	817
Arbitration	7,799
Books, dues and subscriptions	1,015
Collective Bargaining	72,253
Computer	3,476
Depreciation	24,775
Election	1,024
Insurance	50,819
Leased Equipment	6,184
Legal and Accounting	54,309
MCO Report	12,585
Meetings and Conferences	77,400
Office and Administrative	10,197
Organizational Unity Materials	55,215
Pension Contribution	29,868
Picket	29
Postage	13,684
Repairs and Maintenance	12,743
Salaries	263,320
SEIU Political Education and Action Account	80,000
Social activities	17,434
Taxes - Payroll	15,983
Taxes - Per Capita	372,679
Telephone	11,054
Utilities	9,784
<b>Total Expenses</b>	<b>1,219,504</b>
<b>Change in Unrestricted Net Assets</b>	<b>(\$68,379)</b>



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
Scott Oliver, E-10	Brooks	SAI	(231) 773-9200
Sean Cox, E-9	Egeler	Standish Max	(517) 780-5600
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660

Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Randy Eicher, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*  
Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



JUNE 2008



# MCO REPORT



LOCAL 526M



**SEIU**

Stronger Together

## INSIDE THIS ISSUE

Page 2-3

Union Views & News

Page 6

Retirement Bills Need Help!

Page 4

MCOY Banquet

Page 7

Exchange Transfer List

Page 5

Steward Orientation

Page 8

MCO Contacts





## PRESIDENTIAL PONDERINGS...

First of all, I'm humbled on my recent re-election as MCO President at Central Committee. I will continue to work hard and try to minimize any adverse actions coming our way on the job in these very economically challenging times. Now, more than ever, we need to stick together and fight off the many missiles aimed at the DOC - and ultimately us.



Make no mistake about it, MCO is the single entity out there scrapping for adequate staffing and safer working conditions. We need everyone involved when called upon to help us advocate to your local legislators in mass, especially as we face future budget shortfalls.

I'm sure by now everyone is aware MCO has fought back going into Secondary Negotiations. With the very possible scenario of ending up in front of the Impasse Panel, MCO worked hard behind the scenes with the Administration and ultimately convinced Director Caruso to withdraw the Department's request for Bargaining.

Also, the recent Consolidation that loomed over many officers has been rethought and withdrawn by the same above named decision makers.

MCO met on multiple occasions and argued to the Director and Governor's office in efforts to fight back this round of cuts. While the consolidation is currently off the table, the Department continues its search - after being mandated to save \$60M - and immediately fired its next missile at MCO...a reduction of 1 position per shift at every institution in the state. MCO adamantly

## UNION NEWS

opposes this maneuver as *it is unsafe*. We are mounting our challenge to this immediately and will keep you posted.

I would like to thank all who have served on the various Committees with MCO and welcome those that have been asked to serve for the next two years.

We just finished an orientation for Chapter Officials and Stewards to better equip them to help you in the trenches.

With activities such as CO week, training, and various meetings mentioned above, my tours have been limited but will resume shortly. I was able to tour Scott Correctional Facility on 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup> shift, Kinross for an OJT reception and Graduation, spoke with the Kurt Jones class and attended 2 days of Steward Orientation here in the office.

### ARBITRATION DATABASE BACK ONLINE



After several weeks of adjustments to MCO's servers and software, the Arbitration Database is now back up and running on MCO's website. You can find the link through the "Online Tools" header, and when prompted, the username and password are both the word "portal".

### IN MEMORIAM

#### Retired Officer Timothy Lee Streeter, 55, passed away on May 1, 2008. Officer Streeter retired from the MDOC in 2004, having started his career at the Dunes Correctional Facility before transferring to Marquette Branch in 1981.



Streeter leaves behind a wife, and four daughters.

**Officer Frederick Burnham, 44, passed away on May 12, 2008.** Burnham served 10 years at HVC before transferring to HVM in 2005.

He leaves behind a wife and two sons, Joshua and Jordan.

**RUO Randall MacDonald, 54, of the Pine River Correctional Facility, passed away unexpectedly at work on Wednesday, April 30, 2008.**

"Mac" started with the Department in 1982 at Western Wayne, moved to Saginaw in 1993 and has been at Pine River since 2000.

Officers found MacDonald unresponsive on the floor of the staff bathroom and immediately attempted CPR, however he failed to respond.

Officer MacDonald leaves behind a wife and two daughters.

**Officer Valerie Wyanna, of the Ryan Correctional Facility, was tragically killed in an automobile accident on Memorial Day while on her way to work.**



## UNION NEWS

### ACADEMY GRADUATES...

Family and friends filled the ballroom at the Holiday Inn South in Lansing on Friday, May 16<sup>th</sup>, for the graduation of the Joan Yukins class. The class, comprised mainly of female officers headed to the women's prisons, listened to their class namesake, Director Caruso, and MCOY Morrison who each shared a message of support, encouragement and pride.

Officers were reminded that this is not an easy profession... one that is stressful, misunderstood by the public, and hard to not take home with you at the end of the day. It is in this capacity that family and friends must support these new officers by understanding the harsh reality of the job of a corrections officer.



Class namesake Joan Yukins, addresses officers as they embark on a new career with the MDOC.



The class namesake, Joan Yukins, rose up through the MDOC starting at the Women's Division of the Detroit House of Corrections and then the Phoenix Correctional Facility in 1981 before moving up to Warden of the Huron Valley Women's facility. Yukins then opened and served as the Warden at the Scott Correctional Facility in 1991. There she served as Warden until becoming Deputy Director

of Field Operations Administrations where she remained until her retirement in 2006.

Having spent several decades at the women's prisons in Michigan, Mrs. Yukins was uniquely poised to speak to these officers who head out into those same facilities. She recognized that these officers face even greater challenges than she did just a few years ago.



### MORE OFFICERS ON THE WAY!

Another 175 officers entered training at the Academy in Lansing on Monday, May 19, 2008. This makes the 5<sup>th</sup> class this year, and brings the total to nearly 600 hired since January.

The Kurt Jones class will spend the next six weeks at the Academy, and then head out for their OJT on June 30<sup>th</sup>.







## SCENES FROM THE 2008 MICHIGAN CORRECTIONS OFFICER OF THE YEAR BANQUET



*Senator Cameron Brown [R], from Sturgis, presents MCOY Morrison with a Proclamation.*



*Senator Alan Cropsey [R] DeWitt, and Representative Judy Emmons [R] Carson City, speak to the nearly 350 in attendance.*



*Officer Lawrence stands as his bio is read. Behind him stands MCO President Tom Tylutki, Deputy Director Denny Straub, and Lawrence's Warden, Susan Davis.*



*MCOY Finalist Cassandra Chandler*

*MCOY Finalist Bryan Neve*







## MCO DEFEATS TWO MAJOR ATTACKS

With much argument and “behind the scenes” lobbying, MCO was successful in getting the Department off two major threats to union members’ well-being. With agreement from the Administration as well as Director Pat Caruso, the OSE was told there would be no need for Secondary Negotiations this year.

In addition, MCO persuaded the Administration to abandon a plan to combine worksites at several contiguous facilities throughout the state. The plan had been presented to the House Appropriations Committee in Corrections as one of the ways to address FY 2009 Budget shortfalls.

Obviously, worksite lines is a major issue to MCO but celebration is hard to do since the Department has warned it must now look at other areas to obtain savings and that officer positions will certainly be in the equation.

## STEWARDS HIT LANSING FOR ORIENTATION

Nearly 80 stewards from the lower peninsula facilities traveled to Lansing on May 20<sup>th</sup> & 21<sup>st</sup> for New Steward Orientation. Training covered such areas as a proper Grievance handling, conducting



History and Political/Legislative Agendas.



Labor Management Meetings, Duty of Fair Representation, FMLA, Worker’s Compensation, Union Communications,



A second, more intensive round of Steward Training will be held sometime later this year.

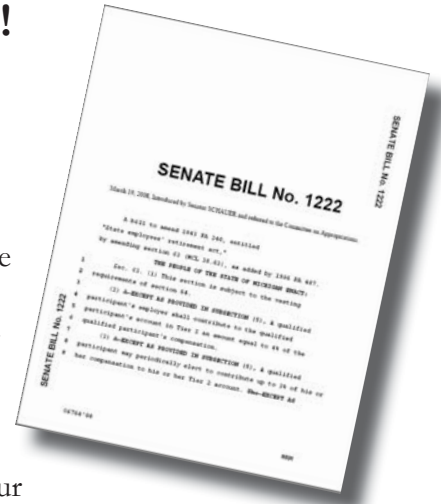
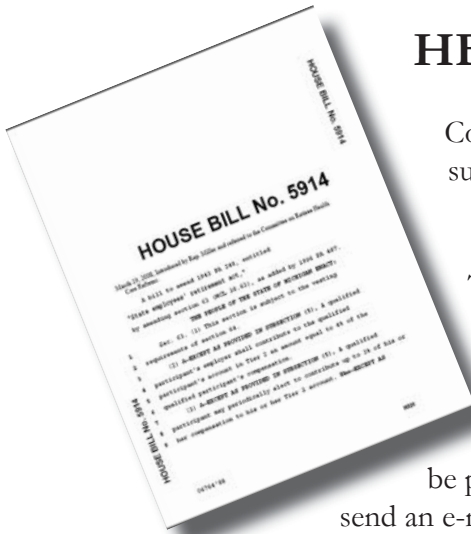


*MCOY Finalist Kirk Downs*

**HB 5914 & SB 1222- RETIREMENT!**

Contact your legislators today. Ask them for active support...tell them of your dangerous job and your role in protecting the public.

These bills would increase the state portion of the defined contribution from 4 to 6% and increase the match from 3 to 4% for all covered employees. You can find out who your legislators are by looking at the district maps that should be posted on your union bulletin board, or you can send an e-mail to them through MCO's Action Center on our website at [www.mco-seiu.org](http://www.mco-seiu.org).



Chrysler, Dodge and Jeep Brand gave you unmatched peace of mind with our Lifetime Powertrain Warranty(1) with unlimited miles. Now, we're alleviating your concerns about rising gas prices with our \$2.99 Gas Guarantee.(1) Right now, when you buy or lease most Chrysler, Dodge, or Jeep vehicles you'll pay just \$2.99 a gallon for gas for up to the first 12,000 miles in each of the next three years. You've been telling us what you need from your car company. At Chrysler, Dodge and Jeep we're not just listening, we're doing something.

As MCO Members you also get to take advantage of our MCO-DRIVE.com program. This program offers discounted pricing on most Chrysler, Dodge, Jeep, Ford, GMC, Chevy, and Lincoln, Mercury, Cadillac, and Pontiac vehicles. It also donates proceeds back to your organization!

For more information go to [www.MCODRIVE.com](http://www.MCODRIVE.com).

(1) Available miles per year based on a maximum number of gallons which varies depending on model. Visa/MasterCard credit card required. 87 octane gas and diesel fuel only. Allow six weeks for activation. Excludes Crossfire, Wrangler, Chassis Cab, Challenger, Sprinter, SRT, and all other incentive offers. Go to [LetsRefuelAmerica.com](http://LetsRefuelAmerica.com), call 1-800-866-4656 or see your dealer for additional restrictions. Chrysler, Dodge, and Jeep are registered trademarks of Chrysler LLC.

***MCO Memorial Bible Program***

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

**MCO MEMORIAL BIBLE REQUEST**

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
PAID  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Randy Eicher, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*  
Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT

## *Special Olympics Michigan Law Enforcement Torch Run Kick Off to the Summer Olympic Games*



### INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6
Page 4	Officer Bikes Cross Country	Page 7
Page 5	Crisis Fund Golf Registration	Page 8

Statement of Activities
Exchange Transfer List
MCO Contacts





## PRESIDENTIAL PONDERINGS...

As I mentioned last month, we fought off Secondary Negotiations and Consolidation plans by the DOC, however we are now facing their actions to cut officer positions on every shift. I have communicated to Director Caruso our fears that this is downright dangerous and could ultimately lead to someone getting hurt or worse. Further, we believe that while we understand the DOC must find money saving answers, line staff are already stretched very thin... whereas the Department continues to be top heavy on several levels and that the savings could be attained by addressing this imbalance.

I continue to encourage all members to participate in our Get Active initiative on an Enhanced Retirement Bill via the MCO website. These bills would increase the state's portion of the Defined Contribution from 4 to 6% and their match from 3 to 4% for all MCO members. To date, 339 individuals have participated, which, quite frankly, is disappointing. This is something that would directly benefit almost half of the MCO membership. Besides, you don't have to be a member to participate. So, please get friends, family members and neighbors to help push this bill along.

The MCO State Executive Board just authorized the addition of two staff positions to fulfill new needs of the union. These positions will cover a variety of tasks, but are pri-



marily aimed at getting deeper into the membership to discover and mobilize the many talents from within and build a stronger union.

As we highlighted in the June 13, 2008, KYI, the recent Auditor General's Report cites a potential savings of \$10-38M dollars annually with the privatization of food service in Corrections. MCO will stand with our brothers and sisters and help fight back this notion. This would jeopardize the safety and security of every prison in the state and carries future ramifications for all of us.

MCO will be meeting with SEIU International officials in the next month to discuss the early stages of a Public Relations campaign targeting the image of corrections officers here in Michigan.

I would like to acknowledge how proud I am of Officer Wyatt at the Ryan Correctional Facility for receiving the life saving award for his actions on the job and of Officers Osterman and LaPlant at Baraga for saving a family in Keweenaw Bay when their kayak capsized. The quick actions by these brave individuals saved lives and truly reflects the character of the finest officers in the nation...those right here in Michigan.



MCO hosted an OJT Reception on June 17<sup>th</sup> for the officers of the Kurt Jones Class. We had a great



CO Randall Wyatt, of the Ryan Correctional Facility was presented with a Department Life-saving Award by Warden Booker in March for his actions that saved the life of a prisoner.

turnout and answered a lot of questions as these officers head out to their joints on June 30<sup>th</sup>. We'll be meeting the Barry McLemore class for their OJT on July 1<sup>st</sup>, and they'll head out to help ease your short-staffing after their graduation on July 11<sup>th</sup>.



A hearty welcome to all the new officers...you are much needed and much appreciated!







## UNION NEWS

### *Congratulations!*

Katie New, *Garden City*

Cassie Burke, *Ishpeming*

Ijeoma Nnanabu, *Lansing*

Samantha Dunne, *Engadine*

Jonathan Richard, *Pinconning*

Nathaniel Morgan, *Ontonagon*

Andreaah Grove, *Montgomery*

Erica Higbee, *Portland*

Gabriel  
Miller,  
*Perrinton*

Chelsea  
Dykema,  
*Marquette*

Tiffany  
Mann,  
*Inkster*

Kristy  
Gould, *Elsie*

Mikal Shell, *Techumseh*

Nicholas Cushman, *Sault Ste.  
Marie*

Kelly  
Clarkson,  
*Jackson*

Travis  
Davidson,  
*Ypsilanti*

Jonathan Wetters,  
*Essexville*

Aerial  
Doucet,  
*Detroit*

Kyle Kestila, *Ishpeming*

Krystle Miller, *Vassar*

2008 MCO Scholarship Winners

With a record response rate this year the MCO Scholarship Committee, comprised of Bill Henderson, Cary Johnson and Ray Sholtz, had some tough decisions to make. After extensive review of all of the applicants, 20 winners were selected, each of whom will receive a Scholarship from MCO in the amount of \$750.

Applicants were considered based on their eligibility, essay, letters of recommendation, need and academic performance.

Congratulations go out to all of the winners. Your hard work has paid off!

For those who weren't selected this year a few words of wisdom.... The competition is getting harder each year. We're getting a greater number of applications which makes the competition fierce. Start now in preparation to apply next year - do your best...in school and in your community. Then watch for the applications to come out next March and make sure to get your submissions postmarked by the deadline!



### HRMN

#### COMPATIBILITY ISSUES

For those of you who are Mac fans, the Department's recent switch to paperless pay stubs poses a unique problem.

It has come to our attention that when the Department upgraded the HRMN system in 2007 the new self-service pages were only accessible via Internet Explorer 6.0 or higher. That, in itself, is not inherently a problem. However, at approximately the same time, Microsoft and Apple cancelled an agreement that allowed Internet Explorer to work on Macs. Thus, in one fail swoop, it became impossible for Mac users to access HRMN.

The Department has been made aware of this issue and understands that it is in their best interest for employees to be able to do as much of their own personnel management from home. At this time, however, the software complies with state standards (Microsoft Internet Explorer) and thus it is up to the HRMN provider to make it more broadly accessible.

In the meantime, the MI HR Service Center will help any employees over the phone to handle what they can't accomplish online.

They can be reached at 877-766-6447 or 517-335-0529.





## CYCLING TO END THE CYCLE OF POVERTY

*Submitted by: Jim Johnson*

If you travel the roads of the Eastern Upper Peninsula, you have likely seen John Pierce. If you work at the correctional facilities in Kincheloe, then you've seen him on your daily commute at one time or another. For years, he has used the roads of the area to run with his dogs or ride his bike. Little did anyone know that a motivation for fitness would lead John to the adventure of a lifetime this summer.

In a few weeks, John will be participating in a bike ride unlike any other – **a nine week bike ride**. His “Sea to Sea” adventure will start on June 30, 2008, in Seattle, Washington. He will be biking a total of 3,881 miles on his trip, hoping to raise awareness about the root causes of poverty and to motivate people to help the poor. John and his fellow cyclers are riding to end the “cycle” of poverty - not only in the United States - but also across the Globe.

John has been a corrections officer since 1989, starting in Ionia at the Riverside Correctional Facility. He transferred to Kinross Temporary Facility, now known as Straits Correctional Facility, in 1991 and has been an officer on third shift ever since.

With 36 million Americans living below the national poverty line this is a real problem that needs to be addressed. Each rider has a goal of raising \$10,000 dollars. This money will go back to poor communities through job creating endeavors, enhanced funding for existing programs that help the poor and assisting small businesses invest to increase their revenue.

As you can imagine, this is an enormous amount of money to raise. I first heard about his grand plan while reading the local paper. I contacted his daughter for more information and to see what his fellow corrections officers could do to help John achieve this lofty and admirable goal.

Please visit this website: [http://www.crcna.org/pages/sea\\_profile\\_piercej.cfm](http://www.crcna.org/pages/sea_profile_piercej.cfm) and make a donation in John's name.

You can track John's progress across America on [www.kinross.biz](http://www.kinross.biz) starting at the end of June. If you have any questions or ideas to help John on his way to his monetary goal please contact his daughter, Leah Pierce, at [piercele@gmail.com](mailto:piercele@gmail.com).

If you see him on the roads training for his trek, wish him well...He is someone who cares – about his family, about his community and about people beyond the Eastern Upper Peninsula.



*CO John Pierce  
Straits Correctional Facility*



# MCO CRISIS FUND GOLF OUTING

*Helping COs and FSAs in Need*

**FRIDAY, AUGUST 22, 2008**

LEDGE MEADOWS

1801 GRAND LEDGE HIGHWAY

GRAND LEDGE, MICHIGAN

FIRST 34 PAID TEAMS (WILL  
BE NOTIFIED) ARE ELIGIBLE TO  
PARTICIPATE

\$65 COST PER PERSON INCLUDES:  
CART, 18 HOLES, BRATS AND  
DOGS AT THE TURN, FREE  
DRIVING RANGE, LUNCHEON  
AFTERWARDS



FOUR PERSON SCRAMBLE  
9 A.M. SHOTGUN START  
FOUR-PERSON TEAM\*

TROPHIES AWARDED TO  
WINNERS OF MEN'S,  
WOMEN'S AND MIXED  
DIVISIONS, 50/50 DRAWING  
AND DOOR PRIZES

HOLE IN ONE SPONSOR...

HOLE-IN-ONE  
WINS...

**Bud Kouts**  
**CHEVROLET**

2009 CHEVY MALIBU  
LTZ!

**ENTRY DEADLINE IS AUGUST 8, 2008**

**FOR MORE INFORMATION: CONTACT CINDY KOGUT OR STEPHANIE SHORT AT:  
517-485-3310 OR 800-451-4878.**

\*SOFT SPIKES ONLY

## Entry Registration

### Captain

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Player 2: \_\_\_\_\_

Player 3: \_\_\_\_\_

Player 4: \_\_\_\_\_



Entries must be received no later than August 8, 2008. Checks or money orders should be made out to: *MCO Crisis Fund*, and mailed to: **MCO Golf Outing, 421 W. Kalamazoo Street, Lansing, Michigan 48933.**





STATEMENT OF ACTIVITIES  
(1ST QUARTER 2008)

Revenues	Amount
Membership Dues	\$1,276,530
Non-Member Fees	23,725
Interest	27,172
<b>Total Revenues</b>	<b>1,327,427</b>
<b>Expenses</b>	
Administrative Leave	9,754
Advertising, news releases and related expenses	2,196
Arbitration	1,475
Books, dues and subscriptions	5,215
Computer	2,231
Continuing education	875
Contributions	71,350
Depreciation	23,404
Insurance	72,283
Leased Equipment	6,137
Legal and Accounting	7,982
MCO Report	19,344
Meetings and Conferences	40,124
Office and Administrative	10,051
Organizational Unity Materials	6,236
Pension Contribution	35,264
Political activities	995
Postage	7,028
Repairs and Maintenance	7,182
Salaries	195,576
Social activities	500
Taxes - Payroll	23,680
Taxes - Per Capita	360,872
Taxes - Property	5,203
Telephone	9,751
Utilities	7,736
<b>Total Expenses</b>	<b>932,444</b>
<b>Change in Unrestricted Net Assets</b>	<b>\$394,983</b>

## COVER: LETR KICK OFF

MCO members gathered on the steps of the Capitol in Lansing on May 29<sup>th</sup> for the Torch Lighting Ceremony that kicks off the Special Olympics Michigan Summer Games...the largest in the nation.

Over 100 athletes and 100 uniformed officers (including nearly 20 from the MDOC) participated in the event from which two runners started the relay of the torch to Mt. Pleasant for the Opening Ceremonies that evening.

MDOC officers continue to play a large and vital role in supporting Special Olympics Michigan and one that continues to increase year after year.

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

### MCO MEMORIAL BIBLE REQUEST

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10, etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Michigan Reformatory	Gus Harrison/Adrian/Lakeland/Pugsley	(616) 527-0110
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	JCF/JCS/SMT/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Michael Wirth, E-9	Pine River	Jackson area	(989) 681-6668
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Robert Worsley, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Ralph A. Powell Jr., E-9	Muskegon	Pugsley	(231) 773-3201
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Hiawatha	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Michael Moe, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Eric Morgan, E-9	Chippewa	RGC/JCS/SMT/JCF/SAI/ACF/LCF	(906) 495-2275
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Greg Corrin, E-10	Saginaw	St. Louis	(989) 695-9880
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361

Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pugsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Randy Eicher, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*  
Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers*

Editor - Sacha Crowley

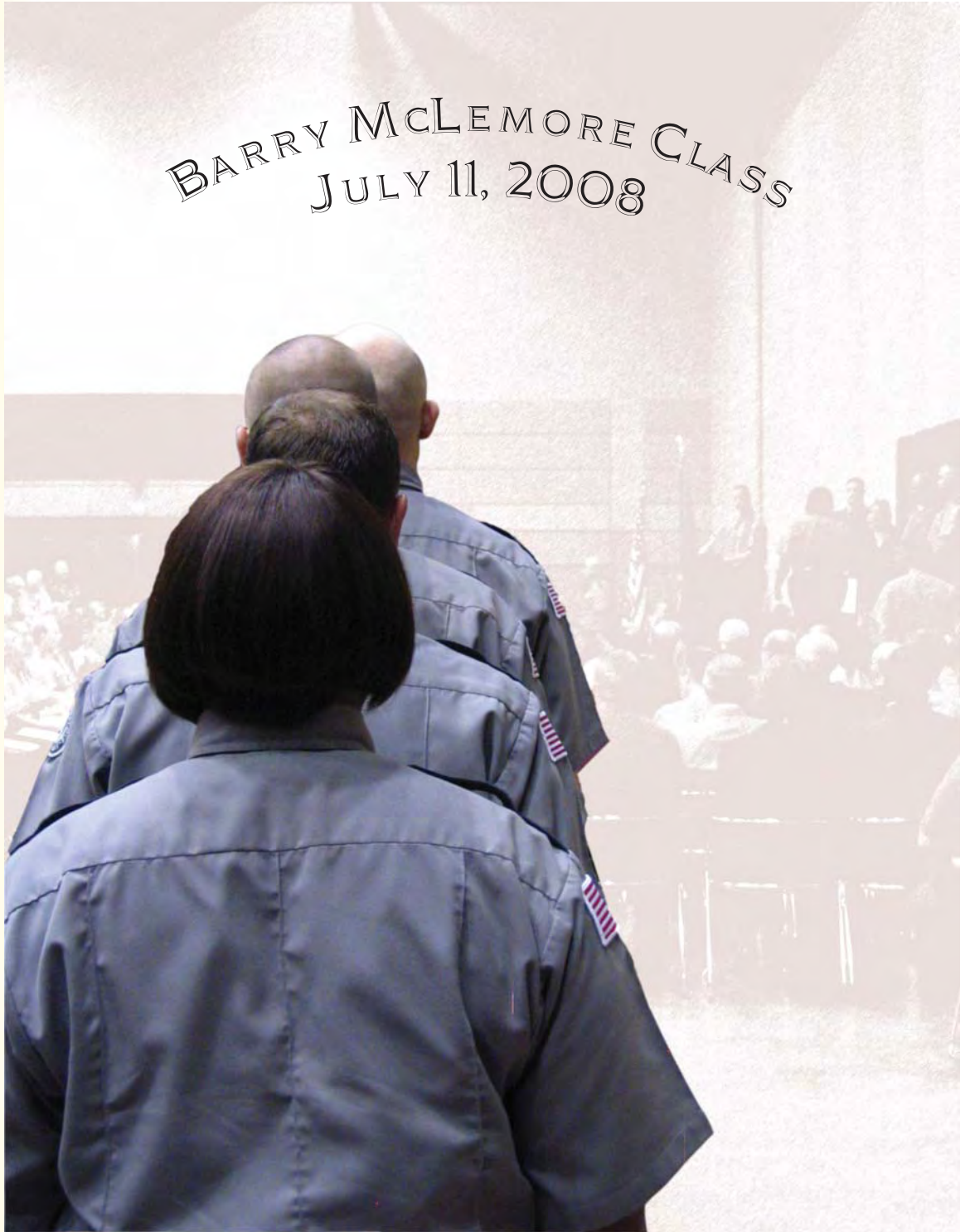


AUGUST 2008



# MCO REPORT

BARRY McLEMORE CLASS  
JULY 11, 2008



LOCAL 526M



## INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 6	SOM Open Enrollment
Page 4	Arbitration Report	Page 7	Exchange Transfer List
Page 5	McLemore Graduation	Page 8	MCO Contacts



## PRESIDENTIAL PONDERINGS...

Corrections Officers everywhere won recently when justice was served on an inmate who made false allegations against an officer. An inmate at Camp Lehman made an unsubstantiated accusation against an officer at the Camp, who after investigation by the MSP, was exonerated. The MSP detective then asked for a warrant from the Prosecutor's office to charge the inmate with the felony of "making a false accusation of a felony." On July 25, 2008, with MCO Vice President Andy Potter and Camp President Rod Denley in attendance, the inmate received 23 months to 4 years, to be served consecutive to his current stint. Kudo's go out to the officer - Lisa Hanna (pictured below)



for holding her ground in this very trying situation. MCO would also like to publicly thank Crawford County Prosecutor John Huss (middle), Assistant Prosecutor Dave Sabin (white shirt) and MSP Detective Tim Lenhard (blue shirt). They all saw this through and made sure justice was served. In a time when COs face a troubled public image and a general lack of support these efforts to clear an officer and successfully prosecute the offender mean a lot in more ways than one.

Another courtroom win occurred in recent weeks when five more inmates who participated in the OCF Riot were charged with "willfully assisting in a

riot" and "assaulting prison employees." They will return to court on September 25<sup>th</sup> for a pretrial hearing. Two other inmates were convicted for their roles several months ago.

The officers at Carson City recently foiled an escape attempt thanks to their diligent work. They deserve some recognition for doing such a great job in the days of growing prisoner populations and dwindling ranks...causing us all to do more with less.

I encourage you to continue contacting your Legislators and Senators in Support of HB 5914 and SB 1222. These bills would provide an enhanced Retirement Contribution for covered employees hired in after 1997 by increasing the automatic contribution from the state from 4 to 6% and the match from 3 to 4%. In addition, please contact Martin Griffin (D-Jackson) who has specifically indicated that he opposes them. He can be reached at (517) 373-1795.

I have been back out on the road, visiting Saginaw Correctional (2<sup>nd</sup> shift), West Shoreline (1<sup>st</sup> & 2<sup>nd</sup> shift), HVM (2<sup>nd</sup> and 3<sup>rd</sup> shift), Brooks (1<sup>st</sup> shift), and attended COPS Day at the Ionia County Free Fair where I spoke with many officers and their families.

We are only minutes away from the MCO Crisis Fund Golf Outing, the single largest fund-raiser of the year. The Crisis Fund, whose monies come solely from donations, fund-raisers, 50/50 raffles and more, gives away more than \$20,000 each year to officers and their families in need. Right now, it is the Fund that is in need. There's still time to sponsor a hole or tee, so contact us today to show your support.

## UNION NEWS

### IN MEMORIAM

**Retired Officer LaMart Hart**, 58, passed away on June 26, 2008.

Officer Hart worked at the Huron Valley Correctional Facility for 8 years, before an inmate attack and residual injuries forced his retirement.

**Officer Sherlene Riggs**, 51, of the Huron Valley Womens Correctional Facility passed away June 13, 2008.

Officer Riggs served just over 20 years for the MDOC.

**Officer James Franklin Taylor, Jr.**, 65, of the Cotton Correctional Facility, retired effective July 1, 2008, and died on July 4, 2008.

Officer Taylor served 23 years for the MDOC, and leaves behind a wife, four children and six grandchildren.

### NATIONWIDE

On June 13<sup>th</sup>, **Officer Jose Rivera**, 22, an officer at the U.S. Penitentiary Atwater, was assaulted by two inmates with "homemade weapons" in a housing unit and stabbed to death.

**Officer Donna Fitzgerald**, 50, a 15 year veteran of the Tomoka Correctional Institution in Florida, was raped and killed.

Officials at the prison said that on June 25<sup>th</sup>, Fitzgerald entered a warehouse area after lights-out lockdown and found the inmate hiding and was attacked.











## UNION NEWS

### RMGN! BASICS...

The Reform Michigan Government Now! Initiative which may appear on the November ballot would take many steps to correct Michigan's government. Here's a few reasons why we think this proposal should be supported. In part it would...

-  -roll back the 38% increase lawmakers gave themselves in 2002
-  -make Legislators, judges, the Governor, Lieutenant Governor, Attorney General and Secretary of State have the same benefits after leaving office as retired state employees
-  -require annual public disclosure of income and assets for the same
-  -reduce the salaries of the Governor, Lieutenant Governor, Attorney General and Secretary of State by 25%, and judicial salaries by 15%
-  -allow no-reason absentee voting and require paper trails for all voting systems
-  -and much more. More details will be forthcoming as we near the November elections. **Stay tuned...**

### MCO JOB OPENINGS

The MCO State Executive Board has authorized the hiring of two new staff. These jobs are part of a broader plan by MCO to build a stronger union.

While the Job Description is still under construction, a few details are known. They will be salaried positions, paying approximately \$45,000/year, and among other things will require some irregular hours including weekends.

*This will not be a typical MCO Labor Representative position...instead focusing on doing more with officers at the local level...building a more involved, educated, and participatory membership. The full job description and application process/deadlines will be posted in the KYI in the next couple of weeks. Stay tuned...*

### C.O.P.S. DAY AT THE IONIA FREE FAIR



MCO Member Lisa Tylutki (with unofficial MCO mascots Izzy & Tanner) took a vacation day to help out. We caught up with her chatting with MDOC staff at the COPS table.



MCO President Tom Tylutki with former MCO Treasurer Dave Cook

MCO Vice President Andy Potter with Bellamy Creek Shift Steward Lori Schliter and her husband, Officer Alan Augustine.

**NOTE:** Recreation Director Troy Ward from MR was tragically killed in a hit and run accident on July 31<sup>st</sup>. Troy was very active in the COPS Day Program and his dedication will be greatly missed.







## ARBITRATION REPORT

By: John Bowers, Labor Rep.

In a recent Arbitration, the dispute centered on the interpretation of language that has been a part of the MCO Collective Bargaining Agreement since its inception. This language is contained in the "Make Whole" remedy in Article 10, Section C, and the annual leave accrual language in Article 28, Section D of the contract.

The language in Article 10, Section C, states, "If no disciplinary action is taken, the employee shall be made whole." The language in Article 28, Section D, states in part "no annual leave shall be authorized, credited or accumulated in excess of the schedule below, except that an employee who is suspended or dismissed in accordance with this agreement and who is subsequently returned to employment with back benefits through grievance settlement or by an Arbitrator under Article 9, shall be permitted annual leave accumulation in excess of the schedule below".

In this instance, two officers were accused, on separate occasions, of inappropriate contact with female inmates and placed on a paid suspension. The investigations did not substantiate any rule violations and both officers were returned to work with no disciplinary action being taken.

During the suspension pending investigation, however, both officers surpassed their annual leave cap. The disagreement between MCO and the Michigan Department of Corrections was whether the "make whole" remedy in Article 10, Section C of the contract was violated when the grievants were not allowed to accumulate annual leave in excess of the schedule established in Article 28, Section D.

MCO Executive Director Mel Grieshaber testified regarding his knowledge of the Collective Bargaining Agreement and his 25 + years at the bargaining table either as assistant negotiator or chief negotiator. He explained the intent of the language in Article 28, Section D, and Article 10,

Section C, and what was expected of the employer when a member is placed on paid suspension. MCO's first contract dated February 1, 1981, contains language that states "no annual leave shall be authorized, credited or accumulated in excess of thirty days (240 hours), except that an employee who is suspended or dismissed in accordance with this agreement and who is subsequently returned to employment with back benefits by an Arbitrator under Article 9, shall be permitted annual leave accumulation in excess of 240 hours".

In addition, Civil Service Rules and Regulations were used to shape the language of our initial contracts. As it relates to this issue, Regulation 5.09 states that "an employee is not allowed annual leave accumulation in excess of the maximum accumulation listed in column 3 of the annual leave table, except under the following conditions"...one of those conditions being "an employee is suspended or dismissed and is subsequently returned to employment with full service benefits."

Over the years, new language was added as new scenarios presented themselves – arbitration decisions, P.A. 293 cases where the employee could not return to work after being injured, or grievance settlements. The Union believed that since the Department suspends officers with pay for a variety of work rule violations, the officer should not be harmed nor lose any benefits in any manner. Thus, the matter of making whole an employee after a paid suspension in regard to annual leave hours accrued during the suspension was the first arbitration of its kind at MCO.

The Employer, relying on the narrow interpretation of Article 28, Section D, argued that since the individuals did not return to work through a grievance settlement or by way of an Arbitrator, as the language in Article 28, Section D, states, they should not be permitted annual leave accumulation in excess of the cap. The Employer also argued that the officers on paid suspension could have used their annual leave, thereby avoiding the prob-

(con't on pg. 6)

## OPEN ENROLLMENT BRINGS CHOICES

It's that time of year again - open enrollment is Aug. 11 – 29 - which gives all benefits-eligible employees the opportunity to review health benefits and make new or different choices for the coming year. It's also a chance to think about your stage of life and how the offerings might be relevant. Are you relatively healthy, or are you under the care of several specialists? Do you prefer one doctor to take care of all of your health care needs, or do you want to be able to see any doctor, whether they're in- or out-of-network?

Here are a few other considerations when choosing a health care plan:

### PROVIDER NETWORKS

Is your current provider in the network? Are you willing to travel to the other side of town for care, or do you want a doctor that's near work or home? Do you want a doctor that's affiliated with a specific hospital? Is the hospital in the network?

### BENEFIT COVERAGE

Does the plan cover what you need (e.g., infertility, acupuncture, behavioral health)? Are there any benefit limitations on the services you'll need?

### IN- AND OUT-OF-NETWORK COVERAGE

Do you want flexibility to go outside the network? PPO plans offer employees the ability to seek care both in- and out-of-network. Seeking service out-of-network does come with a higher price tag, as you may have to meet a higher deductible and a co-insurance for out-of-network services.

Most HMOs require you to receive services in-network only. Most plans don't cover services rendered by out-of-network providers.

### MONTHLY PREMIUM SHARE

How much will a particular plan cost per month?

### COVERAGE WHILE TRAVELING

When you travel within the United States or internationally, how will the plan cover emergencies, urgent care, or follow-up care?

(con't on pg. 6)



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## McLEMORE CLASS GRADUATES

The ranks of those who wear the black and grey grew by 168 on July 11<sup>th</sup> when the Barry McLemore Class graduated at the Lansing City Center.

With the graduation of this class, our ranks have increased by over 500 new officers this year, and the MDOC budget calls for the hiring of another 700 in the next fiscal year.

The class namesake, Barry McLemore, joined

the MDOC as an officer at the Muskegon Temporary Facility in 1987 after retiring from the Marine Corps. He served in various positions throughout the years including HR Specialist, Personnel Officer, Deputy Warden at Newberry and Alger, Warden at the State Prison of Southern Michigan and the Thumb Correctional Facility. He then served as Deputy Director of Administration & Programs, and Deputy Director of the Commission on Risk Assessment before retiring from the MDOC on July 1, 2007.

### JOSEPHINE B. McCALLUM AWARDEES

**DEMETRIUS SHEPHERD - WINNER**

**ROBERT ARTMAN II - NOMINEE**

**KENT VINSON - NOMINEE**

**JODIE HEARD - NOMINEE**



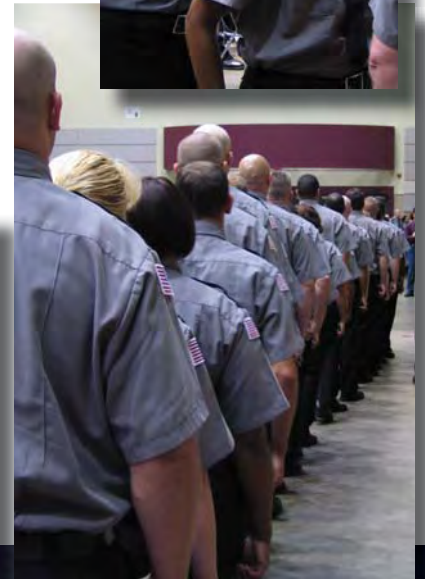
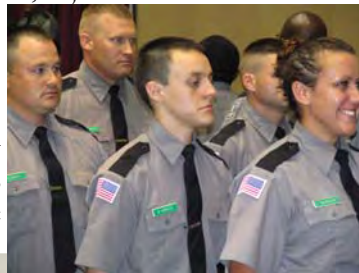
### JACK L. BUDD AWARDEES

**THOMAS SCHULTZ - WINNER**

**JOSEPH OBI - NOMINEE**

**JANAE MILLER - NOMINEE**

**WILLIE WILCHER - NOMINEE**



Officers from the Barry McLemore class attended an OJT Reception at MCO Central on July 1<sup>st</sup>. While there, many used MCO's website to take action and write their Legislators about HB 5914 and SB 1222 that would provide an Enhanced Retirement for those officers under the defined contribution plan.





## ARBITRATION REPORT (con't from pg. 4)

lem of going over the annual leave cap. As ridiculous as this sounds, the Arbitrator agreed with the Employer.

He states in his decision; *"In the instant matter, the Grievants, were both suspended and placed on paid administrative leave for investigations regarding allegations of misconduct. The investigation did not result in any disciplinary action and both were returned to work and made whole under the provisions of Article 10. The problem arises since both Grievants, while on suspension, acquired annual leave which if credited would exceed the annual cap imposed by the collective bargaining agreement. Since neither Grievant was returned to work through a grievance settlement or by an arbitrator's decision, the employer relies on the provisions of Article 28 to deny the accumulation of excess annual leave. The Union contends that to deny the Grievants the right to accumulate the annual leave (excess leave) is to deny them the benefits of the "make whole" provisions of Article 10. Further, the Union argues there would be no logical reason to arbitrate a paid suspension that did not result in disciplinary action and the employee was returned to work with full pay and benefits restored. Therefore, since no grievance settlement or arbitrator's decision would result from such a suspension, whenever an employee reached his/her annual leave cap during the period of suspension, the employee would be denied a benefit if not allowed to accumulate the excess leave"*.

He goes on to say: *"The Employer contends the contract provisions of Article 28 are unambiguous and should be interpreted as such. The Employer points out that Policy Directive 02.02.101 (Exhibit 8) specifically states, "Exclusively represented employees shall be governed by their collective bargaining unit agreement where in conflict with this policy." More importantly, Article 22, Section F - Effect of Civil Service Commission Rules and Compensation Plan, specifically states: If the subject of any such Rule or provision of the Compensation Plan, regarding a proper subject of bargaining is addressed in this Agreement, the provisions of this Agreement shall govern.*

*The Employer contends the Grievants could have used annual leave during the suspension period to avoid loss of their annual leave credits. The employer presented evidence that indicated similarly situated employees used leave for various reasons. See Exhibit II. The testimony*

*indicated there is no requirement for an employee to use annual leave at a particular time, however, there is (sic) any prohibition against using annual leave during a time of suspension. A party cannot acquire through the grievance process that which it could not achieve through collective bargaining. Jonathon Patterson testified the Union on September 11, 2007, and October 18, 2008, raised the subject of members being paid for leave accrued while on suspension. It was his opinion the Union was exploring a proposal rather than clarifying the parties' positions relative to the pending grievance matter. See Patterson notes being Exhibit 9."*

The arbitrator was inferring the Union was attempting to receive a contractual benefit at arbitration that we could not get at bargaining. He states; *"It is the Union's burden of proof that a contract violation has occurred. Both parties agree the Grievants reached their annual leave accumulation cap during the suspension period, and as a result of the application of Article 28 were denied the excess thereby losing leave credits. I am in sympathy with the Grievants as to the loss of leave credits, however, the loss was not inevitable. They could have used leave during the time of suspension and, therefore, avoid the loss of excess leave. Being on paid leave requires the employees to be available for the Employer during the employee's normal work hours. Use of leave during the suspension period would make sense, for example, if the suspended employee had scheduled a vacation or other event that would have otherwise required use of annual leave. The "make whole" provisions of Article 10 were fulfilled by the Employer. The Grievants were returned to work with full pay and benefits. To make whole is to place the Grievants in a position they would have been absent the suspension. Had the suspensions not occurred, the Grievants would not have been allowed to accumulate leave in excess of the annual leave cap. To allow the excess accumulation would be to bestow a benefit upon the Grievants not provided employees not placed on suspension"*.

While the Union believes the decision was a bad one, we must deal with it now.

## OPEN ENROLLMENT (con't from pg. 4)

Will students away from home be covered?

### PRESCRIPTION DRUG

Are your prescription drugs currently listed on the prescription plan formulary? Does the plan cover non-preferred brand name drugs? If not, you may pay more for the drug, or the drug may not be covered. Does the plan require prior authorizations for the drug(s) you're currently taking?

Meetings have been set up around the state to help everyone make the right choices. For more detailed information about the changes that are in effect this year, and for meeting dates and locations, please visit mco's website at

[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

### MCO MEMORIAL BIBLE REQUEST

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Lakeland	Gus Harrison/Adrian/Parr Highway	(517) 278-6942
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Chris Robinson, E-9	Huron Valley Mens	Cotton/Cooper St./Egeler/Parnall	(734) 572-9892
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Christopher Robinson, E-9	Huron Valley Mens	Jackson Area	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Jason Ferguson, E-9	Lakeland	Cotton/Cooper Street/Parnall/Egeler	(517) 278-6942
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Megan Aguilar, E-9	Lakeland	Cotton/Cooper Street/Parnall/RGC	(517) 278-6942
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Camp Lehman	Saginaw/Standish	(906) 495-5661
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Shane Rennells, E-9	Parr Highway	Cotton/Copper St./Parnall/Egeler	(517) 263-3500
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Jennifer Sierminski, E-9	Parr Highway	Any Jackson Facility	(517) 263-3500
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Lashawna Duncan, E-9	Scott	Ryan/Mound/Thumb	(734) 459-7400
Angela Dukes, E-9	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Dale Dille, E-9	Kinross	St. Louis/Pine River/Mid-Michigan	(906) 495-2282
Katrice Humphrey, E-8	Huron Valley Womens	Saginaw/St. Louis/Thumb/Tuscola Re-entry	(734) 572-8786
Brendan Fink, E-10	Oaks	Pugsley	(231) 723-8272
John Miller, E-9	Oaks	Carson City	(231) 723-8272
Patricia Hewitt, E-10	Camp White Lake	Cooper Street/Parnall/RGC/Deerfield	(248) 625-6688
Charlie Harris, E-8	Carson City	Thumb/Saginaw	(989) 584-3941
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Bobby J. Crandell Jr.,	Alger Max	Marquette	(906) 387-5000
Jason Grundy, E-9	Huron Valley Mens	Thumb	(734) 572-9892



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Matthew Schwing, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*  
Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT



lined up for face painting  
and balloons



Stennis George takes a break  
from cooking fish...



putting out a good beat

## 2008 SCF/MCO Children's Picnic August 16, 2008



President Tom Tylutki cooking  
some of the best ribs in town

### INSIDE THIS ISSUE

Page 2-3  
Page 4  
Page 5  
Page 6-8

Union Views & News  
Kurt Jones Graduation  
Goward Academy  
Special Report: SAI

Page 9  
Page 10  
Page 11  
Page 12

Labor and the Candidates  
Closer to Home Transfers  
Exchange Transfer List  
MCO Contacts





## PRESIDENTIAL PONDERINGS...

I must start with the fact that I am proud of the members who have taken the initiative to respond to our action e-mail regarding staffing cuts at prisons around the state. Taking just two minutes of your time to click through and send an e-mail to your legislators works! I was at a function last week when the Director herself received a phone call from a legislator inquiring about the numerous e-mails he was receiving from officers in his district. Keep the heat turned up as we battle to try to maintain safe prisons. ***The cutting of 2 positions from each facility does not have to be custody positions!***

MCO was successful in negotiating a Letter of Understanding which allows corrections officers from HVM, WHV, Camp Valley, Parr Hwy., Gus Harrison, Ryan, Mound and the Scott facilities to be hired at the Forensic Center...not only for the current 21 vacancies, but for any filled until the final closures of HVM and Scott.

Around 15 officers were recently returned to the Jackson region and at one time the return list was exhausted. Recently, however, MCO was notified that 1 officer is currently on the list. The return list will be exhausted on November 18, 2008, for those officers who stayed in the region until JMF closed its operation.

On September 8, 2008, approximately 150 officers were added to the rank and file. The first 100 are attending the academy in Lansing while 50 started in Kinross for the needs in the northern



## UNION NEWS

region.

Kudos to the Scott Correctional facility employees and everyone else who helped plan and make happen the 9<sup>th</sup> Annual SCF/MCO Children's Family Day Picnic. These individuals donated many hours of their own time putting this spectacular event on. This year was by far the best turnout as hundreds of officers, family, and friends showed up to enjoy the festivities. From games such as sack races, egg toss, volleyball, horseshoes, the Video Bus, Clowns, a D.J. and dancing, to the great food... hot dogs, hamburgers, chicken, ribs, numerous side dishes and Officer George Stennis's Fish Fry a good time was had by all. In addition, the kids were sent off with many school supplies for the upcoming year compliments of MCO and the SCF Employee club. What a great event showcasing the positive image of COs and Corrections Employees here in Michigan.

I also wish to thank Vice President Andy Potter for organizing a successful MCO Crisis Fund Golf Outing. Thank you to the MCO employees and many volunteers who made this event happen... officer Ken Dettloff for taking photos, retired officer Denny Craycraft and retired MCO employee Jim Flanders to name just a few.

Since our last talk I've toured Baraga (2<sup>nd</sup> shift), Ojibway (2<sup>nd</sup> shift), Camp Kitwen (1<sup>st</sup> shift), Marquette (2<sup>nd</sup> shift), Alger Max (3<sup>rd</sup> shift), Camp Cusino (2<sup>nd</sup> shift), Newberry (1<sup>st</sup> shift), Kinross (2<sup>nd</sup> shift), URF (1<sup>st</sup> & 2<sup>nd</sup> shift), Straits (1<sup>st</sup> & 2<sup>nd</sup> shift), Hiawatha (2<sup>nd</sup> shift) and attended Labor Management at the Forensic Center.

## IN MEMORIAM

***Retired Officer Rod "Bo"***

***Parkkonen***, 57, formerly of the

Marquette Branch Prison,

passed away unexpectedly on September 5,

2008, at his home in Traverse City.

Bo retired in March of 2006 after serving

32 years with the MDOC, all at MBP.

Bo leaves behind his wife Emily, two children, Heather and Rodney, and six step-children Robert, Jennifer, Andrew, Elizabeth, Martin and Molly.

Thanks to the many volunteers who worked tirelessly to put together a fantastic SCF/MCO Children's Picnic. Stennis George cooked some great fish, Tom Tylutki labored over a hot grill all day, and many, many others. Also a special thanks to ADW Howard for taking such great photos of the event and capturing the fun that was had by all.





# 9th Annual Children's Picnic







---

## **KURT JONES CLASS GRADUATES**

September 5, 2008, brought the graduation of the Kurt Jones class and the addition of 153 new officers to our ranks.

Class namesake, Kurt Jones (pictured below), began his career as a CO at the Michigan Reformatory in 1977. Jones gradually worked his way up, serving as ARUM and RUM at Kinross, Warden's Administrative Assistant and Assistant Deputy Warden at Western Wayne, and opened the Mid-Michigan Correctional Facility as an Assistant Deputy Warden. In 1996 he was promoted to Warden of Carson City and Boyer Road where he remained until his retirement in 2006.

During his tenure it was first suspected that something fishy was going on with the Officer of the Year selection since so many officers out of his facilities were being chosen as the Michigan Corrections Officer of the Year. But time told the story... that it was simply a byproduct of the effect his leadership and inspiration had upon those he led.

Fourth Platoon raked in the awards, with Patrick Myers receiving the Academic Excellence Award, Jamie Sikon the Josephine B. McCallum Award, and Brittany Enszer the Jack L. Budd Award. Finalists for the McCallum Award included Anita Alexander of the 1<sup>st</sup> Platoon, Matthew Hall of the 2<sup>nd</sup> Platoon, and Robert Lockwood of the 3<sup>rd</sup> Platoon. Jack L. Budd finalists were James Kenney II of the 1<sup>st</sup> Platoon, Kevin Zwiker of the 2<sup>nd</sup> Platoon, and Minnie Aubrey of the 3<sup>rd</sup> Platoon.







## ACADEMY HAS LARGE SHOES TO FILL

A new class of 105 recruits gathered in Lansing on September 8<sup>th</sup>, as members of the Richard Goward Class.

Richard Goward, 32, was a corrections officer at the St. Louis Correctional Facility who was tragically killed in Iraq on April 14, 2003, when his vehicle entered a dust cloud and rear-ended another truck. Goward was assigned to the 1460<sup>th</sup> Transportation Company of the Michigan Army National Guard, which is responsible for hauling heavy equipment, vehicles, and ammunition to staging areas where military action is imminent.



Goward had served in the army from 1990-1996, and had been a CO at St. Louis since May of 1999. He enlisted in the Michigan Army National Guard after the attacks of 9/11. He left behind his wife Karen, and two daughters, Nicole and Tessa, who were 8 and 5 at the time.



A special ceremony was held at the St. Louis Facility in June of 2003 and a Goward Memorial Golf Outing has been held each summer since to help out his family. In late 2004, the traveling memorial "Eyes Wide Open" came to the Capitol steps in Lansing where Goward's boots were prominently displayed. Boots were spread out across the Capitol lawn, each identified with the name of those who have died in the line of duty during the conflict in Iraq.



## NEW UNIFORM UPDATE



A July 25, 2008, roll-out.

The back-ordered shirt material came in late July, and the new pants are already being made. It is expected that the new items will be on the shelves by November for those sizes where current stock has been depleted. They will also begin constructing the approved hats and vests shortly. Those officers currently

going through the academy will receive the old uniform unless they wear a size where the old stock no longer exists.

In addition, MSI is sending out individuals to four locations around the state where they will train a couple of people per facility on how to properly size and order the new uniforms. Wardens will choose the individuals from their facilities to be trained.





## Special Report: SAI BOOT CAMP...

### A PROGRAM WHOSE FATE IS IN QUESTION

Since its beginning in 1988, the Special Alternative Incarceration (SAI) Boot Camp has changed and adapted to the times. At first it was only offered as an alternative to prison for male probationers convicted of certain crimes and chosen by the courts. It then expanded to include both male and female prisoners and probationers in 1992. Now, in the face of tough budget balancing and growing costs within the Department of Corrections, it's sink or swim time for SAI.

In May, HB 4184 was passed that expanded the program to allow second time offenders (provided they met certain physical and mental health requirements and are not charged with certain crimes) the ability to participate in the SAI Program. In addition, the Michigan Prisoner Re-entry Program (MPRI), which is being used elsewhere in the state, is now implemented at SAI to further prepare the prisoners for their reentry into society. With this expansion, however, there is a catch.... that if an independent evaluation in the fall of 2009 shows that the program doesn't significantly reduce recidivism amongst its participants, the entire program ends.

The SAI Boot Camp is a 90-day military-style boot camp operated in Chelsea, Michigan. SAI's goal is to provide its trainees with the opportunity to change their anti-social attitudes and criminal lifestyles. This is done by breaking down "street" attitudes with an intense regimen of military-style exercise, work assignments and more, and then working to build the trainee back up through education and substance abuse treatment.

With the new designation as a MPRI In-Reach Facility, it combines two phases of the MPRI program; getting the prisoner ready for the community by providing him/her with the necessary tools to become successful in the community, and transitioning the offender from prison to the community phase of the MPRI. After the initial 90 days of Phase I at



Trainees at the SAI Boot Camp use two large logs to cut through a pile of logs ready for use (middle) and a wood burner that heats the facility (above).

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



the SAI boot-  
-man saws to  
lumber (top),  
ed for win-  
and loading  
ning furnace  
the facility

the camp, the trainees move to Phase II which involves intensive supervision within the community such as found in a half-way house or residential substance abuse treatment program. Phase III is five months of intensive probation. For prisoners, Phase III includes 18 months of parole or for the balance of their minimum sentence, whichever is longer. During the first four months they could be suspect to daily supervision, including nights and weekends if needed, are expected to spend 30+ hours a week in school or at work, and are subject to random drug tests. The goal is to keep low-risk probationers away from the prison environment and place them into a more cost-effective and rehabilitative setting.

Those who complete the 90 day program are granted automatic parole. Those prisoners who fail boot camp are returned to prison to serve the balance of their prison sentence. Probationers who fail to complete the Camp are returned to court and charged with violation of probation.

The SAI Program consists of four elements that are necessary to increase the opportunity for success of the offender on parole. The four elements are: Social Emotional Learning, Daily Living Skills, Self-Discipline, and Family/Community Structure. Each offender attends classes depending on their individual strengths and weaknesses within the constraints of a highly structured setting; rising at 6 a.m., working throughout the day, physical exercise, and bed at 10 p.m. which helps to instill self discipline.

Coursework includes GED prep and Adult Basic Education, along with the appropriate classes from the list below:

## SOCIAL EMOTIONAL LEARNING

Cognitive Restructuring  
Anger Management  
Value/Need Clarification  
Classes on Empathy, Feeling Identification, Listening Techniques, and Conflict Resolution

## DAILY LIVING SKILLS

Work Keys  
GED  
Financial Management  
Pre-Release  
Substance Abuse Education  
Public Works/Institutional Work Assignments

## FAMILY/COMMUNITY STRUCTURE

Family Reunification Workshop  
Family Reunification Visits  
Premarital Interpersonal Choices and Knowledge (*PICK a Partner*)  
Smart Steps for Step Families  
Parenting  
Religious Services  
Transition Team Visits  
and In Reach Community Resources and Services

Work assignments can vary, but include conservation work, recycling, parks maintenance and snow removal near senior housing. In addition, trainees cut all the wood by hand and monitor the wood burning furnaces that heat the facility each winter.

The Granholm Administration and several Legislators have worked to expand the SAI program by introducing such legislation each of

*con't pg. 8*







**New trainee arrivals line up for instruction,**



**attend classes for their GED and social/behavioral training,**



**perform manual labor to maintain the facility and surrounding communities,**



**and line up in preparation for afternoon PT.**

**A trainee who failed out of the program awaits his return to prison.**

the last four years, however the bill repeatedly would fail to make it out of the Senate Judiciary Committee. This year it passed, but only with those sunset provisions that if it failed to show “a significant improvement” in recidivism it would close.

An April Senate Fiscal Analysis concluded that the SAI program, with its 90-day time frame, reduces the number of days an offender is incarcerated, thus saving bed space...an issue that continues to plague the MDOC and can affect bunking and classification levels throughout the state. And, with the newly adopted changes of HB 4184 allowing second time officers to qualify, approximately 650 of the current 10,800 B prefix prisoners are eligible for the program. Further estimates showed that an additional 80+ prisoners a year are eligible from here on out under the new guidelines.

All uniformed officers, called corporals at SAI, must complete a three-week drill instructor training program. They are carefully selected and trained since the success of the program lies ultimately on their ability to transform these trainees into productive members of society who have a host of new skills and respect for themselves and authority.





## LABOR AND THE CANDIDATES



**Barack Obama D-IL**

### **Employee Free Choice Act**

-an original co-sponsor and has pledged to sign it into law when elected to make it easier to choose a union without employer and union busting interference.

### **Labor**

-opposes NAFTA that sends American jobs overseas.  
-will demand new labor and environmental standards to make sure that trade benefits workers instead of big corporations

### **Economy**

-will cut taxes for 150 million middle class Americans who make less than \$250,000/year.  
-will end tax breaks for millionaires and for companies that outsource American jobs.  
- will make America more energy independent by focusing on the next generation of biofuels and alternative energies that are based in America.

### **Right to Work Effort**

-opposes this effort that would gut unions as we know them today.

### **Health Care**

-is committed to signing comprehensive health legislation that will make health insurance available and more affordable to every American, regardless of age or pre-existing conditions.



**John McCain R-AZ**

### **Employee Free Choice Act**

-strongly opposes and in fact voted for a bill that would have challenged the ability of workers to form unions altogether. (*H.R. 800, Vote No. 227, 6/26/07; S. 1788, Vote No. 188, 07/10/06*)

### **Labor**

-voted to allow companies to hire permanent replacements for striking workers.  
-believes workers are "crippled" by union contracts that protect their rights. (*address to Oklahoma State Legislature 5.21.07*)

### **Economy**

-supports the Bush tax cuts and wants \$3 trillion in tax breaks for the wealthy and corporations (*Forbes, 6/28/08*), thus forcing \$250B a year in spending cuts to services working families rely on, to pay for it. (*Center for American Progress Action Fund, 4/15/08*)  
-would give the largest oil companies \$3.8B in tax breaks. (*Center for American Progress Action Fund, 4/15/08*)

### **Right to Work Effort**

-supports this effort to force unions to represent all workers at a worksite, whether they contribute to the union or not.

### **Health Care**

-supports eliminating tax benefits Employers get for providing Health care  
-supports taxing Health care benefits.

In case the constant barrage of news, commercials and debates over the last 21 months haven't tipped you off... it's campaign season. We know that you are getting force fed opinions from every direction on who you should vote for and why, and accordingly how awful the opposing candidate is.

As you know, in 2005 SEIU, MCO's parent union, broke away from the AFL-CIO and formed Change To Win primarily on a decision to pursue politics in a new era with a new focus. While Democrats have traditionally supported labor issues, Change To Win is a firm believer that there are friends on both sides of the aisle and that no party should take the labor vote for granted, nor ignore it as untouchable.

SEIU has taken great lengths this political season to reach out, forming a Republican Member Advisory Committee, upon which our own Vice President Andy Potter sits. Candidates from both parties were aggressively pursued to participate in the SEIU screening process, which involved multiple layers, including participation in the Walk-A-Day program where they spent a day in the life of a SEIU member, candidate screening, questionnaires, and appearances at political conference attended by 2,000 SEIU members from across the nation.

We know that you have a mix of social and political issues that direct how you ultimately vote. As such, it is MCO's goal to come out and support a candidate based on their particular history/support for the labor movement, unions, and corrections policy...and then inform you on where they stand. MCO will never take a position or make an endorsement simply based on their social issues, such as abortion, gun control, and so forth.





## THE PERFORMANCE/STRESS MANAGEMENT CONNECTION

*by: Employee Services Program*

Whether it's at work, at home, on the golf course or running a 5K, we all want to perform well and do our "personal best". However, many people unknowingly sabotage themselves because they don't understand the connection between performance and stress management. While research shows that some stress can be a powerful motivator, unmanaged stress can become distress. Distress, in turn, can negatively impact how you function by adversely affecting your sleep patterns, appetite, ability to concentrate and energy levels thus preventing you from being able to do your best. To attain peak performance it is crucial to productively manage your stress levels.

Your Employee Service Program (ESP) offers an excellent online tool to help you prevent stress from becoming distress. ESP's Systematic Stress Management Program is available 24/7 and can be accessed at your convenience. We invite you to customize your own personal stress management program by logging on to the Employee Service Program web site: [www.michigan.gov/esp](http://www.michigan.gov/esp), clicking on "Online Stress Management Program" and choosing from the program's seven modules:

- Understanding Stress
- Type A and B Behaviors
- Relaxation Training
- Stress Management at Work
- Thinking Differently
- Communication and Stress
- Time Management

For further information regarding the Employee Service Program, or to speak with a counselor about stress management, please call 800-521-1377 or 517-373-8730.

## CLOSER TO HOME TRANSFER Window Period

October 1-31<sup>st</sup> is the open window period for Closer-to-Home Transfers. If you are interested in placing your name on the list, you must submit a letter indicating your name, address, telephone, classification, current facility, and desired facility.

In order to be eligible for a Closer-to-Home Transfer, you must meet the following requirements:

- ☐ You cannot have any current discipline.
- ☐ You cannot be a probationary employee (unless you will reach status prior to December 31, 2008).
- ☐ Your desired facility must be within a 40-mile radius of your home.
- ☐ You cannot have transferred voluntarily in the 12 months prior to your application date.

Please mail or fax your letter to: Michigan Corrections Organization

Attn: Chereilyn Dunlap, Labor Relations Representative

421 W. Kalamazoo St.

Lansing, MI 48933

Fax #: (517) 485-3319

MCO will not accept any letters received before October 1 or after October 31, 2008. Please keep in mind that if you have placed your name on the list during prior enrollment windows, you will need to re-apply. The list clears at the end of each year. For more information on the Closer-to-Home procedure and requirements, it is covered under Article 15, Part D, Section A, #5, on page 80 of your contract.

## MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org)

### MCO MEMORIAL BIBLE REQUEST

MCO Member \_\_\_\_\_

Relationship to Deceased \_\_\_\_\_

Chapter, Chapter President \_\_\_\_\_

Deceased's Name \_\_\_\_\_

Deceased's Date of Death \_\_\_\_\_

Religious Preference \_\_\_\_\_

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Lakeland	Gus Harrison/Adrian/Parr Highway	(517) 278-6942
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Camp Lehman	Saginaw/Standish	(989) 348-8101
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Lashawna Duncan, E-9	Scott	Ryan/Mound/Thumb	(734) 459-7400
Angela Dukes, E-9	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Dale Dille, E-9	Kinross	St. Louis/Pine River/Mid-Michigan	(906) 495-2282
Katrice Humphrey, E-8	Huron Valley Womens	Saginaw/St. Louis/Thumb/Tuscola Re-entry	(734) 572-8786
Brendan Fink, E-10	Oaks	Pugsley	(231) 723-8272
Patricia Hewitt, E-10	Camp White Lake	Cooper Street/Parnall/RGC/Deerfield	(248) 625-6688
Charlie Harris, E-8	Carson City	Thumb/Saginaw	(989) 584-3941
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Bobby J. Crandell Jr.,	Alger Max	Marquette	(906) 387-5000
Jason Grundy, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Heather Weslock, E-8	Carson City	St. Louis/Mid-Michigan/Pine River	(989) 584-3941
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Leroy Watson, E-9	Ryan	Mound	(313) 368-3200
Tanual Gaskew, E-8	Huron Valley Womens	Saginaw/Tuscola Re-entry Center	(734) 572-8786
Joseph Stevenson, E-9	Thumb	Tuscola Re-entry Center	(810) 667-2045
Kris Bolan, E-10	SAI Bootcamp	Gus Harrison/Cotton/Egeler	(734) 475-1368



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Charles Beacham, *Camps Vice President, Region III*  
Mike Patrick, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
Phillip Fleury, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Phil Patterson, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*  
Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers*

Editor - Sacha Crowley

NOVEMBER 2008



# MCO REPORT



# NOVEMBER 4<sup>th</sup>.

LOCAL 526M



**SEIU**

Stronger Together

## INSIDE THIS ISSUE

Page 2-3  
Page 4-5  
Page 6

Union Views & News  
Presidential, Local, & Props...  
Notable Congressional Races

Page 7  
Page 8

Exchange Transfer List  
MCO Contacts





## PRESIDENTIAL PONDERINGS...

As we move through the last weeks leading up to Election Day, the pressure is on. This issue of the MCO Report is focused on the election and providing you with information you need to make an educated vote on November 4th. MCO sees it as our obligation to inform you of where candidates stand on issues related to your profession as a corrections/forensic officer and towards the labor union movement. We recognize that you will take this information and weigh it against the many other issues important to you when choosing your candidates and vote accordingly. I ask that you take the time to vote, and that you encourage as many of those around you to do so as well.



The issue we have been facing in recent days, as you know, is the use of work crews under the new FY '08-'09 budget. MCO continues to advocate for the many crew leaders shocked after getting the ax once again. While the final numbers aren't in, it appears many of the crews will continue to operate. We will share this information with you as soon as it becomes available.

We have also been informed the MDOC is working on their FY '09-'10 budget and have verified the rumor they are reviewing the consolidation of the prisons that were being looked at this year. MCO opposes this plan which creates large unmanageable prisons... and leads to the problems we faced in the 80's in Jackson. Be assured MCO will take this head on.

## UNION NEWS

MCO was successful in convincing the Department to let some officers transfer into Huron Valley Mens due to the officers that left for the Forensic Center and the routine shortfalls due to hospital and 1:1 coverage. We also met informally with the Department to discuss some issues surrounding the closures of HVM, Camp Valley and Scott Correctional Facility. These, without a doubt, will be very unique closures due to the BFOQ assignments, closure time frames and geographical proximity of the facilities.

I encourage once again all members to frequent the MCO website. It continues to provide the most up-to-date information and new resources to help you on the job and off. Our member benefits program has grown greatly offering our members much needed discounts for family entertainment, auto purchases, and more. It also serves to keep our membership - stretched geographically - updated and educated about the current issues and facilitates all MCO members to mobilize and band together.

Since we last talked I've toured Camp Lehman (2<sup>nd</sup> shift), Muskegon (1<sup>st</sup> shift and Labor Management), Brooks (2<sup>nd</sup> shift), Lakeland (1<sup>st</sup> & 2<sup>nd</sup> shift), Camp Branch, Florence Crane (1<sup>st</sup> & 2<sup>nd</sup> shift), Lawton Center, Saginaw (1<sup>st</sup> shift), Huron Valley Womens (1<sup>st</sup> shift) and Forensic Center (2<sup>nd</sup> shift).

We've received over 250 applications for the new staff position at MCO. We will be reviewing resumes and conducting interviews over the next several weeks with the hopes of bringing them onboard before the start of the new year.



Andy Potter, MCO's Vice President and a member of SEIU's Republican Member Activist Committee - in St. Paul. SEIU was a major sponsor of the Republican National Convention Host Committee this year.

## Seniority Based Transfers

Seniority Based Transfers, administered by the DOC, are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract. The window period to apply is November 1 - November 30<sup>th</sup>, for a transfer that will occur between January 1<sup>st</sup> and June 30<sup>th</sup>.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around.



## MEET AND GREET WITH GOWARD CLASS



Members of the Goward Class met at MCO Central on September 18<sup>th</sup> for an OJT Reception. While there, they had the opportunity to meet State and Local Chapter officials and gain a more thorough understanding of the union. They also took the opportunity to ask questions regarding future DOC budget issues, closures, and the retirement bill.

## STANDING TOGETHER WITH WAYNE COUNTY SHERIFF'S DEPUTIES

SEIU Local 502, local labor leaders, community activists and local elected officials to support the Wayne County Sheriff's Deputies in a rally on September 17<sup>th</sup>. Budget cuts proposed for the Wayne County Sheriff's Department would mean the closure of the Dickerson Facility jail and the cut of nearly 1/3 (327) of their officers from duty.

These cuts would cripple public safety, increase crime, decrease response times and put 15,000 criminals on Wayne County streets over the course of a year due to a lack of jail space.

MCO Executive Director Mel Grieshaber speaks out in support of our SEIU brothers and sisters.







## SUPREME COURT



### **JUDGE DIANE MARIE HATHAWAY**

RUNNING FOR MICHIGAN SUPREME COURT JUSTICE

As a daughter of a Detroit Police Officer and former assistant prosecutor, she has worked hard as a Wayne County Circuit Court Judge to keep our communities safe. Her opponent, Justice Cliff Taylor, has consistently supported wealthy corporations, special interests and insurance companies to the detriment of middle-class families. According to a University of Chicago Law School study, Michigan's Supreme Court was ranked worst in the nation. Let's make a change by voting on November 4th for Hathaway for Michigan Supreme Court Justice.

## MCO MEMBERS



### **RAY SHOLTZ (R)**

RUNNING FOR MARION TOWNSHIP SUPERVISOR

Ray has been a CO at the St. Louis Correctional Facility since 1997, serves as SLF Chapter President, and is a MCO State Executive Board Member

### **RON McCOMB (D)**

RUNNING FOR 93RD STATE HOUSE DISTRICT

representing Clinton and Gratiot counties.

Ron has been an officer at the Handlon Michigan Training Unit since 1986 and resides in DeWitt. McComb has received many endorsements by area labor unions and individuals.

### **BILL RICHARDS (D)**

RUNNING FOR 100TH STATE HOUSE DISTRICT

representing Newago, Lake and Oceana counties.

Bill is a retired MCO Member who resides in Paris.

## PRESIDENT



**BARACK OBAMA  
JOE BIDEN**

### *Economy*

- will cut taxes for 150 million middle class Americans who make less than \$250,000/year.
- will end tax breaks for millionaires and for companies that outsource American jobs.
- will make America more energy independent by focusing on the next generation of biofuels and alternative energies that are based in America.

### *Right To Work*

- opposes this effort that would gut unions as we know them today.

### *Health Care*

- is committed to signing comprehensive health legislation that will make health insurance available and more affordable to every American, regardless of age or pre-existing conditions.



JOHN MCCAIN  
SARAH PALIN

## *Economy*

-supports the Bush tax cuts and wants \$3 trillion in tax breaks for the wealthy and corporations (Forbes, 6/28/08), thus forcing \$250B a year in spending cuts to services working families rely on, to pay for it. (Center for American Progress Action Fund, 4/15/08)

-would give the largest oil companies \$3.8B in tax breaks. (Center for American Progress Action Fund, 4/15/08)

## *Right to Work*

-supports this effort to force unions to represent all workers at a worksite, whether they contribute to the union or not.

## *Health Care*

-supports eliminating tax benefits Employers get for providing Health care  
-supports taxing Health care benefits.

# PROPOSALS

Exact language as it will appear  
on your November 4th ballot

## 08-1

A LEGISLATIVE INITIATIVE TO PERMIT THE USE AND CULTIVATION OF MARIJUANA FOR SPECIFIED MEDICAL CONDITIONS.

- Permit physician approved use of marijuana by registered patients with debilitating medical conditions including cancer; glaucoma, HIV, AIDS, hepatitis C, MS and other conditions as may be approved by the Department of Community Health.
- Permit registered individuals to grow limited amounts of marijuana for qualifying patients in an enclosed, locked facility.
- Require DCH to establish an identification card system for patients qualified to use marijuana and individuals qualified to grow marijuana.
- Permit registered and un-registered patients and primary caregivers to assert medical reasons for using marijuana as a defense to any prosecution involving marijuana.

## 08-2

A PROPOSAL TO AMEND THE STATE CONSTITUTION TO ADDRESS HUMAN EMBRYO AND HUMAN EMBRYONIC STEM CELL RESEARCH IN MICHIGAN

- Expand use of human embryos for any research permitted under federal law subject to the following limits: the embryos--
  - are created for fertility treatment purposes;
  - are not suitable for implantation or are in excess of clinical needs;
  - would be discarded unless used for research;
  - were donated by the person seeking fertility treatment.
- Provide that stem cells cannot be taken from human embryos more than 14 days after cell division begins.
- Prohibit any person from selling or purchasing human embryos for stem cell research.
- Prohibit state and local laws that prevent, restrict, or discourage stem cell research, future therapies and cures.

*MCO takes no position and is not making recommendations regarding Props 1 and 2. The information above is provided for your reference only.*





## NOTABLES

*SEIU/MCO recommends support for the following candidates based on a history of strong support for important CO and worker issues.*



### CONGRESSIONAL RACES OF INTEREST

#### **Bart Stupak (D)**

1<sup>st</sup> District

representing the Upper Peninsula and north-Eastern Lower Michigan



#### **Mark Schauer (D)**

7<sup>th</sup> District

covering Eaton, Jackson, Branch, Hillsdale, Lenawee and most of Calhoun and Washtenaw counties

*Senator Schauer with the MCO Executive Board in April 2008 when he introduced legislation on our behalf.*

#### **Fred Upton (R)**

6<sup>th</sup> District

representing Van Buren, Kalamazoo, Benton, Cass, St. Joseph and parts of Allegan and Calhoun counties

#### **Gary Peters (D)**

9<sup>th</sup> District

covering the northern suburbs of Detroit in South-East Oakland County.

## MCO PAC FUND

**Like it or not, money talks. Now is the time to join the MCO PAC or make a contribution.** Members can designate their donation to go only to a republican or democrat if they wish, and remember... direct contributions to a candidate can come only from voluntary member contributions to the PAC. To make a one-time contribution, send a check or money order payable to "THE MCO PAC FUND" to MCO. Thanks, and remember...

**"public employees need politics to work!"**

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Lakeland	Gus Harrison/Adrian/Parr Highway	(517) 278-6942
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-9	Alger	Marquette	(906) 387-5000
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
James Berry, E-10	Lakeland	Cooper St./Cotton	(517) 278-6942
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Camp Lehman	Saginaw/Standish	(989) 348-8101
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Lashawna Duncan, E-9	Scott	Ryan/Mound/Thumb	(734) 459-7400
Angela Dukes, E-9	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Dale Dille, E-9	Kinross	St. Louis/Pine River/Mid-Michigan	(906) 495-2282
Katrice Humphrey, E-8	Huron Valley Womens	Saginaw/St. Louis/Thumb/Tuscola Re-entry	(734) 572-8786
Brendan Fink, E-10	Oaks	Pugsley	(231) 723-8272
Patricia Hewitt, E-10	Camp White Lake	Cooper Street/Parnall/RGC/Deerfield	(248) 625-6688
Charlie Harris, E-8	Carson City	Thumb/Saginaw	(989) 584-3941
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Bobby J. Crandell Jr.,	Alger Max	Marquette	(906) 387-5000
Jason Grundy, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Heather Weslock, E-8	Carson City	St. Louis/Mid-Michigan/Pine River	(989) 584-3941
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Leroy Watson, E-9	Ryan	Mound	(313) 368-3200
Tanual Gaskew, E-8	Huron Valley Womens	Saginaw/Tuscola Re-entry Center	(734) 572-8786
Joseph Stevenson, E-9	Thumb	Tuscola Re-entry Center	(810) 667-2045
Kris Bolan, E-10	SAI Bootcamp	Gus Harrison/Cotton/Egeler	(734) 475-1368
Melinda March, E-9	Scott	Thumb/Camp White Lake	(734) 459-7400
Stacy Austin, E-8	Camp Valley	Ionia/Jackson area	(734) 572-8700
Ryan Snell, E-9	Cooper Street	Ionia area	(517) 780-6175
Renisha Black, E-8	Camp Valley	Macomb/Mound/Ryan	(734) 572-8700



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
vacant, *Camps Vice President, Region III*  
John Gibbs, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
David Siler, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Craig Shreve, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Ray Sholtz, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*  
Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause."* --Samuel Gompers

Editor - Sacha Crowley



# MCO REPORT

## Richard Goward Class Graduation



December 12, 2008



### INSIDE THIS ISSUE

Page 2-3	Union Views & News	Page 9-10	Statement of Activities
Page 4-5	Central Committee	Page 11	Exchange Transfer List
Page 6-7	Goward Class Graduation	Page 12	MCO Contacts
Page 8	MacMeekin Graduation		





## PRESIDENTIAL PONDERINGS...

The MDOC and CO's remain under attack. The Mackinaw Center, Senate Leader Mike Bishop and others continue to attack our wages and benefits and dangle privatization in Corrections as an option to fixing the structural deficit here in Michigan.

As many states separate themselves from private prisons due to lawsuits, mismanagement and unaccountability, it doesn't surprise me how uninformed, uneducated and off the mark Mike Bishop continues to be on issues in Corrections.

On December 10<sup>th</sup>, Governor Granholm issued an Executive Order which included plans to close Deerfield Correctional Facility in Ionia and Camp Branch in Coldwater. MCO will sit down with the Department and negotiate the terms of these closures and will do everything possible to try to minimize the adverse impact on the members in these and surrounding areas.



Republican Senate Majority Leader Mike Bishop of Rochester agreed that prison reforms need to be addressed.

Michigan Examiner 11.5.08

I once again ask all members and their families to pay attention to the MCO website. MCO is constantly fighting off the many attacks and need much more member participation. Your legislators expect to hear from me, Mel and Andy... **but when they hear from you on issues -- it elevates to another level.**

Since our last talk I've toured Straits (1<sup>st</sup> & 3<sup>rd</sup> shift), URF (2<sup>nd</sup> shift), Camp Otawa (2<sup>nd</sup> shift), Ojibway (1<sup>st</sup> shift), Baraga Max (1<sup>st</sup> shift), Marquette (1<sup>st</sup> shift), Alger Max (2<sup>nd</sup> shift), Scott Facility (1<sup>st</sup> & 2<sup>nd</sup> shift), HVMLabor Management and 1<sup>st</sup> shift), Thumb (1<sup>st</sup> shift), attended Steward Training in Newberry, participated in meeting with all Chapter Presidents in Region

I with RPA Sherry, Region 3 with RPA

zation of the camp, and Deerfield and Camp Branch and other area prisons regarding the closure plans.

Also I had

The state also needs to do a comprehensive audit of its work force. While its head count is down from its peak, the state needs to know what its workers are doing and whether it can be done less expensively by contract workers or at all. Health care benefits are still significantly more expensive for state employees than in the private sector.

Detroit News 11.23.08

the honor of attending my 10<sup>th</sup> Special Olympics Law Enforcement Torch Run Conference. MCO sponsored the Conference and I had the opportunity to meet and discuss our similar issues of concern with Law Enforcement from around Michigan. I also had the pleasure of speaking to the many MCO members who take time out of their busy lives to make a difference in a special Olympians life.

see is cutting Corrections (which eat up \$2 billion of our \$9 billion general fund) in exchange for the surcharge. (referencing Rep. Chris Ward, Brighton)  
Capitol Chronicles 11.28.08

I would like to extend my best wishes to everyone this holiday season... as we enter a new year filled with many new challenges and hopefully just as many new opportunities.

NOVEMBER 24, 2008  
Bishop said Monday that cost-cutting should include cutting wages for employees of the corrections department.  
Detroit Free Press

As of this writing, the Department has postponed the January New Employee School where 150 officers were scheduled (100 in Lansing and 50 in Kinross.)

Curtis and attended the graduation of the Jim MacMeekin Class and the Richard Goward Class.

I have also met with the members at Camp Valley to address the reorgani-

-- Pursue additional cost saving measures through future contract negotiations and review organizational structure. A review of contracts identified \$9.3 million in potential cost-savings in 2006-07 for items such as bonuses, dry cleaning allowances and high security retention premiums payments to workers in higher security level facilities.

Grand Rapids Press 11.9.08

Stay Safe...



## IN OUR THOUGHTS...

An RUO of the Huron Valley Mens Facility suffered 2<sup>nd</sup> degree burns to his face and possibly permanent damage to one eye as a result of an inmate attack on November 28th.

The inmate heated a mixture of Vaseline and water in the microwave and the proceeded to the officers station where he threw it in the officer's face and fled. Officers were quick to respond and secured the inmate, however there is currently an investigation under way and two nurses have been suspended as a result of their failure to report to the incident.

MCO has been in contact with the Detroit Free Press in conjunction with their recent reporting of this issue and are pursuing the removal of microwaves with the Department.

The officer was hospitalized for two days and is now recovering at home. Our thoughts go out to him for a full recovery.

**Officer Douglas Green**, 46, of the Oaks Correctional Facility was airlifted to the hospital on November 19th in Grand Rapids after his car left the pavement and struck trees in the median of SB US 31. Green lives in Novi and was returning home from work.

## IN MEMORIAM

**Officer Shane Tropp**, 40, of the Pine River Correctional Facility, passed away on Monday, November 17<sup>th</sup>. Shane suffered a fatal heart attack while being prepared for transfer to a rehabilitation facility where he was to undergo continued treatment for blood clots that formed after two back surgeries he had in October and November.

Officer Tropp hired into the MDOC in 1999 and he was a top 10 Academic Honors recipient. Recently Tropp retired from the Michigan National Guard after twenty years of service to his country.

Shane leaves behind a fiancé Cathy and a daughter Brandi.

**Retired Officer David Meoak**, 57, passed away Friday, November 14, 2008.

**Sergeant Steven Sampier II**, 30, of SAI was murdered in his home on November 25<sup>th</sup>, and then his house set on fire to cover up the crime. Steven served with the US Army 82<sup>nd</sup> Airborne Division and had been a corporal at the SAI Bootcamp since 1999. He was admired and respected by his fellow officers and recently promoted to Sergeant. An investigation continues into this unfortunate event.

A MESSAGE FOR SEIU MEMBERS AND THEIR CHILDREN

 Fulfill Your College Goals with  
an SEIU 2009-2010 Scholarship

SEIU awards 52 scholarships each year.

Find out more about the:

- SEIU Scholarship Program
- SEIU Jesse Jackson Scholarship
- SEIU Moe Foner Scholarship
- SEIU John Geagan Scholarship

Contact SEIU Local **526M**

**Apply Now!**

All of the above scholarships are open to SEIU members and their children. The John Geagan Scholarship is also open to SEIU local union staff.

Application information is also available at [www.seiu.org](http://www.seiu.org). and at [www.applyists.net](http://www.applyists.net)  
Applications must be postmarked by March 2, 2009





# Central Committee 10.22.08



Central Committee Delegates discussed a variety of issues --ranging from the planned closings and/or reorganizations of the Scott and Huron Valley Mens Correctional Facilities, details of the new contract and its production for the membership, and MCO's plan to hire new staff which will play a critical role in the effort to unify the union and prepare us for the battles ahead.

Talks also centered around the current fiscal year budget status and the projections of a possible shortfall and what that might mean to the MDOC as well as the legislation in the Michigan Senate (SB 1222) and House (HB 5914) which would have increased the defined contribution for covered employees. These bills die at the end of the year, however MCO will work to get them re-introduced in the new term in 2009.

Mel Grieshaber, MCO Executive Director, also delivered a brief synopsis of the upcoming political elections and those candidates who support working family issues as well as highlighting some of our own out of the ranks who were running for positions around the state.



## **CENTRAL COMMITTEE RECOGNIZES SERVICE TO MCO**

When the MCO Central Committee gathered in Lansing on October 22<sup>nd</sup>, they passed a resolution formally honoring MCO Labor Relations Representative John Bowers, who will be retiring in January after serving MCO for nearly 20 years.



- WHEREAS, John Bowers was a staff person involved with many MCO activities throughout the years including contract administration, projects, as well as responsibility for MCO chapters, and
- WHEREAS, John Bowers reliably served members of MCO with distinction, and
- WHEREAS, John Bowers, after 19 years of faithful service, has decided to retire to pursue other endeavors, be it

RESOLVED, that the Michigan Corrections Organization expresses its gratitude to John Bowers for his service and by this resolution its appreciation, and be it further

RESOLVED, that the Michigan Corrections Organization go on record in wishing John Bowers its best in his future activities and a long and happy retirement.







The graduation ceremonies opened with a moving invocation given by Lieutenant Warren Rose of the St. Louis Correctional Facility who was a close friend to the class namesake, the late Officer Richard Goward.

Words of respect and dedication permeated the message of speakers -- all testifying to the reputation they were destined to live up to.

Academic Honors went to Matthew Dushane, Edward Freeman, Stephen Scarbrough and Kim Wiefelich of the First Platoon, Derek McElrath and Amelia Newman of the Second Platoon and Kyle Atwood, Melanie Jacobs, Christina Overpeck and Josh Schley of the Third Platoon. Officer Jaron Arnst of the Third Platoon took home top Academic Honors.

Officer Jesse Martinez of the First Platoon was the recipient of the Josephine B. McCallum Award. Finalists were Michael McCollough of the Second Platoon and Alicia Anderson of the Third Platoon.

Officer Roy Morris of the First Platoon received the Jack L. Budd Award, ahead of finalists Antwan Oden from the Second Platoon and Paul Rottach of the Third Platoon.



CORRECTIONS OFFICER  
RICHARD GOWARD  
*1971-2003*

Ric







## Hard Goward Class Graduation December 12, 2008







## Jim MacMeekin Class Kinross October 31, 2008



Red Tag Officer Kott (pictured at the left) follows in her father's footsteps as she joins the black and grey. Gary Kott, a CO at the Kinross Correctional Facility, has served as a MCO Chapter President for many years.

(pictured below)

Officers gather September 18, 2008, for an OJT Reception with officials from MCO to learn about the union and meet the leadership.



# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## HOLIDAY PACKAGES ON THEIR WAY!



The MCO holiday packages with their highly sought after pocket calendars were dropped into the mail on

December 1st.

Due to the mass bulk mailing, and heavy postal load this time of year, please give them *at least* two weeks before contacting MCO for a replacement!



**Scholarships**

Helping union families realize their dreams

Going back to school? Sending your children to college? Learn more about the scholarship opportunities available to you as a union member. Union Plus supports working families by providing these scholarships to help you focus on your studies instead of your tuition bill.

**UNION PLUS SCHOLARSHIP**

- Amounts ranging from \$500 to \$4,000 are available to students attending two-year and four-year colleges, universities, technical or trade schools, and graduate schools.
- Current and retired union members, their spouses and dependent children are eligible.
- Applications are available to September 30. Apply and download an application at [www.unionplus.org/Scholarship](http://www.unionplus.org/Scholarship) and return it by January 31.

**UNION LEADERS OF THE FUTURE SCHOLARSHIP**

- Helping more women and people of color pursue their college goals and achieve leadership skills.
- Annual awards up to \$5,000 to cover the cost of continuing education or training.
- To be applied toward the completion of an educational degree, coursework or seminar at an accredited educational institution.
- Applications are available in January. To apply, visit [www.unionplus.org/Scholarship](http://www.unionplus.org/Scholarship) and return it by May 31.

**UNION PLUS NATIONAL LABOR COLLEGE SCHOLARSHIP**

- A total of \$100,000 is awarded each year to help union members, retired and family only, continue their education.
- Take classes at your own pace and schedule with a unique program tailored to the future working man and woman.
- Please contact Heidi Roemer at the Office of Student Services at the National Labor College at 800-458-4200 or email [hroemer@nlc.edu](mailto:hroemer@nlc.edu) for more information.

For details about all the scholarship opportunities available to union members, visit [www.UnionPlus.org/Scholarship](http://www.UnionPlus.org/Scholarship)

## STATEMENT OF ACTIVITIES (2ND QUARTER 2008)

Revenues	Amount
Membership Dues	\$1,318,948
Non-Member Fees	29,728
Interest	26,142
Expense Refunds	26
<b>Total Revenues</b>	<b>1,374,844</b>
<b>Expenses</b>	
Administrative Leave	175,965
Advertising, news releases and related expenses	19,633
Arbitration	11,023
Books, dues and subscriptions	830
Computer	10,261
Continuing education	8,123
Contributions	8,602
Depreciation	23,527
Election	574
Insurance	59,600
Leased Equipment	6,136
Legal and Accounting	69,788
MCO Report	11,221
Meetings and Conferences	85,813
Office and Administrative	5,826
Organizational Unity Materials	9,302
Pension Contribution	28,112
Postage	5,528
Repairs and Maintenance	12,282
Salaries	203,600
Scholarship	15,000
SEIU Political Education /Action Account	81,000
Social activities	8,562
Taxes - Payroll	16,758
Taxes - Per Capita	340,884
Telephone	10,284
Utilities	9,220
<b>Total Expenses</b>	<b>1,237,454</b>
<b>Change in Unrestricted Net Assets</b>	<b>\$137,390</b>





STATEMENT OF ACTIVITIES  
(3RD QUARTER 2008)

Revenues	Amount
Membership Dues	\$1,120,429
Non-Member Fees	31,536
Interest	22,826
<b>Total Revenues</b>	<b>1,174,791</b>
<b>Expenses</b>	
Administrative Leave	2,916
Advertising, news releases and related expenses	1,604
Arbitration	14,324
Books, dues and subscriptions	822
Collective bargaining	967
Computer	8,025
Continuing education	620
Contributions	350
Depreciation	23,720
Insurance	55,084
Leased Equipment	6,604
Legal and Accounting	40,186
MCO Report	12,748
Meetings and Conferences	57,472
Office and Administrative	5,056
Organizing	2,000
Organizational Unity Materials	3,559
Pension Contribution	35,718
Postage	828
Repairs and Maintenance	21,497
Salaries	207,170
Social activities	18,710
Taxes - Payroll	16,784
Taxes - Per Capita	365,309
Taxes - Property	43,018
Telephone	10,454
Utilities	8,395
<b>Total Expenses</b>	<b>963,940</b>
<b>Change in Unrestricted Net Assets</b>	<b>\$210,851</b>

## NOTICE!

The Exchange Transfer List clears each January. Because this is a double issue, it will effectively clear starting with the February issue with the exception of those names who have been added for this issue.

Thus, if your name has been on the list for quite a while and you still wish to transfer, you will need to resubmit your information in order to appear on the February list. The deadline to do so will be January 12th.

## EXCHANGE TRANSFERS (CON'T)

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Thomas Delandon, E-9	Saginaw	Thumb	(989) 695-9880
Charles Kelly, E-9	Saginaw	Thumb	(989) 695-9880
Sha Rhonda Myles, E-8	Scott	Ryan/Mound/Macomb	(734) 459-7400
Jeremy Randall, E-8	Pugsley	Pine River/Mid-Michigan	(231) 263-5253
Orlinda Mallett-Godwin, E-9	Scott	Ryan	(734) 459-7400
Jessica Brissette, E-8	Huron Valley Womens	Saginaw/Standish	(734) 572-8786
Virgena Hayes, E-8	Carson City	Brooks	(989) 584-3941
Courtney Delong, E-8	Huron Valley Womens	Ionia/Carson City/Boyer Rd./MR/Dearfield	(734) 572-8786
Charisa Williams	Camp White Lake	Mound/Huron Valley Womens	(248) 625-6688
Lyndsey Cavill, E-10	Huron Valley Womens	Adrian/Coldwater areas	(734) 572-8786

# PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



## EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to [sacha@mco-seiu.org](mailto:sacha@mco-seiu.org). Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Michael Charbonneau, E-9	Pine River	Saginaw	(989) 681-6668
Jeanine Magee, E-10	Lakeland	Ryan/Mound/Macomb	(517) 278-6942
Andres Trejo, E-9	Lakeland	Gus Harrison/Adrian/Parr Highway	(517) 278-6942
Mary Simms, E-9	Macomb	Thumb	(586) 749-4900
Kendra Patillo, E-10	Huron Valley Womens	Ryan	(734) 572-8786
Pamela Ballard, E-10	Camp Lehman	Pugsley	(989) 348-8101
Ted Wittler, E-9	Hiawatha	Marquette	(906) 495-5661
Keith Duke, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Kirk Downs, E-9	Pugsley	SAI	(231) 263-5253
John Lewis, E-9	Parr Highway	Huron Valley Mens	(517) 263-3500
Kevin Grimsley, E-9	Standish Max	Lakeland/Florence Crane	(989) 846-7000
Jason VanderVlucht, E-9	Cooper St.	West Shoreline/Muskegon	(517) 780-6175
Arthur Hart, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Gentry Pitts, E-9	Gus Harrison	Ryan/Mound/Macomb	(517) 265-3900
Crystal Murry, E-9	Muskegon	Baldwin TRV	(231) 773-3201
Alnisha Jackson, E-9	Pine River	Saginaw	(989) 681-6668
Jemar Rozier, E-9	Deerfield	TCF/SRF/STF/SPR	(616) 527-6320
Useff Perkins, E-9	Deerfield	TCF/SRF/STF/SPR/SLF	(616) 527-6320
Melvin Shelton, E-10	Mound	Saginaw	(313) 368-8300
Mark Debo, E-9	Pine River	Saginaw	(989) 681-6668
Jonathan Brown, E9	Macomb	Saginaw/Standish	(586) 749-4900
Amber Bates, E-9	Scott	Thumb/Macomb/Camp White Lake	(734) 459-7400
Todd Jennings, E-10	Alger	Marquette	(906) 387-5000
Phillip Hakenjos, E-10	Michigan Reformatory	Deerfield	(616) 527-2500
Charles Kelly, E-9	Mid-Michigan	Thumb	(989) 681-4361
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Joel McLeod, E-9	Parr Highway	Standish Max	(517) 263-3500
Jonathan Josling, E-9	Parnall	Thumb	(517) 780-6000
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Robert Drake, E-9	Bellamy Creek	St. Louis/Mid-Michigan/Pine River	(616) 527-2510
Jack Gordon, E-9	Macomb	Mound/Ryan	(586) 749-4900
Jesse Patterson Jr., E-9	Macomb	Mound/Ryan	(586) 749-4900
Rob Brezzell, E-9	I-Max	Mound/Ryan/Macomb/HVM/Thumb	(616) 527-6331
Matt Vouaux, E-9	Camp Lehman	Saginaw/Standish	(989) 348-8101
Michael Friend, E-10	Huron Valley Mens	Ryan	(734) 572-9892
Harold Marsh, E-10	Cotton	Bellamy Creek	(517) 780-5000
Cortney Stempak, E-9	Mid Michigan	Saginaw/Standish	(989) 681-4361
Stacy McKinney, E-9	Huron Valley Mens	Mound/Ryan	(734) 572-9892
Vanessa Johnson, E-9	Scott	Mound/Ryan	(734) 459-7400
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Kathleen Mathis, E-9	Scott	Camp White Lake/Thumb	(734) 459-7400
Michael Doss, E-9	Gus Harrison	Any Jackson Facility	(517) 265-3900
Tammara Corley, E-9	Tuscola Re-Entry	Saginaw	(517) 241-7660
Randy Wheelock, E-10	St. Louis	Pugsley	(989) 681-6444
Lashawna Duncan, E-9	Scott	Mound/Ryan/Macomb/Thumb	(734) 459-7400
Chris Bearup, E-9	Mid-Michigan	Saginaw	(989) 681-4361
Lashawna Duncan, E-9	Scott	Ryan/Mound/Thumb	(734) 459-7400
Angela Dukes, E-9	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Dale Dille, E-9	Kinross	St. Louis/Pine River/Mid-Michigan	(906) 495-2282
Katrice Humphrey, E-8	Huron Valley Womens	Saginaw/St. Louis/Thumb/Tuscola Re-entry	(734) 572-8786
Brendan Fink, E-10	Oaks	Pugsley	(231) 723-8272
Patricia Hewitt, E-10	Camp White Lake	Cooper Street/Parnall/RGC/Deerfield	(248) 625-6688
Charlie Harris, E-8	Carson City	Thumb/Saginaw	(989) 584-3941
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Bobby J. Crandell Jr.,	Alger Max	Marquette	(906) 387-5000
Jason Grundy, E-9	Huron Valley Mens	Thumb	(734) 572-9892
Heather Weslock, E-8	Carson City	St. Louis/Mid-Michigan/Pine River	(989) 584-3941
David Thompson, E-10	St. Louis	Saginaw	(989) 681-6444
Leroy Watson, E-9	Ryan	Mound	(313) 368-3200
Tanual Gaskew, E-8	Huron Valley Womens	Saginaw/Tuscola Re-entry Center	(734) 572-8786
Joseph Stevenson, E-9	Thumb	Tuscola Re-entry Center	(810) 667-2045
Kris Bolan, E-10	SAI Bootcamp	Gus Harrison/Cotton/Egeler	(734) 475-1368
Melinda March, E-9	Scott	Thumb/Camp White Lake	(734) 459-7400
Stacy Austin, E-8	Camp Valley	Ionia/Jackson area	(734) 572-8700
Ryan Snell, E-9	Cooper Street	Ionia area	(517) 780-6175
Renisha Black, E-8	Camp Valley	Macomb/Mound/Ryan	(734) 572-8700
Kevin Brown, E-9	Macomb	Thumb/ Marquette	(586) 749-4900



Michigan Corrections Organization  
421 W. Kalamazoo Street  
Lansing, MI 48933

Address Service Requested

Non-Profit  
Organization  
U.S. POSTAGE  
**PAID**  
Lansing, Michigan  
Permit No. 533



## MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*  
Bill Henderson, *Financial Secretary*  
Jim Johnson, *Recording Secretary*  
Adam Douglas, *Trustee*  
Cary Johnson, *Trustee*

John Ost, *Trustee*  
Ray Sholtz, *Trustee*  
Brent Kowitz, *Trustee*  
Phil Fleury, *Trustee*

### MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

## MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*  
John Clements, *Baraga Maximum*  
Harold Warr, *Bellamy Creek*  
David Kavanagh, *Boyer Road*  
Wade Wakefield, *Brooks Correctional*  
Doug Bonno, *Camps Vice President, Region I*  
Rod Denley, *Camps Vice President, Region II*  
Curtis Thatcher, *Camps Vice President, Region III*  
John Gibbs, *Carson City*  
Bryon Osborn, *Chippewa*  
Jeff Fields, *Corrections Centers*  
Keven Myers, *Cotton Facility*  
Troy Speckin, *Deerfield*  
Jeff Ries, *Egeler*  
Brent Kowitz, *Florence Crane*  
Mark Rowe, *Forensic Center*  
Randy Burrow, *Gus Harrison*  
Dennis Beecham, *Handlon Michigan Training Unit*  
Al Pennell, *Hianatha*  
David Siler, *Huron Valley Mens*  
Greg Crouch, *Huron Valley Womens*  
Craig Shreve, *Ionia Maximum*  
Ricky Ries, *Jackson Cooper Street*  
Gary Kott, *Kinross*

Kamal Cariuty, Jr., *Lakeland*  
Ponda Esu, *Macomb*  
Rocky Isaacson, *Marquette*  
Arthur Harter, *Mid-Michigan*  
Adam Douglas, *Mound Correctional*  
Michael Sweet, *Muskegon*  
Louis Linck, *Newberry*  
Christopher Schmidt, *Oaks Correctional*  
Ronald Niemi, *Ojibway Correctional*  
Mary Cooke, *Parnall Correctional*  
Randy Burrow, *Parr Highway*  
Bernard McClain, Jr., *Pine River*  
Richard Bierman, *Pingsley Correctional*  
Michael Wohlscheid, *Michigan Reformatory*  
Al West, *Ryan Correctional*  
Michael Guerin, *Saginaw Correctional*  
Jason Lane, *S&I Program*  
Brenda Walton, *Scott Facility*  
Robert Davis, *Standish Maximum*  
Lou Duma, *St. Louis*  
Jake Campbell, *Straits*  
David Vaughn, *Thumb Correctional*  
Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:  
[www.mco-seiu.org](http://www.mco-seiu.org)

## MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Mel Grieshaber, *Political Director*  
John Bowers, *Labor Relations Representative*  
Tangee Laza, *Labor Relations Representative*  
Karen Mazzolini, *Labor Relations Representative*  
Cherelyn Dunlap, *Labor Relations Representative*  
Jeff Foldie, *Labor Relations Representative*

Cindy Sanderson, *Administrative Assistant*  
Sacha Crowley, *Communication Specialist*  
Cindy Kogut, *Bookkeeper*  
Lori Iding, *Grievance Coordinator*  
Stephanie Short, *Receptionist/Secretary*

*"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers*

Editor - Sacha Crowley