



MCO REPORT

To: Michigan Corrections Officers, Facilities, Union Members, Personnel, Warden Lafler, and all co-workers:

How can we begin to thank you each and everyone who helped Sam from the beginning of his terrible assault.

From Mrs. Beth Palmer, her son Troy, husband, the Rev. Lee Palmer who were the first "Angel" to take him in, even though she was not sure whether he was a Corrections Officer or an escapee. Thank you.

Then all emergency personnel, police, doctors, nurses did a fantastic job on patching him up. And the care he received at Sparrow Hospital was terrific. Thank you.

To Warden Lafler, for letting all those wonderful awesome MCO's that volunteer to sit with him 24/7. Everyone marveled at their dedication to a fellow worker because it had not been done or seen before. Officer Pamela Drew, says "We take care of our own." Thank you, Thank you!

To each of you who said a prayer, sent a card (and he has gotten many and they are still coming), gave a contribution and time, Thank you, Thank you!

The world is full of wonderful people and when something like this happens their support, prayers, care and concern really shows, not only in words but in action and deed, thank you!

By the Grace of God, Sam is doing quite well. He has a way to go but with the care he is getting, prayers still being said, he will make it all the way.

With grateful hearts we thank you wonderful, generous, awesome people, you are super and Sam is fortunate to have you all for fellow workers and friends. Thank you!

May each and everyone of you have a very "Blessed Christmas and New Year." We will!

The Family of Sam Olivo



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PRESIDENTIAL PONDERINGS...

By the grace of God Officer Olivo remains with us and is progressing through his treatment and recovery. Sam and his family reached out to thank the many officers and facilities who have been busy raising funds and sending many well wishes his way (see cover).



Speaking of Sam... MCO just held a town hall meeting with Representative Huckleberry in Carson City (where Sam works) to educate him on the many issues we face on a daily basis. MCO and the officers in attendance voiced their concerns on the classification system, single officer assignments, overcrowding, department waste, and proper staffing levels to name just a few. I'd like to thank the 55+ officers who showed up. You showed strength and unity and told your legislator to his face how dangerous our working conditions really are.

MCO has sent out for a vote a Contract Extension and Amendments. This agreement would extend the life of contract specific language until December 2011 and would freeze health insurance costs for current employees until Sept. 30, 2012. A complete summary is available on the MCO website and has been mailed to each member along with a ballot for the Ratification process. While no one is overly excited about this notion, we believe the pluses far outweigh the negatives. If ratified, it will postpone bargaining for another year which benefits MCO members in several ways. First, it would remove us from bargaining during the election cycle...one in which both sides of the aisle are posturing for seats leaving us

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in the crossfire. Secondly, we can only hope things improve, we get some of these sinister forces off our back, and we face a better economic climate during negotiations in fall 2011.

Speaking of these forces putting pressure on MCO and all state employees. Gubernatorial candidates Snyder, Hoekstra, and Bouchard are all proposing elimination of the business tax and achieving the needed savings from public employee contracts. Senator Mike Bishop is attacking us on a different front - proposing across the board reductions for public employees. Meanwhile Speaker Andy Dillon continues his theme of pooling public employee health care which could equate to bad news for us. These attacks from all directions mean that now, more than ever, it is important for all 8000+ members to stick together and make your legislators hear your voice - whether it's at a town hall meeting, through e-mail or in person.

Soon, around 1,000 prisoners from Pennsylvania will arrive at MCF. Because the number is less than the 1350+ Muskegon is capable of housing, MCO has been informed there will be a R.I.F and approximately 20+ MCO FTE's will be lost. MCO has requested to sit down with the Dept. and negotiate the terms of the R.I.F and will keep the officers in Muskegon informed.

MCO officers had yet another close call at St. Louis when 2 officers were stabbed on January 14th. I spoke with both officers and shared the many calls MCO received from members inquiring about their condition. They appear to be on the road to recovery and appreciated the concern from their brothers and sisters.

Recently I've visited Huron Valley

Womens (1st & 2 Labor Mgmt.), Tuscola Re-entry Center (1st & 2nd), Mound (2nd), CFP (1st), Cooper Street (1st & 2nd), Saginaw, (1st & Labor Mgmt.), MCF for a meeting with MDOC Administration and employees and Carson City for a town hall meeting.

IN MEMORIAM

Chance Nash, 11, son of Officers Dave & Diane Nash



of Muskegon Correctional Facility, died as a result of a sledding accident in Grand Haven on December 31, 2009. Chance was a 5th grader at Spring Lake Middle School. A memorial fund has been established at Chase Bank in Spring Lake in his name.

Matthew Reza, 27, son of Officer Richard Reza of the Michigan Reformatory Correctional Facility, died in Afghanistan while serving in the US Marines on May 31, 2009.

Recent Retirements

- Patrick Kelly
- Samuel Morris
- Glen Alexander
- Michael Bronson
- Edgar Burby
- Charlene Cline
- Archie Hoebecke
- Franklin Kope
- Richard Lovegrove
- James Melville
- Gary Vanvleck



MEMBERS TAKING CARE OF THEIR OWN



The Cotton Facility put together a holiday bake sale on December 16th, with proceeds to benefit the MCO Crisis Fund. Pictured from left to right above are Officers Hilary Madery and Brenda Schmeltz with son Michael and Cotton Chief Steward and MCO State E-board member Cary Johnson who raised a total of \$873.75 with an additional \$120.00 going directly to Officer Olivo. Members statewide who find themselves in crisis can (and do) receive benefits from the Crisis Fund every month!

On a similar note, there has been and continues to be a great outpouring of support for Officer Sam Olivo who was brutally attacked on December 8, 2009, while supervising a work crew out of Carson City. Many many facilities and individuals have stepped up and sent a card, said a prayer, made a donation, and more. Sam continues to recover, while dealing with some complications from his serious injuries and our continued support strengthens him every day.



The officers at the Woodland/Maxey Correctional Facility took up a collection and prepared a basket filled with gift and snack items for Sam and his family. The basket consisted of food and candy, and hand held games and cards. An officer and his wife who is a nurse at the hospital delivered the basket and gift of money in the amount of \$840 to the family.

The officers at Gus Harrison put on a chili dog benefit on December 23rd to benefit Sam. Warden Bell also authorized a dress down day for non-custody and custody staff. The Employees Club donated \$200 and in all, \$808 was donated to Sam and his family for medical and travel expenses.



back row: CO Brian Betts, HI Christine Henry, CO Jill Richards, Warden Tom Bell, A/ARUS Dianna Marry, RUM Roxanne Metzmaker
front row: CO Lori Baldwin, CPC Christina Bates





E-COUNCIL CONVENED

E-council was brought together in early December for a review of the state's budget, the economy, and a discussion on how MCO should proceed. All state employee unions were approached by the Office of the State Employer to find savings for the current fiscal year.

Council members were briefed on the current state budget, the forecast, and the details of the agreement that Local 517M had just come to with the OSE - which involved a contract extension and freezing of health care for current employees.

The general consensus was that it was in the best interest of MCO members to at least talk with the OSE.

The E-Council was reconvened in early January to discuss the outcomes of the talks with the OSE... the result of which is the Contract Extension and Amendments that is currently out for a Ratification vote. A Summary and contract language has been mailed to every member, and a copy can also be found on MCO's website. Please be sure to follow the voting instructions and send in your ballot before the deadline!



E-council meetings
Dec. 7, 2009
& Jan. 14, 2010.



TOWN HALL WITH STATE REP. HUCKLEBERRY (70TH DISTRICT) JAN. 16, 2010



State Rep. Huckleberry listens as more than 55+ MCO members talk about being a CO and the issues we face inside.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



REPUBLICAN ATTACKS CONTINUE!

**SENATE REPUBLICANS PROPOSE
YET ANOTHER PLAN**

Senate Republicans, led by Majority Leader Mike Bishop, have introduced a so-called "reform" package that claims potential savings of more than \$2B for the State of Michigan. Reforms include:

- ◆ Public Employee Health care (\$615M savings)
- ◆ Local police and fire (\$70-118M savings)
- ◆ K-12 school spending (\$363-663M savings)
- ◆ Medicaid spending (\$160-500M savings)
- ◆ Government efficiency (indeterminate)
- ◆ Public Employee Compensation (\$1.2B savings)

Of note to us in Corrections, this package would require public employees to pay 20% of their health care premiums and would implement a 5% pay cut for all public employees and freeze it at that level for 3 years!

The Legislature would be required to pass the reform package by a 2/3rds vote in order to put it directly on the ballot. If they fail to pass it with 2/3rds, they have not ruled out the possibility of conducting a petition drive in order to get it on the ballot this fall anyway. **Make your calls NOW!**



Michigan Corrections Organization Weekend
Friday, March 5 & Saturday, March 6 7:00pm
Both Games Begin at 7:00pm Van Andel Arena

The Grand Rapids Griffins and the Michigan Corrections Organization are teaming up for two nights of fun and entertainment. Join other Michigan Corrections employees and their families by purchasing discounted tickets to the Friday, March 5 or Saturday, March 6 Griffin games.

FRIDAY NIGHTS FEATURES INCLUDE:

- \$1 Beers and \$1 Hot Dogs!
- Jersey Card giveaway to the first 3,000 fans

SATURDAY NIGHTS 7:00 p.m. FEATURES INCLUDE:

- Darren Helm Bobblehead giveaway to the first 2,000 fans in attendance
- Star Wars Night (have your picture taken with your favorite character)

**Special Michigan Corrections
Organization Member Discount!**

\$8 Upper Bowl
Tickets

\$12 Lower Bowl
Tickets

\$5 Discount on every
ticket!!

Offer ends Tuesday, March 2



griffinshockey.com

How to order:

1. Log on to <http://www.griffinshockey.com/promocode>
2. Enter promo code: MCO (All Capitals)
3. To order by phone, contact Scott Bradfield at 616.774.4585x3060

Contact Scott
Bradfield with
Questions
(616) 774.4585
X3060

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Sacha Crowley, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to sacha@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachacrowley@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



| NAME | CURRENT FACILITY | DESIRED FACILITY | FACILITY PHONE |
|--------------------------|-------------------------|-------------------------------------|-----------------------|
| Michael Charbonneau, E-9 | Pine River | Saginaw | (989) 681-6668 |
| Rob Silance, E-9 | West Shoreline | Pugsley/Baldwin TRV | (231) 773-1122 |
| Kris Bolan, E-10 | Cotton | Adrian | (517) 780-5000 |
| Jason Gonzales, E-9 | Ryan | Maxey | (313) 368-3200 |
| Victor New Sr., E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Lee Fisher, | Mound | Huron Valley/SAI | (313) 368-8300 |
| Michelle Mattox, E-10 | Huron Valley Womens | Mound/Ryan | 734) 572-8786 |
| Mark May, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Ethelyn Kennedy, E-10 | Huron Valley Womens | Macomb/Mound/Ryan | (734) 572-8786 |
| Ashley Gillean, E-8 | Macomb | Adrian | (586) 749-4900 |
| Lyle Banks, E-9 | Macomb | Mound/Ryan | (586) 749-4900 |
| Angela Dalton, E-10 | Huron Valley Womens | Macomb/Ryan/Mound | (734) 572-8786 |
| Jeffrey Kingsley, E-9 | Macomb | Mound/Ryan | (586) 749-4900 |
| Malcolm Davis, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| Derick Rogers, E-9 | Bellamy Creek | Cotton/RGC/Parnall/Cooper St. | (616) 527-2510 |
| Sylvia Gill, E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Bryce Geraldo, E-9 | Marquette Branch | Carson City/Jackson/Ionia area | (906) 226-6531 |
| Jason Carter, E-9 | Brooks | Jackson/Coldwater areas | (231) 773-9200 |
| Shiryl Gentry, E-10 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Stephen Blair, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| David Heidtman, E-9 | Alger Max | Marquette | (906) 387-5000 |
| Amber Basnaw, E-9 | Huron Valley Womens | Macomb | (734) 572-8786 |
| Sean Robinson, E-10 | Bellamy Creek | MRF/NRF/RRF/IBC/Thumb | (616) 527-2510 |
| Jenae Jones, | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Natasha Reed, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Michael Johnson, E-10 | Carson City | Pugsley/Oaks | (989) 584-3941 |
| Melissa Schichtel, E-9 | Egeler | Pugsley/Oaks/SAI | (517) 780-5600 |
| Jeremy Randall, E-9 | Egeler | SPR/STF/SLF/SRF/TCF/Tuscola | (517) 780-5600 |
| Eric Hoffman, E-9 | Oaks | Pugsley/St. Louis | (231) 723-8272 |
| Tia Shidler, E-9 | Huron Valley Womens | Gus Harrison/Parr Highway | (734) 572-8786 |
| Jeremy Bradford, E-9 | Parnall | Muskegon Area | (517) 780-6000 |
| Will Kinney, E-9 | Parnall | St. Louis/Ionia/Carson City/Saginaw | (517) 780-6000 |
| Brandon Witcher, E-9 | West Shoreline | Macomb | (231) 773-1122 |
| Rory Durling, E-9 | Cotton | Pine River | (517) 780-5000 |
| Cam Grahl, E-9 | Mound | Woodland Maxey | (313) 368-8300 |
| Kim Wieferich, E-9 | Cooper St. | Mid-Michigan/Pine River/St. Louis | (517) 780-6175 |
| John Horvath, E-10 | Lakeland | Cooper St./Egeler/Parnall | (517) 278-6942 |
| Ryan Roan, E-9 | Newberry | Chippewa/Kinross | (906) 293-6200 |
| Keith Denman, E-9 | Egeler | Carson City/ | |



MCO REPORT

2010 Officer of the Year & Finalists



Mary Smart, Newberry
Jamie Jorns, Pugsley
2010 Corrections Officer of the Year
Tim Halfman, Carson City
Richard Miller, Thumb
Shawn Minerick, Baraga

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PRESIDENTIAL PONDERINGS...

In recent weeks Muskegon has received 320 prisoners from Pennsylvania. A few issues have arisen - resulting in some inmates being moved back to PA - however the Administration and officers are working hard... ensuring the operation works safely for all as we orientate the PA prisoners to the rules of the MDOC.



The attack on Corrections officers, and state employees in general, continues. Senate Majority Leader Mike Bishop (R) has launched an attack to rescind the upcoming 3% raise bargained for in our current contract. The Michigan Constitution allows for such an action if passed by a 2/3rds majority vote in both the House and Senate within 60 days of the Governor introducing her budget proposal. MCO has done extensive lobbying already (direct letters to the entire legislature from MCO requesting a NO vote, meetings with top democratic Senate Leadership, meeting with Republican Senator Mike Nofs, talks with Speaker Andy Dillon, and more)... *and will continue to put on the pressure.* Further, we launched an e-mail letter writing campaign (found on our website) so that you and friends and family can easily write your legislators. And, we've facilitated a letter to the editor initiative to papers around the state.

Last month MCO members voted in (by a 74% margin) to extend our contract one year and freeze health care for current members until Oct. 2012. While nobody liked this notion by any means, Central Office as well as those that cast their ballots overwhelmingly realized this summer was not the time to

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embark upon negotiating a new contract. With revenues continuing to slip and the Governor's chair up for grabs, it's not a friendly bargaining environment. Now we can only hope that with another year the economy will stabilize or perhaps even grow. It also gives us another year to capitalize on the hard work and progress we've made in recent months in standing together to help educate the Administration, the Legislature, and the public about the dangers we face while keeping the citizens of Michigan safe!

MCO is scheduling Legislator Town Hall meetings in our expanded campaign to put members in contact with their elected leaders. The Town Hall settings create a forum where officers can communicate directly with lawmakers on issues relevant to the budget, working conditions and the stressful job we perform. Our next town hall meeting is March 15th in Coldwater with Representative Ken Kurtz (R). Watch our KYT's and website for other upcoming meetings.

In the debate about the costs of Michigan's Corrections Department, many (business groups and others) are arguing that Michigan's per prisoner costs are out of line with other states. I caution you to read between the lines folks... a lot of that is labor cost.

If the "good-time" credit bills pass, it will be a slap in the face to victims everywhere. Victims have a right to expect that a criminal who harmed them will at least do their minimum sentence. To artificially reduce a prisoner's sentence is immoral and tells victims that the almighty dollar means more than they do. We will keep you posted on this vital issue. We are on the docket to testify before the House Judiciary Committee on this in

the coming weeks.

There was a very successful informational picket in St. Louis (see pg.4) and I'd like to thank everyone who came out.

Some other good news is that Woodland Correctional Facility just posted 14 CMUO positions and 14 CMA positions and the Forensic Center will be filling 16 FSA positions. **Stay Safe!**

IN MEMORIAM



Officer Jerry Lynch, 54, of the Bellamy Creek Correctional Facility, passed away on February 17, 2010.

Lynch hired into the MDOC in 1987 and leaves behind his wife Jill, daughter Laura and son John, and three grandchildren. Donation wishes are to the MCO Crisis Fund.

Officer Donald Kistler, Sr., 60, of Florence Crane, passed away after collapsing at work on February 11, 2010.

Kistler was an Army veteran and worked for the MDOC since 1996. He leaves behind two children, Karry and Donald, and nine grandchildren.

Recent Retirements

| | |
|------------------|------------------|
| Matthew Pancheri | Joseph Barnes |
| Emery Sali | Carol Duberville |
| Sally Schwade | John Fossitt |
| Kenneth Swajanen | Brent Huber |
| James Ward | Daniel Caverly |
| Craig Watts | Dennis Clarkson |
| Matthew Weirich | David Delong |
| Roy Williams | Jill Gallagher |
| Robert Young | Gordon Harris |
| Gregg Nelson | Thomas Heider |

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
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Proudly Honoring... (cover story)

2010 Michigan Corrections Officer of the Year Shawn Minerick, 37, of the Baraga Max Correctional Facility. Officer Minerick hired into the MDOC in 1997, and has been a member of the ERT for the last 10 years. Shawn and his wife Kim, have three daughters, Laney, Skylah, Makiah, and son Slade. "Shawn is a natural in contributing to the success of the team. He helps others achieve without expectation of recognition," states Warden Capello. Shawn was key in the establishment of a cell extraction dress out room at the facility to facilitate access to equipment as well as a TV/VCR for review of extractions and a computer to file critical incident reports. Off the job, Shawn assists his wife with his daughters' Girl Scouts troop, as well as coaching flag football and 3rd & 6th grade girls and boys basketball teams. "Not only is he their coach and mentor, he brings his leadership skills to teach area youth good sportsmanship and team building."

Finalist Richard Miller, 40, of the Thumb Correctional Facility, has served with the MDOC since 1999, and volunteered to work with the youthful offenders and the specialized Behavior Management Unit when the facility was first designated to house this distinct population. Richard and his wife Brenda have three daughters, Ashleigh, Krystle, and Courtney, and sons Richard and Christopher. According to Warden Bergh, "He always maintains a calm, professional demeanor while under the stress or pressure of dealing with the often unpredictable behavior of the youth." While serving as a MCO Chief Steward, Miller worked to create a more secure environment after several multi-prisoner fights on the yard last summer. Miller has completed specialized training through the Bureau of Juvenile Justice and teaches Substance Abuse, Journal Writing, and Cognitive Thinking. In his community Officer Miller is a member of the Knights of Columbus, American Legion and the VFW. He helped to raise \$15,000 to build a monument to honor all war veterans in Vassar. "Officer Miller's willingness to step up and volunteer does not end with the job. In his community Officer Miller is a tireless volunteer," notes Sgt. Henderson.

Finalist Mary Smart, 38, of the Newberry Correctional Facility, has been an officer since 1997, and is a member of the ERT. Mary and her husband, Officer Dan Smart, have two daughters, Emily and Amy. According to RUM Olson, "Mary is an example of how to balance being a positive professional employee and a devoted working "Mom" where family is important, first and foremost." Officer Smart serves as a trainer in Use of Force, Critical Incident Management, Emergency Health Care, Air/Blood Borne Pathogens, and Collaborative Case Management. She serves as facility trainer in CPR and as the harassment counselor. With the ERT she has worked several search and recoveries and the Sleeper Lake forest fire. Mary is a 3rd grade girls basketball and soccer coach and helps with gymnastics and 4-H. "Rarely will she approach me with a problem she hasn't already found a, if not several, possible solutions for. As a supervisor, this is invaluable," commended Sgt. Gould.

Finalist Jamie Jorns, 37, of the Pugsley Correctional Facility, started his career at the Carson City facility in 1999 but shortly thereafter moved to Pugsley. Jamie and his wife Kristy, have a son Austin and a daughter Alexandra. "He is always the first to be there when an employee needs assistance, both on and off work," states Acting Warden Pratt. Officer Jorns is a member of the ERT and has received the MCO sick leave/physical fitness bonus for 10 consecutive years. Jamie and his wife are host families for members of the Traverse City Beach Bums (semi-pro baseball team) and during the hockey season for the Traverse City North Stars. He also serves as an instructor for Hostage Incident Management, Cell Rush, Building Clearing, Disturbance Control and Tactical Tracker. In 2003 Officer Jorns was a first responder to a head on car collision that ended up being two of his co-workers. His actions kept them alive and comforted until medical personnel arrived. The employees sustained serious injury, and he was awarded the Citizenship Award for his selfless action. "As an incident Commander for the ERT his leadership, integrity, decision making skills, communication skills and dedication earned him high praise from many community leaders including Grand Traverse County Sheriff Tom Bensley."

Finalist Tim Halfman, 52, of the Carson City Correctional Facility, hired into the MDOC in 1989, and has served as an RUO since 2004. Tim and his wife MaryJoe have three sons, Josh, Matt, Joe, and daughter Erin. "His honesty, integrity, and professionalism are part of his intrinsic make-up and are not just put on for work," notes Warden Blaine Lafler. Halfman serves as a Union Steward and worked with the local administration during the recent consolidation on staffing issues. Tim has been and continues to be very active in his community. At times serving as President of the High School Sports Boosters, coaching 7th & 8th grade football, JV football, and works as a mentor at the local middle and high school several hours a week. Halfman also raises beef cattle, and hires local foster youth to work the farm, and often donates the beef to local charities. According to Lt. Schneider, "In the setting that we work in, a smile and a good sense of humor can be almost priceless. I am proud to wear the same uniform as Officer Halfman, and I know he is a positive representative for the MDOC."



ST. LOUIS MEMBERS HOLD THE LINE!

St. Louis Area members turned out for what proved to be a very successful picket on February 17, 2010. Over 100 officers, family members, and concerned community members joined us on the line to address budget cuts, staffing concerns, classification issues, and more that all affect our ability to do our job safely and effectively. Local print and TV news media from St. Louis and Saginaw covered the story well. Thanks to all of you who came out and showed your support. With the continued attacks on Corrections, reforms need to be made before they continue to make cuts that threaten public safety. A special thanks to Heather Mills and United Producers for allowing us to use their property and to Honda Joe & Julie Fuentes, owners of the local 7-11, who donated a case of water, coupons, and routinely offer special deals for COs.



**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



**FACILITY VOTE TOTALS FOR CONTRACT EXTENSION &
AMENDMENTS**

**BALLOT COUNT
FEBRUARY 9, 2010**

| Facility | Yes Vote | No Vote | Disqualified | Vote Total |
|---------------------|-------------|------------|--------------|-------------|
| Alger | 60 | 28 | | 88 |
| Baraga | 99 | 31 | 2 | 132 |
| Bellamy Creek | 120 | 27 | 1 | 148 |
| Brooks | 74 | 14 | | 88 |
| Carson City | 97 | 63 | 1 | 161 |
| Chippewa | 119 | 59 | 1 | 179 |
| Cooper Street | 74 | 20 | | 94 |
| Cotton | 109 | 44 | | 153 |
| Egler | 115 | 27 | | 142 |
| Florence Crane | 50 | 14 | 1 | 65 |
| FOA Reg. I, II, III | 38 | 3 | | 41 |
| Forensic | 83 | 9 | 1 | 93 |
| Gus Harrison | 112 | 43 | | 155 |
| Handlon MTU | 84 | 28 | 3 | 115 |
| Huron Valley Womens | 129 | 24 | | 153 |
| I-Max | 58 | 40 | 2 | 100 |
| Kinross | 77 | 53 | 1 | 131 |
| Lakeland | 67 | 25 | | 92 |
| Macomb | 68 | 13 | 1 | 82 |
| Marquette | 58 | 94 | | 152 |
| Maxey/Woodland | 28 | 8 | | 36 |
| MI Reformatory | 95 | 25 | | 120 |
| Mid Michigan | 68 | 11 | 1 | 80 |
| Mound | 67 | 10 | 1 | 78 |
| Muskegon | 46 | 8 | | 54 |
| Newberry | 49 | 26 | | 75 |
| Oaks | 73 | 50 | 1 | 124 |
| Ojibway | 56 | 34 | 2 | 92 |
| Parnall | 58 | 9 | | 67 |
| Pine River | 70 | 20 | | 90 |
| Pugsley | 84 | 13 | | 97 |
| Ryan | 55 | 18 | | 73 |
| Saginaw | 111 | 36 | | 147 |
| SAI Bootcamp | 22 | 4 | | 26 |
| St. Louis | 93 | 23 | | 116 |
| Totals | 2809 | 986 | 20 | 3815 |



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists names and contact information for various individuals, such as Todd Jennings, Kevin Brown, and Thomas Delandon.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



| NAME | CURRENT FACILITY | DESIRED FACILITY | FACILITY PHONE |
|--------------------------|-------------------------|-----------------------------------|-----------------------|
| Victor New Sr., E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Lee Fisher, | Mound | Huron Valley/SAI | (313) 368-8300 |
| Michelle Mattox, E-10 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Mark May, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Ethelyn Kennedy, E-10 | Huron Valley Womens | Macomb/Mound/Ryan | (734) 572-8786 |
| Ashley Gillean, E-8 | Macomb | Adrian | (586) 749-4900 |
| Lyle Banks, E-9 | Macomb | Mound/Ryan | (586) 749-4900 |
| Angela Dalton, E-10 | Huron Valley Womens | Macomb/Ryan/Mound | (734) 572-8786 |
| Jeffrey Kingsley, E-9 | Macomb | Mound/Ryan | (586) 749-4900 |
| Malcolm Davis, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| Derick Rogers, E-9 | Bellamy Creek | Cotton/RGC/Parnall/Cooper St. | (616) 527-2510 |
| Sylvia Gill, E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Bryce Geraldo, E-9 | Marquette Branch | Carson City/Jackson/Ionia area | (906) 226-6531 |
| Jason Carter, E-9 | Brooks | Jackson/Coldwater areas | (231) 773-9200 |
| Shiryl Gentry, E-10 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Stephen Blair, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| David Heidtman, E-9 | Alger Max | Marquette | (906) 387-5000 |
| Amber Basnaw, E-9 | Huron Valley Womens | Macomb | (734) 572-8786 |
| Sean Robinson, E-10 | Bellamy Creek | MRF/NRF/RRF/IBC/Thumb | (616) 527-2510 |
| Jenae Jones, | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Natasha Reed, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Michael Johnson, E-10 | Carson City | Pugsley/Oaks | (989) 584-3941 |
| Melissa Schichtel, E-9 | Egeler | Pugsley/Oaks/SAI | (517) 780-5600 |
| Jeremy Randall, E-9 | Egeler | SPR/STF/SLF/SRF/TCF/Tuscola | (517) 780-5600 |
| Eric Hoffman, E-9 | Oaks | Pugsley/St. Louis | (231) 723-8272 |
| Tia Shidler, E-9 | Huron Valley Womens | Gus Harrison/Parr Highway | (734) 572-8786 |
| Jeremy Bradford, E-9 | Parnall | Muskegon Area | (517) 780-6000 |
| Will Kinney, E-9 | Parnall | Thumb/Pugsley/Oaks/Muskegon | (517) 780-6000 |
| Rory Durling, E-9 | Cotton | Pine River | (517) 780-5000 |
| Cam Grahl, E-9 | Mound | Woodland Maxey | (313) 368-8300 |
| Kim Wieferich, E-9 | Cooper St. | Mid-Michigan/Pine River/St. Louis | (517) 780-6175 |
| John Horvath, E-10 | Lakeland | Cooper St./Egeler/Parnall | (517) 278-6942 |
| Ryan Roan, E-9 | Newberry | Chippewa/Kinross | (906) 293-6200 |
| Keith Denman, E-9 | Egeler | Carson City | (517) 780-5600 |
| David Hovis, E-10 | Carson City | SPR/STF/SLF | (989) 584-3941 |
| Brandon Bengelink, E-10 | Cotton | MPF/ECF/DRF/Musk. & Ionia areas | (517) 780-5000 |
| Michael Yearwood, E-9 | Gus Harrison | Saginaw/Jackson areas | (517) 265-3900 |
| Adam Hollingsworth, E-10 | Florence Crane | Muskegon/Ionia areas | (517) 279-9165 |



MCO REPORT



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PRESIDENTIAL PONDERINGS...

As of this writing the Senate has been unsuccessful in rescinding our 3% wage increase slated for October 1, 2010. The Senate has taken 3 votes so far and has until April 11, 2010, to continue to call for a vote. Meanwhile, the House is on recess and not scheduled to return until after the April 11th deadline.



MCO has been working hard in the trenches meeting with Representatives to continue to advocate for the 3% raise - encouraging those who voted correctly to continue - and working with those who voted against us to try to convince them to change their mind. We also started a letter writing campaign via our website and once again I'm puzzled with over 8,000 members, plus family and friends, only 400 took the time to participate in this endeavour.

I addressed a crowd of several hundred state employees at a rally at the state capitol...calling on lawmakers to honor contracts and ensure the citizens of this state the services they deserve. Together we addressed the negotiated 3% wage increase, classification system, overcrowding and staffing issues statewide.

With the continued expansion of

UNION NEWS

our Member Strength program we've got events scheduled out through June already. Remember to check the KYT's, MCO website and facebook for dates and details for Town Hall meetings, Gubernatorial Meet and Greets and letter writing campaigns. Your action and support is urgently needed!

With assaults skyrocketing we can only hope the Governor, House, and Senate will come together and give a fair and equitable budget to the MDOC.

You should have received your MCO 2010 Scholarship Application in last month's MCO Report. Additional copies can also be downloaded from our website. Incomplete applications are disqualified, so take the time now to start filling it out...you don't want to miss your chance at 1 of 20 \$750.00 scholarships given out by MCO annually.

Since our last talk I've visited MCF (1st, 2nd, and 3rd shift), Lawton Parole and Probation Center, URF Labor Management, Lakeland (1st), Crane (1st), participated in a State Employee Rally at the Capitol, met with several Republican State Representatives at the Capitol led by Rep. Ken Horn, toured Maxey (1st shift), attended the Uniform Committee Meeting, and met with Representative Wayne Schmidt (R-Traverse City).

IN SERVICE

Officer Todd Robertson, of the Mound Correctional Facility, served with the 342nd MP company, Army Reserve, in Iraq from January through November 2009.



Glad to have you back!

IN MEMORIAM



Officer Joseph Paul Perry Sr., 44, of the Marquette Branch Prison, passed away on March 8, 2010 of an apparent heart attack.

Perry hired into the MDOC in 1988 and worked at Camp Cusino until it closed, then moving on to Marquette.

Joe leaves behind his son, Joseph Paul "JoJo" Perry Jr., his mother and several brothers and sisters.

"Joe was a big guy with a bigger smile and would give you the shirt off his back. In Joe's memory, always look up to the night sky for the brightest star to guide you, as he will be there."

COVER STORY

More than 20 MCO officers and officials participated in a UAW sponsored state employee rally at the capitol on March 23, 2010. Officers from Bellamy Creek, Kinross, Maxey, Michigan Reformatory, Carson City, West Shoreline, and Mid-Michigan traveled to Lansing to demand that the legislature stop trying to balance the state budget solely on the backs of state employees. Couldn't make it to the rally? A video of the rally and Tom's speech can be found on our website and on facebook. *Check it out!*

| | |
|---------------------------|---------------------------|
| Recent Retirements | <i>Deborah Davis</i> |
| | <i>Bonnie Doolittle</i> |
| | <i>Jack Woodyard</i> |
| | <i>Charles Rankin</i> |
| | <i>James Anderson</i> |
| | <i>Don Emmons</i> |
| | <i>Steven Winchester</i> |
| | <i>Steven Galvin</i> |
| | <i>Bennie Thorne</i> |
| | <i>Douglas Hausserman</i> |

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



MCO MEMBERS TAKE "A DAY IN THE LIFE OF A CO" TO THE CAPITOL

Nearly 20 officers and MCO Officials spent several hours on March 24, 2010, talking with Rep. Kenneth Horn (R - Frankenmuth), Rep. Paul Opsommer (R-Dewitt), Rep. Brian Calley (R-Portland), Rep. Jim Stamas (R-Midland), Rep. Paul Scott (R-Grand Blanc), and Rep. Bill Caul (R-Mt. Pleasant) about a day in the life of a CO.



pictured (l to r):
Bill Henderson, Mike Guerin, Adam Douglas,
Rep. Horn, Bob Champlin,
Rep. Opsommer, Bob Fisher,
Andy Potter, Tom Tylutki, Mel Grieshaber, David Armstrong and Bill Daniels



TOWN HALL
REP. KENNETH KURTZ
R-COLDWATER
MARCH 15, 2010



MEMBER



STRENGTH



STEWART TRAINING
MARCH 2010



SICK LEAVE USE/OVERTIME REDUCTION PILOT PROGRAM UNDERWAY!

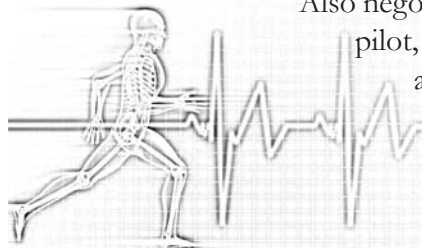
The sick leave use/overtime reduction pilot agreed to in the Contract Extension and Amendments package goes into effect April 4, 2010, and runs through April 2, 2011.

Eligible employees (those with a balance of 300 or more sick leave hours as of the pay period ending April 3, 2010) may elect at the end of the pilot to receive payment for up to 50% of the sick leave hours *accumulated during the pilot period*.

For any payment to be made under the pilot, the overtime costs attributable to the use of sick leave in the Security Unit during the effective dates of the pilot must be lower than the overtime costs attributable to the use of sick leave in the immediately preceding 12 months by an amount equal to or greater than the cost of the pilot.

During the pilot, the attendance incentive and physical fitness incentive provided in Article 37 will be suspended, however these incentives for the period of October 1, 2009 through March 31, 2010, will be honored with one-half of the payment for a fiscal year based upon one-half of the sick leave utilization permitted in a fiscal year. In the event that the required overtime reduction is not met and no payment is made under the pilot, the attendance incentive and physical fitness incentive will be reinstated retroactively to April 4, 2010.

Also negotiated into effect during the pilot, a third shift employee who also works the subsequent first shift will be compensated at the overtime rate for the hours worked on the first shift.



LEGISLATIVE UPDATES AND BUDGET STATUS

The Senate has now tried three times to eliminate the scheduled 3% raise for state employees scheduled for October 1. They failed, however, to get the required 2/3rds majority...falling three votes short. All Democrats supported state employees except one, Senator Switalski (D-Roseville).

The legislature has left for a two week recess which puts them past the deadline of April 11th to stop the raise...so it appears safe.

Coincidentally at about the same time, the Senate passed the Corrections budget, which includes savings by NOT funding the 3% raise. To be clear, the only way the 3% could be stopped is by a 2/3rds majority vote in the Senate and the House. If the final Corrections budget still does not include funding for the 3%, we will still get it, however the Department will be forced to find the equivalent amount of savings elsewhere.

The Governor is still pushing for the retirement plan she introduced in February, however she has been meeting with the Senate and House Leadership to see if the package can be modified for easier passage.

MCO has been busy lobbying the legislature and the Administration on the 3%, the retirement (our problems with the current proposal and support for our own plan HB 5197), and on the steady increase of critical incidents due to staffing levels, prisoner classifications and more.

Thanks to the many members who have written a letter, made a call, or traveled to a Town Hall or Capitol Rally/Lobby. *Our continued pressure and show of force is noticed.* If you haven't participated yet, visit our website to write a letter or give Jeremy Tripp at MCO Central a call and he'll get you going!

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member _____

Deceased's Name _____

Relationship to Deceased _____

Deceased's Date of Death _____

Chapter, Chapter President _____

Religious Preference _____



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

| NAME | CURRENT FACILITY | DESIRED FACILITY | FACILITY PHONE |
|------------------------------|----------------------|-----------------------------------|----------------|
| Todd Jennings, E-10 | Alger | Marquette | (906) 387-5000 |
| Kevin Brown, E-9 | Macomb | Thumb/ Marquette | (586) 749-4900 |
| Orlinda Mallett-Godwin, E-10 | Huron Valley Womens | Ryan/Mound | (734) 572-8786 |
| Jessica Brissette, E-8 | Huron Valley Womens | Saginaw | (734) 572-8786 |
| Courtney DeLong, E-8 | Huron Valley Womens | ICF/DRF/MR | (734) 572-8786 |
| Lyndsey Cavill, E-10 | Huron Valley Womens | Adrian/Coldwater areas | (734) 572-8786 |
| Michele Albritten, E-9 | Huron Valley Womens | Mound/Ryan/Macomb | (734) 572-8786 |
| Shari Shaw, E-8 | Huron Valley Womens | Mound/Ryan/Macomb | (734) 572-8786 |
| Matt Vouaux, E-9 | Macomb | Saginaw/Thumb/St. Louis Area | (586) 749-4900 |
| Heather Weslock, E-9 | Egeler | STF/SLF/SPR | (517) 780-5600 |
| Michelle Schlappi, E-9 | Carson City | St. Louis | (989) 584-3941 |
| Arthur Hart, E-10 | Maxey/Woodland | Thumb | (734) 449-4422 |
| Brenda Tuttle, E-9 | West Shoreline | Baldwin TRV | (231) 773-1122 |
| Andrew Treiber, E-9 | Pugsley | Baldwin TRV | (231) 263-5253 |
| Aleika Buckner, E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Claudio Basilisco, E-10 | Macomb | Ryan | (586) 749-4900 |
| Joseph Stevenson, E-9 | Thumb | Saginaw | (810) 667-2045 |
| Sharon Myles, E-10 | Mid-Michigan | Saginaw | (989) 681-4361 |
| Lonnie St. Andrew, E-9 | Macomb | Thumb | (586) 749-4900 |
| Ricki Irwin, E-8 | Michigan Reformatory | Carson City area/St. Louis | (616) 527-2500 |
| Charlie Harris, E-9 | Carson City | Thumb/Saginaw | (989) 584-3941 |
| Roxanne Weatherly | Huron Valley Womens | Ryan/Mound | (734) 572-8786 |
| Michael Wirth, E-9 | Cooper Street | Saginaw | (517) 780-6175 |
| Rob Silance, E-9 | West Shoreline | Pugsley/Baldwin TRV | (231) 773-1122 |
| Jason Gonzales, E-9 | Ryan | Maxey | (313) 368-3200 |
| Michelle Mattox, E-10 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Mark May, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Ethelyn Kennedy, E-10 | Huron Valley Womens | Macomb/Mound/Ryan | (734) 572-8786 |
| Lyle Banks, E-9 | Macomb | Mound/Ryan | (586) 749-4900 |
| Angela Dalton, E-10 | Huron Valley Womens | Macomb/Ryan/Mound | (734) 572-8786 |
| Malcolm Davis, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| Sylvia Gill, E-9 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Jason Carter, E-9 | Parnall | Coldwater areas | (231) 773-9200 |
| Shiryl Gentry, E-10 | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Stephen Blair, E-9 | Mound | Huron Valley Womens/Maxey | (313) 368-8300 |
| David Heidtman, E-9 | Alger Max | Marquette | (906) 387-5000 |
| Jenae Jones, | Huron Valley Womens | Mound/Ryan | (734) 572-8786 |
| Natasha Reed, E-9 | Mound | Huron Valley Womens | (313) 368-8300 |
| Michael Johnson, E-10 | Carson City | Pugsley/Oaks | (989) 584-3941 |
| Melissa Schichtel, E-9 | Egeler | Pugsley/Oaks/SAI | (517) 780-5600 |
| Jeremy Randall, E-9 | Egeler | SPR/STF/SLF/SRF/TCF/Tuscola | (517) 780-5600 |
| Eric Hoffman, E-9 | Oaks | Pugsley/St. Louis | (231) 723-8272 |
| Tia Shidler, E-9 | Huron Valley Womens | Gus Harrison/Parr Highway | (734) 572-8786 |
| Jeremy Bradford, E-9 | Parnall | Muskegon Area | (517) 780-6000 |
| Will Kinney, E-9 | Parnall | Thumb/Pugsley/Oaks/Muskegon | (517) 780-6000 |
| Rory Durling, E-9 | Cotton | Pine River | (517) 780-5000 |
| Cam Grahl, E-9 | Mound | Woodland Maxey | (313) 368-8300 |
| Kim Wieferich, E-9 | Cooper St. | Mid-Michigan/Pine River/St. Louis | (517) 780-6175 |
| John Horvath, E-10 | Lakeland | Cooper St./Egeler/Parnall | (517) 278-6942 |
| Ryan Roan, E-9 | Newberry | Chippewa/Kinross | (906) 293-6200 |
| Keith Denman, E-9 | Egeler | Carson City | (517) 780-5600 |
| David Hovis, E-10 | Carson City | SPR/STF/SLF | (989) 584-3941 |
| Brandon Bengelink, E-10 | Cotton | MPF/ECF/DRF/Musk. & Ionia areas | (517) 780-5000 |

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



| NAME | CURRENT FACILITY | DESIRED FACILITY | FACILITY PHONE |
|--------------------------|------------------|-------------------------------------|----------------|
| Michael Yearwood, E-9 | Gus Harrison | Saginaw/Jackson areas | (517) 265-3900 |
| Adam Hollingsworth, E-10 | Florence Crane | Muskegon/Ionia areas | (517) 279-9165 |
| Latanya Jackson, E-9 | St. Louis | Saginaw | (989) 681-6444 |
| Corey Graebner, E-9 | Parnall | St. Louis/Saginaw/Thumb/Carson City | (517) 780-6000 |
| A.C. Cook Jr., E-9 | Gus Harrison | Cotton/Parnall | (517) 265-3900 |

NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES

As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that is based on certain kinds of Union expenditures.

Briefly stated, MCO's agency fee procedure works as follows:

1. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employment.

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public accountants' report showing the Union's expenditures on which the fee is based.

Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided to non-members along with the explanation of the fee calculation.

EN:cs/opeiu459afl -cio

2010 BENEFITS FOR LIFE OPEN ENROLLMENT APRIL 19 – MAY 7, 2010

Currently, over half of the State of Michigan's employees have elected to enroll in one or more of the Benefits for Life plans, which includes the free Discount Plan. Consistent with 2009, the Benefits for Life open enrollment will be conducted online beginning Monday April 19th.

To review existing coverage levels or to enroll in new coverage, please go to www.benefitsforlife.org or call the Benefits for Life toll-free call center at 888-825-8395 beginning Monday April 19th.

Beginning April 19th through May 7th, 2010, you can:

- Enroll in the new Accident Plan without any medical questions.*
- Apply for Supplemental Term Life without medical questions up to specified limits.*
- Renew your FREE discount plan and continue to save on everyday purchases.*
- Enroll or update your coverage in the Universal Life or Critical Illness insurance plans.*
- Take advantage of Accidental Death and Dismemberment (AD&D) premiums for as low as 21 cents per pay period.*
- Enroll in the Legal Plan to have attorney fees paid-in-full for most covered matters.*
- Obtain auto and home insurance through Liberty Mutual.*

For more information, please review the materials at www.michigan.gov/employeebenefits. Select Voluntary Benefits (Active Employees) from the left menu.



*Exclusions, limitations and restrictions may apply. For more information, please review the plan documents in the "Reference Center" at www.BenefitsForLife.org and/or any certificates of insurance for complete details.

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

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MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

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Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *S.A.I Program*

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Robert Fisher, *St. Louis*

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Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

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Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



Central Committee



LOCAL 526M



SEIU
Stronger Together

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PRESIDENTIAL
PONDERINGS...



More bad news filtered out from the recent Wardens Meeting. It is our understanding that the budget office was in attendance and informed the DOC that there is approximately a \$50M dollar shortfall yet this fiscal year and that due to the non-existent rainy-day funds - no supplement will be available. We've just been informed of a Pine River and Mid-Michigan consolidation and the reduction of one Regional Office. As of this writing, however, MCO has not yet officially met with the Department to discuss these shortfalls.

I would like to extend my congratulations to all officers as we celebrate Corrections Officers Week during the month of May. MCO is proud to represent the nation's highest trained officers. As our struggles continue with growing budget deficits and constantly doing more with less we still maintain our professionalism and work ethic doing "Michigan's Toughest Job."

MCO's legislative outreach continues with a recent Town Hall with Senator Roger Kahn (R-32nd District) *article pg. 3*. We have two more scheduled in the upcoming months so please watch for more information as the dates near.

UNION NEWS

These Town Halls have proven to be very successful in getting officers in touch with their legislators, telling them what they are dealing with on a daily basis and how important it is to properly fund the MDOC.

MCO is very proud of the swift and courageous actions of officers at Chippewa and at MTU in recent hostage situations. Their training and selfless acts led to the end of both incidents without any life threatening injuries. You are truly heroes.

Also on a good note, I recently attended an appreciation and fundraising dinner for Officer Sam Olivo, the officer critically hurt during a work crew escape last December. *(photos on pgs. 8-9)* The outpouring of officer, staff, family, and community support was a reassurance of why we do this job. It was a god send to see him in good spirits and well on his road to recovery.

The prisoners from Pennsylvania at the Muskegon Correctional Facility continue to generate many issues. MCO and the MDOC have been working diligently to address the classification of prisoners and lack of Seg. space which continue to be a challenge in Muskegon - just like elsewhere the state.

As of this writing the MDOC budget is still being bounced around. While the

Senate's version is out the House is still working on its version.

At Central we held State Executive Board Elections. I'd like to thank Ray Sholtz, Cary Johnson, and Phil Fleury for their service to the board over the years. In turn, I'd like to welcome Bruce Waldron of Carson City and Ed Clements of Baraga Max as new Trustees. We are facing yet another difficult budget year and the road ahead will not be easy. ***Thanks for being willing to step up and take on the challenge!***

SEIU ELECTS
NEW PRESIDENT

On May 8, 2010, the 73 members of the International Executive Board met and elected Mary Kay Henry to be the 10th President of the Service Employees International Union, taking over for Andy Stern. Stern, who served as SEIU President since 1996, retired and was named SEIU President Emeritus at the meeting.



Mary Kay grew up in Detroit as the eldest of 10 children. She graduated from Michigan State University in 1979 with a degree in Urban Policy Planning and Industrial Labor Relations, and has worked for SEIU ever since.

"This moment marks a renewed commitment to our union's core mission: to improve the lives of all workers who are struggling to make ends meet in this economy. Working people are facing hardships we haven't seen in generations, and we believe SEIU can be an even more effective vehicle for change to help them improve their lives and the lives of the people they serve."

-Mary Kay Henry, SEIU President

COVER STORY

top: Members of the Election Committee tally votes during elections. Pictured left to right are: Chuck Nagle, Anne Michelin-Smith, Mike Leo, Chair Larry Henley, Lashae Simmons, and Mike Guerin.

bottom: MCO Executive Director Mel Grieshaber (far right) swears in the new MCO State Executive Board elected at Central on May 6, 2010. Pictured left to right are: Secretary - Treasurer Jim Johnson, Trustee Bruce Waldron, Trustee Brent Kowitz, Trustee Adam Douglas, Treasurer Bill Henderson, Trustee John Ost, Trustee Ed Clements, President Tom Tylutki, and Vice President Andy Potter. *see article pgs. 6-7*



MCO MEMBERS CHALLENGE AND INFORM



Members from Forensic, Carson City, Saginaw, Pine River, Mid-Michigan, St. Louis, Bellamy Creek and others came together for a Town Hall forum with State Senator Roger Kahn (R- 32nd District) on April 26, 2010.

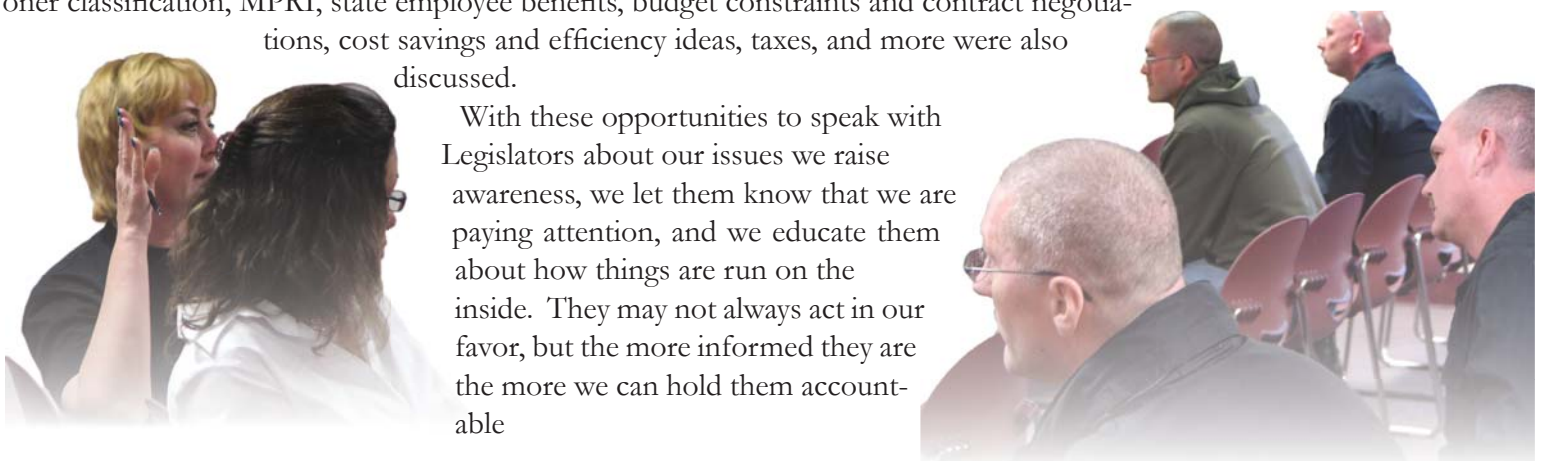
Senator Kahn, a Republican, doesn't support all of our issues, although there are some where we do agree and SEIU and MCO have been actively reaching out to both sides of the aisle. As MCO Executive Director Mel Grieshaber has been known to say,

*“MCO has no permanent friends, no permanent enemies,
just permanent interests.”*

In fact, of the all of the Town Halls completed, only two of the five have been with Democrats. There are two more Town Hall meetings already on the calendar - one in Jackson with Senator Mike Nofs (R), and one in Muskegon with State Rep. Mary Valentine (D).

Senator Kahn heard an ear-full about what we encounter on the inside. As a doctor, he was particularly interested in the excessive ambulance runs to the hospital when the facilities are equipped to handle many medical issues. Privatization, prisoner classification, MPRI, state employee benefits, budget constraints and contract negotiations, cost savings and efficiency ideas, taxes, and more were also discussed.

With these opportunities to speak with Legislators about our issues we raise awareness, we let them know that we are paying attention, and we educate them about how things are run on the inside. They may not always act in our favor, but the more informed they are the more we can hold them accountable



STATE OF MICHIGAN



Executive
Office

Jennifer M. Granholm
Governor

CERTIFICATE OF PROCLAMATION

On behalf of the citizens of Michigan, I, Governor Jennifer M. Granholm,
do hereby proclaim the week of May 2, 2010,

Correctional Officers Week

Whereas, Correctional officers are skilled professionals who act as counselors, communicators and experts at crisis interventions; and,

Whereas, Preserving our safety and property by maintaining a professional demeanor, correctional officers remain collected even while facing hostile, aggressive and intimidating behavior from prison inmates; and,

Whereas, Correctional officers must possess the intuitive sense to resolve conflicts and save lives, while preserving the physical ability to restrain persons representing a danger to themselves and others; and,

Whereas, Without the expertise and professionalism of correctional officers, Michigan's prisons, correctional camps, half-way houses, and county facilities would not be able to operate as efficiently as they do today;

Now, Therefore, be it Resolved, That I, Jennifer M. Granholm, governor of the state of Michigan, do hereby proclaim the week of May 2, 2010, Correctional Officers Week in Michigan. The state of Michigan is pleased to join with the Michigan Corrections Organization in celebrating Correctional Officers Week and to pay special tribute to the men and women who so dutifully serve this state.




Jennifer M. Granholm
Governor

PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS



2010
Corrections Officer of the Year
Shawn Minerick, Baraga Max



Finalist
Tim Halfman
Carson City



Finalist
Richard Miller
Thumb

Finalist
Jamie Jorns,
Pugsley



Finalist
Mary Smart
Newberry





Central Committee

Elections

Central Committee met on May 6, 2010, in Lansing for its bi-annual business meeting. This meeting also marked the election of the State Executive Board, which occurs every two years. Candidates for state-wide office must be either a Central Committee delegate from their facility or a sitting board member, and have submitted their nomination during the window period.

The positions of President, Vice President, Treasurer and Secretary went unopposed with each incumbent being re-elected by unanimous consent. As dictated by our bylaws, the number of Trustees is determined by a formula based on the number of active members at the time of election. With these elections, due to facility closures, attrition, and a lack of new hires, the MCO State Executive Board dropped from 6 to 5 Trustees. There were 12 candidates for 5 Trustee positions. John Ost, Adam Douglas, Brent Kowitz and Ed Clements were elected on the first round, with Bruce Waldron winning the run-off with Cary Johnson for the 5th seat.

Union Strength

A central theme to the conference was the growing Member Strength program. The program started one year ago with the hiring of two Field Organizers with an initial task to canvass the membership. While not complete, nearly 60% of members have completed a simple survey that allows us to make the best use of all of our members' talents and interests. This is evidenced by a significant increase in the member turn-out for events such as Legislator Town Halls, Gubernatorial Meet & Greets, the informational picket in St. Louis, as well as statewide member participation in letter to the editor writing campaigns and more.

The ability of MCO to coordinate, communicate, participate and do rapid response has increased significantly and will continue to do so with every additional member surveyed. We recognize that not all members are interested in calling their legislator, or going to a picket, but if you do have one interest over another, then we can use

your talents for those activities, and not bug you with the others!

Facebook, and to a lesser extent Twitter, have taken off and are proving to be a very effective and timely communication tool to enhance union solidarity.



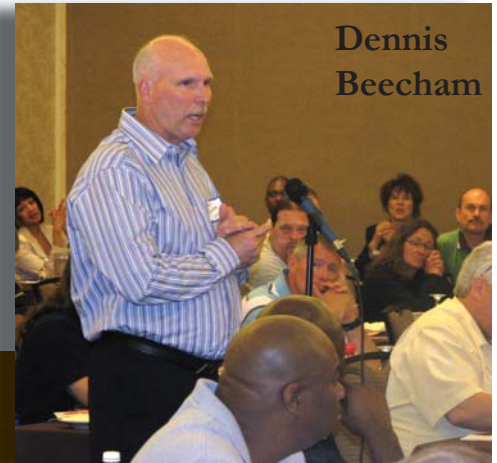
The Silent Auction brought in a total of \$943 for the Crisis Fund.



Kip Smith



Ed Clements



Dennis Beecham

Candidates for State Board speak to the Central body before the elections.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



CRISIS FUND RAFFLE WINNERS!

\$200 GAS CARD

Alberto Aguilar (SMT)
Jamie Garcia

\$1,000 CASH

Kevin Mayfield (NRF)
Harold Warr (IBC)
Joe Spruce (AMF)
Gabe Justinak (OCF)
Wallington (SLF)

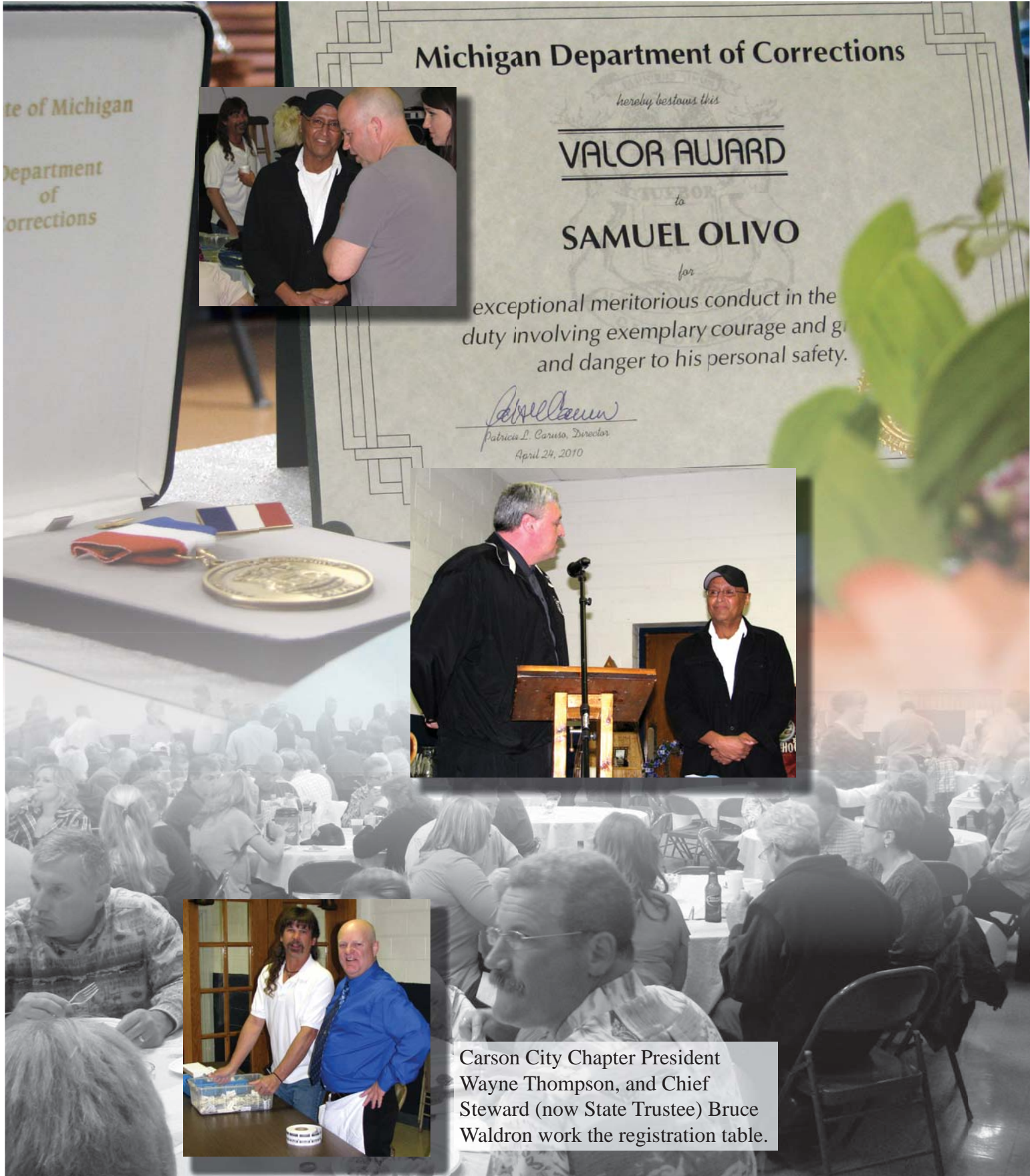
\$200 CASH

Dave Aisthorpe (OCF)
James Sims (ACF)
Mike Guerin (SRF)

Additional



**Ray
Sholtz**



Michigan Department of Corrections

hereby bestows this

VALOR AWARD

to

SAMUEL OLIVO

for

exceptional meritorious conduct in the duty involving exemplary courage and gallantry in the face of death and danger to his personal safety.

Patricia L. Caruso
Patricia L. Caruso, Director
April 24, 2010



Carson City Chapter President Wayne Thompson, and Chief Steward (now State Trustee) Bruce Waldron work the registration table.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



A NIGHT OF THANKS...

Over 300 friends, family, co-workers and community members gathered at St. Mary's Church in Carson City on April 24, 2010, to celebrate and give support for the continued recovery of officer Sam Olivo.

Sam is still not 100%, however his progress since the near fatal attack by a work crew prisoner on December 8, 2009, is remarkable. While not yet back to work, he did get back inside to make the rounds and visit friends in late April.

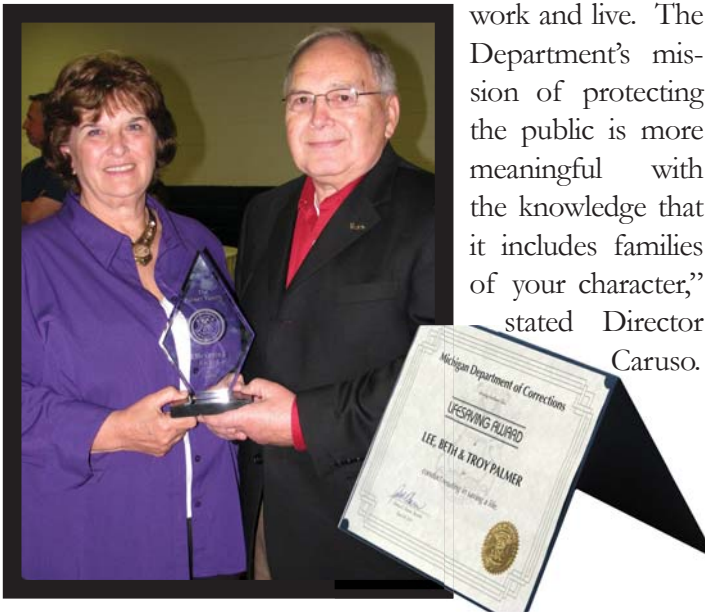
The benefit dinner, coordinated by officers from Carson City, included a silent auction and 50/50 raffle and live entertainment to round out the night.

MCO President Tom Tylutki, Warden Blaine Laffler, Director Caruso, Deputy Director Straub, and RPA Ray Wolfe all addressed the guests, and recognized Sam for his unwavering loyalty to his job and determination to seek help and alert the authorities.

Director Caruso presented Sam with the Department's Valor Award, stating "Sam, if you want to wear that medal on your uniform every day, well, that's OK with me."

The Department also recognized the Palmer Family - Lee, Beth and Troy - who took Sam in when he crawled to their house and immediately called 911 and alerted the prison to the escape. While traditionally reserved for department employees, the Palmer's were given the MDOC Lifesaving Award. "You have demonstrated that assisting others in times of need is not a lost ideal, but rather is what to be expected by members of the communities in which we

work and live. The Department's mission of protecting the public is more meaningful with the knowledge that it includes families of your character," stated Director Caruso.



**STATEMENT OF ACTIVITIES
(4TH QUARTER 2009)**

| Revenues | Amount |
|---|------------------|
| Membership Dues | \$1,243,119 |
| Non-Member Fees | 38,711 |
| Interest | 15,754 |
| Loss on disposition of fixed assets | -4,398 |
| Expense Refunds and reimbursements | 29,502 |
| From Affiliates | 1,920 |
| Total Revenues | 1,324,608 |
| | |
| Expenses | |
| Advertising, news releases and related expenses | 54,992 |
| Annual leave | 1,857 |
| Arbitration | 12,025 |
| Computer | 6,109 |
| Continuing education | 5,557 |
| Contributions | 5,350 |
| Depreciation | 20,165 |
| Election | 1,374 |
| Insurance | 112,939 |
| Leased Equipment | 6,808 |
| Legal and Accounting | 22,179 |
| MCO Report | 11,436 |
| Meetings and Conferences | 88,789 |
| Office and Administrative | 14,938 |
| Organizational Unity Materials | 56,748 |
| Pension Contribution | 30,524 |
| Picket | 6,483 |
| Postage | 9,959 |
| Repairs and Maintenance | 12,911 |
| Salaries | 275,352 |
| SEIU Political Education and Action Account | 78,213 |
| Social activities | 1,336 |
| Taxes - Payroll | 13,778 |
| Taxes - Per Capita | 345,210 |
| Taxes - Property | 5,840 |
| Telephone | 13,181 |
| Utilities | 12,141 |
| Total Expenses | 1,226,194 |
| | |
| Change in Unrestricted Net Assets | \$98,414 |



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



| NAME | CURRENT FACILITY | DESIRED FACILITY | FACILITY PHONE |
|--------------------------|-------------------------|-------------------------------------|-----------------------|
| Adam Hollingsworth, E-10 | Florence Crane | Muskegon/Ionia areas | (517) 279-9165 |
| Latanya Jackson, E-9 | St. Louis | Saginaw | (989) 681-6444 |
| Corey Graebner, E-9 | Parnall | St. Louis/Saginaw/Thumb/Carson City | (517) 780-6000 |
| A.C. Cook Jr., E-9 | Gus Harrison | Cotton/Parnall | (517) 265-3900 |
| Lucas Robertson, E-10 | Bellamy Creek | Any Jackson Facility | (616) 527-2510 |
| LaTonya Dalton, E-10 | Huron Valley Womens | Macomb/Ryan/Mound | (734) 572-8786 |
| Guadalupe Olivarez, E-9 | Thumb | Saginaw | (810) 667-2045 |
| Cory Reid, E-10 | Michigan Reformatory | Thumb/Maxey | (616) 527-2500 |
| John Purdom, E-9 | Mound | Macomb | (313) 368-8300 |
| Jason Garcia, E-9 | Thumb | DRF/SPR/STF/SLF/SRF | (810) 667-2045 |
| John Tornow, E-9 | Oaks | Pugsley | (231) 723-8272 |
| Alnisha Jackson, E-9 | Egeler | SRF/SPR/STF/SLF/DRF/TCF | (517) 780-5600 |
| Ed Wendt, E-9 | Newberry | Parnall/Cooper St./Parr Hwy. | (906) 293-6200 |
| John Shaw, E-9 | Thumb | Saginaw | (810) 667-2045 |
| Mark McClain, E-9 | Chippewa | Pugsley | (906) 495-2275 |
| Masani Tuileta, E-9 | Oaks | Pugsley | (231) 723-8272 |
| Derick Campbell, E-9 | Newberry | Chippewa/Kinross | (906) 293-6200 |
| Michael Page, E-10 | Oaks | Carson City | (231) 723-8272 |
| Robert Drake, E-9 | Cotton | Carson City/Ionia/St. Louis | (517) 780-5000 |
| Roger VanPopering, E-9 | Pugsley | Carson City | (231) 263-5253 |
| Mark Malkowski, E-9 | Parnall | Chippewa/Kinross | (517) 780-6000 |

**SENIORITY BASED TRANSFER
WINDOW OPEN**

Seniority Based Transfers are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract.

The window period to apply is May 1 - May 31st, for a transfer that will occur between July 1st and December 31st.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around. Contact your personnel office to complete the necessary paperwork.

| | | | | |
|---------------------------|---------------------------|------------------------|--------------------------|-----------------------|
| Recent Retirements | <i>Scott Bregg</i> | <i>Linda Smith</i> | <i>Arther Clark</i> | <i>Eugene Lemke</i> |
| | <i>Robert Collins</i> | <i>Sheila Smith</i> | <i>Fred Cowles</i> | <i>Marlene Miller</i> |
| | <i>Marc Dobberstein</i> | <i>Rodney Wilson</i> | <i>Glen Davis</i> | <i>Randall Blamer</i> |
| | <i>Theodore Farnquist</i> | <i>Lynne Adams</i> | <i>Roy Myers</i> | <i>Kenneth Clapp</i> |
| | <i>Donald Garlock</i> | <i>Garth Anderson</i> | <i>Henry Kern</i> | <i>Steven Watson</i> |
| | <i>Anne Green</i> | <i>John Ashetzie</i> | <i>John Keski</i> | |
| | <i>Patricia Green</i> | <i>Michael Bennett</i> | <i>Ray Kimble</i> | |
| | <i>David Hawkins</i> | <i>Roger Bennett</i> | <i>Maxine Thompson</i> | |
| | <i>Steven Martin</i> | <i>Joseph Little</i> | <i>Matthew Brevard</i> | |
| | <i>Jimmy Ostrander</i> | <i>Willie Foster</i> | <i>Raymond Pitkamaki</i> | |
| | <i>Randolph Sanders</i> | <i>Ricky Spreeman</i> | <i>Bradley Hulander</i> | |

MCO Memorial Bible Program

- If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

| | |
|----------------------------|--------------------------|
| _____ | _____ |
| MCO Member | Deceased's Name |
| _____ | _____ |
| Relationship to Deceased | Deceased's Date of Death |
| _____ | _____ |
| Chapter, Chapter President | Religious Preference |

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *SAI Program*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

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To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

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Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley