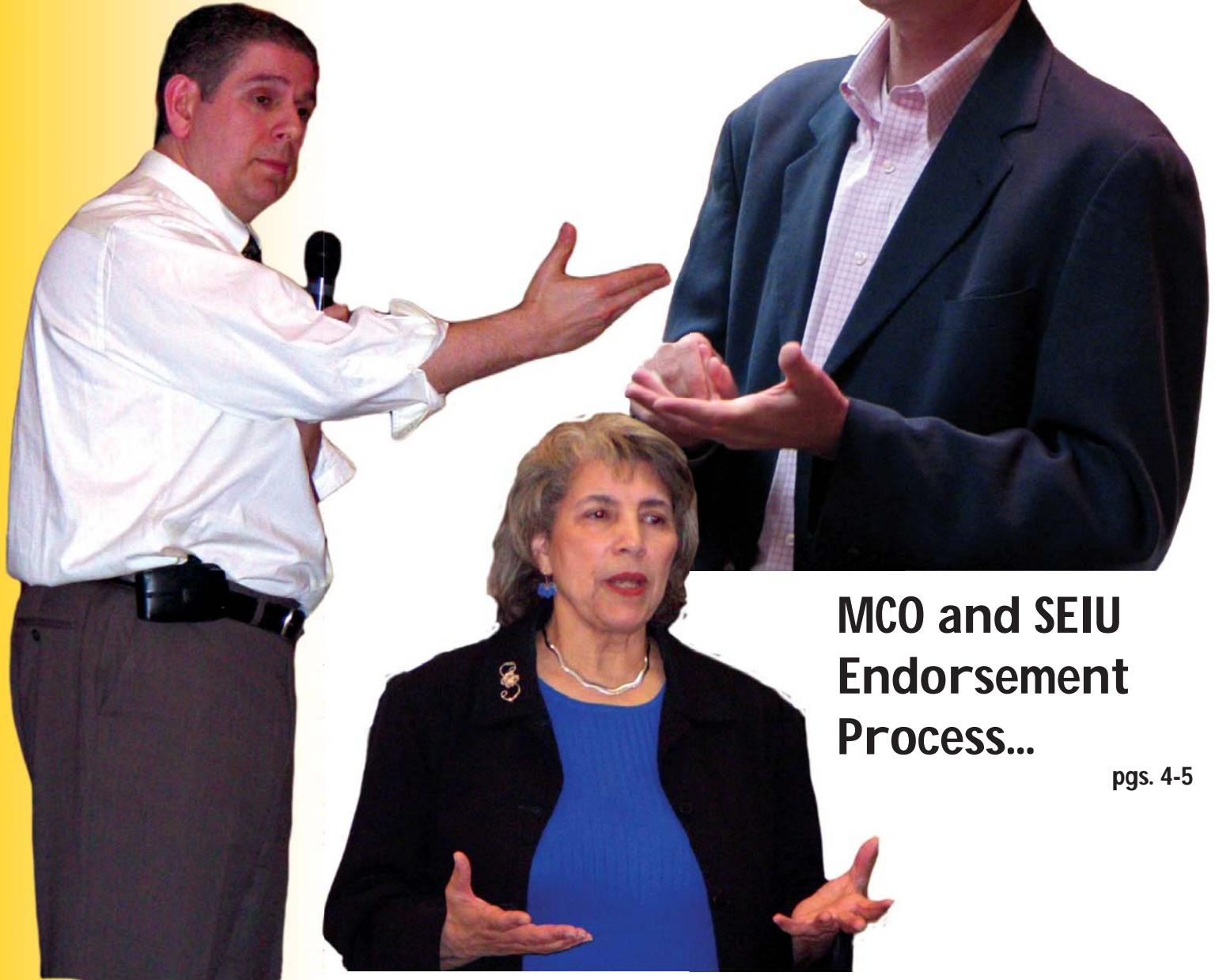




MCO REPORT

**They walked the "Walk",
now did they talk the
"Talk"?**



**MCO and SEIU
Endorsement
Process...**

pgs. 4-5

LOCAL 526M



SEIU

Stronger Together

INSIDE THIS ISSUE

Page 2

Union News

Page 6-7

Exchange Transfer List-

Page 3

Members and Senators

Page 8

MCO Contacts

Page 4-5

Gubernatorial Meet & Greets



PRESIDENTIAL
PONDERINGS...

MCO continues to monitor the budget process for Fiscal Year 2010-11. Most recently the House passed its version of the budget eliminating the “good time credits” which heavily fueled potential closings. The House bill does fund our 3% raise and the SAI bootcamp, which the Senate version did not. The next step in the process is that it moves to Conference Committee where members of both the Senate and House will work to hammer out the differences.



The DOC is working through the process of closing 4 unsecure Level 1 Housing Units at Cotton, Gus Harrison, Chippewa and Brooks. Early indications appear there will be minimal impact on the officers assigned to those facilities. MCO will keep you posted and continue to advocate on their behalf to minimize any impact which may occur.

Recently we conducted another successful Town Hall meeting, this time in Jackson with Republican Senator Mike Nofs. I would like to commend all the officers that attended the meeting and took the time to express their concerns on current working conditions in the MDOC as well as other issues.

The attendance at Town Hall and

UNION NEWS

other meetings has continually been good and in fact is increasing. This strong showing of interested and involved members speaks volumes to the lawmakers who often only hear from Central Office. When they see and hear their constituents who are actually in the trenches suffering the shortcomings of this budget crisis, it takes it to a whole new level. Great Job all and stay tuned for future meetings in your area!

On July 10, 2010, we’re launching the 1st Annual Grey Dragons Motorcycle “Run for the Fund”. As we all know the Crisis Fund is built from voluntary donations from officers around the state and fund-raisers like this one. MCO gives out thousands of dollars to officers and their families in times of need every year. The ride will commence at MCO Central Office, swing through the Irish Hills area, and end with a cookout at Hidden Lake Gardens in Tipton, MI. More information and a registration form can be found on the website.

Since last month I’ve toured Ryan (2nd shift), WHV (2nd shift), Carson City (1st shift), Muskegon (2nd and 3rd shift), Ojibway (1st and 2nd shift), Baraga Max (2nd and 3rd shift), Marquette (2nd shift) Alter (1st and 3rd shift), and Newberry on 3rd shift.

MIS TEAMS WITH MCO



Option #1: Take advantage of their new General Admission seating. Adults \$25 with kids 12 and under free (Turn 4, Sections 88-146, Rows 1-28). Kids must have a ticket and be accompanied by an adult.

Option #2: Order a reserved Turn 3 grandstand seat, Rows 31-70 for only \$45, plus Juniors 17 and under are half price.

Option #3: Order a reserved Turn 3 grandstand seat, Rows 31-70, Pit access and \$10 concession voucher for \$70.

Race dates: August 13, 14 & 15

To order, call 517.592.1285 Monday - Friday 9am - 5pm, or e-mail mitickets@mispowder.com with the Subject Line: Michigan Corrections Officers Offer. More information can be found at www.mco-seiu.org/Discounts/Entertainment.



COVER STORY

left to right: Gubernatorial Candidates Virg Bernero, Mayor, City of Lansing, State Representative Alma Wheeler-Smith, and Speaker of the House Andy Dillon

Recent Retirements	Lloyd Florence	Raymond Sebrell	Dale Demaar	Donald Kreiser
	Willie Mayberry	Charles Stamper	Stephen Faunce	Theresa Murphy
	Todd New	Larry Beard	Raymond Gibson	Joseph Peckins
	Joseph Cavender	Shirley Brown	Allan Himebaugh	Andrew Prusi
	Marvin Dixon	Ronald Carpenter	Oscar Hoard	Richard Shane
	Linda Jackson	Donald Craven	Roger Holman	Wayne Smith
	Russell Swanson			



TOWN HALL WITH SENATOR NOFS 6.7.10

Over 60 officers from Cotton, Egeler, Cooper Street, Carson City, SAI, Parnall, Florence Crane, and Region III Transportation, gathered for a Town Hall style meeting in Jackson to meet with Senator Mike Nofs (R).

Officers expressed their concerns about the current budget cuts to Corrections, the safety threats they face, and pending legislation regarding state employee pay, benefits, and retire-

ment.

This was the fifth Town Hall Meeting MCO has held over the last year giving members the opportunity to speak directly with their elected leaders.

When we come



together to voice our concerns and opinions, it lets Legislators know that we are unified, that we can stand together and will work to get things done.

Thank you to those that came out. ***Please watch for a Town Hall coming to your area soon!***

ARBITRATION WIN FOR CTOs

BY KAREN MAZZOLINI, LABOR RELATIONS
REPRESENTATIVE

MCO won a recent Arbitration regarding Administrative Leave (Article 16, Section G) as it relates to shortened non-duty time between shifts resulting from "work-in-progress" overtime.

Some facilities have handled this shortened time by granting the officer Administrative Leave for the start of their next scheduled shift, thus creating the required 8 hours of non-duty time before they report back to work. Other facilities have allowed the officers to use their own Annual or Compensatory time instead.

Recently the Department unilaterally ceased to grant leave time in these situations despite contract language that states this process can only be altered through secondary negotiations. Further, the Employer was aware of the secondary negotiation requirement as it has tried, unsuccessfully, to alter it since 2004.

In a June 5, 2010, decision, Arbitrator Dettman sustained the grievance and granted the remedy requested; that those facilities that previously granted administrative leave to employees in these situations from the beginning of the upcoming shift reinstate the process unless altered subsequently through secondary negotiations.





MCO/SEIU GUBERNATORIAL MEET & GREET'S

Led by the SEIU Michigan State Council, the four SEIU Locals in Michigan have been putting Gubernatorial Candidates through an extensive endorsement process since the start of the year.

To be eligible, candidates were required to complete a questionnaire, participate in the member "Meet and Greet's", and do a "Walk-a-day" (spend a day doing the job of a SEIU member). In addition, each campaign must be re-



viewed by SEIU Michigan officials and local union political directors to ascertain viability of the candidates and their campaigns, as well as discuss various issues.

All candidates, regardless of party affiliation, were invited and encouraged to participate and vie for the Michigan SEIU endorsement. Four chose

to participate: Lansing Mayor Virg Bernero (D), Representative Alma Wheeler-Smith (D), House Speaker Andy Dillon (D), and former State Senator and Congressman Joe Schwarz (R). However, Schwarz failed to complete the process and subsequently decided not to make a run. Wheeler-Smith also dropped out of the race just before the last member "Meet and Greet" in Saginaw. Meet and Greet's were held in Detroit (March), Muskegon (April) and Saginaw (May). Attempts to hold a meeting in the upper peninsula failed because all the candidates could not coordinate their schedules.

In all, over 500 SEIU members (nearly 100 were officers from Thumb, Macomb, Muskegon, Brooks, West Shoreline, Saginaw, Tuscola, Huron Valley, Forensic, Florence Crane, Carson City, Mound & Ryan) were able to meet the candidates.

At each meeting members broke into small groups where they were an active part of the "interview" process - challenging candidates with questions on labor unions, health care, corrections, education, state budget cuts, state employee wages and benefits, and much more. Members were then asked to complete surveys regarding each of the candidates they met.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



What Members had to say...

If you could give a message to your fellow union brothers and sisters about tonight's event, what would it be?

"You've missed out if you didn't come. I've been to all three and I've learned something from each one."

-Wanda Williams, Home Health Care Worker

Did you have a preference between the candidates tonight?

"Yes, I did. I like the Mayor of Lansing. I though he was going to do a lot more for the economy in Michigan to keep jobs here."

-David Siler, MCO SEIU 526M, Maxey Correctional Facility

Do you think the candidates understand how large a role our issues are going to play in getting our endorsement and support during their campaign?

"Yes, I think they understand we're going to play a big role... we're going to be pushing our issues and be a major part of the next Governor's campaign and election."

-Andy Johnson, 517M

What the Candidates had to say...

How does this endorsement process differ from others you have participated in?

"I don't know that I've ever had an endorsement process from any union or association that really engages their people like this, and the candidates with them... having dialogue and debate. Lots of work, lots of fun, definitely worth it."

-Virg Bernero, Mayor of Lansing

"Well, #1 the Walk-in-A-Day gives you a better understanding of what your members encounter on a day to day basis. It gives me a better appreciation for the needs they may have when they come to Lansing and need legislative change."

-Andy Dillon, Speaker of the House

Can you say a few words about SEIU members?

"What can I say... these are great people. These are working people, the heart of our communities, in the prison system, hospitals, nursing homes... on the front lines doing jobs often taken for granted."

-Virg Bernero, Mayor of Lansing

"I'm impressed with the union and what it does for its members, the training and resources. The SEIU offers a lot the other unions could learn from what they are doing."

-Andy Dillon, Speaker of the House



**Muskegon
April 12, 2010**

**Detroit
March 29, 2010**



**Saginaw
May 10, 2010**





EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

Table with 4 columns: NAME, CURRENT FACILITY, DESIRED FACILITY, FACILITY PHONE. Lists individuals and their transfer preferences between various Michigan Correctional Institutions.

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Parnall	St. Louis/Saginaw/Thumb/Carson City/Ionia	(517) 780-6000
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./Parr Hwy.	(906) 293-6200
John Shaw, E-9	Thumb	Saginaw	(810) 667-2045
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Michael Page, E-10	Oaks	Carson City	(231) 723-8272
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Roger VanPopering, E-9	Pugsley	Carson City	(231) 263-5253
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900



MCO T-SHIRT DESIGN CONTEST WINNER CHOSEN!

Congratulations to Amy Swagart, wife of Officer John Swagart of the Pine River Correctional Facility, for submitting the winning design.

T-Shirts with the winning design are being printed up now. Once ready, order forms will be on the MCO website. To order, simply fill out the order form and submit with payment to: Michigan Corrections Organization, Attn: Cindy Kogut, 421 W. Kalamazoo St., Lansing, MI 48933

MCO Memorial Bible Program

- If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *SAI Program*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

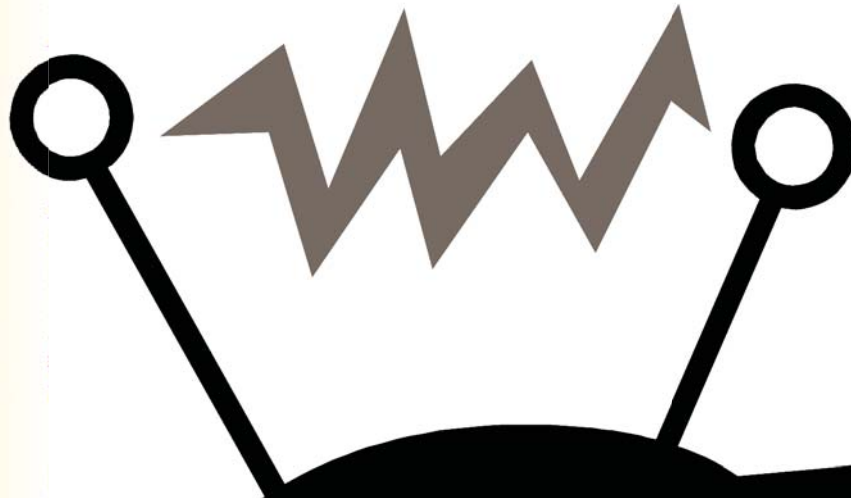
Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT



*MCO Commercial Coming Soon
to a TV Near You!*

LOCAL 526M



SEIU

Stronger Together

INSIDE THIS ISSUE

Page 2

Union News

Page 6-7

Exchange Transfer List

Page 3

Union Views

Page 8

MCO Contacts

Page 4-5

Crisis Fund-Raisers Kick Off



PRESIDENTIAL
PONDERINGS...

When I received the call on July 15th about the escape at Kinross, it did not surprise me. Three violent convicted murderers hijacked a semi inside the lower level Kinross Correctional Facility and drove it through the perimeter fence before fleeing in different directions on foot. Much to their surprise they ran into the nation's most highly trained corrections officers who immediately put an end to their escape. Kudos to the officers at Kinross, URF who had a record response time, ERT and Warden Woods and his Administration for their performance during those critical moments. From all accounts, including the local prosecutor, the dangerous situation was handled appropriately and professionally as we are trained to do.



MCO continues to monitor the budget talks for DOC and DCH and participate in the discussions.

Recently MCO hosted a 1st Congressional District "Meet the Candidate" in Marquette. Democrats, Republicans and Independents were invited with Gary McDowell (D) the only Candidate stopping by to answer questions from the rank and file members.

We had yet another successful fundraiser for the MCO Crisis Fund up in Kinross in late July. The "Burger For A Cop" held at Clyde's Drive up raised money for both the Crisis Fund and the UP Food Bank. For a \$30 donation you received a 2 lb. burger, plate of fries and a drink. Around \$500 was raised for the MCO Crisis Fund, and another \$500 for the food bank.

UNION NEWS

We are fast approaching the Annual Crisis Fund Golf Outing. Employee Groups, individuals, chapters, and local businesses can help out with hole sponsorships for \$100 or golf carts for \$25 each. And remember, all proceeds go to officers and their families in times of need.

After an extensive review of the seven candidates through Gubernatorial Meet & Greets, Walk A Day, and questionnaires, the SEIU State Council ultimately did not make an endorsement for the primary. When the State Council does not make an endorsement, it opens the process up to the individual locals to make their own if they are so inclined. MCO, however, didn't get a consensus from the members during the process, so the Executive Board did not vote to make an endorsement at this time either.

On August 5th, we had another picket at Alger. This marks the one year anniversary of the facility dropping from a Level V to a Level IV, which has proven to result in many assaults on staff and inmates. As we've continued to say... "Dollar Driven Corrections is Bad Policy."

Recently I've been to Kinross to tour and speak with the members immediately after the escape, toured the Oaks on 1st shift, Marquette on 3rd shift and attended the Ionia Free Fair where hundreds of officers and their families visited the Cops Day Booth.

Officers involved include Michelin, Oviedo, Elliot, Grandy, Scott and Kotowicz.



IN MEMORIAM



Retired Officer Dan Coleman, 61, formerly of the Thumb Correctional facility passed away July 9, 2010, after battling lung cancer.

Dan worked at the Thumb from 1987 to 2000 and leaves behind a wife, Cheryl, a son Andrew, daughter Kathryn and step-daughter Nichole.

Retired Officer Shirley Hunter, 61, passed away on July 14, 2010. Officer Hunter worked at the Brooks Correctional Facility from 1992 to 2002.

OFFICERS HIT THE ROAD

A group of officers from I-Max, dubbed the "Rock Runners", have been hitting the pavement for charity.

In March they ran to support Ronald McDonald House of Mid-Michigan, and in June it was "Max's Race at MSU."





UNION VIEWS

Date: July 5, 2010
To: MCO Report
From: c/o Thomas Colby
Re: Contribution

To everyone involved, Thank you for the contribution of \$250 to my family and I. Earlier in June our home was damaged by the F2 tornado that ripped through Dundee, MI. At 2:15 in the morning our tornado siren sounded. We had less than a minute to take cover. My one year old daughter and nine year old son were sound asleep in their beds. My wife and I only had time to get the children and get in the show with a mattress over our heads. We have no basement, and certainly had no time to leave the house. All we could do was pray. After the tornado all we heard for miles and miles was people crying and screaming. I knew we had escaped with our lives, but felt terrible not knowing if others were OK or not. Many people in town were injured. Homes completely destroyed. Our house hung in there though. We had around \$20,000 in damages to the home, and another \$20,000 in damages to our vehicles and personal property. There was weeks of cleanup in town. My boy scouts and I moved trees, branches, and helped elderly people. While cleaning up, I injured two discs in my back, tearing one of them. This donation will help us with our deductibles. Eventually our lives will be back to normal. Thank you so much for the contribution. It is a great feeling that there are people and organizations out there that stick together and care. It really means a lot to my family and I.

Sincerely,

c/o Tom Colby

Recent Retirements

- William Carley*
- Charles Mazur*
- Terrence Piggott*
- Donald Rogers*
- Mary Spiece*
- Kevin Twomey*
- John Vercoe*
- Robert Berning*
- Leonard Dezelski*
- Gary Fancher*
- Gail Gunter*
- Dale Helstein*
- Keith Morton*
- Bob Kaskey*
- Theodore Jahn*
- Mary Porter*
- Leon Lauer*
- Dallas Steinhaus*
- Joann Polk*
- Brian Snyder*
- Russell Trongo*
- Jack VanBeelen*
- Robert Buzzo*
- Charles Creisher*
- William Duncan*
- Betty Gordon*
- Robert Hamel*
- Michael McDonnell*
- Timothy Pierce*
- Steven Clark*
- Von Moriarty*

The committee has met several times over the last month and will make a recommendation to the DOC shortly on the handling of tickets.

MISCONDUCT TICKET COMMITTEE

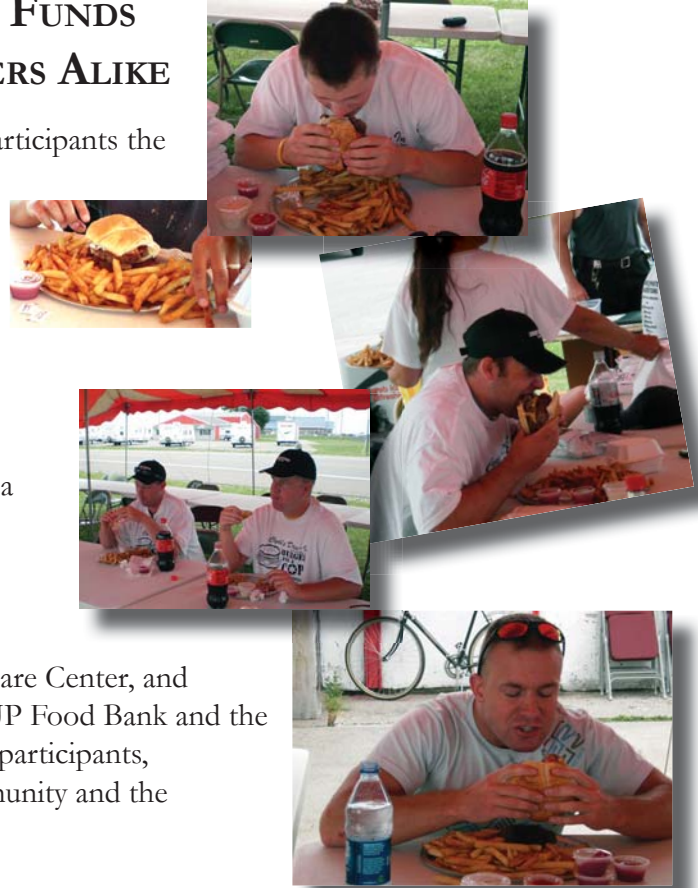




“BURGER FOR A COP” RAISES FUNDS FOR COMMUNITY AND OFFICERS ALIKE

For \$30/person, “Burger for a Cop” gave participants the “opportunity” to take on:

- 2lb. cheeseburger with choice of toppings
- Large order of French Fries
- Liter of Coke
- Challenge T-shirt
- Entry into grand prize drawing



Prizes were awarded to fastest (9 minute winner), youngest to finish, oldest to finish and more. Door prizes, drawings and a 50/50 were also held at the event at the Sault Ste. Marie Clyde’s Drive-In on July 22, 2010.

Local sponsors included MCO, Jab Door Co., Coca-Cola of Michigan, Nevill’s Superette, American Glass & Mirror, Clyde’s Drive In, Lake Side Construction, Gordon Food Service, Car Care Center, and Marathon Mid-Point. All proceeds were given to the Eastern UP Food Bank and the MCO Crisis Fund. In all, there were 50 participants, raising \$1000 to help out both the community and the officers’ crisis fund.



State of Michigan 2010 Open Enrollment

The Open Enrollment period for State-Sponsored Group Insurance plans will be conducted from August 1 through August 30, 2010. The annual Open Enrollment period is your opportunity to review your current enrollments and make any necessary changes. No action is necessary if you are not making any changes. Eligible employees can enroll or change their current enrollments in health, dental, vision, life insurance and/or long-term disability plans. Employees should also carefully review their current enrollments to ensure their dependents meet the eligibility criteria. Upcoming meetings in your area are:

August 5 Macomb 1:30 p.m. - 3:00 p.m.	Riverside 2:45 p.m. - 3:30 p.m. Thumb 1:00 p.m. - 2:30 p.m.	Muskegon Correctional 1:30 p.m. - 2:30 p.m.	August 19 SAI bootcamp 2:00 p.m. - 4:00 p.m. Pine River 1:30 p.m. - 2:30 p.m.	August 23 Egeler (RGC) 1:00 p.m. - 2:00 p.m.
August 9 Huron Valley Womens 3511 Bemis Rd. 6:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Huron Valley Womens 3201 Bemis Rd. 6:00 a.m. - 8:30 a.m. 2:00 p.m. - 5:00 p.m.	August 12 MR 5:30 a.m. - 6:30 a.m. 1:30 pm. - 2:30 p.m. Saginaw 1:30 p.m. - 3:00 p.m.	August 17 Woodland/Maxey 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Bellamy Creek 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Oaks 1:00 p.m. - 2:30 p.m. West Shoreline 1:30 p.m. - 2:30 p.m.	August 20 I-Max 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m. Huron Valley Womens 3511 Bemis Rd. 8:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Huron Valley Womens 3201 Bemis Rd. 8:00 a.m. - 11:00 a.m. 2:00 p.m. - 5:00 p.m. Ryan 10:00 a.m. - 12:00 p.m. Mound 1:00 p.m. - 3:00 p.m.	August 24 Egeler (DWH) 1:00 p.m. - 2:00 p.m. August 25 Mid-Michigan 1:30 - 2:30 pm. August 26 Parnall 12:00 p.m. - 2:00 p.m. Cotton 1:30 p.m. - 2:30 p.m.
August 10 Pugsley 1:00 p.m. - 3:00 p.m.	August 13 Carson City 6:30 a.m. - 8:00 a.m. 2:30 p.m - 3:30 p.m. Brooks 1:30 p.m. - 2:30 p.m.	August 18 St. Louis 2:30 p.m. - 3:30 p.m. Cooper St. 2:00 p.m. - 4:00 p.m.		
August 11 MTU 5:30 a.m. - 6:30 a.m. 1:30 p.m. - 2:30 p.m.	August 16 Boyer Rd. 6:30 a.m. - 8:00 a.m. 2:30 p.m. - 3:30 p.m.			



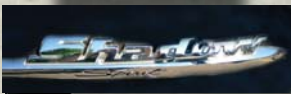
1ST ANNUAL GREY DRAGONS

"RUN FOR THE FUND"

Twenty-two riders, coordinated by the Grey Dragons and MCO Member Kip Smith, hit the road on July 10th for the 1st Annual "Run for the Fund."

Riders gathered at MCO Central in Lansing for some breakfast and registration, and then hit the highways for a 130 mile ride through the Irish Hills. With four stops along the way, the ride ended with a cook-out at Hidden Lake Gardens. Participants received ride t-shirts and participation patches.

MCO was represented by members both active and retired from Parnell, Oaks, Cotton, Thumb, Huron Valley Womens, Saginaw and Cooper St. It was a great kick off to what should prove to be a MCO tradition. Thanks for all the support and watch for more information this fall as we're already working on plans for next year!



Alberto Aguilar, Tim Blain, Chad & Renay Ellison, Debbie Fuson, Ralph Golidy, Craig Hutton, Frank & Michele Malenski, Tim & Annette Pierce, Terry & Debbie Sell, Ken St. Charles, Ron Zickefoose, Rebecca Auger, Tom Woodrow, Kip Smith, Paul Merrow & wife, Robert Drake & wife.



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc., current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Kevin Brown, E-9	Macomb	Thumb/ Marquette	(586) 749-4900
Orlinda Mallett-Godwin, E-10	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Jessica Brissette, E-8	Huron Valley Womens	Saginaw	(734) 572-8786
Courtney Delong, E-8	Huron Valley Womens	ICF/DRF/MR	(734) 572-8786
Lyndsey Cavill, E-10	Huron Valley Womens	Adrian/Coldwater areas	(734) 572-8786
Michele Albritten, E-9	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Shari Shaw, E-8	Huron Valley Womens	Mound/Ryan/Macomb	(734) 572-8786
Matt Vouaux, E-9	Macomb	Saginaw/Thumb/St. Louis Area	(586) 749-4900
Heather Weslock, E-9	Egeler	STF/SLF/SPR	(517) 780-5600
Michelle Schlappi, E-9	Carson City	St. Louis	(989) 584-3941
Arthur Hart, E-10	Maxey/Woodland	Thumb	(734) 449-4422
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Aleika Buckner, E-9	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Claudio Basileco, E-10	Macomb	Ryan	(586) 749-4900
Joseph Stevenson, E-9	Thumb	Saginaw	(810) 667-2045
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Lonnie St. Andrew, E-9	Macomb	Thumb	(586) 749-4900
Ricki Irwin, E-8	Michigan Reformatory	Carson City area/St. Louis	(616) 527-2500
Charlie Harris, E-9	Carson City	Thumb/Saginaw	(989) 584-3941
Roxanne Weatherly	Huron Valley Womens	Ryan/Mound	(734) 572-8786
Michael Wirth, E-9	Cooper Street	Saginaw	(517) 780-6175
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
Jason Gonzales, E-9	Ryan	Maxey	(313) 368-3200
Michelle Mattox, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Womens	Macomb/Mound/Ryan	(734) 572-8786
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Malcolm Davis, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
Jason Carter, E-9	Parnall	Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Stephen Blair, E-9	Mound	Huron Valley Womens/Maxey	(313) 368-8300
David Heidtman, E-9	Alger Max	Marquette	(906) 387-5000
Jenae Jones,	Huron Valley Womens	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Oaks	Pugsley	(231) 723-8272
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-9	Huron Valley Womens	Gus Harrison/Parr Highway	(734) 572-8786
Jeremy Bradford, E-9	Parnall	Muskegon Area	(517) 780-6000
Will Kinney, E-9	Parnall	Thumb/Pugsley/Oaks/Muskegon	(517) 780-6000
Rory Durling, E-9	Cotton	Pine River	(517) 780-5000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Keith Denman, E-9	Egeler	Carson City	(517) 780-5600
David Hovis, E-10	Carson City	SPR/STF/SLF	(989) 584-3941
Brandon Bengelink, E-10	Cotton	MPF/ECF/DRF/Musk. & Ionia areas	(517) 780-5000
Michael Yearwood, E-9	Gus Harrison	Saginaw/Jackson areas	(517) 265-3900

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Thumb	St. Louis	(810) 667-2045
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley Womens	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./Parr Hwy.	(906) 293-6200
John Shaw, E-9	Thumb	Saginaw	(810) 667-2045
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Roger VanPopering, E-9	Pugsley	Carson City	(231) 263-5253
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900
Jillian Mayer, E-9	Chippewa	Pugsley	(906) 495-2275
Thomas Colby, E-9	Ryan	Woodland Maxey	(313) 368-3200
Dustin Richard, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Kirk Stevenson, E-10	Cotton	Ionia Area	(517) 780-5000

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Annie Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

Maxey/Woodland, *David Siler*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Charles Chamberlain, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *SAI Program*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

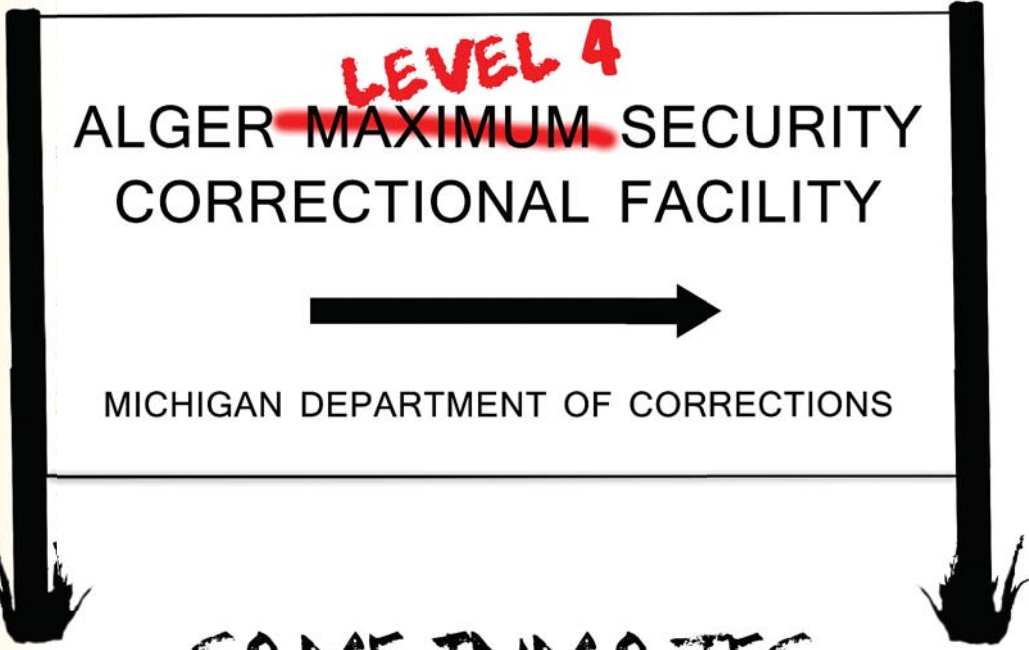
"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO REPORT

One Year Later...



**SAME INMATES
 DOUBLE BUNKED AND DOUBLE TROUBLE**



INSIDE THIS ISSUE

Page 2	Union News	Page 5	Statement of Activities
Page 3	Candidate Talks and Fundraisers	Page 6-7	Exchange Transfer List
Page 4	Alger Picket... One Year Later	Page 8	MCO Contacts



PRESIDENTIAL
PONDERINGS...



Here we are into September and still no budget for Fiscal Year 2010-2011.

What we do know for sure is revenues continue to plunge and the MDOC and MDCH have both been told to achieve \$50M each in additional savings. MCO's priority continues to be sufficient funds to safely run the prisons here in Michigan. We will keep you posted as budget talks continue.

In last month's *MCO Report* I noted MCO did not endorse a candidate in the Gubernatorial Primary. Since that time, however, the MCO Executive Board voted unanimously to recommend to the SEIU State Council an endorsement of Lansing Mayor Virg Bernero for Governor. Mr. Bernero has participated since the beginning of the year in SEIU's thorough endorsement process by answering questionnaires, participating in the Walk-A-Day, and met to directly answer questions and engage with MCO and SEIU members in Detroit, Muskegon, and Saginaw.

For the record, SEIU and MCO have both contacted Snyder various times throughout the endorsement process. He refused to participate in the SEIU

UNION NEWS

Gubernatorial process and since winning the Republican Primary the candidate has been contacted three times to sit down and talk. He has yet to respond so it is obvious to us he doesn't have our best interests at heart!

On or around October 17, 2010, the Pine River and Mid-Michigan prisons will consolidate. We are working through the many challenges associated when 2 prisons become 1 - but are working endlessly to minimize the adverse impact on the officers working there.

Crisis Fund Gun Raffle tickets will soon be hitting your facilities. Be sure to pick some up quickly as the raffle will be held at the October Central. The board recently had to eliminate Crisis Fund payouts under certain circumstances and reduce them under others because the fund continues to give out more money than is coming in. Remember - no general fund money goes into the Crisis Fund - only monies from member donations and fund-raising efforts like this are used.

Since last month I've attended a state-wide Uniform Committee meeting, a Forensic Center Labor Management meeting, the Alger Picket, and toured MTU (1st shift), Mound (1st shift) and Kinross on 2nd shift.

IN MEMORIAM



*Army Ranger Specialist
Bradley D. Rappuhn, 24,
(nephew of Officer Pam
Carpenter of MTU)*

died in the Kandahar Province in Afghanistan on August 8, 2010, from an IED.

Bradley graduated from Grand Ledge High School in 2004, and enlisted in January 2009. His tour was scheduled to end in July, however he extended it 45 days.

Hundreds gathered in Michigan to pay their respects before he was laid to rest at the Fort Custer National Cemetery.

Recent Retirements

- | | |
|---------------------------|--------------------------|
| <i>Eugene Perry</i> | <i>Phillip Drake</i> |
| <i>Semaj Jorgan</i> | <i>Rodney Winters</i> |
| <i>James Plenda</i> | <i>Richard Halfman</i> |
| <i>Thomas Peckham</i> | <i>Gary Zaborowski</i> |
| <i>Diane Poindexter</i> | <i>Theodore Jahn</i> |
| <i>Thomas Sauve</i> | <i>Bonnie Hubbard</i> |
| <i>Susan Potter</i> | <i>Thomas Hunt</i> |
| <i>David Ames</i> | <i>Kenneth Jordan</i> |
| <i>Mark Pyykkonen</i> | <i>James Killips</i> |
| <i>Teri Austin</i> | <i>Eric Lindbrg</i> |
| <i>Brian Roy</i> | <i>Danny Loosemore</i> |
| <i>Robert Beemer</i> | <i>Princella McNutt</i> |
| <i>Paul Sawyer</i> | <i>Debra Olger</i> |
| <i>Nancy Conger</i> | <i>George Peckham</i> |
| <i>Doug Vining</i> | <i>Michael McDonnell</i> |
| <i>Thomas Hengesbaugh</i> | |



A NEW LOOK IS COMING YOUR WAY...

Starting in October, the MCO Report will be changing formats and frequency as part of a new communication plan at MCO. The Report will be issued quarterly, with new publications pertaining to Field Organizer and Legislative activities filling in during the off months.

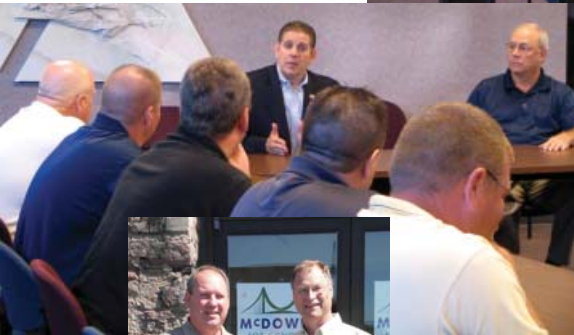
We hope that this will enable more in depth articles on key issues and activities, while still providing necessary ongoing information to the membership.

As always, we're open to suggestions so if you have some ideas of what you'd like to see from MCO, just let us know!



UNION VIEWS

MCO CANDIDATE REVIEW



Now that the primary is over and the candidates for the November election have been determined, MCO has continued to talk with them about corrections issues.

Lansing Mayor and Democratic Gubernatorial Candidate Virg Bernero spoke with the MCO board on August 17th. MCO has also met with Gary McDowell (left) who is running for the 1st Congressional District in the UP, and Gary Peters (right) who is running for the 9th U.S. Congressional District near Oakland.

For questions about particular candidates and/or legislation please contact Jeremy Tripp at jeremy@mco-seiu.org, or give him a call!

MCO Asst. for Gov't. & Community Affairs, Jeremy Tripp, & Gary Peters



MCO
Recording
Secretary
Jim Johnson
& Gary
McDowell



BATTLE OF THE BANDS FOR SHOP-WITH-A-COP



This Rock-n-Roll Charity Fund-raiser will support the Manistee County Shop-With-A-Cop program. Tickets are available for just \$10 at the Little River Casino Gift Shop and the concert is open to all ages.

Officer McShane, of the Oaks Correctional Facility, took on the Shop-With-A-Cop program several years ago and has grown it into a fantastic event that matches underprivileged children with a "cop" and helps them shop for presents for family members using monies gathered from events like this.

Not only do our officers enjoy the smiles it brings to the kids' faces, but it puts us out there, in uniform, helping the community! It's a win-win for everyone. If you are interested in starting a program in your area, contact the Field Organizers at MCO!





ONE YEAR LATER...SAME INMATES, DOUBLE TROUBLE

More than 50 officers and community members came out on August 5, 2010, to support the Alger Facility and ask the state to stop making budget based corrections policy.

One year after the facility was dropped from a Level V to a Level IV, (while keeping more than 80% of the same inmates) the number of critical incidents has dramatically increased. Continued re-classification of inmates, facility closures, and paroles have left a corrections system full of more violent inmates, housed in crowded units, in fewer facilities... a recipe for problems.

MCO ran ads in the local papers and also conducted a direct mail to over 2,000 citizens near the Alger facility as part of this public awareness campaign.

Thanks to the officers who came out and showed their support, voiced their concerns and took action.

It only takes an hour or two of your time at events like this to make a big difference in getting our message out. Thanks!





ARE YOU ON THE LIST?

A recent pre-arbitration settlement relating to the pro-ration of the Dry Cleaning allowance with sick leave usage between MCO and the Department will be putting nearly \$25,000 back into the pockets of MCO members.

During the settlement process a list of eligible members was identified and those members were sent a letter in late August advising them of their status.

If you believe that you are eligible (i.e. had your dry cleaning allowance pro-rated based on your usage of sick leave) and did NOT receive the notice from MCO, please contact Jeff Foldie, Labor Relations Representative, at MCO.

The settlement allows for a period of 120 days beyond the payout date of Sept. 4th, to identify and pay additional individuals. If you are eligible and fail to notify MCO within that time period, you forfeit any reimbursement.

CRISIS FUND GUN RAFFLE RETURNS!

Tickets are being sent out to local chapter officials the beginning of September. There's some great guns on the list this year, and if that's not your thing you can always get a Gander Mountain Gift Card instead! Tickets will sell for \$5 each or 3/\$10. Make sure get your tickets quick and if you're interested in helping to sell them, just give Dustin Drabek a call at MCO Central or dustin@mco-seiu.org. Proceeds benefit the MCO Crisis Fund, which gives out nearly \$20,000 a year to our officers and their families in times of need.

STATEMENT OF ACTIVITIES
(1ST QUARTER 2010)

Revenues	Amount
Membership Dues	\$1,042,823
Non-Member Fees	35,568
Interest	15,911
From Affiliates	3,840
Total Revenues	1,098,142

Expenses	Amount
Advertising, news releases and related expenses	37,227
Arbitration	10,505
Collective Bargaining	28,490
Computer	9,707
Consulting Services	5,000
Continuing Education	8,800
Contributions	5,700
Depreciation	18,980
Insurance	39,087
Leased Equipment	6,396
Legal and Accounting	12,723
MCO Report	14,405
Meetings and Conferences	48,507
Office and Administrative	15,623
Organizational Unity Materials	3,305
Pension Contribution	35,452
Picket	1,086
Political Activities	1,095
Postage	9,216
Repairs and Maintenance	21,806
Salaries	169,271
Social activities	2,500
Taxes - Payroll	21,061
Taxes - Per Capita	339,734
Telephone	13,861
Utilities	6,818

Total Expenses	886,355
-----------------------	----------------

Change in Unrestricted Net Assets	\$211,787
--	------------------

MCO Gun Raffle No. 5678

Name: _____ State: _____
 Address: _____
 City: _____ Phone: _____

Michigan Corrections Organization Gun Raffle

1st Prize: Remington BDL 30.06 w/3.5"x10" Leupold scope (\$1250)
 2nd Prize: Remington BDL 270 (\$750)
 3rd Prize: Remington SPS 30.06 (\$500)
 4th Prize: Remington SPS 270 (\$500)
 5th Prize: Remington SPS 7mm (\$500)
 6th Prize: Remington SPS 300 Winchester (\$500)
 7th Prize: Remington SPS .306 (\$500)
 8th Prize: Remington SPS 243 (\$500)

Drawing will be held October 27, 2010 - 1 p.m. at MCO Central Conference, Kewadin Casino & Convention Center, South Ste. Maris, Michigan. All prizes will be picked up at any Gander Mountain store or the winner may take a Gander Mountain gift card equivalent. All proceeds will go to the MCO Crisis Fund. Must be 18 years old to enter. Headed to be present to win. Date of MCO Raffle Listing 7/6.



EXCHANGE TRANSFERS

If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sachac@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list.

NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Kevin Brown, E-9	Macomb	Thumb/ Marquette	(586) 749-4900
Orlinda Mallett-Godwin, E-10	Huron Valley Complex	Ryan/Mound	(734) 572-8786
Jessica Brissette, E-8	Huron Valley Complex	Saginaw	(734) 572-8786
Courtney Delong, E-8	Huron Valley Complex	ICF/DRF/MR	(734) 572-8786
Lyndsey Cavill, E-10	Huron Valley Complex	Adrian/Coldwater areas	(734) 572-8786
Michele Albritten, E-9	Huron Valley Complex	Mound/Ryan/Macomb	(734) 572-8786
Shari Shaw, E-8	Huron Valley Complex	Mound/Ryan/Macomb	(734) 572-8786
Matt Vouaux, E-9	Macomb	Saginaw/Thumb/St. Louis Area	(586) 749-4900
Heather Weslock, E-9	Egeler	STF/SLF/SPR	(517) 780-5600
Michelle Schlappi, E-9	Carson City	St. Louis	(989) 584-3941
Arthur Hart, E-10	Maxey/Woodland	Thumb	(734) 449-4422
Brenda Tuttle, E-9	West Shoreline	Baldwin TRV	(231) 773-1122
Andrew Treiber, E-9	Pugsley	Baldwin TRV	(231) 263-5253
Aleika Buckner, E-9	Huron Valley Complex	Mound/Ryan	(734) 572-8786
Claudio Basileco, E-10	Macomb	Ryan	(586) 749-4900
Sharon Myles, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Lonnie St. Andrew, E-9	Macomb	Thumb	(586) 749-4900
Rikki Irwin, E-8	Michigan Reformatory	Carson City area/St. Louis	(616) 527-2500
Charlie Harris, E-9	Carson City	Thumb/Saginaw	(989) 584-3941
Roxanne Weatherly	Huron Valley Complex	Ryan/Mound	(734) 572-8786
Michael Wirth, E-9	Cooper Street	Saginaw	(517) 780-6175
Rob Silance, E-9	West Shoreline	Pugsley/Baldwin TRV	(231) 773-1122
Jason Gonzalez, E-9	Ryan	Maxey	(313) 368-3200
Michelle Mattox, E-10	Huron Valley Complex	Mound/Ryan	(734) 572-8786
Mark May, E-9	Mound	Huron Valley Womens	(313) 368-8300
Ethelyn Kennedy, E-10	Huron Valley Complex	Macomb/Mound/Ryan	(734) 572-8786
Lyle Banks, E-9	Macomb	Mound/Ryan	(586) 749-4900
Angela Dalton, E-10	Huron Valley Complex	Macomb/Ryan/Mound	(734) 572-8786
Jason Carter, E-9	Parnall	Coldwater areas	(231) 773-9200
Shiryl Gentry, E-10	Huron Valley Complex	Mound/Ryan	(734) 572-8786
David Heidtman, E-10	Alger Max	Marquette	(906) 387-5000
Jenae Jones,	Huron Valley Complex	Mound/Ryan	(734) 572-8786
Natasha Reed, E-9	Mound	Huron Valley Womens	(313) 368-8300
Michael Johnson, E-10	Oaks	Pugsley	(231) 723-8272
Melissa Schichtel, E-9	Egeler	Pugsley/Oaks/SAI	(517) 780-5600
Jeremy Randall, E-9	Egeler	SPR/STF/SLF/SRF/TCF/Tuscola	(517) 780-5600
Eric Hoffman, E-9	Oaks	Pugsley/St. Louis	(231) 723-8272
Tia Shidler, E-10	Huron Valley Complex	Gus Harrison	(734) 572-8786
Will Kinney, E-9	Parnall	Thumb/Pugsley/Oaks/Muskegon	(517) 780-6000
Cam Grahl, E-9	Mound	Woodland Maxey	(313) 368-8300
Kim Wieferich, E-9	Cooper St.	Mid-Michigan/Pine River/St. Louis	(517) 780-6175
John Horvath, E-10	Lakeland	Cooper St./Egeler/Parnall	(517) 278-6942
Ryan Roan, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
David Hovis, E-10	Carson City	SPR/STF/SLF	(989) 584-3941
Michael Yearwood, E-9	Gus Harrison	Saginaw/Jackson areas	(517) 265-3900
Adam Hollingsworth, E-10	Florence Crane	Muskegon/Ionia areas	(517) 279-9165
Latanya Jackson, E-9	St. Louis	Saginaw	(989) 681-6444
Corey Graebner, E-9	Thumb	St. Louis	(810) 667-2045
A.C. Cook Jr., E-9	Gus Harrison	Cotton/Parnall	(517) 265-3900
Lucas Robertson, E-10	Bellamy Creek	Any Jackson Facility	(616) 527-2510
LaTonya Dalton, E-10	Huron Valley	Macomb/Ryan/Mound	(734) 572-8786
Guadalupe Olivarez, E-9	Thumb	Saginaw	(810) 667-2045

**PROUDLY REPRESENTING MICHIGAN'S CORRECTIONS OFFICERS
AND FORENSIC SECURITY OFFICERS FOR OVER 30 YEARS**



NAME	CURRENT FACILITY	DESIRED FACILITY	FACILITY PHONE
Cory Reid, E-10	Michigan Reformatory	Thumb/Maxey	(616) 527-2500
John Purdom, E-9	Mound	Macomb	(313) 368-8300
Jason Garcia, E-9	Thumb	DRF/SPR/STF/SLF/SRF	(810) 667-2045
John Tornow, E-9	Oaks	Pugsley	(231) 723-8272
Alnisha Jackson, E-9	Egeler	SRF/SPR/STF/SLF/DRF/TCF	(517) 780-5600
Ed Wendt, E-9	Newberry	Parnall/Cooper St./	(906) 293-6200
Mark McClain, E-9	Chippewa	Pugsley	(906) 495-2275
Masani Tuileta, E-9	Oaks	Pugsley	(231) 723-8272
Derick Campbell, E-9	Newberry	Chippewa/Kinross	(906) 293-6200
Robert Drake, E-9	Cotton	Carson City/Ionia/St. Louis	(517) 780-5000
Mark Malkowski, E-9	Parnall	Chippewa/Kinross	(517) 780-6000
Edward Hansen, E-10	Carson City	Pugsley	(989) 584-3941
James Kirksey, E-9	Macomb	Mound/Ryan	(586) 749-4900
Kevin Datzko, E-9	Thumb	Saginaw	(810) 667-2045
Joseph Kellerman, E-9	Pine River	Pugsley/Oaks/Muskegon Area	(989) 681-6668
Stanley Shank, E-9	Carson City	Muskegon	(989) 584-3941
Robert Streeter, E-9	SAI bootcamp	Gus Harrison	(734) 475-3394
Steve Slama, E-9	Gus Harrison	Thumb	(517) 265-3900
Jared Breining, E-9	Gus Harrison	TCF/DRF/MRF/SRF/MPF/Ionia/St. Louis	(517) 265-3900
Michael Charbonneau, E-9	Macomb	SRF/SPR/STF/SLF/DRF/TCF	(586) 749-4900
Jillian Mayer, E-9	Chippewa	Pugsley	(906) 495-2275
Thomas Colby, E-9	Ryan	Woodland Maxey	(313) 368-3200
Dustin Richard, E-10	Mid-Michigan	Saginaw	(989) 681-4361
Kirk Stevenson, E-10	Cotton	Ionia Area	(517) 780-5000
Brandon Witcher, E-9	West Shoreline	Macomb, Jackson Area	(231) 773-1122
Crystal Socier, E-9	Huron Valley Complex	Saginaw/St. Louis Area/Carson City/Thumb	(734) 572-8786
Priscilla Thomas, E-9	St. Louis	Saginaw	(989) 681-6444
John Dannenberg, E-10	Puglse	St. Louis/Pine River/Mid-Michigan	(231) 263-5253
David Caltagirone, E-9	Oaks	Muskegon/West Shoreline	(231) 723-8272
Kayle Mahar	Chippewa	Carson City/St. Louis	(906) 495-2275
David Baklarz, E-10	Cotton	Gus Harrison	(517) 780-5000
Gheodore McAfee, Jr., E-9	Cotton	Saginaw/Thumb	(517) 780-5000
Jeffery Barnett, E-9	Ryan	Woodland/Maxey	(313) 368-3200
Bryan Conant, E-9	Parnall	Coldwater Area	(517) 780-6000
John Corlew, Sr., E-10	Newberry	STF/SLF/Pine River/Saginaw, Carson City	(906) 293-6200

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:
 1. Submit it to your chapter president to mail
 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
 3. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Deceased's Name

Relationship to Deceased

Deceased's Date of Death

Chapter, Chapter President

Religious Preference

Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933

Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533



MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*

Andy Potter, *Vice President*

Bill Henderson, *Financial Secretary*

Jim Johnson, *Recording Secretary*

John Ost, *Trustee*

Adam Douglas, *Trustee*

Brent Kowitz, *Trustee*

Bruce Waldron, *Trustee*

Ed Clements, *Trustee*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*

Ed Clements, *Baraga Maximum*

Harold Warr, *Bellamy Creek*

Wade Wakefield, *Brooks Correctional*

Wayne Thompson, *Carson City*

Cecil Pedrin, *Chippewa*

Brian Snyder, *FOA/Corrections Centers*

Morgan Smith, *Cotton Facility*

John Ost, *Egeler*

Brent Kowitz, *Florence Crane*

Phil Fleury, *Forensic Center*

Thomas Gould, *Gus Harrison Complex*

Dennis Beecham, *Handlon Michigan Training Unit*

Ralph Golidy, *Huron Valley Womens*

Anne Michelin-Smith, *Ionia Maximum*

Robert Potter, *Jackson Cooper Street*

Jim Johnson, *Kinross*

Sean Spahr, *Lakeland*

Ponda Esu, *Macomb*

Brian Mahoney, *Marquette*

David Siler, *Maxey/Woodland*

Robert Champlin, *Mid-Michigan*

Adam Douglas, *Mound Correctional*

Darren Ansoerge, *Muskegon*

Stephen Leazier, *Newberry*

Christopher Schmidt, *Oaks Correctional*

Ronald Niemi, *Ojibway Correctional*

Joe Hemenway, *Parnall Correctional*

Ed Cooley, *Pine River*

Michael Presley, *Pugsley Correctional*

Kacy Datema, *Michigan Reformatory*

Al West, *Ryan Correctional*

Michael Guerin, *Saginaw Correctional*

Douglas Orweller, *SAI Program*

Robert Fisher, *St. Louis*

William Botos, *Thumb Correctional*

Kim Sheffer, *West Shoreline*

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

MCO does not accept paid advertising in the *MCO Report*. No one is authorized to solicit advertising for the *MCO Report* in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or email, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our website.

Visit us on the web at:
www.mco-seiu.org

MCO CENTRAL STAFF

Mel Grieshaber, *Executive Director*

Tangee Laza, *Labor Relations Representative*

Karen Mazzolini, *Labor Relations Representative*

Cherelyn Dunlap, *Labor Relations Representative*

Jeff Foldie, *Labor Relations Representative*

Dustin Drabek, *Field Organizer*

Chad Jordan, *Field Organizer*

Sacha Crowley, *Communication Specialist*

Cindy Kogut, *Bookkeeper*

Lori Iding, *Grievance Coordinator*

Stephanie Short, *Receptionist/Secretary*

Jeremy Tripp, *Asst. for Governmental &*

Community Affairs

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." --Samuel Gompers

Editor - Sacha Crowley



MCO Report



Proudly Representing Michigan Corrections and Forensic Officers for over 40 Years

TV AD LAUNCH SPARKS MEDIA ATTENTION

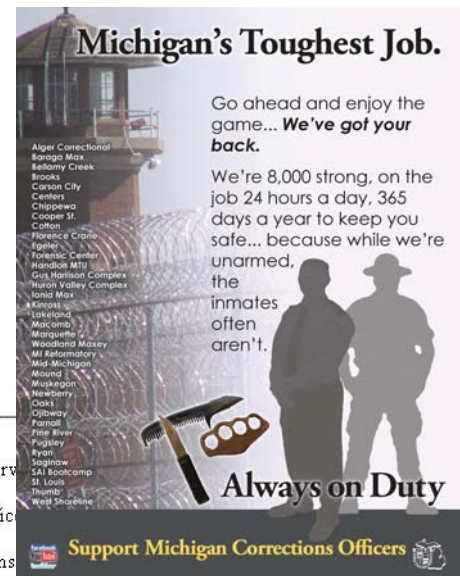
The much awaited MCO TV ad launched in select markets the first week in September to a great initial response.

The ad, airing in Traverse City, Marquette, Lansing/Jackson, Flint/Saginaw, and Grand Rapids areas during the 6 o'clock evening news, reminds the public of just how dangerous the job of being a corrections officer is, and our role in keeping the public safe.

The ad will air for a portion of each month through May of 2011 and can also be viewed through MCO's YouTube channel and our web site.

MCO also placed ads in MSU sporting program books telling fans to "sit back and enjoy the game... we've got your back."

The three radio ads produced are also continuing to run around the state.



Kristen Abraham
More: [Bio](#), [E-mail](#), [News Team](#)

MID-MICHIGAN (WJRT) -- (09/10/10)--Michigan corrections officers are taking their message to the air

A new television ad unveiled this week is aimed at making the public aware of just how dangerous an offic

The Michigan Corrections Organization says the job is even more difficult since the state closed 12 prisons

"They are kind of the unsung hero," said Bill Henderson of Freeland.

Henderson has worked inside Michigan's prison facilities for 18 years.

"We work 24/7," he said. "We are all unarmed, protecting the public every day."

It's that work ethic and service that has prompted a 30-second television commercial featuring Chad, a Central Michigan corrections officers who

I'm very proud of the officers. They risk their lives everyday and people need to be reminded and we want the public to know," Henderson said.

I think they really are appreciative of the job we do, but they forget because we are unseen."

Gov. Jennifer Granholm has asked for an additional \$50 million in corrections cuts, and while Henderson understands the state is strapped for cash,

"We're hopeful they will look other places," Henderson said. "Corrections has given a lot. Twelve facilities this past year. There's no more to cut."

MCO encourages the community to urge lawmakers to restore corrections funding.

Copyright ©2010 WJRT-TV/DT. All Rights Reserved.)

CORRECTIONS AD SHOWS DANGERS OF JOB

A television advertisement emphasizing the dangers involved in the job of a corrections officer as "Michigan's Toughest Job" began airing this week, said the Michigan Corrections Organization.

Mel Grieshaber, executive director of the MCO, said the goal of the campaign is to raise awareness of the job's risks.

"Once a criminal is behind bars, it's easy for the public to take for granted corrections officers' role in keeping their fellow citizens safe," he said. "Corrections officers go to work every day - unarmed - and have to face the worst felons Michigan has to offer."

The 30-second ad, which will run in several areas of the state including Lansing and Grand Rapids, features a corrections officer who was stabbed by a prisoner.

The man, who's referred to only as Chad, said he doesn't want his kids to have "sleepless nights thinking dad's not going to be coming home." He added that his wife is aware of the scale of the danger he faces.

The ad will run through next May.

Mel Grieshaber, executive director of the Michigan Corrections Organization, believes it will take time for the public to realize what staffing cuts would really mean, maybe a year or two.

But when they do, "they'll raise hell and say, 'Who is supposed to be taking care of this?'" he said.

"They want the prisoners locked up. They want police out there. They want to get the registration for their cars. They want their food safe. They want the environment protected. That's what we do, and there have been such massive cuts, somewhere you've got to pay for it."



Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933
Address Service Requested

Non-Profit
Organization
U.S. POSTAGE
PAID
Lansing, Michigan
Permit No. 533

IN MEMORIAM

Officer David Wexstaff, 62, of the Brooks Correctional Facility, passed away unexpectedly on Tuesday, September 21, 2010. Officer Wexstaff was a US Army veteran and had worked as a corrections officer at Brooks for the last 28 years. He leaves behind a wife, three children, and 6 grandchildren.

STANDISH RETURN RIGHTS EXPIRE

As you know, officers who volunteer to leave a bump region have return rights for one year. As of October 31, 2010, the last outstanding return rights from the closure of the Standish Max Correctional Facility have expired.

Those officers who were laid off, or who took a job in lieu of lay-off have recall rights for a period of 3 years. For more information about recall rights, please see Article 14, pg. 61 of your contract.

CONSOLIDATION COMPLETE IN ST. LOUIS

The Pine River and Mid-Michigan Correctional Facilities completed their consolidation on October 18, 2010.

The "new" facility is the Central Michigan Correctional Facility. Elections were held for the new facility and they were officially recognized as a new MCO chapter at the October Central Conference.

MCO CHALLENGES 3% WAGE REDUCTION

Included with the Early-Out retirement passed by the legislature was that all remaining state employees would have 3% of their wages deducted into a state employee health care trust starting November 1st.

MCO along with the state employee union coalition view this as a "reduction in wages" outside of collective bargaining and as such have filed a lawsuit.

HOLIDAY PACKAGES



Holiday packages will be sent out the beginning of December so be sure to update your mailing address with MCO Central to ensure a speedy delivery.

SENIORITY BASED TRANSFERS

Seniority Based Transfers, administered by the DOC, are available to employees who meet the conditions as laid out in Article 15, Part D, Section A, #2, of your contract.

The window period to apply is November 1 - November 30th, for a transfer that will occur between January 1st and June 30th.

The list expires after each window period, thus you need to sign up again if you didn't get a transfer last time around. Contact your personnel office to complete the necessary paperwork.

SCHOLARSHIPS

MCO members are eligible for college scholarships through MCO, through our international SEIU and through Union Plus. Please watch the web site for more information and downloadable applications as soon as they are available. As a general guideline, the SEIU scholarship applications become available in late November/early December, Union Plus in January, and MCO's in March.



As the budget deadline loomed and things appeared to still be hung up over the DOC budget, and in particular the State Employee Retirement Bill, MCO was sought out for tv, radio and print interviews. MCO, along with the most labor unions, opposed the State Employee Retirement Bill because "it is more stick than carrot" with only a slight sweetener to the pension calculation, but a hit to all employees with the 3% contribution towards retiree health care.

At this time the unions are pursuing a lawsuit on the matter, similar to what is currently working its way through the legal system on behalf of the state teachers who suffered a similar deal earlier this summer. As you may recall, MCO worked with Rep. Gary McDowell (D-107th) to introduce our own Early Retirement legislation (HB 5197) back in July 2009. The bill was passed out of a committee where MCO testified on behalf of COs, however it never came up for a vote by the entire House.

MCO GOES TO COLLEGE

On September 22nd, students in the upper-level SOC 363 Corrections and Rehabilitation class at Adrian College got an inside view of the job of a Michigan CO.

Officer Cary Johnson, of the Cotton Correctional Facility, shared with the class her experiences working inside the walls. She discussed her daily routine, the types of contraband found and how it was concealed, and gave examples of on-the-job learning moments for which no training can prepare you.

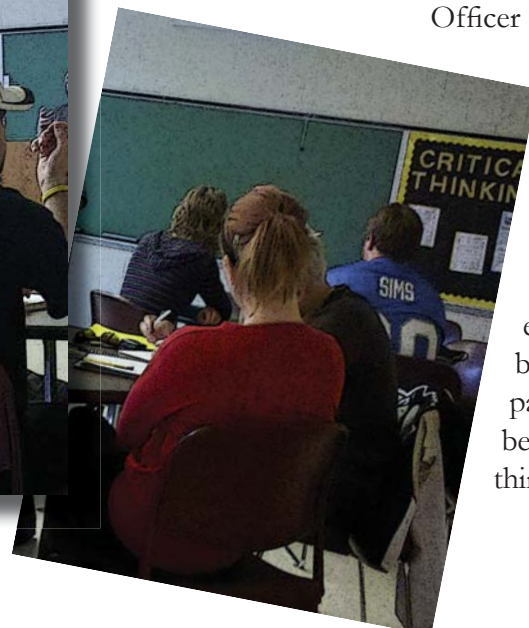
Officer Johnson also addressed the swing in how corrections is approached (more emphasis on the rehabilitative aspect), and what that means for the line officer who once was charged with keeping them, us and the inmates safe but who is now also expected to participate/provide the rehabilitative programming.

Student questions ranged from the more serious: about assaults and the story of when she was assaulted, pay and benefits, role of the union, budget/politics, and if she's ever scared, to the more practical "Can you

be a correctional officer with tattoos?"

Another key topic was the role of women in corrections and that if they receive the same pay, they should also expect to do the same job. "Inside, your partner is the one who's got your back... be it male or female. We all have the same job title and are expected to perform."

Officer Johnson said that the experience was a lot of fun and she really took a lot out of the process herself. "We kinda live and work in a bubble. It is nice to go out and share some of that knowledge and experience with the next generation of law enforcement... be they future COs, cops, or parole agents... them having a better perspective of our side of things helps us all."



**2011 Flexible Spending Accounts
Open Enrollment
November 1, 2010 – November 30, 2010**

Flexible Spending Accounts (FSAs) allow you to pay for dependent care and eligible out-of-pocket health care expenses with pre-tax dollars, thereby reducing your taxable income.

The 2011 Flexible Spending Account Plan Booklet contains the information you need to determine if you want to enroll in a Health Care and/or Dependent Care Spending Account.

For information or questions regarding eligible expenses or the reimbursement process, please contact the ADP Participant Solution Center at (800) 422-3703, Monday through Friday, 8:00 a.m. to 8:00 p.m.

* Non-career and SPS employees are not eligible for this benefit.

Important!

Enrollment is required if you wish to participate in the FSAs for 2011, even if you are participating in one or both of the plans this year.

Health Care Spending Accounts

- can save you money on eligible out-of-pocket health care expenses, such as doctors' office co-pays, dental and orthodontia co-pays, prescription co-pays, health insurance deductibles, and vision and hearing expenses not covered by health insurance. The maximum annual contribution per employee is \$5,000.

Dependent Care Spending Accounts

- can be used to pay for day care expenses while you or your spouse are at work, looking for work, or are at school. It can also be used for local day camp and care expenses for any incapacitated person you are eligible to claim on your income taxes. The maximum annual amount for the Dependent Care Spending Account is \$5,000 per household, but varies depending on your tax filing status and your and your spouses' income.

Two Easy Ways to Enroll!

1. Online in MI HR Self-Service
www.michigan.gov/selfserv

2. By phone through the MI HR Service Center, Monday through Friday, 7:00 a.m. to 6:00 p.m.

Lansing Area (517) 335-0529
Toll Free: (877) 766-6447
Michigan Relay Center: 711 for hearing impaired
Fax: (517) 241-5892

If you have lost or forgotten your MI HR Self-Service password, you can reset it at www.michigan.gov/selfserv by selecting 'Password', or e-mail Self-Serv-Support@michigan.gov.

REMEMBER:

- Carefully calculate your Health Care and/or Dependent Care expenses for 2011.
- Retain your confirmation statement.
- Review your January 6, 2011, payroll earnings statement to ensure that your Flexible Spending deductions were taken.

Membership Dues	\$1,191,451
Non-Member Fees	40,696
Interest	16,177
From Affiliates	2,880
Miscellaneous	556
Total Revenues	\$1,251,760

Expenses

Advertising, news releases and related expenses	277,965
Annual Leave	333
Arbitration	3,382
Books	355
Computer	9,212
Continuing Education	3,841
Contributions	3,700
Depreciation	19,002
Insurance	85,482
Leased Equipment	6,155
Legal and Accounting	5,153
MCO Report	17,293
Meetings and Conferences	88,353
Office and Administrative	13,070
Organizational Unity Materials	12,938
Pension Contribution	21,226
Postage	6,725
Repairs and Maintenance	4,382
Salaries	197,029
Social activities	4,538
Taxes - Payroll	14,733
Taxes - Per Capita	332,465
Telephone	9,828
Utilities	7,721
Total Expenses	\$1,144,881
Change in Unrestricted Net Assets	\$106,879

Exchange Transfer List



If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

Name	Current Facility	Desired Facility
Kevin Brown, E-9	Macomb/(586) 749-4900	Thumb/ Marquette
Orlinda Mallett-Godwin, E-10	Huron Valley/(734) 572-8786	Ryan/Mound
Jessica Brissette, E-8	Huron Valley/(734) 572-8786	Saginaw
Courtney Delong, E-8	Huron Valley/(734) 572-8786	ICF/DRF/MR
Lyndsey Cavill, E-10	Huron Valley/(734) 572-8786	Adrian/Coldwater
Michele Albritten, E-9	Huron Valley/(734) 572-8786	Mound/Ryan/Macomb
Shari Shaw, E-8	Huron Valley/(734) 572-8786	Mound/Ryan/Macomb
Matt Vouaux, E-9	Macomb/(586) 749-4900	Saginaw/Thumb/St. Louis
Heather Weslock, E-9	Egeler/(517) 780-5600	STF/SLF/
Michelle Schlappi, E-9	Carson City/(989) 584-3941	St. Louis
Arthur Hart, E-10	Maxey/(734) 449-4422	Thumb
Brenda Tuttle, E-9	West Shoreline/(231) 773-1122	Baldwin TRV
Andrew Treiber, E-9	Pugsley/(231) 263-5253	Baldwin TRV
Aleika Buckner, E-9	Huron Valley/(734) 572-8786	Mound/Ryan
Claudio Basileco, E-10	Macomb/(586) 749-4900	Ryan
Sharon Myles, E-10	Central Michigan/(989) 681-4361	Saginaw
Lonnie St. Andrew, E-9	Macomb/(586) 749-4900	Thumb
Rikki Irwin, E-8	MR/(616) 527-2500	Carson City/St. Louis areas
Charlie Harris, E-9	Carson City/(989) 584-3941	Thumb/Saginaw
Roxanne Weatherly	Huron Valley/ (734) 572-8786	Ryan/Mound
Michael Wirth, E-9	Cooper Street/(517) 780-6175	Saginaw
Rob Silance, E-9	West Shoreline/(231) 773-1122	Pugsley/Baldwin TRV
Jason Gonzalez, E-9	Ryan/(313) 368-3200	Maxey Woodland
Michelle Mattox, E-10	Huron Valley/(734) 572-8786	Mound/Ryan
Mark May, E-9	Mound/(313) 368-8300	Huron Valley
Ethelyn Kennedy, E-10	Huron Valley/(734) 572-8786	Macomb/Mound/Ryan
Lyle Banks, E-9	Macomb/(586) 749-4900	Mound/Ryan
Angela Dalton, E-10	Huron Valley/(734) 572-8786	Macomb/Ryan/Mound
Jason Carter, E-9	Parnall/(231) 773-9200	Coldwater areas
Shiryl Gentry, E-10	Huron Valley/(734) 572-8786	Mound/Ryan
David Heidtman, E-10	Alger Max/(906) 387-5000	Marquette
Jenae Jones,	Huron Valley/(734) 572-8786	Mound/Ryan
Natasha Reed, E-9	Mound/(313) 368-8300	Huron Valley Womens
Michael Johnson, E-10	Oaks/(231) 723-8272	Pugsley
Melissa Schichtel, E-9	Egeler/(517) 780-5600	Pugsley/Oaks/SAI
Jeremy Randall, E-9	Egeler/(517) 780-5600	St. Louis/Saginaw areas
Eric Hoffman, E-9	Oaks/(231) 723-8272	Pugsley/St. Louis
Tia Shidler, E-10	Huron Valley/(734) 572-8786	Gus Harrison
Will Kinney, E-9	Parnall/(517) 780-6000	TCF/MPF/ECF/MCF
Cam Grahl, E-9	Mound/(313) 368-8300	Maxey Woodland
Kim Wieferrich, E-9	Cooper St./(517) 780-6175	St. Louis area
John Horvath, E-10	Lakeland/(517) 278-6942	Cooper St./Egeler/Parnall
Ryan Roan, E-9	Newberry/(906) 293-6200	Chippewa/Kinross
David Hovis, E-10	Carson City/(989) 584-3941	STF/SLF
Michael Yearwood, E-9	Gus Harrison/(517) 265-3900	Saginaw/Jackson areas
Adam Hollingsworth, E-10	Florence Crane/(517) 279-9165	Muskegon/Ionia areas
Latanya Jackson, E-9	St. Louis/(989) 681-6444	Saginaw
Guadalupe Olivarez, E-9	Thumb/(810) 667-2045	Saginaw
Cory Reid, E-10	MR/(616) 527-2500	Thumb/Maxey
John Purdom, E-9	Mound/(313) 368-8300	Macomb
Jason Garcia, E-9	Thumb/(810) 667-2045	DRF/STF/SLF/SRF
John Tornow, E-9	Oaks/(231) 723-8272	Pugsley
Alnisha Jackson, E-9	Egeler/(517) 780-5600	SRF/STF/SLF/DRF/TCF
Ed Wendt, E-9	Newberry/(906) 293-6200	Parnall/Cooper St.
Mark McClain, E-9	Chippewa/(906) 495-2275	Pugsley
Masani Tuileta, E-9	Oaks/(231) 723-8272	Pugsley
Derrick Campbell, E-9	Newberry/(906) 293-6200	Chippewa/Kinross
Robert Drake, E-9	Cotton/(517) 780-5000	Carson City/Ionia/St. Louis
Mark Malkowski, E-9	Parnall/(517) 780-6000	Chippewa/Kinross
Edward Hansen, E-10	Carson City/(989) 584-3941	Pugsley
James Kirksey, E-9	Macomb/(586) 749-4900	Mound/Ryan
Kevin Datzko, E-9	Thumb/(810) 667-2045	Saginaw
Stanley Shank, E-9	Carson City/(989) 584-3941	Muskegon
Robert Streeter, E-9	SAI bootcamp/(734) 475-3394	Gus Harrison
Steve Slama, E-9	Gus Harrison/(517) 265-3900	Thumb
Jared Breining, E-9	Gus Harrison/(517) 265-3900	TCF/DRF/MRF/SRF/MPF/ICF/SLF
Michael Charbonneau, E-9	Macomb/(586) 749-4900	SRF/STF/SLF/DRF/TCF
Jillian Mayer, E-9	Chippewa/(906) 495-2275	Pugsley
Thomas Colby, E-9	Ryan/(313) 368-3200	Woodland Maxey
Dustin Richard, E-10	Central Michigan/(989) 681-4361	Saginaw
Kirk Stevenson, E-10	Cotton/(517) 780-5000	Ionia Area
Brandon Witcher, E-9	West Shoreline/(231) 773-1122	Macomb, Jackson Area
Crystal Socier, E-9	Huron Valley/(734) 572-8786	SRF/TCF/St. Louis/DRF
Priscilla Thomas, E-9	St. Louis/(989) 681-6444	Saginaw
John Dannenberg, E-10	Pugsley/(231) 263-5253	SLF/STF
David Caltagirone, E-9	Oaks/(231) 723-8272	Muskegon/West Shoreline
Kayle Mahar	Chippewa/(906) 495-2275	Carson City/St. Louis
David Baklarz, E-10	Cotton/(517) 780-5000	Gus Harrison
Gheodore McAfee, Jr., E-9	Cotton/(517) 780-5000	Saginaw/Thumb
Jeffery Barnett, E-9	Ryan/(313) 368-3200	Woodland/Maxey
Bryan Conant, E-9	Parnall/(517) 780-6000	Coldwater Area
John Corlew, Sr., E-10	Newberry/(906) 293-6200	STF/SLF/SRF/DRF
Joseph Stevenson, E-9	Thumb/(810) 667-2045	Tuscola TRV
Pamela Cann, E-10	Lawton TRV/(313) 972-3170	WHV
Chris Dolan, E-10	Lawton TRV/ (313) 972-3170	Adrian/Jackson/WHV
Matthew Bowen, E-9	Macomb/(586) 749-4900	St. Louis/Saginaw/Thumb Areas
Joshua Vamvas, E-9	Ryan/(313) 368-3200	Thumb
Stanley Shank, E-9	Muskegon/(231) 773-3201	Brooks
Brad Pratt, E-9	Pugsley/(231) 263-5253	St. Louis Area or Saginaw
Eric Hoffman, E-9	Oaks/(231) 723-8272	Pugsley
Andrew Bennett, E-10	Egeler/(517) 780-5600	Oaks/Pugsley
Donna Russell, E-9	Central Michigan/(989) 681-4361	Saginaw
Samatha Ford	Thumb/(810) 667-2045	Tuscola Re-entry
Amanda Stone, E-9	MR/(616) 527-2500	Carson City/St. Louis Areas
William Thompson, E-9	Alger Max/(906) 387-5000	Kinross or Chippewa
Shontae Osborn, E-9	Huron Valley/(734) 572-8786	SRF/STF/SLF/TCF
Roy Britton, E-9	I-Max/(616) 527-6331	Pugsley
Alan DeShano, E-9	Central Michigan/(989) 681-4361	Saginaw
Tony Monterusso, E-9	Oaks/(231) 723-8272	Muskegon area
Joe Cousineau,	Oaks/(231) 723-8272	Saginaw/St. Louis
Kimani Sanders, E-9	Ryan/(313) 368-3200	Macomb

**Flexible Spending Accounts
Open Enrollment**

Statement of Activities 2nd Quarter 2010





MCO MEMBER BENEFITS

Fall is setting in and that means cooler temperatures, snow, and being stuck inside. MCO has special rates with several destination hotels this winter, with rates and packages updated regularly. Kalahari (in Sandusky for our southern members, and the Dells for the northern folks) for only \$99.95 for select dates in November and beyond! With wave pools, toilet bowl water slides, swim up bars, a spa and more, there is something for all ages in your family in one spot. Current rates and discount codes can be found on our web site under Member Benefits/Entertainment, or you can always give us a call.

We also have deals at:

- Great Wolf Lodge (in Sandusky and Traverse City)
- Mt. Olympus Water and Theme Park (Wisconsin Dells)
- Wilderness Hotel (Wisconsin Dells)
- Bavarian Inn (Frankenmuth)
- Tundra Lodge (Green Bay)
- Chapleau Lodge (Chapleau, Ontario)
- AmericInn (Munising)
- Holiday Inn (Traverse City)
- Castaway Bay (Sandusky)

MCO also offers other discounts negotiated specifically for MCO members on everything from cell phone service, auto purchases, clothing, realtor and legal services, concert tickets (in season) and more. Be sure to check the web site for new offerings and deals. Many of the hotel rates change with the season, as do our offerings which in the summer include discounted tickets to Cedar Point, Michigan's Adventure and more.



www.mco-seiu.org.

Click on "Member Benefits" to find your savings today!



E-COUNCIL CONVENE

MCO's State E-Council convened in Lansing on August 18th for its biannual meeting. The meeting gives chapter presidents the opportunity to talk about issues going on at their facility and bounce questions off of others who may be handling it differently. It also allows MCO Central to get a better handle on what issues are causing problems for the various facilities and provides a means to address them all at once.

Given the political season and the looming budget deadline, these were also the main topics of discussion. The state is looking to find another \$42M in savings from Corrections, through either cuts to all facilities, or perhaps through closures. They are already reducing regions, eliminating one RPA, as well as consolidating Mid-Michigan and Pine River to achieve savings for the '09-'10 fiscal year.

The Council reviewed the escape at Kinross, and also got a preview of MCO's new TV ad. Additionally, Roseanne Leeland, vice Coordinator, spoke to the group about the services available to state employees program. Particularly in corrections, stress levels are a major factor affecting life on the front line chapter officials are in a position to direct troubled staff to these also talked with the officers about additional ways she could address the unique line officer vs. those programs that are more directed toward management and



RETIREMENTS

- Terry Bertucci
- James Coleman
- Timothy Cook
- Clyde Dunham
- Robert Fullerton
- Jim Goik
- John Gorte
- John McBride
- Henry Mroz
- John Nelson
- Frank Plodzick
- Rively Raymond
- Timothy Reno
- Ben Savage
- Lanita Sholes
- Jack Stanley
- Guy Stermin
- Daniel Sutton
- Shirley Szafranski
- John Warnes
- John Wheeler
- Gary Whitman
- Donald Wolfinger
- Thomas Roberts
- Shirley Acree-Morgan
- Edward Andring
- Todd Baldwin
- Darrel Blair
- Karen Cloud
- Claudia Crane
- Daniel Drenth
- John Elvetici
- Terrance Emmons
- Stephen Eskilsen
- Dennie Hayes
- Harvey Higgins
- John Highfill
- Deborah Hubble-Price
- Steven Lacy
- Arthur Lebombard
- John Mangold
- Robert Prater
- Billy Proffitt
- John Rall
- Randal Reed
- Patricia Rhodes-Reeves
- Randal Stoner
- Thomas Thiele
- Richard Troub
- Robert Weimer
- Henry Wilkerson
- Forest Williams
- Levi Williams
- Robert Auge
- Daniel Facundo
- Lewis Mooror
- Richard Nalette
- Rex Wattles

PRESIDENTIAL PONDERINGS

by

Tom Izbicki



As you can see, the MCO Report has taken a new form. The Report will now be issued quarterly, with two new publications hitting your mail box during the in-between months. The new format not only saves the union money, but by breaking out the content into separate issues, we are able to bring to you more in-depth information about union events, active legislation, member activities, and more. As always, you can also choose to receive this and other union publications via e-mail by clicking the "Sign-up" button on our web site at www.mco-seiu.org.

The legislature approved a budget avoiding a state shutdown, however the DOC faces \$42M in cuts which the Department has indicated could either come from savings at all facilities, or perhaps through the closure of facilities. Further, SB 1226 was passed and enacted as Public Act 185 which offers an Early Retirement Enhancement for State Employees meeting the eligibility criteria. The offer, however, is quite frankly more stick than carrot. It offers a 1.55% or 1.6% multiplier for those in the defined benefit plan (depending on your eligibility), however it also calls for ALL state employees who remain to contribute 3% of their salary starting November 1st towards retiree health care. MCO and the State Employee Union Coalition have decided to legally challenge the State. A coalition lawsuit will have been filed by the time you receive the *Report*. An Unfair Labor Practice charge will be filed as well. MCO will keep members informed on the progress of these initiatives.

There has been much confusion about the Early Retirement Enhancement and how it affects those in covered positions. Officers who are eligible to retire under the Supplemental Retirement for covered employees may choose to do so, or they may choose to retire under this new State Employee Enhancement, but not both. First and foremost, please consult the Office of Retirement Services and seek the advice of a retirement specialist before making a decision. MCO has tried to provide you with as much information as possible, however, ultimately this is all in the hands of the ORS and thus their counsel on your individual retirement situation is advised.

MCO has also been in consultation on behalf of members at I-Max where a list of officer names and social security numbers was recently discovered in a housing unit.

The November elections changed many faces in Lansing. While MCO researched the candidates and supported those that most align with us on public employee, labor, and corrections issues, we all know that people take other issues into consideration when casting their vote. MCO will be taking advantage of this turnover to pro-actively reach out to the newly elected (both Republican and Democrat). Remember, no matter what side of the aisle they are on, those in office will ultimately be responsible for your job, your pay, your benefits, and your safety. It is the legislature that has passed the budgets requiring cuts and closures. It is the legislature that voted to take 3% from your salary. We must join together, educate and lobby, and make our voices heard.

At present, the Dept. has tentatively scheduled a new Academy for Nov. 15th with approximately 200 officers joining the ranks. A majority of these officers are slated for Adrian, Huron Valley Womens and the Woodland Correctional Facility. The hiring is primarily due to the specialized needs at WHV because of BFOQ's, and the special requirements of the CMUO positions at Woodland. There are approximately 35 officers still laid off from previous closures, however they were all contacted and offered these vacancies prior to them being filled by new hires.

Over the last month I've toured Macomb, (2nd & 3rd), Forensic Center Labor Management, Muskegon Correctional (1st & 2nd), Michigan Reformatory (1st), OCF (3rd), Baraga (1st & Labor Management), Marquette (1st), Alger (2nd), Newberry (1st), Kinross (2nd) and URF (1st).

I have also met with the Deputy Director, RPA, both Wardens and both Chapter Presidents along with MCO Central Office Staff to discuss and finalize issues surrounding the consolidation of the Mid-Michigan and Pine River Correctional Facilities. I am glad to report that no MCO members will be laid off as a result of the consolidation.

In closing be careful fellow officers. These are tough times here in Michigan have definitely made our touch jobs tougher.



Special Olympian Yvette Dabner drew the winning ticket in the Raffle to Benefit Special Olympics Michigan at MCO Central on October 7, 2010. The winner had the choice between a Copper Canyon Adventure, Caribbean Cruise, Punta Cana-Dominican Republic or Taste of Ireland vacation, or \$2,500 in cash.

