



PRESIDENTIAL
PONDERINGS
by 



While it has been a while since you have heard from me I hope you’ve followed the activities of the last few months through the KYT’s, website and social media. There are several issues to report on that have kept us busy in Lansing.

Recent contract negotiations have concluded and the 2 year agreement reached between the OSE and MCO is now in the hands of the membership. The State Executive Board endorses this proposed contract and encourages a “yes” vote. We have been holding meetings around the state to answer your questions and as always you can call MCO Central.

Our talks began in August and needless to say it was a struggle from the opening session. MCO started with a \$75M target on our back from the Governor’s request for concessions and that was only magnified by the fact that Corrections is the biggest draw from the state’s General Fund budget.

The political atmosphere here in Michigan continues to move decidedly away from worker friendly policies with the introduction and movement of over 40 anti-labor/anti-worker bills this term. Added together it creates a daunting challenge. However, on a brighter note, MCO joined forces with the State Coalition of Unions consisting of MCO, UAW, SEIU 517M, AFSCME and MSEA -totaling 35,000 strong who have pledged to work together on a platform to fight for worker rights.

Speaking of politics, with the passing of the budget MCO embarked on a fight to fend off the privatization of SAI and recently added Woodland Correctional Center. Over 250 members’ future is under the gun while we wait for the state to receive bids. SAI has a proven track record of saving the MDOC several million dollars year in and year out, and Woodland maintains custody of the state’s severely mentally ill population who can’t be housed at other prisons in their current condition. The unique characteristics of these two facilities make the bidding process even more complicated and will require close scrutiny. Philosophically, the majority party in control of the government believe in privatization even though it has a questionable track record and has already failed here in Michigan and several other states. This point further proven by the recent introduction of HB 5174 which would allow the DOC to contract with the GEO group to run the empty “punk prison” in Lake County if they can show at least 5 percent cost savings.

HB 4701 and 4702 (retirement bills) continue to move through the legislature. We asked you back in the spring to contract your legislators on these bills, and we are asking again. We spent the summer lobbying legislators and the version that was passed out of the House shows that we were successful in getting some key changes to allow current post 1997 officers’ retirement health care benefits to continue. However, the bills as they stand unduly hit corrections officers because they fail to count overtime (of any variety) towards your retirement... including mandatory overtime. We testified at the House Appropriations Committee in late October and again in early November on this issue and now that the bills have passed over to the Senate we will pursue them there. We need all members to continue to contact your Legislators.

MCO has once again been informed of the closure of the Mound Correctional Facility. Although announced previously there was a reprieve which unfortunately turned out to be very short. MCO Central Office is working with the Department to try to place as many officers as possible and minimize the impact on officers and their families within the bump region.

Many questions have arisen on the future of the RUO classification. Classifications are a prohibited subject of bargaining. While we couldn’t address this during contract negotiations, MCO continues to talk about the necessity of the role the classification plays in keeping the housing units running efficiently and in leading prisoner programming. If the MDOC moves forward then MCO will have to advocate the classification with Civil Service.

In closing, these are no doubt very uncertain times in this state and especially the MDOC. Now more than ever all members need to pay attention and communicate with their lawmakers on the many issues that affect us in our lives, on our jobs and as citizens. We must stick together and fight as one. Until next time, watch your partner’s back and be safe!

HOLIDAY PACKAGES



Holiday packages will be sent out the beginning of December. Watch the KYI for details about when they’re mailed and how to request a replacement if yours doesn’t make it!

MEMBER LETTERS...

Thank you MCO

I would like to take a minute and thank MCO for the living wages and benefits that helped raise a family of six, but first I would like to tell the story of why I made corrections my career and why I wanted so badly to join a union.

Thirty years ago I was a young man just married and starting a family. I loved my job working for the largest full line GM dealership in Northern Michigan. Then one day the owner called all the workers into his office for a mandatory meeting to tell us he was selling the dealership to a young man from down state under the following conditions:

- 1. No more retirement contributions from the dealership*
- 2. No more sick leave*
- 3. Vacations cut from two weeks to one*

I walked out of that meeting and I was stunned for words. I remember an old mechanic putting his arm around me and stating “times are tough kid, just be glad you have a job kid”.

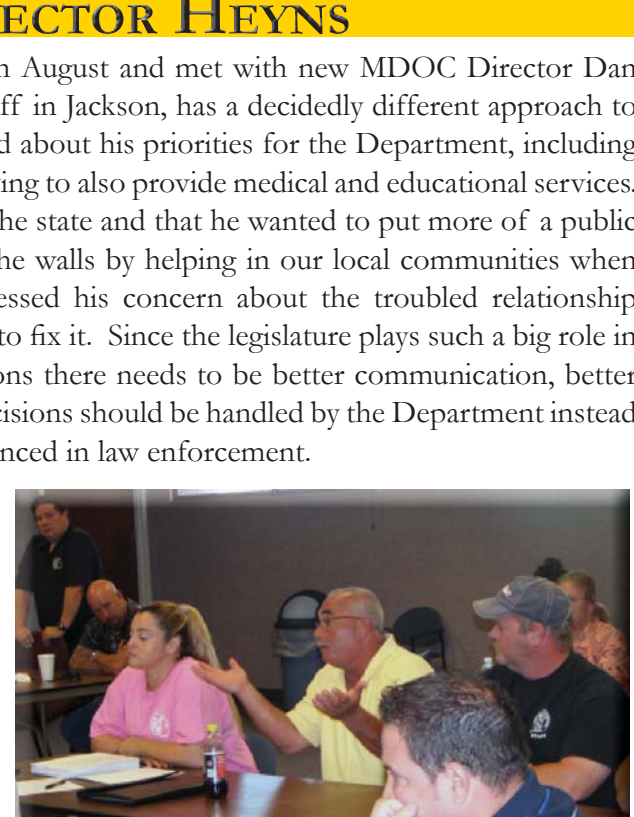
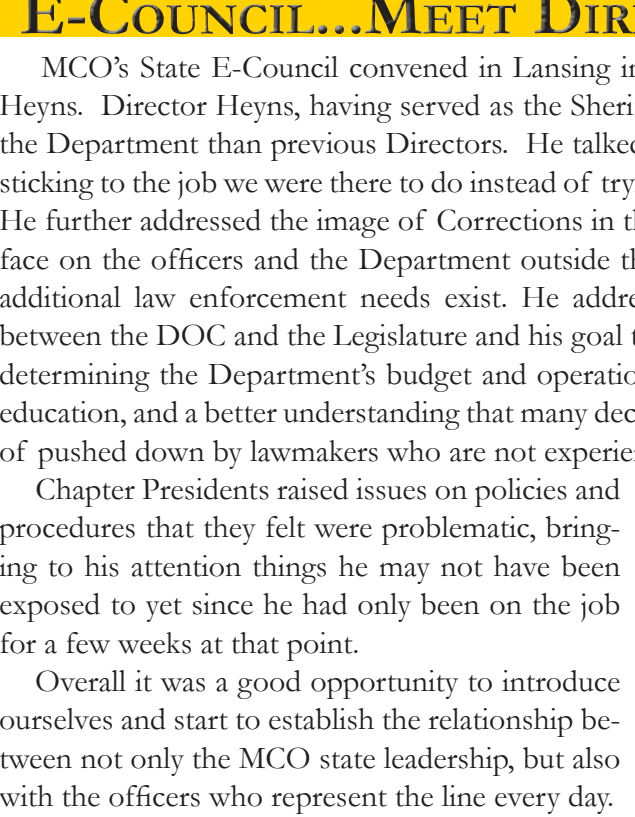
I stopped at my dads house for a beer that night to tell him what happened. My dad looked at me and said, “son, your new boss is worried about his profit line and he could care less about you or your family and you need to go find a job with a union.”

After twenty-six years of being a proud dues paying member I have never once complained about paying dues or the support my union gives to the politicians who support us and help us fight any attempt to make Michigan a disastrous RIGHT TO WORK STATE.

There is nobody I respect more than the men and women working behind the walls of Michigan’s prisons and the staff at 421 W. Kalamazoo that makes MCO such a strong union that fights for the rights of all staff working the toughest job in Michigan. Long after retirement I will still support officers and families in need, and walk the informational picket lines again in the pouring rain and 10 below and I will support MCO until the day I die.

CTO James Killips

E-COUNCIL...MEET DIRECTOR HEYNS






RETIREMENTS		
Phillip Abbey	Michael Glance	Vernard Piper
Raheem Abdullah	David Gorzenski	Kenton Pittelkow
Steven Adams	Thomas Gould	Jon Plath
Wade Adams	William Gravelle	Edward Plunkard
Rita Adkins	Julie Green	John Price
Mikal Akhtab	Beverly Greene	Jeffrey Pritt
Daryl Akin	Garrett Griebelow	Howard Punsky
Rollie Alfaro	Robert Griffin	Muhammad Qawwee
Anthony Amos	Phillip Grow	Charles Ray
Kendall Apelgren	Terry Gunia	Jewell Redd
Kim Arntz	Joseph Hadfield	Duane RedickPaul Reed
Theron Atkinson	William Hainstock	Samuel Reed
Steven Ayotte	Daniel Harris	Sherrie Reese
James Bailey	William Harris	William Reetz
Rickie Baker	Vicky Hastay	Scott Rich
Lyle Banks	James Haushalter	James Riddle
Thomas Barnard	Rhian Heath	Barry Ripper
Harold Barnes	Randal Heck	Terry Roberts
Robert Barrett	Dennis Heidein	Joe Robertson
Daniel Barrus	Marc Hendrick	Hazel Rockey
Sandra Beard	Samuel Henson	Robert Rolinski
Vivian Beasley	Danny Hill	Vincent Rosso
Karen Becker	William Hill	Timothy Roth
Charles Beesley	Randy Hoenes	Roy Roznick
Gary Behm	Carl Horn	Jerry Rummer
John Belcher	Bruce Hughes	Milford Sage
Frank Bell	Brent Izzard	Kenneth Sahl
Danny Berkshire	Anthony Jackson	Terry Salter
Perry Bieber	Desi Jackson	Darrell Sanney
Jan Bigelow	Craig Jakielek	Raymond Sanocki
Terry Bildner	Robert Jarvi	Annette Saunders
Jeffrey Binns	Sandra Johnroe	David Schester
Kenneth Blakey	Robert Johns	Martin Schleder
Phyllis Blemaster	Bernard Johnson	Timothy Schnotala
Brian Boes	Ellis Johnson	John Scholtens
Shila Boes	Richard Joice	Jeffrey Schonder
Douglas Bonno	Randy Kangas	Ricky Schroeder
Karen Bozung	James Karazim	Richard Schumacher
Albert Brown	Joseph Karchunas	Maurice Scott
Mary Brown	Theresa Karr	Gary Seguin
Rodney Brown	Roy Karvel	Grant Shafer
Charles Brownell	Walter Keeton	Clayton Sharrard
William Bryant	Rickey Keith	Anita Shaw
Richard Bryner	Bonnie Kennedy	Joseph Shaw
John Budris	Gregory Kochom	Maurice Shepherd
Allen Burnham	Dawn Krauss	Charles Shie
Anthony Burns	John Lahti	Richard Siegel
Nora Butts	John Laitala	Robert Sikkenga
Fred Cairati	Paul Lanczynski	Robert Silsbury
Terrri Campbell	Ernest Landrum	Randal Simmon
Jody Cantwell	Donald Lange	John Simon
Martin Carstensen	Craig Leach	Steven Slater
Richard Catron	Dureen Leland	Keith Sladd
Bruce Channell	Garry Lepley	Anthony Sloan
Steven Chapman	Chandler Lindamood	Kevin Smagacz
Craig Chappell	Chad Little	Debra Smith
Dawn Christiansen	Dallas Little	Morgan Smith
Joseph Clark	Mortimer Lowery	Douglas Smoker
Gregory Cline	James Macinness	Randy Smoker
Eddie Clothier	Charles Maddux	Christopher Snow
Ray Conley	Alphonso Mann	Nancy Snow
John Converse	Michael Marek	Gerard Somers
Paul Cooper	Douglas Mason	Elbern Stone
James Cory	Michelle Mattox	William Strain
James Cote	John Mayer	Michael Salsky
Deborah Creisher	Patricia McBride	Steven Swart
Gary Cross	Rolla McCall	Cherri Tallman
Brian Grothers	Janet Mccartney	Sherman Tangen
Willie Culbersson	Garry Mccluskey	Robert Taylor
Alice Cummings	William Medaniels	William Taylor
Phillimine Curtis	Truman Mclean	Thomas Tefft
Shaden Dababneh	Gary Mcellan	Charles Teller
Carl Dahl	Darrel Memurttrie	Melody Teunis
Constance Dalgleish	Henry Mcpherson	Frank Thelen
Robert Danhof	Brad Mevey	Kenneth Thorbjornsen
Vanessa Davis	Ronald Mills	David Tobias
Kevin Debrates	Kenneth Mobarak	Alain Tremblay
George Dehaven	Ted Monte	William Trueblood
Darrell Deline	Beverly Morrell	Clayton Turner
Glenn Deuman	Joseph Mosher	Donald Tweedale
Donald Deventer	Janita Mosley	Andrew Vanbeelen
Patricia Dewberry	Janet Nageldinger	Clyde Vanepps
Lawrence Dillay	Dianna Newell	Louis Verville
Robert Dillon	Mary O'brien	Mark Waldron
Kenneth Dobbins	Timothy O'guin	Shirlee Ward
Michelle Donley	Roy Ormsbee	David Waters
Harry Dove	Jerry Patrick	Ron Webber
William Dygert	Tyrone Patterson	Forrest Wellman
Thomas Edlin	Neal Pelon	Mark Weslock
John Ely	David Pemberton	Theodore Westover
Mark Eveleth	Charles Pemble	David Wuk
William Faber	Garnet Perras	James Wilcox
Linda Fann	Janice Perry	Christine Williams
Lynn Ferris	Monte Perry	Jodie Williams
Aurilla Fishborn	Saudia Petersen	Judith Williams
James Flewellen	Kim Peterson	Carol Willis
RonaldFoley	Kenneth Petterle	James Wilson
Kenneth Frankhouse	Brian Phelps	John Zaborny
Frederick Freeman	Kenneth Phillips	John Ziegler
Rita Gedert	William Pierce	William Zimmerman
Douglas Gillespie	Daniel Piper	James Zurek



MCO Report

Proudly Representing Michigan Corrections and Forensic Officers for over 40 Years

Black and Grey Lead the Way...



Carrying The Torch



Mike Fornes

LETR Torch Run for Special Olympics



Non-Profit
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Michigan Corrections Organization
421 W. Kalamazoo Street
Lansing, MI 48933
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Focus on Corrections Heats Up with FY ‘11-12 Budget

YOUR CHILD’S NAME COULD BE HERE!
MCO would like to recognize the hard work of our 2011 MCO Scholarship Recipients.

- Travon Blockett - father @ Mound
Jasmine Briston - father @ Egeler
Mandisa Bryan - father @ Cooper St.
RasChantone Bryan - father @ Cooper St.
Cody Dingeldey - father @ Baraga
Megan Gallatin - father @ Gus Harrison
Jose Gomez - mother @ Saginaw Correctional Facility
Alyssa Heilman - father @ Carson City Correctional
Emerald Joiner - father @ Saginaw Correctional Facility
Krisen Lison - father @ Forensic Center
Derek Morris - father @ Cotton Correctional Facility
Cassie Pline - father @ Ionia Correctional Facility
Antarae Robinson - mother @ Brooks
Alex Sellick - mother @ Chippewa Correctional
Kelsey Sorenson - father @ Brooks Correctional
Haley Stadnikia - mother @ Egeler
Bernadita Vega - father @ Ryan Correcctional
Helena Wollan - father @ Kinross Correcctional
Melanee Wolhuis - father @ Handlon MTU
Colleen Zimmerman - father @ Forensic Center

Each year MCO gives out 20 scholarships of \$750 each to children of MCO members. Please don’t let this chance to help your child advance their education pass you by. In this economy, every penny helps and through your union membership you have access to not only the MCO Scholarship program, but also scholarships from our international union, SEIU, as well as Union Plus.

Watch for updates to our website and announcements in the KYT when the applications become available. We’ll put them all online and we can also mail out hard copies.

IN MEMORIAM
Officer Ted Smock, 26, of the Macomb Correctional Facility, passed away as the result of a motorcycle accident on May 7, 2011.
Officer Smock hired into the department in 2006 as a part of the Fred Parks class.
Smock leaves behind his parents, many brothers and sisters, and his girlfriend Kimberly.

Officer Todd Foster, 41, of the Oaks Correctional Facility, passed away at home on July 16, 2011.
Foster joined the MDOC in 2002, and served on the ERT Team after serving in the Army and earning many awards for his service and expert marksmanship. He leaves behind his wife, Heidi, two children, Morgan and Matthew, and two granddaughters, Mackenzie and Kennedy.

Burial with full military honors were held.

Officer Dennis Young, 51, of the Thumb Correctional Facility, was killed in a car accident on Sunday, August 14, 2011. He leaves behind a son in the military. His wife preceded him in death last year.

Officer Young hired into the MDOC in 1992.

Privatization reared its head with the passage of the budget calling for the Department to put out a request for proposal to privately operate not only the SAI Bootcamp, but also the Woodland Correctional Center and all Prisoner Health Care statewide.

The attacks continued with the introduction of HB 4701 and 4702 which would drastically change state employee retirement.

The legislature also called for the closure of the Mound Correctional facility. We immediately took to the streets holding town hall meetings with members and legislators and the issue was eventually removed from the budget. However, since that time, the Department has decided to proceed with the closure.

MCO testified on several occasions regarding these matters not only on our concerns regarding the policies themselves, but also on how they unfairly affect corrections officers more than other state employees.

At this point, some progress was made in changing language in the retirement bills that lessened the impact to those hired after 1997, however we are still fighting for overtime credit. As written, overtime will not be calculated into your retirement. As you know, corrections officers are frequently mandated to work overtime and being penalized for work that you are being forced to do unjustly harms MCO members.

Bargaining the Contract



The months of August, September and October were dominated by negotiations on the next contract. This year state employee unions gathered together, forming the State Employee Union Coalition to bargain as a whole with the State. This brought the voices of over 35,000 state employees to the table as one on the economics and benefits portion of the contract. MCO then bargained separately on unit specific issues.

Negotiations were lengthy, at times extending into the early morning hours. To say that anyone was “happy” with how bargaining went is obviously not accurate. Looking at the package as a whole, however, we were successful in holding strong on many issues the state was going after (max pay, shift diff., etc.) and ultimately walked away with an agreement that reflected the horrible state budget crisis, yet also recognized the critical work and service we provide.

STANDING TOGETHER FOR CHANGE

I am Tom Tylutki, President of the Michigan Corrections Organization. I'm here today as a Corrections Officer, as a State Employee, as a Union Member, as a Taxpayer, and as a Voter. I see Michigan struggling and I understand the budget crisis must be solved. It won't be easy. And I get that. But what I don't get is this blatant attack on middle class workers. When I hear lawmakers using words like "overpaid", "cushy jobs", "greedy" I tend to take it personally. Let's talk about my "cushy job". In my 27 years serving this state I've had urine and feces thrown on me, been hit with a pool ball, attacked with a pool cue, hit with a chair, exposed to all kinds of communicable diseases and had to take the anti-AIDS cocktail making me vomit, and more quite frankly, that I'd rather not talk about. I've lost four co-workers murdered in the line of duty. 8,000 of us work unarmed, putting our lives on the line 24 hours a day, every single day of the year to keep the citizens of this state safe... and we are Proud to do it! But don't stand there and tell me I've got it too good! That I must "share in the sacrifice." We have sacrificed. State employment is not what it used to be. We have suffered through cuts, through layoffs, through staffing shortages that puts lives at risk. Prison closures, cramming prisoners into cells made for half the number, pushing high security inmates into lower levels so they can be housed more cheaply. There may be no "official" report on the status of our prisons, but I can tell you that our feet on the ground are seeing more assaults, more weapons, more activity than any of us can remember. Businesses are out to make a profit. States are there to provide a service. You cannot treat them the same. The workers of this state have already given. Now we are being asked to give and give and give again, while Corporations get a \$1.8 billion dollar tax break. As a voter my voice is at the ballot box. As a taxpayer it is where and how I spend my money. As a Union member it is through my collective bargaining rights to secure safe working conditions and a fair wage. As a Corrections Officer, it is being here today, standing with you, putting our elected leaders on notice that "We Are the People" and we will be heard! Enough is Enough! Thank you.



Statement of Activities 4th Quarter 2010

Revenues	Amount
Membership Dues	\$1,165,267
Non-Member Fees	35,767
Interest	11,157
From Affiliates	2,880
Loss on disposition of fixed assets	-1,837
Total Revenues	\$1,213,234
Expenses	
Advertising, news releases and related expenses	11,986
Arbitration	9,340
Books	4,030
Collective Bargaining	173
Computer	12,678
Continuing Education	8,170
Contributions	500
Depreciation	19,020
Election	263
Insurance	84,974
Leased Equipment	6,838
Legal and Accounting	13,068
MCO Report	4,830
Meetings and Conferences	123,628
Office and Administrative	6,967
Organizational Unity Materials	52,781
Pension Contribution	32,799
Picket	656
Political Activities	195
Postage	11,108
Repairs and Maintenance	15,935
Salaries	253,308
SEIU Political Education & Action Account	79,000
Social activities	-1,582
Taxes - Payroll	16,064
Taxes - Per Capita	323,360
Taxes - Property	4,808
Telephone	12,390
Utilities	12,694
Total Expenses	\$1,119,981
Change in Unrestricted Net Assets	\$93,253

Revenues	Amount
Membership Dues	\$995,566
Non-Member Fees	29,730
Interest	11,607
From Affiliates	2,880
Total Revenues	\$1,039,783
Expenses	
Advertising, news releases and related expenses	4,120
Arbitration	7,147
Computer	4,700
Consulting Services	10,000
Continuing Education	1,783
Contributions	7,250
Depreciation	17,742
Insurance	58,537
Leased Equipment	7,167
Legal and Accounting	21,378
MCO Report	7,211
Meetings and Conferences	51,257
Office and Administrative	8,139
Organizational Unity Materials	4,765
Pension Contribution	28,106
Picket	330
Political Activities	1,295
Postage	809
Repairs and Maintenance	5,708
Salaries	172,566
Social activities	4,450
Taxes - Payroll	17,213
Taxes - Per Capita	216,670
Telephone	11,931
Utilities	8,014
Total Expenses	\$678,288
Change in Unrestricted Net Assets	\$361,495

Exchange Transfer List



If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-sciu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. **Please contact us as well if you need to remove your name from the list.**

Name	Current Facility	Desired Facility
Quitman Moffett, E-10	I-Max/ (616) 527-6331	St. Louis
William Collins	Lakeland/ (517) 278-6942	Parnall
Kelly O'Leary, E-9	Central MI/ (989) 681-6668	Saginaw
Leon Raleigh, E-9	Gus Harrison/ (517) 265-3900	RGC/SMT/JCS/JCF
Eric Hoffman, E-9	Oaks/ (231) 723-8272	Pugsley
Matt Vouaux, E-9	Macomb/ (586) 749-4900	SRF/STF/SLF/TCF
Lou Ann Kasprzycki, E-10	Huron Valley/ (734) 572-8786	RGC/JCS/SMT/JCF
Eric Grabowski, E-9	Oaks/ (231) 723-8272	SRF/SLF/TCF/Tuscola Re-entry
Ryan Roan, E-9	Newberry/ (906) 293-6200	Chippewa/Kinross
Tia Shidler, E-10	Huron Valley/ (734) 572-8786	Gus Harrison Complex
Michele Albritten, E-9	Huron Valley/ (734) 572-8786	Mound/Ryan/Macomb
Mark Miller, E-10	Carson City/ (989) 584-3941	Thumb
Cheryl Miller, E-9	Central MI/ (989) 681-6668	Saginaw
Kip O'Neil, E-9	Lakeland/ (517) 278-6942	Pugsley
Shellie Komperda, E-9	MR/ (616) 527-2500	Carson City/St. Louis
Kim Wieferich, E-10	Cooper St./ (517) 780-6175	St. Louis Area
Ken Dettloff, E-9	Cotton/ (517) 780-5000	Thumb
Roger VanPopering, E-9	W. Shoreline/ (231) 773-1122	Central MI/SRF/DRF
Ryan Ehinger, E-9	Gus Harrison/ (517) 265-3900	SRF/DRF/TCF
Jessica Acha, E-9	Carson City/ (989) 584-3941	Pugsley
Melody Johnson, E-9	Macomb/ (586) 749-4900	SRF/TCF/SLF
Crystal Socier, E-9	Huron Valley/ (734) 572-8786	SRF/DRF/TCF/WCC/St.Louis area
Jamie Wild, E-10	Lakeland/ (517) 278-6942	Cooper St./Parnall
William Mickelson, E-9	Huron Valley/ (734) 572-8786	Woodland
Daniel Antes, E-9	Carson City/ (989) 584-3941	Oaks
Tobey Goodrich, E-9	MTU/ (616) 527-3100	Egeler/Parnall/Cooper St.
Tessa Horrigths, E-9	Huron Valley/ (734) 572-8786	Jackson area/Gus Harrison
David Burnham, E-9	St. Louis/ (989) 681-6444	Thumb
John Oseguera, E-9	St. Louis/ (989) 681-6444	Thumb
Claude Terrell, E-9	Ryan/ (313) 368-3200	Macomb
Edward Hansen, E-10	Carson City/ (989) 584-3941	Oaks/Pugsley
Kenneth Yount, E-9	Oaks/ (231) 723-8272	Carson City/Ionia Area
Michelle Schlappi, E-9	Carson City/ (989) 584-3941	St. Louis
John Corlew, E-10	Newberry/ (906) 293-6200	St. Louis/Saginaw
Dustin Richard, E-10	Central MI/ (989) 681-6668	Saginaw
Latanya Jackson, E-9	St. Louis/ (989) 681-6444	Saginaw
Jason Gonzalez, E-9	Ryan/ (313) 368-3200	Woodland/WHV
Masani Tuleita, E-9	Oaks/ (231) 723-8272	Pugsley
Michael Johnson, E-10	Oaks/ (231) 723-8272	Pugsley
Dean Laginess, E-9	Egeler/ (517) 780-5600	Woodland
Kevin Brown, E-9	Macomb/ (586) 749-4900	Thumb
Steve Slama, E-9	Gus Harrison/ (517) 265-3900	Thumb
Alan Deshano, E-9	Central MI/ (989) 681-6668	Saginaw
John Jouppi, E-9	Ryan/ (313) 368-3200	Woodland
Roy Sobocinski, E-9	Ryan/ (313) 368-3200	Woodland
Mark McClain, E-9	Chippewa/ (906) 495-2275	Pugsley
John Tornow, Jr., E-9	Oaks/ (231) 723-8272	Pugsley
Jeff Watson, E-10	Central MI/ (989) 681-6668	Saginaw
Josh Vamvas, E-9	Ryan/ (313) 368-3200	Thumb
Shannon Little, E-9	Central MI/ (989) 681-6668	Saginaw
Rachel Snyder, E-9	Thumb/ (810) 667-2045	Saginaw
Jean Colamarino	Central MI/ (989) 681-6668	Saginaw
Richard Colamarino	Central MI/ (989) 681-6668	Saginaw
Nathanael Musselman, E-9	Macomb/ (586) 749-4900	Jackson or Coldwater Area
Paul Kwart, E-9	Lakeland/ (517) 278-6942	Parnall
Derek C. Johnson, E-9	Ryan/ (313) 368-3200	Macomb
Chillian Brown, E-9	Chippewa/ (906) 495-2275	Pugsley
Roy Betterly, E-9	Alger/ (906) 387-5000	Pugsley/St. Louis
Bradley Bell, E-9	Central MI/ (989) 681-6668	Saginaw
Kelly O'Leary, E9	Central MI/ (989) 681-6668	Saginaw
Kip O'Neill, E-9	Lakeland/ (517) 278-6942	Pugsley
Danielle Smith, E-9	Huron Valley/ (734) 572-8786	SMT/RGC/JCS/JCF
Saundra Reid, E-9	Mound/ (313) 368-8300	Huron Valley
Heidi Storck, E-9	Huron Valley/ (734) 572-8786	Saginaw
Jody Sandhagen, E-9	Alger/ (906) 387-5000	St. Louis/Central MI/Saginaw
Lonnie St. Andrew, E-9	Macomb/ (586) 749-4900	Thumb
Jessica Richardson, E-9	SAI/ (734) 475-1368	SRF/St.Louis/TCF/DRF/WCC
Tom Aleck, E-9	Macomb/ (586) 749-4900	Thumb

The Exchange Transfer List can now be found online at www.mco-sciu.org. At the bottom of the page are scrolling images, one of which says “Exchange Transfer List” and will connect you with the most recent file. Since the MCO Report format has changed and the printed list will only appear quarterly, you can check the website at any time for any new additions.

The Exchange List works like a bulletin board. If you see someone you'd like to “swap” with simply contact that officer. If they are still interested in the switch, then you each seek approval from your Warden.

This List will clear each January. If you wish for your name to continue after the start of the new year please submit your information to MCO by January 1, 2012.

MCO STATE EXECUTIVE BOARD

Tom Tylutki, *President*
Cary Johnson, *Trustee*
Ed Clements, *Trustee*
Bruce Waldron, *Trustee*
Cecil Pedrin, *Trustee*



MCO CHAPTER PRESIDENTS

Larry Henley, *Alger Maximum*
Ed Clements, *Baraga Maximum*
Lori Schliter, *Bellamy Creek*
Anthony Hurst, *Brooks Correctional*
Troy Speekin, *Carson City*
Cecil Pedrin, *Chippewa*
Brian Snyder, *FOA/ Corrections Centers*
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Rebecca Fettes, *Forensic Center*
Russell Doyle, *Gus Harrison*
Dennis Beecham, *Handlon Michigan Training Unit*
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Anne Michelin-Smith, *Ionia Maximum*
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Christopher Schmidt, *Oaks Correctional*
Ronald Niemi, *Ojibway Correctional*
Joe Hemenway, *Parnall Correctional*
Marcus Polychuk, *Pugsley Correctional*
Kacy Datema, *Michigan Reformatory*
Al West, *Ryan Correctional*
Devlyn Kuehl, *Saginaw Correctional*
Monoletoe McDonald, *SAI Program*
Ray Sholtz, *St. Louis*
Jamie Willyerd, *Thumb Correctional*
James Sheffer, *West Shoreline*
David Siler, *Woodland Correctional*

MCO CENTRAL STAFF

Mei Grieshaber, *Executive Director*
Sacha Crowley, *Communication Specialist*
Cindy Kogut, *Bookkeeper*
Lori Iding, *Grievance Coordinator*
Stephanie Short, *Receptionist/ Secretary*
Jeremy Tripp, *Asst. for Governmental & Community Affairs*

MCO’s 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO’s 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.

The MCO REPORT is an award-winning publication of the Michigan Corrections Organization, Service Employees International Union Local 526M. The editor reserves the right to refuse any incoming articles that are detrimental to MCO, SEIU Local 526M and its policies and the policies of the SEIU. All articles or letters must be submitted by the first of the month prior to the next issue

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To send e-mail to an MCO staff member, type his or her first name followed by: @mco-seiu.org.

If you have changed your address, phone number, or e-mail, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our web site.

Visit us on the web at: www.mco-sciu.org
Editor - Sacha Crowley



“Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause.” --Samuel Gompers

MCO Memorial Bible Program

If you lose a loved one and would like a bible in his or her memory, please fill out the request form and submit it one of the following three ways:

1. Submit it to your chapter president to mail
2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933
3. E-mail your request to stephanie@mco-sciu.org

MCO MEMORIAL BIBLE REQUEST	
MCO Member	
Relationship to Deceased	
Chapter, Chapter President	
Deceased's Name	
Deceased's Date of Death	
Religious Preference	

PRESIDENTIAL PONDERINGS

by *Tom Ifford*

With the new MCO Report format up and running, it has been some time since you've heard from me. Every week since the start of the new legislature and administration the news has been filled with attacks on public employees, unions, and budget cuts to corrections including the closure of Florence Crane and the cancelling of the contract with Pennsylvania in Muskegon. Many bills have been introduced in the legislature already and with the Governor's budget release it doesn't look any better. We here in Lansing have continued to mobilize the membership to tell our story... what we do behind the walls and under what conditions after suffering through 100's of millions of dollars in cuts already.

MCO has an extensive program underway to educate lawmakers what it is like to walk a day in our shoes. We met on February 4, 2011, in Ionia with Senator Judy Emmons and Reps. Coulter and Outman. Approximately 100 officers were in attendance plus retirees to tell our story. Lawmakers cringed when Executive Director Grieshaber asked how many officers in the room have been assaulted and 90% raised their hands and just as many responded when asked how many have had urine and feces thrown on them. Kudo's to the officers in attendance in Ionia - you did an outstanding job portraying the tough and stressful job we walk into every day. We have also been in Kinross on February 18th with newly elected State Rep. Frank Foster. Once again, we had over 80 officers show up and help educate him on what it is we do. MCO is also arranging facility tours for these legislators so that they can see and feel what it is like behind the walls. As we travel around the state educating lawmakers (hitting Baraga, Newberry & Ojibway April 7-9th among others) we hope attendance continues to grow.

As you recall, MCO won an injunction on the 3% deduction for retiree health care in December. On February 24th we were notified that Circuit Court Judge Collette ruled in our favor stating "the action by the legislature to circumvent the Civil Service Commission was unconstitutional." The state has appealed that decision. The Court of Appeals has granted a stay on Judge Collette's ruling, meaning that they can continue to collect the monies while the case moves through the appeal process.

As of this writing Officer Sprague, who was assaulted at RMI, continues to recover and he wanted me to thank everyone for the well wishes. On a similar note, Officer Olivo is back to work on a transitional basis after a Level 1 work crew inmate beat him with a pick ax and left him for dead in December 2009. Let's continue to keep them and the numerous injured members state-wide in our thoughts and prayers.

Also keep the family members and fellow officers of Jayme Lee Biendl, a Washington State officer slain in February in your thoughts and prayers. Just yet another reminder of us doing the most dangerous jobs known to society. MCO sent donations to a memorial fund and there are links on our web site for those interested.

Some facilities saw relief as the Jeff White class graduated on January 14, 2011. Most of the new officers went to MCF, WCC, SAI, ARF and WHV. Unfortunately, with two prisons closing, it is likely that some of these officers will be laid off.

MCO has met with the MDOC transition team and provided suggestions on cost savings within the Department - many coming directly from the membership.

Much attention recently has been given to a 12 hour shift schedule which is currently prohibited by our contract. MCO was asked to sit on a committee to explore this but after consultation with the State Executive Board we respectfully declined. The sentiment of the Board was that it added more stress to an already stressful job. MCO will seek leader and membership input on this issue at meetings and through Bargaining Surveys coming out shortly.

Approximately 100 members showed up in Lansing on March 16th protesting the current anti-labor bills being generated by Governor Snyder, the House and Senate. A rally was also held on Feb. 26th to stand in solidarity with our Wisconsin brothers and sisters in Corrections who are now basically without collective bargaining rights. (pics ►)

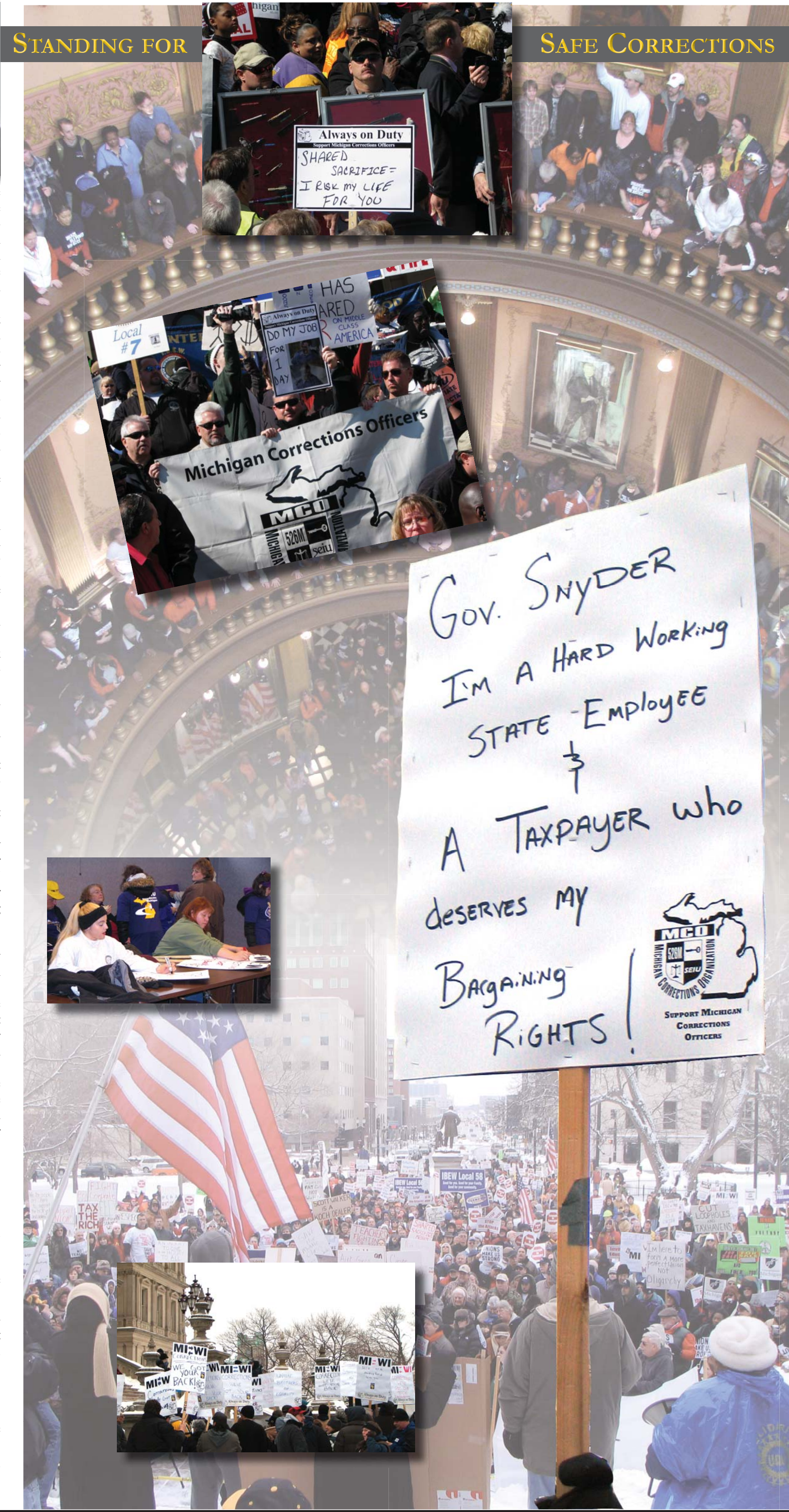
In closing, no one can give a straight face denial that assaults in the prison system here in Michigan are up. In my 27 years I never recollect 4 warning shots being fired in a short span Oaks, MBP, I-Max and RMI. More challenges and demands are surely coming our way. Can you imagine these challenges without a union? There would be no discussion on 12 hour shifts, staffing, Health and Safety issues, etc. MCO was formed by officers many years ago. Officers who wanted a voice solely representing their interests and not the interest of many classifications. Officers who wanted considerations unique to the people working to protect the public from those who could not survive in society. More now than ever we need to stand united brothers and sisters of MCO! Be cautious know where your partner is all the time and be forever vigilant as to your dangerous surroundings.

MCO VICE PRESIDENT TO CHAIR SEIU NATIONAL REPUBLICAN COMMITTEE

MCO Vice-President Andy Potter was elected as the Chair of the SEIU National Republican Member Advisory Committee at their meeting in December. Andy was one of the original 11 individuals nationwide selected to serve on the committee when it was formed in 2007.

The Committee's role is to advise the International Union on better ways to build an issue focused, member driven, political program that includes all of SEIU's members - democrat, republican, and independent.

The SEIU National Republican Members Advisory Committee will also focus on ways to modify SEIU's political program to encourage participation by more of SEIU's Republican members, which is vitally important after the November elections.



RETIREMENTS

- Rita Adkins
- Brian Boes
- James Cote
- Brian Crothers
- Willie Culberson
- Constance Dalglish
- Frederick Freeman
- Rita Gedert
- Desi Jackson
- Walter Keeton
- Bonnie Kennedy
- Douglas Mason
- Darrel McMurtrie
- Henry McPherson
- Anita Shaw
- Anthony Sloan
- Debra Smith
- Lilbern Stone
- Sherman Tangen
- Robert Taylor
- Melody Teunis
- Ron Webber
- Jodie Williams
- John Zoborny
- William Reetz
- Raheem Abdullah
- Lyle Banks
- Karen Becker
- Allen Burnham
- Fred Cairati
- Craig Chappell
- James Cory
- Shaden Dababneh
- George Dehaven
- Douglas Gillespie
- Samuel Henson
- William Hill
- Robert Jarvi
- Randy Kangas
- Dallas Little
- Charles Maddux
- Charles Pemble
- Brian Phelps
- Richard Schumacher
- Randal Simmon
- David Wiik
- Theron Atkinson
- Terri Campbell
- Philimine Curtis
- Robert Dillon
- Sandra Johnroe
- Dawn Krauss
- James MacInness
- Neal Pelon
- Raymond Sanocki
- Cherri Tallman
- Robert Taylor
- Vivian Beasley
- Carl Dahl
- Bruce Hughes
- Ellis Johnson
- Alphonso Mann
- Ronald Mills
- Perry Pindur
- John Ashetzie
- Tami Trumbley

MCO Report

Proudly Representing Michigan Corrections and Forensic Officers for over 40 Years



2011 Corrections Officer of the Year Jacqueline Holmes & Finalists

pictured left to right: Richard K. Warnack - Macomb , Vicky A. Hastay - Cooper Street, Brock Simmons - Michigan Reformatory, Jacqueline C. Holmes - Thumb, and Roy G. Doades - Woodland

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Jacqueline Holmes, the 2011 Michigan Corrections Officer of the Year, hired into the MDOC in 2008 at the Thumb Correctional Facility. She works in the youthful offender unit which has undergone a significant transition over the course of the last year in part due to her activities within the unit.

Outside of the facility, Officer Holmes works with the Family Worship Center to mentor students in the Flint School System, Big Brothers and Big Sisters, and also with Youth Builders providing education and vocational training for youth adults aged 18-22. Her actions on the outside help to prevent at risk youth from meeting her on the inside.

Officer of the Year finalists were interviewed by the Corrections Officer Training Council and will be recognized at the Annual Corrections Officer of the Year Awards Ceremony on May 4, 2011, at the Kellogg Center in East Lansing along with these Facility Officers of the Year. ►

2011 Facility Corrections Officers of the Year

- Mackie Fleenor - Gus Harrison
- Daniel Charlebois - Alger
- Thomas Snow - Baraga Max
- David Kerr - Bellamy Creek
- Leslie Cummings - Carson City
- Chad Bovee - Central Michigan
- Christopher Demers - Egeler
- Patrick Romeri - URF Chippewa
- Rick Baker - KCF
- Mark Bailey - Brooks
- Kenneth Proctor - Tuscola Re-Entry
- Michelle Rockwell - Florence Crane
- Jacob (Jake) LaFave - Cotton
- Mark McQuillan - I-Max
- Richard Jacobson - Kinross
- Thad Saur - Puglesy

- Brian Clemens - Lakeland
- Gerald Gregg - Marquette
- Mark Bragg - Mound
- Joel Wiard - MCF
- Robert Marsh - Newberry
- Todd Garber - Oaks
- Scott Kellett - Ojibway
- Billy Smith - Parnall
- Barbara Choryan - Handlon MTU
- Joseph Kirchhoff - Ryan
- Robert Wozniak - Saginaw
- Philip McDonald - SAI
- Trevor Paradise - St.Louis
- Hector Wilson - West Shoreline
- Anne Osbourn - WHV

Congratulations!



MCO Report

Government
Edition

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Recap: 3% Lawsuit filed

As you have read in the KYI, MCO has filed a law suit over the 3% Health Care contribution that became entwined in Retirement legislation (HB 1226) passed late last year.

The union alleges that a 3% mandatory deduction constitutes a violation of numerous Articles of the Michigan Constitution, the US Constitution, and the 5th Amendment.

On December 8, 2010, MCO secured a preliminary injunction ordering the state to hold any monies collected after Nov. 1st in an escrow account pending the outcome of the case. MCO is asking for a declaratory ruling and judgment that section 35 of the Retirement Act is illegal and unconstitutional and that all member compensation be returned with statutory interest. We expect that motions for summary disposition will be filed in early January and decided in February.

MCO Continues Outreach in 2011

How much does your State Representative know about Corrections? Chances are, very little. With term limits and losses on both sides of the aisle, the voters of Michigan have elected nearly 80 fresh faces to the chambers of the Michigan House and Senate. The new legislators vary widely in experience, ranging from a 24 yr. old dairy farmer from the Upper Peninsula to a 65 yr. old businessman in Ypsilanti.

To keep up with such drastic changes, MCO will resume its aggressive campaign to educate elected leaders by hosting a series of events aimed at expressing the danger and difficulties faced by CO's both inside and outside the prison walls.

Following last year's member engagement model, MCO will continue with legislative town halls, letters to the editor, rallies, prison tours and group lobbying. As always, member participation is the key to our program success and the more officers we have engaged, the better our chances at leaving a positive impression of correctional and forensic officers.

For those seeking to get involved please contact Jeremy Tripp – MCO Member Strength Director at 517-485-3310, ext. 25.

Snyder wins, focus shifts to employee pay

On November 2nd, CO's and citizens from across the state cast their ballot for nearly every top job in state government. When the dust settled, Republican Rick Snyder claimed a convincing victory over rival Virg Bernero and became Michigan's 48th Governor on January 1, 2011.

What this means for correctional officers remains unclear but Mr. Snyder has made no attempt to hide his intention to alter state employee pay and benefits, saying several times they were out of line with the private sector and must be fixed for Michigan to move forward.

As governor, Mr. Snyder said he intends to take a more fundamental approach to reforming base pay, retirement and health care costs but said his plan does not include balancing the budget solely on the backs of state employees. Instead, Mr. Snyder offered to work on a 10 -20 year solution so cuts are made all at once and employees are not constantly looking over their shoulder for what's coming next.

Governor Snyder has begun the process of creating his 2011-12 finance plan and is considering proposing a 2 year budget. Corrections continues to have a large target on its back. In recent weeks Snyder has named Dick McKeon as the Director of the DOC while he continues his nationwide search for a permanent appointment. Further, Olga Dazzo has been chosen to head the DCH and Jan Winters as the new Director of the Office of the State Employer - a post she previously held under the Engler administration.



Governor Rick Snyder (R)

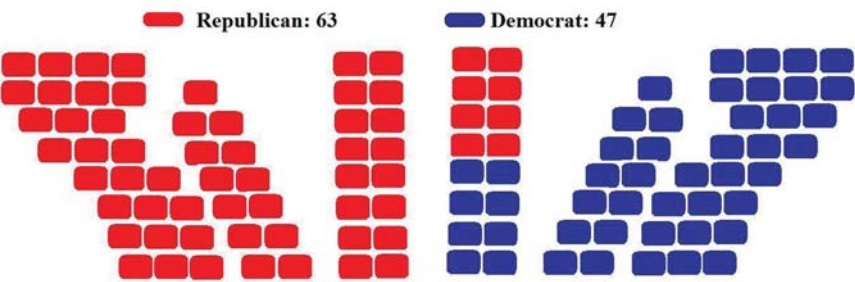
Important Dates

- January 1st- Rick Snyder became the 48th Governor of Michigan
- January 5th, new Legislature sworn in and session begins

Election Results: Republicans take control of House, extend majority in Senate

With a bad economy and a record number of people out of work a republican wave swept throughout Michigan putting the GOP in the driver's seat as they won victories in the Governor's office, Supreme Court, Secretary of State, Attorney General, State House and State Senate.

Michigan House of Representatives



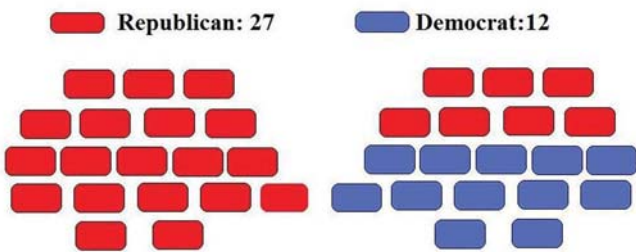
Jase Bolger (R)
Speaker of the House



Richard Hammel (D)
Minority Leader

The change in leadership comes with a projected 1.85 billion dollar budget deficit and a need to create jobs for the nearly 408,000 individuals who are still out of work.

Michigan Senate



Randy Richardville (R)
Senate Majority Leader



Gretchen Whitmer (D)
Senate Minority Leader

Senate Standing Committee on Judiciary

Jones (C)
Schuitmaker
Bieda
Rocca

Senate Appropriations Sub-Committees

DOC
Proos (C)
Walker (VC)
Anderson

DCH
Moolenaar (C)
Caswell (VC)
Booher
Gregory

Across the Country

Nationally, the storyline was similar. Congressional Republicans regained control of the U.S. House of Representatives 242-193 while Senate Republicans narrowed the Democratic majority by a margin of 51-47 and 2 Independents.



(clockwise) Operations Manager CFA Ed Mize, Deputy Director Denny Straub, Director Dick McKeon, MCO President Tom Tylutki, MCO Executive Director Mel Grieshaber and MCO Vice President Andy Potter met at MCO on January 3rd.

"Fight for a Fair Economy" Kicks Off

The economic crisis has taken a heavy toll on Michigan's working families. We have lost our savings, income, quality of life, and in many cases, even our homes. Across the state, neighborhoods are reeling from devastating cuts to vital services but while we make sacrifices to help the state recover, the banks and Wall Street executives are failing to do their part.

This matters to Corrections Officers because the foreclosure crisis has wreaked havoc on Michigan, uprooting communities and destroying entire neighborhoods. Experts estimate that each foreclosed home costs local governments as much as \$35,000 to maintain, creating a \$3.7 billion drain on taxpayers across the state. This is money directly from our pocket that could be better spent protecting community safety and keeping our jobs, salaries and benefits off the budget chopping block.

Stay tuned to the KYI for future actions and information on the "Fight for a Fair Economy" and how you can get involved.

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Andy Potter, Vice President
Bill Henderson, Financial Secretary
Brent Kowitz, Recording Secretary
Adam Douglas, Trustee

John Ost, Trustee
Cary Johnson, Trustee
Ed Clements, Trustee
Bruce Waldron, Trustee



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Tangee Laza, Labor Relations Representative
Karen Mazzolini, Labor Relations Representative
Cherelyn Dunlap, Labor Relations Representative
Jeff Foldie, Labor Relations Representative
Dustin Drabek, Field Organizer

Sacha Crowley, Communication Specialist
Cindy Kogut, Bookkeeper
Lori Iding, Grievance Coordinator
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Jeremy Tripp, Asst. for Government & Community Affairs
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Editor - Sacha Crowley

