

While it has been a while since you have heard from me I hope you've followed the activities of the last few months through the KYI's, website and social media. There are several issues to report on that have kept us busy in Lansing.

Recent contract negotiations have concluded and the 2 year agreement reached between the OSE and MCO is now in the hands of the membership. The State Executive Board endorses this proposed contract and encourages a "yes" vote. We have been holding meetings around the state to answer your questions and as always you can call MCO Central.

Our talks began in August and needless to say it was a struggle from the opening session. MCO started with a \$75M target on our back from the Governor's request for concessions and that was only magnified by the fact that Corrections is a union." the biggest draw from the state's General Fund budget.

The political atmosphere here in Michigan continues to move decidedly away from worker friendly policies with the introduction and movement of over 40 antilabor/anti-worker bills this term. Added together it creates a daunting challenge. However, on a brighter note, MCO joined forces with the State Coalition of Unions consisting of MCO, UAW, SEIU 517M, AFSCME and MSEA -totaling 35,000 strong who have pledged to work together on a platform to fight for worker rights.

Speaking of politics, with the passing of the budget MCO embarked on a fight to fend off the privatization of SAI and recently added Woodland Correctional Center. Over 250 members' future is under the gun while we wait for the state to receive bids. SAI has a proven track record of saving the MDOC several million dollars year in and year out, and Woodland maintains custody of the state's severely mentally ill population who can't be housed at other prisons in their current condition. The unique characteristics of these two facilities make the bidding process even more complicated and will require close scrutiny. Philosophically, the majority party in control of the government believe in privatization even though it has a prison" in Lake County if they can show at least 5 percent cost savings.

However, the bills as they stand unduly hit corrections officers because they fail of pushed down by lawmakers who are not experienced in law enforcement. to count overtime (of any variety) towards your retirement... including mandatory Chapter Presidents raised issues on policies and overtime. We testified at the House Appropriations Committee in late October and procedures that they felt were problematic, bringagain in early November on this issue and now that the bills have passed over to ing to his attention things he may not have been the Senate we will pursue them there. We need all members to continue to contact exposed to yet since he had only been on the job your Legislators.

MCO has once again been informed of the closure of the Mound Correctional Overall it was a good opportunity to introduce Facility. Although announced previously there was a reprieve which unfortunately ourselves and start to establish the relationship beturned out to be very short. MCO Central Office is working with the Department tween not only the MCO state leadership, but also to try to place as many officers as possible and minimize the impact on officers and with the officers who represent the line every day. their families within the bump region.

Many questions have arisen on the future of the RUO classification. Classifications are a prohibited subject of bargaining. While we couldn't address this during contract negotiations, MCO continues to talk about the necessity of the role the classification plays in keeping the housing units running efficiently and in leading prisoner programming. If the MDOC moves forward then MCO will have to advocate the classification with Civil Service.

In closing, these are no doubt very uncertain times in this state and especially the MDOC. Now more than ever all members need to pay attention and communicate with their lawmakers on the many issues that affect us in our lives, on our jobs and as citizens. We must stick together and fight as one. Until next time, watch your partner's back and be safe!

HOLIDAY PACKAGES



Holiday packages will be ent out the beginning of December. Watch the KYI for details about when they're mailed and how to request a replacement if yours doesn't make it!

MEMBER LETTERS...

Thank you MCO

I would like to take a minute and thank MCO for the living wages and benefits that helped raise a family of six, but first I would like to tell the story of why I made corrections my career and why I wanted so badly to join a union.

Thirty years ago I was a young man just married and starting a family. I loved my job working for the largest full line GM dealership in Northern Michigan. Then one day the owner called all the workers into his office for a mandatory meeting to tell us he was selling the dealership to a young man from down state under the following conditions:

1. No more retirement contributions from the dealership

2. No more sick leave

3. Vacations cut from two weeks to one

I walked out of that meeting and I was stunned for words. I remember an old mechanic putting his arm around me and stating "times are tough kid, just be glad you have a job kid".

I stopped at my dads house for a beer that night to tell him what happened. My dad looked at me and said, "son, your new boss is worried about his profit line and he could care less about you or your family and you need to go find a job with

After twenty-six years of being a proud dues paying member I have never once complained about paying dues or the support my union gives to the politicians who support us and help us fight any attempt to make Michigan a disastrous RIGHT TO WORK STATE.

There is nobody I respect more than the men and women working behind the walls of Michigan's prisons and the staff at 421 W. Kalamazoo that makes MCO such a strong union that fights for the rights of all staff working the toughest job in Michigan. Long after retirement I will still support officers and families in need, and walk the informational picket lines again in the pouring rain and 10 below and will support MCO until the day I die.

CTO James Killips

E-COUNCIL... MEET DIRECTOR HEYNS

MCO's State E-Council convened in Lansing in August and met with new MDOC Director Dan questionable track record and has already failed here in Michigan and several other Heyns. Director Heyns, having served as the Sheriff in Jackson, has a decidedly different approach to states. This point further proven by the recent introduction of HB 5174 which the Department than previous Directors. He talked about his priorities for the Department, including would allow the DOC to contract with the GEO group to run the empty "punk sticking to the job we were there to do instead of trying to also provide medical and educational services. He further addressed the image of Corrections in the state and that he wanted to put more of a public HB 4701 and 4702 (retirement bills) continue to move through the legislature. face on the officers and the Department outside the walls by helping in our local communities when We asked you back in the spring to contract your legislators on these bills, and we additional law enforcement needs exist. He addressed his concern about the troubled relationship are asking again. We spent the summer lobbying legislators and the version that was between the DOC and the Legislature and his goal to fix it. Since the legislature plays such a big role in passed out of the House shows that we were successful in getting some key changes determining the Department's budget and operations there needs to be better communication, better to allow current post 1997 officers' retirement health care benefits to continue. education, and a better understanding that many decisions should be handled by the Department instead

for a few weeks at that point.



Fall 2011

RETIREMENTS

Michael Glance

David Gorzensk

Thomas Gould

William Gravelle

Robert Griffin

Phillip Grow

Terry Gunia

Joseph Hadfield

William Harris

Vicky Hastav

Brian Heath

Randal Heck

Dennis Heinleit

Marc Hendrick

Samuel Henson

William Hill

Carl Horn

Randy Hoenes

Bruce Hughes

Brent Izzard

Desi Jackson

Craig Jakielek

Robert Iarvi

Sandra Johnroe

Bernard Johnson

Robert Johns

Ellis Johnson

Richard Joice

Randy Kangas

James Karazim

Theresa Karr

Roy Karvel

Rickev Keith

Dawn Krauss

John Laitala

Craig Leach

Dureen Leland

Garry Lepley

Charles Maddux

Alphonso Mani

Michael Marek

Douglas Mason

Michelle Mattox

John Mayer

Rolla Mccall

Janet Mccartney

Mary O'brien

Neal Pelon

Janice Perry

Monte Perry

William Pierce

John Ziegler

William Zimmer

Timothy O'guin

Paul Lanczynski

Ernest Landrum

Julie Green

aheem Abdullal even Adams ade Adams ta Adkins Aikal Akhtab Beverly Greene Daryl Akin Rollie Alfaro nthony Amo. Kendall Apelgren im Arntz eron Atkinson ven Avotte mes Bailey ickie Baker le Banks homas Barr arold Barne obert Barrett aniel Barru. indra Beard ivian Beasle Danny Hill aren Becker harles Beesle[.] ary Behm hn Belcher rank Bell anny Berkshi erry Bieber n Bigelow erry Bildner Frev Binns enneth Blak hvllis Blemaste rian Boes ila Boes ouglas Boni aren Bozun lbert Brown Iarv Brown odney Brown Charles Brownell Walter Keetor Villiam Brvani ichard Brynd hn Budris Vllen Burnhar nthony Burns Iohn Lahti ora Butts red Cairati erri Campbel ody Cantwell Donald Lange Iartin Carstense Richard Cattro Bruce Channel teven Chapman raig Chappell Chad Little Dawn Christianse. Dallas Little oseph Clark regory Cline ldie Clothie av Conley hn Convers aul Cooper mes Corv imes Cote Deborah Creisher Patricia Mcbride Farv Cross rian Crother Villie Culberso *Vice Cumminos* Truman Mclean hilimine Curtis haden Dababneh Garv Mclellan arl Dahl onstance Dalgleish Henry Mcoherso. obert Danhot Brad Mcvev evin Defrate George Dehaven Ted Montei Darrell Deline Beverly Morrell Glenn Deuman Joseph Mosher Donald Deventer Juanita Mosley Patricia Dewberry Lawrence Dillay Dianna Newell Robert Dillon Kenneth Dobbins Michelle Donley Rov Ormsbee Harry Dove *Ierry Patrick* William Dygert Thomas Edlin Iohn Elv-Mark Eveleth Charles Pemble William Faber Garnet Perras inda Fann vnn Ferris Aurilla Fishtori Saudia Petersen ames Flewellen Kim Peterson RonaldFoley Kenneth Frankhouse Brian Phelps Frederick Freeman Kenneth Phillips Rita Gedert nolas Gilles Daniel Pipe

Vernard Piper Kenton Pittelkow Jon Plath Edward Plunkard John Price Jeffrey Pritt Garrett Griebeno Howard Punsky Charles Ray Jewell Redd William Hainstock Samuel Reed Daniel Harris Sherrie Reese William Reetz Scott Rich James Haushalter James Riddle Barry Ripper Terry Roberts Joe Robertson Hazel Rockey Robert Rolinsk Vincent Rosse Timothy Roth Roy Roznick Jerry Rummer Milford Sage Kenneth Sahl Anthony Jackson Terry Salter Darrell Sanney Raymond Sanock Annette Saunders David Schester Martin Schleder Timothy Schnotal John Scholtens Jeffrey Schonder Ricky Schroeder Richard Schumach Ioseph Karchuna Maurice Scott Gary Seguin Grant Shafer Clayton Sharrard Anita Shaw Bonnie Kennedy Joseph Shaw Gregory Kochon Maurice Shephe Charles Shie Richard Siegel Robert Sikkenga Robert Silsbury Randal Simmon John Simon Steven Slater Keith Sledd Anthony Sloan Chandler Lindamoo Kevin Smagaca Debra Smith Morgan Smith Mortimer Lowery Douglas Smoke Iames Macinness Randy Smoker Christopher Sno Nancy Snow Gerard Somers Lilbern Stone William Strain Michael Sulsk Steven Swart Cherri Tallman Sherman Tanger Garry Mccluskey Robert Taylor William Mcdanie William Taylor Thomas Tefft Charles Teller Darrel Mcmurtrie Melody Teuni Frank Thelen Kenneth Thorbjor avid Tobias Kenneth Mobaral Alain Tremblay William Trueblood Clayton Turner Donald Tweedale Andrew Vanbeele Janet Nageldinger Clyde Vanepps Louis Verville Mark Waldron Shirlee Ward David Waters Ron Webber Tyrone Patterson Forrest Wellman Mark Weslock David Pembertor Theodore Westove David Wiik James Wilcox Christine William Jodie Williams Judith Williams Carol Willis Kenneth Petterle James Wilson John Zaborny

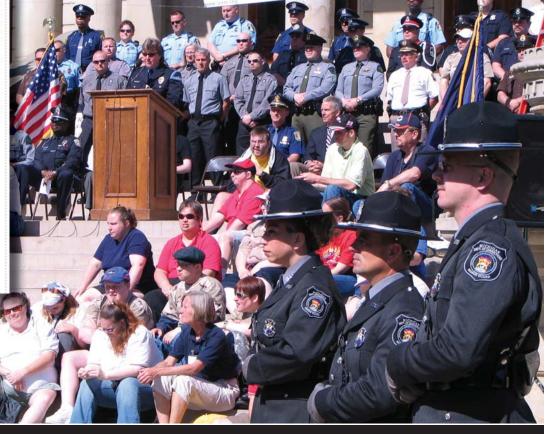
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Cheboygan County Prosecutor Daryl Vizina (left) and Sheriff Dale Clarmont (right) flank a Special Olympian and Michigan Department of Corrections Officer Eric Cottrell running in the 2011 Law Enforcement Torch Run For Special Olympics. The Cheboygan locals joined a contingent of law enforcement and Special Olympians who traded off segments while running throughout the state of Michigan Tuesday and Wednesday.



FOCUS ON CORRECTIONS HEATS UP WITH FY '11-12 BUDGET

YOUR CHILD'S NAME **COULD BE HERE!**

MCO would like to recognize the hard work of our 2011 MCO Scholarship Recipients.

Travon Blockett - father @ Mound Jasmine Briston - father @ Egeler Mandisa Bryan - father @ Cooper St. RasChantone Bryan - father @ Cooper St. Cody Dingeldey - father @ Baraga Megan Gallatin - father @ Gus Harrison Jose Gomez - mother @ Saginaw Correctional Facility Alyssa Heilman - father @ Carson City Correctional Emerald Joiner - father @ Saginaw Correctional Facility

Krisen Lison - father @ Forensic Center

Derek Morris - father @ Cotton Correctional Facility Cassie Pline - father @ Ionia Correctional Facility Antarae Robinson - mother @ Brooks

Alex Sellick - mother @ Chippewa Correctional Kelsey Sorenson - father @ Brooks Correctional Haley Stadnikia - mother @ Egeler

Bernadita Vega - father @ Ryan Correctional Helena Wollan - father @ Kinross Correctional Melanee Wolthuis - father @ Handlon MTU Colleen Zimmerman - father @ Forensic Center

Each year MCO gives out 20 scholarships of \$750 each to children of MCO members. Please don't let this chance to help your child advance their education pass you by. In this economy, every penny helps and through your union membership you have access to not only the MCO Scholarship program, but also scholarships from our international union, SEIU, as well as Union Plus.

Watch for updates to our website and announcements in the KYI when the applications become available. We'll put them all online and we can also mail out hard copies.

IN MEMORIAM

Officer Ted Smock, 26, of the Macomb Correctional Facility, passed away as the result of a motorcycle accident on May 7, 2011.

> Officer Smock hired into the department in 2006 as a part of the Fred Parks class.

Smock leaves behind his parents, many brothers and sisters, and his

girlfriend Kimberly.

Officer Todd Foster, 41, of the Oaks Correctional Facility, passed away at home on July 16, 2011.

Foster joined the MDOC in 2002, and served on the ERT Team after serving in the Army and earning many awards for his service and expert marksmanship. He leaves behind his wife, Heidi, two children, Morgan and Matthew, and two granddaughters, Mackenzie and Kennady.

Burial with full military honors were held.

Officer Dennis Young, 51, of the Thumb Correctional Facility, was killed in a car accident on Sunday, August 14, 2011. He leaves behind a son in the military. His wife preceded him in death last year.

Officer Young hired into the MDOC in 1992.

Privatization reared its head with the passage of the budget calling for the Department to put out a request for proposal to privately operate not only the SAI Bootcamp, but also the Woodland Correctional Center and all Prisoner Health Care statewide.

The attacks continued with the introduction of HB 4701 and 4702 which would drastically change state employee retirement.

The legislature also called for the closure of the Mound Correctional facility. We immediately took to the streets holding town hall meetings with members and legislators and the issue was eventually removed from the budget. However, since that time, the Department has decided to

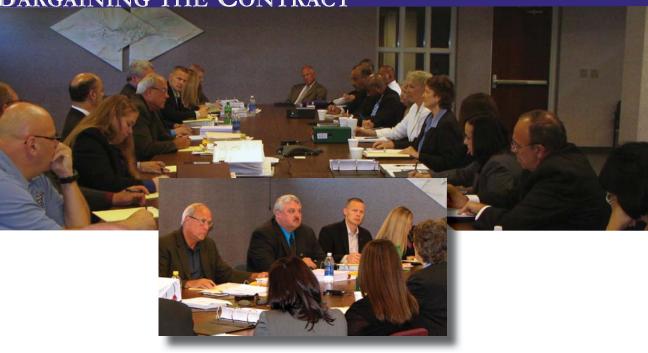
proceed with the closure.

regarding these matters not only on our concerns regarding the policies themselves, but also on how they unfairly affect corrections officers more than other state employees.

At this point, some progress was made in changing language in the retirement bills that lessened the impact to those hired after 1997, however we are still fighting for overtime credit. As written, overtime will not be calculated into your retirement. As you know, corrections officers are frequently mandated to work overtime and being penalized for work that you are being forced to do unjustly harms MCO members.

BARGAINING THE CONTRACT

MCO testified on several occasions



The months of August, September and October were dominated by negotiations on the next contract. This year state employee unions gathered together, forming the State Employee Union Coalition to bargain as a whole with the State. This brought the voices of over 35,000 state employees to the table as one on the economics and benefits portion of the contract. MCO then bargained separately on unit specific issues.

Negotiations were lengthy, at times extending into the early morning hours. To say that anyone was "happy" with how bargaining went is obviously not accurate. Looking at the package as a whole, however, we were successful in holding strong on many issues the state was going after (max pay, shift diff., etc.) and ultimately walked away with an agreement that reflected the horrible state budget crisis, yet also recognized the critical work and service we provide.

STANDING TOGETHER FOR CHANGE

I am Tom Tylutki, President of the Michigan Corrections Organization. I'm here today as a Corrections Officer, as a State Employee, as a Union Member, as a Taxpayer, and as a Voter. I see Michigan struggling and I understand the budget crisis must be solved. It won't be easy. And I get that. But what I don't get is this blatant attack on middle class workers. When I hear lawmakers using words like "overpai jobs", "greedy" I tend to take it personally. Let's talk about my "cushy job". n my 27 years serving this state I've had urine and feces thrown on me, been hit with a pool ball, attacked with a pool cue, hit

with a chair, exposed to all kinds of communicable diseases and had to take the anti-AIDS cocktail making me vomit, and more quite frankly, that I'd rather not talk about.

I've lost four co-workers murdered in the line of duty. 8,000 of us work unarmed, putting our lives on the line 24 hours a day, every single day of the year to keep the citizens of this

tate safe... and we are Proud to do it! But don't stand there and tell me I've got it too good! That I must "share in the sacrifice." We have sacrificed. State employ-

nent is not what it used to be. We have suffered through cuts, through layoffs, through staffing shortages that puts lives at We the Peopl

Prison closures, cramming prisoners into cells made for half the number, pushing high security inmates into lower levels so they can be housed more cheaply. There may be no "official" report on the status of our prisons, but I can tell you that our feet on the ground are seeing more

issaults, more weapons, more activity than any of us can remember. Businesses are out to make a profit. States are there to provide a service. You cannot treat them the same. The workers of is state have already given. Now we are being asked to give and give and give again, while Corporations get a \$1.8 billion dollar tax break.

As a voter my voice is at the ballot box.

As a taxpayer it is where and how I spend my money. As a Union member it is through my collective bargaining rights to secure safe working conditions and a fair wage As a Corrections Officer, it is being here today, standing with you, putting our elected leaders on notice that "We People" and we will be heard! Enough is Enough! Thank you.

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If you are interested in placing your name on the Exchange Transfers list, (Article 15, Part D, Section A-6) please send the following information: your name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well f you need to remove your name from the list.

Current Facility I-Max/ (616) 527-6331 Quitman Moffett, E-10 William Collins Lakeland/ (517) 278-6942 Kelly O'Leary, E-9 Central MI/ (989) 681-6668 Gus Harrison/ (517) 265-3900 RGC/SMT/JCS/JCF Leon Raleigh, E-9 Eric Hoffman, E-9 Oaks/ (231) 723-8272 Matt Vouaux, E-9 Macomb/ (586) 749-4900 Lou Ann Kasprzycki, E-10 Huron Valley/ (734) 572-8786 RGC/JCS/SMT/JCF Eric Grabowski, E-9 Oaks/ (231) 723-8272 Ryan Roan, E-9 Newberry/ (906) 293-6200 Tia Shidler, E-10 Huron Valley/ (734) 572-8786 Gus Harrison Complex Michele Albritten, E-9 Huron Valley/ (734) 572-8786 Mound/Ryan/Macomb Mark Miller, E-10 Carson City/ (989) 584-3941 Thumb Cheryl Miller, E-9 Central MI/ (989) 681-6668 Kip O'Neil, E-9 Lakeland/ (517) 278-6942 Shellie Komperda, E-9 MR/ (616) 527-2500 Kim Wieferich, E-10 Cooper St./ (517) 780-6175 Ken Dettloff, E-9 Cotton/ (517) 780-5000 Roger VanPopering, E-W. Shoreline/ (231) 773-1122 Central MI/SRF/DRF Ryan Ehinger, E-9 Gus Harrison/ (517) 265-3900 SRF/DRF/TCF Jessica Acha, E-9 Carson City/ (989) 584-3941 Melody Johnson, E-9 Macomb/ (586) 749-4900 Crystal Socier, E-9 Lakeland/ (517) 278-6942 Jamie Wild, E-10 William Mickelson, E-9 Huron Valley/ (734) 572-8786 Woodland Daniel Antes, E-9 Carson City/ (989) 584-3941 Tobey Goodrich, E-9 MTU/ (616) 527-3100 Tessa Horrighs, E-9 David Burnham, E-9 St. Louis/ (989) 681-6444 John Osegvera, E-9 St. Louis/ (989) 681-6444 Ryan/ (313) 368-3200 Claude Terrell, E-9 Edward Hansen, E-10 Carson City/ (989) 584-3941 Oaks/ (231) 723-8272 Kenneth Yount, E-9 Michelle Schlappi, E-9 Carson City/ (989) 584-3941 John Corlew, E-10 Newberry/ (906) 293-6200 Dustin Richard, E-10 Central MI/ (989) 681-6668 Latanya Jackson, E-9 St. Louis/ (989) 681-6444 Jason Gonzalez, E-9 Ryan/ (313) 368-3200 Masani Tuileta, E-9 Oaks/ (231) 723-8272 Oaks/ (231) 723-8272 Michael Johnson, E-10 Dean Laginess, E-9 Egeler/ (517) 780-5600 Kevin Brown, E-9 Macomb/ (586) 749-4900 Steve Slama, E-9 Gus Harrison/ (517) 265-3900 Thumb Alan Deshano, E-9 Central MI/ (989) 681-6668 John Jouppi, E-9 Ryan/ (313) 368-3200 Roy Sobocinski, E-9 Ryan/ (313) 368-3200 Chippewa/ (906) 495-227 Mark Mcclain, E-9 John Tornow, Jr., E-9 Oaks/ (231) 723-8272 Jeff Watson, E-10 Central MI/ (989) 681-66 Josh Vamvas, E-9 Ryan/ (313) 368-3200 Shannon Little, E-9 Central MI/ (989) 681-6668 Rachel Snyder, E-9 Thumb/ (810) 667-2045 Jean Colamarino Central MI/ (989) 681-6668 Central MI/ (989) 681-6668 Richard Colamarino Nathanael Musselman 9 Macomb/ (586) 749-4900 Paul Kwart, E-9 Lakeland/ (517) 278-6942 Derek C. Johnson, E-9 Ryan/ (313) 368-3200 Jillian Brown, E-9 Chippewa/ (906) 495-2275 Roy Betterly, E-9 Alger/ (906) 387-5000 Bradley Bell, E-9 Central MI/ (989) 681-6668 Central MI/ (989) 681-6668 Kelly O'Leary, E9 Kip O'Neill, E-9 Lakeland/ (517) 278-6942 Huron Valley/ (734) 572-8786 SMT/RGC/JCS/JCF Danielle Smith, E-9 Saundra Reid, E-9 Mound/ (313) 368-8300 Huron Valley/ (734) 572-8786 Saginaw Heidi Storck, E-9 Jody Sandhagen, E-9 Alger/ (906) 387-5000 Lonnie St. Andrew, E-9 Macomb/ (586) 749-4900 Jessica Richardson, E-9 SAI/ (734) 475-1368 Tom Aleck, E-9 Macomb/ (586) 749-4900 The Exchange Transfer List can now be found online at www.mco-seiu.org. At the

Desired Facility St. Louis Parnall Saginaw Pugsley SRF/STF/SLF/TCF SRF/SLF/TCF/Tuscola Re-entry Chippewa/Kinross Saginaw Pugsley Carson City/St. Louis St. Louis Area Thumb Pugsley SRF/TCF/SLF Huron Valley/ (734) 572-8786 SRF/DRF/TCF/WCC/St.Louis area Cooper St./Parnall Oaks Egeler/Parnall/Cooper St. Huron Valley/ (734) 572-8786 Jackson area/Gus Harrison Thumb Thumb Macomb Oaks/Pugsley Carson City/Ionia Area St. Louis St. Louis/Saginaw Saginaw Saginaw Woodland/WHV Pugsley Pugsley Woodland Thumb Saginaw Woodland Woodland Pugsley Pugsley Saginaw Thumb Saginaw Saginaw Saginaw Saginaw Jackson or Coldwater Area Parnall Macomb Pugsley Pugsley/St. Louis Saginaw Sagin Pugsley Huron Valley St. Louis/Central MI/Saginaw Thumb SRF/St.Louis/TCF/DRF/WCC Thumb

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Kamal Cariuty Jr., Lakeland

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Tangee Laza, Labor Relations Representative Karen Mazzolini, Labor Relations Representative Cherelyn Dunlap, Labor Relations Representative **Ieff Foldie.** Labor Relations Representative **Dustin Drabek**, Field Organizer

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.



to the next issue

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To send e-mail to an MCO staff member, type his or her first name followed by: amco-seiu.org.

If you have changed your address, phone number, or e-mail, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our web site

> Visit us on the web at: www.mco-seiu.org Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." -- Samuel Gompers

MCO Memorial Bible Program

equest form and submit it one of the following three ways: Submit it to your chapter president to mail

. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933

. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member

Relationship to Deceased

Chapter, Chapter President

Deceased's Name

Deceased's Date of Death

This List will clear each January. If you wish for your name to continue after the start of the new year please submit your information to MCO by January 1, 2012.

bottom of the page are scrolling images, one of which says "Exchange Transfer List" and

will connect you with the most recent file. Since the MCO Report format has changed and

the printed list will only appear quarterly, you can check the website at any time for any new

The Exchange List works like a bulletin board. If you see someone you'd like to "swap"

with simply contact that officer. If they are still interested in the switch, then you each seek

additions.

approval from your Warden.

Religious Preference

Tom Tylutki, President Cary Johnson, Trustee

- Ed Clements, Trustee
- Cecil Pedrin, Trustee
- Bruce Waldron, Trustee



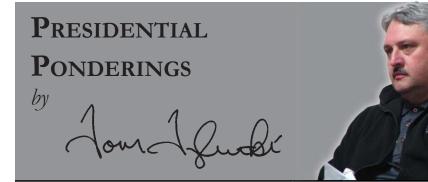
- Marlon Thomas, Macomb
- Todd Ninnis, Marquette
- Robert Champlin Jr., Central Michigan Eduardo Reyes, Mound Correctional
- Kristopher Kangas, Newberry
- Christopher Schmidt, Oaks Correctiona
- Ronald Niemi, Ojibway Correctional
- Joe Hemenway, Parnall Correctional Marcus Polychuk, Pugsley Correctiona
- Kacy Datema, Michigan Reformatory
- Al West, Ryan Correctional
- Devlyn Kuehl, Saginaw Correctional Monoletoe McDonald, SAI Program
- Ray Sholtz, St. Louis Jamie Willyerd, Thumb Correctional
- Kim Sheffer, West Shoreline
- David Siler. Woodland Correctiona

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- f you lose a loved one and would like a bible in his or her memory, please fill out the



With the new MCO Report format up and running, it has been some time since you've heard from me. Every week since the start of the new legislature and administration the news has been filled with attacks on public employees, unions, and budget cuts to corrections including the closure of Florence Crane and the cancelling of the contract with Pennsylvania in Muskegon. Many bills have been introduced in the legislature already and with the Governor's budget release it doesn't look any better. We here in Lansing have continued to mobilize the membership to tell our story... what we do behind the walls and under what conditions after suffering through 100's of millions of dollars in cuts already.

MCO has an extensive program underway to educate lawmakers what it is like to walk a day in our shoes. We met on February 4, 2011, in Ionia with Senator Judy Emmons and Reps. Coulter and Outman. Approximately 100 officers were in attendance plus retirees to tell our story. Lawmakers cringed when Executive Director Grieshaber asked how many officers in the room have been assaulted and 90% raised their hands and just as many responded when asked how many have had urine and feces thrown on them. Kudo's to the officers in attendance in Ionia - you did an outstanding job portraying the tough and stressful job we walk into every day. We have also been in Kinross on February 18th, with newly elected State Rep. Frank Foster. Once again, we had over 80 officers show up and help educate him on what it is we do. MCO is also arranging facility tours for these legislators so that they can see and feel what it is like behind the walls. As we travel around the state educating lawmakers (hitting Baraga, Newberry & Ojibway April 7-9th among others) we hope attendance continues to grow.

As you recall, MCO won an injunction on the 3% deduction for retiree health care in December. On February 24th we were notified that Circuit Court Judge Collette ruled in our favor stating "the action by the legislature to circumvent the Civil Service Commission was unconstitutional." The state has appealed that decision. The Court of Appeals has granted a stay on Judge Collette's ruling, meaning that they can continue to collect the monies while the case moves through the appeal process.

As of this writing Officer Sprague, who was assaulted at RMI, continues to recover and he wanted me to thank everyone for the well wishes. On a similar note, Officer Olivo is back to work on a transitional basis after a Level I work crew inmate beat him with a pick ax and left him for dead in December 2009. Let's continue to keep them and the numerous injured members state-wide in our thoughts and prayers.

Also keep the family members and fellow officers of Jayme Lee Biendl, a Washington State officer slain in February in your thoughts and prayers. Just yet another reminder of us doing the most dangerous jobs known to society. MCO sent donations to a memorial fund and there are links on our web site for those interested.

Some facilities saw relief as the Jeff White class graduated on January 14, 2011. Most of the new officers went to MCF, WCC, SAI, ARF and WHV. Unfortunately, with two prisons closing, it is likely that some of these officers will be laid off.

MCO has met with the MDOC transition team and provided suggestions on cost savings within the Department - many coming directly from the membership.

Much attention recently has been given to a 12 hour shift schedule which is currently prohibited by our contract. MCO was asked to sit on a committee to explore this but after consultation with the State Executive Board we respectfully declined. The sentiment of the Board was that it added more stress to an already stressful job. MCO will seek leader and membership input on this issue at meetings and through Bargaining Surveys coming out shortly.

Approximately 100 members showed up in Lansing on March 16th protesting the current anti-labor bills being generated by Governor Snyder, the House and Senate. A rally was also held on Feb. 26th to stand in solidarity with our Wisconsin brothers and sisters in Corrections who are now basically without collective bargaining rights. (pics \blacktriangleright)

In closing, no one can give a straight face denial that assaults in the prison system here in Michigan are up. In my 27 years I never recollect 4 warning shots being fired in a short span Oaks, MBP, I-Max and RMI. More challenges and demands are surely coming our way. Can you imagine these challenges without a union? There would be no discussion on 12 hour shifts, staffing, Health and Safety issues, etc. MCO was formed by officers many years ago. Officers who wanted a voice solely representing their interests and not the interest of many classifications. Officers who wanted considerations unique to the people working to protect the public from those who could not survive in society. More now than ever we need to stand united brothers and sisters of MCO! Be cautions know where your partner is all the time and be forever vigilant as to your dangerous surroundings.

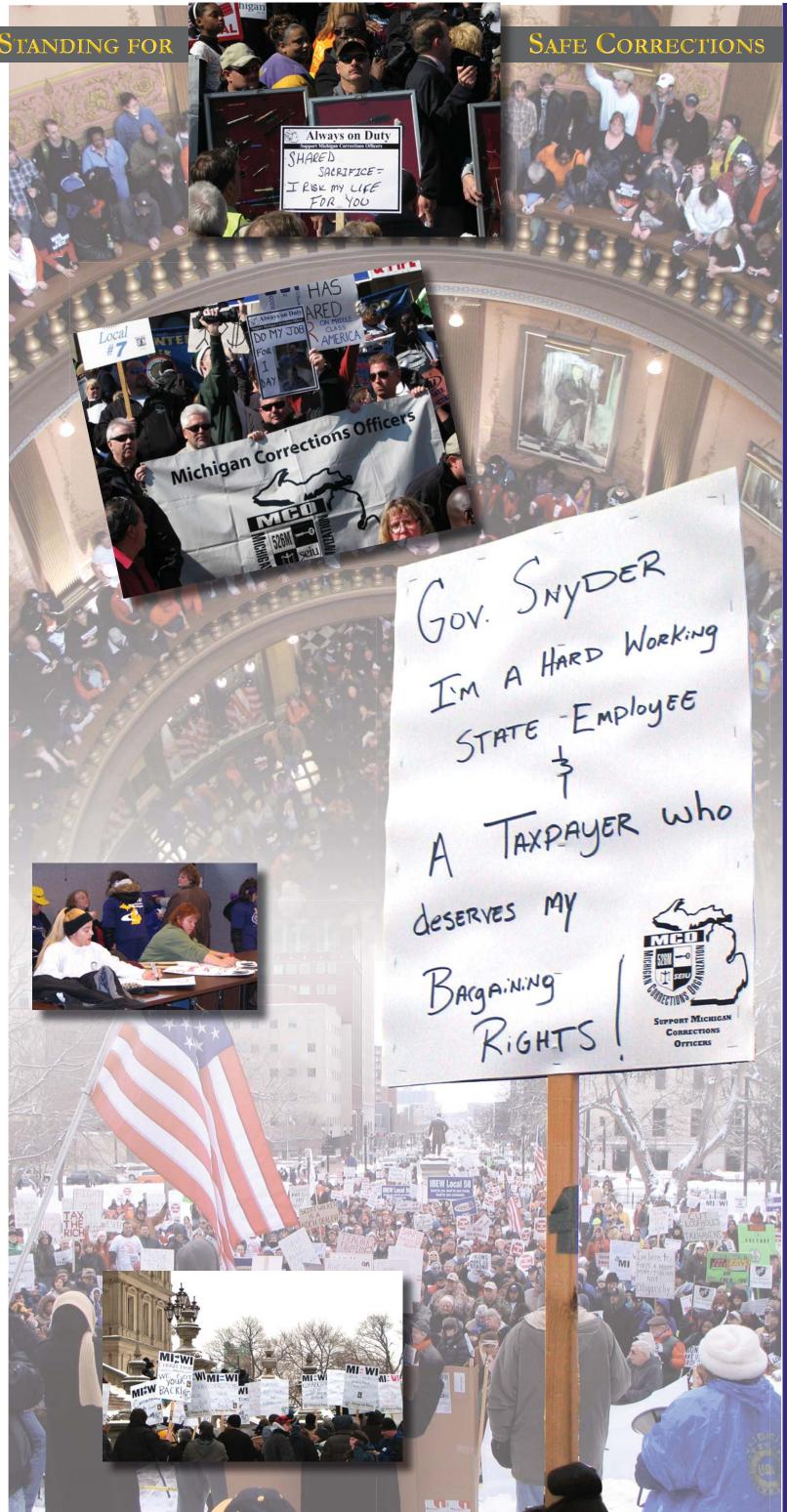
MCO VICE PRESIDENT TO CHAIR SEIU NATIONAL **REPUBLICAN COMMITTEE**

MCO Vice-President Andy Potter was elected as the Chair of the SEIU National Republican Member Advisory Committee at their meeting in December. Andy was one of the original 11 individuals nationwide selected to serve on the committee when it was formed in 2007.

The Committee's role is to advise the International Union on better ways to build an

ssue focused, member driven, political program that includes all of SEIU's members - democrat, repubican, and independent.

The SEIU National Republican Members Advisory Committee will also focus on ways to modify SEIU's political program to encourage participation by more of SEIU's Republican members, which is vitally important after the November elections.



WINTER 2011

RETIREMENTS

Rita Adkins Brian Boes James Cote Brian Crothers Willie Culberson Constance Dalgleish Frederick Freeman Rita Gedert Desi Jackson Walter Keeton Bonnie Kennedv Douglas Mason Darrel McMurtrie Henry McPherson Anita Shaw Anthony Sloan Debra Smith Lilbern Stone Sherman Tangen Robert Taylor Melody Teunis Ron Webber Jodie Williams John Zoborny William Reetz Raheem Abdullah Lyle Banks Karen Becker Allen Burnham Fred Cairati Craig Chappell James Corv Shaden Dababneh George Dehaven Douglas Gillespie Samuel Henson William Hill Robert Jarvi Randy Kangas Dallas Little Charles Maddux Charles Pemble Brian Phelps Richad Schumacher Randal Simmon David Wiik Theron Atkinson Terri Campbell Philimine Curtis Robert Dillon ndra Johnroe Dawn Krauss James MacInness Neal Pelon Raymond Sanocki Cherri Tallman Robert Taylor Vivian Beasley Carl Dahl Bruce Hughes Ellis Johnson Alphonso Mann Ronald Mills Perry Pindur John Ashetzie Tami Trumbley







big big . Mic 421 Lan Facility. She works in the youthful offender unit which has undergone a significant transition over the course of the last year in part due to her activities within the unit.

Outside of the facility, Officer Holmes works with the Family Worship Center to mentor students in the Flint School System, Big Brothers and Big Sisters, and also with Youth Builders providing education and vocational training for youth adults aged 18-22. Her actions on the outside help to prevent at risk youth from meeting her on the inside.

Officer of the Year finalists were interviewed by the Corrections Officer Training Council and will be recognized at the Annual Corrections Officer of the Year Awards Ceremony on May 4, 2011, at the Kellogg Center in East Lansing along with these Facility Officers of the Year. >

f the Year

Mackie Fleenor - Gus Harrison Daniel Charlebois - Alger Thomas Snow - Baraga Max David Kerr - Bellamy Creek Leslie Cummings - Carson City Chad Bovee - Central Michigan Christopher Demers - Egeler Patrick Romeri - URF Chippewa Rick Baker - KCF Mark Bailey - Brooks Kenneth Proctor - Tuscola Re-Entry Michelle Rockwell - Florence Crane Jacob (Jake) LaFave - Cotton Mark McQuillan - I-Max Richard Jacobson - Kinross Thad Saur - Puglsey



Gerald Gregg - Marquette Mark Bragg - Mound Joel Wiard - MCF Robert Marsh - Newberry Todd Garber - Oaks Scott Kellett - Ojibway Billy Smith - Parnall Barbara Choryan - Handlon MTU Joseph Kirchhoff - Ryan Robert Wozniak - Saginaw Philip McDonald - SAI Trevor Paradise - St.Louis Hector Wilson - West Shoreline Anne Osbourn - WHV

Congratulations!

CENTRAL CONFERENCE AND ADVANCED TRAINING

IN MEMORIAM

Officer David Wexstaff, 62, of the Brooks Correctional Facility, passed away unexpectedly on Tuesday, September 21, 2010. Officer Wexstaff was a US Army veteran and had worked as a corrections officer at Brooks for the last 28 years. He leaves behind a wife, three children, and 6 grandchildren.

Officer Henry Underwood, 45, of the Ryan Correctional Facility, passed away on Nov. 18, 2010, after a prolonged illness. Officer Underwood served the state for

21 years, working at Brooks, Macomb and Mound Correctional Facilities before arriving at Ryan in 2006. Underwood leaves behind his wife Deborah, also a corrections officer, who works at the Huron Valley Womens Facility, children LaTaisha and Dorian, and four grandchildren.

Officer Ralph Hewitt, 51, of the Pugsley Correctional Facility, passed away on December 29, 2010, at home after suffering a heart attack.

Ralph was a Navy veteran and had worked for the DOC since 2000. He leaves behind his wife Brenda and son Michael.

Officer Kevin Sanders, 59, of the Huron Valley Complex, passed away on December 28, 2010, after a battle with cancer.

Kevin worked for the DOC for 18 years and served as Chapter President before retiring in 2009

Officer Lester Parkinson, 67, passed away on January 22, 2011. Parkinson worked for the DOC for 15 years, retiring from the Thumb Correctional Facility in 2004. He leaves behind a wife, two daughters and a son, as well as two step children and five grandchildren.



Chapter leaders and Union officials gathered for two days in October for the bi-annual Central Committee Meeting and Advanced Training. With the pending November elections the discussions centered around what the Department

> of Corrections and MCO might be facing under a new administration and what ultimately ended up being a massive shift in the state legislature as well.

MCO talked in depth about the Field Survey Program and how we've been able to use this captured information to mobilize members in greater numbers than ever before. This will be even more critical as we look to the next year of increased actions and events to educate the

administration and the legislature on what it is we do behind the walls.

Prosecuting Contractual Violations, Defense of Members, Contract Administration,



Chapter leaders were trained in Conflict Resolution, Joint Problem Solving, Kacy Datema, President, MI Reformatory Labor Management Relationships, Conducting Union Meetings, Managing Shift Command Conflicts, Grievance Procedures and Process, Handling Internal Investigations, Ensuring Members' Duty to Fair Representation, and how to be the best Advocate for the officers and the

IEFF WHITE CLASS ENTERS THE RANKS

220 Officers graduated on January 14, 2011, in ceremonies held in Lansing. Officers from the Jeff White Sr. Class headed out to Huron Valley Womens, Woodland, Muskegon, Gus Harrison Complex, SAI, Alger, Macomb, Parnall, I-Max, Cotton, Lakeland, Marquette, and Florence Crane.



RECORDING SECRETARY RETIRES

MCO Recording Secretary Jim Johnson was recog nized at the fall Central for his many years of dedication and service to the members of MCO as a Chapter Leader and a State Executive Board Member. Jim worked as a CO at the Kinross Correctional Facility for 21 years and retired from the MDOC in December 2010. Thanks for your years of leadership and best wishes for your retirement!

MCO SCHOLARSHIPS **ONLINE NOW!**

MCO is proud to offer the MCO Scholarship Program. This program offers scholarships to children of MCO members entering (or in) college. Eligible students are a child, stepchild, or adopted child of an MCO member in good continuous standing for three years as of January 2011. Applications are available for download now from our website. Hard copies can be requested by contacting Sacha Crowley at MCO.

sacha@mco-seiu.org or 517.485.3310 Deadline to Apply is June 1, 2011



eff White, Jr., spoke to the class named after his father.

ff White Sr. hired into the MDOC in 1987, working at everal facilities from Detroit to Ojibway rising through the ranks to become the youngest Warden in the state at found. He passed away suddenly on Feb. 21, 2010, at the age of 49. His son, Jeff White Jr., hired into the MDOC in 2006 as a CO and is currently a

Sergeant at Cooper Street.



NOTICE REGARDING UNION SECURITY AGREEMENTS AND AGENCY FEES As a general matter, employees covered by a collective bargaining agreement containing a union security clause are required, as a condition of employment, to pay an agency fee. While the wording of these clauses is not perfectly uniform, none requires more than the payment of this agency fee to retain employment.

Under the Michigan Corrections Organization's agency fee procedure, employees who are not members of the Union, pursuant to a union security clause, will pay an agency fee that s based on certain kinds of Union expenditures.

. The agency fee payable by non-members will be based on MCO's expenditures for those activities or projects normally or reasonably undertaken by the Union to represent the employees in the bargaining unit with respect to their terms and conditions of employ-

Among these "chargeable" expenditures are those going for negotiations with the employer and employing departments, enforcing collective bargaining agreements, informal meetings with representatives of the employer or employing departments, discussion of work-related issues with employees, handling employees' work-related problems through the grievance procedure, administrative agencies or informal meetings, and union administration. In the past, approximately 85% of the Local Union's (MCO) expenditures have gone for such activities. Reflected in this percentage is the chargeable portion of the affiliation fees (per capita) paid to SEIU International Union. The percentage of the International Union's expenditures on "chargeable" activities has been generally 75-80%.

Among the expenditures treated as "non-chargeable," which non-members will not be required to support, are those going for community service, public relations activities, support of political candidates, cost of affiliation with organizations (and unions) other than SEIU International Union, recruitment of members to the Union and members only benefits. In the past, approximately 15% of MCO's expenditures have gone for such "non-chargeable" activities. The percentage of SEIU International Union's expenditures on "non-chargeable" activities has been generally between 20-25%.

2. Non-members will be given a full explanation of the basis for the fee charged to them. The explanation will include a more detailed list of the categories of expenditures deemed "chargeable" and those deemed "non-chargeable," and the independent certified public ccountants' report showing the Union's expenditures on which the fee is based.

Audited financial information relating to the chargeable, non-chargeable expenses of SEIU International Union will be provided at the same time. Non-members will have the option of challenging the Union's calculation of the fee before an arbitrator, pursuant to the American Arbitration Association (AAA) Rules of Impartial Determination of Union Fees. Details on the method of making such a challenge and the rights accorded to those who do so are found in MCO's Agency Fee Procedure, a copy of which will be provided o non-members along with the explanation of the fee calculation.

EN:cs/opeiu459afl-cio



ndy Potter. State Vice Presiden

Briefly stated, MCO's agency fee procedure works as follows:

Exchange Transfer List



Ouitman Moffett, E-10 William Collins Kellv O'Learv. E-9 Leon Raleigh, E-9 Eric Hoffman, E-9 Matt Vouaux, E-9 Lou Ann Kasprzycki, E-10 Eric Grabowski, E-9 Ryan Roan, E-9 Tia Shidler. E-10 Vichele Albritten, E-9 Mark Miller, E-10 Cheryl Miller, E-9 Kip O'Neil, E-9 Shellie Komperda, E-9 (im Wieferich, E-10 Ken Dettloff, E-9 Roger VanPopering, E Rvan Ehinger, E-9 Jessica Acha, E-9 Melody Johnson, E-9 Crystal Socier, E-9 Jamie Wild. E-10 William Mickelson, E Daniel Antes, E-9

Revenues

Interest

Expenses

Arbitration

Computer

Contributions

Depreciation

Election

Insurance

MCO Repoi

Picket

Postage

Salaries

Scholarship

Social activities

Taxes - Payroll

Taxes - Per Capita

Taxes - Property

Total Expenses

Change in Unrestricted Net Assets

Telephone

Utilities

Leased Equipment

Legal and Accounting

Meetings and Conferences

Organizational Unity Materials

Office and Administrative

Repairs and Maintenance

Pension Contribution

Continuing Education

Membership Dues

Non-Member Fees

From Affiliates

Total Revenues

Tobey Goodrich, E-9

Tessa Horrighs, E-9

name, your home phone number, classification (E-9, E-10), etc.), current institution, desired institution and your facility's phone number. Please mail to: Sacha Crowley, c/o MCO Report, 421 W. Kalamazoo St., Lansing, MI 48933, or send via e-mail to sacha@mco-seiu.org. Please note all transfer requests must be submitted in writing and must be approved by both institutions' wardens. Please contact us as well if you need to remove your name from the list. **Current Facility Desired Facility** I-Max/ (616) 527-6331 St. Louis Lakeland/ (517) 278-6942 Parnall Central Michigan/ (989) 681-6668 Saginaw Gus Harrison/ (517) 265-3900 Oaks/ (231) 723-8272 Pugsley Macomb/ (586) 749-4900 Huron Valley/ (734) 572-8786 Oaks/ (231) 723-8272 Newberry/ (906) 293-6200 Huron Valley/ (734) 572-8786 Huron Valley/ (734) 572-8786 Carson City/ (989) 584-3941 Thumb Central MI/ (989) 681-6668

Florence Crane/ (517) 279-9

Cooper Street/ (517) 780-61

West Shoreline/ (231) 773-1122

Gus Harrison/ (517) 265-3900

Carson City/ (989) 584-3941

Macomb/ (586) 749-4900

Huron Valley/ (734) 572-8786

Lakeland/ (517) 278-6942

Huron Valley/ (734) 572-8786

Carson City/ (989) 584-3941

Handlon MTU/ (616) 527-3100

Huron Valley/ (734) 572-8786

Advertising, news releases and related expenses

MR/ (616) 527-2500

Cotton/ (517) 780-5000

If you are interested in placing your name on the Exchange Transfers list,

(Article 15, Part D, Section A-6) please send the following information: your

Egeler/Parnall/Cooper St./Cottor Saginaw/Central MI/St. Louis/Thumb Egeler/Cooper St./Parnall Saginaw/St. Louis/Thumb/Tuscola Re-entry Chippewa/Kinros Gus Harrison Complex Mound/Ryan/Macomb Saginaw Pugsley Carson City/St. Louis St. Louis Area Thumh Central/Saginaw/Carson Cit Saginaw Pugsley Saginaw/Thumb/St. Louis Saginaw/Carson City/Thumb/WCC/St.Louis area Cooper St./Parnal Woodland Oaks Egeler/Parnall/Cooper St Jackson area/Gus Harrisor

> \$1,001,341 31,705 14,254 2,880 \$1,050,180 94,627 7,564 12,734 173 1,447,650 19,067 278 65,521 6,418 6,542 17,054 61,497 15,242 3,984 43,004 7,364 4,843 18,159 220,505 15,000 21,075 16,478 326,022 34,850 15,309 6,814 \$2,487,774 (\$1,437,594)

Amount

MCO STATE EXECUTIVE BOARD

Andy Potter, Vice President Bill Henderson, Financial Secretary Brent Kowitz, Recording Secretary Adam Douglas, Trustee

MCO CHAPTER PRESIDENTS

Larry Henley, Alger Correctional Ed Clements, Baraga Maximum Harold Warr, Bellamy Creek Wade Wakefield, Brooks Correction Wayne Thompson, Carson City Cecil Pedrin, Chippewa Brian Snyder, FOA/Corrections Center Morgan Smith, Cotton Facility John Ost, Egeler Brent Kowitz, Florence Cran Phil Fleury, Forensic Center Thomas Gould, Gus Harrison Dennis Beecham, Handlon Michigan Training Unit Ralph Golidy, Huron Valley Womens Anne Michelin-Smith, Ionia Maximun Robert Potter, Jackson Cooper Street Gordon Gilray, Kinross Sean Spahr, Lakeland

MCO CENTRAL STAFF

Mel Grieshaber, Executive Director

Tangee Laza, Labor Relations Representative Karen Mazzolini, Labor Relations Representative Cherelyn Dunlap, Labor Relations Representative Jeff Foldie, Labor Relations Representative **Dustin Drabek**, *Field Organizer*

MCO's 24-HOUR ANSWERING SERVICE

When a critical incident occurs at your facility, contact MCO's 24-Hour Answering Service by dialing 1-800-451-4878 or 517-485-3310 ext. 29.



to the next issue

MCO does not accept paid advertising in the MCO Report. No one is authorized to solicit advertising for the MCO Report in the name of MCO or SEIU Local 526M.

To send e-mail to an MCO staff member, type his or her first name followed by: *a*mco-seiu.org.

If you have changed your address, phone number, or e-mail, please inform MCO immediately at 1-800-451-4878 (phone), 1-800-327-5266 (fax), or complete the online form on our web site

> Visit us on the web at: www.mco-seiu.org Editor - Sacha Crowley

"Were it not for the labor press, the labor movement would not be what it is today, and any man who tries to injure a labor paper is a traitor to the cause." -- Samuel Gompers

MCO Memorial Bible Program

equest form and submit it one of the following three ways: Submit it to your chapter president to mail 2. Mail it to Stephanie Short, c/o MCO, 421 W. Kalamazoo St., Lansing, MI 48933 B. E-mail your request to stephanie@mco-seiu.org

MCO MEMORIAL BIBLE REQUEST

MCO Member
Relationship to Deceased
Chapter, Chapter President
Deceased's Name
Deceased's Date of Death
Religious Preference

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20

Tom Tylutki, Preside John Ost, Trustee Cary Johnson, Trustee Ed Clements, Trustee

Bruce Waldron, Trustee



- Ponda Esu, Macomb
- Brian Mahoney, Marquette
- David Siler, Woodland Correctiona
- Robert Champlin, Central Michigan
- Adam Douglas, Mound Correctional
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- _____

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Recap: 3% Lawsuit filed

As you have read in the KYI, MCO has filed a law suit over the 3% Health Care contribution that became entwined in Retirement legislation (HB 1226) passed late last year.

MCCPReport Government

The union alleges that a 3% mandatory deduction constitutes a violation of numerous Articles of the Michigan Constitution, the US Constitution, and the 5th Amendment.

On December 8, 2010, MCO secured a preliminary injunction ordering the state to hold any monies collected after Nov. 1st in an escrow account pending the outcome of the case. MCO is asking for a declaratory ruling and judgment that section 35 of the Retirement Act is illegal and unconstitutional and that all member compensation be returned with statutory interest. We expect that motions for summary disposition will be filed in early January and decided in February.

MCO Continues Outreach in 2011

How much does your State Representative know about Corrections? Chances are, very little. With term limits and losses on both sides of the aisle, the voters of Michigan have elected nearly 80 fresh faces to the chambers of the Michigan House and Senate. The new legislators vary widely in experience, ranging from a 24 yr. old dairy farmer from the Upper Peninsula to a 65 yr. old businessman in Ypsilanti.

To keep up with such drastic changes, MCO will resume its aggressive campaign to educate elected leaders by hosting a series of events aimed at expressing the danger and difficulties faced by CO's both inside and outside the prison walls.

Following last year's member engagement model, MCO will continue with legislative town halls, letters to the editor, rallies, prison tours and group lobbying. As always, member participation is the key to our program success and the more officers we have engaged, the better our chances at leaving a positive impression of correctional and forensic officers.

For those seeking to get involved please contact Jeremy Tripp – MCO Member Strength Director at 517-485-3310, ext. 25.

421 W. Kalamazoo St. Lansing, MI 48933 (517) 485.3310 fax (517) 485.3319 www.mco-seiu.org

Snyder wins, focus shifts to employee pay

On November 2nd, CO's and citizens from across the state cast their ballot for nearly every top job in state government. When the dust settled, Republican Rick Snyder claimed a convincing victory over rival Virg Bernero and became Michigan's 48th Governor on January 1, 2011.

What this means for correctional officers remains unclear but Mr. Snyder has made no attempt to hide his intention to alter state employee pay and benefits, saying several times they were out of line with the private sector and must be fixed for Michigan to move forward.

As governor, Mr. Snyder said he intends to take a more fundamental approach to reforming base pay, retirement and health

care costs but said his plan does not include balancing the budget solely on the backs of state employees. Instead, Mr. Snyder offered to work on a 10 -20 year solution so cuts are made all at once and employees are not constantly looking over their shoulder for what's coming next.

Governor Snyder has begun the process of creating his 2011-12 finance plan and is considering proposing a 2 year budget. Corrections continues to have a large target on its back. In recent weeks Snyder has named Dick McKeon as the Director of the DOC while he continues his nationwide search for a permanent appointment. Further, Olga Dazzo has been chosen to head the DCH and Jan Winters as the new Director of the Office of the State Employer - a post she previously held under the Engler administration.



Governor Rick Snyder (R)

Important Dates

• January 1st- Rick Snyder became the 48th Governor of Michigan

• January 5th, new Legislature sworn in and session begins



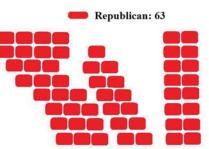
(clockwise) Operations Mangager CFA Ed Mize, Deputy Director Denny Straub, Director Dick McKeon, MCO President Tom Tylutki, MCO Executive Director Mel Grieshaber and MCO Vice President Andy Potter met at MCO on January 3rd.

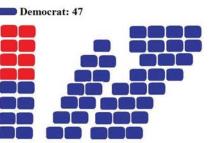
"Fight for a Fair Economy" Kicks Off

Election Results: Republicans take control of House, extend majority in Senate

With a bad economy and a record number of people out of work a republican wave swept throughout Michigan putting the GOP in the driver's seat as they won victories in the Governor's office, Supreme Court, Secretary of State, Attorney General, State House and State Senate.

Michigan House of Representatives





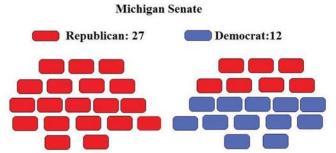


Jase Bolger (R) Speaker of the House



Richard Hammel (D) Minority Leader

The change in leadership comes with a projected 1.85 billion dollar budget deficit and a need to create jobs for the nearly 408,000 individuals who are still out of work.





Randy Richardville (R) Senate Majority Leader

Gretchen Whitmer (D) Senate Minority Leader

Senate Standing Committee on Judiciary Jones (C) Schuitmaker Bieda Rocca
 Senate Appropriations Sub-Committees

 DOC
 DCH

 Proos (C)
 Moolenaar (C)

 Walker (VC)
 Caswell (VC)

 Anderson
 Booher

 Gregory
 Gregory

Across the Country

Nationally, the storyline was similar. Congressional Republicans regained control of the U.S. House of Representatives 242-193 while Senate Republicans narrowed the Democratic majority by a margin of 51-47 and 2 Independents.

The economic crisis has taken a heavy toll on Michigan's working families. We have lost our savings, income, quality of life, and in many cases, even our homes. Across the state, neighborhoods are reeling from devastating cuts to vital services but while we make sacrifices to help the state recover, the banks and Wall Street executives are failing to do their part.

This matters to Corrections Officers because the foreclosure crisis has wreaked havoc on Michigan, uprooting communities and destroying entire neighbor-

hoods. Experts estimate that each foreclosed home costs local governments as much as \$35,000 to maintain, creating a \$3.7 billion drain on taxpayers across the state. This is money directly from our pocket that could be better spent protecting community safety and keeping our jobs, salaries and benefits off the budget chopping block.

Stay tuned to the KYI for future actions and information on the "Fight for a Fair Economy" and how you can get involved.

MCO STATE EXECUTIVE BOARD Tom Tylutki, President

Andy Potter, Vice President Bill Henderson, Financial Secretary Brent Kowitz, Recording Secretary Adam Douglas, Trustee John Ost, Trustee Cary Johnson, Trustee Ed Clements, Trustee

Bruce Waldron, Trustee

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