

MINUTES OF:
State Executive Board
SEIU Local 526M
May 23rd 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 09:25 am on May 23rd 2018 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins.

Byron Osborn's Report: (President)

- Reported on his meeting with Director Washington on May 16th.
- Reported on Office changes within the MCO Building to make room for the Vice President's office, and a work space for the Executive Board.
- Presented a Chapter Report Form that has been distributed to all of the Chapters.
- Reported that there are presently still 49 Officers from the West Shoreline closure still on Lay-off/Recall to MCF and LRF.
- Reported on a Phone conversation with the hospital director at Forensics in regards to a member on stop order at the Forensics Center.
- Reported on an incident at the Oaks where Officers responded to an Employee medical emergency, used an AED and plans to attend if Life Saving awards are presenting.
- Reported on a letter that MCO received from Vincent Waller, Doris Taylor's Son, requesting that his Mother be placed on our Memorial. Motion by Cary Johnson to deny the request. Slain MDOC TCF Employee, Doris Taylor doesn't meet the criteria set forth by the Committee. Supported by Scott Waggoner. Motion Carried. A letter in response will be sent.
- Reported to the Board that the technology at MCO needs to be upgraded in preparation for the CSC Rule Changes. Proposal by Oliva Toretta submitted for the Board to review.

(09:50 Break for Economic Presentation to the Board by Mitch Beam.)

The Board received s MIRS document, summary, to review in preparation for Bargaining, and the upcoming Political Season.

Executive Board meeting reconvened at 11:05 and President Byron's Osborn's report continued.

Byron Osborn's Report: (Continued)

- *Discussed alternate dues collection methods. Cary Johnson presented a pilot idea to the Board. Other ideas are encouraged.
- *Staff Appreciation Lunch with the entire Board.
- LAN lines at all chapters that still had them are now cancelled.
- Appointed Ed Clements to Chair the MCO Scholarship Committee.
- *Discussed a re-evaluation of past and current charitable donations with intent to explore new options.
- Toured WCC (see below)

Ray Sholtz's Report: (Vice President)

- *All Board Members will receive the Closure Packet used during the West Shoreline closure, and should familiarize themselves with the procedure.
- Discussed the Meeting with WCC Labor Management that he and Byron Osborn attended.
- Discussed the "Drops", and the procedure that MCO Staff use and whether or not it is effective.
- Discussed the Statewide mandates and suggested that a committee be formed to discuss alternatives Byron Osborn, appointed Cary Johnson to chair a committee with leaders from the chapters suffering the most.

Ed Clement's Report: (Treasurer)

- *Crisis Fund Request for a Member at DDC. Motion by Bill Henderson. Supported by Ed Clements. Motion Carried.
- Crisis Fund Request for a Member at ECF. Motion by Ed Clements. Supported by Cary Johnson. Motion Carried.
- * Request to the Board for the Christmas package. Motion by Scott Waggoner. Supported by Marcus Collins. Motion Carried.
- Request from a member, Pam Basel, for a booth at the Marquette County Fair. The Booth is for Employee Engagement/Recruitment. Motion by Cary Johnson for \$420.00 (Cost of the Booth) and MCO paraphernalia. Supported by Mark Dunn. Motion Carried.
- Crisis Fund Request for a member at LCF. Motion by Cary Johnson. Supported by Scott Waggoner. Motion Carried.
- *Request from Ed Clements to replace the MCO Grill. Discussion about research of security issues surrounding. Motion by Cary Johnson. Supported by David Pasche. Motion Carried.

Motion at 12:30 to adjourn to attend Employee Appreciation event by Marcus Collins. Supported by Scott Waggoner. Motion Carried.

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The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 1300 on May 24rd 2018 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins. Ed Clements was excused.

The Board had a phone conference with Marshall (MCO's Legal Counsel) pertaining to Chapter emails and the independent dues collecting method presented on 05/23/2018.

Cary Johnson's Report: (Recording Secretary)

- The Central Committee minutes from May 10th were presented. Motion by Scott Waggoner to approve the minutes as presented. Supported by Gabe Justinak. Motion Carried.
- Reported on additional information and correspondence sent to a member at Forensics that brought forth charges on the Chapter Officials there.
- Appointed as the Grievance Committee Chair. Reported on the most recent grievance committee and a pilot she is requesting to try. Motion by Gabe Justinak to approve the pilot as presented. Supported by Dave Pasche. Motion Carried.
- Request from the general fund to support a Shooting Team (entirely MCO Members) that will be traveling to compete. Motion to approve MCO Shirts by Scott Waggoner. Supported by Gabe Justinak. Motion Carried.
- Discussion about Byron's committee appointments and ways to navigate the impending CSC rule changes.
- Reported that the next Uniform Committee will be August 16th at DRF.

Motion to go into Executive Session made by Cary Johnson. Supported by Marcus Collins Motion Carried. Executive Session commenced at 1330 hours.

Return from Executive Session at 1407.

Andy Potter's Report: (Chief of Staff)

- Reported upcoming bargaining dates. Discussed with the Board the possibility of coalition bargaining. Requested a consensus from the Board, on navigating through various components of bargaining. Board approved.

- Reported on the Trinity Food Service Transition.
- Discussed possibilities for Bargaining Surveys vs Survey Monkey system.
- Discussed upcoming Staff Presentations pertaining to their work load concerning Civil Service rule changes.
- Updated the Executive Board on the Membership Drops and the process Staff use. Asked for Board feedback and involvement.

Scott Waggoner's Report: (Trustee)

- Reported an Officer assault at ARF.
- Reported on his work with the Steward Manual, and combining it with the CSC Rule changes.
- Reported on work that he and ARF Chief Steward Mike Lennox in regard to recruiting at ARF.

Byron Osborn Reported: (Add on from 05/23/2018)

- Reported on comparisons received from technology companies and the differences between purchasing and leasing. Motion by Scott Waggoner to approve up to \$1,000.00 a month for leasing equipment/service, for the Board, in preparation for the CSC Rule changes. Supported by Cary Johnson. Motion Carried.

Gabe Justinak's Report: (Trustee)

- Requested research into an eight to ten foot, enclosed, single axil trailer to secure grill and to "mobilize" in preparation for on-site chapter engagement.
- Requested research on Security Systems for MCO, specifically for the Fallen Officer's monument.

No other business was discussed. Motion by Cary Johnson to adjourn at 1600 hours. Supported by Mark Dunn. Meeting adjourned.