

MINUTES OF:
State Executive Board
SEIU Local 526M
June 12th 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 09:30 at the MCO Central Office in Lansing.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn, and Marcus Collins.

Byron Osborn's Report: (President)

- Gave an overview of the Chapter Reports. The Board gave input on additional information that they would like to see.
- Reported on attending the Paul Klee graduation May 25th with Ray and Cary.
- Reported on attending the Robert Kapture graduation in Sault Ste. Marie June 1st.
- Reported on a June 4th tour at MTU with Dave and Ray. They toured after the facility had an emergency power outage issue and there were difficulties in the "Vocational Village" unit. (Reported in the KYI)
- Reported on a June 5th tour at WHV and Meeting with Warden Brewer and his Administrative Support team, with Ray, Cary and Ed to discuss the Recruitment and Retention issue.
- Reported on a June 6th tour and Labor Management at the Forensics Center, with Ray and Cary.
- Proposed an award for the Forensic Security Aides that mirrors the Correctional Officer of the year award.
- Reported on a tour with Ray, Cary, Ed, Gabe, and Mark of IBC with their President and Vice President.
- Reported on clarification of Transportation question received from Central Michigan, in regard to level 1 prisoners. Deputy Director McKee clarified the transportation manual, that Shift Commanders have the ability to increase security on runs.
- ARF included in the overtime LOA for 160 hours.
- Reported on Medal of Honor Award. (National Correctional Officer of the Year Applications) October 12th, 13th, and 14th. Requested Board attendance.
- Informed the Board that the October 3rd Central Conference will be at the Great Wolf Lodge in Traverse City.

- Video Conferencing equipment/technology arrived. We will be attempting to transition for the CSR changes in 2019.

Andy Potter's Report: (Chief of Staff)

- Reported on the newest information on the Civil Service rule changes. Presented the information received by the focus group. "Responding to Civil Service"
- Last bargaining survey distributed. Requested additional questions from the Board, for newest survey to be sent in to the Membership in the near future. Board Approved.
- Educated new Board Members on the 20% organizing proposal that was approved by SEIU and the previous MCO Executive Board.
- Reported on "One Voice", and the survey. Asking for feedback, and Board participation.
- Requested the Board to Sponsor various fund raisers that have given to the MCO Crisis fund. Motion by Mark. 2nd by Dave. Motion carried.
- Continues to solicit Board participation and input in regard to Member Retention.
- Discussed white board and other historic videos.
- Reported on the International Executive Board meeting.

Ray Sholtz's Report: (Vice President)

- Reported on Recruitment and the common theme throughout his tours.
- Trophies for the Correctional Officers of the year finalists. Board is requested to attend when the deliveries are made.
- Discussion about leaders throughout the State about the changes at MCO. MCO Staff are being recognized by the Leaders as assets to the Organization
- Reported on attending the graduation, meetings and tours, as noted by Byron. (Above)

Ed Clement's Report: (Treasurer's)

- Request from Drew Coston for a member at SLF who had a horrible motorcycle accident for travel and expenses. Motion by Dave 2nd by Scott. Motion carried.
- Request from Paul Jensen for a member at ICF who had car fall on him while changing a tire. Motion by Marcus 2nd by Scott Motion carried.
- Request from Paul Jensen for a member at ICF that had complications with her pregnancy. Motion by Cary 2nd by Dave. Motion carried.

- Request from Rick Benson for a member at URF that needed emergency open heart surgery. Motion by Scott 2nd by Marcus. Motion carried.
- Request from John Bott for a member at STF that is receiving Chemotherapy treatment. Motion by Byron 2nd by Marcus. Motion carried.
- Request for MCO “Coolers” to be used for golf outings and fund raisers. Motion by Gabe. 2nd by Dave. Motion carried.
- Request for the Detroit Picnic. Motion by Marcus to give the same as in year’s past. 2nd by Cary. Motion carried.
- Request by Ed for a purchase from the general fund for raffle tickets. Motion by Scott to purchase four. 2nd by Gabe. Motion carried.
- Reported on his tour at WHV, and IBC.
- Requested removing the MCO 1800 number. With cell phones the number isn’t used. Motion by Cary to eliminate the expense. Supported by Dave. Motion Carried.
- Discussed changes in the budget guidelines, how it’s presented and changes he has made to be more transparent. Motion by Cary to accept the guidelines as presented. Supported by Marcus. Motion Carried.
- Reported enforcing our February 15th 2018 (See Minutes) formal withdraw from MAPO.

Dave Pasche’s Report: (Trustee)

- Reported on difficulty with prisoner discipline and the vocational village. Programing vs Safety issues.
- Updated the Board on the Crisis Fund Golf Outing scheduled for August the 17th.
- Requested funds for Golf Outing prizes. Motion by Scott. 2nd by Mark. Motion carried.

Gabe Justinak’s Report: (Trustee)

- Reported on two bids he received for an MCO Trailer.
- Submitted a proposal for a Security System, specifically for the Fallen Officers monument. Tabled for more information.
- Discussed pending facility closure and social media pressure to be involved in the discussion. The Board unanimously decided that MCO will continue to NOT be involved in any conversation about which prison the Department decides to close.

Motion to adjourn by Ed. 2nd by Dave. Meeting adjourned at 14:22

MINUTES OF:
State Executive Board
SEIU Local 526M
June 13th 2018

The meeting of the State Executive Board was called to order by MCO President Byron Osborn at 11:30 at the MCO Central Office in Lansing, when grievance appeals were completed.

Roll call was taken and the following were present: Byron Osborn, Ray Sholtz, Andy Potter, Ed Clements, Cary Johnson, Dave Pasche, Scott Waggoner, Gabe Justinak, Mark Dunn (excused briefly for a MDOC EPIC meeting) and Marcus Collins.

Cary Johnson's Report: (Recording Secretary)

- The minutes for the May 23rd and 24th Board meeting were presented on June 12th and were approved as written.
- Reported on the grievance committee held on June 11th. Discussed the pilot that was approved by the Board in May. Received the Board's permission to move forward now that the technology has arrived.
- Reported on the Solutions committee findings. Would like to submit a proposal on ways to possibly reduce the amounts of mandatory overtime in "crisis level" facilities. Requested that the committee meet in person, in order to provide MCO the full extent of the situation, prior to meeting with the Department. Approved by Byron and a committee meeting was set for June 18th.
- Reported on her tour with Ray and Byron at WHV, and an Employee Engagement idea.
- Reported on her tour with Ray and Byron at Forensics and an on-going series of charges. Requested permission from the Board to have Byron, the Legal Department and the Forensics chapter to meet with the new Security Director to resolve the volume of grievances active at the chapter, that cannot be satisfied through MCO's grievance procedure.
- Delegate question from May's Central Committee. What defines a delegate? Do appointees have voting rights? The Board will clarify when necessary bylaw changes are made in the near future.
- Asked for direction on the issue of "Round Readers" from the Executive Board.
- Discussed allowing CFP to vote for a local issue using MCO's Survey Monkey process. The Board requested additional information on the specifics but thought that electronic voting was imperative for the future and needs to be explored.

Mark Dunn's Report: (Trustee)

- Reported on ECF's voting on Set Days off.
- Reported on his recent tours of IBC and DRF.
- Reported on his MDOC Segregation Standards Committee. Expressed his concerns with the State's lack of level 4 beds. Discussed the forthcoming changes in the Policy Directive.

Marcus Collin's Report: (Trustee)

- Reported on his recent tour of DRF.
- Reported on his recent appointment to MDOC's EPIC Wellness Committee.

Scott Waggoner's Report: (Trustee)

- Discussed the Chaplain Program that MSP has in place. Expressed his continued desire to participate, and would like the Board to consider investing in a similar program.
- Discussed Transportation issues for Secure Level one prisoners and the unsafe Conditions. Will be submitting information to the Health and Safety Committee.
- Discussed ARF's position with the Solution's Committee, and his involvement with the Mandatory Overtime Crisis.
- Reported on his recent tour of Carson City and concerns with the questions he received about the Civil Service Rule Changes.

There were no other matters to discuss, Motion by Cary Johnson to adjourn, supported by Marcus Collins. Motion Carried the meeting was adjourned. The meeting was adjourned at 4:00